1. Agenda Item Title: University of Nevada, Reno - Appointment with Tenure of Thomas L. Schwenk as Vice President Health Sciences / Dean of University of Nevada School of Medicine at a Salary of $500,000 and an Academic Shadow Salary of $300,000

Meeting Date: June 16-17, 2011

2. BACKGROUND & POLICY CONTEXT OF ISSUE:

The University of Nevada, Reno commenced a national search for a Vice President of Health Sciences/Dean, University of Nevada School of Medicine in September 2009. An extensive screening and interview process was conducted in Reno and Las Vegas, with three (Ross, Artman and Thienhaus) candidates visiting various University and School of Medicine stakeholders in Reno and Las Vegas in April 2010. Offers were made to two of those candidates but were declined. In the summer and winter of 2010, two (Dipette and Schwenk) additional candidates for the position were identified and visited the campuses in Reno and Las Vegas in Fall/Winter 2011. One of those candidates, Dr. Thomas L. Schwenk, was enthusiastically endorsed by university stakeholders for the position. A compensation package was negotiated with Dr. Schwenk which included a salary of $500,000 and tenure on hire. (See Attachment 1 for a copy of Dr. Schwenk’s offer letter and Attachment 2 for his CV.)

On the executive salary schedule the maximum salary for Dean of Medicine/Vice President is $560,494, therefore Dr. Schwenk’s $500,000 salary is under the maximum. Former President Milton Glick consulted with Chancellor Klaich on the offer for Dr. Schwenk and Chancellor Klaich approved it. (Title 2, Chapter 1, Section 1.6.1(b).

Dr Schwenk is tenured in his position at the University of Michigan. According to Title 2, Chapter 3, Section 3.3.1(b2), the president may award tenure on hire to Dr. Schwenk since he currently holds tenure at another institution. The university will report this granting of tenure on hire in its annual granting of tenure on hire report. This report is due to the Board of Regents at the first meeting of each fiscal year.

UNR normally establishes an academic shadow salary for deans who hold an underlying academic faculty appointment. In determining an underlying shadow salary for Dr. Schwenk UNR considered both his current salary at the University of Michigan, $300,000, and his impressive academic record. The determination was made to offer an underlying academic shadow salary of $300,000 for the position of Professor of Family Medicine. Board of Regents approval is required for faculty hires when the employment salary exceeds the maximum amount on the salary schedule. Although Dr. Schwenk’s salary as Vice President of Health Sciences/Dean, UNSOM does not exceed any established maximum on the current salary schedules approved by the Board of Regents, the shadow salary exceeds the maximum on the schedule for a Professor of Family Medicine by $21,670.

3. SPECIFIC ACTIONS BEING RECOMMENDED OR REQUESTED:

President Marc Johnson presents for approval the terms of the contract for Dr. Thomas L. Schwenk as the Vice President Health Sciences/ Dean, University of Nevada School of Medicine at a salary of $500,000 with tenure on hire. President Johnson also requests approval of a $300,000 academic shadow salary for Dr. Schwenk.

4. IMPETUS (WHY NOW?):

Dr. Thomas Schwenk will officially assume his duties as the University’s Vice President of Health Sciences/Dean, University of Nevada School of Medicine on July 1, 2011. It is appropriate to have his compensation package and tenure on hire approved prior to his first day of employment.

5. BULLET POINTS TO SUPPORT REQUEST/RECOMMENDATION:

- As his attached CV shows, Dr. Thomas Schwenk is currently professor and chair of the Department of Family Medicine, a nationally recognized department at one of the top medical schools in the country, the University of Michigan Medical School.
• Dr. Schwenk has impressive career highlights including an active clinical practice and an extensive publication record, as well as teaching, research, visiting professorships and administrative experience.

• Dr. Schwenk will be the first member of the University of Nevada faculty to have been named a member of the prestigious Institute of Medicine of the National Academies. Membership in this organization is only achieved through nomination and election by members and reflects the height of professional achievement and commitment to service.

• Dr. Schwenk is a fellow of the American College of Sports Medicine.

• Dr. Schwenk is an accomplished and published researcher and has served in reviewer or editor roles for several medical journals, including his current service as a reviewer with the Journal of the American Medical Association (JAMA) and deputy editor with Journal Watch.

6. POTENTIAL ARGUMENTS AGAINST THE REQUEST/RECOMMENDATION:
None

7. ALTERNATIVE(S) TO WHAT IS BEING REQUESTED/RECOMMENDED:
Not approve the compensation package for Dr. Thomas Schwenk, thereby, endangering his acceptance of the position as Vice President of Health Sciences and Dean, University of Nevada School of Medicine at the University of Nevada, Reno.

8. COMPLIANCE WITH BOARD POLICY:
☒ Consistent With Current Board Policy:  Title #2  Chapter #5  Section #523
☐ Amends Current Board Policy:  Title #_____  Chapter #_____  Section #_____
☐ Amends Current Procedures & Guidelines Manual:  Chapter #_____  Section #_____
☐ Other:________________________________________________________________________
☒ Fiscal Impact:  Yes X  No_____
   Explain: Salary as Vice President / Dean, University of Nevada School of Medicine, $500,000 and academic shadow salary of $300,000 ___________________________________________
February 4, 2011

Thomas L. Schwenk, M.D.
Professor and Chair
Department of Family Medicine
L2003 Women’s Hospital
1500 East Medicine Center Drive
Ann Arbor, MI 48109-0239

Dear Tom:

We are extremely pleased to extend an offer to you to join the University of Nevada, Reno as
Vice President of Health Sciences/Dean, University of Nevada School of Medicine. The campus
community is enthusiastic in its recommendation that you be appointed to this position, and we
are confident that you will make an outstanding addition to the leadership of our institution.

To permit you sufficient time to make your transition to the University, your full-time
appointment will begin July 1, 2011. This is a full-time twelve-month contract (A-contract)
position, for which we plan to grant tenure upon hire.

You will carry the academic rank of tenured full professor in the Department of Family
Medicine, University of Nevada School of Medicine. This position is governed by the
employment policies of the State of Nevada, Nevada System of Higher Education (NSHE) Code
and the University of Nevada, Reno Bylaws (available in the Board of Regents Handbook at
www.nevada.edu).

The details of your compensation package are as follows:

• A starting salary of $500,000 as Vice President of Health Science/Dean, University of
  Nevada School of Medicine for the 2011-12 fiscal year. The first monthly payment of your
  salary will occur on July 31, 2011.

• The base salary of faculty members at the University of Nevada, Reno is subject to any
  furlough, unpaid leave or salary reductions imposed by the Board of Regents of the Nevada
  System of Higher Education after your arrival. The 2011 session of the Nevada State
  Legislature should adjourn in June 2011, in the absence of a special session. It is anticipated
  that any furlough, leave or salary reductions imposed by the Board of Regents as the result of
  legislative action will not be known until at least June 2011.

Office of the President
Clark Administration, Room 201
University of Nevada, Reno 89557-0601
(775) 784-4425 office
glick@unr.edu
www.unr.edu/president
Your Terms of Employment will be renewed annually provided your performance is satisfactory. As we have discussed, a five year time frame will allow you to assess, plan and implement changes within the Division of Health Sciences and the School of Medicine. I am confident that each year you will make progress towards the long range plan. During your fifth year of service, a comprehensive review of your performance will be made. All administrators, including the Vice President of Health Sciences/Dean, University of Nevada School of Medicine, serve in their administrative roles at the pleasure of the President.

You are entitled to enroll in the State of Nevada Public Employees comprehensive health insurance plan and are required to participate in a mandatory retirement plan. You will be enrolled in a retirement plan alternative program. On the first $245,000 of your salary, you are required to contribute 12.25% to the plan, and the university will provide a match of 12.25%.

Enclosed is a summary sheet of the 2010-11 faculty benefits at the university as well as summary pages of the retirement plans, both mandatory and voluntary. Michelle Kelly, telephone 775-784-1496, our Benefits Manager, has suggested that she would be happy to answer any questions you have concerning the retirement plans and the anticipated changes to the health insurance plans. There is also a Powerpoint presentation on the health insurance plan changes found at http://pebp.state.nv.us/NavigatingPlanYear2012Changes%202011%2001%2021.pdf if you would like to review this, though the changes described there are still being discussed and subject to revision.

You will be assigned an underlying academic salary of $300,000 for the position of professor of family medicine in the University of Nevada School of Medicine. Your “shadow” academic base salary (12-month A contract) will increase annually by any proportional cost of living adjustments provided to university employees and any proportional merit awards earned as vice president and dean. Should you be reassigned to a position as a full-time member of the academic faculty, other than being removed for cause, your salary will revert to your shadow salary in two steps: Year 1, to the mid-point salary figure between your current VPFS/Dean, UNSOM salary and academic shadow salary. During this first year, you may use up to six months of development leave. Year 2, to the academic shadow salary amount. Beginning in Year 2, you will be expected to generate 80% of your salary from clinical service revenue, research funding, other contracts, or other administrative roles.

The position of Dean, UNSOM will pay for the cost of renting and maintaining an apartment or similar living space in Las Vegas as long as you hold the position of dean.

In addition to your compensation and benefits package, we will provide reimbursement up to $40,000 of all allowable moving expenses including house hunting trips allowed by State of Nevada policy and interim housing pending a permanent move to Nevada. Under certain circumstances, authorized moving expenses may be paid directly to a moving company on your behalf using the University’s requisition/purchase order process. Further information on moving expenses can be found in the State Administrative Manual, sections 0238.0-0252.0 (enclosed), as well as in the University Administrative Manual section 2540 “Payment and/or Reimbursement.
of Moving Expenses." If you have any questions concerning this process, please do not hesitate to contact our office.

Finally, we are attaching an addendum to this offer letter, which is a list of the resources we will commit to should you accept the position.

You have indicated your interest in obtaining a Nevada medical license, and we encourage you to do so. As you know, this process requires several months to complete.

Please be aware that newly hired faculty and administrators must also have their official transcripts of their highest degree sent by the degree granting institution directly to the University of Nevada, Reno Human Resources Department within 30 days from the effective date of employment.

We are very pleased to be making this offer to you and hope that you find it acceptable. Please inform us of your decision concerning this offer by signing this letter and returning it by February 15, 2011. You may return a copy by FAX at 775-784-6429 and mail the original. We all look forward to welcoming you to the university community.

Sincerely,

Milton D. Glick, President

Marc A. Johnson
Executive Vice President and Provost

I accept the terms of this offer

Thomas L. Schwenk

Enclosures: Moving Policy
Faculty Benefits Summary
Retirement Plan Summary Pages
Resource Commitment addendum

Date 3/8/11
CURRICULUM VITAE

Thomas L. Schwenk, M.D.
Professor and Chair
Department of Family Medicine
University of Michigan Medical School
1500 East Medical Center Drive
Women’s Hospital L2003, SPC 5239
Ann Arbor, Michigan 48109
734.615.2688
tschwenk@umich.edu

Education  Page 1
Postgraduate Training  Page 1
Academic and Professional Appointments  Page 1
Administrative Appointments  Page 2
Consulting Appointments/Visiting Professorships  Page 2
Scientific Activities  Page 5
Grant Support  Page 6
Certification and Licensure  Page 8
Honors and Awards  Page 8
Membership and Offices in Professional Societies  Page 9
Teaching Activities  Page 9
Committee and Administrative Service  Page 14
Community Service  Page 15
Bibliography  Page 16
CURRICULUM VITAE

Personal

Name: Thomas Lee Schwenk

Education


Postgraduate Training

7/1980 – 6/1982 Robert Wood Johnson Foundation Family Practice Faculty Development Fellowship, Department of Family and Community Medicine, University of Utah School of Medicine, Salt Lake City, Utah.
1 – 5/1993 Visiting Professor on Sabbatical Leave, Olympic Park Sports Medicine Centre, Melbourne, Australia (Peter Brukner, M.D., Director).

Academic and Professional Appointments

7/1978 – 8/1984 Staff Physician, Park City Family Health Center, Park City, Utah.
7/1978 – 8/1980 Clinical Instructor, Department of Family and Community Medicine, University of Utah, Salt Lake City, Utah.
9/1980 – 8/1982 Clinical Assistant Professor, Department of Family and Community Medicine, University of Utah, Salt Lake City, Utah.
9/1982 – 8/1984 Assistant Professor, Department of Family and Community Medicine, University of Utah, Salt Lake City, Utah.
9/1984 – 8/1987 Assistant Professor, Department of Family Practice, University of Michigan Medical School, Ann Arbor, Michigan.
8/1985 – 8/1987 Assistant Professor (Joint Appointment), Department of Postgraduate Medicine and Health Professions Education, University of Michigan Medical School, Ann Arbor, Michigan.
8/1985 – 9/1993 Faculty Fellow, Center for Research in Learning and Teaching, University of Michigan, Ann Arbor, Michigan.
9/1987 – 8/1993  Associate Professor, Department of Family Practice, University of Michigan Medical School, Ann Arbor, Michigan.

9/1987 – 8/1993  Associate Professor (Joint Appointment), Department of Postgraduate Medicine and Health Professions Education, University of Michigan Medical School, Ann Arbor, Michigan.

9/1993 – Present  Professor, Department of Family Medicine, University of Michigan Medical School, Ann Arbor, Michigan.

9/1993 – Present  Professor (Joint Appointment), Department of Medical Education, University of Michigan Medical School, Ann Arbor, Michigan.

**Administrative Appointments**

1980 – 1982  Associate Director, Family Practice Residency Program, University of Utah, Salt Lake City, Utah.

1982 – 1983  Chair, Division of Family Practice, Department of Family and Community Medicine, University of Utah, Salt Lake City, Utah.

1983 – 1984  Director, Primary Care Project, Office of the Vice President for Health Sciences, University of Utah, Salt Lake City, Utah.

1984 – 1986  Director of Graduate Education, Department of Family Practice, University of Michigan Medical School, Ann Arbor, Michigan.

1985 – Present  Chief of Service, Department of Family Medicine, University of Michigan Medical School, Ann Arbor, Michigan.

1986 – 1988  Interim Chair, Department of Family Practice, University of Michigan Medical School, Ann Arbor, Michigan.

1988 – Present  Chair, Department of Family Medicine, University of Michigan Medical School, Ann Arbor, Michigan.

2002 – Present  Member, Executive Committee, and Associate Director, Depression Center, University of Michigan, Ann Arbor, Michigan.

2007 – Present  Member and Vice Chair (elected), Executive Committee and Board of Directors, Faculty Group Practice, University of Michigan Medical School, Ann Arbor, Michigan.

**Consulting Appointments/Visiting Professorships**


1987, 1991  External Reviewer, Department of Family Practice, University of Illinois-Chicago School of Medicine, Chicago, Illinois.
1987 Visiting Professor, Albany Medical College, Albany, New York.

1987 – 1989 Member, Task Force on Residency Curriculum for the Future, Society of Teachers of Family Medicine, Kansas City, Missouri.


1989 – 1990 Association of Departments of Family Medicine Representative to STFM Working Committee on the Core Curriculum in Family Medicine, Kansas City, Missouri.

1990 Visiting Professor, State University of New York, Buffalo, New York.

1990 – 1994 Faculty Development Consultant, Department of Family Medicine, Northeastern Ohio Universities College of Medicine, Akron, Ohio.

1990 Visiting Professor, University of Oklahoma, Oklahoma City, Oklahoma.

1990 Visiting Professor, University of Illinois, Urbana-Champaign, Illinois.

1990 ADFM Representative to Primary Care Organizations Consortium, American Academy of Family Physicians, Kansas City, Missouri.

1991 Visiting Professor, University of North Carolina, Chapel Hill, North Carolina.

1991 Visiting Professor, Medical College of Ohio, Toledo, Ohio.

1991 Visiting Professor, University of Cincinnati, Cincinnati, Ohio.

1992 External Reviewer, Department of Family Medicine, University of North Carolina, Chapel Hill, North Carolina.

1992 External Reviewer, Department of Family and Community Medicine, Duke University, Durham, North Carolina.

1992 External Reviewer, Department of Family Practice, University of Iowa, Iowa City, Iowa.

1992 Visiting Professor, Departments of Family Practice and Internal Medicine, University of North Dakota, School of Medicine, Grand Forks, North Dakota.


1993 Visiting Professor, Grand Rapids Area Medical Education Center, Michigan State University, Grand Rapids, Michigan.

1993 – 1994 Visiting Professor, Kalamazoo Center for Medical Studies, Michigan State University, Kalamazoo, Michigan.

1995 Visiting Professor, University of Missouri - Columbia, Columbia, Missouri.

1995 Member, Medical School Review Committee, University of Alabama at Birmingham, Birmingham, Alabama.

1995 Visiting Professor, University of Tasmania and Monash University, Australia.

1995 Visiting Professor, Australian Institute of Sport (Olympic Training Center), Canberra, Australia.

1995 Member (by invitation), Cambridge Conference VII (International Medical Education Conference), Ann Arbor, Michigan.

1995 – 1996 Member, Consensus Panel on Depression in Primary Care, National Depressive and Manic-Depressive Association.

1996 – Present Visiting Professor, Faculty Development Fellowship, St. Margaret Memorial Hospital, Pittsburgh, Pennsylvania (Annual Visit).


1997 Visiting Professor, Department of Family Medicine, Baylor College of Medicine, Houston, Texas.

1997 Visiting Professor, Department of Family and Preventive Medicine, University of Utah School of Medicine, Salt Lake City, Utah.

1997 Visiting Professor, Department of Medicine and Department of Family and Community Medicine, Toronto Hospital, University of Toronto, Toronto, Ontario.

1997 Visiting Professor, Royal New Zealand College of General Practitioners, Wellington, New Zealand.


1998 Visiting Professor, Carolinas Medical Center, Charlotte, North Carolina.

1999 Visiting Professor, Nagoya University, Japan.

1999 Visiting Professor, Hokkaido University, Japan.

1999 Visiting Professor, Shiga University, Japan.

2000 Visiting Professor, Department of Psychiatry, Georgetown University, Washington, D.C.

2000 Visiting Professor and External Consultant, University of Pittsburgh, School of Medicine, Pittsburgh, Pennsylvania.
2001 Visiting Professor and External Consultant, University of Florida, School of Medicine, Gainesville, Florida.

2001 Member, Consensus Panel on Late Life Depression, National Depressive and Manic-Depressive Association, Chicago, Illinois.

2002 Consultant, Department of Family and Community Medicine, University of Pennsylvania, Philadelphia, Pennsylvania.

2003 Consultant, Department of Family Medicine and Clinical Epidemiology, University of Pittsburgh, Pittsburgh, Pennsylvania.

2003 Visiting Professor, University of California – Davis, Sacramento, California.

2004 External Reviewer, Department of Family Medicine, Northwestern University, Evanston, Illinois.

2004 – 2005 Member, Institute of Medicine Committee on the Youth Population and Military Recruitment.

2006 External Reviewer, Department of Family Medicine, Medical University of South Carolina, Charleston, South Carolina.

2006 External Reviewer, Department of Family Medicine, University of California, Irvine, California.

2006 Visiting Professor, Department of Family Medicine, Cleveland Clinic, Cleveland, Ohio.

2007 Visiting Professor, Department of Psychiatry, Cleveland Clinic, Cleveland, Ohio.

2007 Pfizer Visiting Professor, Department of Family Medicine, Tufts University School of Medicine, Boston, Massachusetts.


Scientific Activities

Editorial Experience


1990 – 1995 Member, Editorial Board, American Family Physician.

1990 – Present Reviewer, Research in Medical Education, Association of American Medical Colleges Annual Meeting.


1994 – Present Associate Editor, Journal Watch.


1999 – Present  Reviewer, General and Hospital Psychiatry.

2004 – Present  Section Editor, UpToDate.

2010 – Present  Deputy Editor, Journal Watch.

Study Sections

1992  Member, Review Panel, National Research Service Awards in Primary Care, U.S.P.H.S., DHHS.

1998  Member, Review Panel, CFS Special Emphasis Panel, NIH.

2002  Member, ZRG1 CFS (01) S, Chronic Fatigue Syndrome/Fibromyalgia, NIH.

2002  Member, AMHI SRV-C (06), Primary Care Psychiatry, NIH.

2005  Member, ZMHI CNF-A 02, NIMH.

2006  Member, ZAR1 EHB-H 01 1, NIAMSD.

2006  Member, ZAR1 EHB-J MI 1, NIAMSD.

2008  Member, ZAR1 EHB-H M1 1

Grant Support

HHS – Public Health Service
Principal Investigator
“Grants for Graduate Training in Family Medicine”
07/01/86 – 06/30/89 (approximately $86,400 direct cost annually)
Michigan Diabetes Research and Training Center
Co-Principal Investigator
“Relationship of Family Function to Prognosis in Juvenile Diabetes”
09/01/86 – 02/28/88 (approximately $42,000 direct cost)

HHS – Public Health Service
Principal Investigator
“Grants for Establishment of Departments of Family Medicine”
09/01/86 – 08/31/89 (approximately $168,792 direct cost annually)

HHS – Public Health Service
Principal Investigator
“Grants for Predoctoral Training in Family Medicine”
07/01/87 – 06/30/90 (approximately $132,624 direct cost)

HHS – Public Health Service
Principal Investigator
“Grants for Establishment of Departments of Family Medicine”
09/01/89 – 08/31/92 (approximately $612,685 direct cost)

NIH – National Institute of Mental Health
Co-Principal Investigator (1 RO1 MH43696-01A2)
“Depression in Family Practice and Psychiatry Patients”
12/01/89 – 11/30/92 (approximately $644,370 direct cost)

HHS – Public Health Service
Principal Investigator
“Grants for Graduate Training in Family Medicine”
07/01/90 – 06/30/93 (approximately $495,000 direct cost)

HHS – Public Health Service
Principal Investigator
“Grants for Predoctoral Training in Family Medicine”
07/01/90 – 06/30/93 (approximately $460,000 direct cost)

NIH – National Heart, Lung and Blood Institute
Co-Principal Investigator (1 RO1 HL45594-01A2)
“Social Support in the Management of Congestive Heart Failure”
07/01/92 – 12/30/94 (approximately $355,028 direct cost)

HHS – Public Health Service
Principal Investigator
“Grants for Establishment of Departments of Family Medicine”
09/01/92 – 08/31/95 (approximately $473,000 direct cost)

NIH – National Institute of Mental Health
Co-Principal Investigator (2 R01 MH43796-04A1)
“Depression in Primary Care and Psychiatry”
07/01/94 – 06/30/97 (approximately $794,316 direct cost)
HHS – Public Health Service  
Principal Investigator  
“Grants for Establishment of Departments of Family Medicine”  
09/01/97 – 08/31/00 (approximately $427,680 direct cost)

BCBSM Foundation  
Principal Investigator  
“Depression Representations and Antidepressant Adherence”  
07/01/02 – 06/30/03 (approximately $9,989 director cost)

HHS – Public Health Service  
Principal Investigator  
“Grants for Establishment of Departments of Family Medicine”  
09/01/02 – 08/31/05 (approximately $482,179 direct cost)

Certification and Licensure

Certification
1976 Diplomate, National Board of Medical Examiners.

Licensure
State of Utah, Number 159408-1205 (inactive)
State of Michigan, Number 43010-47795

Honors and Awards

1970 Tau Beta Pi, National Engineering Honorary Society, University of Michigan.
1973 – 1975 Galen’s Honorary Medical Society (Member and Treasurer), University of Michigan Medical School.
1982 – 1983 Research Development Award, Department of Family and Community Medicine, University of Utah.
1988 Faculty Development in Innovative Medical School Curricula, National Fund for Medical Education, University of New Mexico Medical School.
1997  Weiss Memorial Visiting Professor, University of Utah School of Medicine, Salt Lake City, Utah.


2002 – Present  Member, Institute of Medicine of the National Academies.

2003  Society of Teachers of Family Medicine Recognition Award (For Outstanding Leadership in Advancing Family Medicine as a Discipline)

6/2007 – Present  The George A. Dean, M.D. Chair of Family Medicine, Department of Family Medicine, University of Michigan Medical School, Ann Arbor, Michigan.

Membership and Offices in Professional Societies


1992 – 1994  Member, Board of Directors, Association of Departments of Family Medicine.

1999 – 2002  Member and Treasurer, Board of Directors, Association of Departments of Family Medicine.

2000 – 2005  Member and Vice-President, Board of Directors, American Board of Family Medicine.

2010 – 2012  Vice Chair, Section 8, Institute of Medicine, National Academies, Washington, DC.

Teaching Activities

1984 – 2009  Attending Physician, University Family Mother Baby Service (obstetric/novenborn care), University of Michigan Health System.

1984 – Present  Outpatient Attending Physician for medical students and residents.


2000 – Present  University Mentorship Program, Undergraduate Research Opportunities Program, University of Michigan.
2006 – Present  Guest Lecturer, Men’s Health (Women’s Studies 300), University of Michigan
College of Literature, Science and the Arts.

2008 – Present  Member, Admissions Committee, University of Michigan Medical School.

Extramural Invited Presentations

1. Schwenk TL, Whitman N, May 1982, Faculty evaluation as a means to improvement. Society of

   residents in ambulatory care settings. WONCA-STFM, Puerto Rico.

   teacher-learner contact time. Society of Teachers of Family Medicine Annual Meeting, Boston,
   Massachusetts.

   Annual Conference, Washington, D.C.

   Association 84th Annual Meeting, Denver, Colorado.

   of Family Medicine Annual Meeting, Orlando, Florida.

7. Whitman N, Schwenk TL, June 1984, Residents as teachers. AMA Eighth Annual Assembly
   Meeting, Chicago, Illinois.

8. Whitman N, Schwenk TL, October 1984, Clinical teaching skills. New York Medical College,
   New York, New York.


10. Schwenk TL, May 1985, Organization of family practice clinical activities in academic medical

11. Schwenk TL, June 1985 and June 1986, Teaching residents how to teach. American Academy of
    Family Physicians Workshop for Directors of Family Practice Residencies, Kansas City, Missouri.

    teach it. Association of Surgery Program Directors Annual Meeting, Dallas, Texas.

    Society of Teachers of Family Medicine Research Forum, San Diego, California.

    Relations National Meeting, Dearborn, Michigan.

    American Academy of Orthopaedic Surgeons, San Francisco, California.


48. **Schwenk TL**, March 1998, Who should treat depressed patients? Third Annual Psychiatry Update, University of Texas Medical Branch, Galveston, Texas.


51. **Schwenk TL**, April 1999, Faculty Development Workshop, Ohio State University.


53. **Schwenk TL**, September 1999, Depression in primary care, new roles for family physicians and psychiatrists. Department of Psychiatry, University of Utah, Salt Lake City, Utah.

54. **Schwenk TL**, November 1999, Family medicine as an academic discipline, Japanese Academy of Family Medicine, Tokyo, Japan.


60. **Schwenk TL**, February 2003, The Michigan model of family medicine and obstetrics/gynecology collaboration. Association of Departments of Family Medicine, Santa Fe, New Mexico.


69. Schwenk TL, November 2007. Dual diagnosis in primary care. Department of Family Medicine, Tufts University School of Medicine, Boston, Massachusetts.

70. Schwenk TL, November 2007. Depression and suicide in physicians. Department of Internal Medicine, Tufts University School of Medicine, Boston, Massachusetts.


**Committee and Administrative Service**

<table>
<thead>
<tr>
<th>Year</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>1985 – 1987</td>
<td>Executive Committee, Chelsea Community Hospital, Chelsea, Michigan.</td>
</tr>
<tr>
<td>1986 – 1989</td>
<td>Credentials Committee, Chelsea Community Hospital, Chelsea, Michigan.</td>
</tr>
<tr>
<td>1990 – 1991</td>
<td>Dean’s Committee on Curriculum Improvement, Office of the Dean, University of Michigan Medical School, Ann Arbor, Michigan.</td>
</tr>
<tr>
<td>1992 – 1994</td>
<td>Curriculum Policy Committee (clinical faculty at-large), University of Michigan Medical School, Ann Arbor, Michigan.</td>
</tr>
</tbody>
</table>
1993 – 1995  Executive Committee on Clinical Affairs (elected faculty-at-large),
University of Michigan Medical Center, Ann Arbor, Michigan.

1998 – 1999  Chair, Primary Care Funding Task Force, University of Michigan Health System,
Ann Arbor, Michigan.

1999 – 2001  Executive Committee on Clinical Affairs (elected faculty-at-large),
University of Michigan Health System, Ann Arbor, Michigan.

2001 – 2004  Board of Directors, Faculty Group Practice, University of Michigan Health System,
Ann Arbor, Michigan.

2003  Member, LCME Self-Study Task Force, University of Michigan Medical School,
Ann Arbor, Michigan.

2006 – 2008  Member, UMHS Advisory Committee on the Ambulatory Electronic Medical
Record, University of Michigan Health System, Ann Arbor, Michigan.

2007 – Present  Member and Vice Chair, Faculty Group Practice Board of Directors and Executive
Committee, University of Michigan Health System, Ann Arbor, Michigan.

Community Service

1995 – Present  Consultant, Department of Community Health, Bureau of Health Professions, State
of Michigan, Lansing, Michigan.

2000 – Present  Volunteer Physician, Migrant Farm Workers Clinic, Manchester, Michigan.
BIBLIOGRAPHY

Peer Reviewed Articles


44. Bowman MA, Schwenk TL. Family medicine. JAMA (Contempo invited paper), 275:1809-1810, 1996.


**Work in Progress**

1. Stigma in depressed physicians and medical students.
Non-Peer Reviewed Books, Book Chapters and Articles

Books


Book Chapters


Articles, Abstracts

20. Schwenk TL. The family physician as academic clinician. STFM Newsletter, 3:3-4, 1983.


