2013 University of Nevada, Reno Relationship Agreement for the Recognition of Social Greek Letter Organizations

I. Introduction

Greek organizations have been an influential and important component of the undergraduate student experience at the University of Nevada, Reno since the first fraternity was chartered on campus in 1913. This Agreement serves as a commitment by the University to support the Greek community as it continues to enhance the quality of student life by making a significant contribution to present and future student generations. Likewise it serves as a commitment by Greek chapters, as well as the University, to adhere to the conditions set forth.

This Agreement affirms the relationship between the University of Nevada, Reno, its recognized chapters/colonies, and their respective inter/national organizations. When Greek Letter organizations function in accordance with their stated missions and values, the entire University community receives positive benefits from their student leadership, involvement, service, and the various positive developmental benefits from individual members.

That being said, Fraternities and sororities are legal corporations, existing independently and externally from the University. They are financially independent and are responsible for the operation and management of their own financial accounts. Their chapter corporations, alumni corporations and international, national, regional and local organizations are also incorporated separately from the University and exist independently and externally from the University.

II. Rights of Recognition

The University of Nevada, Reno only recognizes fraternities and sororities that are affiliated with an inter/national organization. No local social fraternities or sororities will be recognized.

Recognition accords fraternities and sororities all the rights, privileges and resources available under this Agreement, as follows:

- 1. Access to create and maintain a "Greek" marketing strategy on campus.
- 2. Support from the Coordinator of Greek Life to support and maintain the Greek Life website
- 3. Use of University's Administration and programming resources; facilities for official chapter functions; and the official name and logos when approved in writing by the University.
- 4. Participation in an official membership recruitment program as promoted and monitored by each governing council, and participation in the educational, social and recreational programs and activities of the University which are provided for Greek organizations, including educational programs/training on risk management for those Greek chapters operating residences.

Updated 10/1/2012

- 5. Access to University Alumni Relations to identify and communicate with individual chapter alumni.
- 6. Training and support to alumni advisors on University policies, procedures, and Greek advisement.
- 7. Access to leadership training, educational programs, and participation in the Greek Leadership Training Retreat. Two Greek Leadership Retreats will be offered each year, with one offered each semester, to address the leadership transition schedules of all Greek chapters.
- 8. In the case of probationary status and suspended recognition, assistance of the Associate Vice President for Student Life Services in developing a corrective course of action for the chapter.
- 9. Financial assistance when funds are available in honoring outstanding academic achievement by both chapters and individuals.

III. Responsibilities of the University

The University of Nevada, Reno shall commit to the following for all fraternities and sororities that are in good standing with the University. These responsibilities also extend to their alumni and inter/national organizations:

- 1. Adherence to the NSHE Non-Discrimination Policy
- 2. Provide for the advisement of all Greek organizations as the primary contact and liaison between collegiate members of fraternities and sororities, the Interfraternity Council, the Panhellenic Council, the Multicultural Greek Council and the faculty and staff of the University. When a search occurs for the University advisor position, the University will include at a minimum one delegate from each council in the search process of the advisor position.
- 3. Recognize the governance of the IFC, PC, and MGC, and provide training for officers of these organizations by providing transition meetings, retreats, and other trainings.
- 4. Provide assistance in marketing Greek Life to prospective and incoming University students by (a) allowing University mailing/printing rates for all governing councils, with each respective councils' member chapters being provided access to these mailing/printing rates; and (b) participating in New Student Orientation in order to promote membership in Greek organizations.
- 5. After having received written authorization from students, provide updated scholastic information for officially enrolled University students for use in determining membership eligibility within a 24 hour turn-around time during recruitment and intake. When requested, provide contact information for college students with a GPA over 3.0 for recruitment purposes.
- 6. Communicate with the inter/national sponsoring Greek organization and/or local sponsoring corporation board regarding the status of the chapter on campus.
- 7. Provide a *New Member Education* training program, which shall be offered each semester and is mandatory for new Greek members to attend for their individual orientation to the Greek community on campus
- 8. Promote open communication among the University Greek chapters, local alumni and inter/national organizations. A Student Services Representative who works directly with Greek Life shall meet with the student leaders of the IFC, PC, and MGC on a

regular basis. The Associate Vice President or designee will visit with Greek Chapter Presidents at a minimum of two of the Greek Presidents' Roundtables each year. Additionally, the council advisor(s) will attend the Greek Presidents' Roundtable meetings throughout the year to maintain communication and understanding of Greek chapter activities and needs. Advance notice of these meetings will be sent to all presidents.

- 9. Upon a chapter's request, provide support for chapter development activities, including providing an evaluation of individual chapter progress for the chapter's members, alumni board, and national/international offices.
- 10. Chapter membership on a Greek Council (IFC, PC, MGC) will be determined between the chapter, the Greek Council and the University, with the chapter's preference for alignment supported whenever possible. Should a chapter lose its respective council recognition, the University has the right, but not the obligation, to remove that chapter's University recognition.
- 11. The University will allow, but not guarantee, fraternities and sororities access to campus resources for use on their chapter premises.
- 12. The University will allow any/all Greek financial accounts to operate independently from the ASUN student organization financial accounts.
- 13. Provide guidance, assistance and leadership in planning and executing large programmed events, such as The Greek Achievement and Leadership Awards (GALA) process.
- 14. Support the agreements of the following national organizations: National Panhellenic Conference (NPC), North-American InterFraternity Conference (NIC), National Association of Latino Fraternal Organizations (NALFO), and the National Pan-Hellenic Conference (NPHC).
- 15. Provide scholastic/GPA report for members of respective chapters, as well as chapter GPA for each recognized chapter, and the all-campus averages. Reports will be contingent upon confirmation of chapter roster as stated by the roster update policy and having received written documentation from students allowing the release of their GPA's. Reports will be released by the first day of the spring semester for the fall semester and by two weeks following the final posting of grades for spring semester.

IV. Responsibilities of the Greek Chapters

In return for recognition, fraternity and sorority chapters shall:

- 1. Maintain single-sex membership, based upon the provisions of Section 86.14 of the regulations of Title IX of the U.S. Educational Act Amendments of 1972
- 2. Not discriminate in membership selection, as well as other programs and activities, based on race, religion, color, disability and sexual orientation.
- 3. Adherence to the NSHE Non-Discrimination Policy
- 4. Sponsor only those social activities that do not encourage alcohol abuse, illegal drug use, sexual assault, or illegal activity.
- 5. Contribute to the advancement of scholarship through the maintenance of a scholarship program for members. The fraternities and sororities will establish and maintain minimum grade point standards for officers and membership while maintaining a group membership GPA of 2.5 or higher. Should a chapter not

maintain a group GPA of a 2.5 or higher, that group will be placed on academic probation.

- a. Academic Probation: When a chapter fails to meet the minimum standard for Greek organizations.
 - I. First Semester: Chapter will be required to submit an academic improvement plan and meet with the Coordinator of Greek Life monthly to ensure implementation. If a chapter does not have a faculty advisor, it is required to identify a faculty advisor before the first day of class of the semester or one week from the release of the grade reports, whichever is the latter.
 - II. Second Consecutive Semester: Continued academic probation, loss of social privileges, alcohol-free chapter facility (if applicable) and the chapter will be required to submit an enhanced academic improvement plan.
 - III. Third Consecutive Semester: Review of Chapter status by Associate Vice President for Student Life Services and Coordinator of Greek Life to determine chapter standing, which could result in termination of the Agreement.
- 6. All new members will sign a release to provide access to the University to verify grades and enrollment and to compile reports. Releases will also be signed by any potential new member whose academic records need to be verified for recruitment purposes.
- 7. Each member of fraternities and sororities must be enrolled in at least 9 credits each semester at the University of Nevada, Reno. The University may make exceptions may be made for students in their final semester.
- 8. Provide continuing opportunities for its members to develop social, intellectual, and leadership skills through participation in the activities of the sorority or fraternity, the individual councils and the University.
- 9. Provide the Associate Vice President for Student Life Services or designee with a complete, accurate roster of all collegiate and new members, including student ID numbers, by September 15th and February 15th each year or within five working days of a new member's affiliation with the undergraduate chapter.
- 10. Provide the Associate Vice President for Student Life Services or designee with contact information for each of its executive officers by September 1st and February 1st each year, and within five working days following a change in leadership.
- 11. Provide the Associate Vice President for Student Life Services or designee with a complete, accurate roster and contact information for all Greek members living in the chapter residence each semester by the established University deadline, and update as needed. Residents living in fraternity and sorority housing during the academic year must be members of the respective fraternity or sorority and included on the roster, except in cases when the resident is a House Director or Cook.
- 12. Each Greek chapter will maintain a complete advisory board consisting of at least three persons. Each Greek chapter will provide the Associate Vice President for Student Life Services or designee with contact information for each of its advisors by September 1st and February 1st of each year. An exception to this three-member requirement for the advisory board may be approved by the Associate Vice President for Student Life Services.

- 13. Each Greek chapter will provide the Associate Vice President for Student Life Services or designee with contact information for their house corporation president (if applicable) by September 1st and February 1st of each year.
- 14. The Chapter may be subject to University sanctions for an individual member's violation of this Agreement insofar as the violation is related to a recognized "chapter activity" as defined herein.
- 15. Comply with all standards of conduct as stated in the *University Student Code of Conduct*.
- 16. All IFC/PC/MGC officers, as well as chapter presidents, will attend mandatory leadership training seminars (specifically for officer transitions) as they are provided by the University administration with at a minimum, two weeks prior to the session(s).
- 17. Promote and adhere to all policies of the University of Nevada, Reno. In particular, Greek organizations shall familiarize themselves with the following policies located in the *Student Code of Conduct*:
 - a. Hazing
 - b. Substance Abuse Regulations
 - c. Alcohol Beverage Policy
 - d. Sexual Assault
 - e. Sexual Harassment
- 18. All Greek chapters must also provide a copy of a specific endorsement form that states The Board of Regents of the Nevada System of Higher Education is an additional insured entity under their general liability insurance policy.
 - a. Minimum limits required:
 - \$2,000,000 General Aggregate \$1,000,000 Each Occurrence
 - b. Coverage shall be on an occurrence basis and shall be at least as broad as ISO 1996 form Commercial General Liability.
 - c. Additional Insured: The Nevada System of Higher Education on behalf of the University of Nevada, Reno shall be named as an additional insured entity for all liability arising from the agreement related to the insured's activities and shall be added to the insurance policy as an "additional insured" via an endorsement. Blanket endorsements must be identified by reference number on the insurance certificate and a copy of the endorsement attached to the certificate. Insurance certificates and related endorsements shall be sent to UNR Risk Manager; 70 Artemisia Way, MS 0241, Reno, NV 89557. (phone: 775-682-6107; fax: 775-784-4363).
- 19. Chapter presidents will participate in monthly president roundtable meetings during the academic year. University advisors are welcomed to attend these meetings.

V. Responsibilities of Alumni and Inter/National Organizations

The University recognizes the important role played by sorority and fraternity alumni-as well as the inter/national organizations. Supporting the operations of a local chapter is multi-faceted and collaboration among the inter/national organization, alumni, the University and

the chapter is crucial. Alumni and inter/national officers can expect open communication and cooperation from University officials. Inter/national organizations and alumni will:

- 1. Support for the chapter's compliance with the conditions of recognition by the University.
- 2. Assistance and support for the chapter as an independent entity in the management of its housing-related finances and the maintenance of financial solvency.
- 3. Communicating through meetings with the Greek advisement staff at least annually and on an "as-needed basis", to discuss the chapter's performance and progress.
- 4. Assisting the University in the resolution of problems relating to the performance and conduct of the chapter and its members.

VI. Term of this Agreement

1. This agreement is effective for one calendar year from the date of the last signature of a party to the Agreement.

VII. Resolution of Failure to Uphold Agreement Related to Standards of Student Organizational Conduct

- 1. Upon report to the respective Greek Governing Council (IFC, PC, and MGC) and Greek Advisor, and based upon a finding that the Greek Chapter violated the standards of student organizational conduct in the *Student Code of Conduct*, action may be taken after the Greek chapter has been afforded due process as followed in the University of Nevada, Reno *Student Code of Conduct*. [Please see the website for the Office of Student Conduct, Section: Student Code of Conduct, Student Organizations http://www.unr.edu/sjmas.]
- 2. In the event the University violates the terms of this agreement, a chapter has the right to a meeting with the Associate Vice President of Student Life in order to resolve the issue.
- 3. Either party reserves the right to suspend or terminate this Agreement for cause
- 4. Upon report to the respective Greek Governing Council and Greek Advisor, and based upon a finding by a student conduct hearing that the Greek Chapter violated the standards of student organizational conduct in the *Student Code of Conduct*, the chapter's recognition (as stated in this Agreement) may be terminated.

VIII. Administrative Complaints of the Relationship Agreement

Complaints regarding alleged violations of the Relationship Agreement on the part of the University may be addressed with the Associate Vice President for Student Life, Student Services or his designee.

Complaints regarding alleged violations of the Relationship Agreement on the part of a Greek Chapter will be investigated by a University Representative. Upon investigation of the complaint and a determination that the Greek chapter violated a material provision of the Agreement, a letter stating the violation and a recommended course of action for resolution of the violation or termination of the Agreement shall be provided to the Greek chapter, alumni advisor, and inter/national organization.

IX. End of Year Review

All Chapters, governing Councils (IFC, PC, and MGC) and the Nevada Greek Alumni Chapter may review the Relationship Agreement and conduct meetings with University representatives regarding the Agreement. Such meetings will begin no later than February 15th and end no later than August 15th for the following year's Agreement unless there are extenuating circumstances.

X. Signature Document for Commitment & Recognition Process

University recognition of fraternities and sororities is on a year to year basis. In order to be recognized by the University, designated representatives from the chapters' leadership must review and sign the Relationship Agreement each year for the following year. The chapters' alumni advisors, and a representative from the chapter's inter/national organization will receive the Agreement within thirty days of the completion of the review as stated under Section IX (unless there are extenuating circumstances) and are asked to review the agreement and acknowledge review of the terms by November 15th. The Agreement will then be distributed by December 1st to the local chapters. The Agreement must be returned to the Associate Vice President for Student Life Services no later than the last day of the year, unless the chapter has made special arrangements with the Associate Vice President for Student Life Services. Failure by a chapter to return a signed agreement by the required date will result in the loss of chapter recognition for the entirety of the agreement period.

The chapter President must notify the Associate Vice President for Student Life Services of any changes in officers/advisors who sign this Agreement and must have new officers/advisors sign within 10 business days of their election/selection. Recognition will be suspended if the Relationship Agreement is not returned signed in this manner. University recognition covers the period of January 1 through December 31st of each year, unless otherwise specified.

University of Nevada, Reno Residence Based Alcohol Policy

In support of national policies, sound risk management activities, and support for local and state laws on alcoholic beverages, Greek Chapters with chapter property shall follow this Residence-Based Alcohol Policy:

- 1. Alcoholic beverages may be possessed and consumed on chapter property by any individual member residents of legal drinking age, in the privacy of the resident's room and in interior common areas.
- 2. Non-residents of legal drinking age who are members of Greek chapters are excluded from possessing or consuming alcoholic beverages on chapter property.
- 3. No social events held on Greek chapter property may involve the serving or consumption of alcoholic beverages, with the exception of Greek Alumni events. For these events, an Alumni representative planning the event shall notify the Greek Advisor of the date and time of the event at least one week prior to the event taking place. For events hosted by the Greek chapter off of chapter property, alcohol may be served at events off chapter property (such as formal dances) with the use of a third party vendor. These events shall be managed by a partnership between the local chapter and the international/national organization in accordance with risk management policies.
- 4. A chapter function will be deemed a chapter function as determined and defined by the Greek conduct board or an informal hearing process as stated under the student code of conduct.
- 5. Greek chapters are responsible for taking concerted measures to ensure that those who will be drinking alcohol at an off-campus event are of legal age to do so.
- 6. The University will provide an alcohol policy information session to Greek leaders to explain the Residence Based Alcohol Policy as well as the Student Code of Conduct regulations related to under-age alcohol use.

This Residence Based Alcohol Policy supports the standards of risk management addressed in the *University of Nevada, Reno, Alcoholic Beverage Policy for Student Groups and Organizations*, with alcoholic beverages not approved for events in which underage individuals will be present. (See the Student Code of Conduct and Guidelines & Policies, at this website: http://www.unr.edu/sjmas)

University of Nevada, Reno, Student Conduct Regulations for Alcohol and Illegal Drugs:

- #15. Use, possession, or distribution of alcoholic beverages without authorization (except as expressly permitted by University regulations, such as the "Alcoholic Beverage Policy"); public intoxication. Alcoholic beverages may not, in any circumstances, be used by, possessed by, or provided to, a person less than twenty-one years of age.
- #16. Use, possession, manufacturing or distribution of marijuana, heroin, narcotics, or other controlled substances; use or possession of any illegal and/or

unauthorized drugs, prescription drugs, and drug paraphernalia; being under the influence of illegal drugs, except as expressly permitted by law.

City and State Alcohol Codes and Policies:

Listed below are relevant codes and policies related to alcohol, including Nevada Revised Statutes, Student Judicial Code Prohibited Conduct for Students and the University Policy for Sale and Service of Alcoholic Beverages at Events.

Nevada Revised Statutes

NRS 202.020

- 1. Any person under 21 years of age who purchases any alcoholic beverage or any such person who consumes any alcoholic beverage in any saloon, resort or premises where spirituous, malt or fermented liquors or wines are sold is guilty of a misdemeanor.
- 2. Any person under 21 years of age who, for any reason, possesses any alcoholic beverage in public is guilty of a misdemeanor.
- 3. This section does not preclude a local governmental entity from enacting by ordinance an additional or broader restriction.
- 4. For the purposes of this section, possession "in public" includes possession:
 - (a) On any street or highway;
 - (b) In any place open to the public; and
 - (c) In any private business establishment which is in effect open to the public.
- 5. The term does not include:
 - (a) Possession for an established religious purpose;
 - (b) Possession in the presence of the person's parent, spouse or legal guardian who is 21 years of age or older;
 - (c) Possession in accordance with a prescription issued by a person statutorily authorized to issue prescriptions;
 - (d) Possession in private clubs or private establishments; or
 - (e) The selling, handling, serving or transporting of alcoholic beverages by a person in the course of his or her lawful employment by a licensed manufacturer, wholesaler or retailer of alcoholic beverages.

[1:272:1947; 1943 NCL § 10594.02]—(NRS A 1967, 482; 1987, 482)

NRS 202.040

Every minor who shall falsely represent himself or herself to be 21 years of age in order to obtain any intoxicating liquor shall be guilty of a misdemeanor.

[Part 1911 C&P § 241; A 1925, 212; NCL § 10188]

NRS 202.055

- 1. Every person who knowingly:
 - (a) Sells, gives or otherwise furnishes an alcoholic beverage to any person under 21 years of age;
 - (b) Leaves or deposits any alcoholic beverage in any place with the intent that it will be procured by any person under 21 years of age; or
 - (c) Furnishes, gives, or causes to be given any money or thing of value to any person under 21 years of age with the knowledge that the money or thing of value is to be used by the person under 21 years of age to purchase or procure any alcoholic beverage, is guilty of a misdemeanor.
- 2. Paragraph (a) of subsection 1 does not apply to a parent, guardian or physician of the person under 21 years of age.
- 3. Every person who sells, gives or otherwise furnishes alcoholic beverages through the use of the Internet shall adopt a policy to prevent a person under 21 years of age from obtaining an alcoholic beverage from the person through the use of the Internet. The policy must include, without limitation, a method for ensuring that the person who delivers the alcoholic beverages obtains the signature of a person who is over the age of 21 years when delivering the beverages and that the packaging or wrapping of the alcoholic beverages when they are shipped is clearly marked with words that describe the alcoholic beverages. A person who fails to adopt a policy pursuant to this subsection is guilty of a misdemeanor and shall be punished by a fine of not more than \$500.

(Added to NRS by 1967, 482; A 1969, 22; 1987, 482; 2001, 2788)

Policies and Procedures University of Nevada, Reno Student Code of Conduct

Chapters shall review the Student <u>Code of Conduct</u> on an annual basis, to familiarize yourself and chapter with the designated rules. The *Student Code of Conduct* requires a number of procedures for <u>hosting events</u>. The Code can be found on the Office of Student Conduct website - <u>www.unr.edu/sjmas</u>.

University of Nevada, Reno Hazing and Initiation Policy

The University of Nevada, Reno requires all members of recognized student organizations, including fraternities and sororities, to comply with state law, University and system policies, and international/national fraternal policies regarding the prohibition of hazing.

Nevada Revised Statutes (NRS 200.605)

NRS 200.605 Penalties; definition.

- 1. A person who engages in hazing is guilty of:
 - (a) A misdemeanor, if no substantial bodily harm results.
 - (b) A gross misdemeanor, if substantial bodily harm results.
- 2. Consent of a victim of hazing is not a valid defense to a prosecution conducted pursuant to this section.
- 3. For the purposes of this section, an activity shall be deemed to be "forced" if initiation into or affiliation with a student organization, academic association or athletic team is directly or indirectly conditioned upon participation in the activity.
- 4. As used in this section, "hazing" means an activity in which a person intentionally or recklessly endangers the physical health of another person for the purpose of initiation into or affiliation with a student organization, academic association or athletic team at a high school, college or university in this state. The term:
- (a) Includes, without limitation, any physical brutality or brutal treatment, including, without limitation, whipping, beating, branding, forced calisthenics, exposure to the elements or forced consumption of food, liquor, drugs or other substances.
- (b) Does not include any athletic, curricular, extracurricular or quasi-military practice, conditioning or competition that is sponsored or approved by the high school, college or university.

(Added to NRS by 1999, 1065)

NSHE and University of Nevada, Reno Hazing Policy

Hazing has no place within a community of scholars. The Board of Regents of the Nevada System of Higher Education (NSHE) affirms its opposition to any form of hazing. NSHE institutions advocate civility in society and an adherence to the fundamental principles of honesty, integrity, respect, fairness, development of individual character and sensitivity to the dignity of all persons. These principles should be fostered and nurtured in a broad spectrum of activities that yield social, intellectual and physical benefits. Therefore, hazing of any nature is unacceptable at any public institution of higher education in the State of Nevada.

- 1. No member or alumni of the NSHE community acting as an individual or part of a group shall conduct or condone hazing activities.
- 2. Hazing is defined as any method of initiation into or prerequisite to becoming a member of the community college or University community, or any group associated therewith, engaged in by an individual that intentionally or recklessly endangers another individual. Any activity upon which the initiation into or affiliation with an organization or group is directly or indirectly conditioned shall be presumed to be a forced activity, the willingness of an individual to participate in such activity notwithstanding. Hazing may not occur on or off the premises of the organization and/or educational institution. Hazing is most often seen as an initiation rite into a student organization or group, but may occur in other situations.
- 3. Hazing activities may include, but are not limited to:
 - a. Any physical activity, such as whipping, beating, branding, forced calisthenics, exposure to the elements, forced consumption of food, liquor, drugs or other substance or any other brutal treatment or other forced physical activity that is likely to adversely affect the physical health of the person.
 - b. Any situation which subjects the individual to extreme stress, such as sleep deprivation, forced exclusion from social contact, required participation in public stunts or forced conduct which produces pain, physical discomfort or adversely affects the mental health or dignity of an individual.
 - c. Any expectation or commands that force individuals to engage in an illegal act and/or willful destruction or removal of public or private property.
- 4. Each institution within NSHE shall develop clear procedures for dealing with hazing, requirements for reporting hazing, clear reporting lines for infractions, investigation procedures and potential discipline. Each institution shall apply a reasonable person standard and the discipline shall be proportionate to the infraction. All disciplinary actions or sanctions shall be congruent with Chapter Six of the Code and appropriate institutional bylaws. Both individuals and organizations committing an offense under this anti-hazing policy may be found in violation and be subject to appropriate disciplinary sanctions.
- 5. An allegation of hazing, reporting of a suspicion that hazing may have occurred or a request for an investigation of hazing may be initiated by anyone. Campus policies shall designate the appropriate place and method of reporting. Each campus is encouraged to develop an educational program about the serious danger and the risk involved in any hazing activity and the subsequent harm that can occur to both the individual subjected to hazing and those engaged in hazing.
- 6. Each campus shall develop procedures and policies to report cases of hazing that fall under Nevada Revised Statutes.

University of Nevada, Reno Relationship Agreement

To report an allegation of hazing, please contact the Office of Student conduct, Clark Administration Building, Lake Level, 784-4388. All investigations of hazing and procedures of adjudication appear in Section III of the University's Student Code of Conduct.

University of Nevada, Reno Sexual Assault Policy

Sexual assault is defined as any sexual penetration against the will of the victim or under conditions in which the perpetrator knows or should know that the victim is mentally or physically incapable of resisting or understanding the nature of his conduct. Sexual assault is considered against another person's will even if that person is: unconscious, asleep, drugged, intoxicated or mentally unstable.

Any student found responsible for acts of sexual assault within the university community will be subject to disciplinary action. A victim of sexual assault should report the incident and seek the appropriate attention (medical care, emotional support, disciplinary action) from the campus or community agencies offering resources (health care, counseling center, police department, student conduct, Sexual Assault Prevention and Counseling Program (SAPAC), Reno Crisis Center and other agencies). A student need not officially report an incident in order to be provided assistance. Reports may be confidential, based upon the student's desires

University of Nevada, Reno Relationship Agreement Adjudication Process

Conduct Regulations for Student Organizations – from the Student Code of Conduct, University of Nevada, Reno Section III:

D. Conduct Resolution Process for Student Organizations: Student organizations, either recognized through ASUN, the Graduate Student Association, or university departments, are expected at all times to conduct themselves in accordance with the Student Code of Conduct. A student organization believed to be involved in any of the activities identified in these regulations or policies [Student Code of Conduct] as misconduct may be reported to the Office of Student Conduct for an investigation of the activity in question.

Procedure for Student Organizations

The procedure for addressing a complaint filed through the Office of Student Conduct against a student organization is as follows:

- 1. The complaint is made with the Director of Student Conduct.
- 2. A faculty member in the Office of Student Conduct investigates the complaint.
- 3. After a review of the complaint, the faculty member will determine whether the evidence supports the allegation of misconduct.
- 4. The Director may impose an interim suspension of the organization's activities until the conclusion of the investigation and resolution of the complaint.
- 5. The student organization and the faculty member from the Office of Student Conduct may proceed with informal resolution of the complaint, including the imposition of any of the sanctions listed below.
- 6. The student organization may accept the decisions on responsibility for organizational misconduct and the sanction(s) for resolution of the misconduct or may request a hearing in front of a Student Conduct Hearing Board.
- 7. The hearing board will meet to make findings of fact if these have not been agreed upon prior to the referral to formal resolution, and if responsibility is established for the misconduct as charged, will determine recommended disciplinary sanctions.

Sanctions for Student Organizations - include all those stated under "Sanctions" in Section III Part C of the University of Nevada, Reno Student Code of Conduct found at: http://www.unr.edu/student-conduct/policies/student-code-of-conduct, in addition to:

- 1. Probation for up to one academic year;
- 2. <u>Prohibition</u> from participating in university events, including but not limited to orientation, intramurals, and other campus activities.
- 3. Denial of use of university facilities.
- 4. Loss of recognition of the organization.

SIGNATURE DOCUMENT RELATIONSHIP AGREEMENT FOR THE RECOGNITION OF SOCIAL GREEK LETTER ORGANIZATION CALENDAR YEAR 2013

I. We, the undersigned, have read, understand, and commit to comply with *and share all of the undersigned policies with our general chapter membership regarding* the terms and conditions of the official University of Nevada, Reno Relationship Agreement for the Recognition of Social Greek Letter Organizations for the 2013 Calendar Year (valid January 1 to December 31, 2013).

Signatures to affirm an official partnership among the local chapter and the University of Nevada, Reno: (use BLACK or BLUE ink)

	Chapter Designation:
Chapter President (print):	
President's Signature:	Date:
Chapter Vice President (print):	
Vice President's Signature:	Date:
Chapter Advisor (print):	
Advisor's Signature:	Date:
	Greek life and maintain the official recognition status prov
iversity: A: Relationship Agreement Adjud	lication Process
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A: Relationship Agreement Adjud Chapter President	lication Process
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Chapter President	Chapter Advisor
Chapter Risk Manager	
D: Sexual Assault Policy	
Chapter President	Chapter Advisor
Chapter Risk Manager	
rsity of Nevada, Reno Representatives:	
Dr. Gerald Marczynski Associate Vice President for Student Life, Student	ent Services
	Date:
For (Official Use Only: