



NSHE Retirement Plan 401(a) RPA Investment Line-Up Fees & Expenses

Effective February 5, 2026

Tier	Investment Option	Ticker	Expense Ratio**	Expense Waivers or Reimbursements*	Administrative Fee (TIAA / NSHE)	Total Fees**
I	Vanguard Target Retirement Income Trust Plus	--	0.055%	0.00%	0.0172%	0.0722%
	Vanguard Target Retirement 2020 Trust Plus	--	0.055%	0.00%	0.0172%	0.0722%
	Vanguard Target Retirement 2025 Trust Plus	--	0.055%	0.00%	0.0172%	0.0722%
	Vanguard Target Retirement 2030 Trust Plus	--	0.055%	0.00%	0.0172%	0.0722%
	Vanguard Target Retirement 2035 Trust Plus	--	0.055%	0.00%	0.0172%	0.0722%
	Vanguard Target Retirement 2040 Trust Plus	--	0.055%	0.00%	0.0172%	0.0722%
	Vanguard Target Retirement 2045 Trust Plus	--	0.055%	0.00%	0.0172%	0.0722%
	Vanguard Target Retirement 2050 Trust Plus	--	0.055%	0.00%	0.0172%	0.0722%
	Vanguard Target Retirement 2055 Trust Plus	--	0.055%	0.00%	0.0172%	0.0722%
	Vanguard Target Retirement 2060 Trust Plus	--	0.055%	0.00%	0.0172%	0.0722%
	Vanguard Target Retirement 2065 Trust Plus	--	0.055%	0.00%	0.0172%	0.0722%
	Vanguard Target Retirement 2070 Trust Plus	--	0.055%	0.00%	0.0172%	0.0722%
	Vanguard Total Bond Market Index - Instl. Plus	VBMPX	0.02%	0.00%	0.0172%	0.0372%
	Vanguard Total International Bond Index Fund - Instl.	VTIFX	0.03%	0.00%	0.0172%	0.0472%
Vanguard Total Stock Market Index Fund - Instl. Plus	VSPMX	0.02%	0.00%	0.0172%	0.0372%	
Vanguard Institutional Index Fund - Instl. Plus	VIIIX	0.02%	0.00%	0.0172%	0.0372%	
Vanguard FTSE Social Index Fund - Instl.	VFTNX	0.03%	0.00%	0.0172%	0.0472%	
Vanguard Extended Market Index Fund - Instl. Plus	VEMPX	0.035%	0.00%	0.0172%	0.0522%	
Vanguard Total International Stock Market Index Fund - Instl.	VTSNX	0.06%	0.00%	0.0172%	0.0772%	
Vanguard Developed Market Index Fund - Instl. Plus	VDIPX	0.02%	0.00%	0.0172%	0.0372%	
Vanguard Emerging Markets Stock Index - Instl. Plus	VEMRX	0.05%	0.00%	0.0172%	0.0672%	
Vanguard Cash Reserves Federal Money Market Fund - Adm	VMRXX	0.10%	0.00%	0.0172%	0.1172%	
II	T. Rowe Price Stable Value Common Trust Fund A	--	0.30%	0.00%	0.0172%	0.3172%
	TIAA Traditional Fixed Annuity Account (RC)***	--	0.00%	-0.15%	0.0172%	0.1328%
	Loomis Sayles Core Plus Bond Fund - Y	NERYX	0.48%	-0.20%	0.0172%	0.2972%
	Vanguard Short-Term Inflation-Protected Sec. Fund Instl.	VTSPX	0.02%	0.00%	0.0172%	0.0372%
	American Century High Income R6	AHIDX	0.53%	0.00%	0.0172%	0.5472%
	T. Rowe Price Instl. Large Cap Growth Fund	TRLGX	0.55%	0.00%	0.0172%	0.5672%
	Diamond Hill Large Cap Fund - Y	DHLYX	0.55%	0.00%	0.0172%	0.5672%
	William Blair Small-Mid Cap Growth Fund	WSMDX	0.99%	-0.15%	0.0172%	0.8572%
	DFA U.S. Targeted Value Fund	DFFVX	0.29%	0.00%	0.0172%	0.3072%
	Dodge & Cox Global Stock Fund	DOXWX	0.52%	0.00%	0.0172%	0.5372%
	Goldman Sachs GQG Partners International Opportunities Fund - R6	GSIX	0.75%	0.00%	0.0172%	0.7672%
	Cohen & Steers Instl. Realty Shares	CSRIX	0.75%	0.00%	0.0172%	0.7672%

*As reported by TIAA.

**Based on published fund fees as of 02/05/26 and subject to future revision by the investment management company.

***TIAA Traditional does not have a stated expense ratio because it is a spread-based annuity. TIAA earns revenue from the difference between what it earns on underlying investments and the interest credited to participants, rather than charging an explicit investment fee.