



NSHE Retirement Plan 401(a) RPA Investment Line-Up Fees & Expenses

Effective June 24, 2024

Tier	Investment Option	Ticker	Expense Ratio**	Expense Waivers or Reimbursements*	TIAA Recordkeeping Fee	NSHE Admin. Fee	Total Fees**
I	Vanguard Target Retirement Income Trust Plus	--	0.055%	0.00%	0.01165%	0.01135%	0.078%
	Vanguard Target Retirement 2020 Trust Plus	--	0.055%	0.00%	0.01165%	0.01135%	0.078%
	Vanguard Target Retirement 2025 Trust Plus	--	0.055%	0.00%	0.01165%	0.01135%	0.078%
	Vanguard Target Retirement 2030 Trust Plus	--	0.055%	0.00%	0.01165%	0.01135%	0.078%
	Vanguard Target Retirement 2035 Trust Plus	--	0.055%	0.00%	0.01165%	0.01135%	0.078%
	Vanguard Target Retirement 2040 Trust Plus	--	0.055%	0.00%	0.01165%	0.01135%	0.078%
	Vanguard Target Retirement 2045 Trust Plus	--	0.055%	0.00%	0.01165%	0.01135%	0.078%
	Vanguard Target Retirement 2050 Trust Plus	--	0.055%	0.00%	0.01165%	0.01135%	0.078%
	Vanguard Target Retirement 2055 Trust Plus	--	0.055%	0.00%	0.01165%	0.01135%	0.078%
	Vanguard Target Retirement 2060 Trust Plus	--	0.055%	0.00%	0.01165%	0.01135%	0.078%
	Vanguard Target Retirement 2065 Trust Plus	--	0.055%	0.00%	0.01165%	0.01135%	0.078%
	Vanguard Target Retirement 2070 Trust Plus	--	0.055%	0.00%	0.01165%	0.01135%	0.078%
	Vanguard Total Bond Market Index - Instl.	VBTIX	0.035%	0.00%	0.01165%	0.01135%	0.058%
	Vanguard Total International Bond Index Fund - Instl.	† VTIFX	0.07%	0.00%	0.01165%	0.01135%	0.093%
Vanguard Total Stock Market Index Fund - Instl. Plus	† VSMPX	0.02%	0.00%	0.01165%	0.01135%	0.043%	
Vanguard Institutional Index Fund - Instl. Plus	VIIIX	0.02%	0.00%	0.01165%	0.01135%	0.043%	
Vanguard FTSE Social Index Fund - Instl.	VFTNX	0.12%	0.00%	0.01165%	0.01135%	0.143%	
Vanguard Extended Market Index Fund - Instl.	VIEIX	0.05%	0.00%	0.01165%	0.01135%	0.073%	
Vanguard Total International Stock Market Index Fund - Instl.	VTSNX	0.09%	0.00%	0.01165%	0.01135%	0.113%	
Vanguard Developed Market Index Fund - Instl. Plus	† VDIPX	0.05%	0.00%	0.01165%	0.01135%	0.073%	
Vanguard Emerging Markets Stock Index Fund - Instl.	VEMIX	0.10%	0.00%	0.01165%	0.01135%	0.123%	
Vanguard Cash Reserves Federal Money Market Fund - Adm	† VMRXX	0.10%	0.00%	0.01165%	0.01135%	0.123%	
II	T. Rowe Price Stable Value Common Trust Fund A	--	0.44%	0.00%	0.01165%	0.01135%	0.463%
	TIAA Traditional Fixed Annuity Account (RC)	--	0.45%	-0.15%	0.01165%	0.01135%	0.323%
	Loomis Sayles Core Plus Bond Fund - Y	NERYX	0.49%	-0.20%	0.01165%	0.01135%	0.313%
	DFA Inflation Protected Securities Fund	DIPX	0.11%	0.00%	0.01165%	0.01135%	0.133%
	American Century High Income R6	† AHIDX	0.53%	0.00%	0.01165%	0.01135%	0.553%
	T. Rowe Price Instl. Large Cap Growth Fund	TRLGX	0.56%	0.00%	0.01165%	0.01135%	0.583%
	Diamond Hill Large Cap Fund - Y	DHLYX	0.55%	0.00%	0.01165%	0.01135%	0.573%
	William Blair Small-Mid Cap Growth Fund	WSMDX	0.99%	-0.15%	0.01165%	0.01135%	0.863%
	DFA U.S. Targeted Value Fund	DFFVX	0.29%	0.00%	0.01165%	0.01135%	0.313%
	Dodge & Cox Global Stock Fund	DOXWX	0.52%	0.00%	0.01165%	0.01135%	0.543%
	Goldman Sachs GQG Partners International Opportunities Fund - R6	GSIX	0.74%	0.00%	0.01165%	0.01135%	0.763%
	Cohen & Steers Instl. Realty Shares	CSRIX	0.75%	0.00%	0.01165%	0.01135%	0.773%

*As reported by TIAA.

**Based on published fund fees as of 06/24/24 and subject to future revision by the investment management company.

† New lower-cost share class. Expense ratio effective 07/29/24