


University of Nevada, Reno

**TO:** Board of Regents

**FROM:** Marc A. Johnson 

**DATE:** July 24, 2014

**SUBJECT:** Annual Report of Tenure Granted – University of Nevada, Reno

Please consider this as our institution’s report concerning the tenures upon hire granted pursuant to Title 2, Chapter 3, Section 3.3.1(b2). Since our last report, I have granted tenure upon hire to the following individuals:

<i>Name</i>	<i>Title/College</i>	<i>Institution</i>
<i>Brenda Freeman</i>	<i>Professor, College of Education</i>	<i>University of Nevada, Reno</i>

Dr. Brenda Freeman began her service in a joint appointment position with the College of Education and the University of Nevada Cooperative Extension on August 19, 2013. Dr. Freeman had an extensive record of teaching, research and service at Northwest Nazarene University in Idaho, where she was a full professor with tenure and Department Chair in the Department of Counselor Education. She also has an extensive record of involvement in grants and contracts and a consistent publication record spanning over her professional career.

<i>Name</i>	<i>Title/College</i>	<i>Institution</i>
<i>Mridul Gautam</i>	<i>Professor, College of Engineering</i>	<i>University of Nevada, Reno</i>

Dr. Mridul Gautam began service as Vice President for Research and Innovation with the University on October 1, 2013. He left a position as Associate Vice President for Research and tenured full professor of Mechanical and Aerospace Engineering at West Virginia University. Dr. Gautam has an extensive and highly-recognized record in teaching, research, and service. His research interest area is internal combustion engine emissions, gas-particle flows, and experimental fluid dynamics. In addition to his many publications and presentations, he has received several recognitions for his research; the Department of Mechanical Engineering describes this record to be exceptionally productive and of the highest standards. Likewise, Dr. Gautam’s record in teaching and service are stellar.

**Office of the President**  
Clark Administration, Room 201  
University of Nevada, Reno/0001  
Reno, Nevada 89557-0061  
(775) 784-4805 office

<i><b>Name</b></i>	<i><b>Title/College</b></i>	<i><b>Institution</b></i>
<i>Javier Rojo</i>	<i>Professor, College of Science</i>	<i>University of Nevada, Reno</i>

Dr. Javier Rojo began his service at the University as Chair, Department of Mathematics & Statistics, on January 1, 2014. Dr. Rojo held an endowed chairmanship and tenured position as Professor of Statistics at Rice University, Houston, Texas prior to joining the university. Dr. Rojo has an extensive and highly-recognized record in teaching, research, and service.

<i><b>Name</b></i>	<i><b>Title/College</b></i>	<i><b>Institution</b></i>
<i>William Payne</i>	<i>Professor, College of Agriculture, Biotechnology &amp; Natural Resources</i>	<i>University of Nevada, Reno</i>

Dr. William Payne began his service as Dean, College of Agriculture, Biotechnology and Natural Resources/Director, Agricultural Experiment Station on February 7, 2014. Dr. Payne recently served as Director, CGIAR Research Program on Dryland Systems, International Center for Agricultural Research in the Dry Areas and held a tenured position as Professor of Crop Physiology, Texas A&M University, prior to assuming this position.

<i><b>Name</b></i>	<i><b>Title/College</b></i>	<i><b>Institution</b></i>
<i>Bahram Parvin</i>	<i>Professor, College of Engineering Electrical &amp; Biomedical Engineering</i>	<i>University of Nevada, Reno</i>

Dr. Bahram Parvin began his position as Professor in the Department of Electrical and Biomedical Engineering in the College of Engineering on July 1, 2014. Dr. Parvin was Director of Imaging and Bioinformatics Lab, Lawrence Berkeley National Laboratory and Adjunct Professor of Electrical Engineering and U.C. Riverside prior to joining the University. He has a consistent record of funding by NIH and is an internationally recognized leader in bioinformatics and biomedical imaging research. He has many prestigious journal and conference publications and Google scholar shows that his influential work has been cited 4,540 times.

If you have any questions, please do not hesitate to contact me.

amc

**Holding Tenure at Other Institutions or Tenure Granted**  
**By UNLV to New Hires**  
**Based on Exemplary Accomplishments**

**FOR THE PERIOD OF JULY 1, 2013 – JUNE 30, 2014**

**In accordance with NSHE Code – Title 2, Chapter 3, Section 3.3.1 (b2):**

*The president of the institution, without seeking Board of Regents' approval, may grant tenure upon hire to an academic faculty member who at the time of hire holds tenure at another institution or has an exemplary record that indicates extraordinary achievement in the field. Prior to making such an appointment, the president shall seek a recommendation from the appropriate faculty on whether an academic faculty member should be appointed with tenure. The president of each institution shall submit an annual report to the Board of Regents which shall include the name of any individual to whom tenure upon hire was granted, the department within which the individual was hired, whether the faculty of such department voted to approve such tenure upon hire, and for individuals granted tenure on the basis of an exemplary record, not prior tenure, a list of accomplishments. This report shall be presented to the Board of Regents at the first meeting of the Board after the beginning of each fiscal year.*

<b>NAME</b>	<b>DEPARTMENT/COLLEGE</b>	<b>FACULTY VOTE</b>
Church-Duran, Jennifer *	University Libraries	Positive
Cucinotta, Francis	Allied Health Sciences	Positive
Feng, Du *	Nursing	Positive
Guinan, Mary	Community Health Sciences	Positive
Hamilton, Daniel W. *	William S. Boyd School of Law	Positive
Hathaway, Brent *	Lee Business School	Positive
Metcalf, Kim *	College of Education	Positive

\* Prior tenure

7/31/14 (sg); **Revised:** 8/1/14 (sg)

***Dr. Francis Cucinotta*** was hired at the rank of full professor with tenure due to his exemplary accomplishments in the fields of research and service. Dr. Cucinotta has been a principal investigator on grants totaling \$14.5 mil. and co-investigator on four significant grants (\$13.3 mil.) He has published extensively in the peer-reviewed literature (over 320 publications). Many of these papers have been in high impact journals including Science, PLoS One, Radiation Research, Physical Review, Cancer Research and The Lancet Oncology. In addition, he has authored 79 technical briefs and 8 book chapters. Dr. Cucinotta has served on a number of high profile committees. He is currently the President of the Radiation Research Society and serves as a member on: (1) the International Commission on Radiological Protection, (2) the National Council on Radiation Protection and Measurements. He has been honored with a number of awards including: NASA Group Achievement Award, U.S. Human Space Flight Plans Committee, NASA Spaceflight Achievement award, NASA Superior Achievement award and NASA Johnson Space Center Software of the Year award. Dr. Cucinotta is considered one of the foremost experts on the effects of space irradiation on humans.

***Emerita Professor, Dr. Mary Elizabeth Guinan***, is the Founding Dean of the UNLV School of Community Health Sciences. Her credentials through the years are impressive. Dr. Guinan is a physician and scientist who was employed at the Centers for Disease Control and Prevention in Atlanta GA in various scientific and administrative positions for over 20 years (1976-1998) rising to a top leadership position as the Associate Director for Science. She has worked in Public Health throughout her career and has extensive experience both nationally and internationally in prevention and control of diseases and injury. She participated in the worldwide smallpox eradication program, serving in India with the World Health Organization in 1975. At CDC her research focused primarily on herpes viruses and sexually transmitted diseases. She was a member of the CDC Task Force that investigated the first cases of AIDS in 1981 which was featured in the book and movie "And the Band Played On". In 1998 she left CDC to start a second career as Nevada State Health Officer where she served from 1998 -2002. She led the investigation into a cluster of cases of childhood leukemia in Fallon, Nevada and a successful effort to fluoridate the water supply in southern Nevada. In 2004 she became founding Dean of the UNLV School of Public Health. In 2008 she was asked to return to the state health officer position (which was vacant) because of a large outbreak of hepatitis C in an endoscopy clinic in Las Vegas. She held the title of both Dean and State Health Officer until July 2009 when she stepped down as State Health Officer.



Office of the President

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**MEMORANDUM**

**TO:** Scott Wasserman  
Chief of Staff to the Board of Regents

**FROM:** Michael D. Richards *(Signature)*  
President

**DATE:** August 4, 2014

**SUBJECT:** 2013-2014 Tenure Upon Hire Report

Pursuant to the NSHE Board of Regents Code Title 2, Chapter 3, Section 3.3.1 (b2), College of Southern Nevada did not offer any academic faculty members tenure upon hire during the 2013-2014 fiscal year.

If you have further questions, please do not hesitate to contact me.

MDR/fw

cc: Dr. Darren Divine, Vice President for Academic Affairs  
Patricia T. Rogers, Special Asst. and Coordinator to the Board of Regents

Annual Report of Tenure Granted to Academic Faculty upon Hire


**Desert Research Institute**

DRI faculty are not granted tenure upon hire.  
As such, no written report will be presented from DRI.



## MEMORANDUM

**To:** Scott Wasserman  
Chief of Staff to the Board of Regents

**From:** Mark A. Curtis   
President

**Date:** July 31, 2014

**Subject:** **2013-2014 Tenure Upon Hire Report**

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Pursuant to the NSHE Board of Regents' handbook, Title 2, Chapter 3, Section 3.3.1 (b2), this memorandum will serve as Great Basin College's annual report confirming that our institution did not offer any academic faculty member tenure upon hire during FY 2013-2014. Please include this information in your report to the Board of Regents at the September 4-5, 2014 meeting.

Please contact me should you need anything further.

MC/mw


**Cc:** Michael McFarlane, Vice President for Academic Affairs  
Stephen Theriault, Faculty Senate Chair  
Sonja Sibert, Vice President for Business Affairs



NEVADA STATE  
COLLEGE

## MEMORANDUM

**TO:** Scott Wasserman  
Chief of Staff to the Board of Regents

**FROM:** Bart Patterson   
President

**DATE:** July 30, 2014

**SUBJECT:** Faculty Tenure Upon Hire

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Pursuant to the Board of Regents' Handbook, Title 2, Chapter 3, Section 3.3.1(b2), this memorandum will serve as Nevada State College's annual report confirming that I granted tenure upon hire to Dr. Neal Rosenberg.

<b>Name</b>	<b>Title/College</b>	<b>Institution</b>
Neal S. Rosenberg College	Dean, School of Nursing	Nevada State

Dr. Rosenberg began his service as dean on May 19, 2014. Prior to joining the college, he served as Associate Dean of Faculty and Program Development and Associate Professor in the School of Nursing at Linfield College in Portland, Oregon. He holds degrees in French (Honors B.A.) and Nursing (B.S., M.S., and Ph.D.). Dr. Rosenberg has an active research trajectory in Buea, Cameroon and has published in national and international journals. He has presented his work at national and international conferences. His strong credentials supported this hire with tenure. The College Promotion and Tenure Committee at Nevada State College and the Executive Vice President & Provost supported this tenure upon hire.

cc: Kevin Butler, Vice President for Finance and Business Operations  
Cheri Canfield, Director Human Resources

OFFICE OF THE PRESIDENT



## OFFICE OF THE PRESIDENT

To: Scott Wasserman, Chief Executive Officer and Special Counsel, Board of Regents  
From: Dr. María C. Sheehan, President, Truckee Meadows Community College *MCS*  
Date: July 31, 2014  
Re: Annual Report of Tenure Upon Hire

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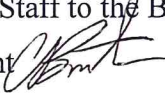
In accordance with the reporting required in Title 2, Chapter 3, Section 3.3.1(b2) of the Board of Regents Handbook, please be advised that Truckee Meadows Community College did not offer tenure upon hire to any employee for FY 2013-2014.

MCS:njw



## OFFICE OF THE PRESIDENT

### MEMORANDUM

TO: Scott Wasserman, Chief of Staff to the Board of Regents  
FROM: Chester O. Burton, President   
DATE: July 31, 2014  
SUBJECT: Tenure upon hire report for 2013-2014

Pursuant to the NSHE Board of Regents' handbook, Title 2, Chapter 3, Section 3.3.1 (b2), this memorandum serves as notification that Western Nevada College did not offer tenure upon hire during FY 2013-2014. Please include this information in your report to the Board of Regents at the September 4-5, 2014 meeting.

Please contact me if you have any questions, or need further information.