

HEAD COACH EMPLOYMENT AGREEMENT - CHECKLIST

University of Nevada, \_\_\_\_\_

Name: \_\_\_\_\_

Head \_\_\_\_\_ Coach

Check all that apply to this contract and fill in the blanks.

\_\_\_\_\_ There are no changes from the approved coach contract template.

\_\_\_\_\_ The language in the approved coach contract template has been changed in the following Paragraphs: \_\_\_\_\_ (attach detailed explanation and justification for the changes).

\_\_\_\_\_ Description of search diversity efforts attached.

Article 3—TERM OF EMPLOYMENT

Par. 3.1 Term of Employment: \_\_\_\_\_ through \_\_\_\_\_.

(For terms longer than 4 years, attach justification and source of funding analysis for all potential payments).

Article 4—POSITION

Par. 4.2.b Head Coach Subject to/Not Subject to Reassignment:

\_\_\_\_\_ Coach will be subject to reassignment.

\_\_\_\_\_ Coach will not be subject to reassignment.

Par. 4.2.c.8 Academic Performance.

\_\_\_\_\_ Minimum Academic Performance Rate (APR)

Article 5—COMPENSATION

Par. 5.1 Base Salary:

\$ \_\_\_\_\_ Base Compensation per Fiscal Year

Par. 5.3 Initial Employment Allowance:

Amount: \_\_\_\_\_

Par. 5.4 Hosting:

Amount: \_\_\_\_\_

Par. 5.5 Season Tickets and Membership:

\_\_\_\_\_ Season Tickets

\_\_\_\_\_ All Other Varsity Sports Home Game Tickets

Par. 5.6.a Media and Public Appearances:

Minimum appearances (on and off season):

\_\_\_\_\_ Radio

\_\_\_\_\_ Television/Internet

\_\_\_\_\_ Public/Donor Events

\$ \_\_\_\_\_ Per Fiscal Year Payment

\_\_\_\_\_ Date of Payment

Par. 5.6.c Additional Compensation—Revenue Enhancement Payment:

\$ \_\_\_\_\_ Threshold Program Ticket Revenue Per Season

\$ \_\_\_\_\_ Maximum Revenue Enhancement Payment

\_\_\_\_\_ Date of Revenue Enhancement Payment

Par. 5.6.d Additional Compensation—Retention Bonus

\$ \_\_\_\_\_ Retention Bonus if employed on \_\_\_\_\_ (date).

Par. 5.7 Supplemental Compensation—Athletic Performance Payment:

Conference Performance:

\$ \_\_\_\_\_ Winning or Tying the Conference Regular Season Championship

\$ \_\_\_\_\_ Tournament Championship

\$ \_\_\_\_\_ Coach of the Year Award or Co-Coach of the Year Award

NCAA Tournament:

\$ \_\_\_\_\_ Advancing in Each Round

\$ \_\_\_\_\_ Playing in the Final Four

\$ \_\_\_\_\_ Winning the NCAA Championship

NIT Post Season Tournament:

\$ \_\_\_\_\_ Advancing in Each Round

\$ \_\_\_\_\_ Playing in the Final Four

\$ \_\_\_\_\_ Winning the NIT Championship

\$ \_\_\_\_\_ Total Maximum Athletic Performance Payment

\_\_\_\_\_ Early Termination Cutoff Date:

\$ \_\_\_\_\_ Other Post-season Tournaments

Attach description of any other monetary terms:

Source of funds for all compensation: \_\_\_\_\_

Article 6—TERMINATION

Par. 6.1.a.1 Termination for Convenience by Institution

\_\_\_\_\_ Remaining Base Salary Paid to Employee if Terminated by this Date

Par. 6.2.a.3 Liquidated Damages Paid by Employee if Terminates for Convenience:

\$ \_\_\_\_\_ Paid to Employer if Employee Terminates on or before 2<sup>nd</sup> Anniversary of Effective Date.

\$ \_\_\_\_\_ Paid to Employer if Employee Terminates after 2<sup>nd</sup> and on or before 3<sup>d</sup> Anniversary of Effective Date.

\$ \_\_\_\_\_ Paid to Employer if Employee Terminates after 3<sup>d</sup> Anniversary of Effective Date.

The Head Coach Employment Agreement - Checklist is not part of the Employment Agreement. In the event of any discrepancy between this Coach Contract Checklist and the Employment Agreement, the Employment Agreement controls. Checklist only highlights monetary clauses in contact; all other clauses are standard unless otherwise indicated.