

Minutes are not final until approved by the Board at the June 2007 meeting.

**BOARD OF REGENTS
NEVADA SYSTEM OF HIGHER EDUCATION**

Aspen Building, Sarah Winnemucca Hall
Western Nevada Community College
2201 West College Parkway, Carson City
Thursday-Friday, March 15-16, 2007

Members Present: Mr. Bret Whipple, Chair
Mr. Mark Alden
Dr. Stavros S. Anthony
Mr. Cedric Crear
Dr. Thalia M. Dondero
Mrs. Dorothy S. Gallagher
Dr. Jason Geddes
Mr. Ron Knecht
Mr. James Dean Leavitt
Mr. Howard Rosenberg
Mr. Steve Sisolak
Mr. Michael B. Wixom

Members Absent: Dr. Jack Lund Schofield, Vice Chair

Others Present: Chancellor James E. Rogers
Executive Vice Chancellor Daniel Klaich
Vice Chancellor, Academic & Student Affairs, Jane Nichols
Vice Chancellor, Finance, Mike Reed
Interim Vice Chancellor, HSS, Marcia Turner
Associate Vice Chancellor, Technology, Kenneth McCollum
Chief Counsel Bart Patterson
Special Counsel Brooke Nielsen
President Richard Carpenter, CCSN
President Stephen G. Wells, DRI
President Paul T. Killpatrick, GBC
President Fred Maryanski, NSC
President Philip M. Ringle, TMCC
President David B. Ashley, UNLV
President Milton D. Glick, UNR
President Carol A. Lucey, WNCC
Chief Executive Officer of the Board Scott Wasserman

Also present were faculty senate chairs Mr. Alok Pandey, CCSN; Dr. Linda Uhlenkott, GBC; Mr. Kurt Hall, TMCC; Dr. William Robinson, UNLV; Dr. Guy Hoelzer, UNR; Dr. Michelle Rousselle, WNCC; and Mr. Neil Woolf, System Administration. Dr. Paul Verberg represented DRI and Dr. Francine Mayfield represented NSC. Student government leaders present included Mr. Presley Conkle, CCSN; Ms. Carrie Rowley, GBC; Mr. Anthony Filippo, NSC; Mr. Anthony Williams, TMCC; Mr. Jeff Champagne, UNR; Mrs. Rebecca Bevans, UNR-GSA; and Mr. Dennis Mankel, WNCC.

Chair Bret Whipple called the meeting to order at 8:11 a.m. on Thursday, March 15, 2007 with all members present except Regents Alden, Dondero, Gallagher, Schofield, Sisolak and Wixom.

Regent Rosenberg led the pledge of allegiance.

Father Angeles DeLeon of St. Teresa of Avila Catholic Church offered the invocation.

1. Information Only-Introductions – None.
2. Information Only-Chair's Report – As part of his report, Chair Whipple requested that the President of each hosting institution introduce one student and one faculty member to discuss a topic of the hosting President's choosing to help provide Board members with a focus on the reasons they serve as Board members.

Chair Whipple related that Vice Chair Jack Lund Schofield had recently undergone triple bypass surgery and was recovering well.

Chair Whipple reported that items #9 (*Acceptance of Gift, John L. Harvey Baseball Stadium, WNCC*), #14 (*Handbook Revision, NSHE Policy on Restricted Access Research*), #21 (*NevadaMentor*) and Consent Agenda item #3 (*Tenure Upon Hire, UNLV*) had been withdrawn.

Regents Alden, Dondero, Sisolak and Wixom entered the meeting.

President Lucey noted that the meeting room, Sarah Winnemucca Hall, had been transformed into a black box theater since the last time the Board visited the campus. She introduced Ms. Stephanie Arrigotti, Professor of Music-WNCC.

Ms. Arrigotti started the Performing Arts program at WNCC thirty years ago. In addition to running the Music, Theatre and Dance departments, she manages the curriculum, supervises approximately a dozen part-time faculty and teaches classes. She is also the producer and director for the Western Nevada Musical Theatre Company. Ms. Arrigotti invited Board members to attend future performances in WNCC's new theatre area.

WNCC student, Ms. Lauren Ashley Durant, commutes more than an hour from north of Reno to WNCC rehearsals, drawn to the Western Nevada Musical Theatre Company by strong reviews from fellow performers. She is excited and grateful to play the leading role in *Thoroughly Modern Millie* this May and begin her Associate of Arts degree in musical theatre at WNCC. Ms. Durant has extensive experience performing in musicals both in Florida and in Los Angeles. She performed a song from her latest performance for the Board and audience.

The meeting recessed at 8:26 a.m. (*for committee meetings*) and reconvened at 1:05 p.m. on Thursday, March 15, 2007 with all members present except Regent Schofield.

2. Information Only-Chair's Report – (*Cont'd.*)

Chair Whipple announced that, in Vice Chair Schofield's absence, Regent Alden would serve as Vice Chair on Thursday and Regent Dondero would serve in that capacity on Friday.

3. Information Only-Chancellor's Report - Chancellor James E. Rogers discussed the future of funding sources for the Nevada System of Higher Education, including federal, state, private and student sources. He also outlined the obligations of the Nevada System of Higher Education Presidents, Provosts, Deans, Athletic Directors and Department Chairs to engage in developing funding sources for the Nevada System of Higher Education.

Chancellor Rogers reported on the progress that NSHE and the K-12 systems have made in working together. He related that an anticipated shortfall in sales tax collections will make collaborative approaches more important than ever before.

Chancellor Rogers stated that the System's primary concerns include the number of programs currently offered and how they will be funded. He noted that the capital budget request for the Health Science System (*HSS*) is approximately \$157 million, 70% (*\$110 million*) from the State and \$47 million from the private sector.

Chancellor Rogers recently provided information to the Regents regarding the amount of private money raised at universities across the country. He stated that the System's current level of private fundraising will not be sufficient in the future. He indicated that donors typically contribute to specific projects and that the institution presidents play a lead role in gathering outside donations. He stated that the University of Southern California's (*USC*) previous fundraising campaign was highly successful. This season, their campaign has been decentralized, adding that the law school (*15,000 to 18,000 graduates*) is tasked with raising \$300 million. In comparison, UNLV's effort to raise \$500 million for the entire institution is somewhat behind the curve. He stressed the importance of involving deans and department chairs in fundraising efforts. Donations are actively being solicited with the understanding that at some point in the future the State will be unable to fund higher education.

Chair Whipple complimented the Chancellor for his efforts to increase awareness for the need to develop public/private partnerships. He also noted Chancellor Rogers' efforts in conducting roundtable meetings with the state school superintendents.

Chair Whipple announced that a three-hour workshop will be scheduled just prior to the June meeting to further discuss the institutions' foundations efforts.

Regent Anthony left the meeting

4. Information Only-Public Comment – Ms. Cindy Frank, Instructor-WNCC, urged the Board's awareness of the need for more resources to support deaf students. She stated that Nevada is experiencing a shortage of instructors certified in American Sign Language (*ASL*), adding that without interpreters deaf students are denied access to higher education and the opportunity to succeed.

In response to Regent Sisolak's question, Ms. Frank indicated that UNR currently provides ASL courses and considers it a foreign language. She clarified that there was a difference between learning sign language and becoming a certified interpreter, adding that the two efforts could be melded into one program.

4. Information Only-Public Comment – (Cont'd.)

Vice Chancellor Nichols related that the Legislative Committee on Persons with Disabilities has recently provided information regarding this disability, and in response, NSHE institutions are working to develop programs as appropriate. There are two different tracks, one is for licensed teachers to the deaf in K-12 which Nevada State College (NSC) is addressing and the other is interpreter certification that is being addressed by the community colleges.

Dr. Michael Bowers, Vice Provost-Academic Affairs/Co-Officer in Charge-UNLV, stated that UNLV does not currently offer ASL. He indicated that the course is offered at the community colleges and, although transferable to UNLV, the credits are not accepted as a foreign language.

In answer to Regent Sisolak's question, President Glick confirmed that UNR considers ASL a second language. Dr. Bowers indicated that he will request that UNLV's faculty senate investigate the possibility of accepting ASL as a second language. Ms. Frank stated that the federal government, as well as Nevada high schools, accept ASL as a foreign language.

Regent Knecht said that he is aware of access problems, and asked what specifically the Board could do to help. Ms. Frank replied that the Board's awareness was very important and asked that they support legislative measures addressing this matter.

At Regent Crear's request, Regent Leavitt agreed to place this item on a future Student and Academic Affairs Committee agenda. Regent Crear also requested that Ms. Frank participate in the committee discussion and possibly head a sub-committee on the subject.

Regent Anthony entered the meeting

5. Information Only-Presentation by Governor Jim Gibbons Regarding Higher Education and the Governor's Administration - Governor Jim Gibbons addressed issues affecting higher education under consideration by the Governor's Administration, including issues affecting higher education presented for consideration by the 2007 Legislature.

Governor Gibbons related that early reports from the state's Economic Forum indicate that revenue projections will be \$50 million less than expected for this biennium. He indicated that this shortfall could drastically impact funding for higher education, adding that adjustments would be necessary should there be a reduction in the state's general fund. The State's responsibility of the System's costs of education is approximately 86% but the ultimate goal is to fund the System at 100% of the formula. He noted President Glick's suggestion that the System be allowed to retain future tuition increases to meet student expectations. He stated that the projected revenue shortfall, in addition to the declining enrollment numbers, will impact the System's ability to meet these costs. He said he was honored to work with such dedicated individuals and assured the Board members that Nevada's Governor supports the Nevada System of Higher Education.

6. Approved-Procedures & Guidelines Manual Revision, Discipline-Specific Faculty Salary Schedules Adjustment, FY 2007-08, UNLV and UNR – The Board approved UNLV President David B. Ashley’s and UNR President Milton D. Glick’s request for annual market-based adjustments to discipline-specific faculty salary schedules for the Colleges and Schools of Business, Dental Medicine, Engineering, Law and Medicine effective July 1, 2007. The Board of Regents approved discipline-specific faculty salary schedules for these disciplines in March 2006, subject to the provision that discipline-specific faculty salary schedules would be adjusted to market value each year and would not be increased by the state cost of living adjustment. The design and frequency of updating discipline-specific salary schedules are subject to the System-wide review of the general faculty salary schedule during 2007-08 (*Ref. M on file in the Board office*).

Regent Sisolak asked why nursing faculty was not addressed in this report. Executive Vice Chancellor Klaich indicated that the Chancellor has appointed a System-wide committee to address nursing salary adequacy and equity. The committee is currently working with its partners and the Nevada Hospital Association to resolve these issues.

President Ashley related that the requested adjustments are a regular, annual request for several university departments of which nursing has not historically been included. He indicated that since the Chancellor’s committee is still in the process of studying the issues related to nursing, it should not be included at this time.

Regent Sisolak observed that this agenda included a request for hiring above the proposed salary adjustments. President Ashley indicated that the particular faculty member was extraordinary and is not representative of the salary range.

President Glick noted that the state of Nevada’s higher education System’s salary schedules were peculiar to Nevada. He felt that every faculty hire presented a distinct and different case, citing that even within the business community there is a difference between divisions (*e.g., finance, marketing, etc.*).

Regent Knecht emphasized President Glick’s remarks, adding that the Board did not want to agree to expectations that could be widely expected. In response to Regent Knecht’s question, Ms. Gina Jones, Vice President, Human Resources-UNR, reported that based on COLA, general academia departments increased 2%, business increased 10.8%, dental increased 5.3%, engineering decreased 1.3%, law increased 5.6%, medical increased 2.7%, basic sciences decreased 4.4%, specialties (*ob/gyn, surgery, etc.*) increased 8.8%.

Regent Leavitt observed that the salary schedules provide the flexibility to reward unique and special individuals while accounting for the Board’s fiscal responsibility. He was curious if there would be an overall cost benefit if salary schedules were not utilized.

Regent Sisolak asked if a 2007 hire could be making more than faculty hired in 2004. President Glick replied that in fields where there is rapid acceleration of the market, it could occur. However, he observed that NSHE has much less salary inversion and compression due to the Board’s position on COLA and merit increases.

6. Approved-Procedures & Guidelines Manual Revision, Discipline-Specific Faculty Salary Schedules Adjustment, FY 2007-08, UNLV and UNR – (Cont'd.)

Executive Vice Chancellor Klaich explained that the seven institutions with nursing programs contract for their faculty in slightly different ways and are competing with private employers in the hospitals to retain those faculty. The institutions are struggling to address all of these issues fairly and completely.

To address Regent Leavitt's question, Chair Whipple summarized that the System has a salary schedule that is somewhat different from other states, yet it allows flexibility to address certain unique situations and asked the Board if they would be interested in an analysis.

To address Regent Sisolak's concern, President Glick stated that each faculty is considered by their national market value and what it would take to bring them into the System. He stated that compression and inversions are not created cavalierly, adding that the current policy was working very well in Nevada.

President Maryanski added that his prior institution did not utilize salary schedules, adding that the salary was determined by the market and the department.

President Ashley explained that recruitment is market driven but that the salary schedule is used to determine whether the offer was within the appropriate range. If the offer will fall outside of the range, a separate request is made to the Board for approval.

Regent Alden left the meeting.

Chair Whipple agreed to address an analysis of the utilization of salary schedules and how NSHE compares with other institutions at a future Board meeting.

Regent Sisolak moved approval of the *Procedures & Guidelines Manual* revision concerning discipline-specific faculty salary schedules adjustment for FY 2007-08 for UNLV and UNR. Regent Knecht seconded. Motion carried. Regents Alden and Schofield were absent.

7. Approved-New Scholarship Endowment – The Board approved Vice Chancellor Mike Reed's request to create an endowment for a scholarship to business majors within the System based on a \$2.5 million donation from an anonymous donor (*Ref. Q on file in the Board office*).

Regent Alden entered the meeting.

Regent Dondero moved approval of creating an endowment for a scholarship to System business majors. Regent Anthony seconded.

Executive Vice Chancellor Klaich explained that the donor wanted to benefit students within the entire System by delineating specific amounts to UNLV, UNR and the

7. Approved-New Scholarship Endowment – (Cont'd.)

community colleges. He has assured the institutions that the System does not have a capital campaign and they will work with the foundations to ensure each institution receives their designated share of the funds.

Regent Wixom asked why the Board was being asked to create an endowment. Executive Vice Chancellor Klaich explained that the check was made to the NSHE, and per Board policy, gifts made to the System must be approved by the Board.

Regent Sisolak noted that the reference material indicates that the donor is to remain anonymous and is not to be solicited for future donations. He asked whether there would be consequences if they are ever unwittingly solicited. Executive Vice Chancellor Klaich replied that he interpreted that condition as a request by the donor to please be discrete with the gift. Regent Sisolak expressed his concern that the System or institutions may unknowingly offend the donor with future requests.

Regents Knecht asked Executive Vice Chancellor Klaich to convey the Board's profound gratitude for the gift. Executive Vice Chancellor Klaich stated that the donor was deeply connected to Nevada and the System and were glad they could give back in some form.

Motion carried. Regent Schofield was absent.

8. Approved-Cost of Textbooks – The Board approved a) directing each institution to submit a textbook policy in compliance with the *Handbook* requirement and b) directing each institution to evaluate their contracts to determine the possibility of buying their own bookstore. During the October 2006 Board meeting, Regents expressed concern over the growing cost of textbooks and its impact on students. In response to the Board's request, NSHE Presidents and Student Body Presidents reported on their efforts to reduce the overall costs of textbooks and increase the availability of textbooks for those students who cannot afford to purchase textbooks (*Ref. P on file in the Board office*).

Dr. Shannon Ellis, Vice President, Student Services-UNR, reported that UNR's student-owned bookstore has done a great job of keeping textbook prices low. There is a markup that covers the costs associated with running the bookstore as well as providing a portion to the student associations (3%). Last year \$317,000 in profit was divided between the graduate and undergraduate student associations. She indicated that the faculty senate have been great partners in attempting to keep the costs down by communicating well and often with the bookstore manager.

Mr. Jeff Champagne, Student Body President-UNR, stated that in addition to searching for ways to help the students, the bookstore recently increased its donation to scholarship programs by \$100,000, adding that all of the bookstore's profits are invested back into student services on campus.

Regent Rosenberg complimented the bookstore's flexibility and cost conservatism.

Dr. William Robinson, Faculty Senate Chair-UNLV, reported that the faculty has developed a new policy requiring the department chairs to order textbooks for part-time

8. Approved-Cost of Textbooks – (Cont'd.)

faculty in a timely manner. He added that the faculty is being reminded not to order bundled textbooks which cannot be resold as single textbooks due to different ISBN numbers and are being encouraged to use the same book for as many semesters as possible to improve the books' buyback value. He indicated that the real issue is how the used textbook market affects the buyback value, adding that courses taught one or more semesters apart are refunded less money than those used every semester.

Regent Crear asked whether there was a way to leverage the buying power of the entire System rather than purchasing through individual campus units. Dr. Robinson replied that the textbook market acts much like a localized monopoly and that client discounts are not available. In response to Regent Crear's question, Dr. Robinson indicated that the much larger University of California system does not receive a discount, adding that the textbook market was unique and that prices have been standardized throughout the country.

Dr. Linda Uhlenkott, Faculty Senate Chair-GBC, stated that even if a quantity discount was available, the faculty throughout the System would need to agree upon a common book, which would be a massive effort not likely accomplished.

Mr. Alok Pandey, Faculty Senate Chair-CCSN, related that the faculty selects their books in the best manner possible. He added that restricting faculty to use the same book would essentially restrict their academic freedom.

In answer to Regent Sisolak's question, the faculty senate representatives indicated that prices are taken into consideration when selecting textbooks. Regent Sisolak expressed his appreciation for the faculty's efforts in minimizing the costs.

Mr. Dennis Mankel, Student Body President-WNCC, said they have a good relationship with their bookstore and book company, adding that prices are well within the contractual limitations.

Mr. Anthony Filippo, Student Body President-NSC, disagreed with the faculty senate and stated that many of the instructors were not aware of their textbook prices. In answer to Regent Sisolak's question, Mr. Filippo indicated that awareness could be raised through the faculty taking the initiative to know what their book selections cost. He felt that the full-time faculty were more aware than the part-time faculty.

Mr. Champagne agreed there were some teachers who did not know the price of their books, while others do. Sometimes publishers say it will be one price and it costs something different upon ordering. He added that since the bookstores were under contract, he was unsure that bulk pricing could be applied.

Mr. Harry Neel, Vice President, Finance & Administration-NSC, related that NSC is making faculty aware of these issues to help alleviate the costs.

Mr. Presley Conkle, Student Body President-CCSN, related that part-time faculty typically have to assume the book selected by the full-time faculty and therefore typically do not know the prices of the textbooks.

8. Approved-Cost of Textbooks – (Cont'd.)

President Ringle stated that TMCC's faculty have asked their bookstore to provide a price list to help with the selection process. They have also considered providing the ISBN number so that students can shop online for more competitive pricing.

President Maryanski observed there were substantial savings realized from committing to the use of a particular book over a period of time.

Regent Geddes asked Vice President Ellis if the ASUN bookstore's total profit was available. Vice President Ellis replied that the total profit on textbooks was approximately \$600,000, adding that the bookstore does profit more significantly from non-textbook sales.

Regent Geddes recalled that the institutions had been asked to provide information regarding the status of their contracts with the bookstores and were asked to explore the possibilities of purchasing their own bookstores. Chair Whipple suggested that Regent Geddes discuss the matter with Vice Chancellor Reed and requested that a report be brought back to the Board.

Regent Wixom noted that the *Handbook* requires each institution to implement a textbook policy. Each of the Presidents indicated that they either had or were in the process of finalizing one. Regent Wixom stated he appreciated the discussion but was hesitant to create unintended consequences by dictating a policy from the Board level.

Regent Rosenberg related that certain books can serve more than one purpose. A cost savings can be realized when one book is required for multiple courses, adding that a greater number of desk copies are then available for the library. It is also possible for faculty to create multiple syllabi to address multiple editions of a book when it does not change much between editions.

Regent Crear hoped that an approval process is employed when a teacher selects a specific text.

Regent Gallagher left the meeting.

Regent Knecht suggested that the institutions compare their efforts with one another to determine if improvements can be realized. He indicated there may be potential for cooperation among the institutions to increase the buy back market for students.

Regent Wixom moved approval of (a) directing the institutions to submit their textbook policies in writing in compliance with the Board *Handbook* and (b) directing each institution to evaluate their bookstore contracts and suppliers to determine the possibility of buying their own bookstores. Regent Leavitt seconded. Motion carried. Regents Gallagher and Schofield were absent.

The meeting recessed at 2:49 p.m. and reconvened at 3:14 p.m. on Thursday, March 15, 2007 with all members present except Regents Geddes, Leavitt, Schofield, Sisolak and Whipple.

9. Approved-Faculty Hire Above Salary Schedule, College of Business, UNLV – The Board approved UNLV President David B. Ashley's request to extend an employment offer to Dr. William F. Messier, UNLV College of Business, as a full professor at a 9-month base salary of \$210,000 per year with an additional annual Knauss Chair stipend of \$60,000, effective for the 2007-08 academic year (*Ref. A on file in the Board office*).

Chair Whipple entered the meeting.

Dr. Bowers explained that accounting faculty with a Ph.D. is extremely rare noting that last year only 14 Ph.D.'s graduated with degrees in accounting in the entire country. Among his many credentials and accolades, Dr. Messier has been described as one of the top five accounting faculty and one of the top two auditing experts in the country.

Regent Anthony moved approval of the faculty hire above salary schedule for the UNLV College of Business. Regent Knecht seconded. Motion carried. Regents Geddes, Leavitt, Schofield and Sisolak were absent.

Regents Sisolak entered the meeting.

10. Approved-Faculty Hire above Salary Schedule, Nursing, NSC – The Board approved NSC President Fred Maryanski's request ratifying the hiring of nursing faculty above the salary range. During the recruiting process it has been difficult to attract more than a handful of quality applicants. The need to stay competitive with the market for master's qualified nurses drove the salaries above the prescribed range (*Ref. B on file in the Board office*).

Mr. Buster Neel, Vice President, Finance & Administration-NSC, reported that NSC continues to experience difficulty in hiring nursing faculty within the current salary range. He indicated that this request should have been brought to the Board for approval sooner.

Regent Anthony moved approval of the faculty hire above salary schedule for the NSC School of Nursing. Regent Gallagher seconded.

Regent Knecht noted that the reference to this hire being consistent with current board policy would have been accurate if it had been presented to the Board in a timely manner. He then noted that the reference documentation indicates that future recruiting would be deferred. Mr. Neel replied that if the Board is not willing to hire outside the policy, recruiting efforts would not continue.

Motion carried. Regents Geddes, Leavitt and Schofield were absent.

Regent Geddes entered the meeting.

11. Approved-Consent Agenda – The Board approved the Consent Agenda with the exception of items #2 (*Tenure*), #4 (*Tenure upon Hire, UNR*) and #7 (*Handbook Revision, ASUN Constitution, UNR*), which were considered separately and #3 (*Tenure Upon Hire, UNLV*), which was withdrawn (*Consent Agenda on file in the Board office*):
- (1) Approved-Minutes – The Board approved the minutes from the regular Board of Regents’ meetings held October 12-13, and November 30-December 1, 2006 and the special Board of Regents’ meetings held November 6, 2006 and February 9, 2007 (*Ref. C-1a, Ref. C-1b, Ref. C-1c, Ref. C-1d on file in the Board office*).
- (5) Approved-Continuation of Leave of Absence, UNLV – The Board approved UNLV President David B. Ashley’s request for an additional year of absence without salary/benefits to be granted for UNLV Assistant Professor Matt Wray to continue to participate in a post-doctoral fellowship at Harvard University (*Ref. C-5 on file in the Board office*).
- (6) Approved-Allocation of Grants-in-Aid, 2007-2008 – The Board approved the recommended allocations of grants-in-aid for academic year 2007-2008. *Nevada Revised Statutes* 396.540 provides for tuition waivers for students from other states and foreign countries based on 3% of each institution’s fall headcount enrollment. Board policy provides an equal number of grants-in-aid for Nevada students and requires that the total number of grants-in-aid allocated to each NSHE institution be approved annually by the Board. The recommended allocations are for academic year 2007-2008 and represent the total number each institution could award. In all cases, funding is not sufficient to support the maximum allowable number of grants-in-aid:

	<u>IN-STATE</u>	<u>OUT-OF-STATE</u>
UNR	503	503
UNLV	840	840
NSC	59	59
CCSN	1,105	1,105
GBC	102	102
TMCC	366	366
WNCC	166	166

- (8) Approved-Handbook Revision, Bylaws, UNR – The Board approved UNR President Milton D. Glick’s request for revisions to the University of Nevada, Reno bylaws, *Handbook (Title 5, Chapter 7)* (*Ref. C-8 on file in the Board office*).
- (9) Approved-Procedures & Guidelines Manual, Summer Term Salary Schedules, NSC and TMCC – The Board approved Executive Vice Chancellor Dan Klaich’s request for a revision to the *Procedures & Guidelines Manual (Chapter 3, Section 5)* to include summer term salary schedules for NSC and TMCC (*Ref. C-9 on file in the Board office*).
- (10) Approved-Capital Improvement Fee Funds, CCSN – The Board approved CCSN President Richard Carpenter’s request for the use of \$274,868.44 in Capital Improvement Fee funds for the following projects (*Ref. C-10 on file in the Board office*):
- Reconfigure an existing conference room and three offices to accommodate new general counsel’s offices (*West Charleston campus*) \$78,768.44

(10) Approved-Capital Improvement Fee Funds, CCSN – (Cont'd.)

➤ Remodel existing break room to accommodate LETA program (<i>Henderson campus</i>)	\$86,100.00
➤ Remodel existing office and classroom area to accommodate growth in LETA program (<i>Henderson campus</i>)	<u>\$110,000.00</u>
TOTAL:	<u>\$274,868.44</u>

Regent Anthony moved approval of the Consent Agenda with the exception of items #2 (*Tenure*), #3 (*Tenure Upon Hire, UNLV*), #4 (*Tenure Upon Hire, UNR*) and #7 (*Handbook Revision, ASUN Constitution, UNR*). Regent Geddes seconded. Motion carried. Regent Rosenberg abstained. Regents Leavitt and Schofield were absent.

Regent Leavitt entered the meeting.

CONSENT AGENDA ITEMS APPROVED SEPARATELY:

- (2) Approved-Tenure – The Board approved the NSHE Presidents’ requests for tenure for the following faculty members. Each applicant met the standards for tenure in the NSHE Code and has been positively recommended by his or her institution following a peer review process.

CCSN – (*Ref. C-2a on file in the Board office*)

Ms. Judith M. Anderson	Mr. Randy Becker
Mr. Arnold Bell	Ms. Debra L. Berry
Ms. Sally Lull Billings	Mr. Walter J. Blanton
Dr. Sondra Cosgrove	Mr. Christopher Davis
Ms. Jennifer Del Quadro	Ms. Mildred A. Duprey-Smith
Ms. Jean L. French	Mr. John B. Gannon
Dr. Michael Greenwich	Ms. Geneva M. A. Harris
Ms. Angela M. Holland	Dr. Rochelle (Clark) Hooks
Dr. Kraig Knapp	Dr. Jerry Lockhart
Ms. Melisa R. McCormick	Mr. James R. McCoy
Mr. Joseph R. Miller	Mr. Anthony A. MulHolland
Dr. Harold L. Nations	Ms. Sherry L. Norris
Dr. Joshua M. Parker	Dr. Barry Perlmutter
Ms. Heather Protz	Mr. Gabriel Rodriguez
Mr. Steven J. Saladino	Dr. Georgia Standish
Mr. Stephen N. Tracy	Dr. Bradley A. Waltman
Ms. Theri Wyckoff	Ms. Leslie H. Zuckerman

GBC – (*Ref. C-2b on file in the Board office*)

Mr. Xunming Du	Ms. Diane Elmore
Ms. Cindy Hyslop	Dr. Peter Klem
Dr. Kevin Laxalt	Ms. Beatrice Wallace

(2) Approved-Tenure –

NSC - (*Ref. C-2c on file in the Board office*)

Dr. Sherri Coffman

TMCC – (*Ref. C-2d on file in the Board office*)

Dr. David Boden

Mr. Fred Crooks

Dr. Theodore Lambert

Mr. Jeffrey Olsen

Mr. Bradley Summerhill

Mr. Jeffrey Wallace

Dr. Thomas Cardoza

Mr. John Kemp

Ms. Linda McGillicuddy

Mr. Nolan Preece

Ms. Crystal Swank

UNLV – (*Ref. C-2e on file in the Board office*)

Dr. Robert Ackerman

Dr. Xiucheng Bai

Dr. Carryn Bellomo

Dr. Jerry Chang

Dr. Kenneth Czerwinski

Dr. Helen Harper

Dr. Clemens Heske

Dr. Helene Jackson

Dr. Jennifer Keene

Dr. Cecilia Maldonado-Daniels

Dr. Michael Nicholl

Dr. Emma Regentova

Dr. Marcus Rothenberger

Dr. Frank Serafini

Dr. Kurt Stahura

Dr. Christopher Stream

Dr. Denise Tillery

Dr. Michelle Tusan

Dr. Richard Arend

Dr. Kimberly Barchard

Dr. Kathleen Bergquist

Dr. Kent Crippen

Dr. Tod Fitzpatrick

Dr. Karen Harry

Dr. Weiyin Hong

Dr. Yingtao Jiang

Dr. Merrill Landers

Dr. Venkatesan Muthukumar

Mr. Daniel Ortega

Dr. Alicia Rico

Dr. Mack Rubley

Dr. Shannon Smith

Dr. Jonathan Strand

Dr. Melva Thompson-Robinson

Mr. James Cory Tucker

Mr. William Werner

UNR – (*Ref. C-2f on file in the Board office*)

Dr. Melissa M. Burnham

Dr. Melanie Duckworth

Dr. Ann O. Hubbert

Dr. Maureen Kilkenny

Dr. Barbara S. Kohlenberg

Dr. Donica Mensing

Ms. Jacquelyn K. Sundstrand

Dr. Wei Z. Wang

Dr. Rod E. Case

Dr. Jeffrey F. Harper

Dr. Markus Kimmelmeier

Dr. Benjamin T. King

Dr. Deborah A. Kuhls

Mr. Brad W. Schultz

Dr. Billy W. Thornton

Dr. Valerie Weinstein

WNCC – (*Ref. C-2g*)

Ms. Margaret Konieczny

Dr. Sherry Neil-Urban

Ms. Deborah LeBalch

Regent Sisolak asked why the Board was being asked to recommend these individuals. Vice Chancellor Nichols explained that, while the Board had agreed to forego approval of

(2) Approved-Tenure – (Cont'd.)

such nominations and had delegated such authority to the presidents, the faculty senate has requested that the Board continue to approve these requests out of respect for the faculty members.

Chair Whipple understood Regent Sisolak's concern but also felt honored that the faculty senate had requested the Board's approval. Regent Rosenberg thanked Chair Whipple for his sensitivity, adding that as a faculty member he felt it was important that the Board recognized these individuals.

Regent Sisolak stated that his concern was in light of a past incident when a name had been pulled from the list after its publication but before the Board's approval.

Regent Gallagher suggested presenting the recommendations in the form of an informational report.

In response to Regent Sisolak's question, Mr. Wasserman clarified that the background information for these requests is too voluminous to be distributed; however, the information is available to the Regents in the Board office.

Regent Alden suggested that legal counsel review the list prior to the names being agendized.

Regent Sisolak moved approval of the tenure recommendations. Regent Dondero seconded. Motion carried. Regent Rosenberg abstained. Regent Schofield was absent.

(4) Approved-Tenure upon Hire, UNR – The Board approved UNR President Milton D. Glick's request for the tenure upon hire of Dr. Ana de Bettencourt-Dias to the Department of Chemistry, College of Science, University of Nevada, Reno (Ref. C-4 on file in the Board office).

Regent Knecht noted that the reference material provided for this particular item appeared excessive and asked if it could be limited in the future. Mr. Wasserman indicated that although he did not want to censure the reference material the Board receives, he understands the concern.

Regent Knecht moved approval of the tenure upon hire for UNR. Regent Gallagher seconded. Motion carried. Regent Rosenberg abstained. Regent Schofield was absent.

(7) Approved-Handbook Revision, ASUN Constitution, UNR – The Board approved UNR President Milton D. Glick's request for revisions to the constitution of the Associated Students of the University of Nevada, Reno, *Handbook (Title 5, Chapter 16)* (Ref. C-7 on file in the Board office).

(7) Approved-Handbook Revision, ASUN Constitution, UNR – (Cont'd.)

Regent Geddes made reference to the background material and asked why a second staff member was added to the process of selecting a student board. Mr. Champagne replied that he believed that the Director wanted the Assistant Director, who was serving in the capacity of advisor, to be involved.

Regent Sisolak moved approval of the *Handbook* revision for UNR. Regent Geddes seconded. Motion carried. Regent Rosenberg abstained. Regent Schofield was absent.

12. Information Only-Presentation by Assemblywoman Bonnie Parnell Regarding Higher Education and the 2007 Legislature - Assemblywoman Bonnie Parnell addressed issues affecting higher education under consideration by the 2007 Legislature.

Assemblywoman Parnell indicated that in addition to being the Chair of the Education Committee, she also chaired a committee called the Sub-Committee to Study the Effectiveness of Career and Technical High Schools. The study revealed that providing career and technical education helps keep students in school. She cited that Nevada high school students have approximately a 6-6.5% drop out rate. High school students who take one career and/or technical class drop out at a rate of only 1.7%. High school students enrolled in career and/or technical high schools drop out at a rate of less than 1%, thus indicating that students who are engaged in something that interests them prevents them from dropping out and encourages them to persist. She is excited that K-12 and higher education can work together on this issue.

Assemblywoman Parnell related that this current Legislature is very interested in programs providing technical preparation. AB 131 (*revises provisions governing career and technical education*) and AB 151 (*creates fund for career and technical education*) will be heard on Monday. AB 131 encourages districts to come together with business and development authorities to build career technical high schools, while AB 151 requests \$10 million to be used to keep students in high school with increased sessions of career and technical courses, including classes in health care occupations. She then reviewed other assembly bills that address higher education programs such as dual credits, the Millennium Scholarship and entrance requirements.

13. Information Only-Foundation Policies, Legal Status and Representation by Counsel - Chief Counsel Bart Patterson presented information regarding policies and laws applicable to foundations and the legal status of and the provision of legal services to foundations. The information and discussion included state/federal laws and Board policies governing foundations, as well as the implications of representation of NSHE foundations by System or independent legal counsel (*Ref. D on file in the Board office*).

Chair Whipple reminded the Board that a meeting will be scheduled prior to the next Board meeting to further discuss this issue.

Chief Counsel Patterson referenced NRS 396.7994 and 396.803, noting that an additional statute exists that defines a university foundation as being a not-for-profit or charitable organization specifically supporting an NSHE institution, adding that all of the current

13. Information Only-Foundation Policies, Legal Status and Representation by Counsel – (Cont'd.)

NSHE foundations meet this description. As a result of that definition, the foundations are subject to the open meeting law and public records act and are provided an exemption from real property taxes. He also indicated that since the university foundations are political subdivisions, the Regents are essentially corporate members of those foundations.

Chief Counsel Patterson related that the Board's existing policies were rather confusing. He explained that typically public boards make incremental changes to solve a specific problem and rarely revisit all of the policies or their objectives. He stated that due to the structure of the main foundations, the Board of Regents primary role is to approve the foundations' board membership and to receive a report from their officers on an annual basis.

Chief Counsel Patterson explained that in addition to the main foundations, there are affiliated foundations which are created for specific purposes primarily at UNR and UNLV. Very limited rules apply to the affiliated foundations and Board members are not typically corporate members. The only requirement that can clearly be identified is that they must provide an annual financial report and are subject to annual external audits. It is also important to note that if the affiliated foundation's staff are System personnel, they must follow the System's personnel policies. He estimated that 100% of the foundations' staff is System personnel. He also noted that each president is responsible for interaction between their institution and the foundation.

In response to Regent Dondero's question, Chief Counsel Patterson confirmed that affiliated foundations are separately incorporated and per Board policy are not required to seek the Board's approval to buy or sell assets. Regent Dondero expressed her concern for the impact this would have on the property inventories being assembled by the Investment Committee. Chief Patterson replied that although Board policies currently allow affiliated foundations to buy and sell property held in their name, the presidents may request that the information be presented to the Board as a courtesy. He also noted that virtually all of the property under consideration by the Investment Committee was held in the name of one of the eight institutions and therefore subject to the Board's approval.

Regent Sisolak indicated that the property on the corner of Durango and Warm Springs (*Las Vegas*) is owned by the UNLV Research Foundation. Chancellor Rogers related that he had expressed the Board's concerns to the UNLV Research Foundation board and suggested that they come before the Board to speak to these issues.

Regent Wixom cautioned the Board that there may be legitimate, concrete reasons for having the property held in the manner in which it is.

Chancellor Rogers stated there was a large distinction between providing information to the Board periodically and requiring the foundation trustees to come forward for approval. He felt the UNLV Research Foundation could justify why the property was being held in that manner.

13. Information Only-Foundation Policies, Legal Status and Representation by Counsel – (Cont'd.)

Regent Rosenberg asked if there would be an impact to the land's title if the UNLV Research Foundation's staff were to leave. Executive Vice Chancellor Klaich assured Regent Rosenberg that staff turnover would not impair the title to the land.

Regent Gallagher felt there should be a policy that clearly establishes when and how foundations can purchase or sell assets.

Regent Dondero asked whether the research being conducted at that institution is to enhance UNLV or if that particular group would get the credit. Chair Whipple explained that the workshop to be scheduled in June will provide an opportunity for these questions to be answered.

Chief Counsel Patterson explained that foundations had been formed to engage the communities while minimizing the risk of liability for the institution and/or System. However, to some extent the intended advantages have been minimized because their employees are System personnel.

Chancellor Rogers added that, under state law, there are limitations for what types of ownership the universities can be involved in. Foundations are the mechanism that create benefits for the System that would otherwise be unavailable.

Regent Sisolak cautioned the Board not to create policy that would impact that flexibility and liability.

Chief Counsel Patterson expressed his concern that the System does not have the infrastructure necessary to accommodate public/private partnerships. He stated that there is no perceived conflict with System counsel providing advice to a foundation. He indicated that there may be a benefit for the foundations to consult with their own private counsel, although this may prove too cost prohibitive for the smaller foundations. He identified that isolated ventures with high risk, not involving System employees, are not an area of interest for System representation.

Chief Counsel Patterson referred to the list of real property held by the foundations (*available in the Board office*) and indicated that there is not currently a significant issue at this point. The workshop that Chair Whipple has planned should address the formulation of policy indicative of the direction in which the Board wants to head.

Regent Gallagher asked if the affiliated foundations are only accountable to the institutional presidents. Chief Counsel Patterson replied that would depend, adding that either way there is typically a tremendous dominant presence by the institution.

To answer Regent Rosenberg's question, Regent Sisolak stated that the property listed may not only be real estate but other types of property including office furniture and computers.

Chair Whipple encouraged Board members to make an appointment to discuss this issue with Mr. Patterson in greater detail. The workshop in June will be held on the UNR campus and all foundation presidents will be invited to participate.

14. Approved-Regents' Awards – The Board approved the 2007 Distinguished Nevadan, Honorary Degree and Regent Scholar recipients:

Chair Whipple stated there were six nominations for Distinguished Nevadan and requested a motion to waive the provisions set forth in the *Procedures and Guidelines Manual (Chapter 8, Section 1c)* that limits the number of nominees to five.

Regent Sisolak moved approval of waiving the provisions limiting the number of nominees. Regent Anthony seconded. Motion carried. Regent Schofield was absent.

- A. Distinguished Nevadans - Policy: *Handbook, Title 4, Chapter 1, Section 14 (Ref. E on file in the Board office)*:

- Dr. Nazir and Dr. Mary Ansari, Reno.

Regent Geddes moved approval of the nomination of Dr. Nazir and Dr. Mary Ansari for Distinguished Nevadan. Regent Gallagher seconded. Motion carried. Regent Schofield was absent.

- Dr. Frank Curry Stokes, Incline Village.

Regent Rosenberg moved approval of the nomination of Dr. Frank Curry Stokes for Distinguished Nevadan. Regent Knecht seconded. Motion carried. Regent Schofield was absent.

- Mr. Ralph and Mrs. Sara Denton, Boulder City.

Regent Sisolak moved approval of the nomination of Mr. Ralph and Mrs. Sara Denton for Distinguished Nevadan. Regent Alden seconded. Motion carried. Regent Schofield was absent.

- Mr. Philip Kohn, Las Vegas.

Chair Whipple moved approval of the nomination of Mr. Philip Kohn for Distinguished Nevadan. Regent Gallagher seconded. Motion carried. Regent Schofield was absent.

- Mr. Paul C. Page, Las Vegas.

Regent Anthony moved approval of the nomination of Mr. Paul C. Page for Distinguished Nevadan. Regent Alden seconded. Motion carried. Regent Schofield was absent.

14. Approved-Regents' Awards – (Cont'd.)

- Mr. Dale Porter, Elko.

Regent Gallagher moved approval of the nomination of Mr. Dale Porter for Distinguished Nevadan. Regent Rosenberg seconded. Motion carried. Regent Schofield was absent.

B. Honorary Doctorate Degrees – *Policy: Handbook, Title 4, Chapter 1, Section 14 (Ref. F on file in the Board office):*

- Mr. Cole C. Campbell, UNR (*posthumous*).
- Ms. Debbie Reynolds, UNR.

C. Honorary Masters Degree - *Policy: Handbook, Title 4, Chapter 1, Section 14 (Ref. G on file in the Board office):*

- Ms. Charlotte Danielson, NSC.

D. Honorary Baccalaureate Degrees – *Policy: Handbook, Title 4, Chapter 1, Section 14 (Ref. H on file in the Board office):*

- Mr. Mike Marfisi, GBC.
- Ms. Amanda Howard, NSC (*posthumous*).

E. Honorary Associate Degrees – *Policy: Handbook, Title 4, Chapter 1, Section 14 (Ref. I on file in the Board office):*

- Mr. Domingo Cambeiro, CCSN.
- Mr. Jim Breslin, TMCC.
- Mr. Manny Martinez, TMCC.
- Dr. Jill Talbot Derby, WNCC.
- Mr. Harvey Whittemore, WNCC.

Regent Rosenberg moved approval of the 2007 honorary degree nominations as presented. Regent Anthony seconded. Motion carried. Regent Schofield was absent.

F. Regents' Scholars – *Policy: Handbook, Title 4, Chapter 1, Section 15 (Ref. J on file in the Board office):*

- Ms. Vacheral Carter, CCSN.
- Ms. Heather Steel, GBC.
- Ms. Kimberly Jacovino, NSC.
- Mr. Christopher Robison, TMCC.
- Ms. Kristal Sauer, UNLV *Undergraduate*.
- Ms. Amy Lykins, UNLV *Graduate*.
- Ms. Christine Harms, UNR *Undergraduate*.
- Ms. Janet Frost, UNR *Graduate*.
- Mr. Samuel Lossing, WNCC.

Regent Rosenberg moved approval of the 2007 Regents' Scholar nominations as presented. Regent Anthony seconded. Motion carried. Regent Schofield was absent.

Regent Knecht left the meeting.

15. Approved-Handbook Revision, Sabbatical Leave and Retirement Accrual – The Board approved Executive Vice Chancellor Dan Klaich’s request for clarification language concerning sabbatical leave and retirement accrual (*Title 4, Chapter 3, Section 11.6*) (Ref. K on file in the Board office).

Special Counsel Brooke Nielsen explained the policy had indicated that individuals may opt for a one year sabbatical at two-thirds of salary or a half year sabbatical at full salary, with no impact to benefits. This policy is being revised to comply with state law requiring retirement benefits to be based on actual salary received.

Regent Alden moved approval of the *Handbook* revision concerning sabbatical leave and retirement accrual. Regent Rosenberg seconded. Motion carried. Regents Knecht and Schofield were absent.

Regent Anthony left the meeting.

16. Information Only-Nevada K-12 Superintendents’ Meetings - Vice Chancellor Jane Nichols provided a preliminary report on the topics and subsequent action resulting from Chancellor Rogers’ meetings with Nevada’s School District Superintendents.

Vice Chancellor Nichols stated that a full report will be provided to the Board at the June meeting; however, she wanted to present a list of topics being discussed at these meetings, including:

- How high school students enrolled in dual courses can afford the cost of textbooks. Chancellor Rogers has asked the superintendents to establish a plan for those students who cannot afford to purchase textbooks or a lending plan for courses offered in concert with System institutions.
- Supply and demand of teachers, especially in math and sciences. It has been proposed that both systems combine efforts in a joint recruiting effort.
- On-going educational classes or program availability for faculty and principals already hired. Institutions have been asked to review their programs and content to ensure it is applicable to today’s standards.
- Requirement of elementary teachers to have 2 years of mathematics for licensure in Nevada.
- Effective mechanism for the System to identify the strengths and weaknesses of the education students it is producing. The No Child Left Behind act requires a survey and the System is working with the school principals to receive this information.

Regent Wixom stated that he recently co-hosted a meeting with Sheila Moulton, Clark County School Board trustee, with all the administrators and teachers from the three high schools in their district. The participants indicated they were grateful for the efforts of CCSN, NSC and UNLV and are asking for more help. They also indicated they very much want to continue to establish a relationship and work with higher education. He

16. Information Only-Nevada K-12 Superintendents' Meetings – (Cont'd.)

encouraged the Board to continue this process, adding that K-12 desperately wants the communication so that they can encourage their students to continue in Nevada's higher education System.

Executive Vice Chancellor Klaich stated that this particular meeting provided Dr. Nichols an opportunity to convey the Board's decision to increase the fourth year of math and to discuss how to work together to ensure the students are able to meet that requirement. He stated that he was struck by the difference between rural and urban Nevada as to what their needs were. He noted that the two universities face a challenge in the area of teacher education in serving both rural and urban Nevada.

Vice Chancellor Nichols related that conversations regarding the Millennium Scholarship and the additional year of math make the vocational/technical alternative all the more important. It provides an opportunity for superintendents to strengthen the math requirements of the vocational/technical classes, which is what the employers' desire.

Regent Gallagher asked whether there had been any discussion regarding grade inflation. Chancellor Rogers replied that the rural counties feel that it does not exist like it does in Clark and Washoe Counties. In response to Regent Gallagher's concern, Executive Vice Chancellor Klaich stated that the Legislature is expressing concern for grade inflation and its impact on the Millennium Scholarship.

Regent Dondero stated that the rural areas are in desperate need of help, including distance education courses.

The meeting recessed at 4:57 p.m., on Thursday, March 15, 2007 and reconvened at 8:05 a.m., on Friday, March 16, 2007 with all members present except Regents Anthony, Gallagher and Schofield.

Regent Sisolak congratulated the WNCC women's soccer team for their ranking as 5th in the National Junior Collegiate Athletic Association.

Regent Gallagher entered the meeting.

17. Approved-Name Changes for Community Colleges – The Board approved CCSN President Richard Carpenter's and WNCC President Carol A. Lucey's request to change the names of their respective institutions from "Community College of Southern Nevada" to "College of Southern Nevada" and from "Western Nevada Community College" to "Western Nevada College". The names will become effective July 1, 2007 and the institutions will make the change with the least cost impact possible. Background information on the Board's policy, its Master Plan and recent national trends related to this request was provided in the reference material (*Ref. N on file in the Board office*).

President Carpenter explained that this issue originated at the request of the students. He stated that in his 30-year career, this has been the most active student government organization that he has ever worked with. He indicated that the reference materials provided to the Regents will show that approximately 100 community colleges in the

17. Approved-Name Changes for Community Colleges – (Cont'd.)

nation have dropped “community” from their titles. He underscored that the students’ intent was not to alter the institution’s mission as result of the name change.

Regent Anthony entered the meeting.

Regent Gallagher stated that she had struggled with this issue. She asked if the institutions are not a “community college” and are not a “state college”, what type of institution are they. She noted that she has been asked when Great Basin College would become a “state college”. She felt that part of the value of the NSHE was that it was a three-tiered system, and while she would not oppose the issue, she was hesitant and wanted assurance that they would not lose more than they gain.

Regent Anthony agreed it was a difficult decision, especially in light of the student interest in favor of the name change. He was concerned it could reach a point when Nevada would not have any community colleges, adding that he would not support the request.

Mr. Jonathan King, Director of Communications, TMCC Student Government, stated that their student government supports maintaining community college in their name.

President Lucey felt it was becoming more and more important to serve the communities in areas that have not been recognized in the past. She is highly motivated to provide service to all of her constituents within her 18,000 square mile service area. She did not feel that changing the name would mean a significant change to the institution. It will still offer occupational baccalaureate degrees and the name change will make it easier for their students to seek and obtain jobs following graduation.

Mr. Dennis Mankel, Student Body President-WNCC, stated that he had canvassed as many students as possible and had not heard any negative input regarding the name change. He also indicated that he had not previously heard anything negative or derogatory about community college, but had been convinced by the students to support the measure.

Regent Geddes said he could not support the measure. He felt the name change confused the mission of the three-tiered system and what community colleges offer. Unless Nevada State College would change its name to Nevada State University, he could not support the change for the community colleges.

Dr. Michelle Rousselle, Faculty Senate Chair-WNCC, polled the full-time faculty (60% in favor). She stated there was a general agreement that the name change will not change the mission. She felt that most people favored the name change in support of the students in the baccalaureate program. In response to Regent Geddes question, Dr. Rousselle replied that a small percentage of the part-time faculty and slightly more than half of the full-time faculty responded to her poll. She also provided a default that a non-response would be considered as not feeling one way or the other.

Regent Rosenberg was initially opposed to the name change. He stated that President Lucey provided a very persuasive argument; however, he feels that the three-tier system

17. Approved-Name Changes for Community Colleges – (Cont'd.)

was created for a reason. He recognized the confusion with the baccalaureate program and asked if it would not be possible to have WNCC and create a Western Nevada Technical College to clarify the missions.

President Carpenter reported that 20% of all students enrolled in community colleges are enrolled in California, which has dropped “community” from virtually all of their institutions’ names. Their missions did not change, nor did it change the mission of the three-tiered system. He stated that an institution in this System cannot change its mission without the approval of the Board.

Vice Chancellor Nichols related that there is a growing trend in California and Florida to change the name of the college if the institution is offering baccalaureate degrees. She recommended that if the Board approves the name change that they include language in the action that the mission does not change. She did not believe there had been any lessening of Great Basin’s mission following its name change.

Regent Sisolak commended CCSN and WNCC student body presidents for the work they conducted in letting their feelings be known. The Board has changed its System name when it felt it no longer accurately reflected the System’s representation. We acquiesced to what the students wanted when UNR was allowed to be referred to as Nevada because ESPN refers to them that way. He was very impressed with the effort put forth by the students and commended them for their efforts. He said the students and faculty had convinced him to support this measure.

Regent Leavitt suggested that if the names are changed, perhaps a descriptor could be included under their title to indicate which county the college serves.

Regent Crear discussed the concern expressed regarding the confusion that may occur if the names are changed. He felt the Board should have a discussion about whether or not TMCC should also change its name to provide some consistency.

Regent Knecht expressed his gratitude for the provision of the pros and cons regarding this issue. He felt the argument that someone feels disrespected for attending a community college was unconvincing; however, he also felt these institutions will continue their missions and it will be insisted that they do. He stated that he would support this effort.

Mr. Mark Peplowski, Faculty-CCSN, stated that the students are proud of their college and eager to make it the best in the country. He felt that most of the faculty are supportive of the initiative, and perhaps those that have spoken against it simply do not like change. He thanked the Regents for giving the institutions the opportunity to bring the matter forward and discuss it openly.

Regent Knecht observed that people can be on the other side with the best of intentions and not just resistant to change. Mr. Peplowski said he had not intended to malign anyone in opposition.

17. Approved-Name Changes for Community Colleges – (Cont'd.)

In response to Regent Crear's question, Mr. Peplowski indicated that he has observed that the business community is looking for a more substantive name on the degree.

Regent Sisolak said the faculty and students are the reasons the Regents are here and expressed great admiration for Mr. Peplowski's efforts and the example he sets for the students.

President Ringle clarified that the TMCC faculty, students and community are happy to keep their name. The trend is happening primarily in places where institutions offer the baccalaureate degree, which they do not. He did not believe that the name change would lead to a change in the mission.

Mr. Presley Conkle, Student Body President-CCSN, indicated the students are the future of the state and they are very proud of the school and the state. He indicated that it is difficult for students to approach the Board, adding that many of them have traveled from southern Nevada to show their support for this measure. He stated that CCSN has a four-year program which demonstrates that "community" should be dropped from the name. He said that the students are requesting the right to have a say on what happens with their education.

Regent Geddes indicated that he may be lead to support the community college name if the state college then changes its name. He felt that is where the confusion will occur. At the time it was agreed to offer niche four-year degrees at the community colleges, a name change was not discussed. He felt that NSC should be changed since they offer a masters degree. Chair Whipple stated that the Board could not take action on name changes other than for CCSN and WNCC without proper notice.

Mr. King related that President Ringle's comments are supported by the students at TMCC.

Chancellor Rogers said that Mr. Conkle spoke with him and explained the students' position. He supports the name change because he feels it is responsive to the students' needs. He does not agree that NSC's name needs to be changed.

Regent Sisolak moved approval of the name changes for CCSN and WNCC, stipulating there would be no change to either of the institutions' missions and no reclassification of faculty as a result of the name change, effective July 1, 2007. Regent Knecht seconded. Upon a roll call vote the motion carried. Regents Leavitt, Sisolak, Whipple, Wixom, Alden, Anthony, Crear, Dondero, Gallagher and Knecht voted yes. Regents Rosenberg and Geddes voted no. Regent Schofield was absent.

18. Information Only-NSHE Planning for the Future – As follow up to the overview of the history and current status of the NSHE Master Plan presented at the January meeting, Vice Chancellor Jane Nichols presented an overview of the current and projected data on Nevada's demographics, current and projected NSHE enrollment data and other NSHE data related to the Board's current policies and performance indicators.

Vice Chancellor Nichols provided a presentation on the future of Nevada including the state's growth and its impact on higher education (*see full presentation available in the Board office*). She reported that Nevada is the second fastest growing state in the country. All race/ethnic groups are growing substantially, with Hispanics expected to account for the majority of future growth. There is rapid but uneven growth across Nevada; very high growth rate for Clark County and Las Vegas, with surprisingly high growth rate for Nye and Lyon Counties; moderate but substantial growth in Washoe and surrounding counties, including Lincoln County; and declining population in rural areas.

In the next 20 years, population growth in Clark County is expected to continue to outpace the rest of the state, followed closely by Lyon and Nye Counties. The largest percentage change in Nevada's population will occur with people of Hispanic origin. Nevada's K-12 system is already realizing this change and predictions indicate it will continue. We are losing far too many young people in high school, before they even enter the higher education system. We are 49th in the nation for the number of young people from 9th grade who will continue on to college. For every 100 ninth graders in Nevada, only 9.9 will graduate from college within 150% of the normal time. We are still not successful enough in getting Nevada high school students to graduate and to go to and finish college. The Millennium Scholarship has dramatically impacted the number of high school graduates enrolled as first-time, degree-seeking college students in the fall semester immediately following graduation, however, Nevada still lags the nation's average. Nevada is 46th in the nation with people who have an associates degree or higher or a bachelor's degree or higher.

Nevada is 49th in the nation for its population rate enrolled in college. The majority of people coming to Nevada do not have an associates degree or higher, and are primarily an uneducated workforce. Nevada ranks above only Kentucky, Louisiana, Arkansas and West Virginia with associates degrees; and Kentucky, Arkansas, Mississippi and West Virginia with bachelor's degrees. The National Center for Higher Education Management (NCHEMS) predicts that, given the current enrollment, Nevada will lose ground in the percentage of its workforce that is college educated. The most substantial growth will occur in the "less than high school" and "high school only" populations. Nevada's personal income is reducing. Nevada ranked 17th and is slightly higher than the national average in per capita personal income. However, Nevada's 4.5% unemployment rate is lower than the 4.6% rate nationally. Historically, education has not been pursued nor was it necessary in Nevada for employment at higher than national salaries. However, future projections for jobs in Nevada tell a different story. More jobs will require more college for all people. If Hispanics/Latinos, African-Americans and Native Americans achieved the same levels of education as whites by 2020, Nevada's personal income would increase by \$2.2 billion (in 2000 dollars).

18. Information Only-NSHE Planning for the Future – (Cont'd.)

Nevada has to have more college-educated Nevadans in the context of a rapidly growing diverse population. The national average in 2005 for 18 to 24 year olds enrolled in college from low income families was 25.4%. The college participation rate for Nevada students from low income families is 14.9%. Only Alaska has a lower rate; again Nevada ranks 49th. NSHE needs to change its attendance patterns and the percentage of retained students.

This is not just a Nevada problem. Seven nations already lead the United States in degree attainment (*Belgium, Canada, Ireland, Japan, Norway, South Korea and Sweden*). The U.S. ranks among the top five countries in proportion of young people who enroll in college, but ranks 16th in the proportion who finish college. American colleges award about 18 degrees annually for every 100 full-time students enrolled, compared to 25 for other countries. The United States needs to educate an additional 15.6 million people with either bachelors or associate degrees by 2025. That is 781,000 degrees a year on top of current levels, or a 37% increase nationally. Fifty-five percent of the U.S. adult population needs to have a college degree (*the level projected for Canada, Japan and South Korea*). Nevada had 28.6% of its adult population with a college degree in 2005.

Nevada and the NSHE need to take actions to recruit retain and graduate more students, particularly from groups traditionally underrepresented in the successful completion of educational goals.

Potential Strategies to Improve Graduation Rates:

1. Strengthen collaboration among institutions with better articulation/transfer agreements.
2. Focus limited resources on “core academic priorities” to eliminate programs that may merit elimination or retooling.
3. Streamline student transitions into higher education.
4. Promote timely degree completion by providing colleges with financial incentives.
5. Redesign academic programs to improve student results while cutting costs; new models for faculty-student interaction.

Next Steps:

1. Continuously revisit Master Plan and look at new directions; listen to new ideas from NSHE Presidents (*June*).
2. Consider holding roundtable session or public discussion led by external consultant (*August*).
3. Continue conversation to form context for future budget request decisions.

Regent Alden stated that more effort made in communication and providing alternatives can likely yield increased high school graduation rates, which could also improve higher education enrollments.

In answer to Regent Anthony’s question, Vice Chancellor Nichols indicated that the young people not enrolling in college are entering the workforce. Regent Anthony felt NSHE should focus on technical education and training students to go into specific

18. Information Only-NSHE Planning for the Future – (Cont'd.)

workforce areas. Vice Chancellor Nichols agreed that students that are focused on a career track, who can be directed into vocational/technical areas or professional areas, are more likely to be successful.

President Maryanski pointed out the low college participation rate of low income families and felt that retaining tuition increases would allow the creation of more need-based aid.

Regent Sisolak observed that less than 1 in 10 high school freshmen will graduate from college in six years.

Regent Knecht complimented the presentation. He pointed out that research and development expenditures should be represented on a per capita basis. He also felt that high school completion data could be more helpful if broken down by race and ethnicity as well as by county.

Regent Dondero asked whether the data included the students who go out of state to go to school. Vice Chancellor Nichols replied that the data reflects all Nevada residents, including both in-state and out-of-state college enrollment. Regent Dondero felt that more high school counselors were necessary in order to encourage students to perform the work.

Executive Vice Chancellor Klaich asked Vice Chancellor Nichols to present the information to the Legislature to make the point that we are partners in the future of the state and that the System's requests for funding are not unwarranted.

Regent Gallagher pointed out that Nye County's growth was likely due to the growth in Pahrump.

Regent Crear requested to see data regarding which states are doing it right. He felt it was important to share this information with the Regents' constituents and their communities. Vice Chancellor Nichols replied that Massachusetts was a fine example with a long tradition of college going with multiple points of access. She will conduct an analysis of other western states that are doing a much better job of recruiting and retaining students.

Regent Rosenberg asked what could be done with those students who cannot read. He felt the students need to be taught what they need to know in order to be able to function in higher education. He agreed that K-12 needs to prepare students to function in higher education and think creatively from the time students enter kindergarten. He noted the importance of the community colleges to provide the necessary bridge from high school to the universities.

Regent Wixom said it was easy to get lost in and overwhelmed by the information presented, adding that it is important that the System focus on what is in its control. He noted that Nevada's college continuation rate is improving. He stated that the NSHE cannot control K-12, but could work on its relationship with K-12 and the transition from high school to college.

18. Information Only-NSHE Planning for the Future – (Cont'd.)

Chancellor Rogers said that academics do a better job of educating their students than they do in educating the public. He suggested correlating the areas in which Nevada is 49th with the levels of funding provided, noting that improvement could not be expected without the necessary funding.

Regent Gallagher left the meeting.

Chancellor Rogers said Nevada had allowed such poor public education that people were unaware of the actual costs involved in improving Nevada's national performance. The public expects that education can be provided at no cost, which is unrealistic. He said it would be difficult to change that perception. He observed there is a direct correlation between the amounts spent and the outcomes. He too was frightened by the realization that his children's generation is less educated than he. The System needs to advocate for itself.

Regent Gallagher entered the meeting.

Regent Rosenberg suggested the System office take the lead to have teachers speak with teachers and business executives speak with business people.

President Lucey agreed there are states that are doing a better job and that Nevada can learn from others. She related that twenty-five years ago Ireland was exporting their youth to the United States. The country took steps to improve education at all levels and added a strong poly-tech component. Today Irish youth are much better educated than their parents. In answer to Regent Rosenberg's question, President Lucey indicated that it took approximately 20 years for Ireland to see the positive results.

Regent Knecht noted that Ireland did not increase their overall tax burden, but rather increased their economic growth.

Chair Whipple thanked Vice Chancellor Nichols for her presentation. He observed that much of these efforts would cost money, which could entail tuition increases. In addition to the ongoing process to review the master plan, he asked Vice Chancellor Nichols to address how Nevada can retain its merit scholars.

The meeting recessed at 10:05 a.m. and reconvened at 10:23 a.m. with all members present except Regents Schofield and Sisolak.

1. Information Only-Introductions – (Cont'd.)

Chair Whipple asked the student body leadership to announce those that would be leaving.

Mr. Jeff Champagne, Student Body President-UNR, introduced Ms. Sarah Ragsdale, noting that she will be only the sixth female student body president in ASUN history. Mr. Champagne appreciated his time spent with the Board and expressed his pride in being a Nevada graduate.

1. Information Only-Introductions – (Cont'd.)

Ms. Carrie Rowley, Student Body President-GBC, related she was attending her final meeting and graduating in May. She thanked the Board and Chancellor for their support.

Mr. Dennis Mankel, Student Body President-WNCC, thanked the Board for the opportunity to work with them. He will be graduating in May and will attend UNR in the fall.

Mrs. Rebecca Bevans, Student Body President-GSA, indicated that elections would be held in May and she wanted to take the opportunity to thank the Board for their hard work and accomplishments.

Mr. Jonathan King, Student Body President-TMCC, introduced himself and indicated he was looking forward to working with the Board.

19. Information Only-Report on 2007 Session of the Nevada Legislature – The Board heard a report on the 2007 Session of the Nevada Legislature. Executive Vice Chancellor Dan Klaich reported on recent activities concerning the 2007 Session of the Nevada Legislature, including, but not limited to, a summary of pending legislation impacting higher education and the status of the NSHE 2007-09 budget request. This report included an update on any pending legislation concerning the Millennium Scholarship program and the University Health Sciences System.

Executive Vice Chancellor Klaich related that this legislative session would be very different from the previous one with a new Governor and anticipated shortfalls in revenue collections.

Executive Vice Chancellor Klaich began with a discussion regarding enrollments, the budget and institutions in “hold harmless” status. He explained that the System is attempting to discontinue the use of the term “hold harmless”, which refers to those institutions with flattening enrollments. When the budget was submitted, it was anticipated that a few institutions would fall into this category (*approximately \$17 million*). The Governor recommended that this funding gap be filled. Due to the fact that enrollments are funded on a rolling three-year average and the System is experiencing flattening enrollments, this gap has increased in size from \$17 million to approximately \$47 million. Much of that hold harmless amount is covered in the Governor’s recommendation. He explained there is \$47 million in the budget attributable to enrollment growth that has not been realized and will need to be deducted from the institutions’ budgets.

Regent Sisolak entered the meeting.

Executive Vice Chancellor Klaich said this shortfall would primarily impact UNR, UNLV and CCSN but would involve every System institution. The System’s primary goal is for the Legislature to fund the Governor’s recommendation for the System. The flattened enrollments will result in an approximate \$12 million reduction in student fees, which if not funded by the Legislature, will result in further reductions to the institutions’ funding. Executive Vice Chancellor Klaich said that the joint money committees felt that

19. Information Only-Report on 2007 Session of the Nevada Legislature – (Cont'd.)

a hold harmless provision for the institutions would be appropriate. However, the allocation for student fees did not fair as well. He explained that two biennia ago an allocation of student fee increases allocated a very low percentage to the state general fund. A Letter of Intent was issued by the Legislature indicating that if the System did not increase that level to the historical percentage (65%), they would not support higher education's requests. Nevada has a low tuition policy with up to 50% of fee increases dedicated to need-based aid. If 65% of the tuition increase was allocated to the state general fund and 50% to need-based aid, the students were concerned about what was left for them. The Presidents were also questioning why fee increases should be supported if the institutions would not retain any of the increase. The last two fee increases have been some of the highest in history and the Legislature was disappointed that the System did not return the historical percentages to the state general fund.

In spite of giving more to the state general fund than ever before, the Legislature was not pleased that the System did not follow the Letter of Intent (*approximately \$12 million*). The System plans to discuss with the Legislature moving to a higher tuition model, which could provide greater access by providing more need-based financial aid. If we move to those models with the current Letter of Intent in place, all tuition increases would be returned to the state general fund. The System has been instructed to return by April to the Legislature with a plan to address flattening enrollments, which can be attributed to the shifting of funding for remedial education from the universities to the community colleges and the increase of entrance and Millennium Scholarship requirements. He did not feel it was appropriate for the Legislature and NSHE to penalize the institutions when they had done something they all agreed was better for higher education,

Regent Geddes asked whether the System was getting more back than it was contributing to the general fund. Executive Vice Chancellor replied that he did not believe that was the case. The Legislature contends that if the percentage of student fee increases returned to the general fund continually decreases then the students' share of the burden also decreases. He said that over time the students have consistently bore approximately 20% of the cost. He did not believe there is a way to track dollar for dollar.

In response to Chair Whipple's questions, Executive Vice Chancellor Klaich indicated that the Legislature believes the Letter of Intent had been violated. Chair Whipple asked whether a transcript had been requested. Associate Vice Chancellor Crystal Abba stated that she is in the process of reviewing those transcripts. Chair Whipple asked that the information forwarded to the Legislature be summarized and sent to the Regents.

Chair Whipple asked whether the Legislature covers 70% of the cost of education. Executive Vice Chancellor Klaich replied that the students usually cover about 20%. Vice Chancellor Nichols affirmed that the students' portion of the state general fund appropriation historically ranged between 21-25%. The students have held their fair share of supporting the state general fund.

Dr. John Frederick, Provost-UNR, reported that UNR's instructional appropriation is approximately \$170 million, of which approximately \$35-40 million is student tuition

19. Information Only-Report on 2007 Session of the Nevada Legislature – (Cont'd.)

and fees. He explained approximately two-thirds of what a student pays in tuition and fees contributes to approximately one-fifth of the total cost of education.

Executive Vice Chancellor Klaich stated that there was a mathematical disconnect between the Letter of Intent and the fee distribution. He did not feel that the Board's action had been outside of the spirit of the Letter of Intent when considering the amount returned to the state general fund and the amounts devoted to need-based aid.

Regent Gallagher asked how the expectation for a 65% return of increased fees had originated. Executive Vice Chancellor Klaich explained that it was due to consideration of tuition and fees between approximately 1994 and 2004. Had a longer time period been considered, they would have arrived at a different expectation.

Executive Vice Chancellor Klaich stated that the System has identified approximately \$25 million in appropriations for the iNtegrate project, including \$10 million from the state and \$15 million from the System. The Legislature is concerned with the System's direction and its inability to provide responses. Regardless of how the project is implemented, it is agreed that the project is necessary. He senses a good deal of support for the project, but firmer responses will be required before the end of this legislative session.

Regent Wixom asked whether the Legislature understood the necessity of this project. Executive Vice Chancellor Klaich replied that he has requested a white paper that he anticipates will answer the Legislature's questions and demonstrate the need for this project.

Regent Knecht suggested that NSHE representatives should emphasize the services that the new system can provide which are not currently provided, or will not continue to be provided well. He felt that the Legislature is not currently seeing the benefits of the iNtegrate system. Executive Vice Chancellor Klaich explained there is only a limited amount of time in which to respond during the budget hearing process and Vice Chancellor Nichols' detailed description was summarized for that purpose. He acknowledged that more work is still required to identify the benefits to students. Chair Whipple requested that a copy of the white paper be distributed to Board members.

Executive Vice Chancellor Klaich stated there are currently four bills that have been introduced regarding the Millennium Scholarship, with approximately six more pending. Associate Vice Chancellor Abba related that historically, the Legislature combines like bills on this issue into one bill toward the end of the session.

Regent Alden left the meeting.

Executive Vice Chancellor Klaich stated that initially the Millennium Scholarship was to be funded with tobacco funds, not from the general fund. The tobacco funds were spent with record speed and currently the Millennium Scholarship trust fund will be depleted sometime between the 2011-2014 timeframe unless the Legislature takes action. The only way to stretch the current funds farther is to award fewer scholarships. The

19. Information Only-Report on 2007 Session of the Nevada Legislature – (Cont'd.)

Legislature is concerned whether GPA is a fair measurement and regarding the occurrence of grade inflation. He related there is concern whether the Millennium Scholarship should be based on need or merit, adding that proposals have been introduced to create a three-tiered scholarship system. He indicated there are additional issues such as qualification criteria and the effect that will have on illegal immigrants.

Regent Gallagher stated that the legislators are reviewing unclaimed property in their districts and expressed concern for the Millennium Scholarship and the Nevada Research Alliance. She also indicated that the level of rancor and climate of the Legislature was disturbing, adding that Executive Vice Chancellor Klaich had a difficult job ahead of him.

Regent Crear left the meeting.

Executive Vice Chancellor Klaich related that there are bill drafts for some items within the Regents' budget that are not included in the Governor's recommendation. He indicated that he would only focus on those bills that affect the Regents' approved budget. His highest priority is to have the recommended dollars appropriated to the institutions. To the extent possible, extra appropriations would be encouraged for System institution requests. He encouraged the Board and presidents to provide feedback regarding his legislative activities.

Regents Crear and Alden entered the meeting.

The meeting recessed at 11:25 a.m. and reconvened at 11:48 a.m. with all members present except Regent Schofield.

1. Information Only-Introductions – (Cont'd.)

Chair Whipple asked the faculty senate leadership to announce those that would be leaving.

Dr. Linda Uhlenkott, Faculty Senate Chair-GBC, indicated that her position as Chair of Consulate Chairs has been an interesting experience and one she wished all faculty members had the opportunity to participate in. Executive Vice Chancellor Klaich thanked Dr. Uhlenkott and all of the faculty senate chairs for making him sensitive to the faculty senate's concerns. Dr. Uhlenkott extended a special thanks to Executive Vice Chancellor Klaich and Chief Counsel Patterson for meeting regularly with the faculty senate chairs.

Mr. Alok Pandey, Faculty Senate Chair -CCSN, thanked the Board for allowing faculty to volunteer their concerns. He stated that the faculty has gained confidence with the Board for their concern of the faculty's issues.

Dr. William Robinson, Faculty Senate Chair -UNLV, complimented the Board's efforts adding that he was also impressed with the System staff.

1. Information Only-Introductions – (Cont'd.)

Dr. Michelle Rouselle, Faculty Senate Chair -WNCC stated she had been honored by the responsibility of her position.

Mr. Kurt Hall, Faculty Senate Chair -TMCC, stated that it had been a very respectful relationship with the Administration and Board.

Dr. Paul Verberg, Faculty Senate Chair –DRI, stated that on behalf of DRI's out-going chair, it had been a pleasure to work with the Board.

President Kilpatrick offered his appreciation to Executive Vice Chancellor Klaich for representing the System in the Legislature. He encouraged System representatives to support him.

19. Information Only-Report on 2007 Session of the Nevada Legislature – (Cont'd.)

Executive Vice Chancellor Klaich said that the System is keeping an eye on the P-16 Council bill and they are cognizant of its ramifications. He indicated there is also a public records bill which has the potential to require System staff to respond to all documentation requests within two days. He felt that staff was aware of their obligation to provide public records in an expedient manner but there must be a balance based on the amount of work involved.

Ms. Marcia Turner, Interim Vice Chancellor and Chief Financial Officer, Health Sciences System, reported that there are six major categories of the Health Sciences System (HSS) operational budget as approved by the Board including UNSOM, nursing, dental, Nevada Health and Wellness, the HSS infrastructure, and initiation of the School of Pharmacy. Those items total just under \$73 million. She stated that based on the short resources available, the System has re-prioritized the requests (*proposed list on file in the Board office*) but there will be the need for some flexibility as opportunities evolve.

Interim Vice Chancellor Turner related that for the HSS capital budget, the System has requested \$157 million, of which the Governor is recommending \$111 million and the System has committed to raising \$46 million.

Regent Crear asked whether the HSS was designed to address the mental health issues in the state. Ms. Turner replied that System staff is conducting an inventory of health related programs at the System institutions, including mental health. Vice Chancellor Nichols related that the System is conducting meetings with WICHE to look at the critical need for mental health workers. The campuses have been amazingly responsive to create or retool existing programs to address identified critical needs.

Regent Sisolak felt the entire operational budget was a priority and expressed his hesitancy to cut anything. Chancellor Rogers affirmed that is also the System's position. Interim Vice Chancellor Turner stated they are appealing to the Legislature that the System is part of the solution to the state's health care needs. Chancellor Rogers stated that they have emphasized that one program cannot be sacrificed in order to save another.

19. Information Only-Report on 2007 Session of the Nevada Legislature – (Cont'd.)

Executive Vice Chancellor Klaich related that NSC's current capital project had been awarded at less than the anticipated amount. It was not possible to re-bid the project to take advantage of the difference and increase the size of the project. Dr. Maryanski intends to request to apply the savings (*approximately \$4.27 million*) to the project's FF&E and take the appropriated funds for the FF&E (*\$4.30 million*) and use them for planning on the next prioritized capital project.

In response to Interim Vice Chancellor Turner's request, Chair Whipple stated it was inherent in this discussion that staff be given the flexibility to respond to changes that occur during the legislative process.

20. Approved-Board Position on SJR 4 – Proposes to Amend Nevada Constitution to Provide for Appointment of Members of the Board – The Board reviewed and discussed SJR 4 which proposes a change in the Nevada Constitution, if approved by two sessions of the Legislature and a vote of the people, to establish an appointed Board of Regents. The Board took action to state a position on the bill that the Board remain an elected board (*Ref. R*).

Regent Dondero moved approval of the Board taking the position on SJR4 that the Board remain elected.
Regent Rosenberg seconded.

Regent Dondero felt strongly that the people deserve representation by elected officials.

Regent Sisolak indicated that he would not support taking a stand and going forward with a recommendation to the Legislature at this point in time.

Regent Wixom stated that he too was troubled by taking a stand at this time but could encourage further discussion. He felt this was a political issue outside of the Board's control and encouraged all members to continue to speak for themselves. He cautioned against viewing this issue as one dimensional, noting there may be other options available.

Regent Gallagher stated that she has supported an elected Board until recently. She expressed her concern regarding the impact the next census will have on the distribution of representatives between the northern and southern regions. She noted the difficulty the Board had in gaining approval from the Legislature for the last increase in size and did not believe further increases would be supported. She firmly believes that the Board should not take a stand, but rather provide input on the bill to have an impact on the content of the bill.

Chair Whipple encouraged Regents to attend legislative hearings on this matter as it comes forward in the Legislature.

Regent Leavitt expressed his opinion that as elected officials it was absolutely necessary to provide a respectful opinion and deliver it civilly. He felt that the right to vote and the right to free speech were one of this country's greatest strengths. He stated that it was important that the Board not confuse the issues and clarified that SJR 4 proposes that all

20. Approved-Board Position on SJR 4 – Proposes to Amend Nevada Constitution to Provide for Appointment of Members of the Board – (Cont'd.)

members of the Board of Regents be appointed by the Governor, and if passed, leaves the number of members, their qualifications and length of terms to the discretion of the Legislature. He stated that Regent Dondero's motion is simply asking whether or not to individually take a position on having an elected board. Regent Leavitt pointed out that we trust the common people to elect the President, our senators and legislators, we do not test them for this right. We rely on the public's common sense to vote. That is the system of our governance. He stated that the Board is an "appointed" board, that is, appointed by the people.

Regent Knecht related that SJR 4, as currently drafted, does not affect the size of the Board. He shared Regent Gallagher's concerns but has not seen any projection that pushes Clark County over 75% of the population, leaving the distribution roughly 9-4. He felt that it was important that the Board take a stand now. He cited the real benefit of an elected Board is to keep the Board members and the System in touch with the people. He indicated that he would support the motion.

Regent Rosenberg questioned why the Legislature proposed to overturn the decision of the voters in last November's election to continue the present system of voting for the individual members of the Board. He felt that the right to vote was the most precious right the people have and noted that during the last election, 16 of 17 counties favored an elected Board. In response to the concern that an appointed Board would protect the interests of northern and rural Nevada, Regent Rosenberg noted that it does not necessarily follow that the Board will be expanded after the 2010 census, only that there may be a realignment of the Regents' voting districts in keeping with the constitutional mandate of one person, one vote. He was offended by the suggestion that the voting public is incapable of selecting qualified representatives. He felt that the election-based system works and cautioned against sending the wrong message to the voting public. As elected officials, it is the Board's right and responsibility to take a position. He advocated in favor of elected representation.

Regent Anthony echoed Regent Rosenberg's statement.

Chair Whipple stated that he was proud to be accountable to the citizens of this state.

Upon a roll call vote the motion carried. Regents Rosenberg, Whipple, Anthony, Crear, Dondero, Knecht and Leavitt voted yes. Regents Wixom, Gallagher and Geddes voted no. Regents Sisolak and Alden abstained. Regent Schofield was absent.

21. Information Only-Washoe County School District Blue Ribbon Committee Resolution –
The Board discussed Superintendent Paul Dugan's request that the Board of Regents support legislation requested by Washoe County School District to establish dedicated funds for CIP for Washoe County School District, similar to other school districts that receive dedicated funds from a small percentage of the sales tax, the room tax, the

21. Information Only-Washoe County School District Blue Ribbon Committee Resolution – (Cont'd.)

residential construction tax and the real property transfer tax (*Ref. Q on file in the Board office*).

Regent Geddes noted that there is a bill directly associated with this resolution and felt that the Board should wait for Superintendent Dugan to present all of the potential repercussions.

Regents Knecht and Crear agreed with Regent Geddes, stating that there was not enough information for the Board to vote on this matter.

Chair Whipple asked President Ringle to inform Mr. Dugan of the Board's position and request that he bring this item back to the Board at a future meeting.

Regent Anthony left the meeting.

22. Approved-Audit Committee Recommendations - Chair Steve Sisolak reported the Audit Committee met March 15, 2007 and received follow-up responses for six internal audit reports presented to the Committee in June and October 2006. The Committee heard a report from Vice Chancellor Mike Reed on the steps being taken to address the external auditor concerns on the valuation of alternative investments. A follow-up discussion on the external auditor recommendation the NSHE consider reducing the bank reconciliation process from the current 60-day completion policy to a 30-day completion policy took place. The Committee heard the institution comments and did not recommend changes at this time. The Committee requested the following items be placed on the next Audit Committee agenda:

- The follow-up report on the University of Nevada Health System management letter was deferred to the June meeting. An updated institution response to include all recommendations was requested.
- Intercollegiate Athletic Programs – The Committee heard a report by Vice Chancellor Reed and requested that the discussion on the report continue at the next meeting. It was requested that the Athletic Directors attend the meeting.

Regent Sisolak requested Board action on the following Committee recommendations:

- Minutes – The Committee recommended approval of the minutes from the January 25, 2007 Committee meeting (*Ref. A-1 on file in the Board office*).
- Internal Audit Reports – The Committee recommended approval of the following internal audit reports (*Audit Summary on file in the Board office*):
 - ✓ Libraries Follow-up Audit, UNR (*Ref. A-2 on file in the Board office*).
 - ✓ Department of Police Services, UNR (*Ref. A-3 on file in the Board office*). The Committee requested that the UNR Finance Department perform follow-up reviews every six months and that the Internal Audit Department perform a follow-up audit within two years.
- Purchasing Cards, Best Practices – The Committee considered approval of recommendations concerning best practices relating to the use of purchasing cards as amended to include a statement prohibiting structured transactions (*Ref. A-13 on file in the Board office*).

22. Approved-Audit Committee Recommendations – (Cont'd.)

- Audit Exception Report – The Committee recommended acceptance of the Audit Exception Report for the six months ending December 31, 2006 (Bound Report on file in the Board office).

Regent Sisolak moved approval of the Committee recommendations and acceptance of the report.
Regent Alden seconded. Motion carried. Regents Anthony and Schofield were absent.

Regent Anthony entered the meeting.

23. Approved-Budget & Finance Committee Recommendations - Chair Mark Alden reported the Budget & Finance Committee met March 15, 2007 and heard the following reports:

- All Funds revenues and expenses for the second quarter of fiscal year 2006-07.
- NSHE Fiscal Exceptions of self-supporting budgets and the status of state appropriations for the second quarter of fiscal year 2006-07.
- Status of the School of Medicine's University Medical Center accounts reflecting amounts billed, collected and outstanding from July 2005 through February 2007 and a review of the current and anticipated University Medical Center billing and collection procedures.
- Comparison of actual state funding available per student full-time equivalent (SFTE) enrollment for fiscal year 2005-06 and budgeted state funding available per SFTE for fiscal year 2006-07.

Regent Alden requested Board action on the following Committee recommendations:

- Minutes – The Committee recommended approval of the minutes from the January 25, 2007 Committee meeting (Ref. BF-1 on file in the Board office).
- Handbook Revision, Student Access Dollars – The Committee recommended approval of amending the *Handbook* (Title 4, Chapter 9, Section C.2) to provide that the supplemental dollars an institution may transfer into the scholarship function are not subject to the 90/10 guideline and may be reallocated to other functions without restriction. The Committee also recommended approval of revising the Board's current student access funds policy (Title 4, Chapter 18, Section 18) by limiting the definition of "student access funds" to access funds from state appropriations and fee-generated funds only (Ref. BF-6 on file in the Board office).
- Interim Finance Committee Request, Reallocation of School of Medicine Medical Malpractice Funds – The Committee recommended approval for the University of Nevada School of Medicine (UNSOM) to seek IFC authorization to reallocate savings in the state funded medical malpractice insurance premium costs for fiscal year 2007 to the new employees' cost of "tail coverage" medical malpractice associated with its faculty expansion plans (Ref. BF-7 on file in the Board office).
- Interim Finance Committee Request, Change in Scope, SB 507, 2003 Legislative Session – The Committee recommended approval for the UNSOM to seek IFC authorization for a change in scope to use state appropriated funds (SB 507, 2003 Session) for Nevada Health Sciences System project planning and other development related costs (Ref. BF-8 on file in the Board office).

23. Approved-Budget & Finance Committee Recommendations – (Cont'd.)

- Interim Finance Committee (IFC) Request, Change in Scope, AB 580, 2005 Legislative Session – The Committee recommended approval for the UNSOM to seek IFC authorization for a change in scope and delegation to use state appropriated funds (AB 580, 2005 Session) for Nevada Health Sciences System project planning and other development related costs (Ref. BF-9 on file in the Board office).
- Procedures & Guidelines Manual, 2009 Upper Division Fee Distribution, WNCC – The Committee recommended approval of a revision to the Procedures & Guidelines Manual (Chapter 7, Section 12) for the WNCC upper division registration fee distribution schedule for fiscal year 2008-09 (Ref. BF-10 on file in the Board office).

Regent Alden moved approval of the Committee recommendations and acceptance of the report.
Regent Rosenberg seconded. Motion carried.
Regent Schofield was absent.

24. Approved-Cultural Diversity and Security Committee Recommendations - Chair Stavros S. Anthony reported the Cultural Diversity and Security Committee met March 15, 2007. Chancellor James E. Rogers provided an update of the community diversity roundtable discussions that he hosts monthly. These roundtables provide an opportunity for the community and higher education leaders to discuss diversity issues. The Committee received follow-up information from the January 2007 meeting regarding UNR's policies and practices on recruitment and retention of minority faculty and staff, as well as updated campus crime statistics for UNR, TMCC and WNCC. Dr. Hal Berghel, Associate Dean, Howard R. Hughes College of Engineering-UNLV, and Deputy Chief Dennis, Las Vegas Metropolitan Police Department, presented their recently established partnership to prevent and prosecute identify theft and financial fraud. The partnership creates technological solutions to combat identify theft and financial fraud.

Regent Anthony requested Board action on the following Committee recommendations:

- Minutes – The Committee recommended approval of the minutes from the January 25, 2007 Committee meeting (Ref. CDS-1 on file in the Board office).
- Handbook Revision, Background Checks for Childcare Workers – The Committee recommended approval of a new Board policy (Title 4, Chapter 3, Section 40) establishing uniform procedures for background checks of NSHE daycare workers (Ref. CDS-4 on file in the Board office).

Regent Anthony moved approval of the Committee recommendations and acceptance of the report.
Regent Dondero seconded. Motion carried. Regent Schofield was absent.

Regent Alden left the meeting.

25. Approved-Student and Academic Affairs Committee Recommendations - Chair James Dean Leavitt reported the Student and Academic Affairs Committee met March 15, 2007 and received follow-up information from the January 2007 meeting regarding the distributions of financial aid to minorities; the distribution of grants-in-aid to athletics, graduate students, faculty and staff, Native Americans and National Guard members; and areas of study pursued by minority students. Mrs. Sharon Wurm, NSHE Director of Financial Aid, presented an overview of existing NSHE programs that provide financial literacy training and assistance to students. Examples include College Goal Sunday, loan entrance and exit workshops, college fairs, student development workshops, student and parent orientations and freshman experience courses. Dr. Michael Richards, Vice President, Academic Affairs-CCSN, updated the Committee on the status of the CCSN Art Department and answered questions about recent administrative and faculty senate decisions regarding the art program.

Regent Leavitt requested Board action on the following Committee recommendations:

- Minutes – The Committee recommended approval of the minutes from the January 25, 2007 Committee meeting (Ref. SAA-1 on file in the Board office).
- New Program Proposal – The Committee recommended approval of issuing an M.A., Gender, Race and Identity Studies, UNR (Ref. SAA-3 on file in the Board office).
- Elimination, Bachelor of Technology, Construction Sciences, UNR – The Committee recommended approval of the elimination of the Bachelor of Technology in Construction Sciences at UNR (Ref. SAA-5 on file in the Board office).
- New Unit Proposal – The Committee recommended approval of the Nevada Learning Network, UNLV & NSC (Ref. SAA-6 on file in the Board office).
- New Major Proposal – The Committee recommended approval of issuing an A.A.S., Diesel and Heavy Equipment Technology, CCSN (Ref. SAA-7 on file in the Board office).
- Regents' Awards – The Committee recommended approval of the following individuals nominated for the 2007 Regents' awards (SAA-8 on file in the Board office).
 - ✓ Nevada Regents' Creative Activity Award:
Dr. James Winn, UNR.
 - ✓ Nevada Regents' Teaching Award:
Dr. Dale Etheridge, CCSN – *Community College Faculty*.
Dr. Scott Mensing, UNR – *University, State College & DRI Faculty*.
 - ✓ Nevada Regents' Academic Advisor Awards:
Mr. John Kinkella, WNCC.
Ms. Jeanette Sorensen, UNLV *Undergraduate*.
Dr. Gale Sinatra, UNLV *Graduate*.
- *Handbook* Revision, Institutional Strategic and Academic Plans – The Committee recommended approval of a policy proposal (*Title 4, Chapter 14, Sections 3-4*) that provides for the alignment of institutional strategic and academic master plans. This policy continues the review of existing academic programs and stipulates that an annual summary report be provided to the Committee (Ref. SAA-10 on file in the Board office).

Regent Leavitt moved approval of the Committee recommendations and acceptance of the report.
Regent Knecht seconded. Motion carried. Regents Alden and Schofield were absent.

Regents Crear and Sisolak left the meeting.

26. Approved-Technology Committee Recommendations - Chair Michael B. Wixom reported the Technology Committee met March 6, 2007 and heard discussion on the following matters:

- Executive Vice Chancellor Klaich reported on progress in the development of the iNtegrate governance model. He indicated that discussion is ongoing with the Presidents and with assistance from consultant Phil Goldstein. No final report is ready for the Committee and the Committee determined to take up the matter at its next meeting.
- Vice Chancellor Jane Nichols reported on the work the Student Affairs Work Group is doing regarding vision, guiding principles and differences and similarities of the institutions regarding student services.
- Interim Vice Chancellor Kenneth McCollum gave a report on the development of a job description for the iNtegrate Project Director. The conversation included discussion about the level of experience of potential candidates and to whom the Project Director would report.
- Chief Counsel Bart Patterson reported on the status of addendum questions and preparations to enter into negotiations with the vendors, including discussion regarding how the final decision would be made. Mr. Charles Moran, the consultant, indicated that discussions were scheduled in the following two weeks on the campuses to determine exact matters and details to be incorporated into contract negotiations.
- Mr. Charles Moran, Moran Technology Consulting, led a discussion concerning the number of data centers (*roughly synonymous with hardware installations*) required to support the iNtegrate project.
- Executive Vice Chancellor Klaich led a discussion regarding the iNtegrate budget, observing that the \$25 million of identified funding would likely not support implementation of the student services module at all System teaching institutions. Options appear to be: 1) abandon the project; 2) implement the student services modules at some but not all campuses; 3) shift to implementation of a different module; 4) consider raising student fees; 5) examine the SCS budget for any possible support; and 6) determine whether any undistributed System funds are available. The Committee dismissed alternatives one and two as unworkable and directed Vice Chancellor Reed to undertake a financial analysis regarding the viability of the remaining options and report to the next Committee meeting.

Regent Wixom requested Board action on the following Committee recommendations:

- Minutes – The Committee recommended approval of the minutes from the January 17, 2007 Committee meeting (*Ref. TC-1 on file in the Board office*).
- iNtegrate Project, Updates on Committee Directions – The Committee recommended acceptance of Vice Chancellor Nichols' report regarding the transformation of student services through the implementation of the iNtegrate project. The Committee requested that Vice Chancellor Nichols prepare an executive summary capturing the essence of the work so that both could be presented to the full Board (*on file in the Board office*) (*Ref. TC-2 on file in the Board office*).

26. Approved-Technology Committee Recommendations – (Cont'd.)

- The Committee recommended accepting the proposed job description for the Project Director of the iNtegrate project as submitted to the Board with this report with the addition of the following:
 - ✓ Add wording emphasizing both the necessity for technical competence and executive collaborative people skills;
 - ✓ Include within the job requirements the preference for ERP implementation experience in higher education; and
 - ✓ Indicate that the position will report directly to the Executive Vice Chancellor.
- The Committee recommended that Moran Technology Consulting be asked to review the current System Computing Services data center, CCSN, UNR and UNLV for capability, capacity, physical infrastructure and hardware as well as to provide an estimate to shift to a total outsource model. It is the intention of the Committee in soliciting this information to put the Committee in a position at its next meeting to resolve the question regarding the number and location of data centers.

Regent Wixom moved approval of the Committee recommendations and acceptance of the report.
Regent Leavitt seconded.

Executive Vice Chancellor Klaich encouraged the Board to read Vice Chancellor Nichols' summary. Regent Wixom added that the document summarizes and justifies the reasoning for the request.

Regent Rosenberg stated that many of the provisions included in Vice Chancellor Nichols summary will save students much anguish without the need to see an advisor.

Motion carried. Regents Alden, Crear, Schofield and Sisolak were absent.

27. Approved-Research and Economic Development Committee Recommendations – Regent Thalia Dondero reported the Research and Economic Development Committee met March 8, 2007 and heard the following reports:

- Executive Vice Chancellor Dan Klaich provided the Committee with an update on the Walker Basin Project. This project stems from a federal appropriation providing \$70 million for research and water acquisitions for Walker Lake, which is a desert terminus lake. On March 6th, funds were released for research expenditures. On March 29th, a web site will be launched at the next stakeholders meeting in Yerington that will chart the progress of the Walker Basin Project. Representatives from both DRI and UNR will make presentations regarding the research plan for the Walker Basin Project. The Water Acquisition and Legal teams are drafting a guide document that will allow them to become active in obtaining water rights. This document will require Chancellor approval and any option agreements will come before the Board's Budget and Finance Committee for review and Board approval.

27. Approved-Research and Economic Development Committee Recommendations – (Cont'd.)

- The Committee received a report from Dr. Lisa Shevenell and Dr. Kwang Kim on UNR's renewable energy research activities. Research presented focuses largely on geothermal energy that diversifies the economy, creates jobs in rural Nevada, offsets fossil fuel emissions and provides clean, renewable power that will position Nevada as a profitable exporter of power.
- Mr. Bret Murphy, Dean of Applied Sciences-GBC, presented GBC's partnerships with local industry in meeting industrial training needs to the Committee. Most notable is the recently established "One Nevada Maintenance Training Program". This program involves extensive assessment of current skills and coursework and training to fill gaps in employee abilities and industry needs. GBC has entered into an agreement with Newmont Mines to provide the training services to Newmont's employees worldwide.
- Dr. Bob Boehm, Professor of Mechanical Engineering-UNLV, presented a survey of renewable energy work in Israel and its connection to work in Nevada and UNLV. Developments in solar and wind power, hydrogen fuels and desalination are having an impact on renewable energy work in Nevada (*including zero-energy houses, the Solargenix plant in Boulder City, and Ormat, a geothermal and solar energy company with offices in Reno*).

Regent Dondero requested Board action on the following Committee recommendations:

- Minutes – The Committee recommended approval of the minutes from the January 18, 2007 Committee meeting (*Ref. RED-1 on file in the Board office*).
- Nevada Regents' Researcher Award – The Committee recommended approval of the selection of Dr. Nicholas Lancaster, DRI, as the recipient of the 2007 Nevada Regents' Researcher Award. Dr. Lancaster has established himself as one of the world's foremost experts on sand dune systems and eolian, or wind-driven, processes (*Ref. RED-3 on file in the Board office*).

Regent Dondero moved approval of the Committee recommendations and acceptance of the report.

Regent Knecht seconded. Motion carried. Regents Alden, Crear, Schofield and Sisolak were absent.

Regent Knecht left the meeting.

28. Approved-Investment Committee Recommendations - Chair Thalia M. Dondero reported the Investment Committee met March 9, 2007 and discussed the following:

- Progress being made toward an inter-local agreement between NSC and the City of Henderson and the legislation related to the development of site authorities.
- Status of CCSN's northwest campus development.
- Transfer and development of land and related planning activities with regard to the University of Nevada Health Sciences System.
- Marguerite Petersen Foundation Athletic Academic Center project.
- Acquisitions and development of real property by institutions and foundations.
- Review of property inventories for TMCC and UNR.

28. Approved-Investment Committee Recommendations – (Cont'd.)

Regent Dondero requested Board action on the following Committee recommendations:

- Minutes – The Committee recommended approval of the minutes from the January 23, 2007 Committee meeting (*Ref. INV-1 on file in the Board office*).
- Asset Allocation and Investment Returns – The Committee recommended approval of the following three recommendations by Cambridge & Associates:
 - ✓ Endowment Fund: Recommended changes to strategic target ranges;
 - ✓ Operating Fund: Recommendation to establish strategic target ranges;
 - ✓ Operating Fund: Recommendation to allocate \$25 million from Commonfund short-term cash account to various existing investment vehicles.
- Update, Alternative Investment with Moss Adams – The Committee recommended approval of recommendations and/or directions regarding a plan to address the report by the external auditors relating to the valuation of alternative investment (*Ref. INV-3 on file in the Board office*).
- INNnovation Village, UNLV – The Committee recommended approval for UNLV to proceed with the preparation of a Request for Qualification/Information for a development partner for the INNnovation Village project for the William F. Harrah College of Hotel Administration Management (*Ref. INV-6 on file in the Board office*).
- Presentation on Fund Offerings by Drum Capital – The Committee recommended approval for the Committee to make a final decision, without future Board approval, to allocate investment funds to Drum Capital for a private equity investment (*Bound Report on file in the Board office*).

Regent Knecht entered the meeting.

Regent Dondero moved approval of the Committee recommendations and acceptance of the report.
Regent Rosenberg seconded.

Regent Dondero thanked the Committee members for the work that they have done.

Executive Vice Chancellor Klaich highlighted President Maryanski's efforts for site authority legislation that would prove beneficial to many projects throughout the System including the HSS project.

Motion carried. Regents Alden, Crear, Schofield and Sisolak were absent.

29. Information Only-New Business – Regent Anthony requested a presentation and listing of the System's online courses.

Chair Whipple thanked President Lucey and the WNCC staff as well as Phil Kowlaski, TMCC and the System's Computing Services staff.

President Lucey announced that WNCC's and CCSN's baseball teams would be playing a double header on March 30th. She related it would be considered a legislature day at

29. Information Only-New Business – (Cont'd.)

Harvey Field, adding that legislators and Regents will be invited. She noted that both teams are nationally ranked.

The meeting adjourned at 1:17 p.m.

Scott G. Wasserman
Chief Executive Officer of the Board of Regents