### AON

# Quarterly Investment Review

Nevada System of Higher Education
Third Quarter 2023

Investment advice and consulting services provided by Aon Investments USA Inc.

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**Executive Summary** 





# **Thought Leadership Highlights**

Topic	Article	Link
Aon United	SECURE 2.0 Major Provisions Impacting Defined Contribution Plans	<u>Link</u>
	SECURE 2.0 Major Provisions Impacting Defined Benefit Plans	<u>Link</u>
	SECURE 2.0 Action Plan	<u>Link</u>
Market View	Quarterly Market Review and Outlook Video (access code 'aon!')	Link to Article Link to Video
Oversight	Putting 'Watch Lists' on Watch?	<u>Link</u>
Pension Risk	Pension Risk Survey Report	<u>Link</u>
	Client Video: Overview of Enhanced LDI (eLDI) (access code 'aon!')	Link to White Paper Link to Video
<b>Asset Allocation</b>	Active vs Passive	<u>Link</u>
	How Public Pensions Should Assess Illiquidity from Alts: 3 Questions with Eric Friedman & John Sullivan	<u>Link</u>
	Global Equity	<u>Link</u>
	Client Video: U.S. vs non-U.S. Equity (access code 'aon!')	Link to Video
	The Strength of the U.S. Equity Market and its Impact on Equity Allocations	<u>Link</u>
	White Paper: Why Diversify?	<u>Link</u>
	Managing Through Today's Environment for Illiquid Assets: 3 Questions with Eric Friedman	<u>Link</u>
	White Paper: Impact Investing is Hard: Here's How to Do It Well	<u>Link</u>
Strategy Review	Aon's Environmental Social and Governance (ESG) Manager Ratings: 3 Questions With Daniel Ingram	<u>Link</u>
	Diverse Manager Initiatives: Three Questions for Institutional Investors	<u>Link</u>
	Enhanced Liability-Driven Investment Strategies	<u>Link</u>
	ESG in DC Plans: 3 Questions with Dan Pawlisch	<u>Link</u>
	Conviction in Equity: 4 Questions	<u>Link</u>
	Conviction in Equity Revisited	<u>Link</u>
	Why Securities Lending is Right, Now	<u>Link</u>
	The 'Case' for Litigation Finance	<u>Link</u>
	Private Credit: 3 Questions with Galina Kalcheva	<u>Link</u>
	Private Credit 101 (access code 'aon!')	Link to Video
Legal & Compliance	Legal & Compliance quarterly update newsletter (5-minute summary, access code 'aon!')	Link to Article Link to Video

If you do not get Aon Investments' monthly email newsletter, but would like to, please ask your consultant.



## Watch List - Tier I(a)

### As of September 30, 2023

	1.	2.	3.	4.	5.	6.		Watch Li	st Status	
	Underperformed During Trailing 5 Years	Underperformed in 3 of 4 Trailing Calendar Quarters	Diverged from Strategy and/or Portfolio Characteristics	Adverse Change in Portfolio Manager	Weak Manager Research Rating	Significant Organizational Change	3rd Quarter 2023	2nd Quarter 2023	1st Quarter 2023	4th Quarter 2022
Vanguard Target Retirement Income Trust Plus	Yes	No	No	No	No (Buy)	No				
Vanguard Target Retirement 2020 Trust Plus	Yes	No	No	No	No (Buy)	No				
Vanguard Target Retirement 2025 Trust Plus	Yes	No	No	No	No (Buy)	No				
Vanguard Target Retirement 2030 Trust Plus	Yes	No	No	No	No (Buy)	No				
Vanguard Target Retirement 2035 Trust Plus	Yes	No	No	No	No (Buy)	No				
Vanguard Target Retirement 2040 Trust Plus	Yes	No	No	No	No (Buy)	No				
Vanguard Target Retirement 2045 Trust Plus	Yes	No	No	No	No (Buy)	No				
Vanguard Target Retirement 2050 Trust Plus	Yes	No	No	No	No (Buy)	No				
Vanguard Target Retirement 2055 Trust Plus	Yes	No	No	No	No (Buy)	No				
Vanguard Target Retirement 2060 Trust Plus	Yes	No	No	No	No (Buy)	No				
Vanguard Target Retirement 2065 Trust Plus	Yes	No	No	No	No (Buy)	No				
Vanguard Target Retirement 2070 Trust Plus*	Yes	No	No	No	No (Buy)	No				

Notes on Table: Changes in Watch List designations from the previous quarter are highlighted in red.

Negative tracking of greater than 0.2% constitutes underperformance for the Plan's target date retirement funds.

Yellow-Level Watch List. An investment fund goes on the Watch List with a yellow designation when two of the above occur, or when item numbers 4, 5, or 6 occur.

Orange-Level Watch List. An investment fund goes on the Watch List with an orange designation when it has been on the yellow watch list for two consecutive quarters or when three of the above occur. Red-Level Watch List. An investment fund goes on the Watch List with a red designation when it has been on the orange watchlist for two consecutive quarters or when four of the above occur. When an investment fund

is placed on the Watch List with a red designation, a formal fund review will be conducted and a recommendation for action will be made.

<sup>\*</sup> Since-inception returns were used since this fund does not have a trailing five-year return.



### Watch List - Tier I

### As of September 30, 2023

	1.	2.	3.	4.	5.	6.		Watch Li	st Status	
	Underperformed During Trailing 5 Years	Inderperformed in 3 of 4 Trailing Calendar Quarters	Diverged from Strategy and/or Portfolio Characteristics	Adverse Change in Portfolio Manager	Weak Manager Research Rating	Significant Organizational Change	3rd Quarter 2023	2nd Quarter 2023	1st Quarter 2023	4th Quarter 2022
Vanguard Target Retirement Income - Inv.	Yes	No	No	No	No (Buy)	No				
Vanguard Target Retirement 2020 - Inv.	Yes	No	No	No	No (Buy)	No				
Vanguard Target Retirement 2025 - Inv.	Yes	No	No	No	No (Buy)	No				
Vanguard Target Retirement 2030 - Inv.	Yes	No	No	No	No (Buy)	No				
Vanguard Target Retirement 2035 - Inv.	Yes	No	No	No	No (Buy)	No				
Vanguard Target Retirement 2040 - Inv.	Yes	No	No	No	No (Buy)	No				
Vanguard Target Retirement 2045 - Inv.	Yes	No	No	No	No (Buy)	No				
Vanguard Target Retirement 2050 - Inv.	Yes	No	No	No	No (Buy)	No				
Vanguard Target Retirement 2055 - Inv.	Yes	No	No	No	No (Buy)	No				
Vanguard Target Retirement 2060 - Inv.	Yes	No	No	No	No (Buy)	No				
Vanguard Target Retirement 2065 - Inv.	Yes	No	No	No	No (Buy)	No				
Vanguard Target Retirement 2070 - Inv.*	Yes	No	No	No	No (Buy)	No				

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is placed on the Watch List with a red designation, a formal fund review will be conducted and a recommendation for action will be made.

<sup>\*</sup> Since-inception returns were used since this fund does not have a trailing five-year return.



### Watch List - Tier II

### As of September 30, 2023

	1.	2.	3.	4.	5.	6.		Watch Li	st Status	
	Underperformed During Trailing 5 Years	Underperformed in 3 of 4 Trailing Calendar Quarters	Diverged from Strategy and/or Portfolio Characteristics	Adverse Change in Portfolio Manager	Weak Manager Research Rating	Significant Organizational Change	3rd Quarter 2023	2nd Quarter 2023	1st Quarter 2023	4th Quarter 2022
Vanguard Total Bond Market Index Fund	No	No	No	No	No (Buy)	No				
Vanguard Total International Bond Index Fund	No	No	No	No	No (Buy)	No				
Vanguard Total Stock Market Index Fund	No	No	No	No	No (Buy)	No				
Vanguard Institutional Index Fund	No	No	No	No	No (Buy)	No				
Vanguard FTSE Social Index Fund	No	No	No	No	No (Buy)	No				
Vanguard Extended Market Index Fund	No	No	No	No	No (Buy)	No				
Vangaurd Total International Stock Index Fund	No	No	No	No	No (Buy)	No				
Vanguard Developed Market Index Fund	No	No	No	No	No (Buy)	No				
Vanguard Emerging Markets Stock Index Fund	Yes	No	No	No	No (Buy)	No				
Vanguard Federal Money Market Fund	No	No	No	No	No (Buy)	No				
T. Rowe Price Stable Value Common Trust Fund A	Yes	Yes	No	No	No (Buy)	No				
TIAA Traditional - RC	No	No	No	No	No (Buy)	No				
TIAA Traditional - RCP	No	No	No	No	No (Buy)	No				
PIMCO Total Return Fund	No	No	No	No	No (Qualified)	No				
DFA Inflation-Protected Securities	No	No	No	No	No (Buy)	No				
American Century High Income	No	No	No	No	No (Buy)	No				
T. Rowe Price Large Cap Growth Fund	Yes	No	No	No	No (Buy)	No				
Diamond Hill Large Cap	No	No	No	No	No (Buy)	No				
William Blair Small/Mid Cap Growth Fund	No	No	No	No	No (Buy)	No				
DFA U.S. Targeted Value	No	No	No	No	No (Buy)	No				
Dodge & Cox Global Stock Fund	No	No	No	No	No (Buy)	No				
GQG International Opportunities Fund	No	No	No	No	No (Buy)	No				
Cohen & Steers Instl Realty Shares	No	Yes	No	No	No (Buy)	No				

Notes on Table: Changes in Watch List designations from the previous quarter are highlighted in red.

Negative tracking of greater than 0.1% for domestic equities and fixed income or 0.3% for non-U.S. equities constitutes underperformance for the Plan's index funds.

Yellow-Level Watch List. An investment fund goes on the Watch List with a yellow designation when two of the above occur, or when item numbers 4, 5, or 6 occur.

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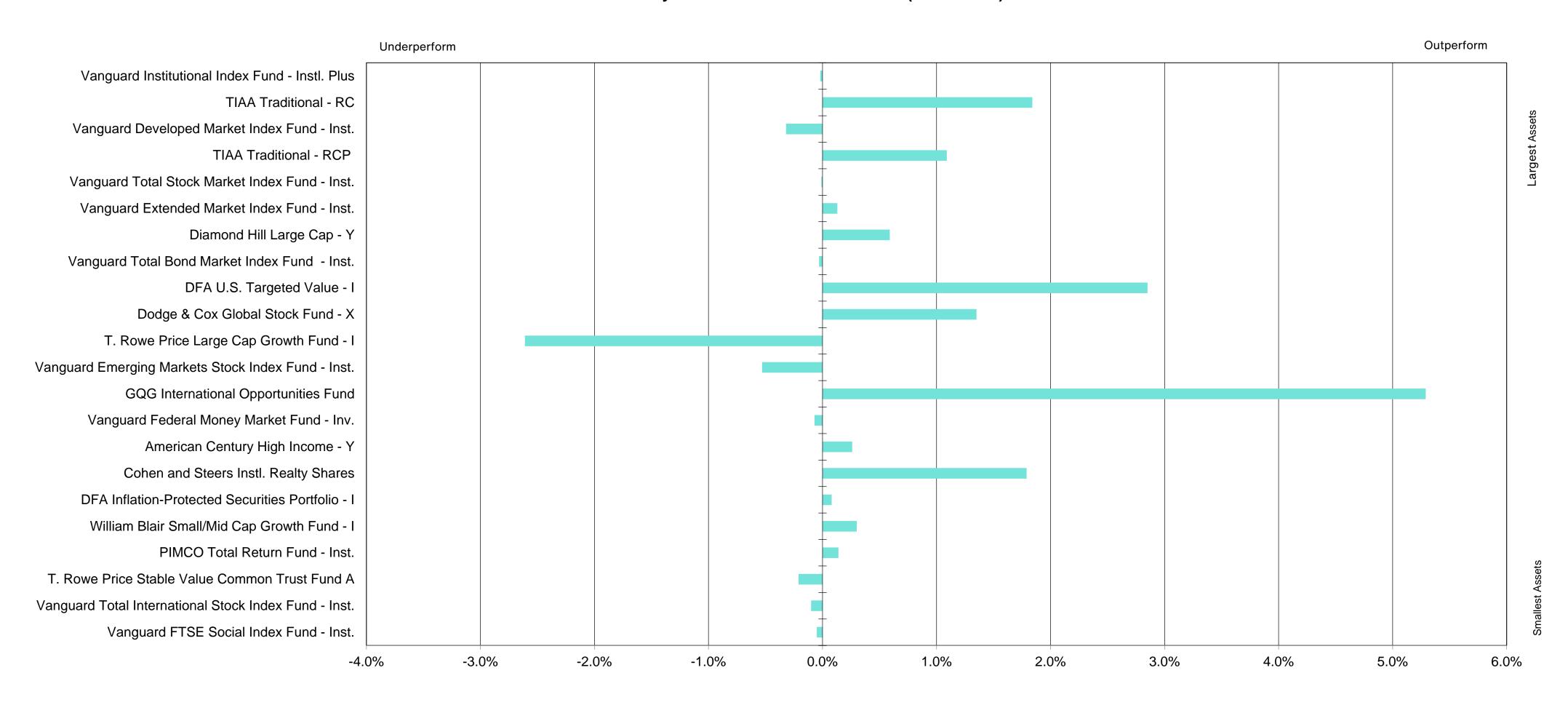


<sup>\*</sup> Since-inception returns were used since this fund does not have a trailing five-year return.

## **5 Year Comparative Performance**

### As of September 30, 2023

#### 5-yr Performance vs. Benchmark (Tiers II & III)





## **Total Plan Top Ten Based on Assets**

## September 30, 2023

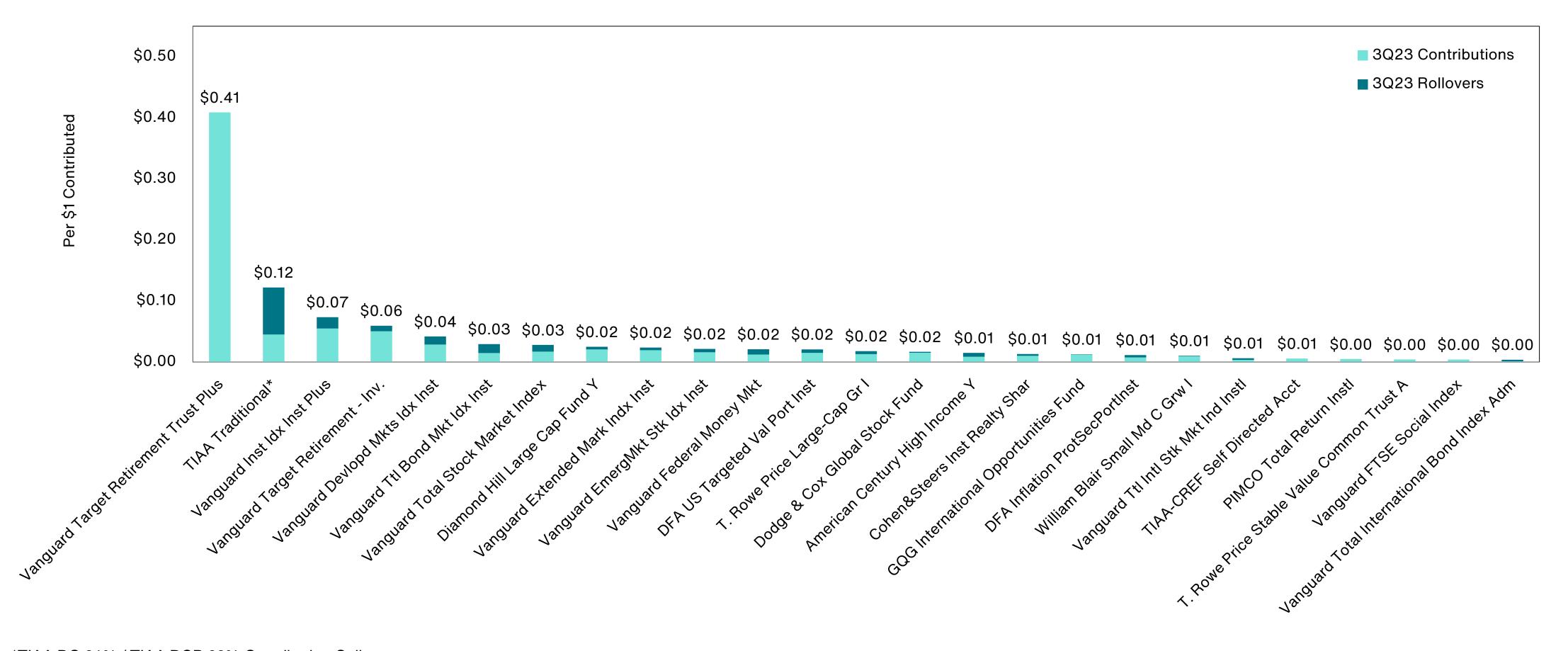
		% of			Trailii 1 Yea		Trailing 3 Years	Trailing 5 Years	Traili 10 Ye	
Investment Fund	Assets	Total	Watch List	# of participants	Return	Rank	Return Rank	Return Rank	Return	Rank
Vanguard Institutional Index Fund - Instl. Plus	\$ 253,779,698	8.9%		2,086	21.6%	(20)	10.1% (12)	9.9% (13)	11.9%	(5)
S&P 500 Index					21.6%	(8)	10.2% (4)	9.9% (6)	11.9%	(1)
TIAA Traditional - RC	\$ 232,284,910	8.1%		1,166	4.6%	(3)	4.1% (1)	4.1% (1)	4.2%	(1)
Morningstar Stable Value Index					2.7%	(21)	2.1% (12)	2.2% (13)	2.0%	(14)
Vanguard Target Retirement 2035 Trust Plus	\$ 180,105,616	6.3%		471	14.7%	(36)	4.0% (60)	5.0% (44)	6.9%	(16)
Vanguard Target 2035 Composite Index					15.0%	(28)	4.3% (41)	5.4% (18)	7.1%	(8)
Vanguard Target Retirement 2040 Trust Plus	\$ 178,558,975	6.2%		554	16.2%	(59)	4.9% (71)	5.5% (34)	7.4%	(17)
Vanguard Target 2040 Composite Index					16.5%	(42)	5.2% (46)	5.8% (23)	7.6%	(9)
Vanguard Target Retirement 2045 Trust Plus	\$ 159,824,532	5.6%		653	17.8%	(44)	5.8% (52)	6.0% (37)	7.7%	(18)
Vanguard Target 2045 Composite Index					18.0%	(36)	6.1% (36)	6.3% (16)	8.0%	(10)
Vanguard Target Retirement 2030 Trust Plus	\$ 154,710,499	5.4%		343	13.2%	(15)	3.1% (54)	4.6% (29)	6.4%	(17)
Vanguard Target 2030 Composite Index					13.5%	(12)	3.4% (28)	4.9% (13)	6.6%	(6)
Vanguard Developed Markets Index Plus	\$ 116,132,912	4.1%		1,773	24.1%	(37)	5.4% (36)	3.2% (58)	4.0%	(46)
Vanguard Spliced Developed ex U.S. Index					23.8%	(39)	5.5% (35)	3.2% (58)	4.0%	(45)
TIAA Traditional - RCP	\$ 110,733,933	3.9%		601	3.9%	(5)	3.3% (1)	3.3% (1)	3.4%	(1)
Morningstar Stable Value Index					2.7%	(21)	2.1% (12)	2.2% (13)	2.0%	(14)
Vanguard Target Retirement 2050 Trust Plus	\$ 105,930,950	3.7%		669	18.5%	(40)	6.0% (53)	6.1% (31)	7.8%	(24)
Vanguard Target 2050 Composite Index					18.7%	(31)	6.3% (29)	6.4% (11)	8.0%	(11)
Vanguard Target Retirement 2025 Trust Plus	\$ 104,521,257	3.6%		253	11.6%	(12)	2.3% (38)	4.2% (21)	5.9%	(13)
Vanguard Target 2025 Composite Index					11.9%	(8)	2.6% (21)	4.5% (10)	6.1%	(3)
Total	\$ 1,596,583,282	55.7%								



### **Total Plan Contributions**

As of September 30, 2023

#### Contributed Funds (Including Rollovers)





\*TIAA RC 31% / TIAA RCP 69% Contribution Split Note: Includes Contributions and Rollovers

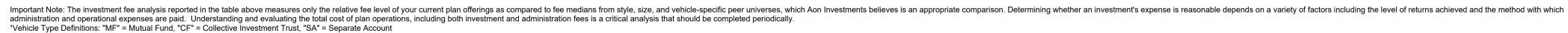
## **Asset Allocation Table**

		RPA			TSA			Pre-99			415(M)		Medical Resident		Total			
Fund		(\$)	(%)		(\$)	(%)		(\$)	(%)		(\$)	(%)		(\$)	(%)		(\$)	(%)
TIER 1(a): Target Retirement Funds	\$	1,074,030,426	46.9%	\$	-	0.0%	\$	-	0.0%	\$	-	0.0%	\$	-	0.0%	\$	1,074,030,426	37.5%
Vanguard Target Retirement Income Trust Plus	\$	46,740,282	2.0%	\$	-	0.0%	\$	-	0.0%	\$	-	0.0%	\$	-	0.0%	\$	46,740,282	1.6%
Vanguard Target Retirement 2020 Trust Plus	\$	70,181,827	3.1%	\$	-	0.0%	\$	-	0.0%	\$	-	0.0%	\$	-	0.0%	\$	70,181,827	2.4%
Vanguard Target Retirement 2025 Trust Plus	\$	104,521,257	4.6%	Ş	-	0.0%	Ş	-	0.0%	Ş	-	0.0%	Ş	-	0.0%	\$	104,521,257	3.6%
Vanguard Target Retirement 2030 Trust Plus	Ş	154,710,499	6.8%	Ş	-	0.0%	Ş	-	0.0%	Ş	-	0.0%	Ş	-	0.0%	Ş	154,710,499	5.4%
Vanguard Target Retirement 2035 Trust Plus	Ş	180,105,616	7.9%	\ \ \	-	0.0%	\ \ \ \ \ \ \ \	-	0.0%	\$	-	0.0% 0.0%	\$	-	0.0%	Ş د	180,105,616	6.3%
Vanguard Target Retirement 2040 Trust Plus Vanguard Target Retirement 2045 Trust Plus	ې د	178,558,975 159,824,532	7.8% 7.0%	ې د	- -	0.0% 0.0%	ې د	-	0.0% 0.0%	ې د	-	0.0%	ې د	<del>-</del>	0.0% 0.0%	ې د	178,558,975 159,824,532	6.2% 5.6%
Vanguard Target Retirement 2050 Trust Plus	Š	105,930,950	4.6%	Ś	_	0.0%	Ś	_	0.0%	Š	_	0.0%	Ś	_	0.0%	Š	105,930,950	3.7%
Vanguard Target Retirement 2055 Trust Plus	Ś	51,402,627	2.2%	Ś	_	0.0%	Ś	_	0.0%	Ś	_	0.0%	Ś	_	0.0%	Ś	51,402,627	1.8%
Vanguard Target Retirement 2060 Trust Plus	\$	19,117,151	0.8%	\$	-	0.0%	Ś	_	0.0%	\$	_	0.0%	Ś	_	0.0%	\$	19,117,151	0.7%
Vanguard Target Retirement 2065 Trust Plus	\$	2,921,821	0.1%	\$	-	0.0%	\$	-	0.0%	\$	_	0.0%	\$	_	0.0%	\$	2,921,821	0.1%
Vanguard Target Retirement 2070 Trust Plus	\$	14,888	0.0%	\$	-	0.0%	\$	-	0.0%	\$	-	0.0%	\$	-	0.0%	\$	14,888	0.0%
TIER 1: Target Retirement Funds	\$	-	0.0%	\$	95,718,170	20.5%	\$	11,930,535	0.5%	\$	15,804,811	48.9%	\$	35,950,508	84.7%	\$	159,404,024	5.6%
Vanguard Target Retirement Income - Inv.	\$	-	0.0%	\$	12,449,092	0.5%	\$	2,898,191	0.1%	\$	1,163,548	3.6%	\$	61,175	0.1%	\$	16,572,006	0.6%
Vanguard Target Retirement 2020 - Inv.	\$	-	0.0%	\$	10,829,438	2.3%	\$	2,215,330	0.1%	\$	1,845,883	5.7%	\$	33,084	0.1%	\$	14,923,735	0.5%
Vanguard Target Retirement 2025 - Inv.	Ş	-	0.0%	Ş	18,508,242	4.0%	Ş	2,525,057	0.1%	Ş	2,689,082	8.3%	Ş	141,736	0.3%	Ş	23,864,118	0.8%
Vanguard Target Retirement 2030 - Inv.	\ \ \ \ \ \ \ \	-	0.0%	\ \ \ \ \ \	16,417,069	3.5%	Ş	2,734,849	0.1%	\ \ \ \ \ \ \ \	2,657,898	8.2%	Ş	380,013	0.9%	Ş	22,189,828	0.8%
Vanguard Target Retirement 2035 - Inv.	\ \ \ \ \	-	0.0%	\ \ \	12,142,505	2.6%	Ş	915,261	0.0%	\ \ \	1,514,553	4.7%	Ş	1,242,627	2.9% 6.7%	\ \ \	15,814,946	0.6%
Vanguard Target Retirement 2040 - Inv. Vanguard Target Retirement 2045 - Inv.	Ş Ċ	-	0.0% 0.0%	ې د	11,504,892 5,711,779	2.5% 1.2%	Ş Ċ	456,934 111,295	0.0% 0.0%	Ş Ċ	3,243,116 1,668,641	10.0% 5.2%	ې د	2,862,836 8,001,843	6.7% 18.8%	ې د	18,067,779 15,493,558	0.6% 0.5%
Vanguard Target Retirement 2050 - Inv.	Š	_	0.0%	Ś	4,682,428	1.0%	Ś	41,953	0.0%	Š	831,783	2.6%	Ś	11,600,986	27.3%	Š	17,157,150	0.6%
Vanguard Target Retirement 2055 - Inv.	Ś	_	0.0%	Ś	2,513,440	0.5%	Ś	12,696	0.0%	Š	179,356	0.6%	Ś	9,577,623	22.6%	Ś	12,283,114	0.4%
Vanguard Target Retirement 2060 - Inv.	Ś	_	0.0%	Ś	767,395	0.2%	Ś	-	0.0%	Ś	-	0.0%	Ś	1,982,188	4.7%	Ś	2,749,583	0.1%
Vanguard Target Retirement 2065 - Inv.	\$	-	0.0%	\$	166,182	0.0%	\$	18,969	0.0%	\$	6,594	0.0%	\$	66,397	0.2%	\$	258,142	0.0%
Vanguard Target Retirement 2070 - Inv.	\$	-	0.0%	\$	25,708	0.0%	\$	-	0.0%	\$	4,358	0.0%	\$	-	0.0%	\$	30,066	0.0%
TIER 2: Core Funds	\$	1,189,864,791	51.9%	\$	365,249,804	78.3%	\$	22,769,408	1.0%	\$	16,412,353	50.8%	\$	6,492,380	15.3%	\$	1,600,788,736	55.8%
Vanguard Total Bond Market Index Fund	Ş	47,715,309	2.1%	<b>\$</b>	22,132,592	4.7%	Ş	1,336,653	0.1%	Ş	611,597	1.9%	Ş	139,507	0.3%	\$	71,935,658	2.5%
Vanguard Total International Bond Index Fund	\$	5,350,203	0.2%	\$	3,191,444	0.7%	\$	214,343	0.0%	\$	152,461	0.5%	\$	24,133	0.1%	\ \ \ \ \ \	8,932,583	0.3%
Vanguard Total Stock Market Index Fund	Ş	63,414,095	2.8%	Þ	15,058,210	3.2%	Ş	800,058	0.0%	Ş	457,024	1.4%	Ş	918,763	2.2%	Þ	80,648,150	2.8%
Vanguard Institutional Index Fund	\$	192,085,984	8.4%	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	54,808,070	11.8%	\$	3,093,595	0.1%	Ş	2,642,693	8.2%	\$	1,149,355	2.7%	Ş	253,779,698	8.9%
Vanguard FTSE Social Index Fund	Ş   .	10,308,151	0.5%	Ş   .	1,699,066	0.4%	Ş   .	102,996	0.0%	Ş	258,809	0.8%	\$   .	140,942	0.3%	\$   .	12,509,964	0.4%
Vanguard Extended Market Index Fund	Ş	59,812,025	2.6%	Ş	16,000,826	3.4%	Ş	1,122,530	0.0%	Ş	636,953	2.0%	Ş	309,918	0.7%	Ş	77,882,252	2.7%
Vanguard Total International Stock Index	\$	11,311,843	0.5%	\$	2,794,134	0.6%	\$	346,639	0.0%	\$	325,647	1.0%	\$	54,307	0.1%	\$	14,832,572	0.5%
Vanguard Developed Market Index Fund	\$	87,293,113	3.8%	\$	25,642,890	5.5%	\$	1,800,015	0.1%	\$	909,357	2.8%	\$	487,538	1.1%	\$	116,132,912	4.1%
Vanguard Emerging Markets Stock Index Fund	\$	43,385,439	1.9%	\$	11,545,377	2.5%	\$	826,070	0.0%	\$	460,316	1.4%	\$	275,317	0.6%	\$	56,492,518	2.0%
Vanguard Federal Money Market Fund	\$	43,660,846	1.9%	\$	6,400,506	1.4%	\$	1,641,629	0.1%	\$	1,249,812	3.9%	\$	164,914	0.4%	\$	53,117,707	1.9%
T. Rowe Price Stable Value Common Trust Fund A	\$	19,636,218	0.9%	\$	-	0.0%	\$	<del>-</del>	0.0%	\$	-	0.0%	\$	-	0.0%	\$	19,636,218	0.7%
TIAA Traditional - RC	\$	223,895,208	9.8%	Ş	263,074	0.1%	Ş	4,346,901	0.2%	Ş	3,372,215	10.4%	Ş	407,512	1.0%	\$	232,284,910	8.1%
TIAA Traditional - RCP	Ş	-	0.0%	\$	110,733,933	23.8%	\$	-	0.0%	\$	400.740	0.0%	\$	-	0.0%	\ \ \ \ \ \	110,733,933	3.9%
PIMCO Total Return Fund DFA Inflation-Protected Securities Portfolio	ې د	12,808,800 27,353,475	0.6% 1.2%	ې د	7,710,806 7,884,409	1.7% 1.7%	ې د	684,643 779,815	0.0% 0.0%	ې د	469,742 488,052	1.5% 1.5%	ې د	35,147 116,216	0.1% 0.3%	ې د	21,709,138 36,621,967	0.8% 1.3%
American Century High Income	۶ \$	34,504,622	1.2 % 1.5%	ې د	11,240,611	2.4%	ې د	854,408	0.0%	١٩	849,151	2.6%	ې د	49,085	0.5%	ې د	47,497,877	1.7%
T. Rowe Price Large Cap Growth Fund - I	خ	46,713,047	2.0%	٥	10,160,629	2.2%	٥	286,557	0.0%	٥	815,672	2.5%	٥	537,332	1.3%	Ġ	58,513,237	2.0%
Diamond Hill Large Cap	٥	59,466,113	2.6%	٥	15,362,393	3.3%	٥	1,087,006	0.0%	٥	739,053	2.3%	٥	424,864	1.0%	Ġ	77,079,430	2.7%
William Blair Small/Mid Cap Growth Fund	٥	30,163,770	1.3%	٥	4,983,632	1.1%	٥	387,742	0.0%	٥	352,012	1.1%	٥	169,646	0.4%	ن د	36,056,802	1.3%
·	ې			٦			٦			٦			٦	•		٦		
DFA U.S. Targeted Value	\$	52,478,130	2.3%	\ \$	12,918,246	2.8%	\$	969,623	0.0%	\$	474,816	1.5%	\$	317,473	0.7%	Ş	67,158,289	2.3%
Dodge & Cox Global Stock Fund	\$	47,512,860	2.1%	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	9,870,412	2.1%	\$	783,106	0.0%	\ \$	314,473	1.0%	\$	303,618	0.7%	Ş	58,784,467	2.1%
GQG International Opportunities Fund	\$   .	42,138,534	1.8%	Ş	7,647,373	1.6%	Ş	703,766	0.0%	\$	393,739	1.2%	\$   .	231,760	0.5%	\$	51,115,172	1.8%
Cohen & Steers Instl Realty Shares	\$	28,857,006	1.3%	<b>\$</b>	7,201,170	1.5%	\$	601,313	0.0%	\$	438,759	1.4%	\$	235,034	0.6%	\$	37,333,282	1.3%
TIER 3: Mutual Fund Window	\$	26,575,739	1.2%	\$	5,243,221	1.1%	\$	174,434	0.0%	\$	109,108	0.3%	\$	8,008	0.0%	\$	32,110,510	1.1%
Total	\$	2,290,470,956	100.0%	\$	466,211,196	100.0%	\$	34,874,376	100.0%	\$	32,326,272	100.0%	\$	42,450,896	100.0%	\$	2,866,333,696	100.0%



# Fee Analysis

	Vehicle Type	Ticker	Universe Name	Net Expense Ratio	Revenue Share	Effective Net Expense		Peer Gro	oup Fee I (%)	Range	
				(%)	(%)	(%)	25th	50th	75th	Population	
Total Plan							-	-	-	-	
Tier I (a)							-	-	-	-	
Vanguard Target Retirement Income Trust Plus	CIT		Aon Target Date Today Passive (MF)	0.06	0.00	0.06	0.10	0.16	0.34	6	
Vanguard Target Retirement 2020 Trust Plus	CIT		Aon Target Date 2020 Passive (MF)	0.06	0.00	0.06	0.08	0.09	0.12	5	
Vanguard Target Retirement 2025 Trust Plus	CIT		Aon Target Date 2025 Passive (MF)	0.06	0.00	0.06	0.09	0.12	0.30	7	
Vanguard Target Retirement 2030 Trust Plus	CIT		Aon Target Date 2030 Passive (MF)	0.06	0.00	0.06	0.09	0.12	0.30	7	
Vanguard Target Retirement 2035 Trust Plus	CIT		Aon Target Date 2035 Passive (MF)	0.06	0.00	0.06	0.09	0.12	0.30	7	
Vanguard Target Retirement 2040 Trust Plus	CIT		Aon Target Date 2040 Passive (MF)	0.06	0.00	0.06	0.09	0.12	0.30	7	
Vanguard Target Retirement 2045 Trust Plus	CIT		Aon Target Date 2045 Passive (MF)	0.06	0.00	0.06	0.09	0.12	0.30	7	
Vanguard Target Retirement 2050 Trust Plus	CIT		Aon Target Date 2050 Passive (MF)	0.06	0.00	0.06	0.09	0.12	0.30	7	
Vanguard Target Retirement 2055 Trust Plus	CIT		Aon Target Date 2055 Passive (MF)	0.06	0.00	0.06	0.09	0.12	0.30	7	
Vanguard Target Retirement 2060 Trust Plus	CIT		Aon Target Date 2060+ Passive (MF)	0.06	0.00	0.06	0.08	0.12	0.30	15	
Vanguard Target Retirement 2065 Trust Plus	CIT		Aon Target Date 2060+ Passive (MF)	0.06	0.00	0.06	0.08	0.12	0.30	15	
Vanguard Target Retirement 2070 Trust Plus	CIT		Aon Target Date 2060+ Passive (MF)	0.06	0.00	0.06	0.08	0.12	0.30	15	
Tier I							-	-	-	-	
Vanguard Target Retirement Income - Inv.	MF	VTINX	Aon Target Date Today Passive (MF)	0.08	0.00	0.08	0.10	0.16	0.34	6	
Vanguard Target Retirement 2020 - Inv.	MF	VTWNX	Aon Target Date 2020 Passive (MF)	0.08	0.00	0.08	0.08	0.09	0.12	5	
Vanguard Target Retirement 2025 - Inv.	MF	VTTVX	Aon Target Date 2025 Passive (MF)	0.08	0.00	0.08	0.09	0.12	0.30	7	
Vanguard Target Retirement 2030 - Inv.	MF	VTHRX	Aon Target Date 2030 Passive (MF)	0.08	0.00	0.08	0.09	0.12	0.30	7	
Vanguard Target Retirement 2035 - Inv.	MF	VTTHX	Aon Target Date 2035 Passive (MF)	0.08	0.00	0.08	0.09	0.12	0.30	7	
Vanguard Target Retirement 2040 - Inv.	MF	VFORX	Aon Target Date 2040 Passive (MF)	0.08	0.00	0.08	0.09	0.12	0.30	7	
Vanguard Target Retirement 2045 - Inv.	MF	VTIVX	Aon Target Date 2045 Passive (MF)	0.08	0.00	0.08	0.09	0.12	0.30	7	
Vanguard Target Retirement 2050 - Inv.	MF	VFIFX	Aon Target Date 2050 Passive (MF)	0.08	0.00	0.08	0.09	0.12	0.30	7	
Vanguard Target Retirement 2055 - Inv.	MF	VFFVX	Aon Target Date 2055 Passive (MF)	0.08	0.00	0.08	0.09	0.12	0.30	7	
Vanguard Target Retirement 2060 - Inv.	MF	VTTSX	Aon Target Date 2060+ Passive (MF)	0.08	0.00	0.08	0.08	0.12	0.30	15	
Vanguard Target Retirement 2065 - Inv.	MF	VLXVX	Aon Target Date 2060+ Passive (MF)	0.08	0.00	0.08	0.08	0.12	0.30	15	
Vanguard Target Retirement 2070 - Inv.	MF	VSVNX	Aon Target Date 2060+ Passive (MF)	0.08	0.00	0.08	0.08	0.12	0.30	15	



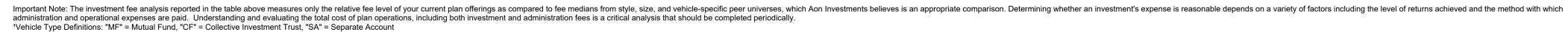
<sup>&</sup>lt;sup>2</sup>Expense Ratio is intended to represent a fund's total expense ratio which may include investment management fees, 12b-1 fees, custodial fees, trustee fees, revenue sharing components and/or charges for fund or plan administration.

<sup>&</sup>lt;sup>3</sup>Fee universes are provided and calculated by eVestment Alliance, as of July 31, 2023. Fund expense information has been sourced from eVestment for all asset classes except the stable value and target date fund universes, which uses Morningstar databases. Since fund expense ratios do not change frequently, Aon Investments believes this study to be a relevant comparison for up to a year, at which time it will be updated. For complete information on methodologies, contact your Aon Investments believes this study to be a relevant comparison for up to a year, at which time it will be updated. For complete information on methodologies, contact your Aon Investments believes this study to be a relevant comparison for up to a year, at which time it will be updated. For complete information on methodologies, contact your Aon Investments believes this study to be a relevant comparison for up to a year, at which time it will be updated. For complete information on methodologies, contact your Aon Investments believes this study to be a relevant comparison for up to a year, at which time it will be updated. For complete information on methodologies, contact your Aon Investments believes this study to be a relevant comparison for up to a year, at which time it will be updated. For complete information on methodologies, contact your Aon Investments are provided and the prov



# Fee Analysis

	Vehicle Type	Ticker	Universe Name	Net Expense Ratio (%)	Revenue Share (%)	Effective Net Expense (%)	Peer Group Fee (%) 25th 50th 75th	
Tier II								-
Vanguard Total Bond Market Index Fund - Inst.	MF	VBTIX	eA US Passive Core Fixed Income (MF)	0.04	0.00	0.04	0.04 0.10 0.11	14
Vanguard Total International Bond Index Fund - Adm.	MF	VTABX	eA Global Passive Fixed Income (MF)	0.11	0.00	0.11	0.15 0.15 0.20	5
Vanguard Total Stock Market Index Fund - Inst.	MF	VITSX	eA US Passive Large Cap Equity (MF)	0.03	0.00	0.03	0.07 0.14 0.25	97
Vanguard Institutional Index Fund - Inst. Plus	MF	VIIIX	eA US Passive S&P 500 Equity (MF)	0.02	0.00	0.02	0.05 0.10 0.17	22
Vanguard FTSE Social Index Fund - Inst.	MF	VFTAX	eA US Passive Large Cap Equity (MF)	0.14	0.00	0.14	0.07 0.14 0.25	97
Vanguard Extended Market Index Fund - Inst.	MF	VIEIX	eA US Passive Mid Cap Equity (MF)	0.05	0.00	0.05	0.05 0.15 0.19	22
Vanguard Total International Stock Index Fund - Inst.	MF	VTSNX	eA ACWI ex-US Passive Equity (MF)	0.08	0.00	0.08	0.11 0.20 0.32	15
Vanguard Developed Market Index Fund - Inst.	MF	VTMNX	eA ACWI ex-US Passive Equity (MF)	0.05	0.00	0.05	0.11 0.20 0.32	15
Vanguard Emerging Markets Stock Index Fund - Inst.	MF	VEMIX	eA Global Emerging Mkts Passive Equity (MF)	0.10	0.00	0.10	0.20 0.28 0.39	22
Vanguard Federal Money Market Fund - Inv.	MF	VMFXX	eA US Cash Management (MF)	0.11	0.00	0.11	0.14 0.18 0.31	43
T. Rowe Price Stable Value Common Trust Fund A	CIT		Aon Stable Value Peer Group – Total Fee including Wrap Fees	0.44	0.00	0.44	0.36 0.47 0.60	16
TIAA Traditional - RC	SG		Aon Stable Value Peer Group – Total Fee including Wrap Fees	0.45	0.15	0.30	0.36 0.47 0.60	16
TIAA Traditional - RCP	SG		Aon Stable Value Peer Group – Total Fee including Wrap Fees	0.45	0.15	0.30	0.36 0.47 0.60	16
PIMCO Total Return Fund - Inst.	MF	PTTRX	eA US Core Fixed Income (MF)	0.49	0.00	0.49	0.38 0.44 0.50	77
DFA Inflation-Protected Securities Portfolio - I	MF	DIPSX	eA US TIPS / Inflation Fixed Income (MF)	0.11	0.00	0.11	0.30 0.38 0.46	25
American Century High Income - Y	MF	NPHIX	eA US High Yield Fixed Income (MF)	0.58	0.00	0.58	0.57 0.68 0.73	116
T. Rowe Price Large Cap Growth Fund - I	MF	TRLGX	eA US Large Cap Growth Equity (MF)	0.55	0.00	0.55	0.64 0.75 0.85	167
Diamond Hill Large Cap - Y	MF	DHLYX	eA US Large Cap Value Equity (MF)	0.55	0.00	0.55	0.59 0.70 0.81	194
William Blair Small/Mid Cap Growth Fund - I	MF	WSMDX	eA US Small-Mid Cap Growth Equity (MF)	0.99	0.15	0.84	0.75 0.87 1.05	34
DFA U.S. Targeted Value - I	MF	DFFVX	eA US Small-Mid Cap Value Equity (MF)	0.29	0.00	0.29	0.80 0.88 1.06	24
Dodge & Cox Global Stock Fund - X	MF	DOXWX	eA All Global Equity (MF)	0.52	0.00	0.52	0.62 0.80 0.99	699
GQG International Opportunities Fund	MF	GSIYX	eA ACWI ex-US All Cap Equity (MF)	0.75	0.00	0.75	0.75 0.85 0.97	54
Cohen and Steers Instl. Realty Shares	MF	CSRIX	eA US REIT (MF)	0.75	0.00	0.75	0.75 0.84 1.05	36



<sup>&</sup>lt;sup>2</sup>Expense Ratio is intended to represent a fund's total expense ratio which may include investment management fees, 12b-1 fees, custodial fees, trustee fees, revenue sharing components and/or charges for fund or plan administration.

<sup>&</sup>lt;sup>3</sup>Fee universes are provided and calculated by eVestment Alliance, as of July 31, 2023. Fund expense information has been sourced from eVestment for all asset classes except the stable value and target date fund universes, which uses Morningstar databases. Since fund expense ratios do not change frequently, Aon Investments believes this study to be a relevant comparison for up to a year, at which time it will be updated. For complete information on methodologies, contact your Aon Investments believes this study to be a relevant comparison for up to a year, at which time it will be updated. For complete information on methodologies, contact your Aon Investments believes this study to be a relevant comparison for up to a year, at which time it will be updated. For complete information on methodologies, contact your Aon Investments believes this study to be a relevant comparison for up to a year, at which time it will be updated. For complete information on methodologies, contact your Aon Investments believes this study to be a relevant comparison for up to a year, at which time it will be updated. For complete information on methodologies, contact your Aon Investments believes this study to be a relevant comparison for up to a year, at which time it will be updated. For complete information on methodologies, contact your Aon Investments are provided and the prov



# Morningstar Model Portfolios RC

				Performance %			
	1	Year to	1	3	5	Since	Inception
	Quarter	Date	Year	Years	Years	Inception	Date
RC							
Very Conservative RC	-0.6	2.9	5.9	1.8	3.5	3.6	04/01/2014
Very Conservative Benchmark RC	-1.0	2.4	5.3	0.9	3.0	3.3	
Conservative RC	-1.0	3.4	7.9	3.3	4.0	4.4	04/01/2014
Conservative Benchmark RC	-1.5	3.4	8.1	2.9	4.0	4.5	
Moderately Conservative RC	-1.5	5.1	11.1	4.2	5.0	5.8	04/01/2014
Moderately Conservative Benchmark RC	-2.0	4.5	10.2	3.9	4.5	5.3	
Moderate RC	-2.3	4.8	12.1	5.2	5.0	6.0	04/01/2014
Moderate Benchmark RC	-2.5	5.4	12.8	5.1	5.1	5.9	
Moderately Aggressive RC	-2.4	5.0	14.1	6.0	5.7	6.5	04/01/2014
Moderately Aggressive Benchmark RC	-2.9	6.0	14.9	5.8	5.4	6.4	
Aggressive RC	-3.1	5.1	15.5	6.7	6.1	7.1	04/01/2014
Aggressive Benchmark RC	-3.6	6.2	16.3	6.3	5.6	6.8	
Very Aggressive RC	-3.3	5.4	17.0	7.4	6.1	7.3	04/01/2014
Very Aggressive Benchmark RC	-4.0	6.7	18.2	7.0	5.7	7.1	
RC Ex-TIAA							
Very Conservative RC Ex-TIAA	-1.7	1.9	4.5	-1.0	2.0	2.5	04/01/2014
Very Conservative Benchmark RC Ex-TIAA	-2.6	1.5	4.5	-2.5	1.7	2.2	
Conservative RC Ex-TIAA	-2.0	2.1	6.6	0.3	2.7	3.5	04/01/2014
Conservative Benchmark RC Ex-TIAA	-2.8	2.0	6.9	-0.3	2.8	3.5	
Moderately Conservative RC Ex-TIAA	-2.6	3.8	9.8	2.1	4.0	4.9	04/01/2014
Moderately Conservative Benchmark RC Ex-TIAA	-3.2	3.2	9.0	1.1	3.4	4.4	
Moderate RC Ex-TIAA	-2.9	4.0	11.4	3.5	4.4	5.3	04/01/2014
Moderate Benchmark RC Ex-TIAA	-3.5	4.2	11.8	2.8	4.2	5.2	
Moderately Aggressive RC Ex-TIAA	-2.9	4.4	13.4	5.1	5.1	6.0	04/01/2014
Moderately Aggressive Benchmark RC Ex-TIAA	-3.6	5.2	14.1	4.3	4.8	5.9	
Aggressive RC Ex-TIAA	-3.2	4.9	15.2	6.5	5.7	6.8	04/01/2014
Aggressive Benchmark RC Ex-TIAA	-3.9	5.8	15.9	5.6	5.2	6.5	
Very Aggressive RC Ex-TIAA	-3.3	5.4	17.0	7.4	6.1	7.3	04/01/2014
Very Aggressive Benchmark RC Ex-TIAA	-4.0	6.7	18.2	7.0	5.6	7.1	



# Morningstar Model Portfolios RCP

				Performance %			
	1	Year to	1	3	5	Since	Inception
	Quarter	Date	Year	Years	Years	Inception	Date
RCP							
Very Conservative RCP	-0.9	2.4	5.0	0.4	2.5	3.0	04/01/2014
Very Conservative Benchmark RCP	-1.1	2.5	5.4	1.2	2.8	3.1	
Conservative RCP	-1.3	3.1	7.6	2.3	3.4	3.9	04/01/2014
Conservative Benchmark RCP	-1.5	3.6	8.2	2.8	3.8	4.2	
Moderately Conservative RCP	-1.9	4.6	10.3	3.3	4.4	5.3	04/01/2014
Moderately Conservative Benchmark RCP	-2.3	4.3	10.0	3.4	4.2	4.9	
Moderate RCP	-2.4	4.6	12.1	4.7	5.1	5.8	04/01/2014
Moderate Benchmark RCP	-2.8	5.2	12.6	4.4	4.8	5.6	
Moderately Aggressive RCP	-2.7	4.8	13.7	5.5	5.5	6.4	04/01/2014
Moderately Aggressive Benchmark RCP	-3.2	5.8	14.6	5.3	5.1	6.1	
Aggressive RCP	-3.2	5.0	15.2	6.4	6.1	7.0	04/01/2014
Aggressive Benchmark RCP	-3.7	6.1	16.2	5.9	5.4	6.7	
Very Aggressive RCP	-3.3	5.4	16.9	7.3	6.1	7.3	04/01/2014
Very Aggressive Benchmark RCP	-4.0	6.7	18.2	7.0	5.7	7.1	
RCP Ex-TIAA							
Very Conservative RCP Ex-TIAA	-2.5	1.0	4.2	-2.7	1.6	2.3	04/01/2014
Very Conservative Benchmark RCP Ex-TIAA	-2.6	0.7	3.8	-2.6	1.4	2.1	
Conservative RCP Ex-TIAA	-2.5	1.7	6.3	-0.6	2.5	3.3	04/01/2014
Conservative Benchmark RCP Ex-TIAA	-2.8	2.0	6.9	-0.2	2.7	3.4	
Moderately Conservative RCP Ex-TIAA	-3.2	3.2	9.3	0.7	3.5	4.6	04/01/2014
Moderately Conservative Benchmark RCP Ex-TIAA	-3.2	3.2	9.0	1.1	3.3	4.3	
Moderate RCP Ex-TIAA	-3.0	4.0	11.5	2.8	4.3	5.2	04/01/2014
Moderate Benchmark RCP Ex-TIAA	-3.5	4.2	11.8	2.8	4.1	5.2	
Moderately Aggressive RCP Ex-TIAA	-3.1	4.3	13.0	4.4	5.1	6.0	04/01/2014
Moderately Aggressive Benchmark RCP Ex-TIAA	-3.6	5.2	14.1	4.3	4.8	5.9	
Aggressive RCP Ex-TIAA	-3.4	4.7	15.1	5.7	5.6	6.7	04/01/2014
Aggressive Benchmark RCP Ex-TIAA	-3.9	5.8	15.9	5.5	5.2	6.5	
Very Aggressive RCP Ex-TIAA	-3.3	5.5	16.7	7.3	6.0	7.3	04/01/2014
Very Aggressive Benchmark RCP Ex-TIAA	-4.0	6.7	18.2	7.0	5.7	7.1	



# Morningstar Model Portfolios – RC Allocations

As of September 30, 2023

RC

	Very		Moderately		Moderately		Very
Fund Name	Conservative	Conservative	Conservative	Moderate	Aggressive	Aggressive	Aggressive
American Century High Income Y	10%	9%	8%	6%	5%	-	-
Cohen & Steers Instl Realty Shares	-	-	3%	3%	3%	4%	3%
DFA Inflation-Protected Securities I	9%	6%	3%	3%	3%	-	-
DFA US Targeted Value I	-	4%	7%	3%	5%	6%	8%
Diamond Hill Large Cap Y	-	9%	-	5%	13%	17%	20%
Dodge & Cox Global Stock	-	-	-	-	5%	4%	8%
GQG International Opportunities Fund	-	-	-	-	-	3%	5%
PIMCO Total Return Instl	-	-	-	-	-	-	-
T. Rowe Price Large-Cap Growth I	-	-	-	-	-	-	-
T. Rowe Price Stable Value Fund	9%	6%	4%	-	-	-	-
TIAA Traditional	40%	34%	30%	22%	15%	7%	-
Vanguard Developed Markets Idx Instl	3%	7%	10%	15%	17%	19%	20%
Vanguard Emerging Mkts Stock Idx I	-	3%	4%	6%	7%	8%	9%
Vanguard Extended Market Idx I	3%	-	3%	5%	4%	7%	3%
Vanguard Federal Money Market Investor	-	-	-	-	-	-	-
Vanguard Institutional Index Instl PI	4%	7%	18%	20%	16%	16%	15%
Vanguard Total Bond Market Index I	15%	10%	7%	6%	-	5%	-
Vanguard Total Int'l Bond Market Index Adm	7%	5%	3%	3%	3%	-	-
William Blair Small-Mid Cap Gr I	-	-	-	3%	4%	4%	9%

#### RC Ex-TIAA

NC EX-TIAA	Very		Moderately		Moderately		Very
Fund Name	Conservative	Conservative	Conservative	Moderate	Aggressive	Aggressive	Aggressive
American Century High Income Y	9%	10%	7%	6%	5%	-	-
Cohen & Steers Instl Realty Shares	-	-	3%	3%	3%	4%	3%
DFA Inflation-Protected Securities I	9%	8%	5%	3%	3%	-	-
DFA US Targeted Value I	-	7%	3%	3%	4%	6%	8%
Diamond Hill Large Cap Y	-	4%	4%	6%	11%	17%	20%
Dodge & Cox Global Stock	-	-	-	-	4%	4%	8%
GQG International Opportunities Fund	-	-	-	-	3%	3%	5%
PIMCO Total Return Instl	3%	-	3%	-	-	-	-
T. Rowe Price Large-Cap Growth I	-	-	-	-	-	-	-
T. Rowe Price Stable Value Fund	21%	16%	13%	10%	6%	5%	-
Vanguard Developed Markets Idx InstI	3%	6%	12%	16%	16%	19%	20%
Vanguard Emerging Mkts Stock Idx I	-	3%	4%	6%	6%	8%	9%
Vanguard Extended Market Idx I	3%	-	3%	4%	7%	7%	3%
Vanguard Federal Money Market Investor	4%	-	-	-	-	-	-
Vanguard Institutional Index Instl PI	4%	10%	14%	20%	17%	16%	15%
Vanguard Total Bond Market Index I	38%	33%	23%	20%	12%	7%	-
Vanguard Total Int'l Bond Market Index Adm	6%	3%	3%	-	-	-	-
William Blair Small-Mid Cap Gr I	-	-	3%	3%	3%	4%	9%



# Morningstar Model Portfolios – RCP Allocations

As of September 30, 2023

**RCP** 

	Very		Moderately		Moderately		Very
Fund Name	Conservative	Conservative	Conservative	Moderate	Aggressive	Aggressive	Aggressive
American Century High Income Y	8%	10%	8%	6%	5%	-	-
Cohen & Steers Instl Realty Shares	-	-	3%	3%	3%	4%	3%
DFA Inflation-Protected Securities I	9%	6%	5%	3%	3%	-	-
DFA US Targeted Value I	-	7%	7%	5%	4%	6%	8%
Diamond Hill Large Cap Y	-	4%	-	5%	11%	17%	20%
Dodge & Cox Global Stock	5%	-	-	-	4%	4%	8%
GQG International Opportunities Fund	-	-	-	-	3%	3%	5%
PIMCO Total Return Instl	-	-	-	-	-	-	-
TIAA Traditional	40%	32%	25%	16%	10%	5%	-
Vanguard Developed Markets Idx Instl	3%	6%	10%	16%	16%	19%	20%
Vanguard Emerging Mkts Stock Idx I	-	3%	4%	6%	6%	8%	9%
Vanguard Extended Market Idx I	-	-	3%	5%	7%	7%	3%
Vanguard Federal Money Market Inv	-	-	-	-	-	-	-
Vanguard Institutional Index Instl PI	3%	10%	18%	21%	17%	16%	15%
Vanguard Total Bond Market Index I	26%	19%	14%	11%	8%	7%	-
Vanguard Total Int'l Bond Market Index Adm	6%	3%	3%	3%	-	-	-
William Blair Small-Mid Cap Gr I	-	-	-	-	3%	4%	9%

#### RCP Ex-TIAA

NOP EX-TIMA	Very		Moderately		Moderately		Very
Fund Name	Conservative	Conservative	Conservative	Moderate	Aggressive	Aggressive	Aggressive
American Century High Income Y	9%	9%	6%	6%	5%	-	-
Cohen & Steers Instl Realty Shares	-	-	3%	3%	3%	4%	3%
DFA Inflation-Protected Securities I	9%	8%	5%	3%	3%	-	-
DFA US Targeted Value I	-	7%	3%	6%	4%	6%	8%
Diamond Hill Large Cap Y	-	4%	4%	3%	11%	17%	20%
Dodge & Cox Global Stock	-	-	-	3%	4%	3%	8%
GQG International Opportunities Fund	-	-	-	-	3%	4%	5%
PIMCO Total Return Instl	5%	-	4%	-	-	-	-
T. Rowe Price Large-Cap Growth I	-	-	-	-	-	-	_
Vanguard Developed Markets Idx Instl	3%	6%	12%	14%	16%	19%	20%
/anguard Emerging Mkts Stock Idx I	-	3%	4%	6%	6%	8%	9%
Vanguard Extended Market Idx I	3%	-	4%	5%	7%	7%	3%
Vanguard Federal Money Market Inv	4%	3%	-	-	-	-	_
Vanguard Institutional Index Instl Pl	4%	10%	13%	21%	17%	16%	15%
/anguard Total Bond Market Index I	59%	50%	36%	30%	18%	12%	-
/anguard Total Int'l Bond Market Index Adm	4%	-	3%	-	-	-	-
William Blair Small-Mid Cap Gr I	-	-	3%	-	3%	4%	9%



# **Total Plan**





	Allocation	1				Perform	mance %			
	Market Value \$	%	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	Since Inception	Inception Date
Total Plan	4,267,798,417	100.0								
Tier I (a)	1,074,030,426	25.2								
Vanguard Target Retirement Income Trust Plus	46,740,282	1.1	-2.4 (45)	3.2 (39)	7.1 (63)	-0.1 (69)	2.7 (55)	3.7 (74)	4.1 (73)	09/01/2011
Vanguard Target Income Composite Index			-2.3 (20)	3.2 (36)	7.3 (62)	0.1 (59)	3.0 (45)	3.8 (60)	4.3 (67)	
Peer Group Median			-2.5	3.1	7.7	0.3	2.9	4.0	4.6	
Vanguard Target Retirement 2020 Trust Plus	70,181,827	1.6	-2.6 (29)	4.2 (20)	9.4 (51)	1.5 (60)	3.6 (40)	5.3 (28)	6.3 (57)	09/01/2011
Vanguard Target 2020 Composite Index			-2.5 (16)	4.3 (19)	9.7 (39)	1.7 (46)	3.9 (20)	5.5 (1)	6.5 (13)	
Peer Group Median			-2.8	3.8	9.5	1.6	3.6	5.2	6.4	
Vanguard Target Retirement 2025 Trust Plus	104,521,257	2.4	-3.0 (40)	5.2 (7)	11.6 (12)	2.3 (38)	4.2 (21)	5.9 (13)	7.0 (39)	09/01/2011
Vanguard Target 2025 Composite Index			-2.8 (23)	5.4 (6)	11.9 (8)	2.6 (21)	4.5 (10)	6.1 (3)	7.2 (10)	
Peer Group Median			-3.1	4.3	10.4	2.0	3.9	5.5	6.8	
Vanguard Target Retirement 2030 Trust Plus	154,710,499	3.6	-3.2 (44)	6.0 (11)	13.2 (15)	3.1 (54)	4.6 (29)	6.4 (17)	7.6 (36)	09/01/2011
Vanguard Target 2030 Composite Index			-3.0 (28)	6.2 (8)	<i>13.5 (12)</i>	3.4 (28)	4.9 (13)	6.6 (6)	7.8 (10)	
Peer Group Median			-3.3	5.3	12.2	3.1	4.4	6.0	7.3	
Vanguard Target Retirement 2035 Trust Plus	180,105,616	4.2	-3.3 (35)	6.7 (27)	14.7 (36)	4.0 (60)	5.0 (44)	6.9 (16)	8.2 (35)	09/01/2011
Vanguard Target 2035 Composite Index			<i>-3.0 (12)</i>	6.9 (17)	15.0 (28)	4.3 (41)	5.4 (18)	7.1 (8)	8.4 (17)	
Peer Group Median			-3.5	6.3	14.5	4.1	4.9	6.6	7.9	
Vanguard Target Retirement 2040 Trust Plus	178,558,975	4.2	-3.3 (32)	7.4 (41)	16.2 (59)	4.9 (71)	5.5 (34)	7.4 (17)	8.6 (28)	09/01/2011
Vanguard Target 2040 Composite Index			<i>-3.1 (17)</i>	7.6 (31)	16.5 (42)	5.2 (46)	5.8 (23)	7.6 (9)	8.9 (18)	
Peer Group Median			-3.6	7.3	16.4	5.1	5.4	7.0	8.2	
Vanguard Target Retirement 2045 Trust Plus	159,824,532	3.7	-3.4 (20)	8.1 (35)	17.8 (44)	5.8 (52)	6.0 (37)	7.7 (18)	8.9 (34)	09/01/2011
Vanguard Target 2045 Composite Index			-3.2 (13)	8.3 (28)	18.0 (36)	6.1 (36)	6.3 (16)	8.0 (10)	9.2 (23)	
Peer Group Median			-3.7	7.9	17.6	5.8	5.8	7.3	8.7	
Vanguard Target Retirement 2050 Trust Plus	105,930,951	2.5	-3.5 (29)	8.5 (34)	18.5 (40)	6.0 (53)	6.1 (31)	7.8 (24)	9.0 (31)	09/01/2011
Vanguard Target 2050 Composite Index			-3.2 (18)	8.7 (21)	18.7 (31)	6.3 (29)	6.4 (11)	8.0 (11)	9.2 (21)	
Peer Group Median			-3.7	8.1	18.1	6.1	5.9	7.3	8.8	



	Allocation					Perforr	nance %			
	Market	<u></u> %	1	Year to	1	3	5	10	Since	Inception
	Value \$	<b>70</b>	Quarter	Date	Year	Years	Years	Years	Inception	Date
Vanguard Target Retirement 2055 Trust Plus	51,402,627	1.2	-3.5 (26)	8.5 (40)	18.5 (44)	6.0 (61)	6.1 (36)	7.8 (39)	9.0 (44)	09/01/2011
Vanguard Target 2055 Composite Index			-3.2 (16)	<i>8.7 (26)</i>	18.7 (38)	6.3 (36)	6.4 (13)	8.0 (16)	9.2 (28)	
Peer Group Median			-3.7	8.3	18.3	6.1	5.9	7.5	8.9	
Vanguard Target Retirement 2060 Trust Plus	19,117,151	0.4	-3.5 (26)	8.5 (53)	18.6 (58)	6.0 (60)	6.1	7.8	8.5	04/01/2012
Vanguard Target 2060 Composite Index			-3.2 (11)	8.7 (39)	18.7 (49)	6.3 (50)	6.4	8.0	8.7	
Peer Group Median			-3.8	8.6	18.7	6.3				
Vanguard Target Retirement 2065 Trust Plus	2,921,821	0.1	-3.5 (22)	8.5 (53)	18.6 (58)	6.0 (60)	6.1		7.0	08/01/2017
Vanguard Target 2065 Composite Index			-3.2 (11)	8.7 (39)	18.7 (49)	6.3 (50)	6.4		7.2	
Peer Group Median			-3.8	8.6	18.7	6.3				
Vanguard Target Retirement 2070 Trust Plus	14,888	0.0	-3.5 (21)	8.5 (53)	18.6 (57)				-2.5 (7)	04/01/2022
Vanguard Target 2070 Composite Index			-3.2 (11)	8.7 (39)	18.7 (49)				-1.8 (4)	
Peer Group Median			-3.8	8.6	18.7	6.3			-3.8	
Tier I	159,404,024	3.7								
Vanguard Target Retirement Income - Inv.	16,572,006	0.4	-2.3 (6)	3.2 (33)	7.0 (70)	-0.1 (66)	2.7 (36)	3.6 (51)	4.5	11/01/2003
Vanguard Target Income Composite Index			-2.3 (5)	3.2 (30)	7.3 (67)	0.1 (62)	3.0 (19)	3.8 (45)	4.7	
Peer Group Median			-3.0	2.5	8.1	0.7	2.4	3.6		
Vanguard Target Retirement 2020 - Inv.	14,923,735	0.3	-2.7 (33)	4.2 (21)	9.4 (53)	1.4 (62)	3.6 (47)	5.2 (45)	5.5	07/01/2006
Vanguard Target 2020 Composite Index			-2.5 (16)	4.3 (19)	9.7 (39)	1.7 (46)	3.9 (20)	5.5 (1)	5.7	
Peer Group Median			-2.8	3.8	9.5	1.6	3.6	5.2		
Vanguard Target Retirement 2025 - Inv.	23,864,118	0.6	-3.0 (42)	5.2 (7)	11.6 (14)	2.2 (42)	4.1 (29)	5.8 (31)	6.1	11/01/2003
Vanguard Target 2025 Composite Index			-2.8 (23)	5.4 (6)	11.9 (8)	2.6 (21)	4.5 (10)	6.1 (3)	6.3	
Peer Group Median			-3.1	4.3	10.4	2.0	3.9	5.5		
Vanguard Target Retirement 2030 - Inv.	22,189,828	0.5	-3.2 (42)	5.9 (14)	13.1 (18)	3.0 (59)	4.5 (43)	6.3 (29)	6.0	07/01/2006
Vanguard Target 2030 Composite Index			-3.0 (28)	6.2 (8)	13.5 (12)	3.4 (28)	4.9 (13)	6.6 (6)	6.3	
Peer Group Median			-3.3	5.3	12.2	3.1	4.4	6.0		
Vanguard Target Retirement 2035 - Inv.	15,814,946	0.4	-3.3 (34)	6.7 (27)	14.6 (43)	3.9 (66)	4.9 (48)	6.8 (31)	6.8	11/01/2003
Vanguard Target 2035 Composite Index			-3.0 (12)	6.9 (17)	15.0 (28)	4.3 (41)	5.4 (18)	7.1 (8)	7.1	
Peer Group Median			-3.5	6.3	14.5	4.1	4.9	6.6		



	Allocation					Perforr	mance %			
	Market	%	1	Year to	1	3	5	10	Since	Inception
	Value \$	/0	Quarter	Date	Year	Years	Years	Years	Inception	Date
Vanguard Target Retirement 2040 - Inv.	18,067,779	0.4	-3.3 (29)	7.4 (46)	16.2 (61)	4.8 (74)	5.4 (51)	7.3 (29)	6.7	07/01/2006
Vanguard Target 2040 Composite Index			-3.1 (17)	7.6 (31)	1 <i>6.5 (42)</i>	5.2 (46)	5.8 (23)	7.6 (9)	6.9	
Peer Group Median			-3.6	7.3	16.4	5.1	5.4	7.0		
Vanguard Target Retirement 2045 - Inv.	15,493,558	0.4	-3.4 (23)	8.1 (41)	17.7 (48)	5.7 (57)	5.9 (43)	7.6 (24)	7.5	11/01/2003
Vanguard Target 2045 Composite Index			-3.2 (13)	8.3 (28)	18.0 (36)	<i>6.1 (36)</i>	6.3 (16)	8.0 (10)	7.7	
Peer Group Median			-3.7	7.9	17.6	5.8	5.8	7.3		
Vanguard Target Retirement 2050 - Inv.	17,157,150	0.4	-3.5 (26)	8.5 (37)	18.5 (41)	5.9 (59)	6.0 (43)	7.7 (36)	6.9	07/01/2006
Vanguard Target 2050 Composite Index			-3.2 (18)	8.7 (21)	18.7 (31)	6.3 (29)	6.4 (11)	8.0 (11)	7.2	
Peer Group Median			-3.7	8.1	18.1	6.1	5.9	7.3		
Vanguard Target Retirement 2055 - Inv.	12,283,114	0.3	-3.5 (21)	8.5 (41)	18.5 (46)	5.9 (70)	6.0 (42)	7.7 (46)	9.4	09/01/2010
Vanguard Target 2055 Composite Index			-3.2 (16)	<i>8.7 (26)</i>	<i>18.7 (38)</i>	6.3 (36)	6.4 (13)	8.0 (16)	9.7	
Peer Group Median			-3.7	8.3	18.3	6.1	5.9	7.5		
Vanguard Target Retirement 2060 - Inv.	2,749,583	0.1	-3.5 (27)	8.5 (57)	18.5 (60)	5.9 (72)	6.0	7.7	8.7	02/01/2012
Vanguard Target 2060 Composite Index			-3.2 (11)	<i>8.7 (39)</i>	18.7 (49)	6.3 (50)	6.4	8.0	9.1	
Peer Group Median			-3.8	8.6	18.7	6.3				
Vanguard Target Retirement 2065 - Inv.	258,142	0.0	-3.5 (22)	8.5 (60)	18.5 (60)	5.9 (62)	6.0		6.8	08/01/2017
Vanguard Target 2065 Composite Index			-3.2 (11)	8.7 (39)	18.7 (49)	6.3 (50)	6.4		7.2	
Peer Group Median			-3.8	8.6	18.7	6.3				
Vanguard Target Retirement 2070 - Inv.	30,066	0.0	-3.5 (25)	8.5 (53)	18.5 (60)				8.5 (58)	07/01/2022
Vanguard Target 2070 Composite Index			-3.2 (11)	8.7 (39)	18.7 (49)				9.0 (33)	
Peer Group Median			-3.8	8.6	18.7	6.3			8.8	
Tier II	1,600,525,661	37.5								
Vanguard Total Bond Market Index Fund - Inst.	71,935,658	1.7	-3.1 (53)	-0.9 (59)	0.7 (63)	-5.2 (64)	0.1 (58)	1.1 (70)	4.1 (34)	10/01/1995
Performance Benchmark			-3.1 (55)	-1.1 (70)	0.8 (60)	-5.2 (63)	0.2 (55)	1.2 (66)	4.1 (14)	
Vanguard Total International Bond Index Fund - Adm.	8,932,583	0.2	-1.5 (40)	2.2 (20)	2.2 (77)	-4.2 (40)	0.0 (39)	1.8 (8)	1.7 (9)	06/01/2013
Blmbg. Global Agg ex-USD Flt Adj RIC Cpd (H)			-1.3 (34)	2.2 (19)	2.3 (72)	-4.1 (37)	0.1 (35)	2.0 (6)	1.9 (6)	
Vanguard Total Stock Market Index Fund - Inst.	80,648,150	1.9	-3.3 (60)	12.3 (55)	20.4 (62)	9.2 (41)	9.1 (56)	11.2 (52)	8.0 (24)	08/01/1997
Performance Benchmark			-3.3 (60)	12.3 (55)	20.4 (62)	9.3 (41)	9.1 (56)	11.2 (52)	8.0 (25)	



	Allocation					Perfor	mance %			
	Market	%	1	Year to	1	3	5	10	Since	Inception
	Value \$		Quarter	Date	Year	Years	Years	Years	Inception	Date
Vanguard Institutional Index Fund - Inst. Plus	253,779,698	5.9	-3.3 (28)	13.1 (25)	21.6 (20)	10.1 (12)	9.9 (13)	11.9 (5)	7.9 (1)	08/01/1997
S&P 500 Index			-3.3 (24)	13.1 (18)	21.6 (8)	10.2 (4)	9.9 (6)	11.9 (1)	7.9 (3)	
Vanguard FTSE Social Index Fund - Inst.	12,509,964	0.3	-3.5 (66)	16.5 (35)	22.6 (43)	8.3 (54)	10.1 (31)	12.2 (28)	6.1 (68)	06/01/2000
FTSE 4Good U.S. Select Index			-3.5 (67)	16.5 (35)	22.6 (43)	8.3 (54)	10.1 (29)	12.4 (25)		
S&P 500 Index			-3.3 (59)	13.1 (50)	21.6 (52)	10.2 (27)	9.9 (36)	11.9 (33)	<i>6.9 (33)</i>	
Vanguard Extended Market Index Fund - Inst.	77,882,252	1.8	-3.3 (10)	8.9 (37)	14.5 (53)	4.7 (30)	4.5 (83)	7.9 (76)	8.0	08/01/1997
Performance Benchmark			-3.4 (10)	8.8 (39)	14.3 (56)	4.6 (32)	4.4 (86)	7.8 (83)		
Vanguard Total International Stock Index Fund - Inst.	14,832,572	0.3	-4.0 (24)	5.0 (59)	20.5 (63)	3.9 (45)	2.8 (73)	3.6 (64)	4.3 (75)	12/01/2010
Performance Benchmark			-3.3 (18)	<i>5.5 (53)</i>	20.4 (63)	4.1 (44)	2.9 (71)	3.7 (54)	4.4 (75)	
Vanguard Developed Market Index Fund - Inst.	116,132,912	2.7	-4.7 (37)	6.0 (49)	24.1 (37)	5.4 (36)	3.2 (58)	4.0 (46)	5.3 (41)	02/01/2010
Performance Benchmark			-4.0 (24)	6.4 (39)	23.8 (39)	5.5 (35)	3.2 (58)	4.0 (45)	5.2 (41)	
Vanguard Emerging Markets Stock Index Fund - Inst.	56,492,518	1.3	-2.1 (34)	2.5 (61)	10.9 (69)	-0.2 (43)	2.0 (36)	2.5 (38)	6.1 (47)	07/01/2000
Performance Benchmark			-1.5 (25)	2.6 (59)	11.0 (68)	0.3 (41)	2.2 (32)	2.6 (34)	6.2 (45)	
Vanguard Federal Money Market Fund - Inv.	53,117,707	1.2	1.3 (26)	3.7 (24)	4.6 (28)	1.7 (30)	1.7 (24)	1.1 (24)	2.7 (29)	11/01/1989
FTSE 3 Month T-Bill			1.4 (2)	3.8 (7)	4.7 (18)	1.8 (21)	1.7 (19)	1.1 (20)	<i>2.7 (36)</i>	
T. Rowe Price Stable Value Common Trust Fund A	19,636,218	0.5	0.7 (50)	1.8 (61)	2.3 (61)	1.9 (32)	2.0 (38)	2.0 (21)	4.4 (38)	10/01/1988
Morningstar Stable Value Index			0.8 (20)	2.1 (21)	2.7 (20)	2.1 (12)	2.2 (14)	2.0 (15)	4.5 (18)	
TIAA Traditional - RC	232,021,836	5.4	1.2 (3)	3.5 (3)	4.6 (3)	4.1 (1)	4.1 (1)	4.2 (1)	4.4 (1)	08/01/2005
Morningstar Stable Value Index			0.8 (20)	2.1 (21)	2.7 (20)	2.1 (12)	2.2 (14)	2.0 (15)	2.7 (14)	
TIAA Traditional - RCP	110,733,933	2.6	1.0 (4)	3.0 (4)	3.9 (5)	3.3 (1)	3.3 (1)	3.4 (1)	3.6 (1)	06/01/2006
Morningstar Stable Value Index			0.8 (20)	2.1 (21)	2.7 (20)	2.1 (12)	2.2 (14)	2.0 (15)	2.6 (15)	
PIMCO Total Return Fund - Inst.	21,709,138	0.5	-2.8 (26)	-0.6 (42)	1.2 (41)	-5.1 (52)	0.2 (51)	1.2 (57)	6.1	06/01/1987
Blmbg. U.S. Aggregate			-3.2 (69)	-1.2 (82)	0.6 (68)	-5.2 (65)	0.1 (65)	1.1 (70)	5.3	
DFA Inflation-Protected Securities Portfolio - I	36,621,967	0.9	-2.6 (64)	-0.6 (55)	1.4 (58)	-2.2 (68)	2.2 (47)	1.7 (13)	3.3 (26)	10/01/2006
Blmbg. Global Inflation-Linked: U.S. TIPS			-2.6 (67)	-0.8 (69)	1.2 (63)	-2.0 (56)	2.1 (52)	1.7 (10)	3.2 (53)	



	Allocation					Perfor	mance %			
	Market	%	1	Year to	1	3	5	10	Since	Inception
	Value \$		Quarter	Date	Year	Years	Years	Years	Inception	Date
American Century High Income - Y	47,497,877	1.1	0.4 (56)	6.3 (27)	11.0 (18)	2.5 (33)	3.0 (37)	4.3 (20)	4.7 (12)	01/01/2013
ICE BofAML US High Yield Master II Constrained			0.5 (48)	6.0 (33)	10.2 (42)	1.8 (48)	2.8 (45)	4.2 (23)	4.2 (21)	
T. Rowe Price Large Cap Growth Fund - I	58,513,237	1.4	-2.0 (10)	28.0 (20)	27.7 (39)	4.9 (55)	9.8 (56)	13.8 (16)	10.8 (6)	11/01/2001
Russell 1000 Growth Index			-3.1 (41)	<i>25.0 (34)</i>	27.7 (39)	8.0 (15)	12.4 (12)	14.5 (7)	9.7 (16)	
Diamond Hill Large Cap - Y	77,079,430	1.8	-3.1 (72)	2.1 (61)	13.3 (78)	8.6 (86)	6.8 (56)	9.3 (38)	11.0 (38)	01/01/2012
Russell 1000 Value Index			-3.2 (75)	1.8 (64)	14.4 (68)	11.1 (57)	6.2 (72)	8.4 (74)	10.4 (55)	
William Blair Small/Mid Cap Growth Fund - I	36,056,802	8.0	-6.1 (67)	4.9 (62)	14.3 (35)	2.1 (67)	4.4 (59)	9.6 (11)	9.9 (6)	01/01/2004
Russell 2500 Growth Index			-6.8 (82)	5.6 (56)	10.6 (65)	1.0 (72)	4.0 (61)	8.4 (47)	8.9 (26)	
DFA U.S. Targeted Value - I	67,158,289	1.6	-1.2 (34)	4.3 (41)	17.5 (38)	22.4 (24)	6.8 (23)	8.3 (28)	10.6	03/01/2000
Russell 2500 Value Index			-3.7 (83)	2.0 (71)	11.3 (89)	13.3 (88)	4.0 (88)	6.9 (63)	9.1	
Dodge & Cox Global Stock Fund - X	58,784,467	1.4	0.6 (8)	11.7 (23)	26.4 (13)	16.4 (7)	7.8 (14)	8.4 (18)	7.6 (20)	07/01/2008
MSCI AC World Index (Net)			-3.4 (35)	10.1 (30)	20.8 (34)	6.9 (40)	6.5 (30)	7.6 (31)	6.2 (53)	
GQG International Opportunities Fund	51,115,172	1.2	-1.7 (14)	8.5 (21)	23.6 (47)	4.4 (50)	7.9 (1)		10.1 (1)	06/01/2016
MSCI AC World ex USA Index (Net)			-3.8 (34)	5.3 (62)	20.4 (70)	3.7 (56)	2.6 (66)	3.3 (71)	<i>5.3 (55)</i>	
Cohen and Steers Instl. Realty Shares	37,333,282	0.9	-8.8 (84)	-3.7 (57)	-0.1 (52)	3.9 (45)	4.6 (8)	7.2 (6)	10.2 (1)	03/01/2000
FTSE NAREIT Equity REIT Index			<i>-7.1 (33)</i>	-2.1 (37)	3.0 (22)	5.8 (15)	2.8 (44)	6.0 (27)	9.4 (32)	
Tier III	32,110,510	8.0								
Mutual Fund Window	32,110,510	0.8								
Orphan Accounts	1,389,941,405	32.6								
TIAA Orphan Accounts	1,322,603,524	31.0								
Corebridge Financial Orphan Accounts	66,485,869	1.6								
American Century Orphan Accounts	852,012	0.0								
Other Assets	11,786,390	0.3								
Loans	9,899,781	0.2								
Loans Deemed Distributed	644,949	0.0								
Plan Loan Default Fund	1,241,661	0.0								



As of September 30, 2023

					Perform	ance %				
	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
Total Plan										
Tier I (a)										
Vanguard Target Retirement Income Trust Plus	-12.7 (48)	5.3 (74)	10.1 (42)	13.3 (63)	-2.0 (9)	8.6 (73)	5.3 (76)	-0.1 (48)	5.7 (65)	5.9 (92)
Vanguard Target Income Composite Index	-12.4 (38)	5.4 (72)	10.7 (38)	13.4 (63)	-2.0 (9)	8.7 (73)	5.4 (75)	0.1 (6)	<i>5.8 (57)</i>	6.0 (91)
Vanguard Target Retirement 2020 Trust Plus	-14.1 (43)	8.2 (74)	12.1 (43)	17.7 (40)	-4.2 (46)	14.2 (20)	7.0 (29)	-0.5 (31)	7.2 (1)	15.9 (54)
Vanguard Target 2020 Composite Index	-13.8 (33)	8.4 (72)	12.8 (29)	17.9 (37)	-4.1 (45)	14.2 (20)	7.2 (24)	-0.4 (28)	7.4 (1)	16.2 (43)
Vanguard Target Retirement 2025 Trust Plus	-15.4 (57)	9.9 (58)	13.4 (38)	19.8 (20)	-5.0 (45)	16.0 (26)	7.5 (28)	-0.7 (31)	7.3 (4)	18.3 (39)
Vanguard Target 2025 Composite Index	-15.0 (35)	10.1 (55)	14.2 (21)	19.9 (17)	-5.0 (45)	16.1 (26)	7.7 (26)	-0.6 (24)	7.4 (1)	18.5 (36)
Vanguard Target Retirement 2030 Trust Plus	-16.1 (45)	11.5 (63)	14.2 (44)	21.2 (39)	-5.8 (43)	17.6 (32)	7.9 (31)	-0.9 (34)	7.3 (5)	20.6 (49)
Vanguard Target 2030 Composite Index	-15.7 (38)	11.7 (58)	15.0 (25)	21.3 (34)	-5.7 (43)	17.7 (31)	8.1 (27)	-0.8 (27)	7.5 (3)	20.9 (44)
Vanguard Target Retirement 2035 Trust Plus	-16.5 (40)	13.1 (77)	14.9 (41)	22.6 (52)	-6.5 (35)	19.2 (33)	8.4 (33)	-1.1 (43)	7.3 (6)	23.0 (53)
Vanguard Target 2035 Composite Index	-16.1 (24)	13.2 (74)	15.7 (27)	22.8 (46)	-6.5 (34)	19.2 (33)	8.6 (24)	-1.0 (41)	7.6 (4)	23.3 (49)
Vanguard Target Retirement 2040 Trust Plus	-16.9 (35)	14.7 (80)	15.6 (37)	24.0 (49)	-7.3 (41)	20.8 (25)	8.8 (40)	-1.4 (48)	7.3 (6)	24.5 (41)
Vanguard Target 2040 Composite Index	-16.5 (23)	14.8 (78)	16.3 (30)	24.2 (45)	-7.2 (40)	20.9 (24)	9.0 (25)	-1.2 (46)	7.6 (4)	24.8 (34)
Vanguard Target Retirement 2045 Trust Plus	-17.3 (35)	16.3 (70)	16.3 (38)	25.1 (47)	-7.8 (44)	21.5 (22)	8.9 (36)	-1.4 (50)	7.3 (6)	24.5 (41)
Vanguard Target 2045 Composite Index	-16.9 (26)	16.4 (67)	17.0 (28)	25.4 (37)	-7.8 (43)	21.5 (21)	9.1 (33)	-1.3 (46)	7.6 (5)	24.8 (38)
Vanguard Target Retirement 2050 Trust Plus	-17.4 (33)	16.6 (74)	16.5 (39)	25.1 (54)	-7.8 (39)	21.5 (30)	9.0 (38)	-1.5 (62)	7.3 (6)	24.5 (37)
Vanguard Target 2050 Composite Index	-17.1 (25)	16.8 (72)	17.2 (33)	25.4 (41)	-7.8 (35)	21.5 (27)	9.1 (34)	-1.3 (43)	7.6 (5)	24.8 (35)
Vanguard Target Retirement 2055 Trust Plus	-17.4 (26)	16.6 (77)	16.4 (42)	25.1 (58)	-7.8 (37)	21.5 (41)	9.0 (38)	-1.6 (61)	7.3 (14)	24.4 (49)
Vanguard Target 2055 Composite Index	-17.1 (21)	16.8 (74)	17.2 (33)	25.4 (47)	-7.8 (36)	21.5 (38)	9.1 (37)	-1.3 (44)	7.6 (8)	24.8 (45)
Vanguard Target Retirement 2060 Trust Plus	-17.4 (15)	16.6 (70)	16.5 (52)	25.1	-7.8	21.5	9.0	-1.6	7.3	24.3
Vanguard Target 2060 Composite Index	-17.1 (14)	16.8 (67)	17.2 (36)	25.4	-7.8	21.5	9.1	-1.3	7.6	24.8
Vanguard Target Retirement 2065 Trust Plus	-17.4 (15)	16.6 (71)	16.5 (53)	25.2	-7.7					
Vanguard Target 2065 Composite Index	-17.1 (14)	16.8 (67)	17.2 (36)	25.4	-7.8					
Vanguard Target Petiroment 2070 Truet Plus										

**Vanguard Target Retirement 2070 Trust Plus** 

Vanguard Target 2070 Composite Index



As of September 30, 2023

					Perform	ance %				
	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
Tier I										
Vanguard Target Retirement Income - Inv.	-12.7 (49)	5.2 (75)	10.0 (42)	13.2 (65)	-2.0 (9)	8.5 (75)	5.3 (77)	-0.2 (60)	5.5 (68)	5.9 (92)
Vanguard Target Income Composite Index	-12.4 (38)	5.4 (72)	10.7 (38)	13.4 (63)	-2.0 (9)	8.7 (73)	5.4 (75)	0.1 (6)	5.8 (57)	6.0 (91)
Vanguard Target Retirement 2020 - Inv.	-14.2 (46)	8.2 (75)	12.0 (45)	17.6 (42)	-4.2 (49)	14.1 (29)	6.9 (36)	-0.7 (47)	7.1 (1)	15.8 (67)
Vanguard Target 2020 Composite Index	-13.8 (33)	8.4 (72)	12.8 (29)	17.9 (37)	-4.1 (45)	14.2 (20)	7.2 (24)	-0.4 (28)	7.4 (1)	16.2 (43)
Vanguard Target Retirement 2025 - Inv.	-15.5 (62)	9.8 (61)	13.3 (40)	19.6 (27)	-5.2 (48)	15.9 (28)	7.5 (34)	-0.8 (35)	7.2 (7)	18.1 (47)
Vanguard Target 2025 Composite Index	-15.0 (35)	10.1 (55)	14.2 (21)	19.9 (17)	-5.0 (45)	16.1 (26)	7.7 (26)	-0.6 (24)	7.4 (1)	18.5 <i>(</i> 36)
Vanguard Target Retirement 2030 - Inv.	-16.3 (48)	11.4 (66)	14.1 (45)	21.1 (43)	-5.9 (44)	17.5 (36)	7.9 (36)	-1.0 (41)	7.2 (6)	20.5 (50)
Vanguard Target 2030 Composite Index	-15.7 (38)	11.7 (58)	15.0 <i>(25)</i>	21.3 (34)	<i>-5.7 (43)</i>	17.7 (31)	8.1 (27)	-0.8 (27)	7.5 (3)	20.9 (44)
Vanguard Target Retirement 2035 - Inv.	-16.6 (43)	13.0 (83)	14.8 (42)	22.4 (58)	-6.6 (38)	19.1 (37)	8.3 (41)	-1.3 (50)	7.2 (7)	22.8 (54)
Vanguard Target 2035 Composite Index	-16.1 (24)	13.2 (74)	<i>15.7 (27)</i>	22.8 (46)	-6.5 (34)	19.2 (33)	8.6 (24)	-1.0 (41)	7.6 (4)	23.3 (49)
Vanguard Target Retirement 2040 - Inv.	-17.0 (38)	14.6 (81)	15.5 (40)	23.9 (53)	-7.3 (44)	20.7 (27)	8.7 (43)	-1.6 (55)	7.1 (6)	24.4 (43)
Vanguard Target 2040 Composite Index	-16.5 (23)	14.8 (78)	16.3 (30)	24.2 (45)	-7.2 (40)	20.9 (24)	9.0 (25)	-1.2 (46)	7.6 (4)	24.8 (34)
Vanguard Target Retirement 2045 - Inv.	-17.4 (37)	16.2 (74)	16.3 (38)	24.9 (53)	-7.9 (48)	21.4 (28)	8.9 (38)	-1.6 (55)	7.2 (7)	24.4 (42)
Vanguard Target 2045 Composite Index	-16.9 (26)	16.4 (67)	17.0 (28)	25.4 (37)	<i>-7.8 (43)</i>	21.5 (21)	9.1 (33)	-1.3 (46)	7.6 (5)	24.8 (38)
Vanguard Target Retirement 2050 - Inv.	-17.5 (33)	16.4 (83)	16.4 (40)	25.0 (62)	-7.9 (44)	21.4 (45)	8.9 (43)	-1.6 (64)	7.2 (12)	24.3 (39)
Vanguard Target 2050 Composite Index	-17.1 (25)	16.8 (72)	17.2 (33)	25.4 (41)	<i>-7.8 (35)</i>	21.5 (27)	9.1 (34)	-1.3 (43)	7.6 (5)	<i>24.8 (35)</i>
Vanguard Target Retirement 2055 - Inv.	-17.5 (29)	16.4 (83)	16.3 (46)	25.0 (66)	-7.9 (46)	21.4 (51)	8.9 (39)	-1.7 (64)	7.2 (17)	24.3 (51)
Vanguard Target 2055 Composite Index	-17.1 (21)	16.8 (74)	17.2 (33)	25.4 (47)	<i>-7.8 (36)</i>	<i>21.5 (38)</i>	9.1 (37)	-1.3 (44)	7.6 (8)	24.8 (45)
Vanguard Target Retirement 2060 - Inv.	-17.5 (29)	16.4 (83)	16.3 (46)	25.0 (69)	-7.9 (44)	21.4 (52)	8.8 (43)	-1.7 (63)	7.2 (24)	24.3 (50)
Vanguard Target 2060 Composite Index	-17.1 (21)	16.8 (74)	17.2 (33)	25.4 (47)	-7.8 (36)	<i>21.5 (38)</i>	9.1 (37)	-1.3 (44)	7.6 (8)	24.8 (45)
Vanguard Target Retirement 2070 - Inv.										

Vanguard Target 2070 Composite Index



					Perform	ance %				
	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
Tier II										
Vanguard Total Bond Market Index Fund - Inst.	-13.1 (37)	-1.7 (66)	7.7 (64)	8.7 (59)	0.0 (25)	3.6 (63)	2.6 (67)	0.4 (49)	5.9 (47)	-2.1 (74)
Performance Benchmark	-13.1 (32)	<i>-1.6 (63)</i>	7.7 (64)	8.9 (54)	-0.1 (29)	3.6 (59)	2.8 (63)	0.4 (47)	<i>5.9 (53)</i>	-2.0 (63)
Vanguard Total International Bond Index Fund - Adm.	-12.9 (50)	-2.2 (38)	4.5 (76)	7.9 (29)	2.9 (7)	2.4 (97)	4.7 (35)	1.1 (2)	8.8 (16)	
Blmbg. Global Agg ex-USD Flt Adj RIC Cpd (H)	-12.7 (47)	<i>-2.1 (36)</i>	4.7 (73)	8.1 (27)	3.2 (2)	2.6 (86)	4.9 (28)	1.3 (1)	9.1 (10)	
Vanguard Total Stock Market Index Fund - Inst.	-19.5 (51)	25.7 (54)	21.0 (48)	30.8 (58)	-5.2 (64)	21.2 (61)	12.7 (24)	0.4 (60)	12.6 (38)	33.5 (40)
Performance Benchmark	-19.5 (51)	25.7 (54)	21.0 (48)	30.8 (57)	-5.2 (64)	21.2 (61)	12.7 (24)	0.4 (61)	12.6 (38)	33.5 (40)
Vanguard Institutional Index Fund - Instl. Plus	-18.1 (22)	28.7 (14)	18.4 (18)	31.5 (10)	-4.4 (16)	21.8 (7)	12.0 (12)	1.4 (4)	13.7 (1)	32.4 (9)
S&P 500 Index	-18.1 (7)	28.7 (3)	18.4 (23)	31.5 (8)	-4.4 (8)	21.8 (4)	12.0 (10)	1.4 (9)	13.7 (1)	32.4 (4)
Vanguard Extended Market Index Fund - Inst.	-26.5 (44)	12.5 (65)	32.2 (65)	28.1 (82)	-9.4 (87)	18.1 (92)	16.2 (4)	-3.2 (77)	7.6 (56)	38.4 (10)
Performance Benchmark	-26.5 (44)	12.4 (66)	32.2 (65)	27.9 (85)	-9.6 (89)	18.1 (92)	16.0 (6)	-3.4 (80)	7.5 (56)	38.2 (16)
Vanguard Total International Stock Index Fund - Inst.	-16.0 (42)	8.7 (71)	11.3 (56)	21.6 (76)	-14.4 (53)	27.6 (41)	4.7 (9)	-4.2 (85)	-4.2 (43)	15.2 (86)
Performance Benchmark	-16.1 (44)	8.8 (71)	11.2 (56)	21.8 (74)	-14.6 (56)	27.4 (41)	4.7 (9)	-4.3 (85)	-3.4 (34)	15.9 (83)
Vanguard Developed Market Index Fund - Inst.	-15.3 (39)	11.4 (45)	10.3 (63)	22.1 (70)	-14.5 (54)	26.5 (51)	2.5 (23)	-0.2 (39)	-5.7 (65)	22.2 (29)
Performance Benchmark	<i>-15.3 (38)</i>	11.9 (42)	10.3 (62)	<i>22.7 (64)</i>	<i>-14.5 (55)</i>	<i>26.7 (50)</i>	2.7 (20)	-0.4 (43)	<i>-5.0 (56)</i>	22.5 (24)
Vanguard Emerging Markets Stock Index Fund - Inst.	-17.7 (34)	0.9 (45)	15.3 (60)	20.4 (45)	-14.5 (34)	31.4 (73)	11.8 (36)	-15.3 (66)	0.7 (28)	-5.0 (84)
Performance Benchmark	-17.3 (31)	1.8 (40)	<i>15.8 (56)</i>	20.8 (42)	-14.5 (34)	31.5 (73)	11.8 (35)	-15.4 (68)	1.2 (25)	-3.8 (73)
Vanguard Federal Money Market Fund - Inv.	1.6 (35)	0.0 (56)	0.5 (25)	2.1 (26)	1.8 (27)	0.8 (25)	0.3 (22)	0.0 (29)	0.0 (57)	0.0 (37)
FTSE 3 Month T-Bill	1.5 (49)	0.0 (11)	0.6 (11)	2.3 (17)	1.9 (21)	0.8 (22)	0.3 (35)	0.0 (33)	0.0 (28)	0.1 (16)
T. Rowe Price Stable Value Common Trust Fund A	1.7 (39)	1.8 (18)	2.1 (39)	2.2 (63)						
Morningstar Stable Value Index	1.9 (17)	1.7 (20)	2.2 (14)	2.5 (19)						
TIAA Traditional - RC	4.2 (1)	3.5 (1)	4.0 (3)	4.0 (4)	4.1 (1)	4.1 (2)	4.4 (1)	4.3 (1)	4.4 (1)	4.4 (1)
Morningstar Stable Value Index	1.9 (17)	1.7 (20)	2.2 (14)	2.5 (19)	2.2 (15)	2.0 (21)	1.8 (32)	1.8 (31)	1.7 (39)	1.8 (28)
TIAA Traditional - RCP	3.4 (1)	2.8 (1)	3.2 (4)	3.3 (6)	3.4 (1)	3.3 (2)	3.6 (1)	3.5 (1)	3.6 (2)	3.6 (1)
Morningstar Stable Value Index	1.9 (17)	1.7 (20)	2.2 (14)	2.5 (19)	2.2 (15)	2.0 (21)	1.8 (32)	1.8 (31)	1.7 (39)	1.8 (28)



As of September 30, 2023

	Performance %										
	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013	
PIMCO Total Return Fund - Inst.	-14.1 (77)	-0.8 (31)	8.9 (35)	8.3 (81)	-0.3 (45)	5.1 (8)	2.6 (67)	0.7 (26)	4.7 (77)	-1.9 (60)	
Blmbg. U.S. Aggregate	-13.0 (30)	<i>-1.5 (62)</i>	7.5 (72)	8.7 (61)	0.0 (24)	3.5 (63)	2.6 (67)	0.5 (36)	6.0 (39)	-2.0 (67)	
DFA Inflation-Protected Securities Portfolio - I	-12.2 (75)	5.6 (43)	11.7 (19)	8.5 (28)	-1.3 (45)	3.3 (27)	4.7 (43)	-1.2 (35)	3.4 (42)	-9.3 (81)	
Blmbg. Global Inflation-Linked: U.S. TIPS	-11.8 (53)	6.0 (21)	11.0 (34)	8.4 (29)	-1.3 (44)	3.0 (39)	4.7 (40)	-1.4 (39)	3.6 (22)	-8.6 (58)	
American Century High Income - Y	-11.2 (63)	6.5 (17)	8.0 (15)	12.7 (77)	-2.0 (31)	7.0 (48)	17.3 (10)	-4.9 (73)	2.1 (47)	11.8 (3)	
ICE BofAML US High Yield Master II Constrained	-11.2 (63)	5.3 (44)	6.1 (38)	14.4 (47)	-2.3 (39)	7.5 (31)	17.5 (9)	-4.6 (68)	2.5 (34)	7.4 (43)	
T. Rowe Price Large Cap Growth Fund - I	-35.2 (79)	23.2 (48)	39.6 (29)	28.5 (89)	4.3 (4)	37.8 (3)	2.9 (52)	10.1 (11)	8.7 (81)	44.4 (2)	
Russell 1000 Growth Index	-29.1 (37)	27.6 (19)	<i>38.5 (36)</i>	36.4 (21)	-1.5 (59)	30.2 (41)	7.1 (12)	<i>5.7 (56)</i>	13.1 (34)	33.5 (60)	
Diamond Hill Large Cap - Y	-13.3 (90)	25.9 (52)	9.1 (18)	32.3 (4)	-9.5 (80)	20.4 (18)	14.7 (55)	-0.7 (24)	10.9 (57)	36.9 (7)	
Russell 1000 Value Index	-7.5 (62)	25.2 (61)	2.8 (60)	<i>26.5 (59)</i>	-8.3 (49)	13.7 (88)	17.3 (19)	-3.8 (82)	13.5 (10)	32.5 (36)	
William Blair Small/Mid Cap Growth Fund - I	-22.9 (37)	8.6 (72)	32.4 (46)	30.8 (47)	-2.1 (20)	28.9 (18)	6.7 (80)	4.7 (8)	8.6 (17)	41.9 (22)	
Russell 2500 Growth Index	-26.2 (56)	5.0 (82)	40.5 (29)	<i>32.7 (33)</i>	-7.5 (60)	24.5 (40)	9.7 (63)	-0.2 (37)	7.1 (37)	40.6 (25)	
DFA U.S. Targeted Value - I	-4.6 (34)	38.8 (11)	3.8 (47)	21.5 (95)	-15.8 (89)	9.6 (72)	26.9 (22)	-5.7 (45)	2.9 (77)	43.0	
Russell 2500 Value Index	-13.1 (68)	27.8 (75)	4.9 (27)	23.6 (74)	-12.4 (36)	10.4 (66)	25.2 (46)	-5.5 (44)	7.1 (30)	33.3	
Dodge & Cox Global Stock Fund - X	-5.7 (15)	20.8 (26)	6.0 (73)	23.8 (64)	-12.6 (71)	21.5 (55)	17.1 (11)	-8.0 (80)	7.0 (23)	33.2 (22)	
MSCI AC World Index (Net)	-18.4 (49)	18.5 (40)	16.3 (45)	26.6 (47)	-9.4 (52)	24.0 (41)	7.9 (47)	-2.4 (57)	4.2 (47)	22.8 (66)	
GQG International Opportunities Fund	-11.0 (20)	12.5 (31)	15.9 (29)	27.6 (20)	-6.0 (2)	31.8 (11)					
MSCI AC World ex USA Index (Net)	-16.0 (53)	7.8 (76)	10.7 (46)	21.5 (59)	-14.2 (46)	27.2 (39)					
Cohen and Steers Instl. Realty Shares	-24.7 (26)	42.5 (37)	-2.6 (26)	33.0 (10)	-4.0 (25)	7.4 (36)	5.9 (75)	5.2 (9)	30.2 (46)	3.5 (28)	
FTSE NAREIT Equity REIT Index	-24.4 (19)	43.2 (28)	-8.0 (77)	26.0 (54)	-4.6 (48)	5.2 (60)	8.5 (23)	3.2 (46)	30.1 (48)	<i>2.5 (37)</i>	

Tier III

**Mutual Fund Window** 

**Orphan Accounts** 

**Fidelity Orphan Accounts** 

**TIAA Orphan Accounts** 

T. Rowe Price Orphan Accounts

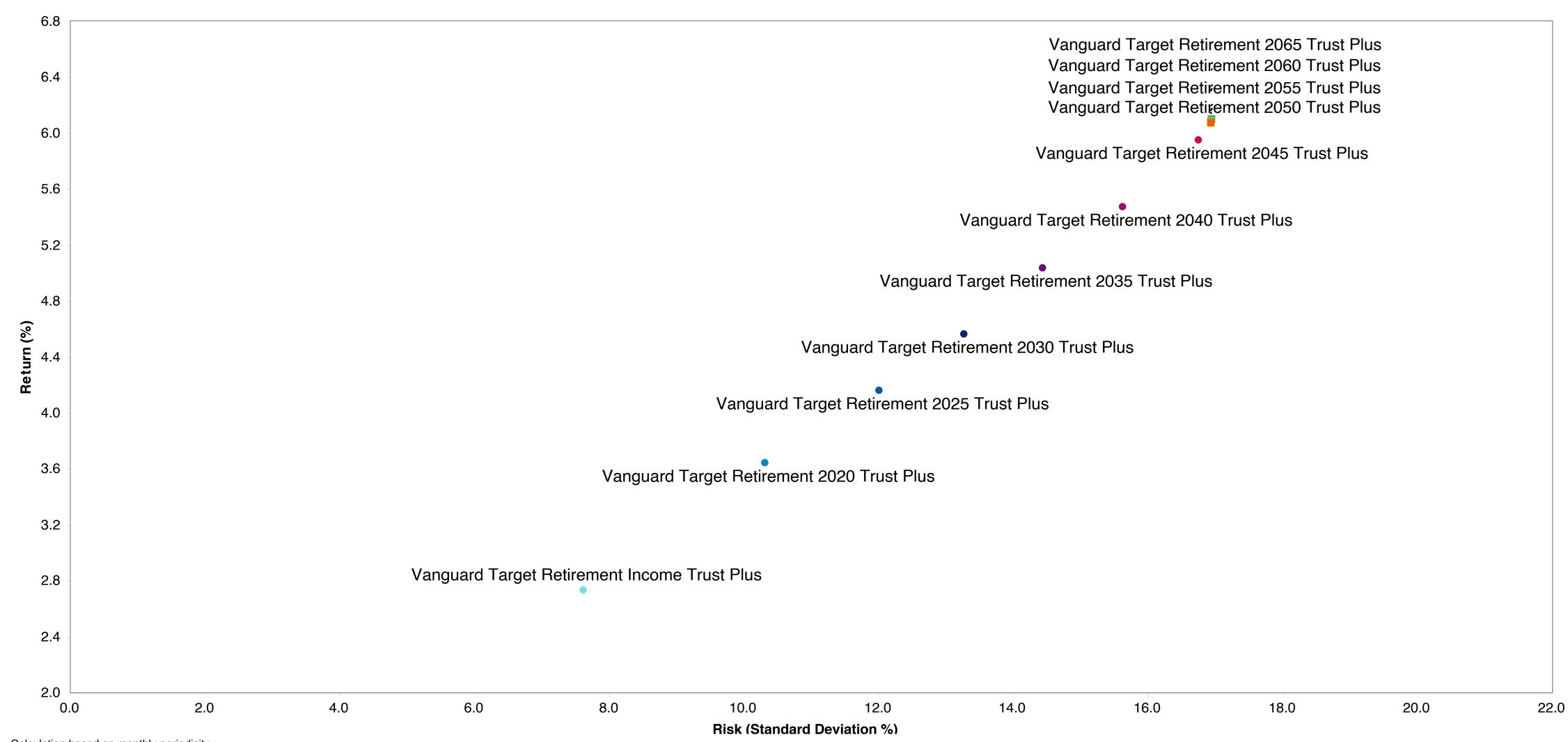


	Performance %									
	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
Corebridge Financial Orphan Accounts										
American Century Orphan Accounts										
Other Assets										
Loans										
Loans Deemed Distributed										
Plan Loan Default Fund										
TIAA Money Market-Instl.	1.5 (52)	0.0 (95)	0.4 (26)	2.1 (37)	1.7 (46)	0.8 (46)	0.3 (27)	0.0 (34)	0.0 (94)	0.0 (36)
iMoneyNet Prime Institutional Average	1.6 (32)	0.0 (29)	0.5 (22)	2.1 (29)	1.8 (22)	0.9 (20)	0.3 (22)	0.0 (26)	0.0 (23)	0.0 (25)



# TIER 1(a)

### 5 Years Ending September 30, 2023



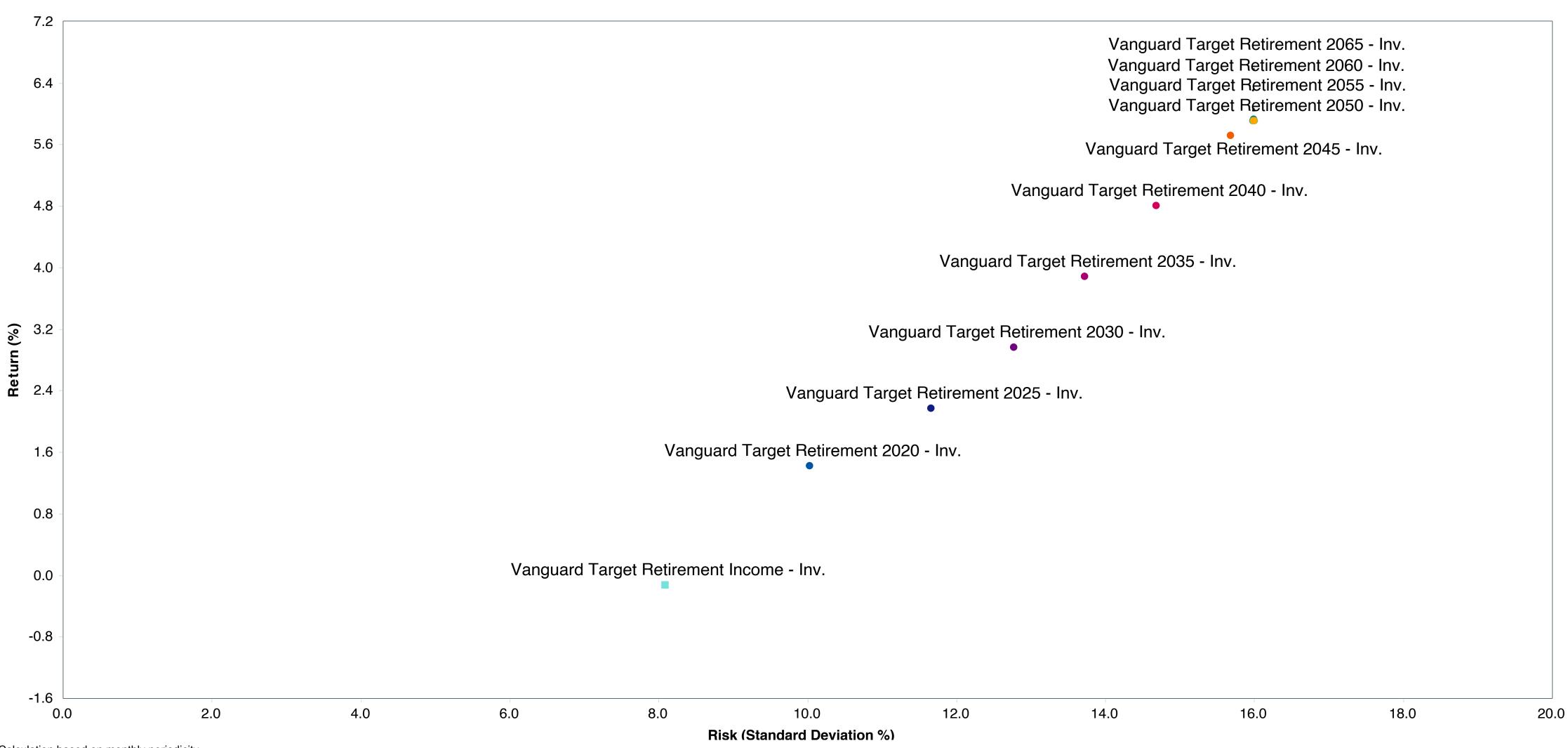


Calculation based on monthly periodicity.

Note: The risk profile for the Vanguard Target Retirement Trust Plus 2070 fund is not shown due to its limited performance history.

### TIER I

### 3 Years Ending September 30, 2023



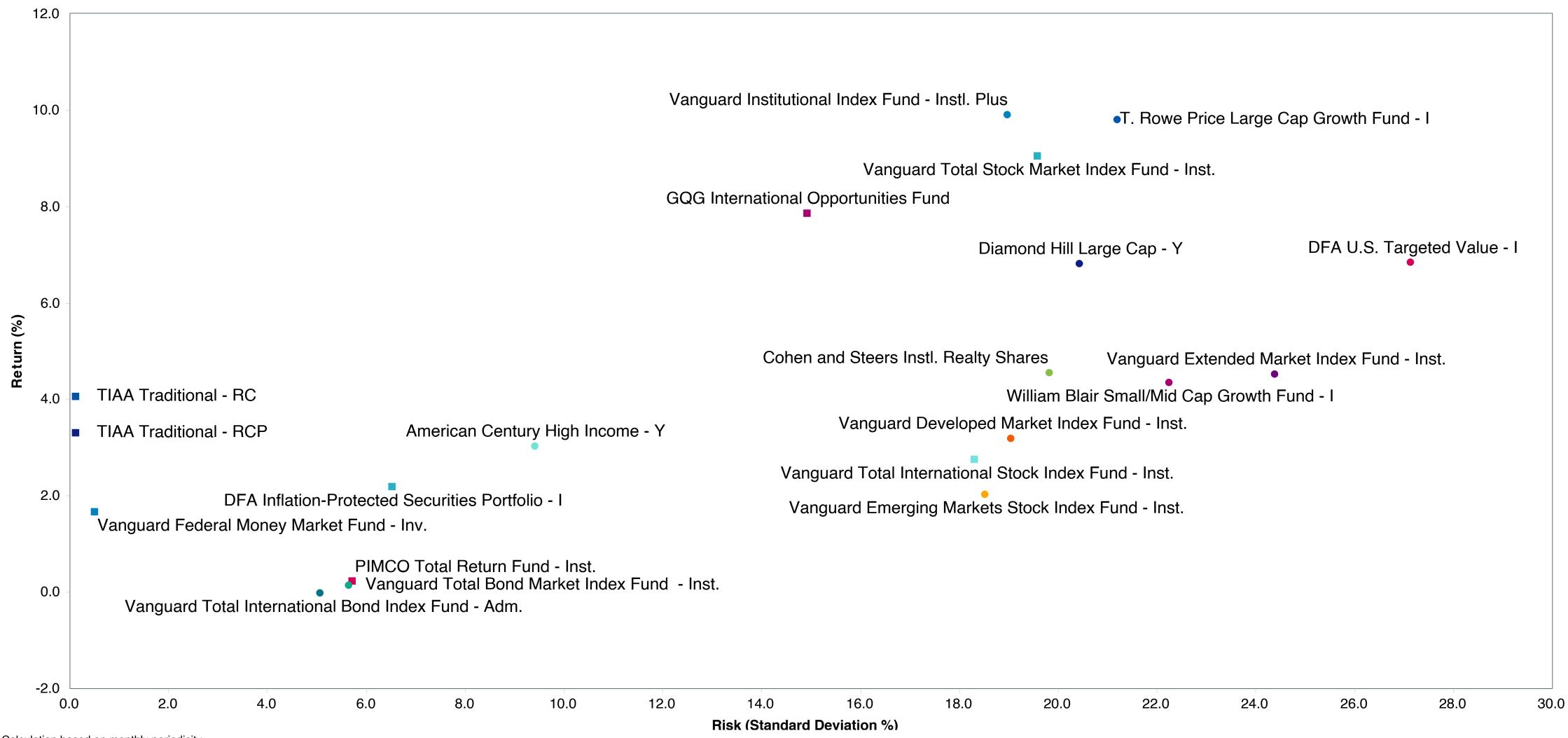


Calculation based on monthly periodicity.

Note: The risk profile for the Vanguard Target Retirement 2070 fund is not shown due to its limited performance history.

### TIER II

### 5 Years Ending September 30, 2023





Calculation based on monthly periodicity.

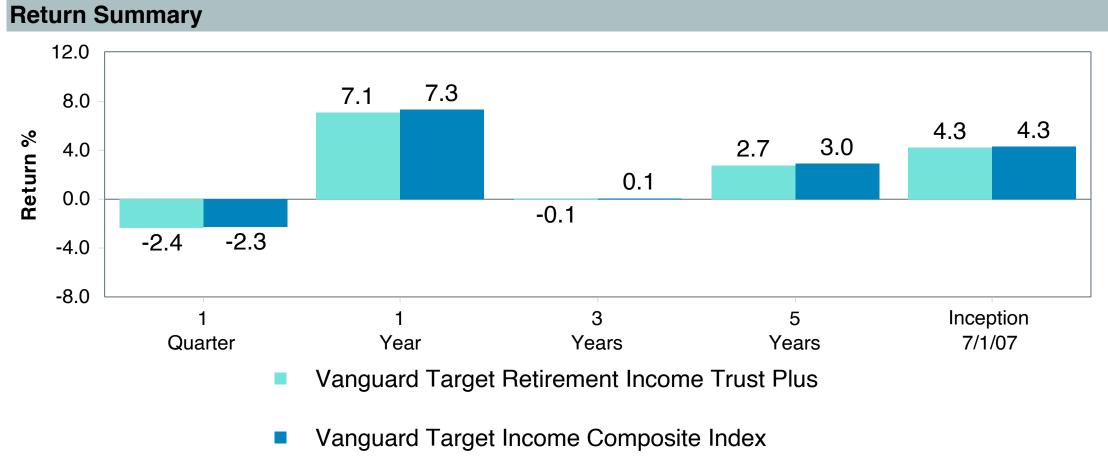
Tier I (a)

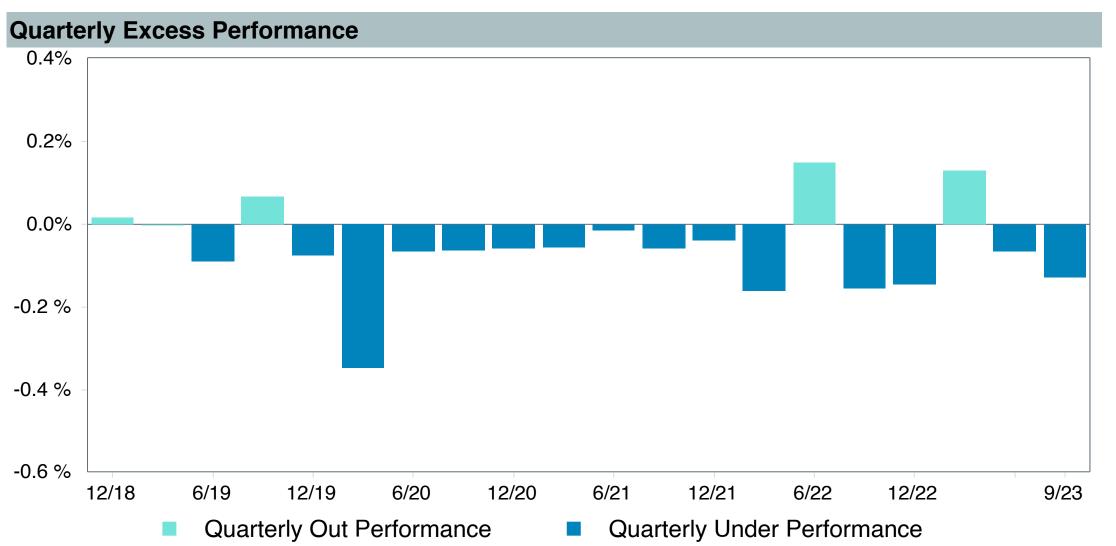


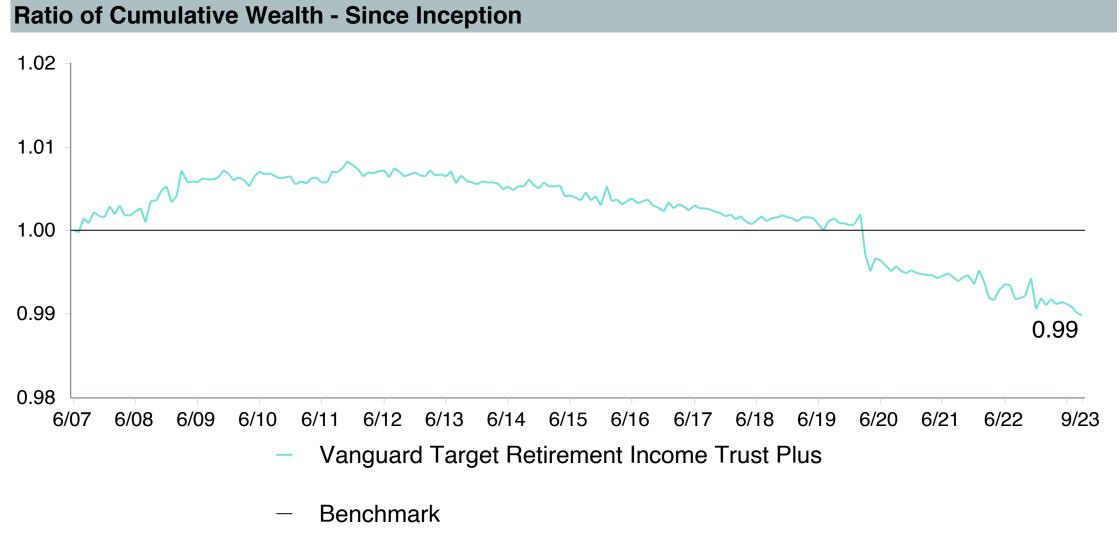


## Vanguard Target Retirement Income Trust Plus Performance Summ

Account Information					
Account Name	Vanguard Target Retirement Income Trust Plus				
Inception Date	08/31/2011				
Account Structure	Collective Investment Trust				
Asset Class	Global Target Date				
Benchmark	Vanguard Target Income Composite Index				
Peer Group	IM Retirement Income (MF)				

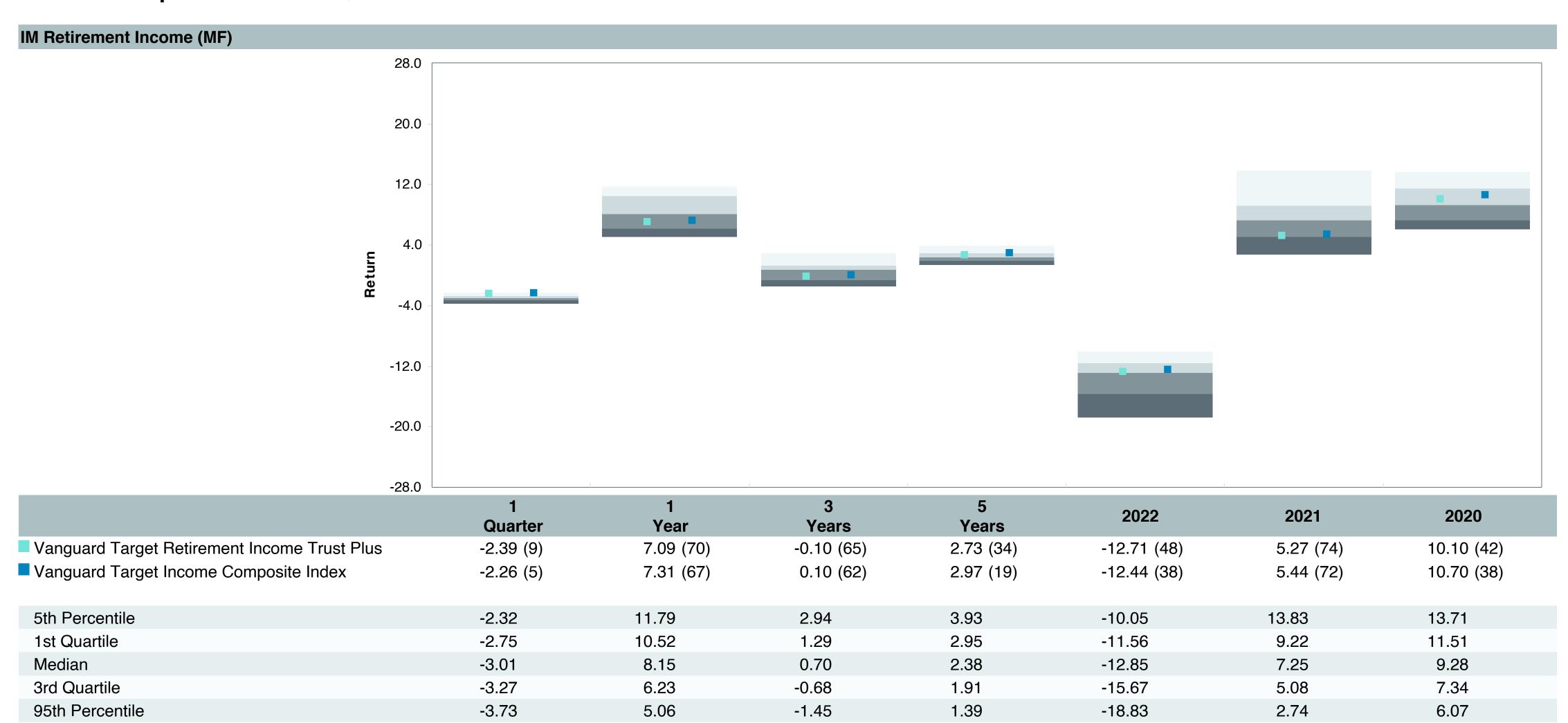






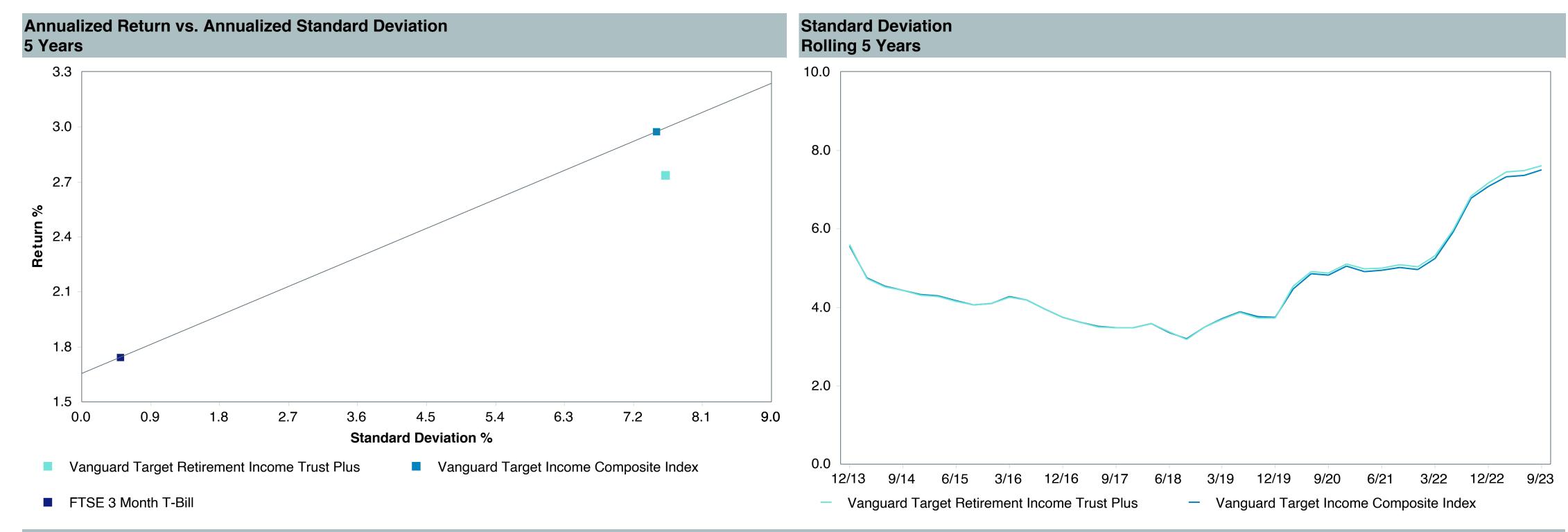


# Peer Group Analysis





### **Risk Profile**

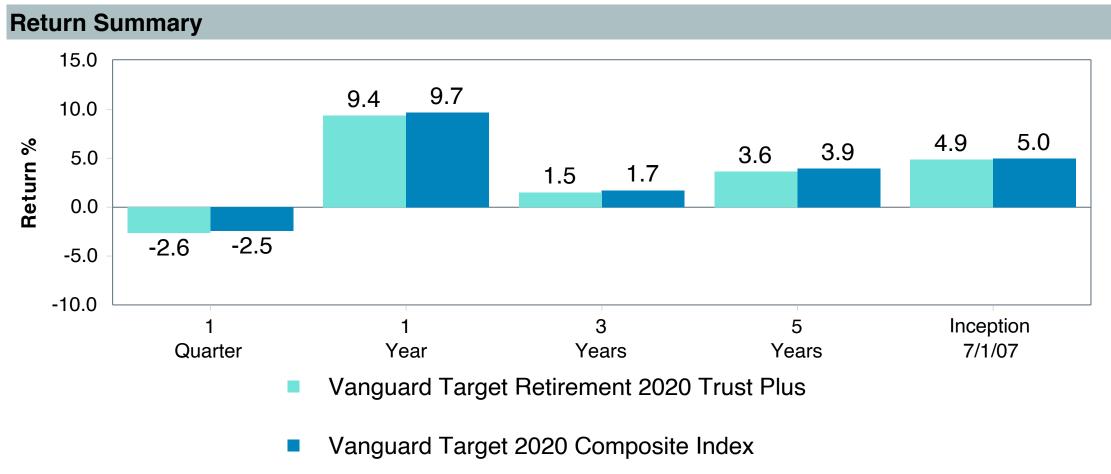


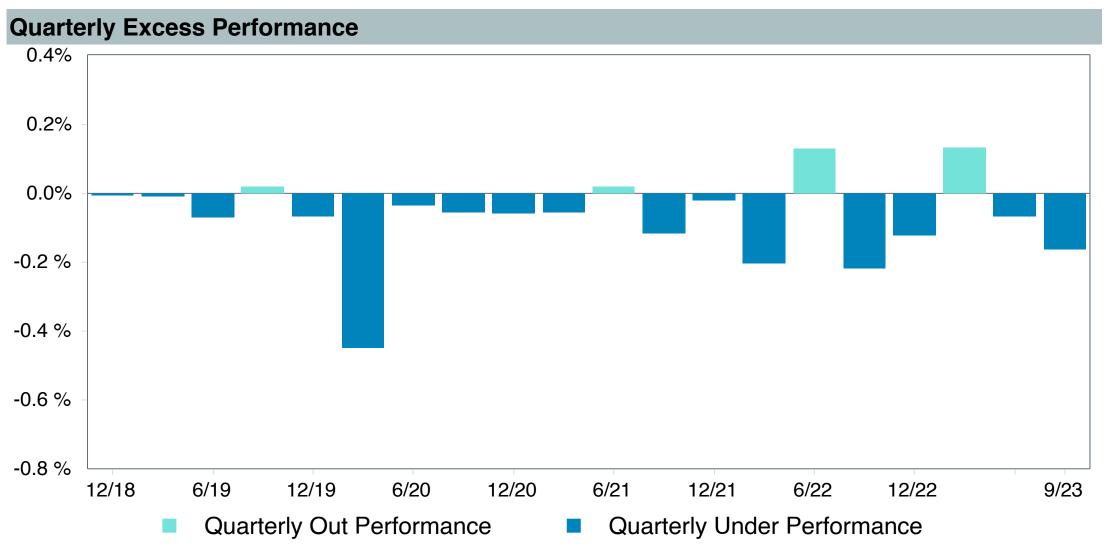
5 Years Historical Statistics										
	Active Return	Tracking Error	Information Ratio	R-Squared	Sharpe Ratio	Alpha	Beta	Return	Standard Deviation	Actual Correlation
Vanguard Target Retirement Income Trust Plus	-0.22	0.38	-0.59	1.00	0.16	-0.27	1.01	2.73	7.62	1.00
Vanguard Target Income Composite Index	0.00	0.00	-	1.00	0.20	0.00	1.00	2.97	7.50	1.00
FTSE 3 Month T-Bill	-1.48	7.52	-0.20	0.00	-	1.74	0.00	1.74	0.50	0.00

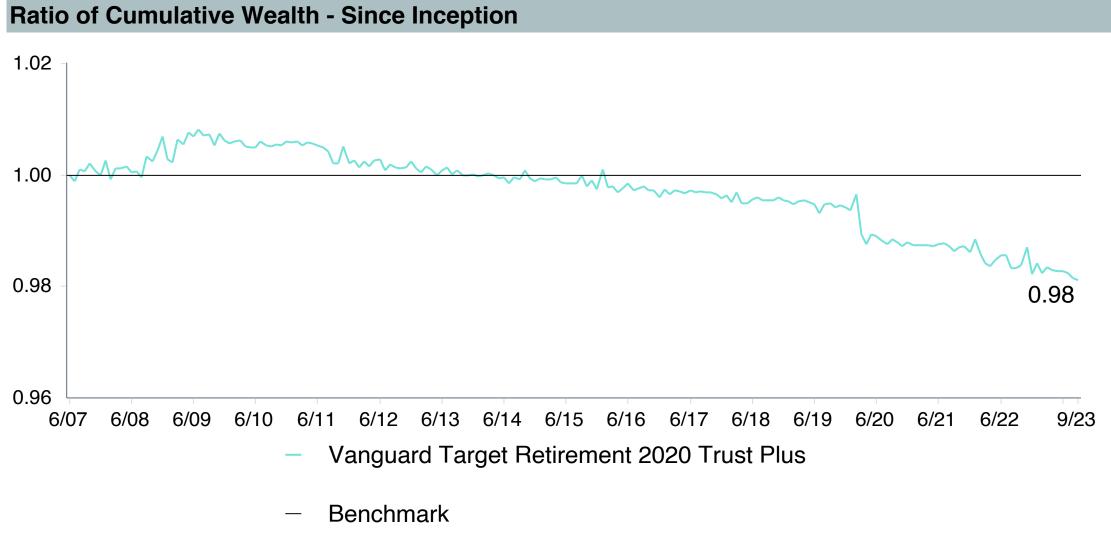


# Vanguard Target Retirement 2020 Trust Plus Performance Summary

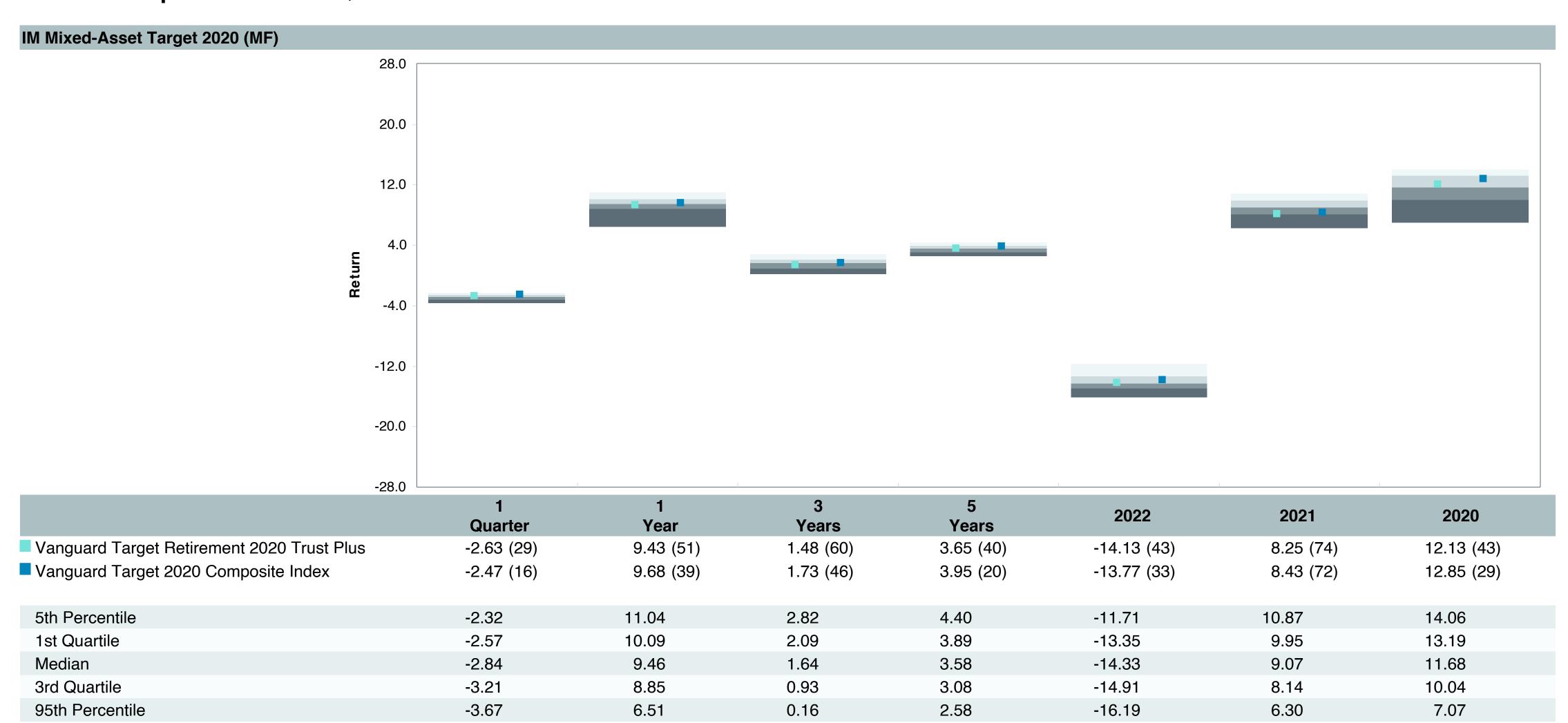
Account Information					
Account Name	Vanguard Target Retirement 2020 Trust Plus				
Inception Date	08/31/2011				
Account Structure	Collective Investment Trust				
Asset Class	Global Target Date				
Benchmark	Vanguard Target 2020 Composite Index				
Peer Group	IM Mixed-Asset Target 2020 (MF)				



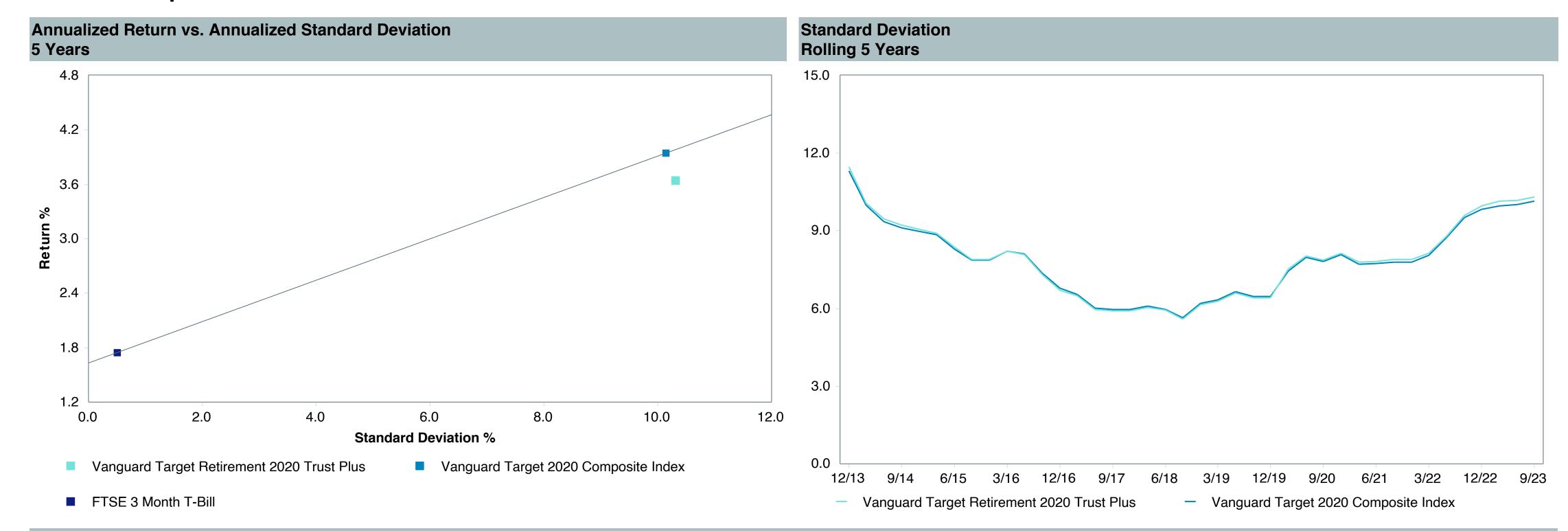










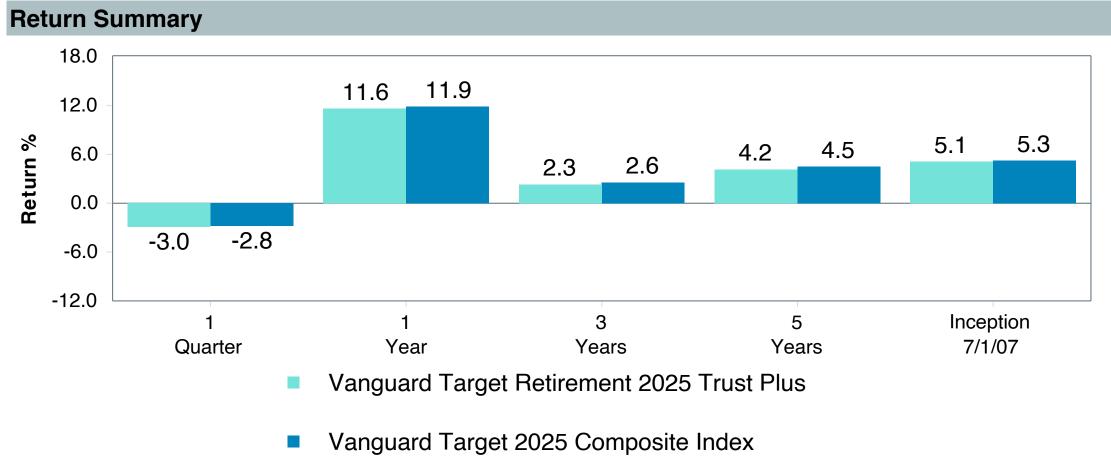


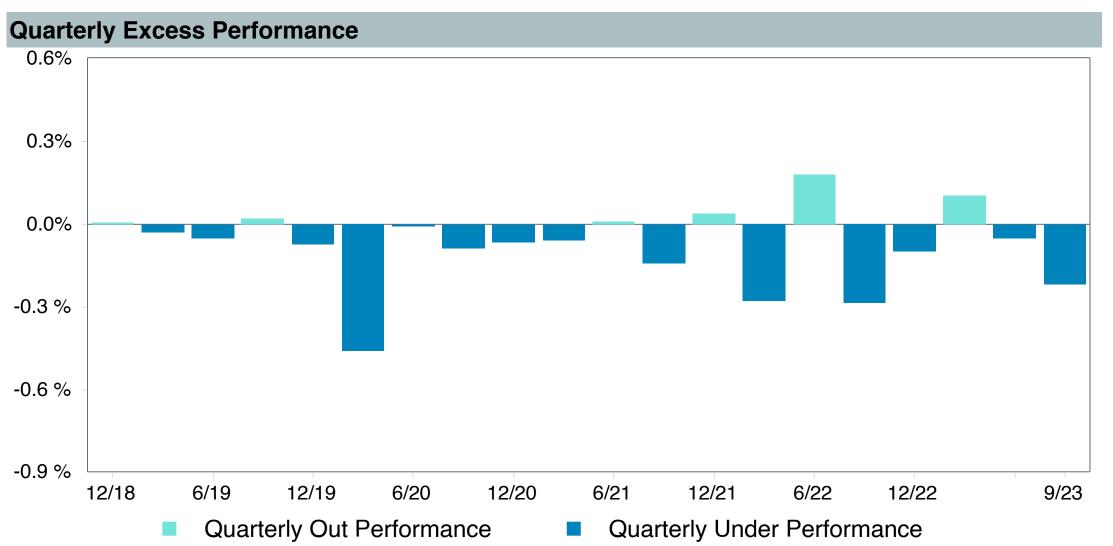
5 Years Historical Statistics										
	Active Return	Tracking Error	Information Ratio	R-Squared	Sharpe Ratio	Alpha	Beta	Return	Standard Deviation	Actual Correlation
Vanguard Target Retirement 2020 Trust Plus	-0.27	0.53	-0.52	1.00	0.23	-0.34	1.01	3.65	10.31	1.00
Vanguard Target 2020 Composite Index	0.00	0.00	-	1.00	0.26	0.00	1.00	3.95	10.15	1.00
FTSE 3 Month T-Bill	-2.66	10.17	-0.26	0.00	-	1.75	0.00	1.74	0.50	-0.02

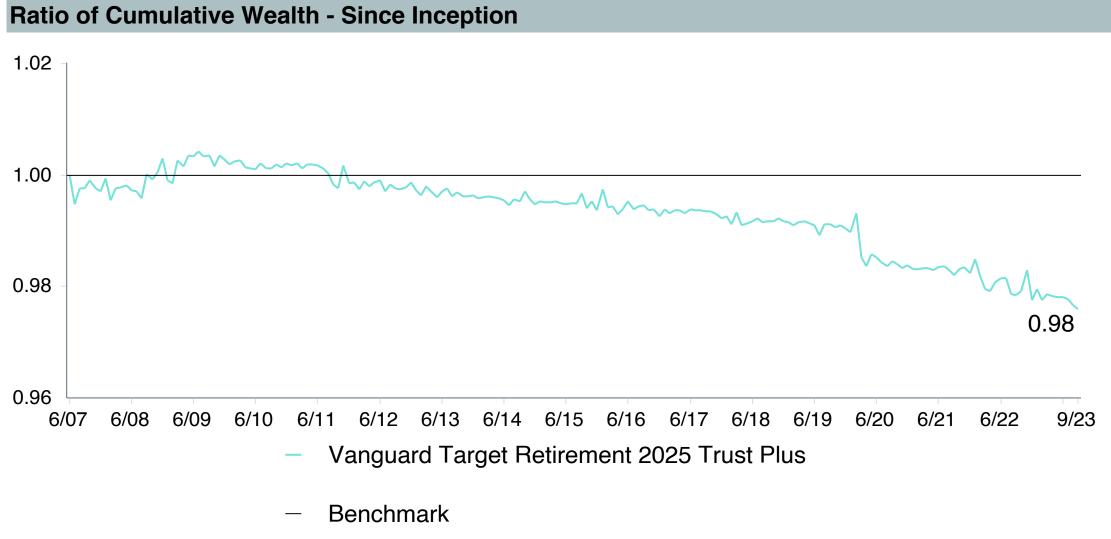


# Vanguard Target Retirement 2025 Trust Plus Performance Summary

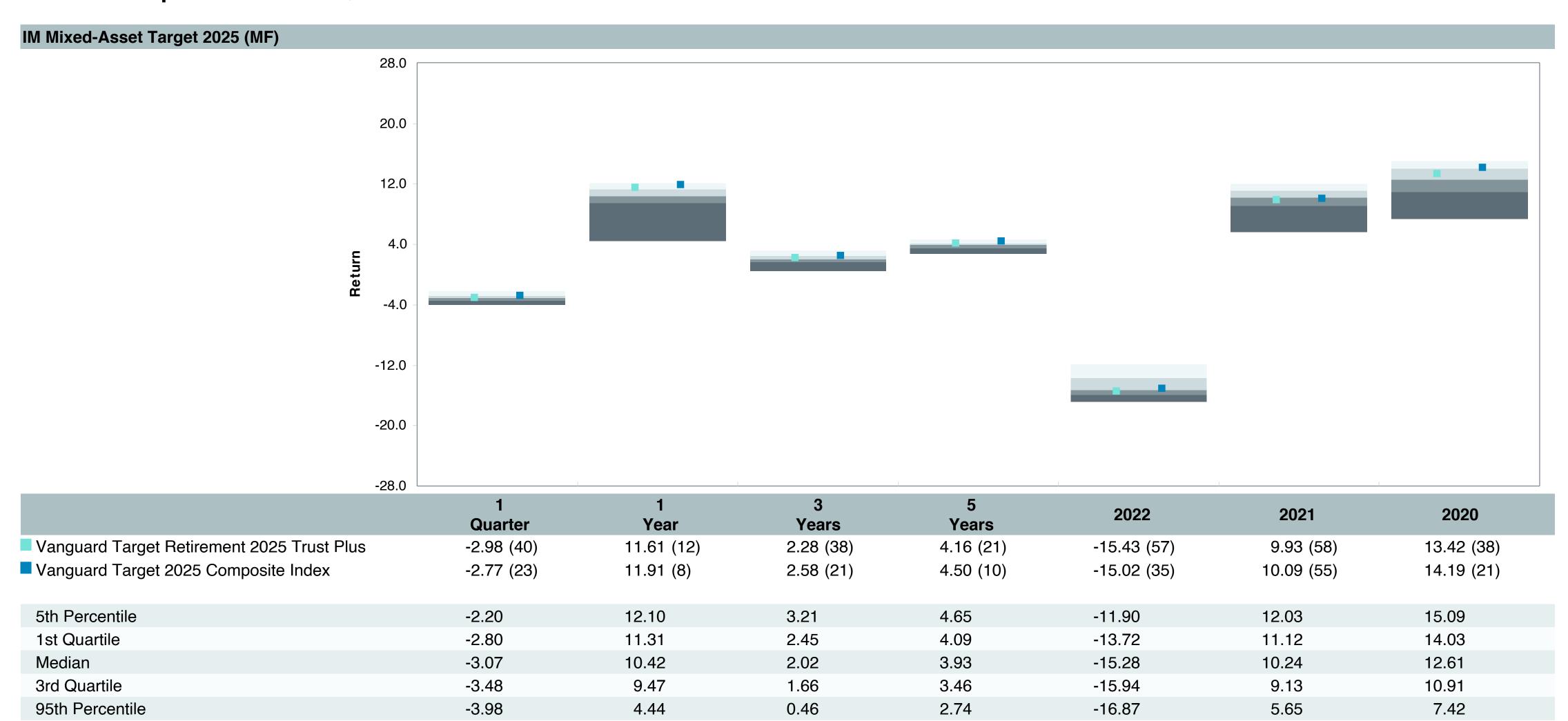
<b>Account Informat</b>	Account Information							
Account Name	Vanguard Target Retirement 2025 Trust Plus							
Inception Date	08/31/2011							
Account Structure	Collective Investment Trust							
Asset Class	Global Target Date							
Benchmark	Vanguard Target 2025 Composite Index							
Peer Group	IM Mixed-Asset Target 2025 (MF)							



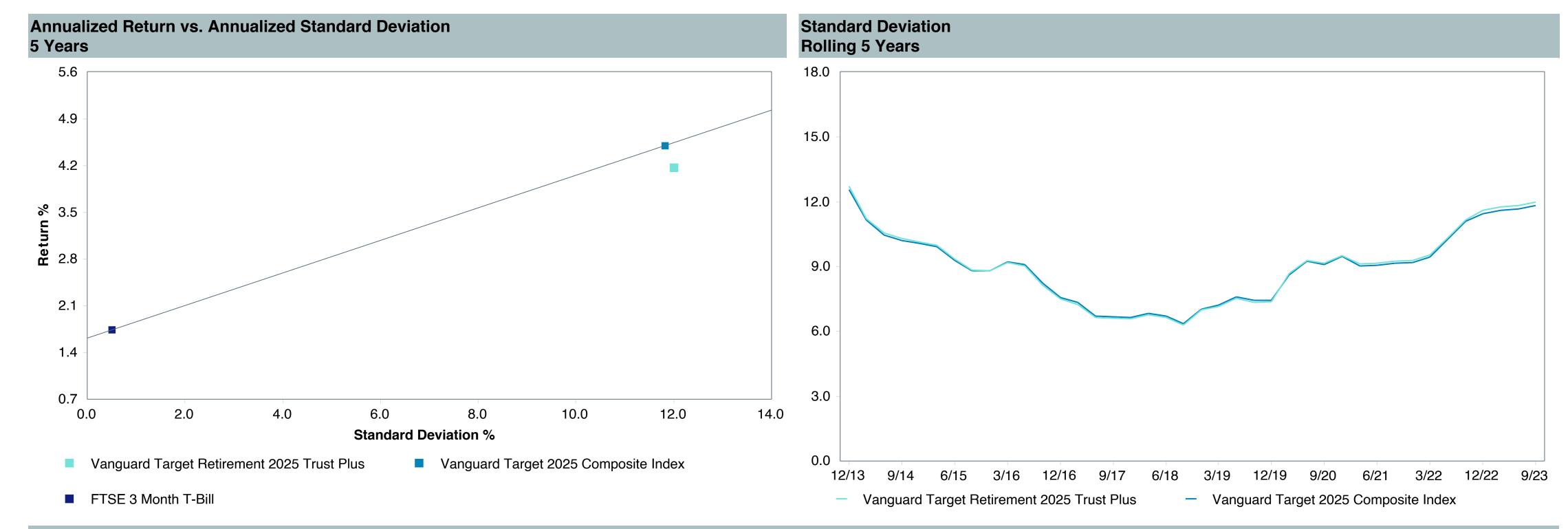










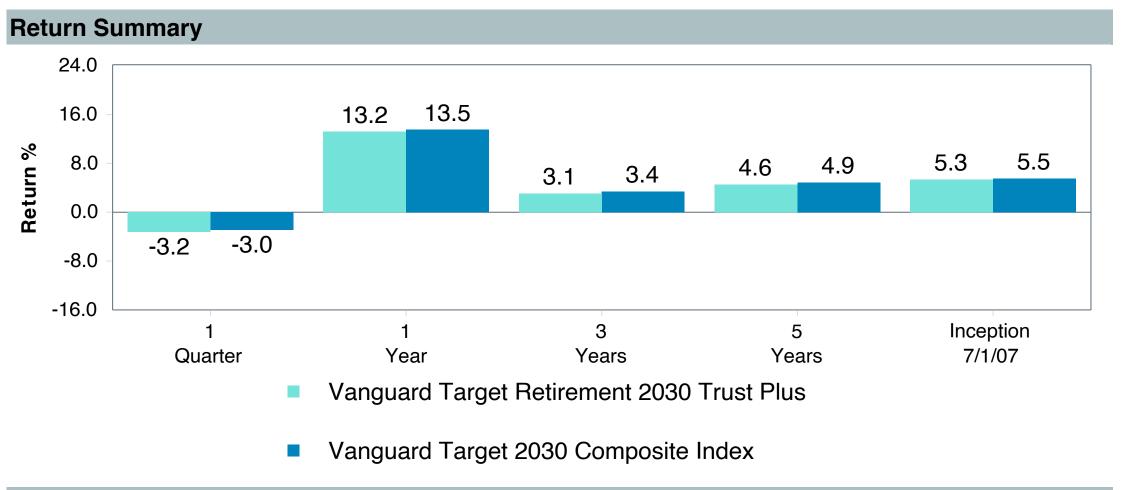


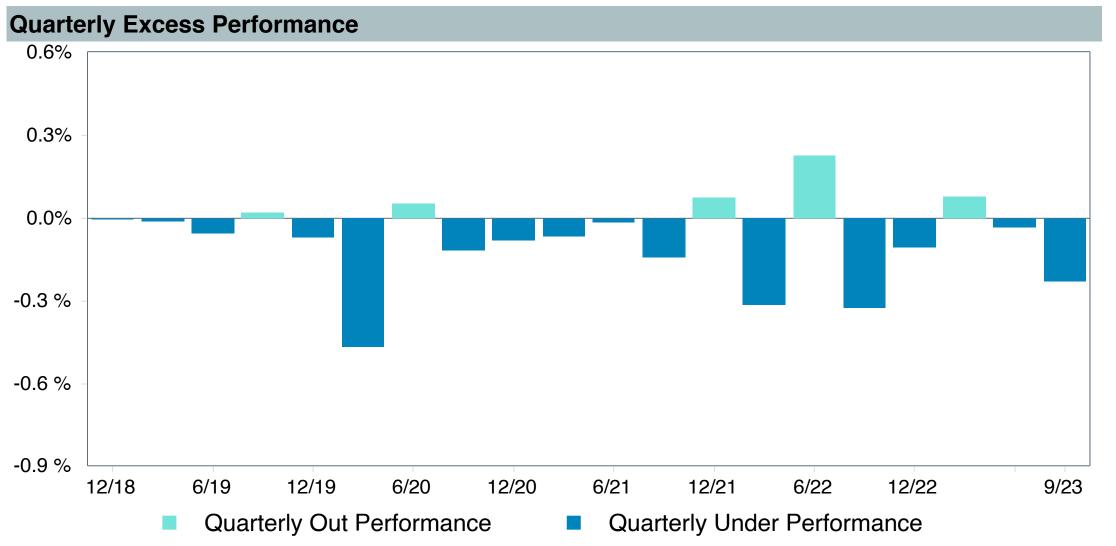
5 Years Historical Statistics										
	Active Return	Tracking Error	Information Ratio	R-Squared	Sharpe Ratio	Alpha	Beta	Return	Standard Deviation	Actual Correlation
Vanguard Target Retirement 2025 Trust Plus	-0.30	0.60	-0.50	1.00	0.26	-0.37	1.01	4.16	12.00	1.00
Vanguard Target 2025 Composite Index	0.00	0.00	-	1.00	0.28	0.00	1.00	4.50	11.82	1.00
FTSE 3 Month T-Bill	-3.37	11.84	-0.28	0.00	-	1.75	0.00	1.74	0.50	-0.02

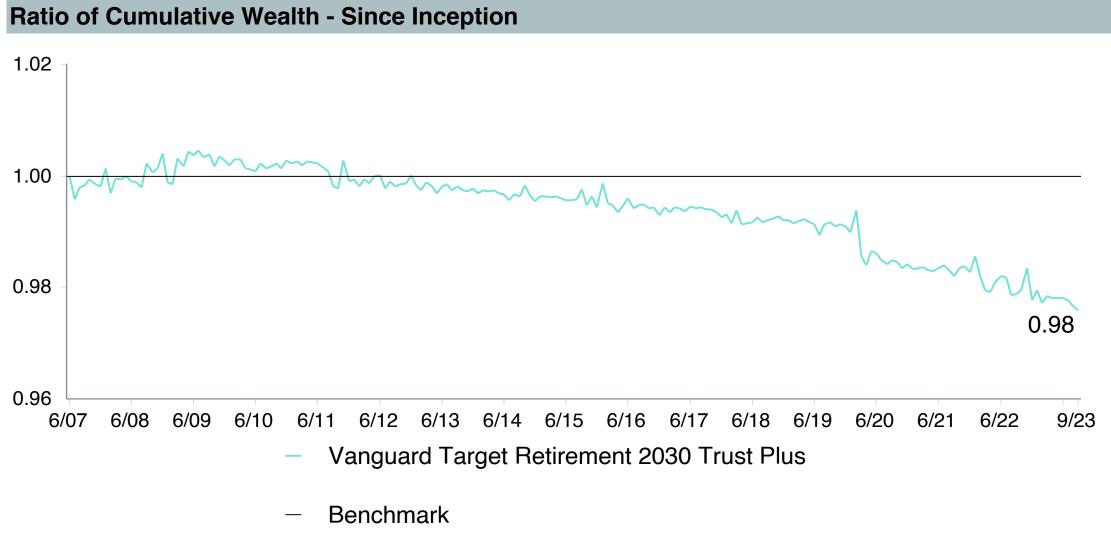


# Vanguard Target Retirement 2030 Trust Plus Performance Summary

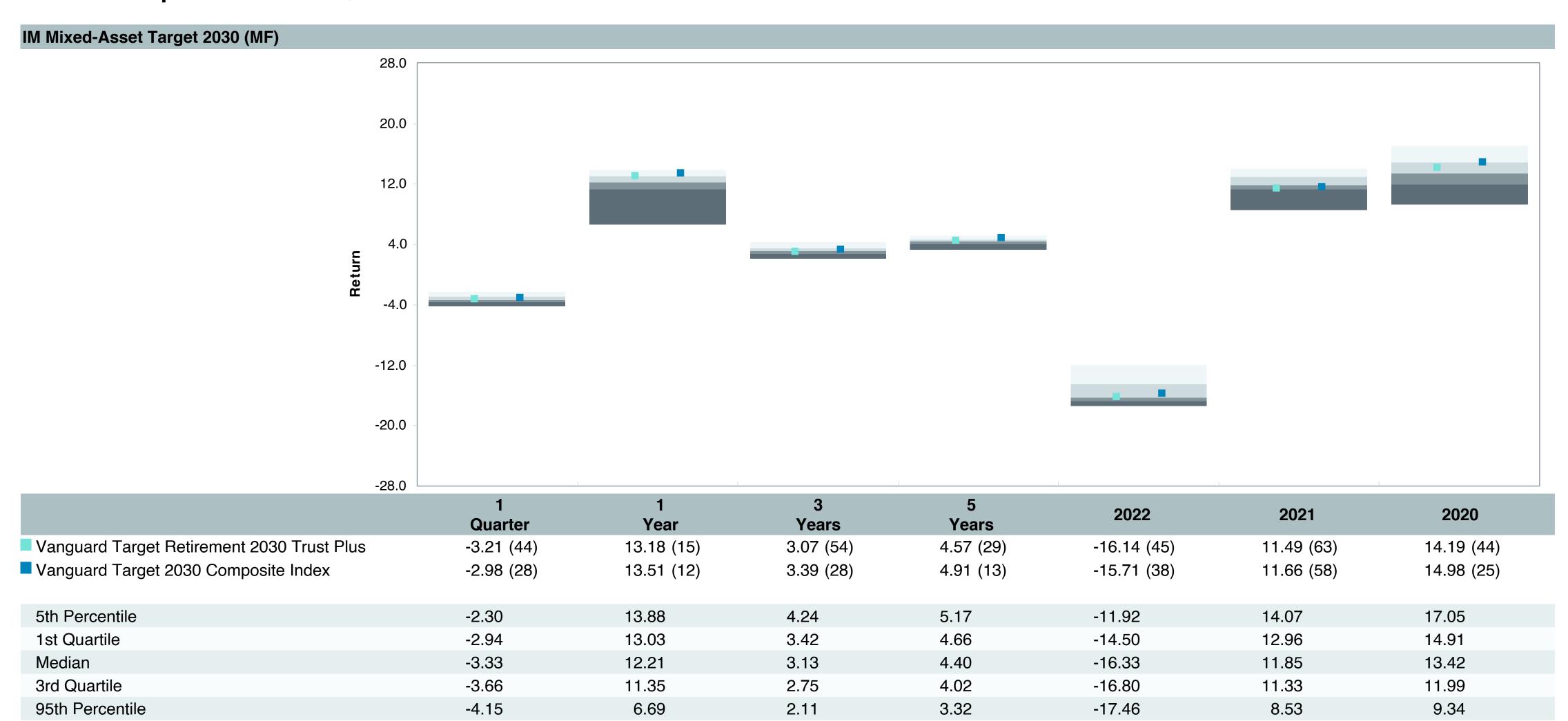
<b>Account Informat</b>	Account Information							
Account Name	Vanguard Target Retirement 2030 Trust Plus							
Inception Date	08/31/2011							
Account Structure	Collective Investment Trust							
Asset Class	Global Target Date							
Benchmark	Vanguard Target 2030 Composite Index							
Peer Group	IM Mixed-Asset Target 2030 (MF)							



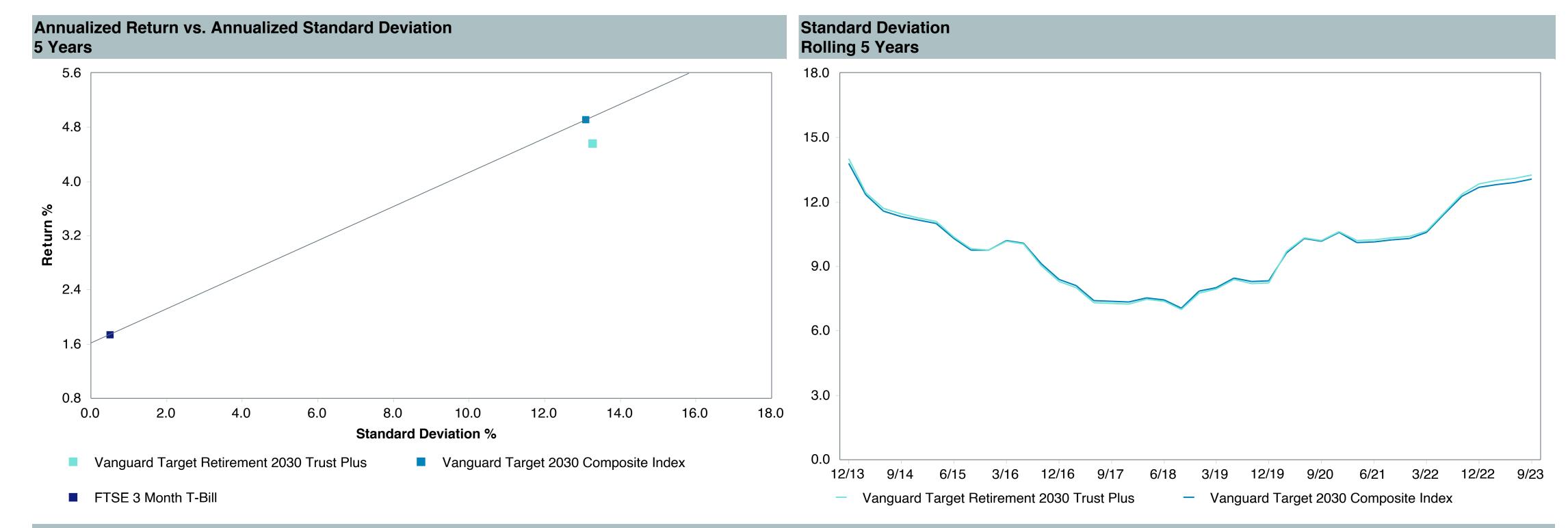










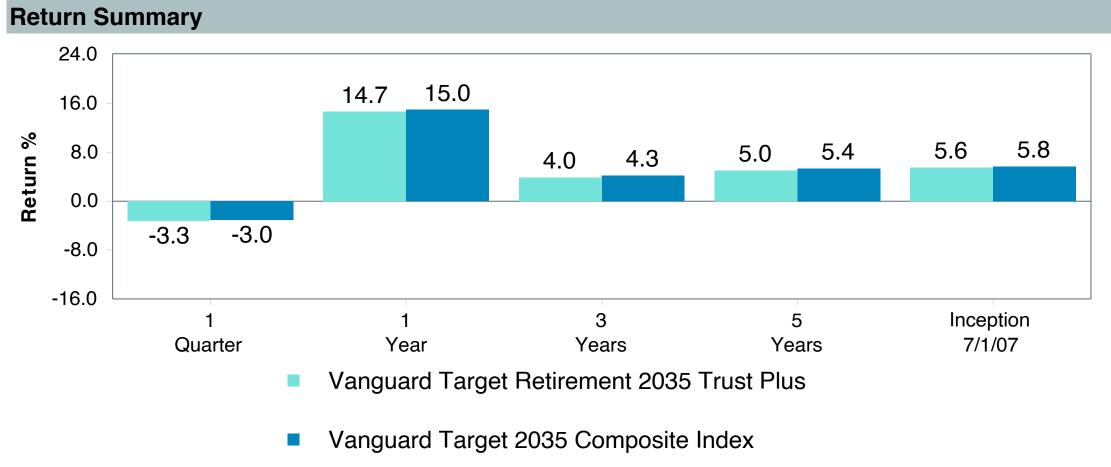


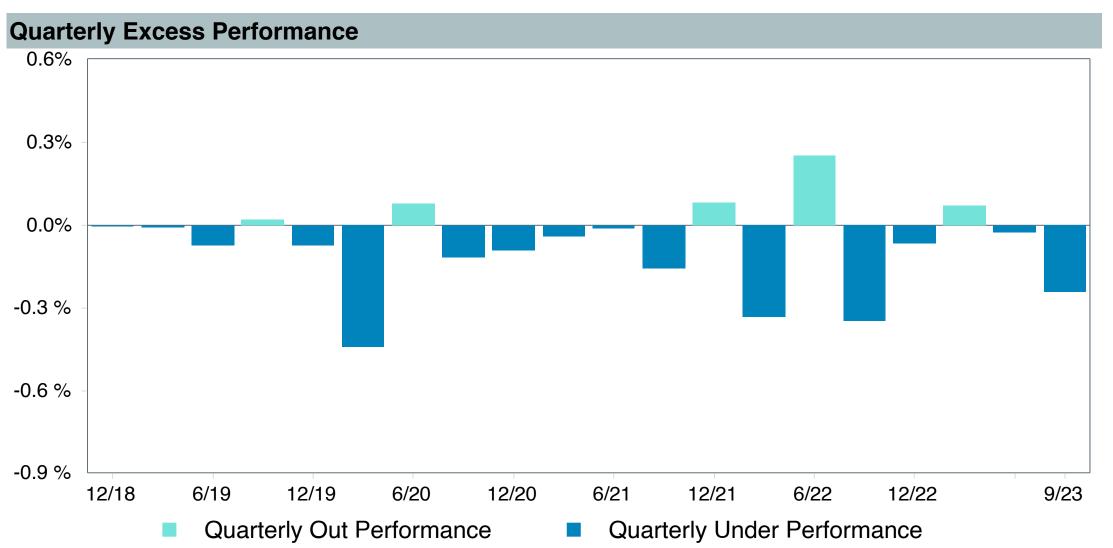
5 Years Historical Statistics										
	Active Return	Tracking Error	Information Ratio	R-Squared	Sharpe Ratio	Alpha	Beta	Return	Standard Deviation	Actual Correlation
Vanguard Target Retirement 2030 Trust Plus	-0.31	0.65	-0.47	1.00	0.27	-0.38	1.01	4.57	13.26	1.00
Vanguard Target 2030 Composite Index	0.00	0.00	-	1.00	0.30	0.00	1.00	4.91	13.08	1.00
FTSE 3 Month T-Bill	-3.92	13.10	-0.30	0.00	-	1.75	0.00	1.74	0.50	-0.03

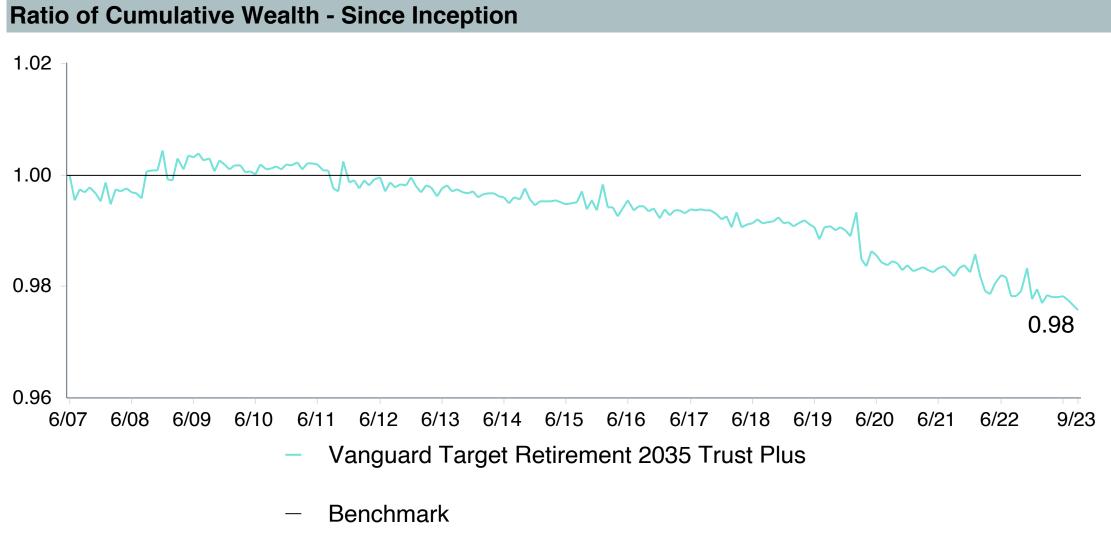


# Vanguard Target Retirement 2035 Trust Plus Performance Summary

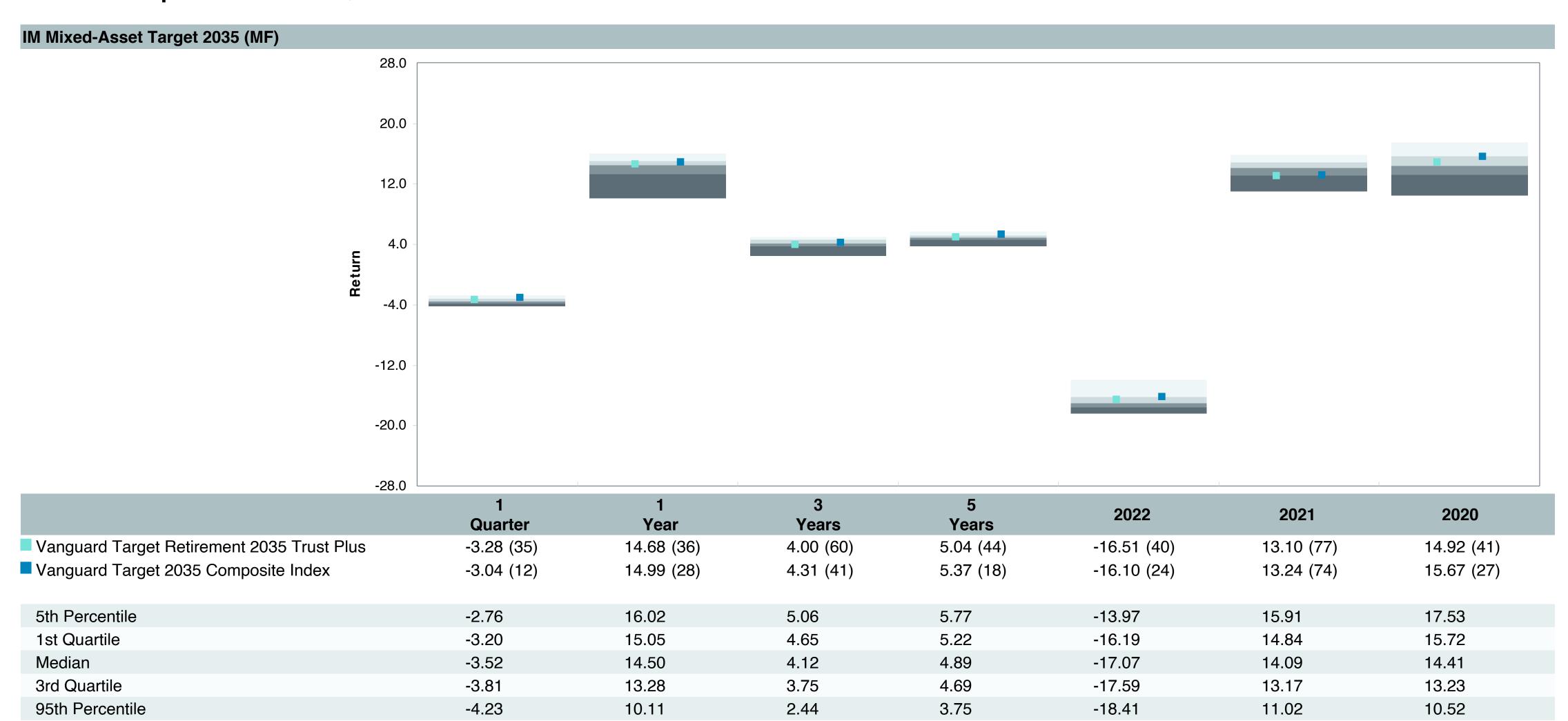
<b>Account Informat</b>	Account Information						
Account Name	Vanguard Target Retirement 2035 Trust Plus						
Inception Date	08/31/2011						
Account Structure	Collective Investment Trust						
Asset Class	Global Target Date						
Benchmark	Vanguard Target 2035 Composite Index						
Peer Group	IM Mixed-Asset Target 2035 (MF)						



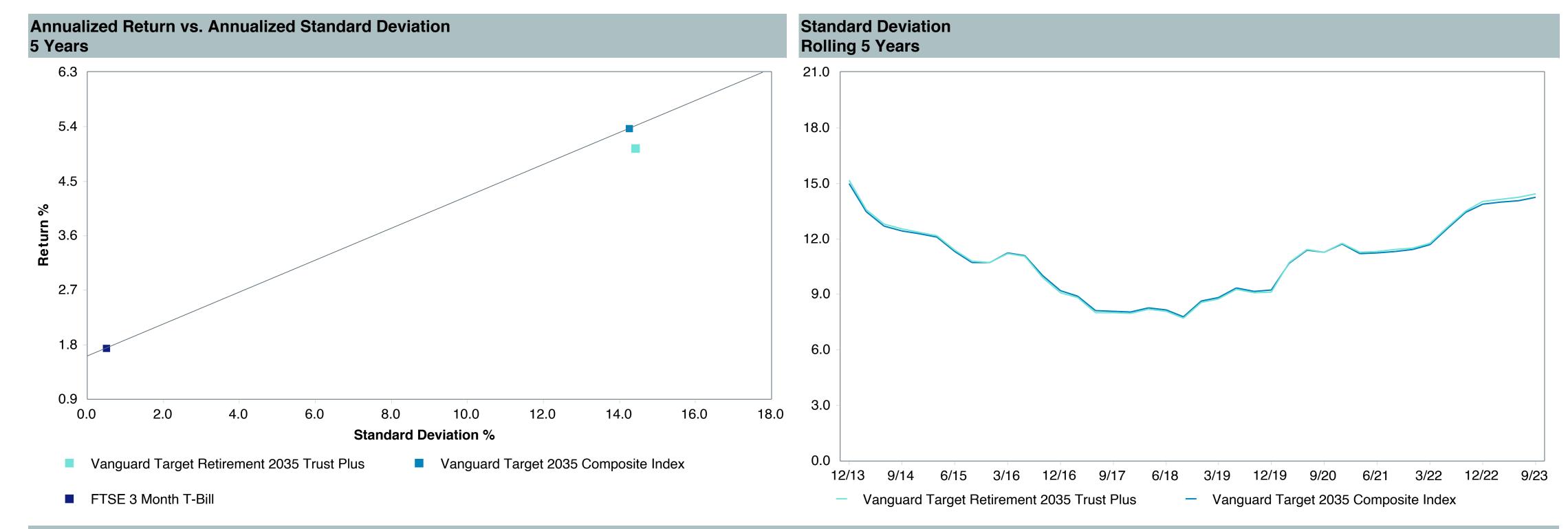










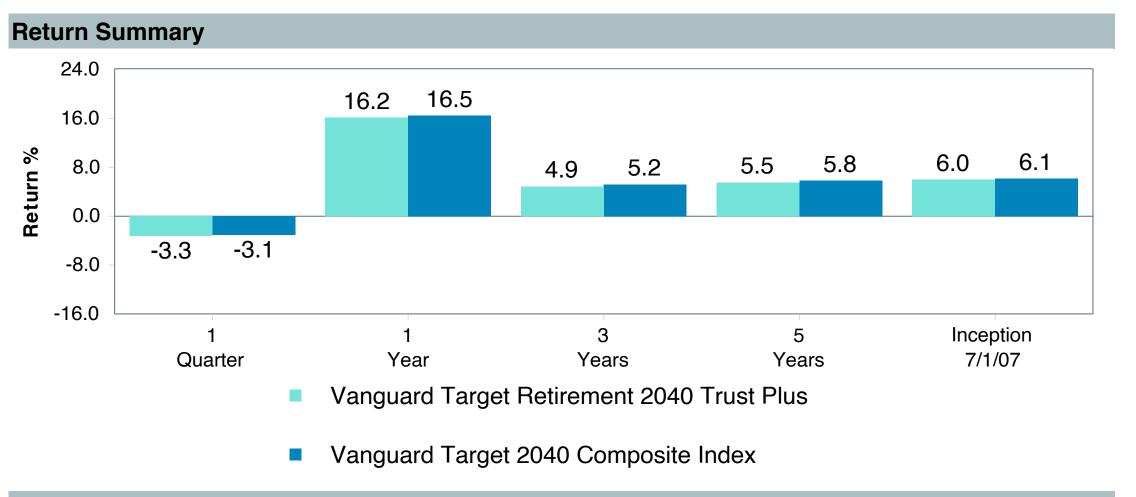


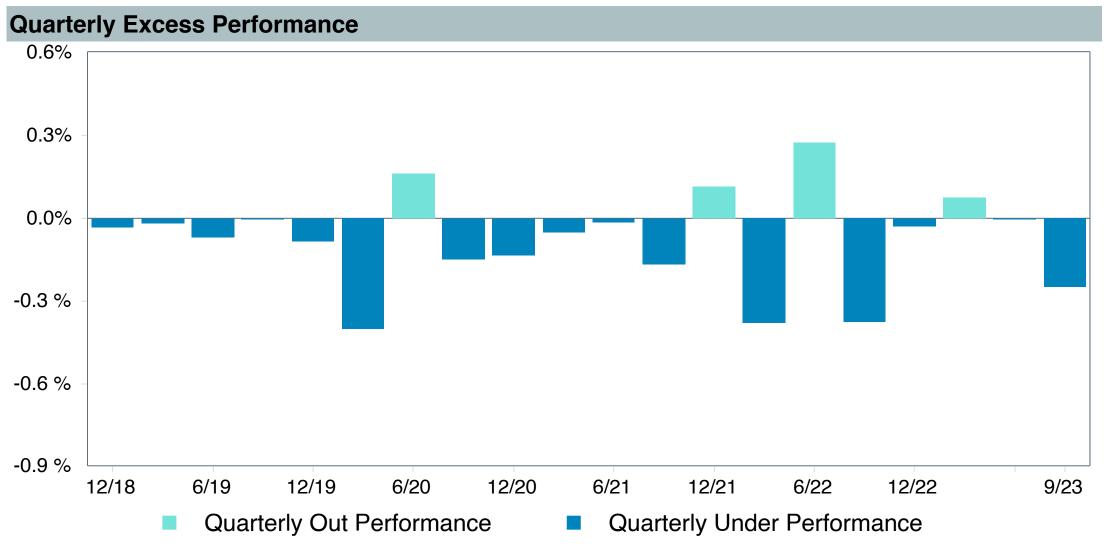
5 Years Historical Statistics										
	Active Return	Tracking Error	Information Ratio	R-Squared	Sharpe Ratio	Alpha	Beta	Return	Standard Deviation	Actual Correlation
Vanguard Target Retirement 2035 Trust Plus	-0.29	0.68	-0.43	1.00	0.29	-0.37	1.01	5.04	14.43	1.00
Vanguard Target 2035 Composite Index	0.00	0.00	-	1.00	0.32	0.00	1.00	5.37	14.25	1.00
FTSE 3 Month T-Bill	-4.52	14.28	-0.32	0.00	-	1.75	0.00	1.74	0.50	-0.03

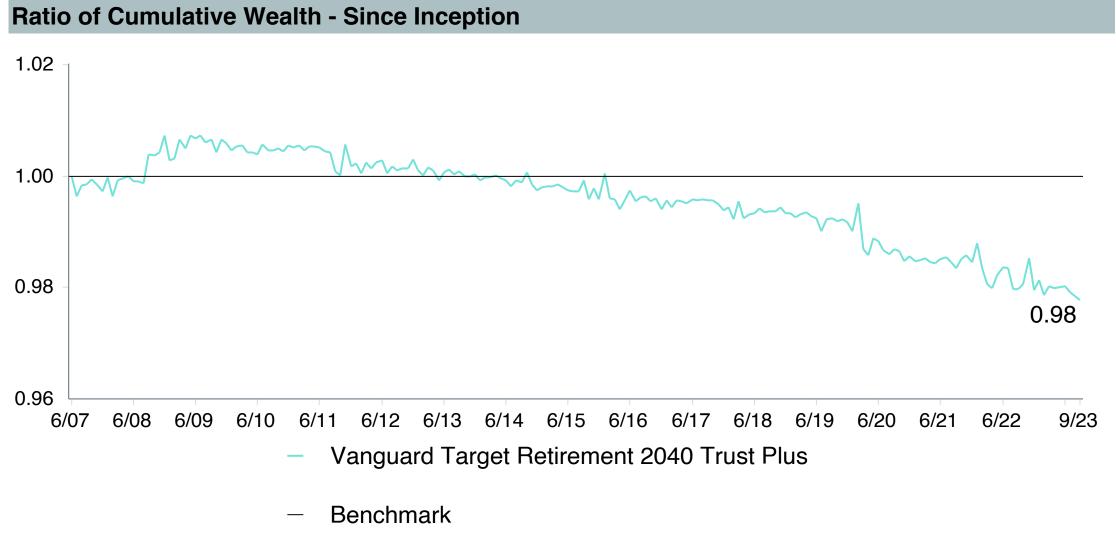


# Vanguard Target Retirement 2040 Trust Plus Performance Summary

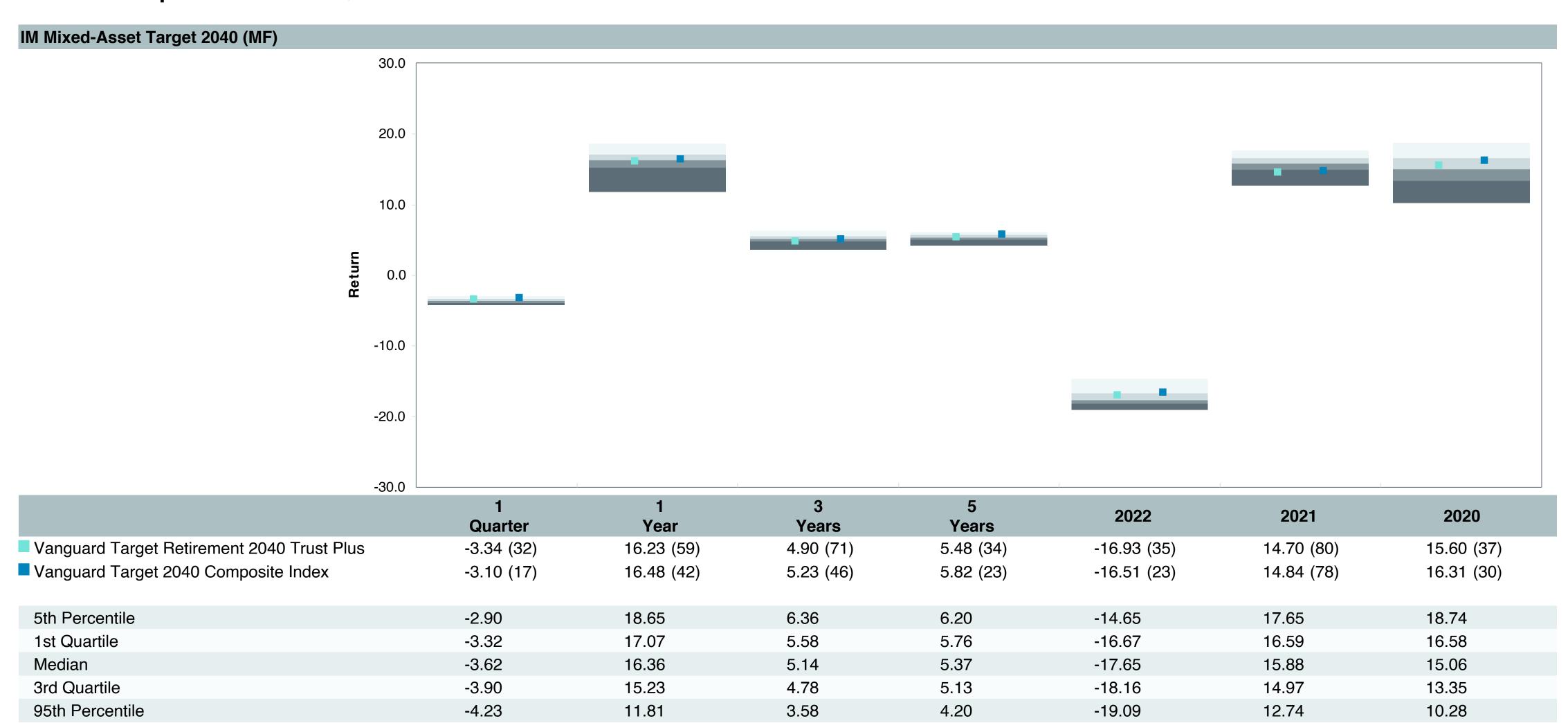
<b>Account Informat</b>	Account Information							
Account Name	Vanguard Target Retirement 2040 Trust Plus							
Inception Date	08/31/2011							
Account Structure	Collective Investment Trust							
Asset Class	Global Target Date							
Benchmark	Vanguard Target 2040 Composite Index							
Peer Group	IM Mixed-Asset Target 2040 (MF)							



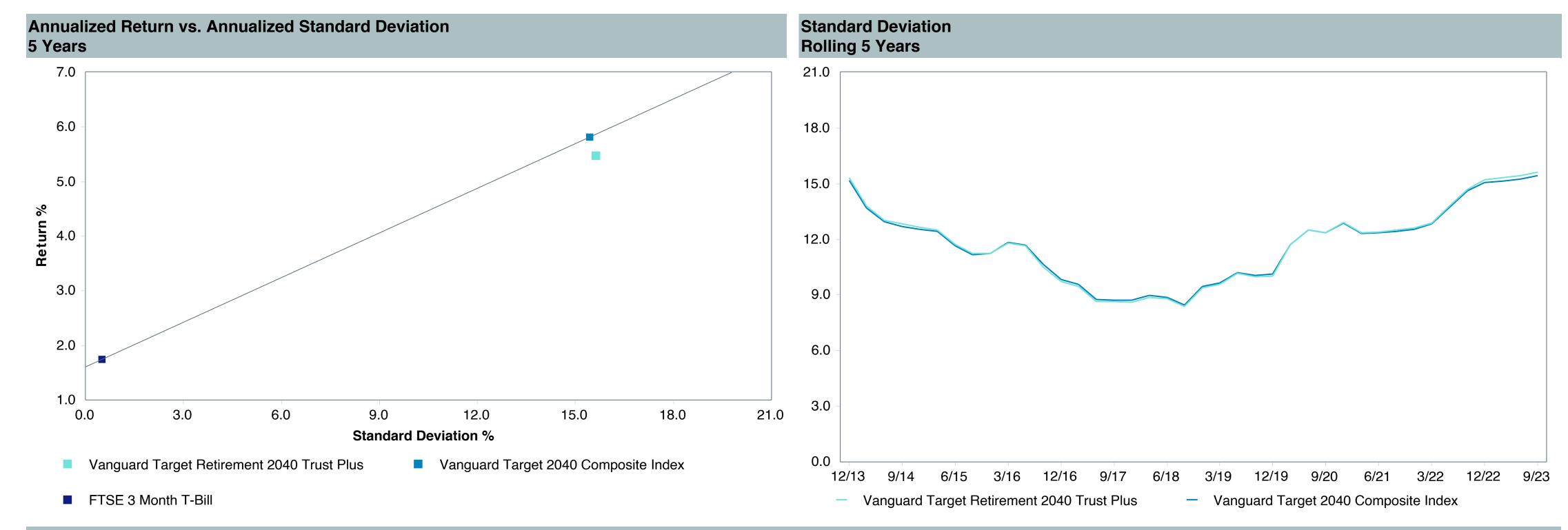










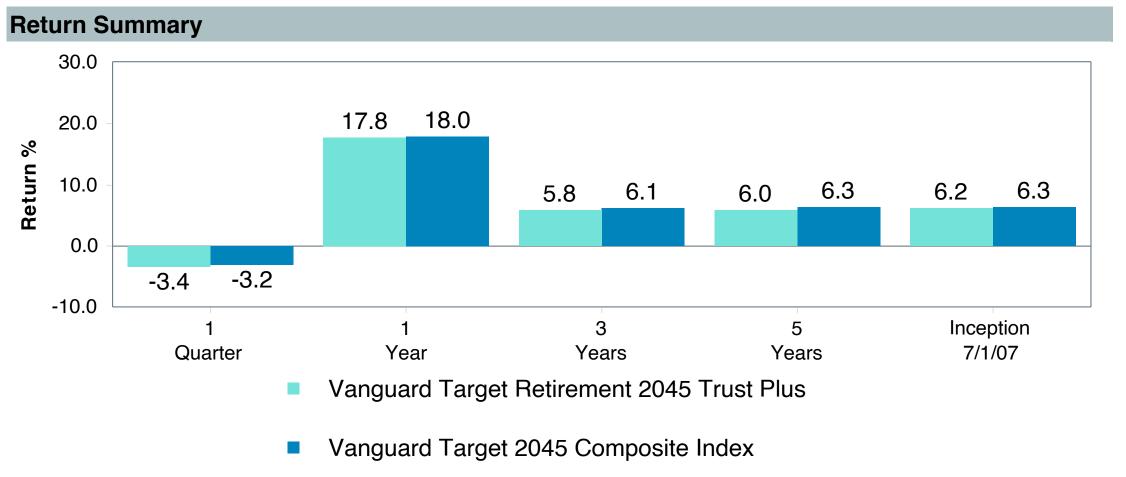


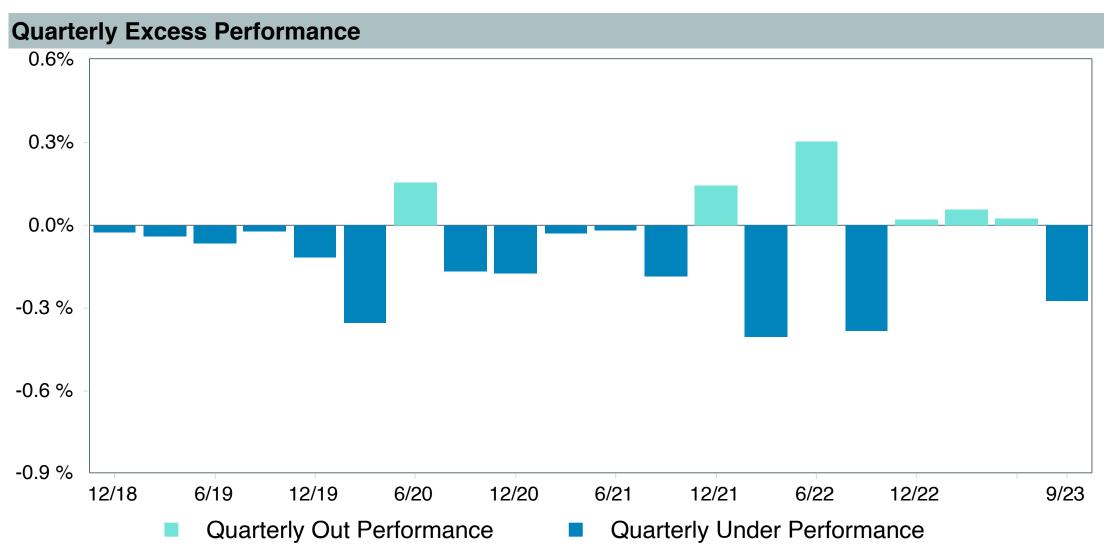
5 Years Historical Statistics										
	Active Return	Tracking Error	Information Ratio	R-Squared	Sharpe Ratio	Alpha	Beta	Return	Standard Deviation	Actual Correlation
Vanguard Target Retirement 2040 Trust Plus	-0.30	0.72	-0.41	1.00	0.31	-0.37	1.01	5.48	15.62	1.00
Vanguard Target 2040 Composite Index	0.00	0.00	-	1.00	0.33	0.00	1.00	5.82	15.44	1.00
FTSE 3 Month T-Bill	-5.12	15.47	-0.33	0.00	-	1.75	0.00	1.74	0.50	-0.03

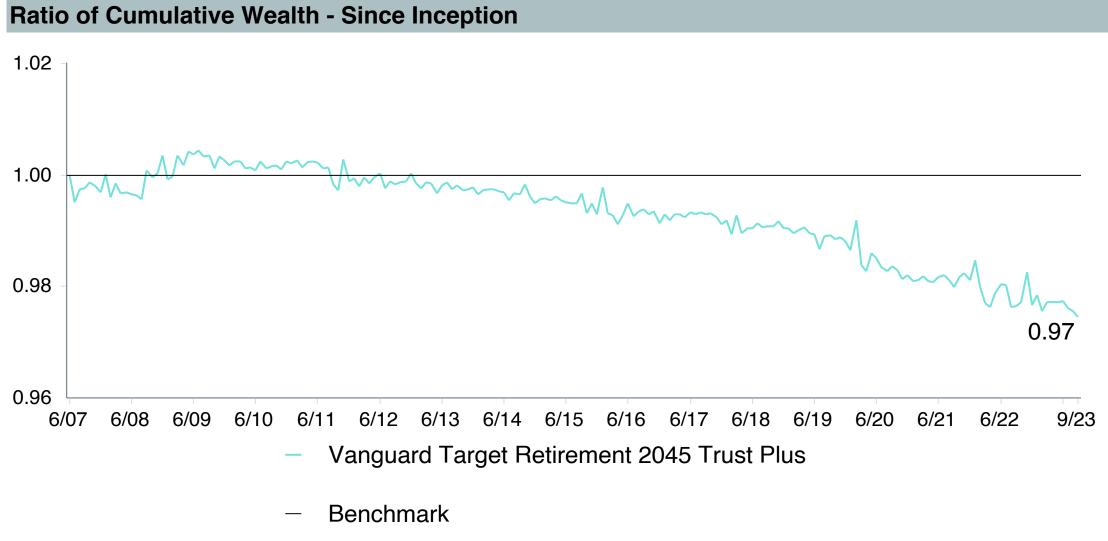


# Vanguard Target Retirement 2045 Trust Plus Performance Summary

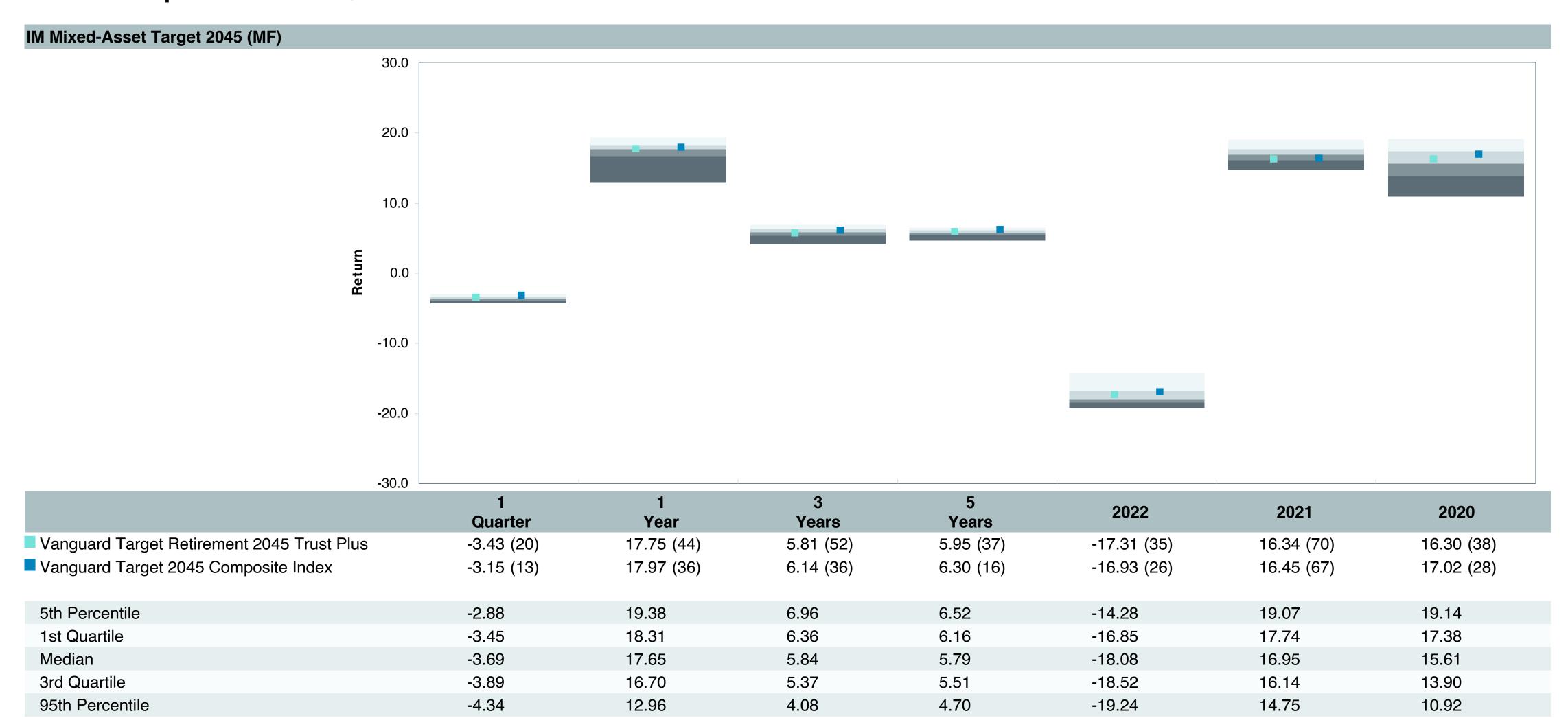
<b>Account Informat</b>	Account Information							
Account Name	Vanguard Target Retirement 2045 Trust Plus							
Inception Date	08/31/2011							
Account Structure	Collective Investment Trust							
Asset Class	Global Target Date							
Benchmark	Vanguard Target 2045 Composite Index							
Peer Group	IM Mixed-Asset Target 2045 (MF)							



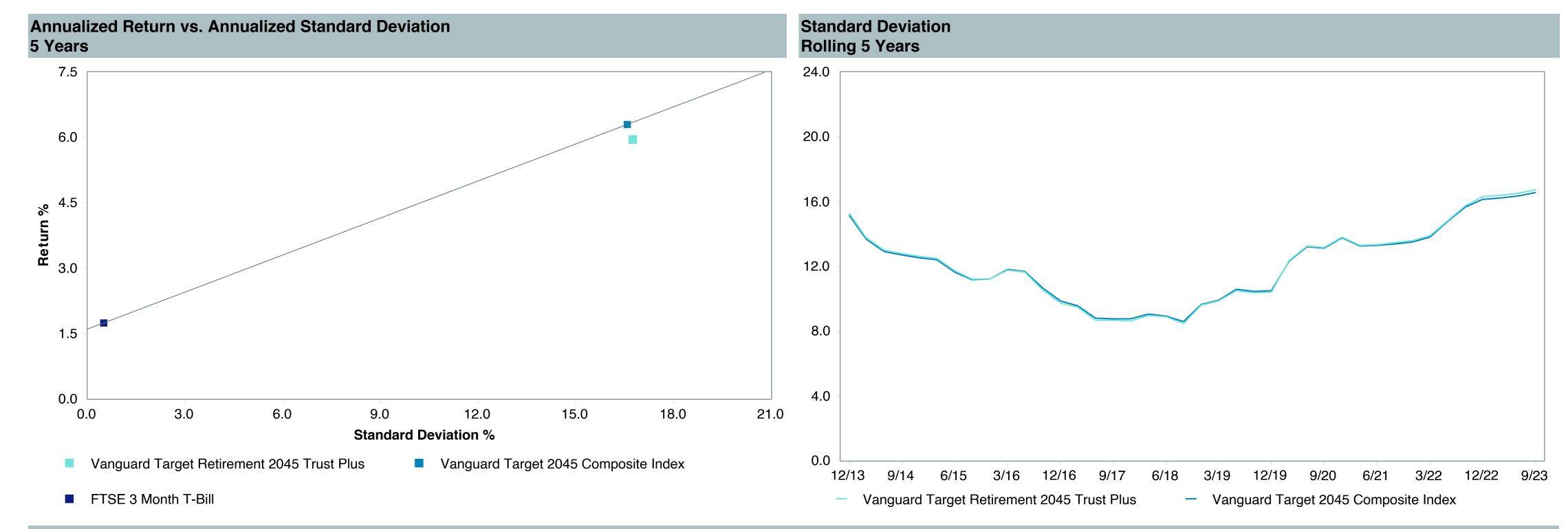










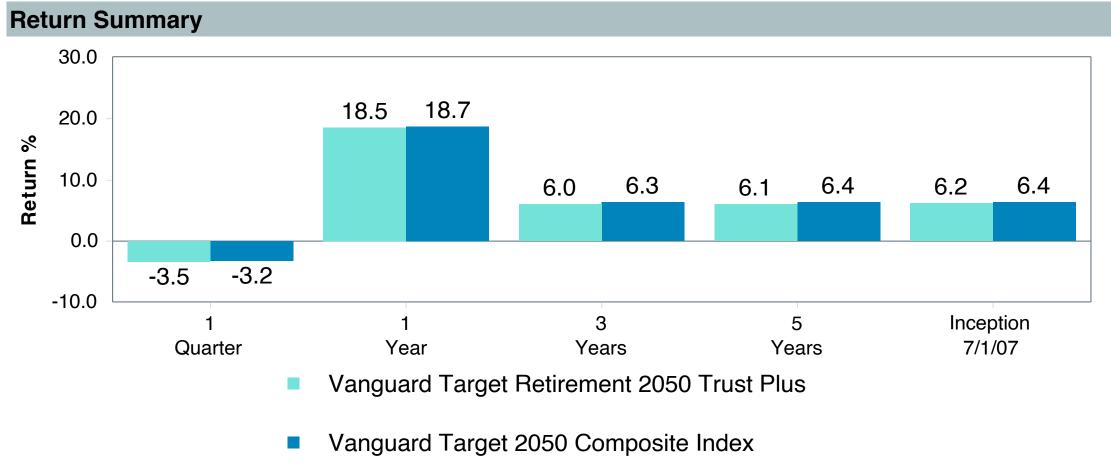


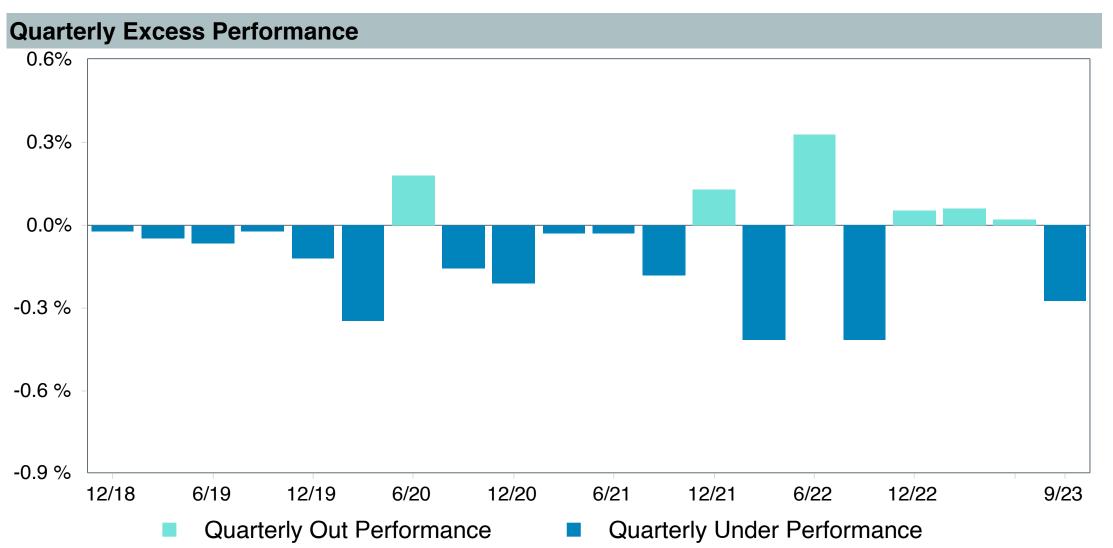
5 Years Historical Statistics										
	Active Return	Tracking Error	Information Ratio	R-Squared	Sharpe Ratio	Alpha	Beta	Return	Standard Deviation	Actual Correlation
Vanguard Target Retirement 2045 Trust Plus	-0.30	0.77	-0.39	1.00	0.33	-0.37	1.01	5.95	16.75	1.00
Vanguard Target 2045 Composite Index	0.00	0.00	-	1.00	0.35	0.00	1.00	6.30	16.57	1.00
FTSE 3 Month T-Bill	-5.76	16.60	-0.35	0.00	-	1.75	0.00	1.74	0.50	-0.04

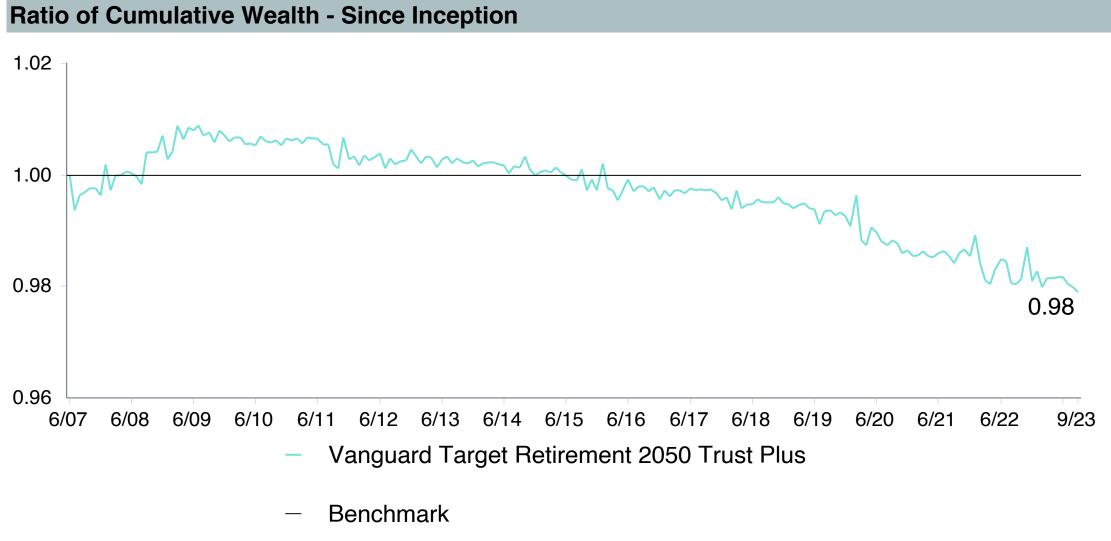


# Vanguard Target Retirement 2050 Trust Plus Performance Summary

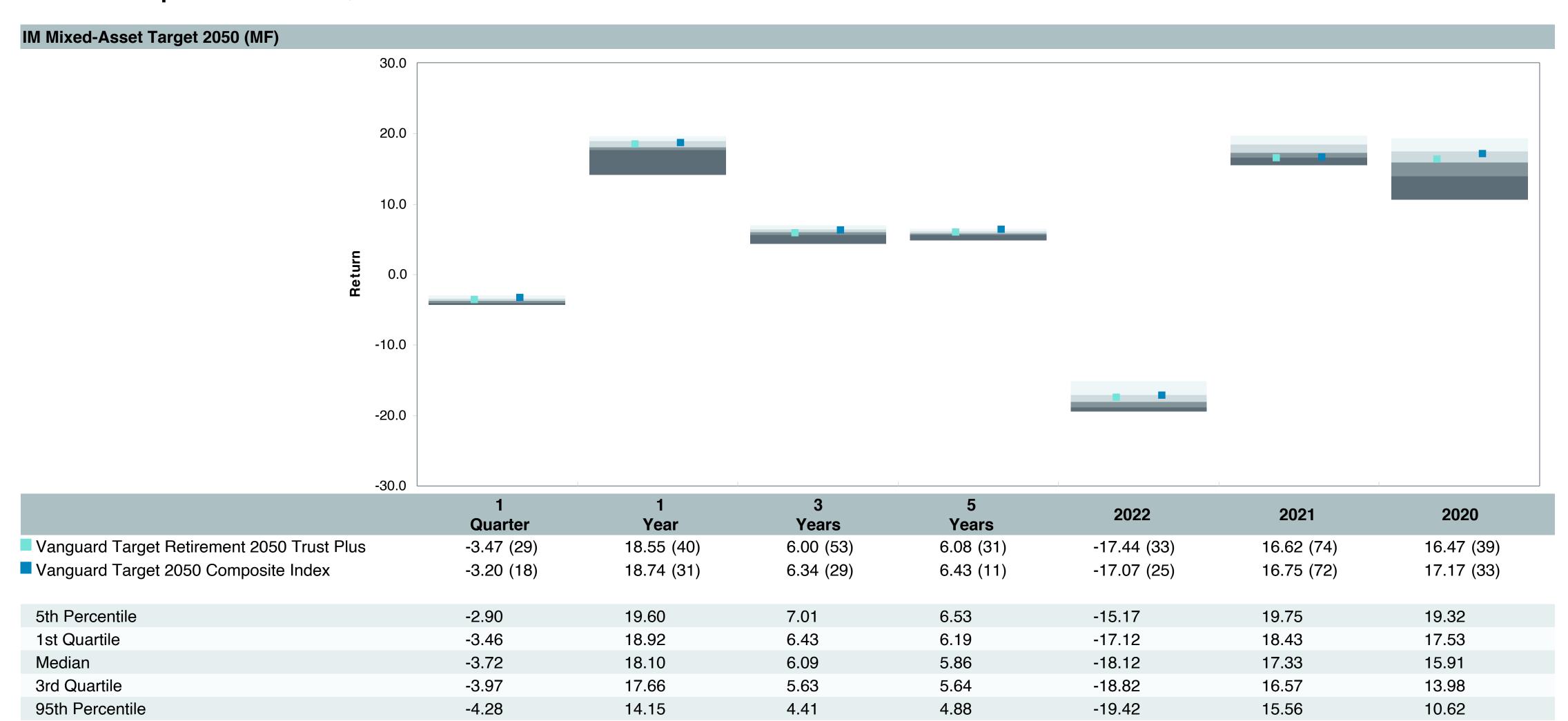
Account Information							
Account Name	Vanguard Target Retirement 2050 Trust Plus						
Inception Date	08/31/2011						
Account Structure	Collective Investment Trust						
Asset Class	Global Target Date						
Benchmark	Vanguard Target 2050 Composite Index						
Peer Group	IM Mixed-Asset Target 2050 (MF)						



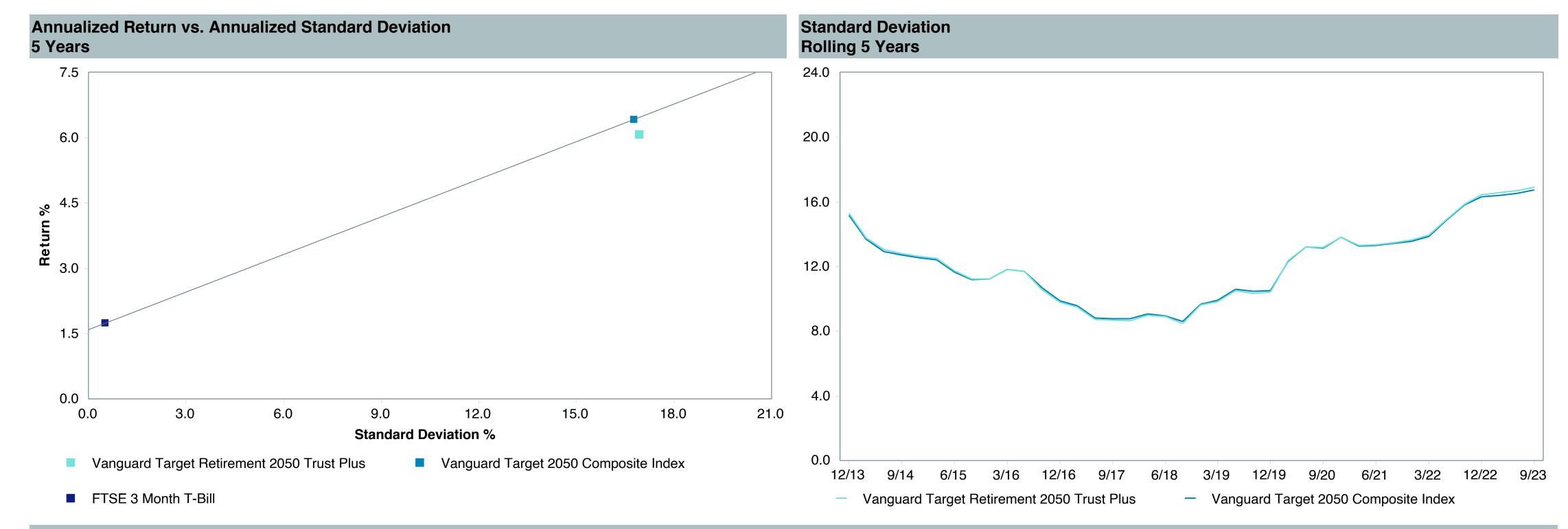










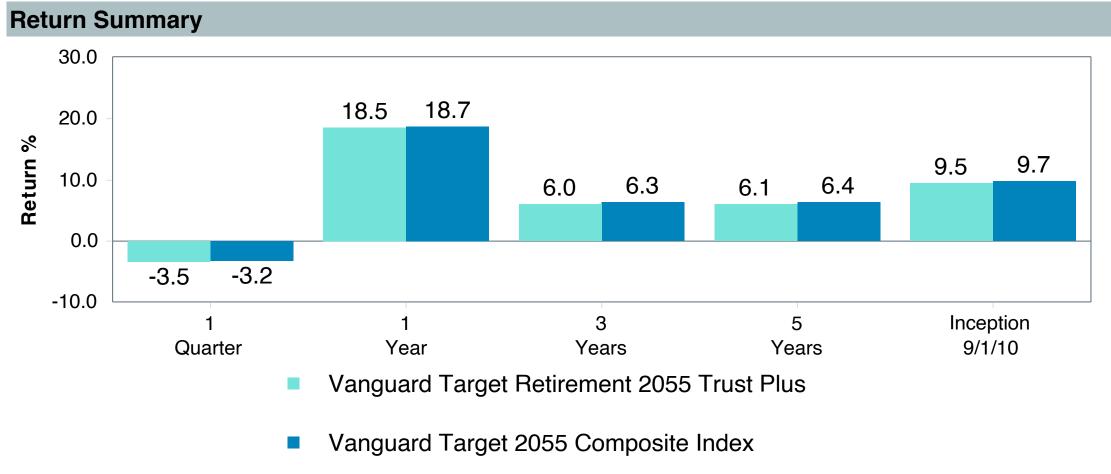


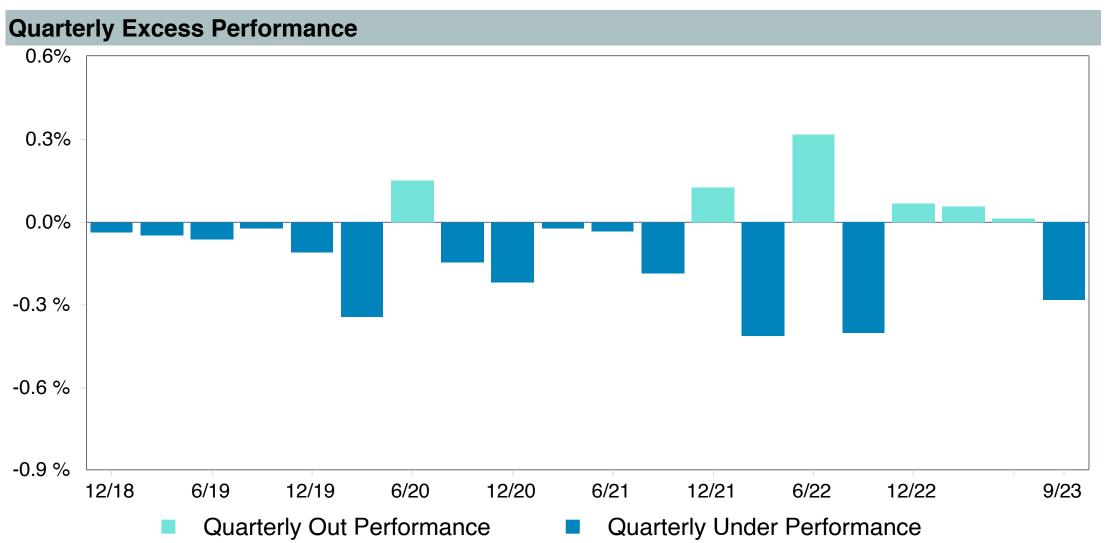
5 Years Historical Statistics										
	Active Return	Tracking Error	Information Ratio	R-Squared	Sharpe Ratio	Alpha	Beta	Return	Standard Deviation	Actual Correlation
Vanguard Target Retirement 2050 Trust Plus	-0.30	0.78	-0.39	1.00	0.33	-0.37	1.01	6.08	16.93	1.00
Vanguard Target 2050 Composite Index	0.00	0.00	-	1.00	0.35	0.00	1.00	6.43	16.76	1.00
FTSE 3 Month T-Bill	-5.91	16.78	-0.35	0.00	-	1.75	0.00	1.74	0.50	-0.03

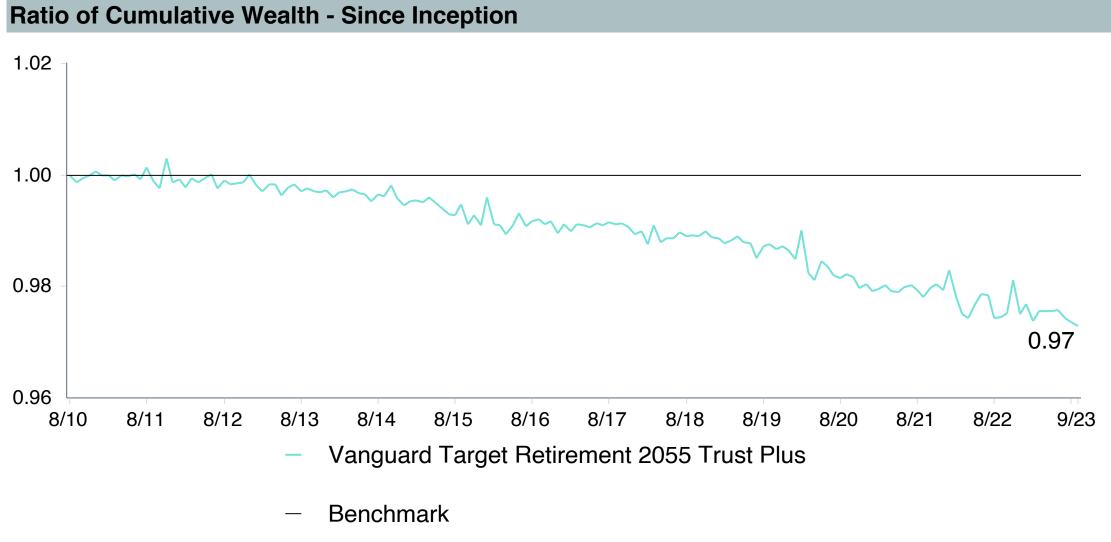


# Vanguard Target Retirement 2055 Trust Plus Performance Summary

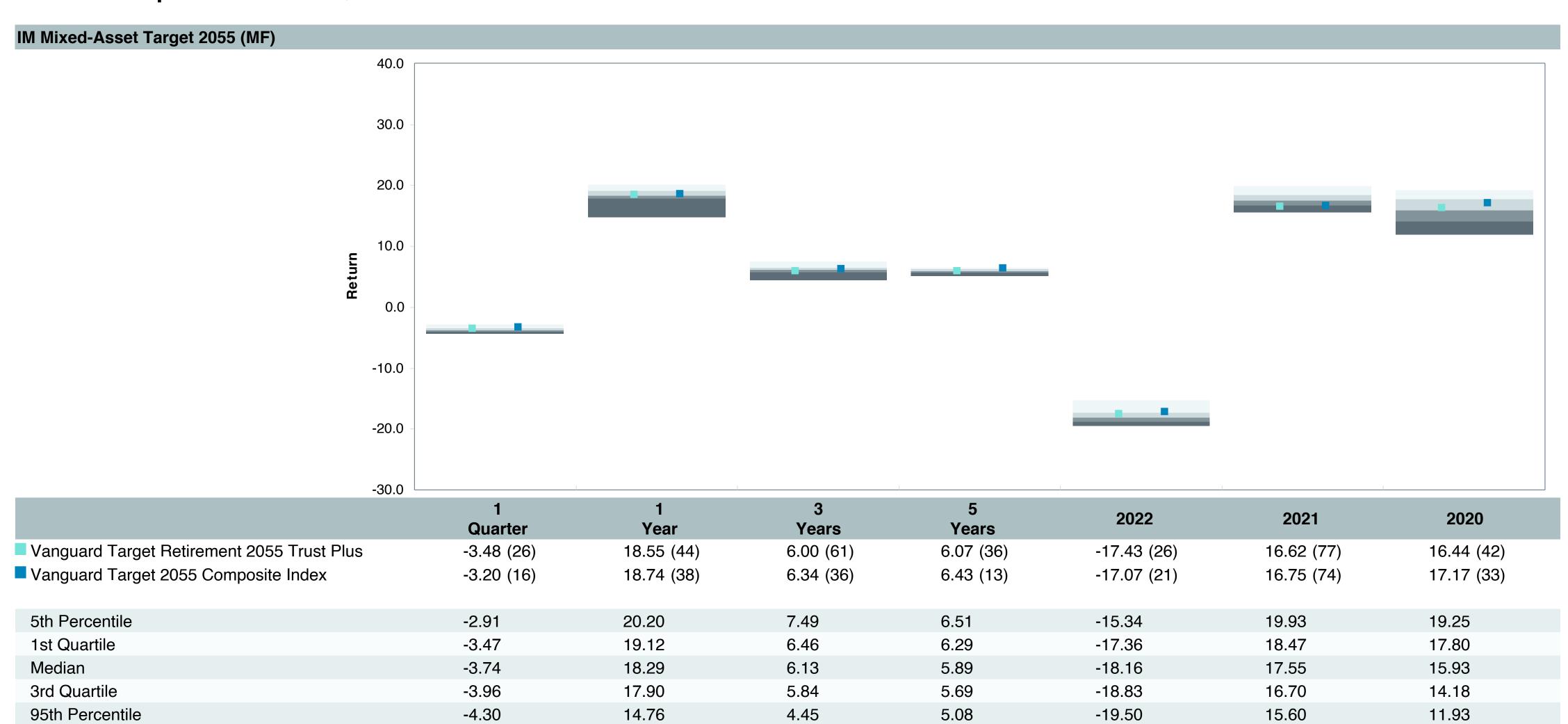
Account Information								
Account Name	Vanguard Target Retirement 2055 Trust Plus							
Inception Date	08/31/2011							
Account Structure	Collective Investment Trust							
Asset Class	Global Target Date							
Benchmark	Vanguard Target 2055 Composite Index							
Peer Group	IM Mixed-Asset Target 2055 (MF)							



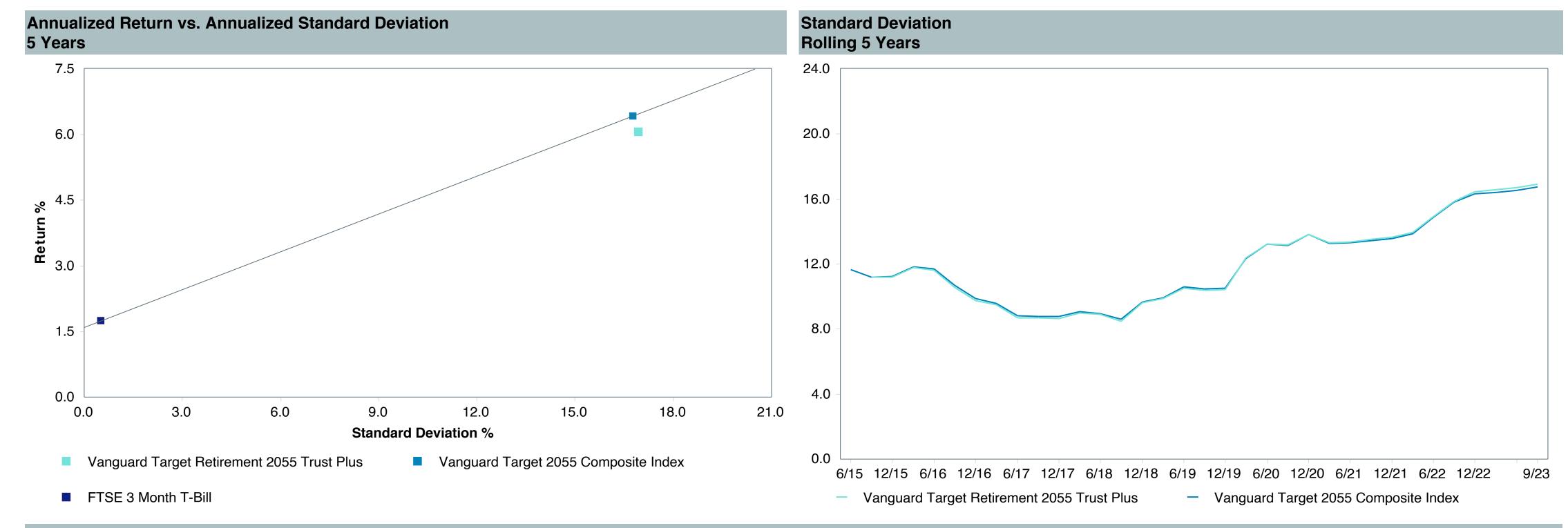










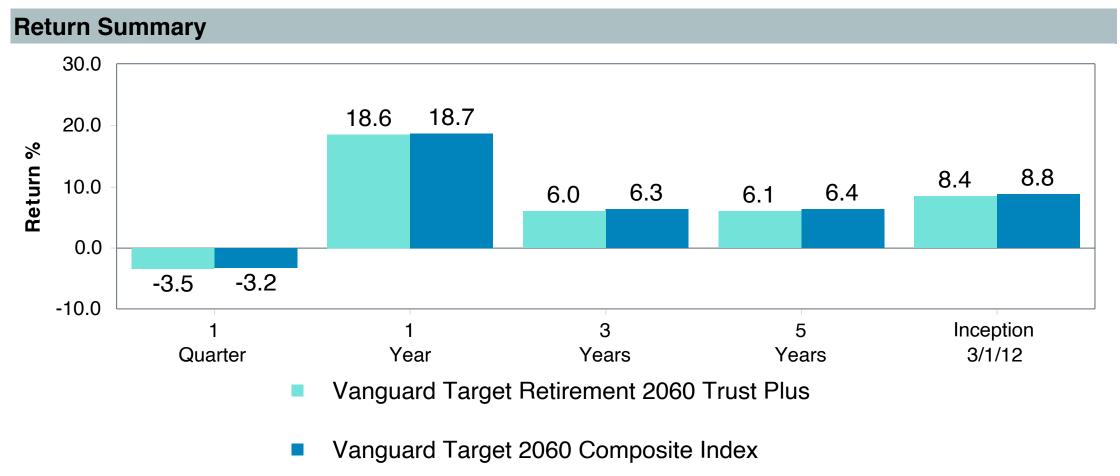


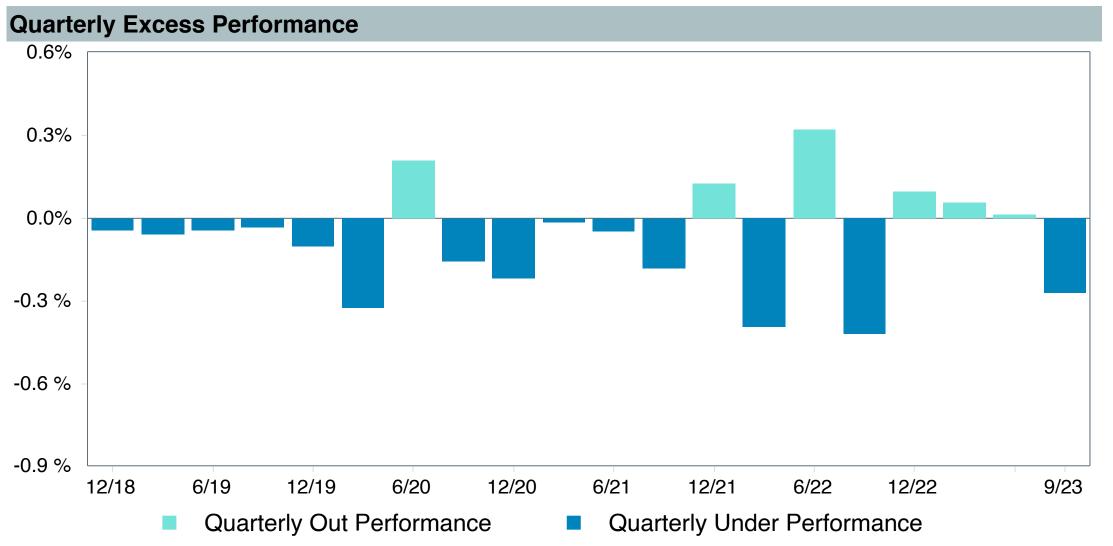
5 Years Historical Statistics										
	Active Return	Tracking Error	Information Ratio	R-Squared	Sharpe Ratio	Alpha	Beta	Return	Standard Deviation	Actual Correlation
Vanguard Target Retirement 2055 Trust Plus	-0.30	0.78	-0.39	1.00	0.33	-0.37	1.01	6.07	16.93	1.00
Vanguard Target 2055 Composite Index	0.00	0.00	-	1.00	0.35	0.00	1.00	6.43	16.76	1.00
FTSE 3 Month T-Bill	-5.91	16.78	-0.35	0.00	-	1.75	0.00	1.74	0.50	-0.03

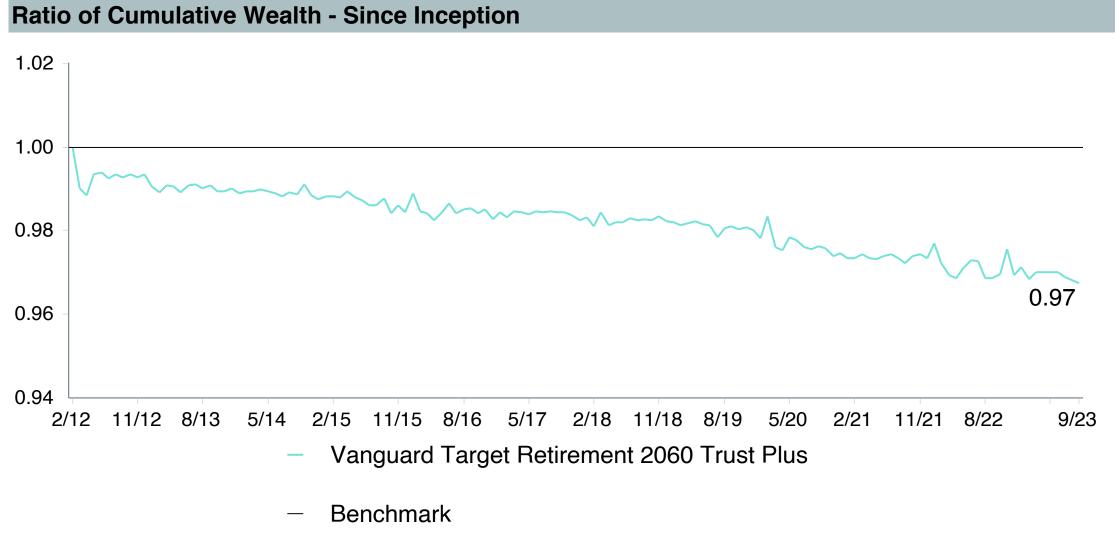


# Vanguard Target Retirement 2060 Trust Plus Performance Summary

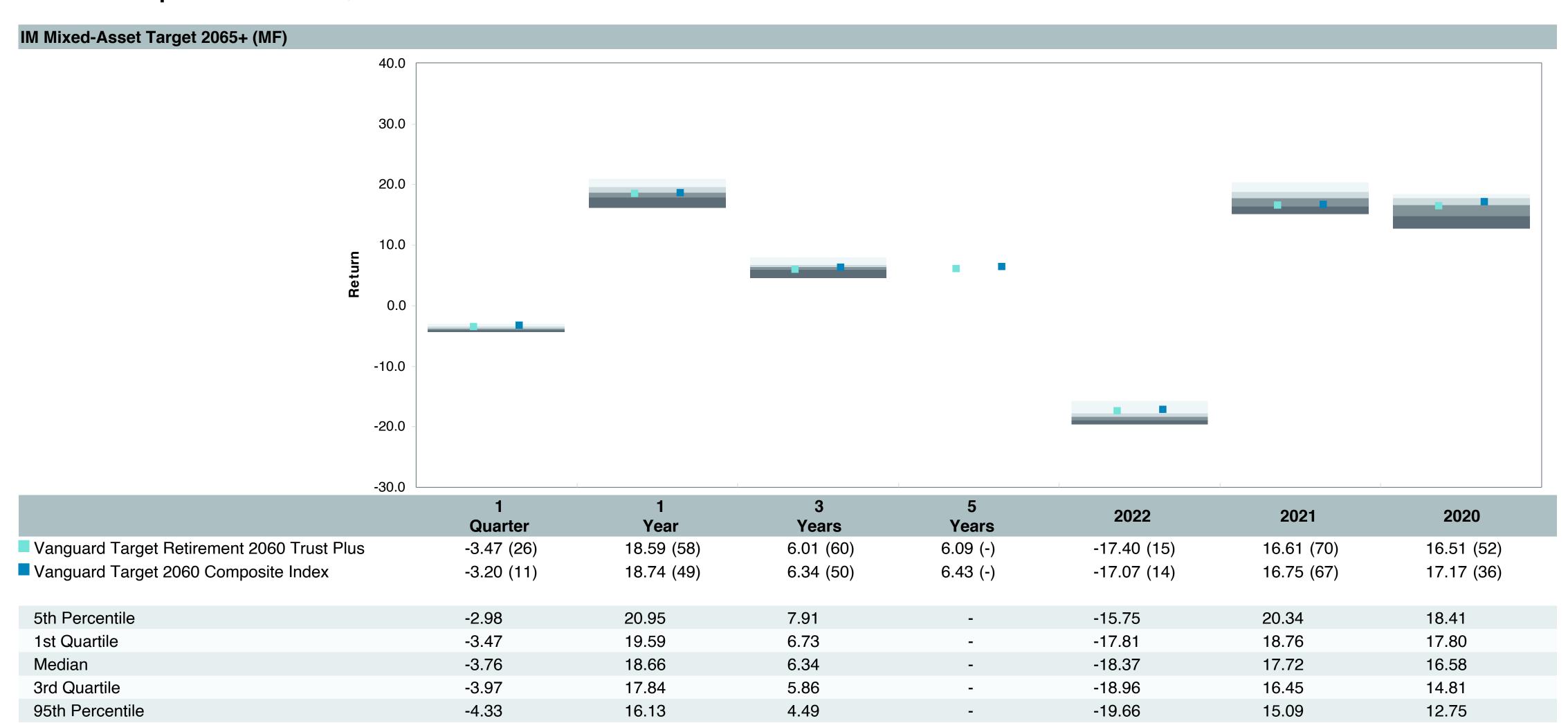
Account Information								
Account Name	Vanguard Target Retirement 2060 Trust Plus							
Inception Date	04/01/2012							
Account Structure	Collective Investment Trust							
Asset Class	Global Target Date							
Benchmark	Vanguard Target 2060 Composite Index							
Peer Group	IM Mixed-Asset Target 2065+ (MF)							



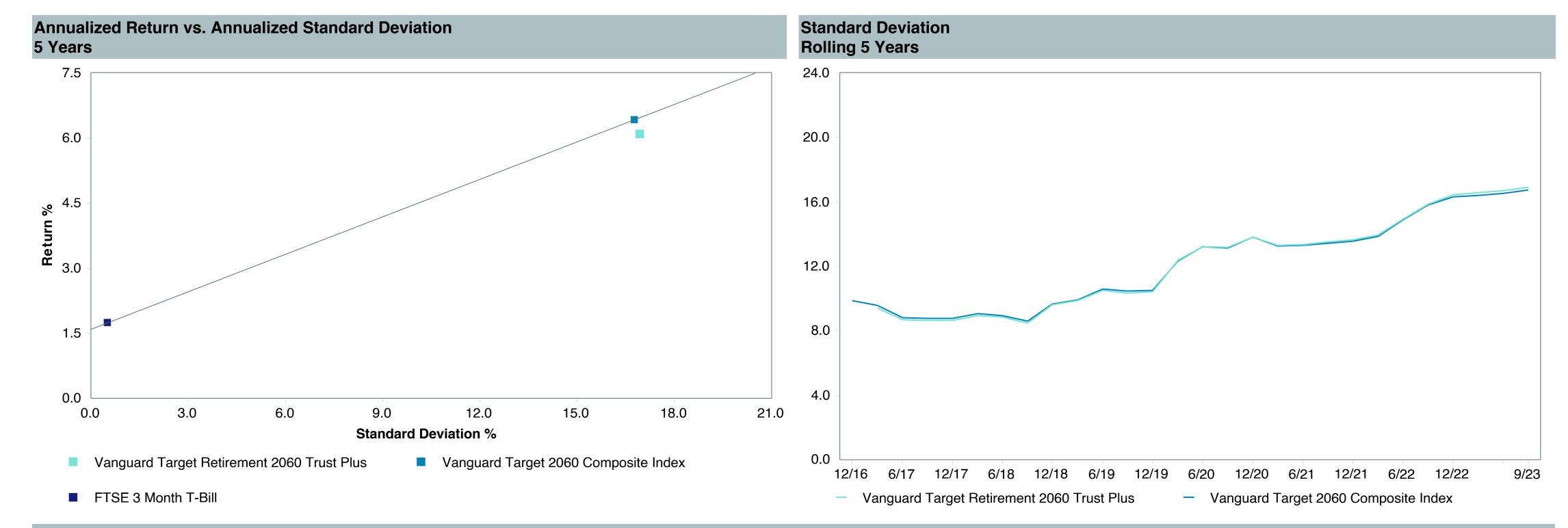










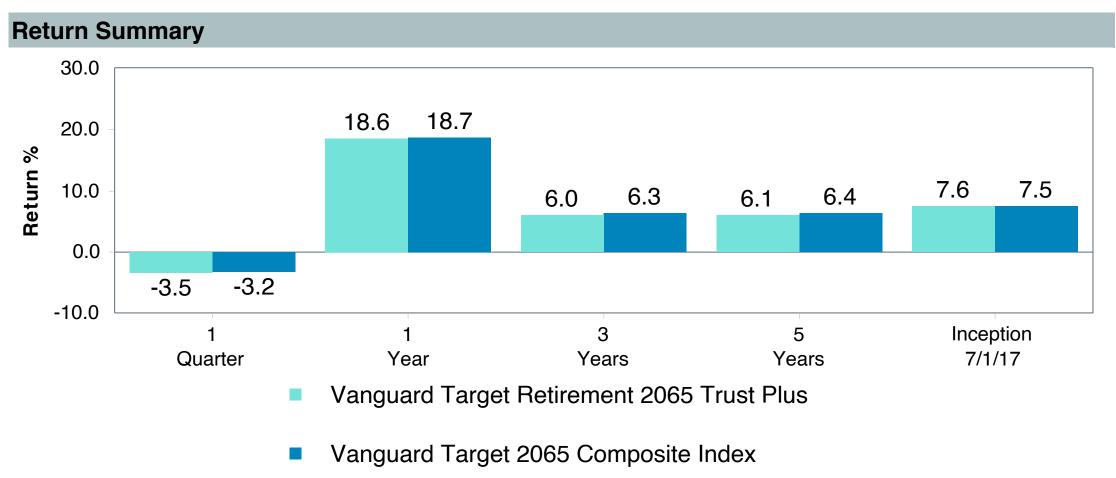


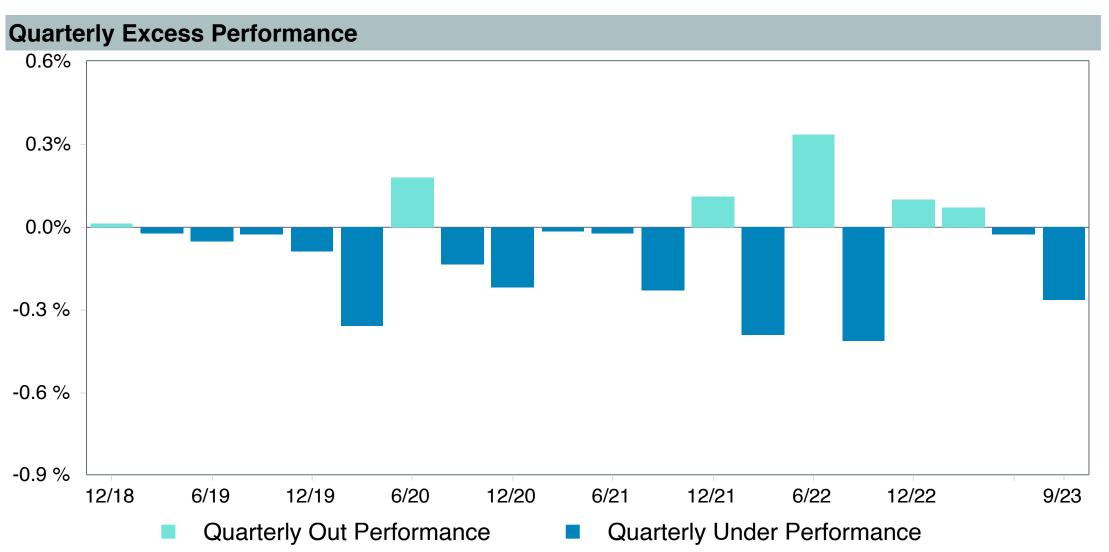
5 Years Historical Statistics										
	Active Return	Tracking Error	Information Ratio	R-Squared	Sharpe Ratio	Alpha	Beta	Return	Standard Deviation	Actual Correlation
Vanguard Target Retirement 2060 Trust Plus	-0.28	0.77	-0.37	1.00	0.33	-0.36	1.01	6.09	16.93	1.00
Vanguard Target 2060 Composite Index	0.00	0.00	-	1.00	0.35	0.00	1.00	6.43	16.76	1.00
FTSE 3 Month T-Bill	-5.91	16.78	-0.35	0.00	-	1.75	0.00	1.74	0.50	-0.03

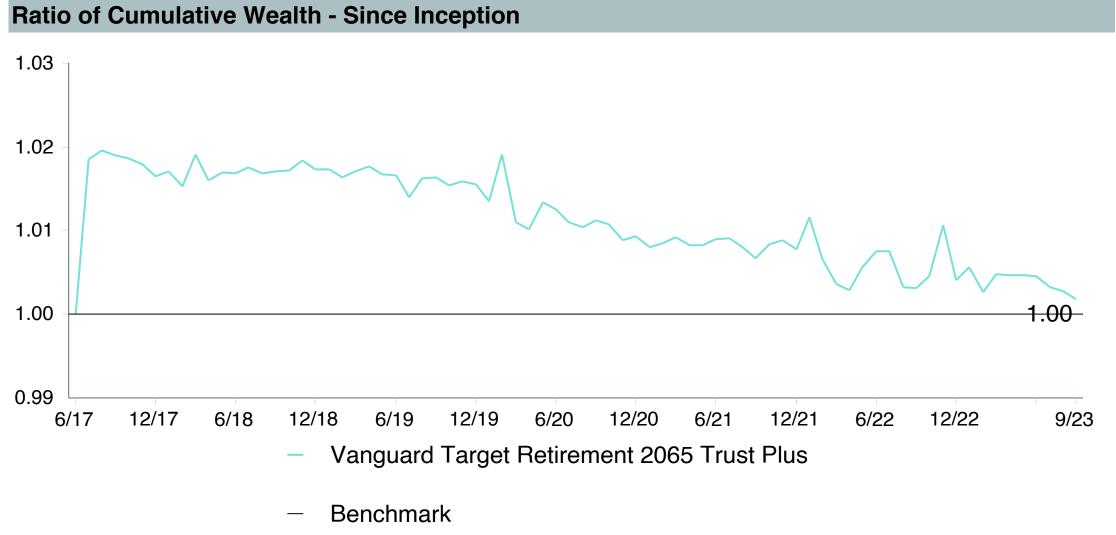


# Vanguard Target Retirement 2065 Trust Plus Performance Summary

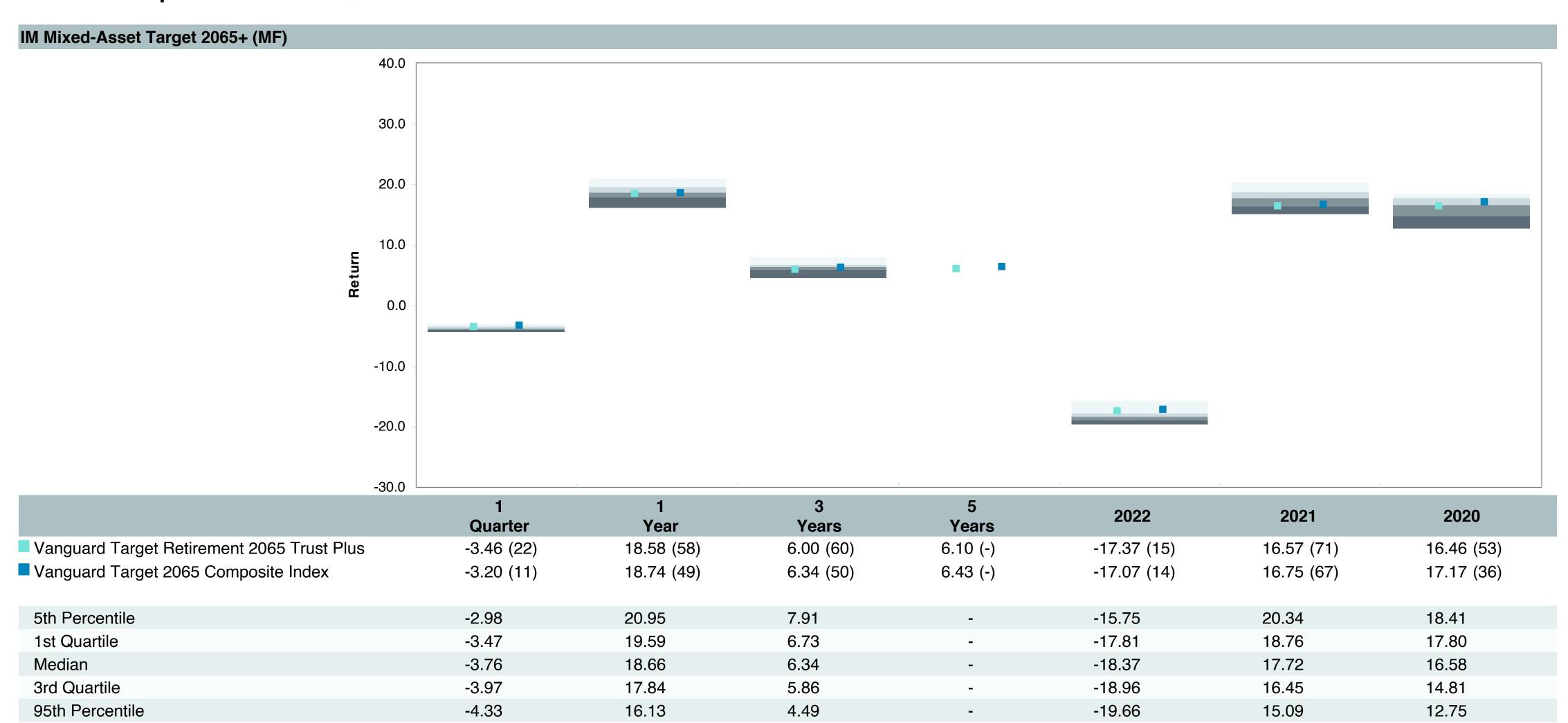
Account Information								
Account Name	Vanguard Target Retirement 2065 Trust Plus							
Inception Date	08/01/2017							
Account Structure	Collective Investment Trust							
Asset Class	Global Target Date							
Benchmark	Vanguard Target 2065 Composite Index							
Peer Group	IM Mixed-Asset Target 2065+ (MF)							



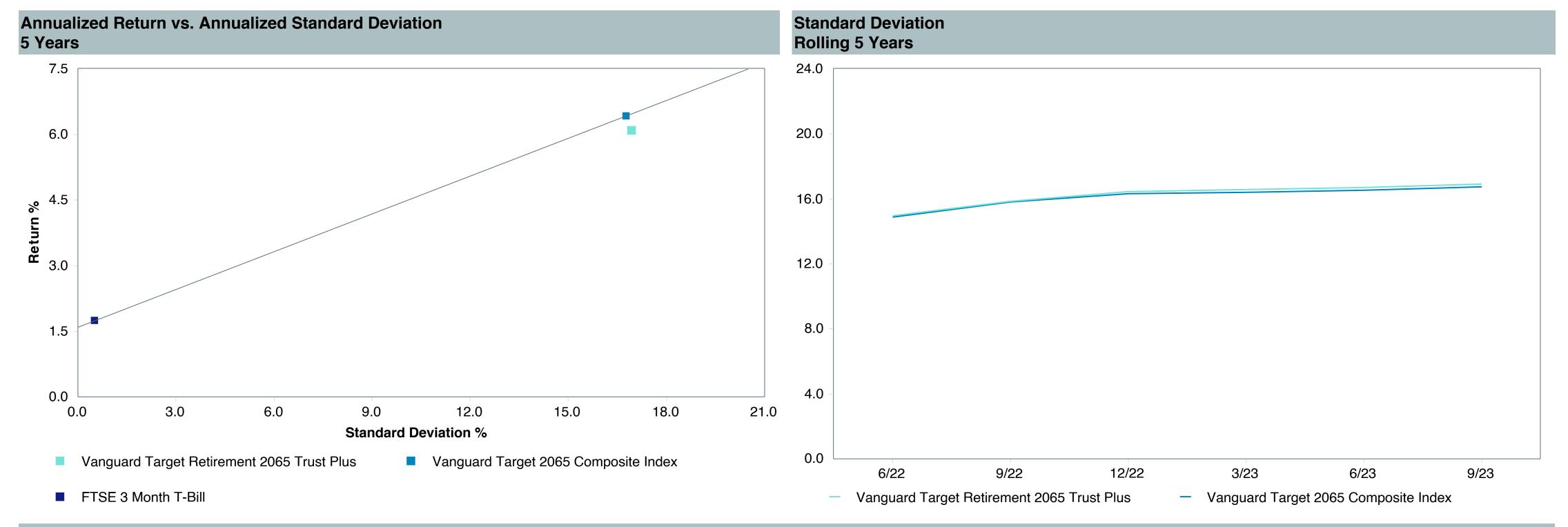










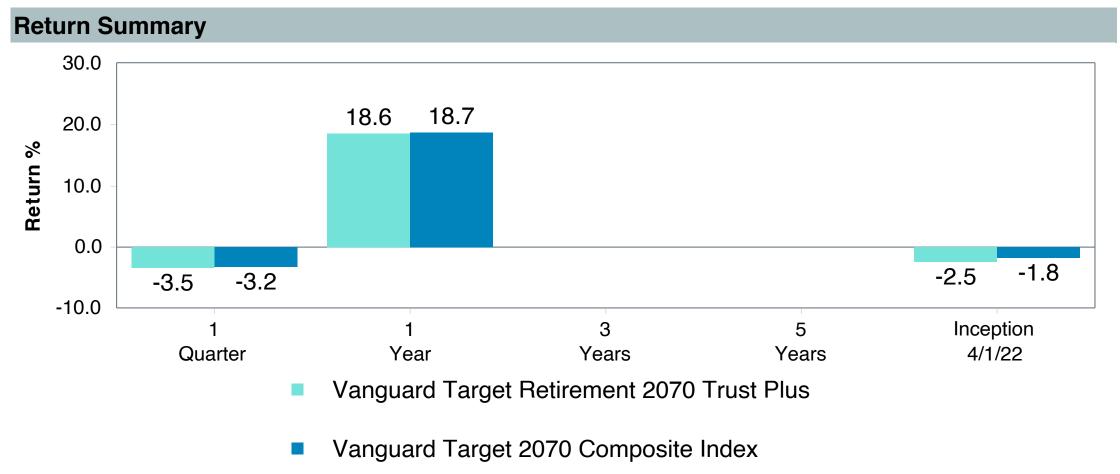


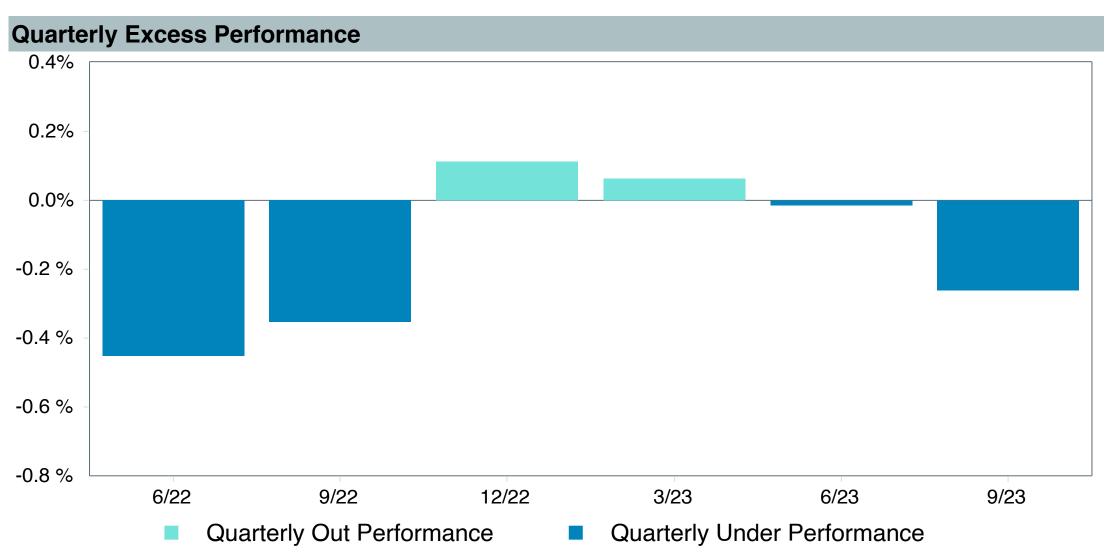
5 Years Historical Statistics										
	Active Return	Tracking Error	Information Ratio	R-Squared	Sharpe Ratio	Alpha	Beta	Return	Standard Deviation	Actual Correlation
Vanguard Target Retirement 2065 Trust Plus	-0.27	0.78	-0.35	1.00	0.33	-0.35	1.01	6.10	16.94	1.00
Vanguard Target 2065 Composite Index	0.00	0.00	-	1.00	0.35	0.00	1.00	6.43	16.76	1.00
FTSE 3 Month T-Bill	-5.91	16.78	-0.35	0.00	-	1.75	0.00	1.74	0.50	-0.03

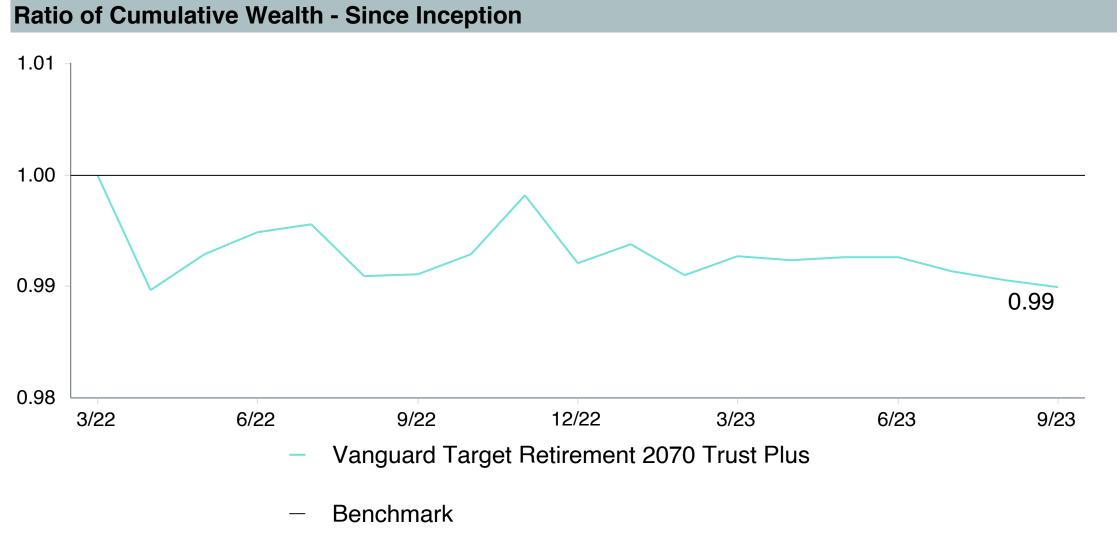


# Vanguard Target Retirement 2070 Trust Plus Performance Summary

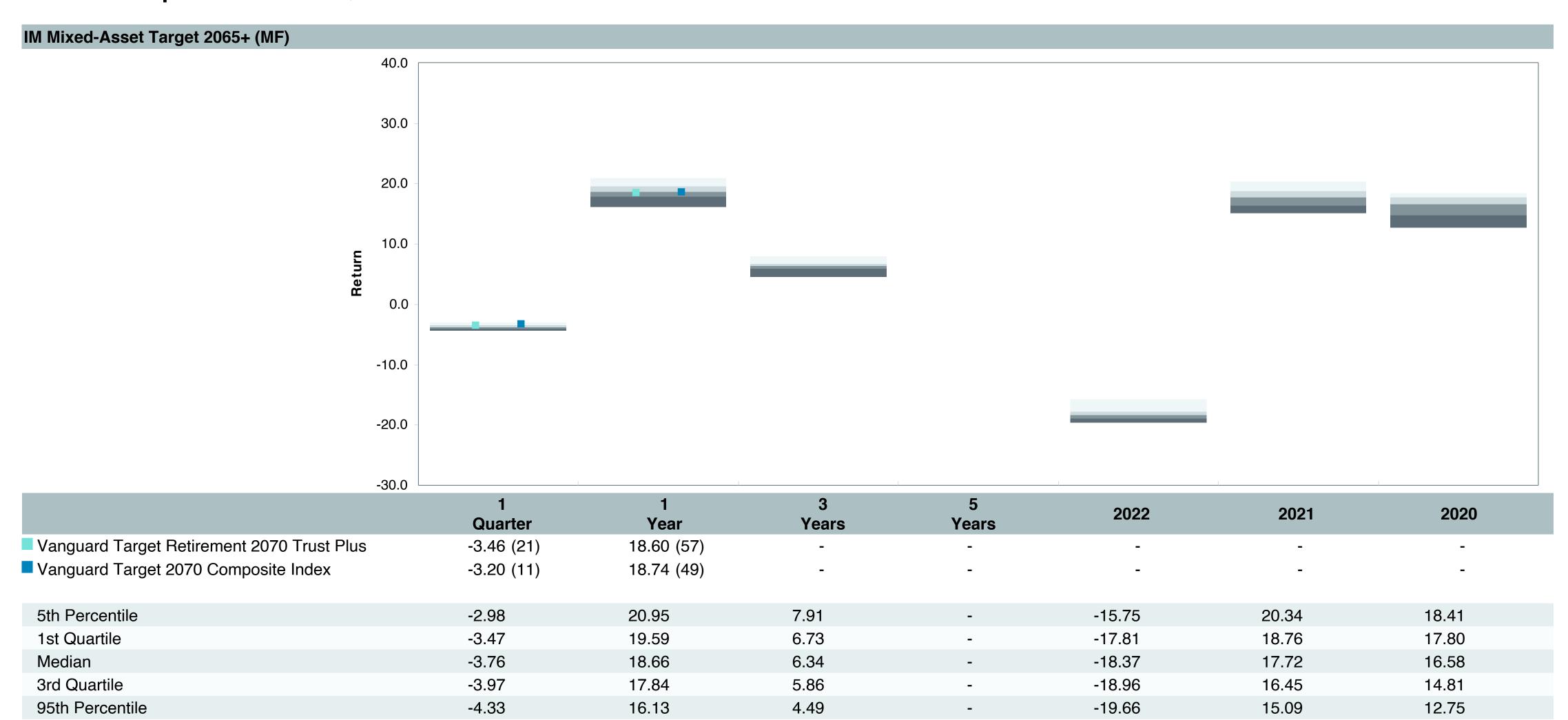
Account Information								
Account Name	Vanguard Target Retirement 2070 Trust Plus							
Inception Date	06/01/2022							
Account Structure	Collective Investment Trust							
Asset Class	Global Target Date							
Benchmark	Vanguard Target 2070 Composite Index							
Peer Group	IM Mixed-Asset Target 2065+ (MF)							



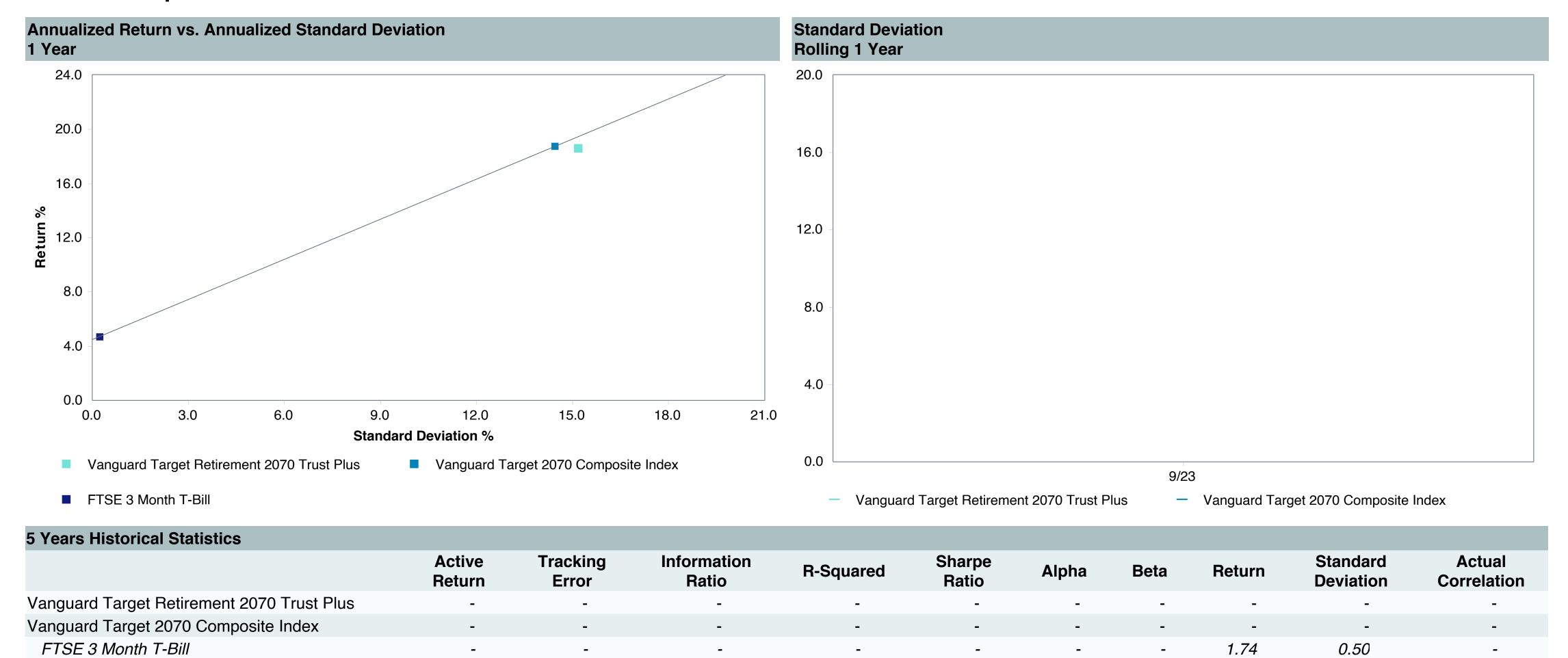














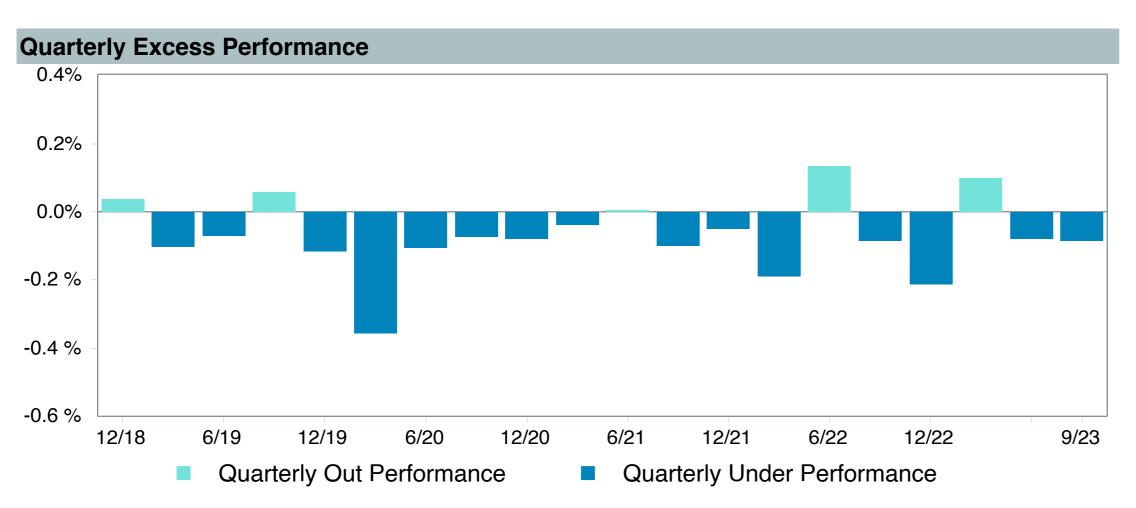
Tier I

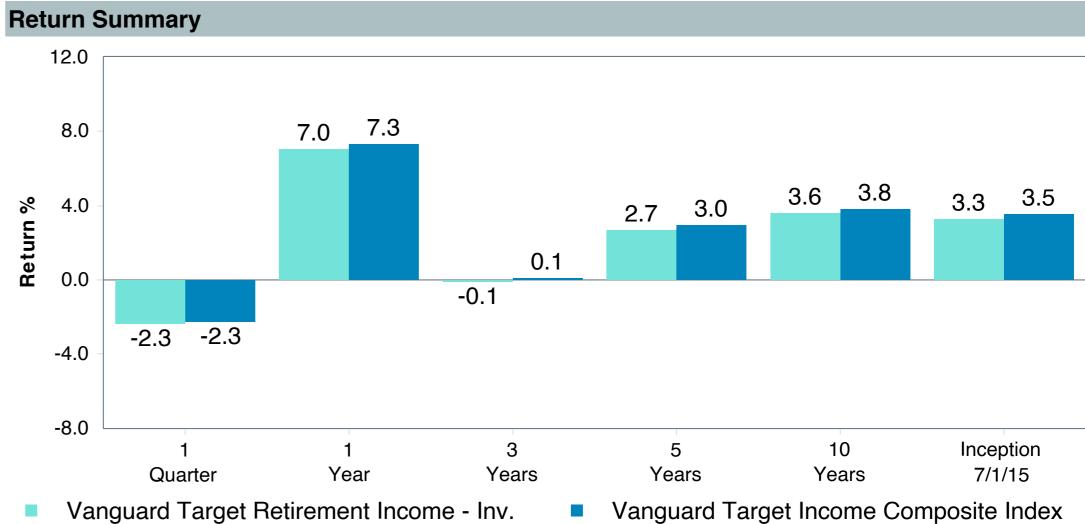


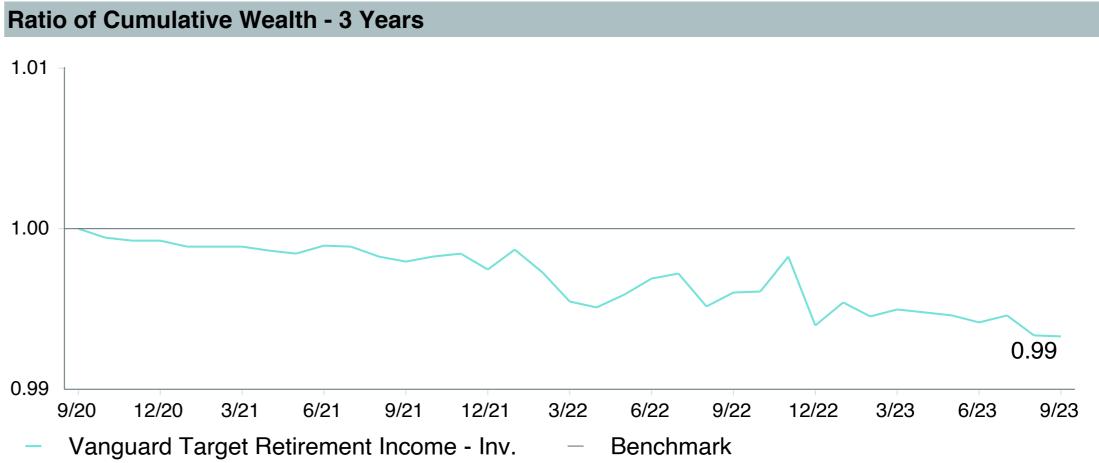


## Manager Performance Summary

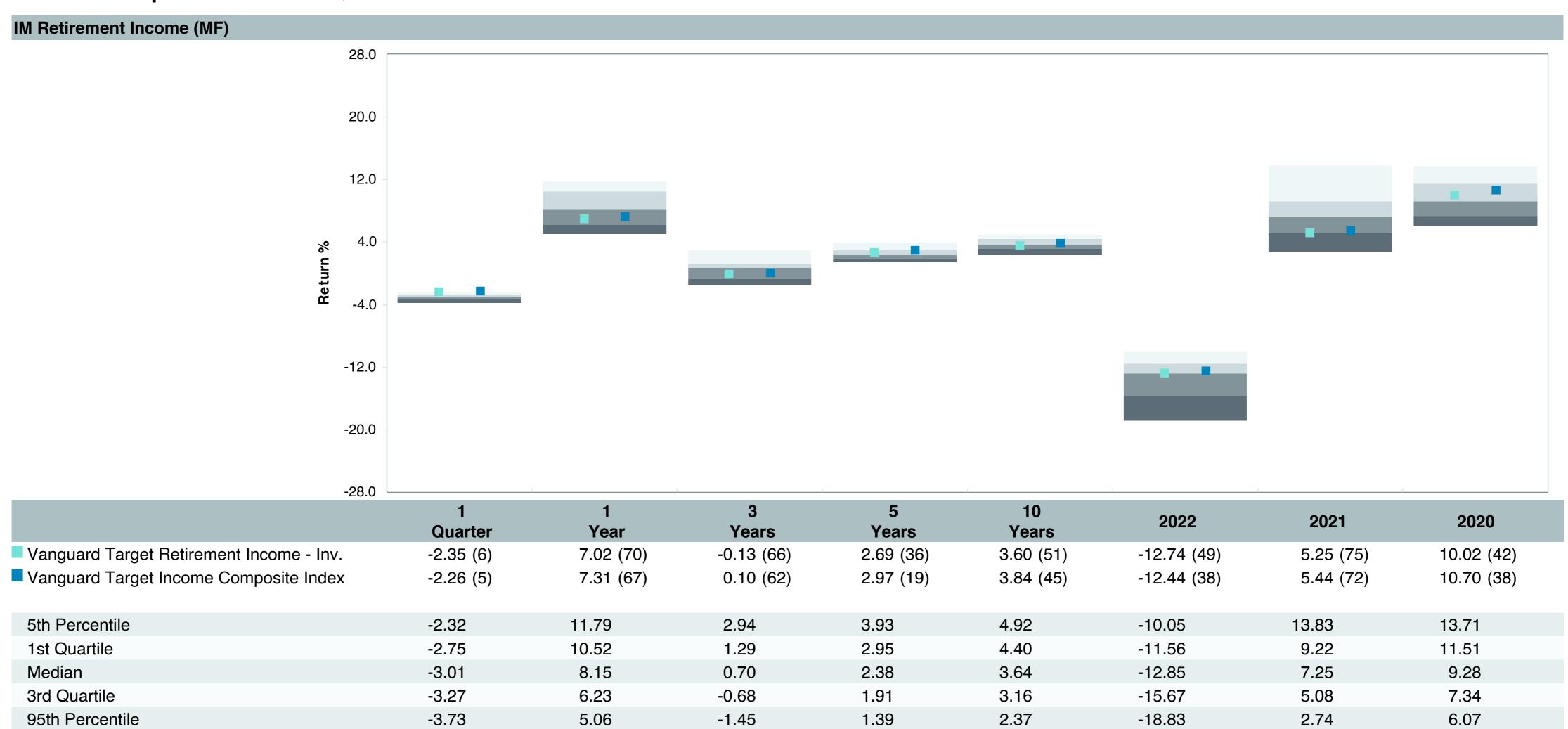
<b>Account Information</b>	on
Product Name :	Vanguard Tgt Ret Inc;Inv (VTINX)
Fund Family:	Vanguard
Ticker:	VTINX
Peer Group:	IM Retirement Income (MF)
Benchmark:	Vanguard Target Income Composite Index
Fund Inception:	10/27/2003
Portfolio Manager:	Team Managed
Total Assets:	\$36,481.20 Million
Total Assets Date:	08/31/2023
Gross Expense:	0.08%
Net Expense:	0.08%
Turnover:	19%



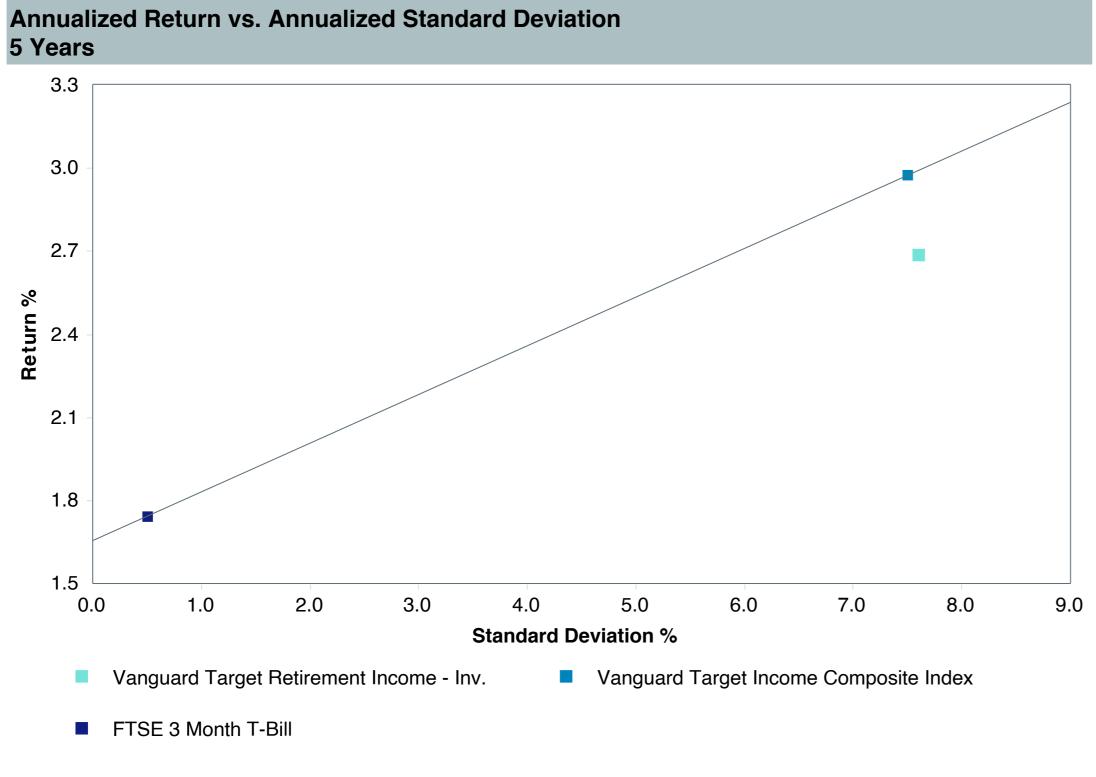


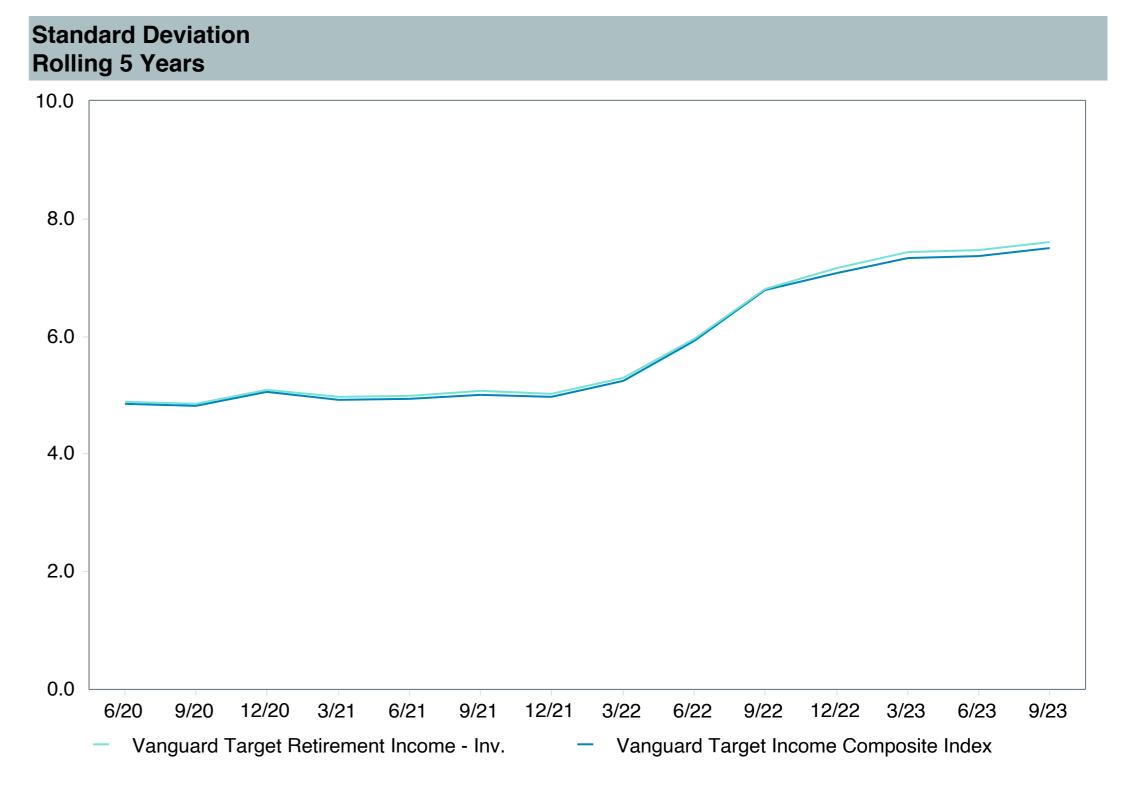






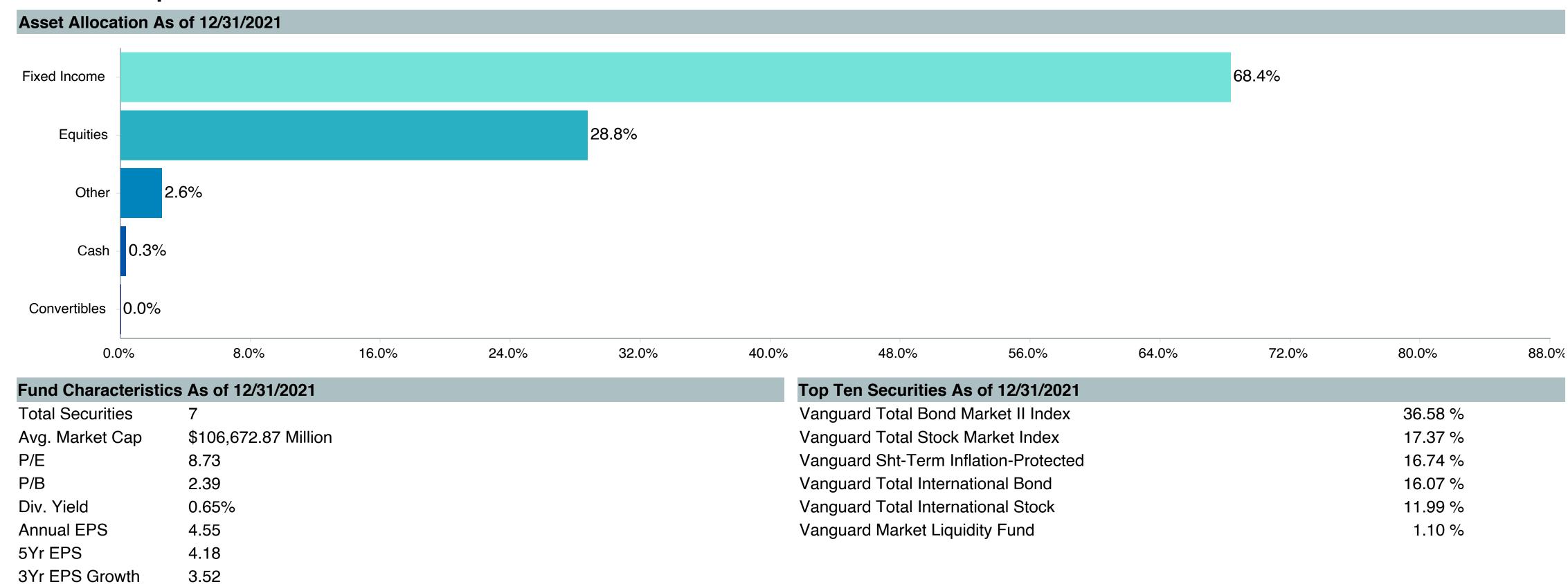






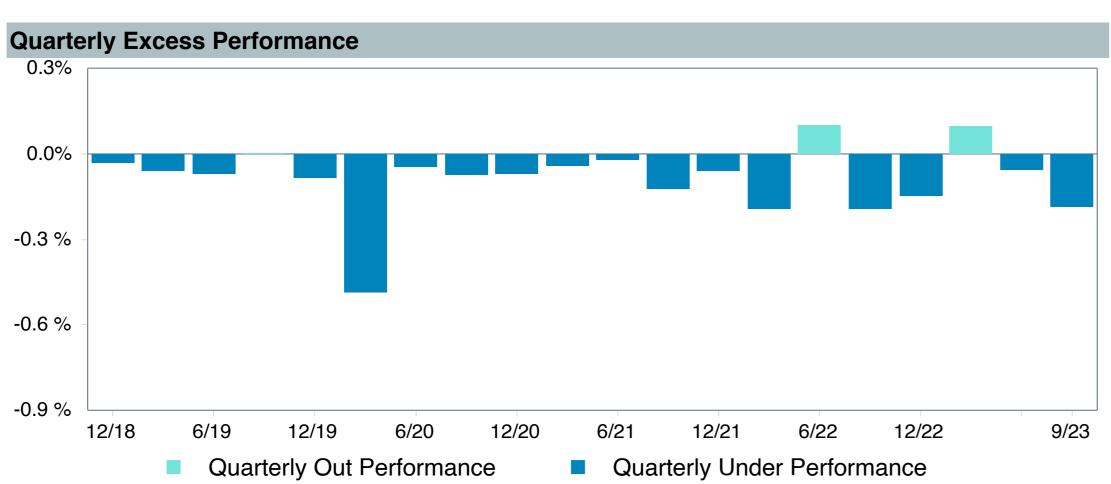
5 Years Historical Statistics										
	Active Return	Tracking Error	Information Ratio	R-Squared	Sharpe Ratio	Alpha	Beta	Return	Standard Deviation	Actual Correlation
Vanguard Target Retirement Income - Inv.	-0.27	0.39	-0.70	1.00	0.16	-0.31	1.01	2.69	7.60	1.00
Vanguard Target Income Composite Index	0.00	0.00	-	1.00	0.20	0.00	1.00	2.97	7.50	1.00
FTSE 3 Month T-Bill	-1.48	7.52	-0.20	0.00	-	1.74	0.00	1.74	0.50	0.00

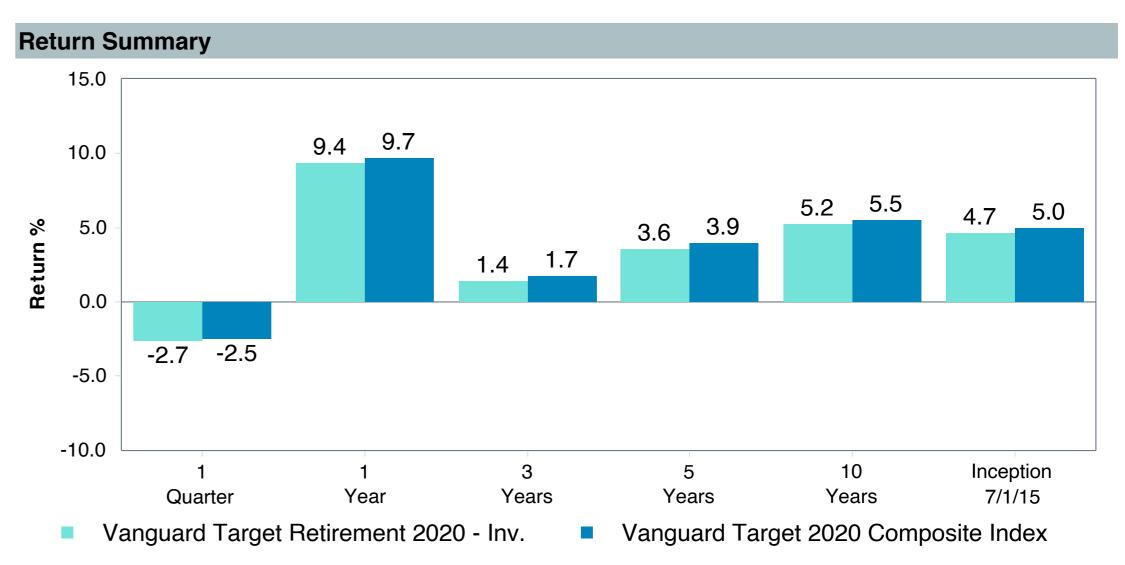






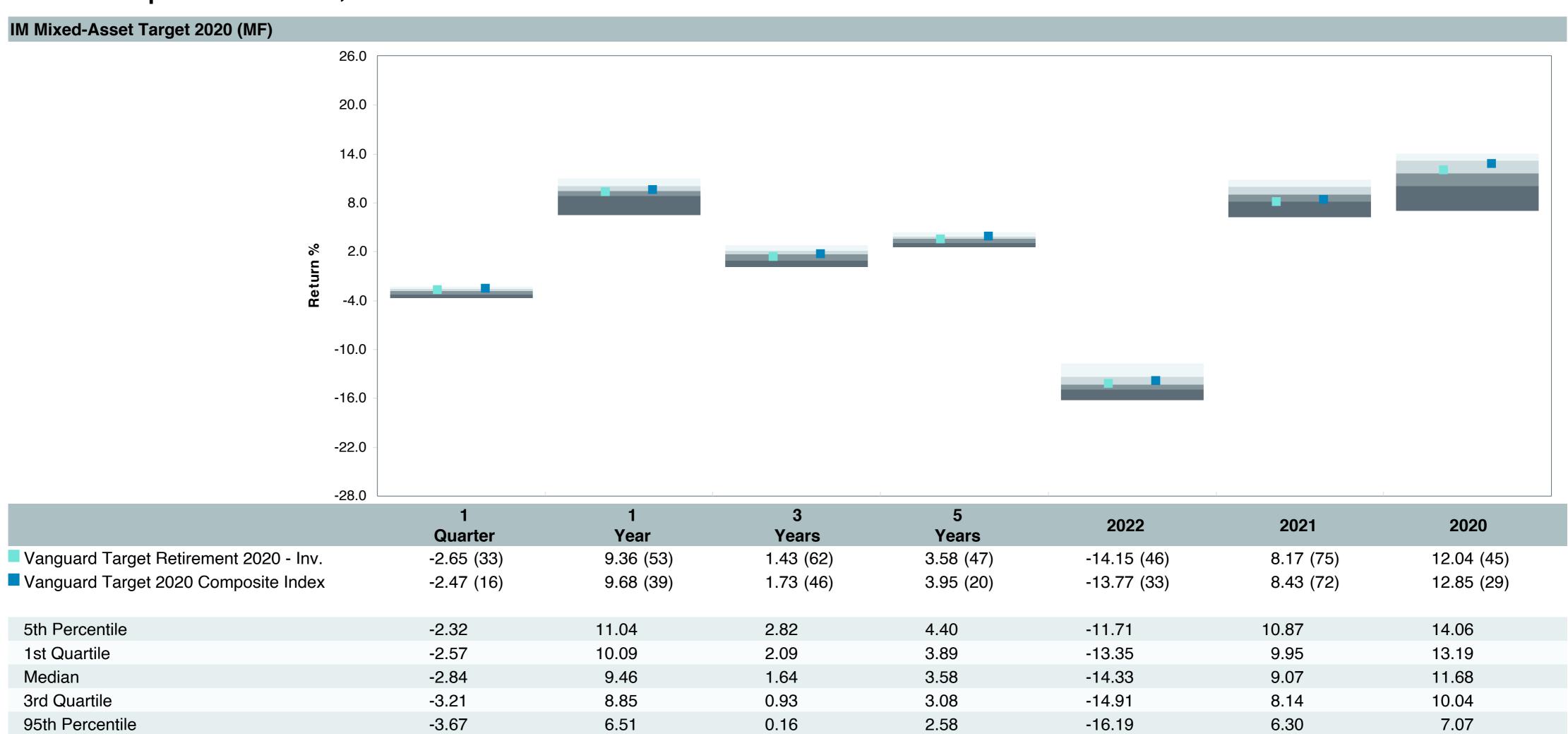
<b>Account Information</b>	on
Product Name :	Vanguard Tgt Ret2020;Inv (VTWNX)
Fund Family:	Vanguard
Ticker:	VTWNX
Peer Group:	IM Mixed-Asset Target 2020 (MF)
Benchmark:	Vanguard Target 2020 Composite Index
Fund Inception:	06/07/2006
Portfolio Manager:	Team Managed
Total Assets:	\$39,290.50 Million
Total Assets Date :	08/31/2023
Gross Expense:	0.08%
Net Expense:	0.08%
Turnover:	14%



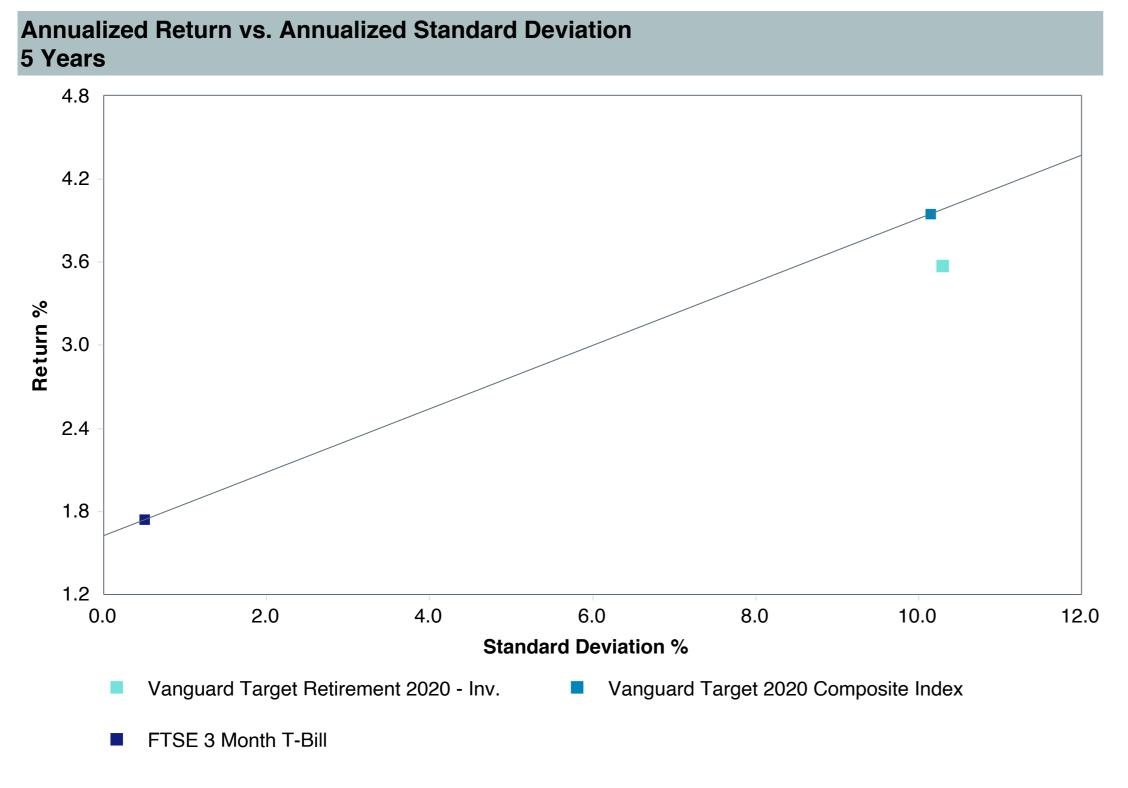


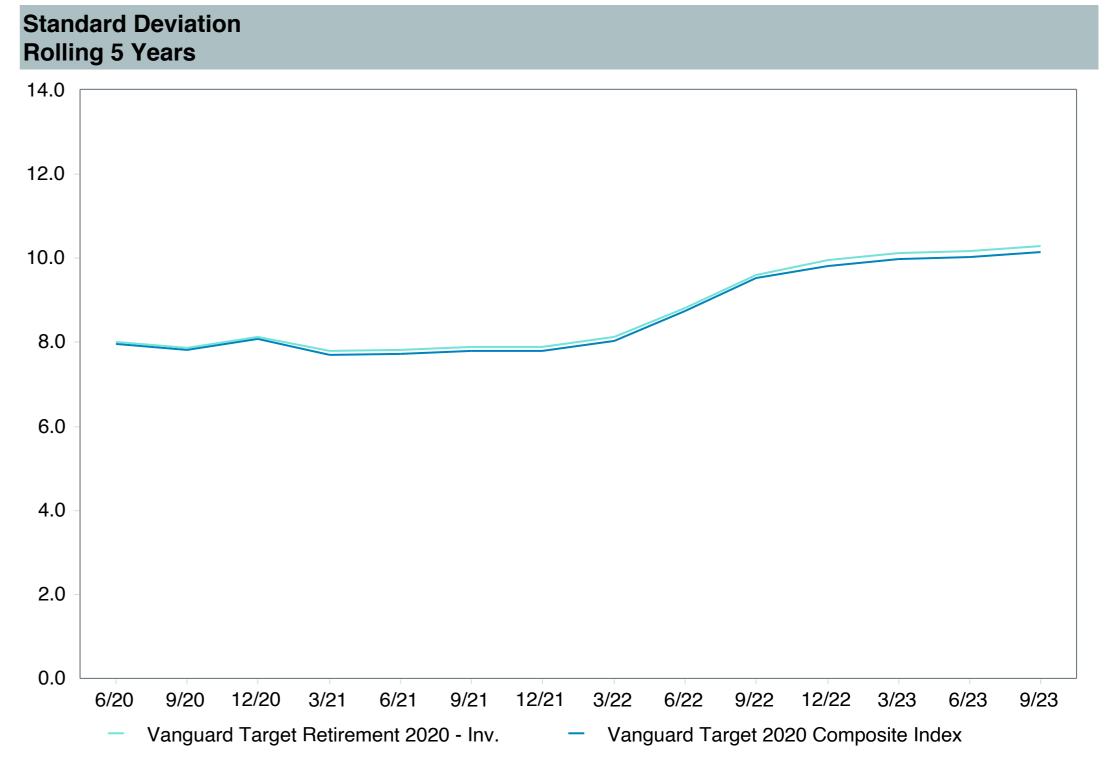






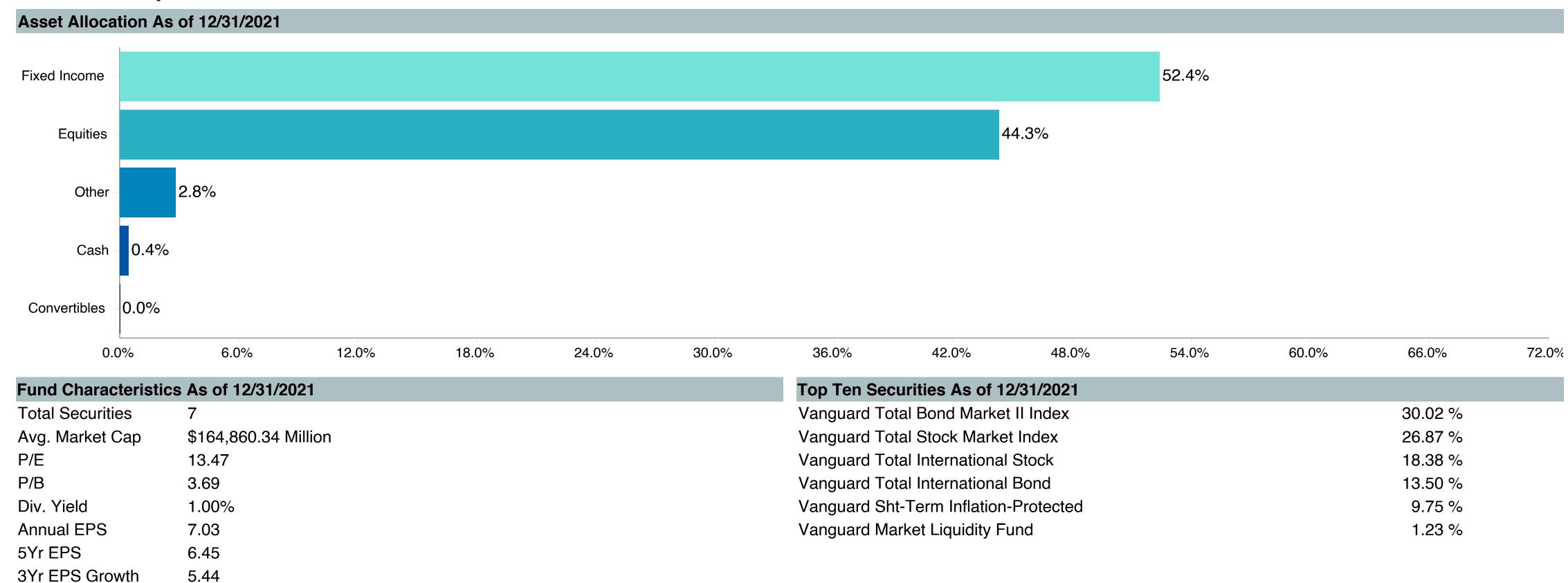






5 Years Historical Statistics										
	Active Return	Tracking Error	Information Ratio	R-Squared	Sharpe Ratio	Alpha	Beta	Return	Standard Deviation	Actual Correlation
Vanguard Target Retirement 2020 - Inv.	-0.34	0.52	-0.66	1.00	0.22	-0.40	1.01	3.58	10.30	1.00
Vanguard Target 2020 Composite Index	0.00	0.00	-	1.00	0.26	0.00	1.00	3.95	10.15	1.00
FTSE 3 Month T-Bill	-2.66	10.17	-0.26	0.00	-	1.75	0.00	1.74	0.50	-0.02



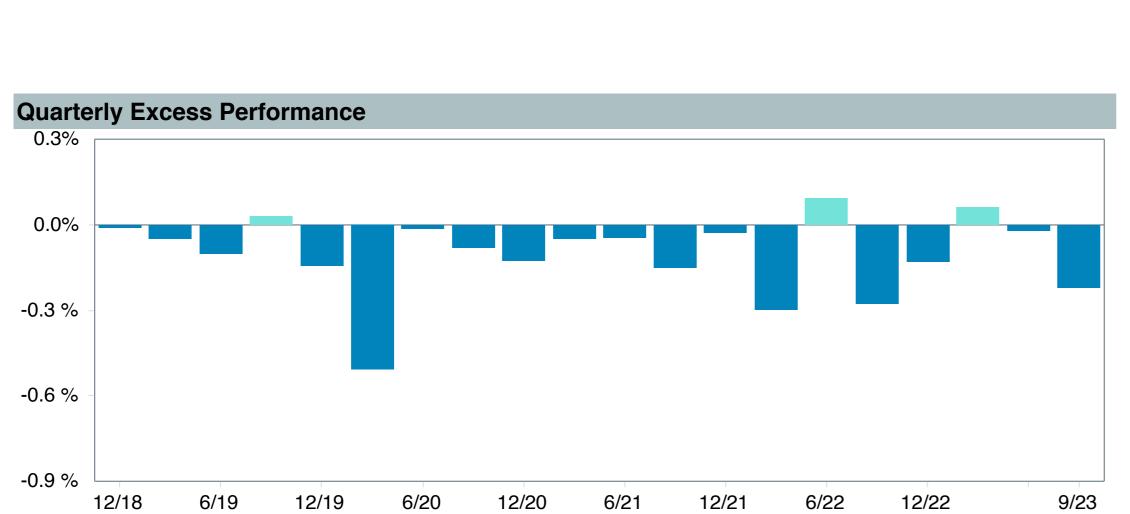




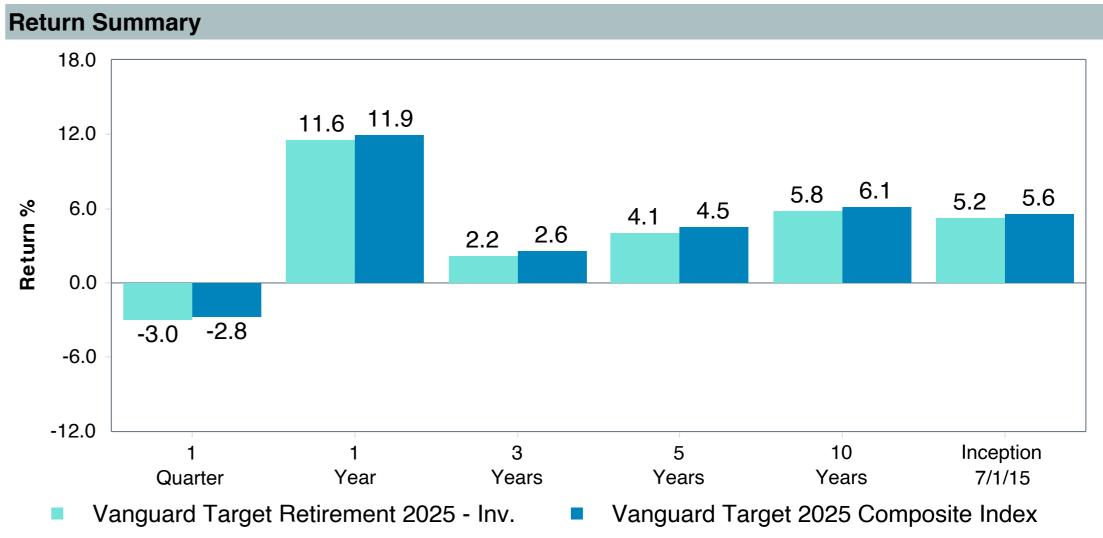
#### As of September 30, 2023

Quarterly Out Performance

<b>Account Information</b>	on
Product Name :	Vanguard Tgt Ret2025;Inv (VTTVX)
Fund Family:	Vanguard
Ticker:	VTTVX
Peer Group:	IM Mixed-Asset Target 2025 (MF)
Benchmark:	Vanguard Target 2025 Composite Index
Fund Inception:	10/27/2003
Portfolio Manager:	Team Managed
Total Assets:	\$75,079.30 Million
Total Assets Date:	08/31/2023
Gross Expense:	0.08%
Net Expense:	0.08%
Turnover:	14%



Quarterly Under Performance



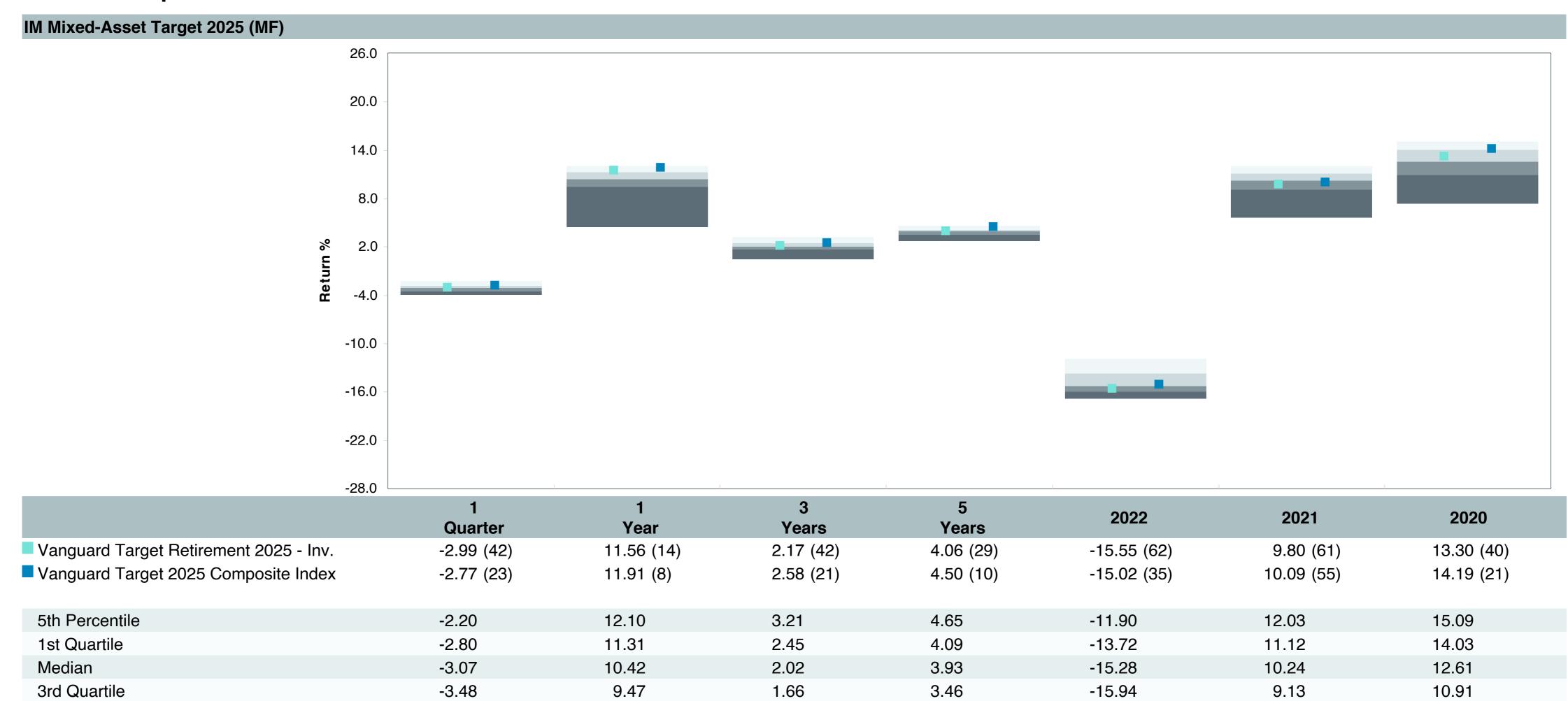




-3.98

4.44

As of September 30, 2023



0.46

2.74

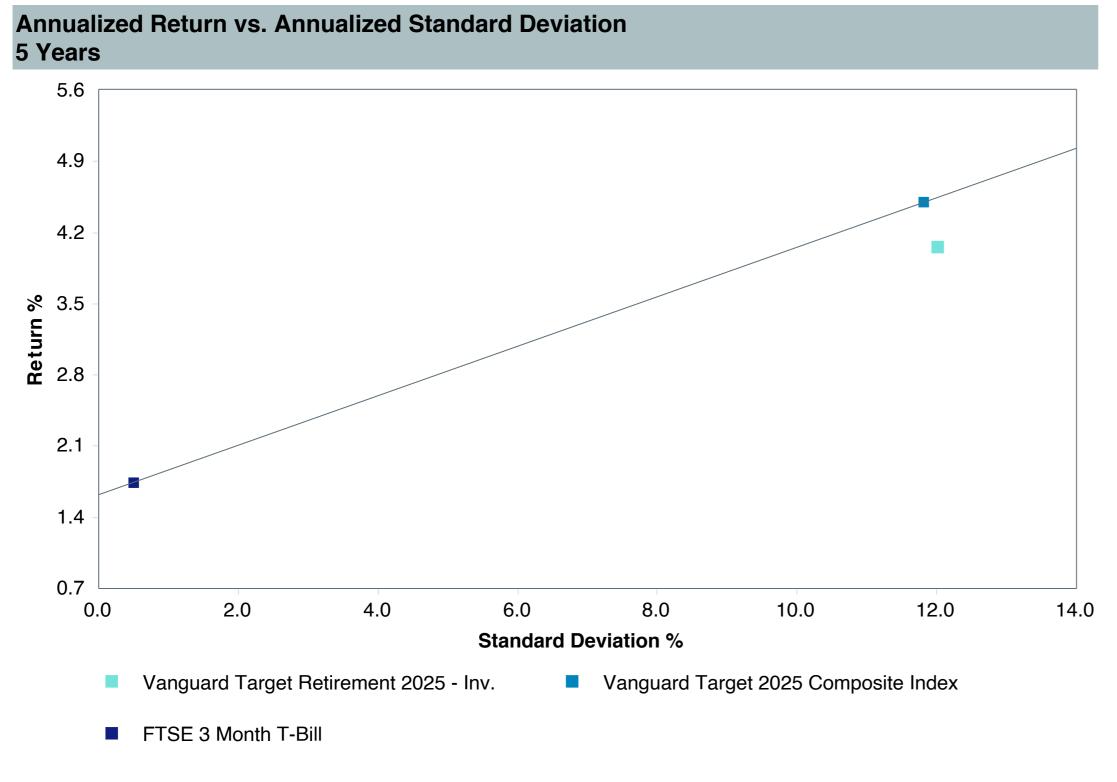
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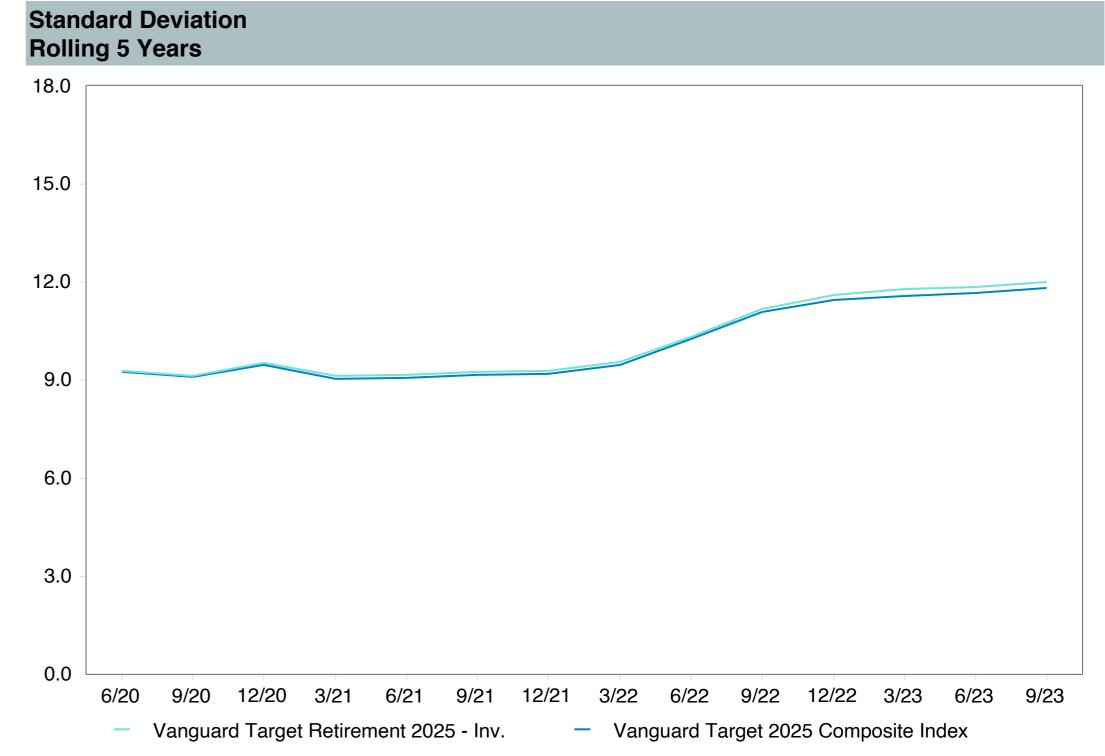


95th Percentile

7.42

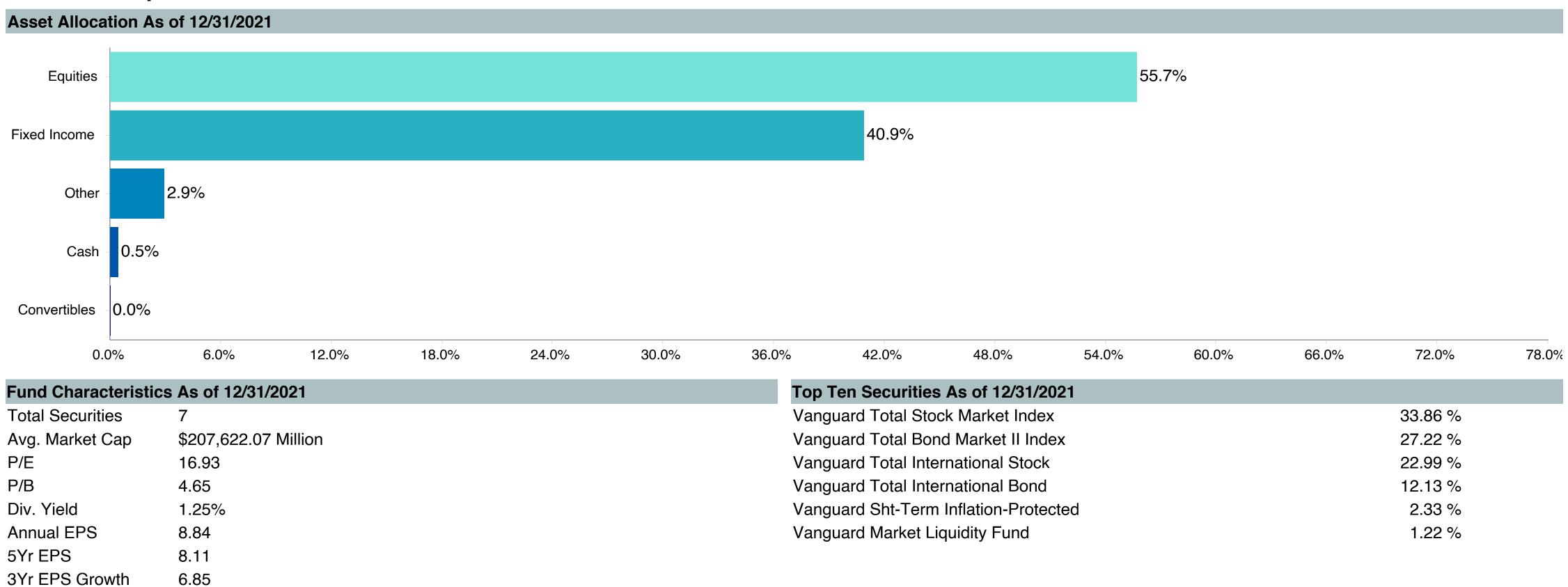
5.65





5 Years Historical Statistics										
	Active Return	Tracking Error	Information Ratio	R-Squared	Sharpe Ratio	Alpha	Beta	Return	Standard Deviation	Actual Correlation
Vanguard Target Retirement 2025 - Inv.	-0.40	0.63	-0.64	1.00	0.25	-0.48	1.02	4.06	12.01	1.00
Vanguard Target 2025 Composite Index	0.00	0.00	-	1.00	0.28	0.00	1.00	4.50	11.82	1.00
FTSE 3 Month T-Bill	-3.37	11.84	-0.28	0.00	-	1.75	0.00	1.74	0.50	-0.02



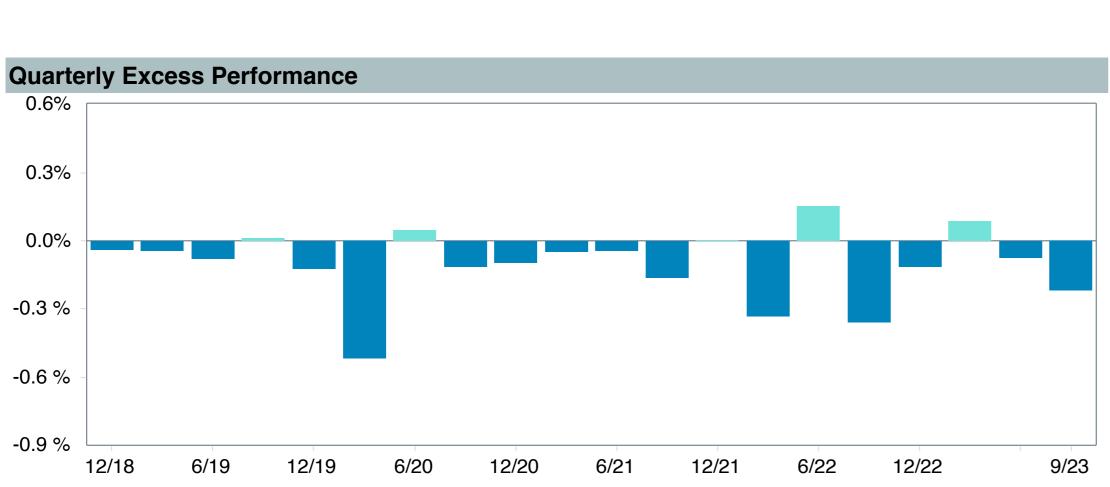




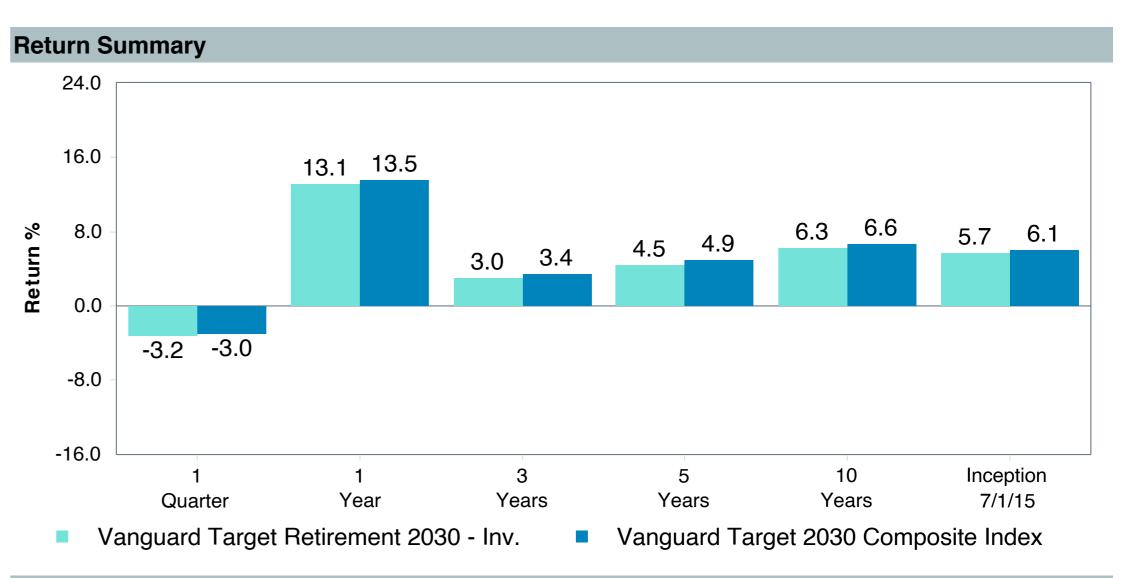
#### As of September 30, 2023

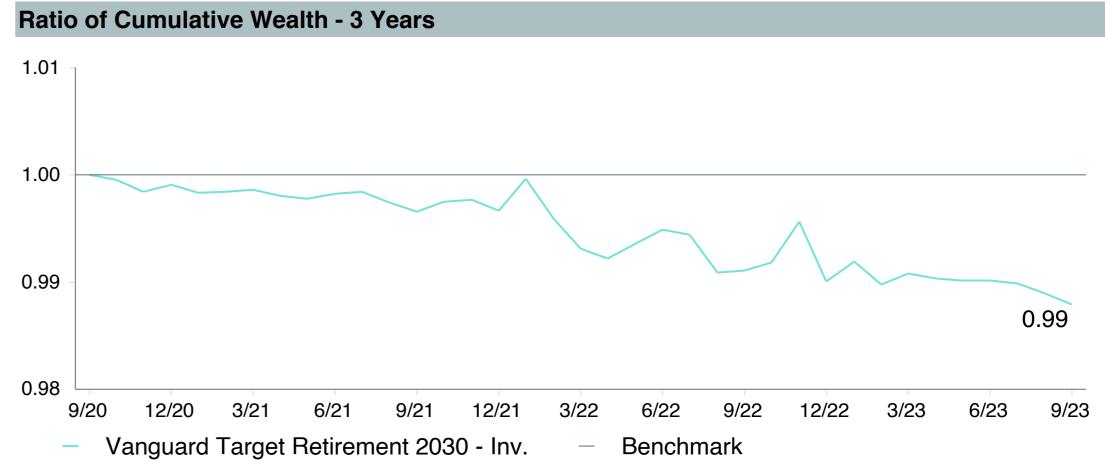
Quarterly Out Performance

<b>Account Information</b>	on
Product Name :	Vanguard Tgt Ret2030;Inv (VTHRX)
Fund Family:	Vanguard
Ticker:	VTHRX
Peer Group:	IM Mixed-Asset Target 2030 (MF)
Benchmark:	Vanguard Target 2030 Composite Index
Fund Inception:	06/07/2006
Portfolio Manager:	Team Managed
Total Assets:	\$84,640.00 Million
Total Assets Date:	08/31/2023
Gross Expense:	0.08%
Net Expense:	0.08%
Turnover:	11%



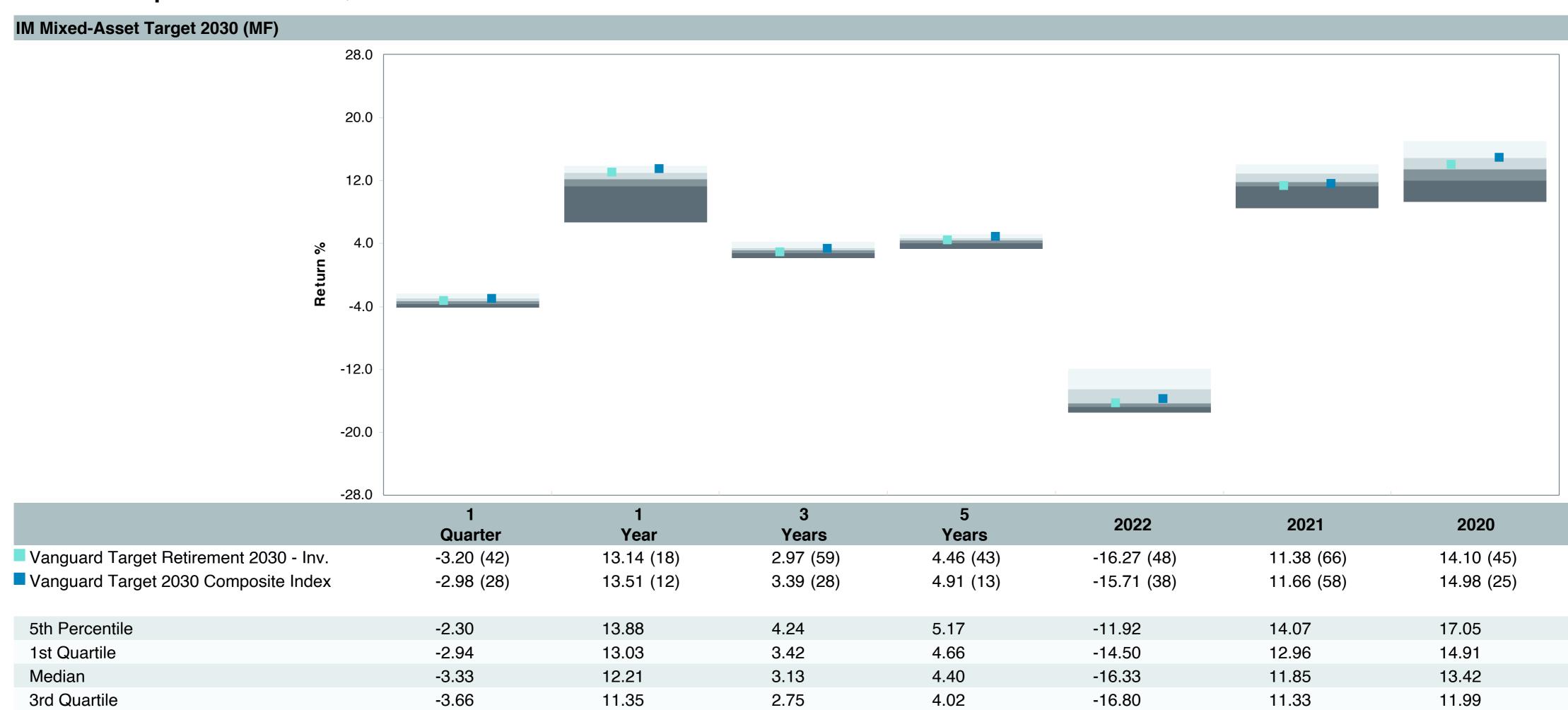
Quarterly Under Performance







As of September 30, 2023



2.11

3.32

-17.46

6.69

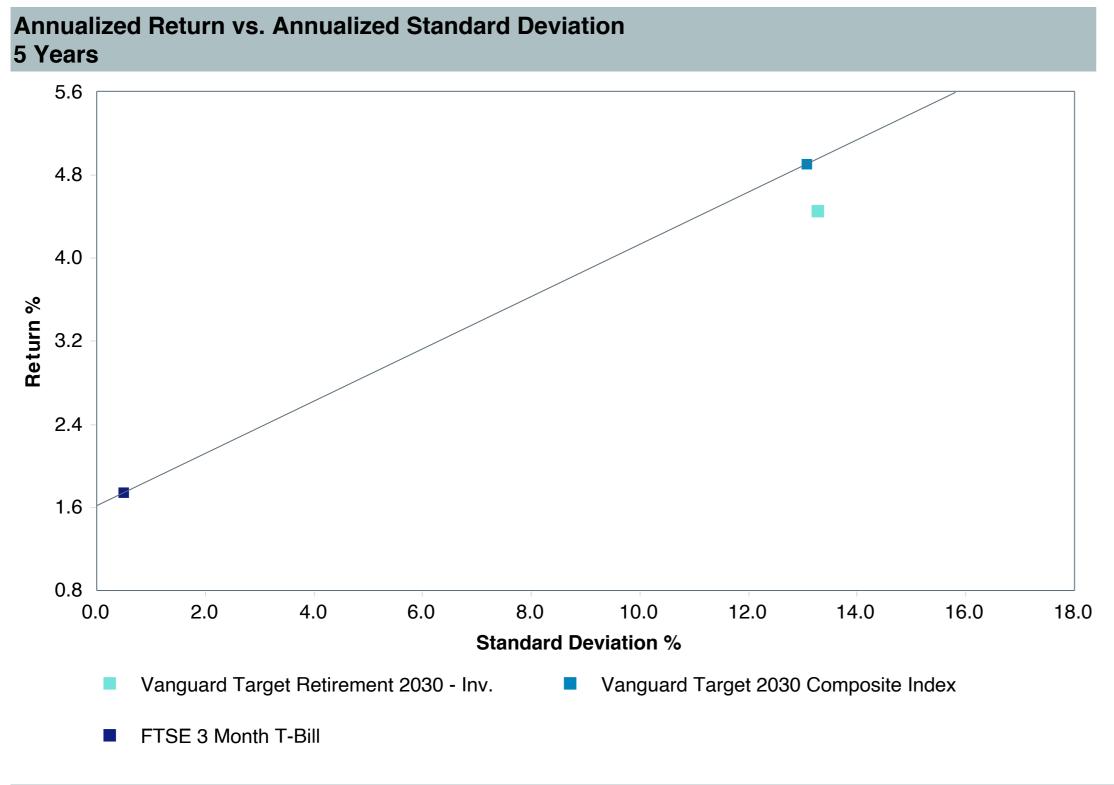
-4.15

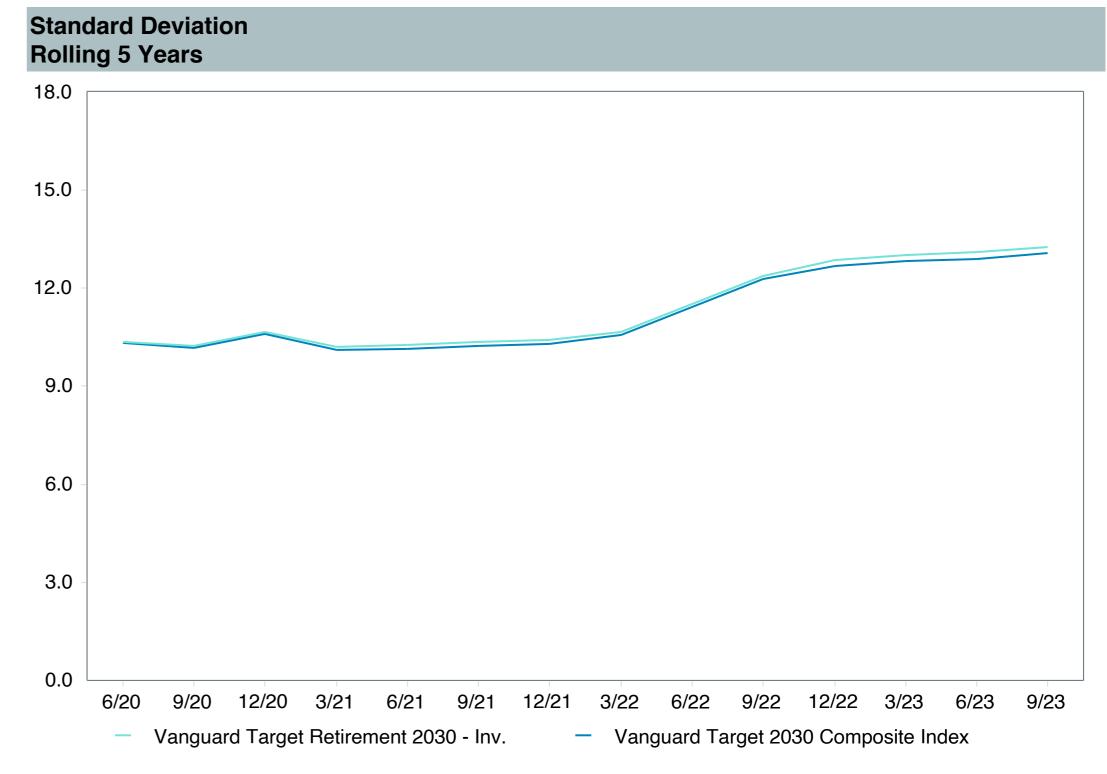


95th Percentile

9.34

8.53

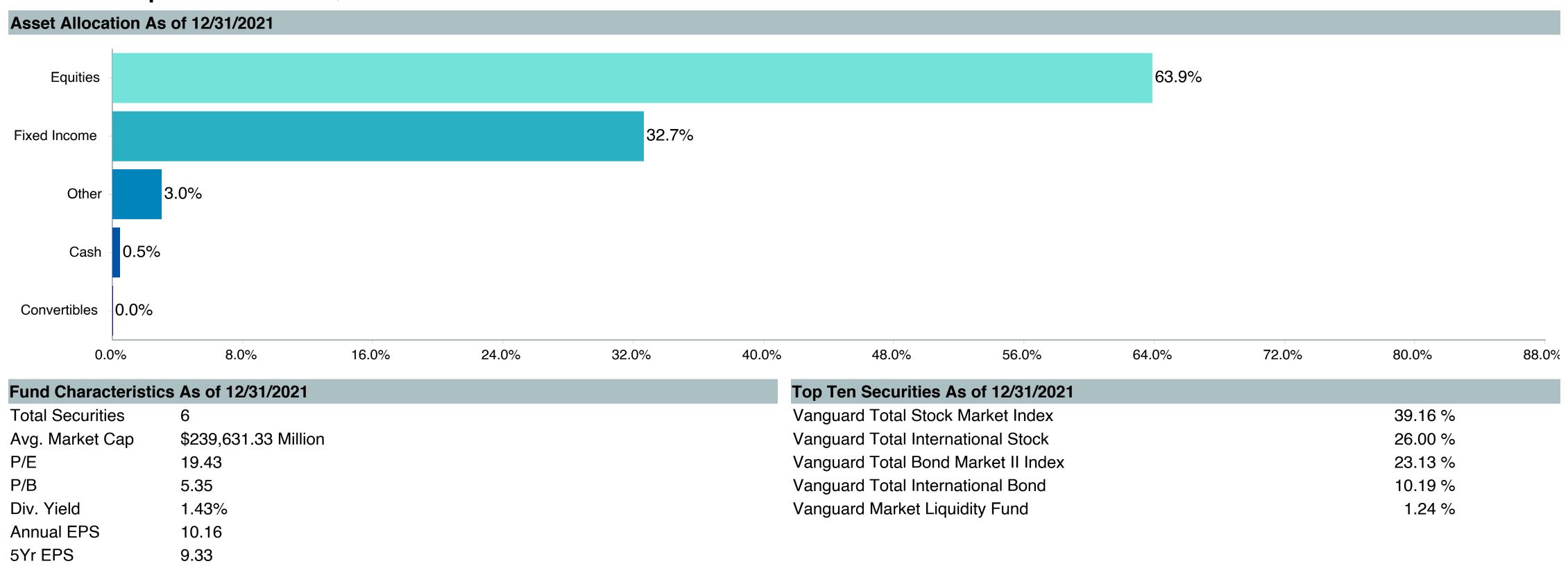




5 Years Historical Statistics										
	Active Return	Tracking Error	Information Ratio	R-Squared	Sharpe Ratio	Alpha	Beta	Return	Standard Deviation	Actual Correlation
Vanguard Target Retirement 2030 - Inv.	-0.41	0.66	-0.61	1.00	0.26	-0.48	1.01	4.46	13.27	1.00
Vanguard Target 2030 Composite Index	0.00	0.00	-	1.00	0.30	0.00	1.00	4.91	13.08	1.00
FTSE 3 Month T-Bill	-3.92	13.10	-0.30	0.00	-	1.75	0.00	1.74	0.50	-0.03



As of September 30, 2023

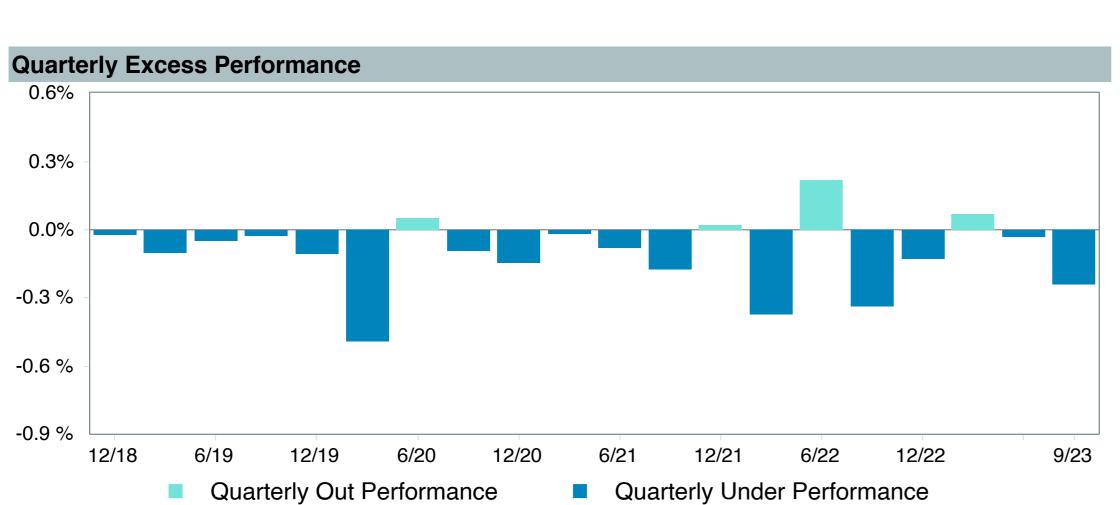


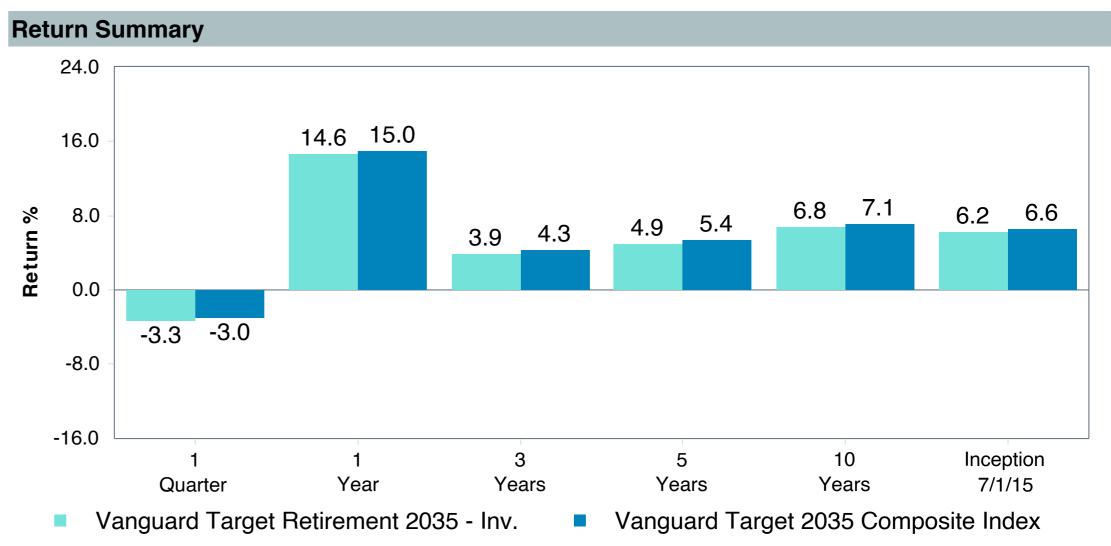


3Yr EPS Growth

7.90

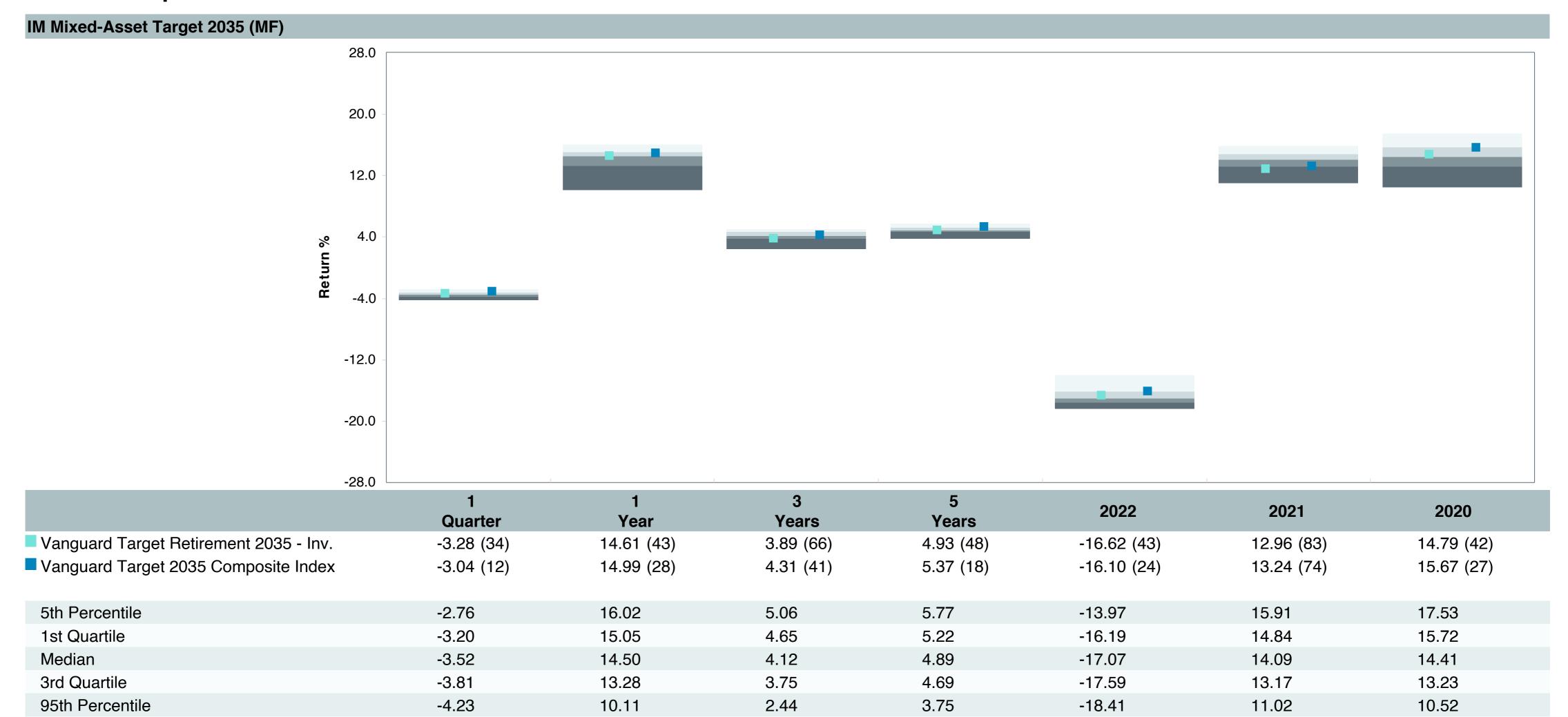
<b>Account Information</b>	on
Product Name :	Vanguard Tgt Ret2035;Inv (VTTHX)
Fund Family:	Vanguard
Ticker:	VTTHX
Peer Group:	IM Mixed-Asset Target 2035 (MF)
Benchmark:	Vanguard Target 2035 Composite Index
Fund Inception:	10/27/2003
Portfolio Manager:	Team Managed
Total Assets:	\$85,542.30 Million
Total Assets Date:	08/31/2023
Gross Expense:	0.08%
Net Expense:	0.08%
Turnover:	9%



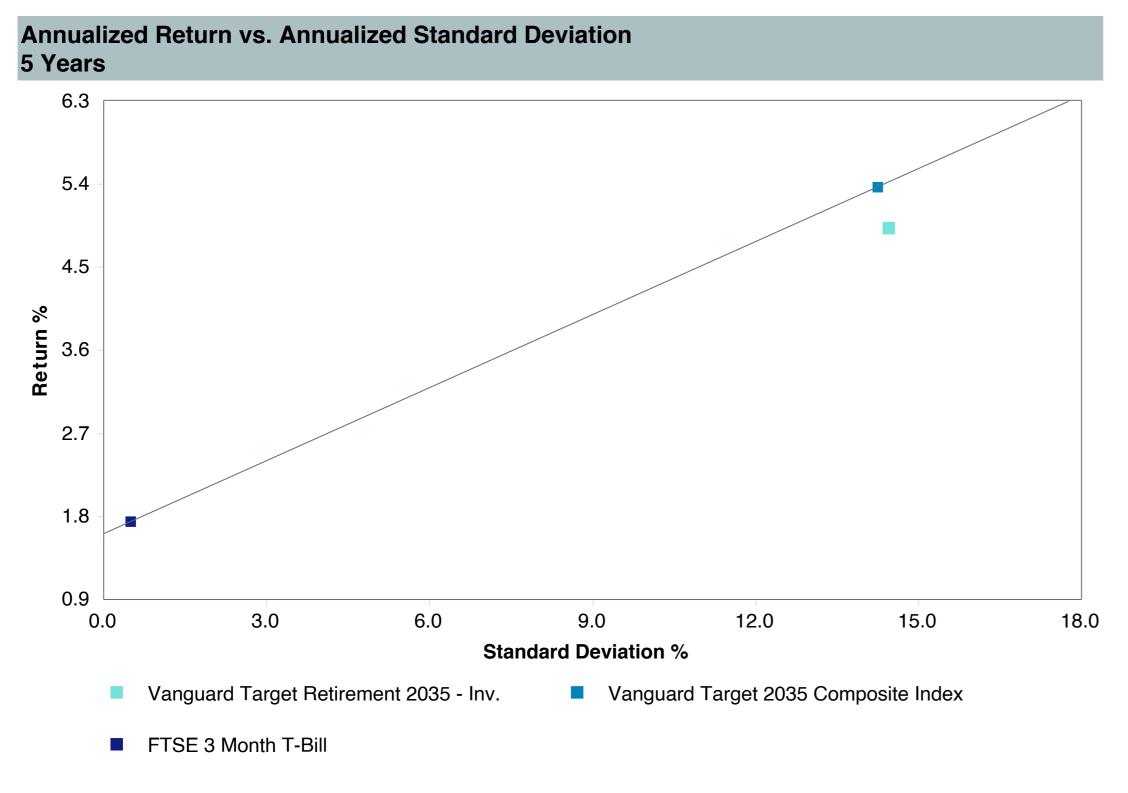


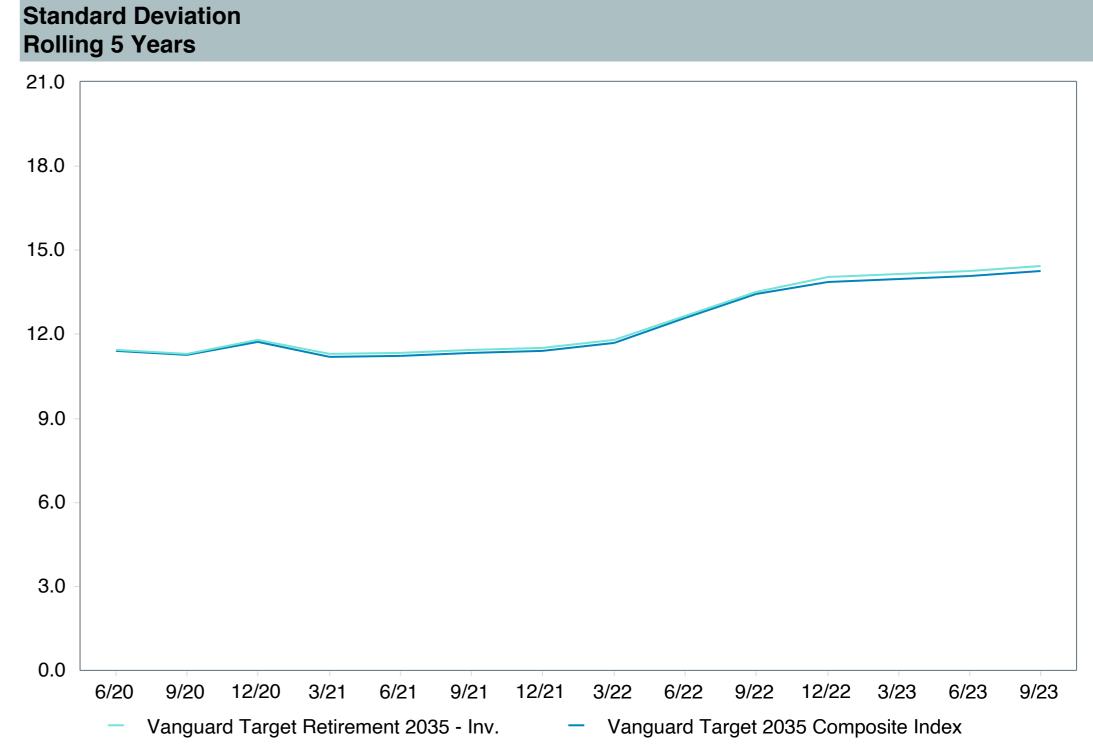






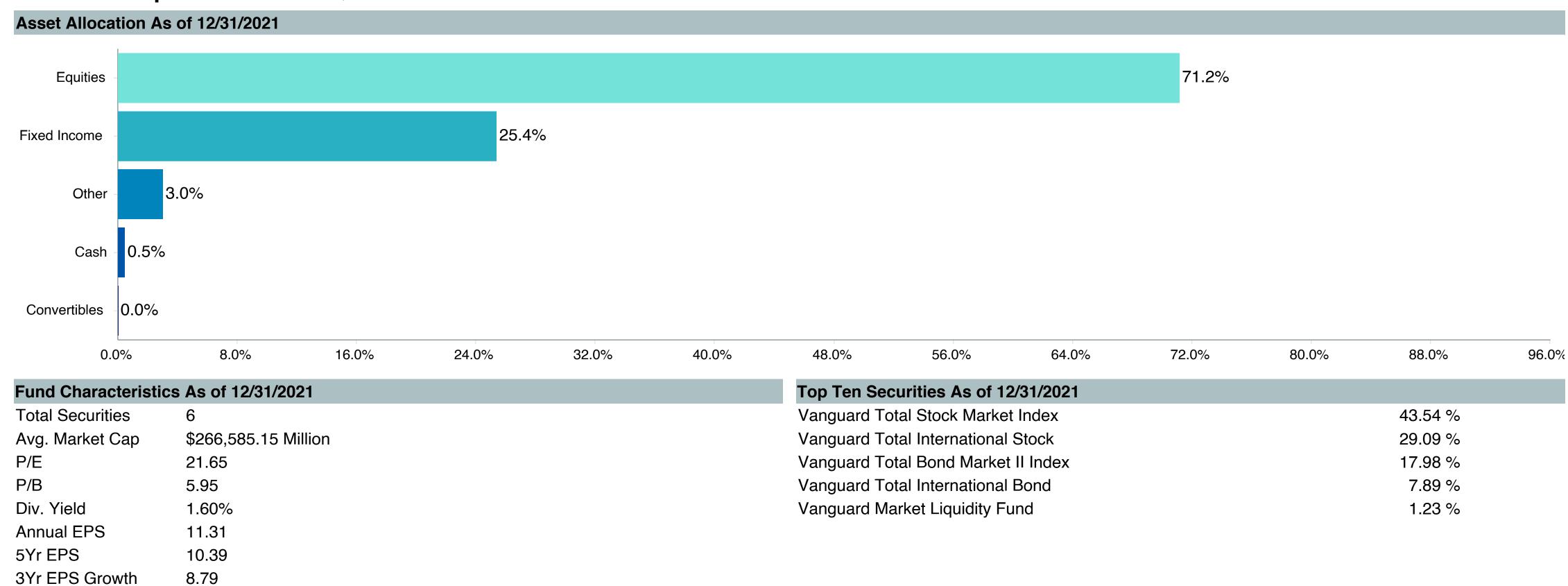






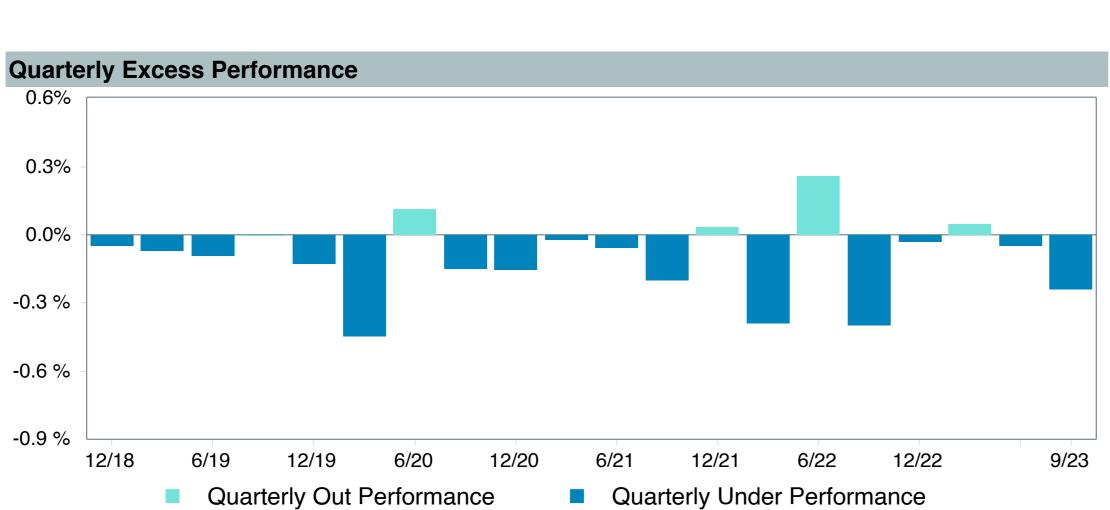
5 Years Historical Statistics										
	Active Return	Tracking Error	Information Ratio	R-Squared	Sharpe Ratio	Alpha	Beta	Return	Standard Deviation	Actual Correlation
Vanguard Target Retirement 2035 - Inv.	-0.40	0.71	-0.57	1.00	0.28	-0.47	1.01	4.93	14.44	1.00
Vanguard Target 2035 Composite Index	0.00	0.00	-	1.00	0.32	0.00	1.00	5.37	14.25	1.00
FTSE 3 Month T-Bill	-4.52	14.28	-0.32	0.00	-	1.75	0.00	1.74	0.50	-0.03

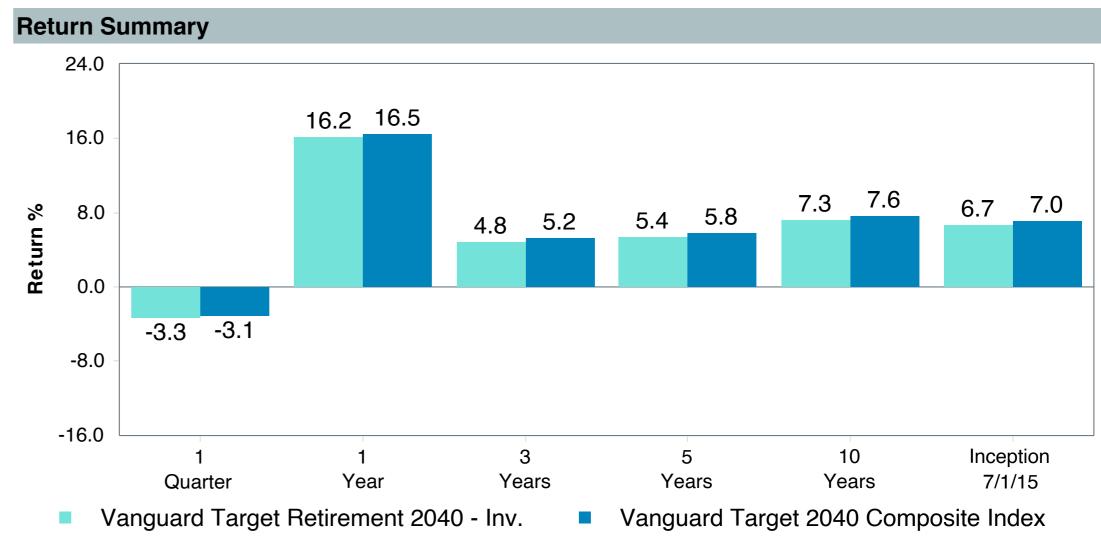


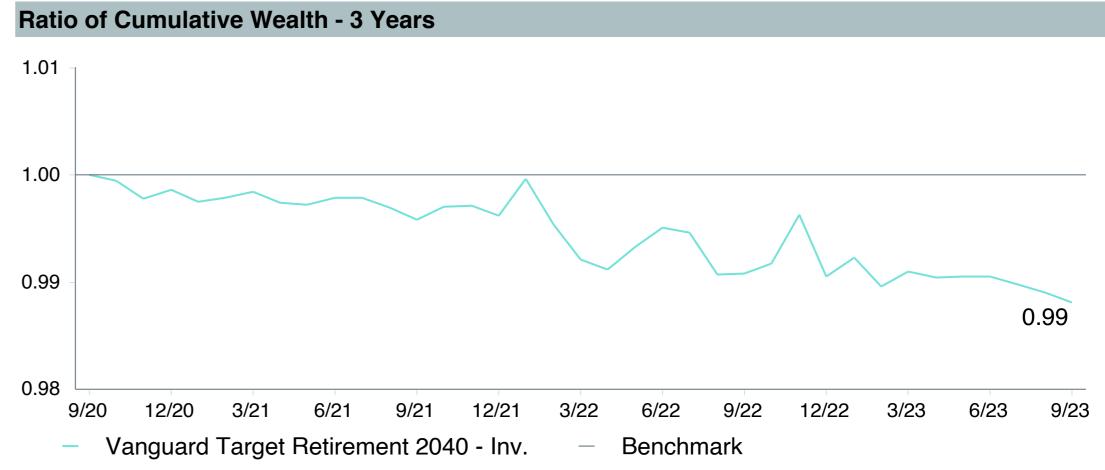




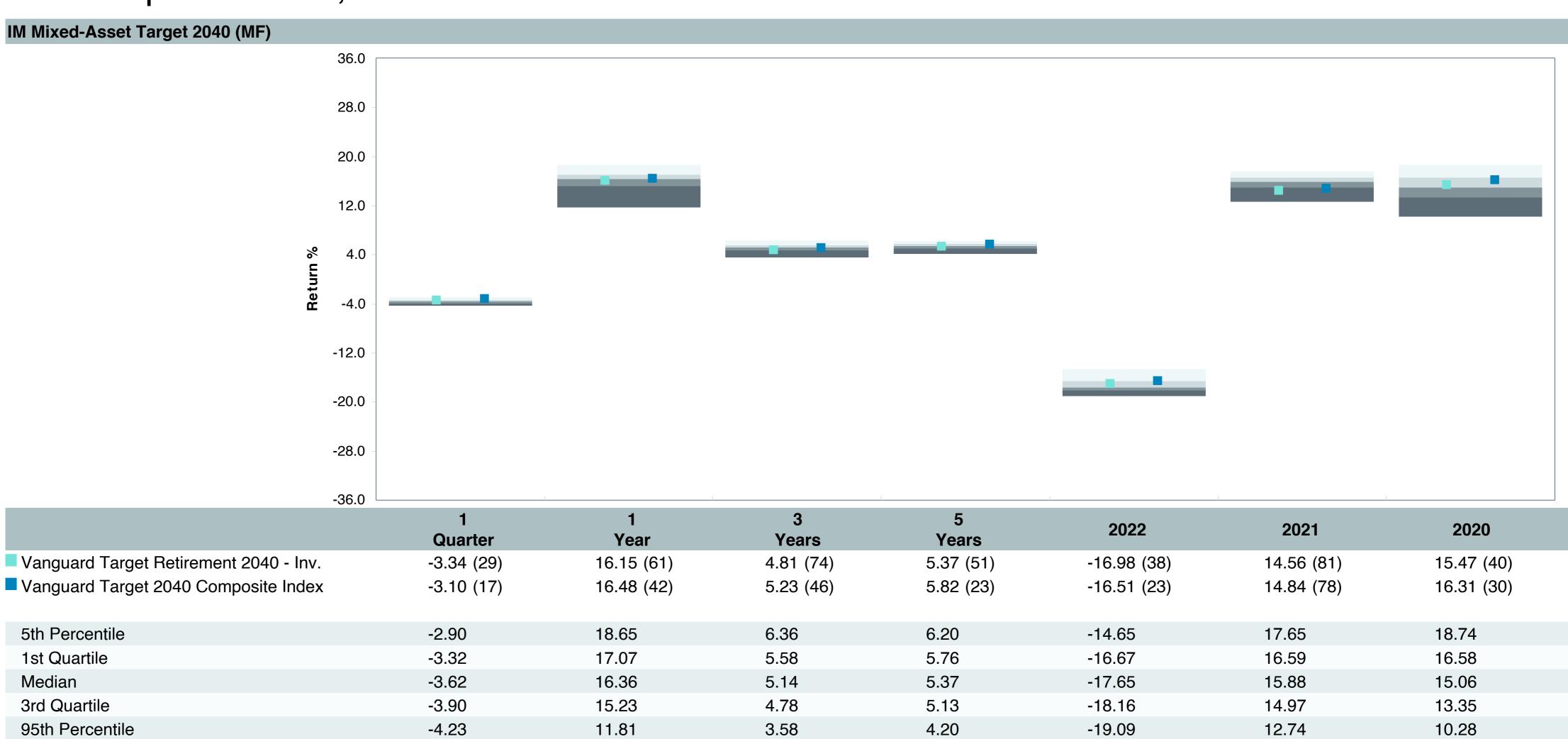
<b>Account Information</b>	on
Product Name:	Vanguard Tgt Ret2040;Inv (VFORX)
Fund Family:	Vanguard
Ticker:	VFORX
Peer Group:	IM Mixed-Asset Target 2040 (MF)
Benchmark:	Vanguard Target 2040 Composite Index
Fund Inception:	06/07/2006
Portfolio Manager:	Team Managed
Total Assets:	\$74,990.80 Million
Total Assets Date:	08/31/2023
Gross Expense:	0.08%
Net Expense:	0.08%
Turnover:	7%



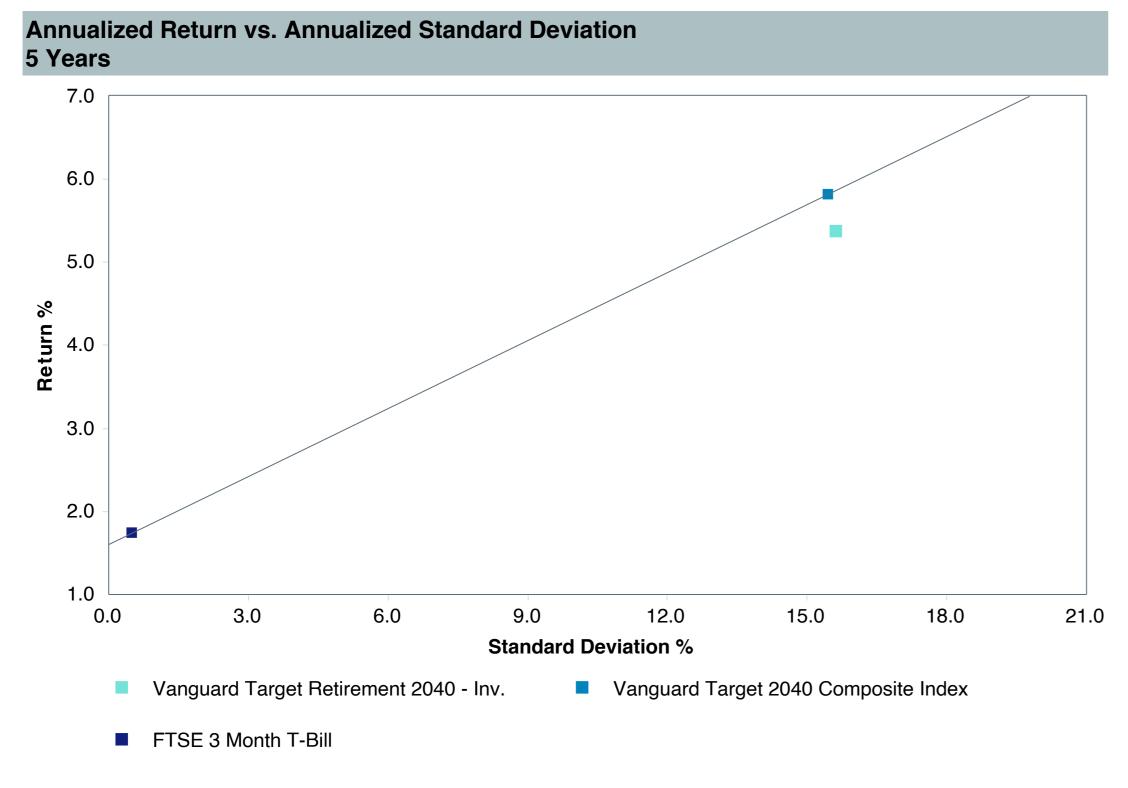


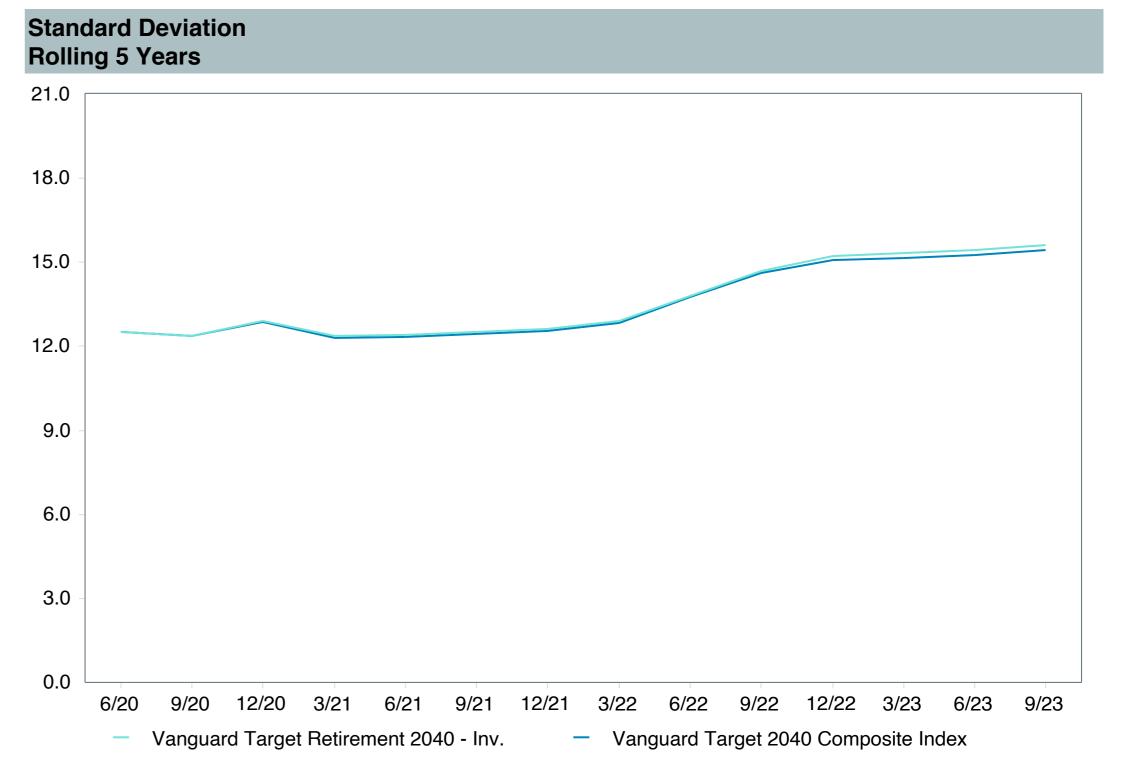






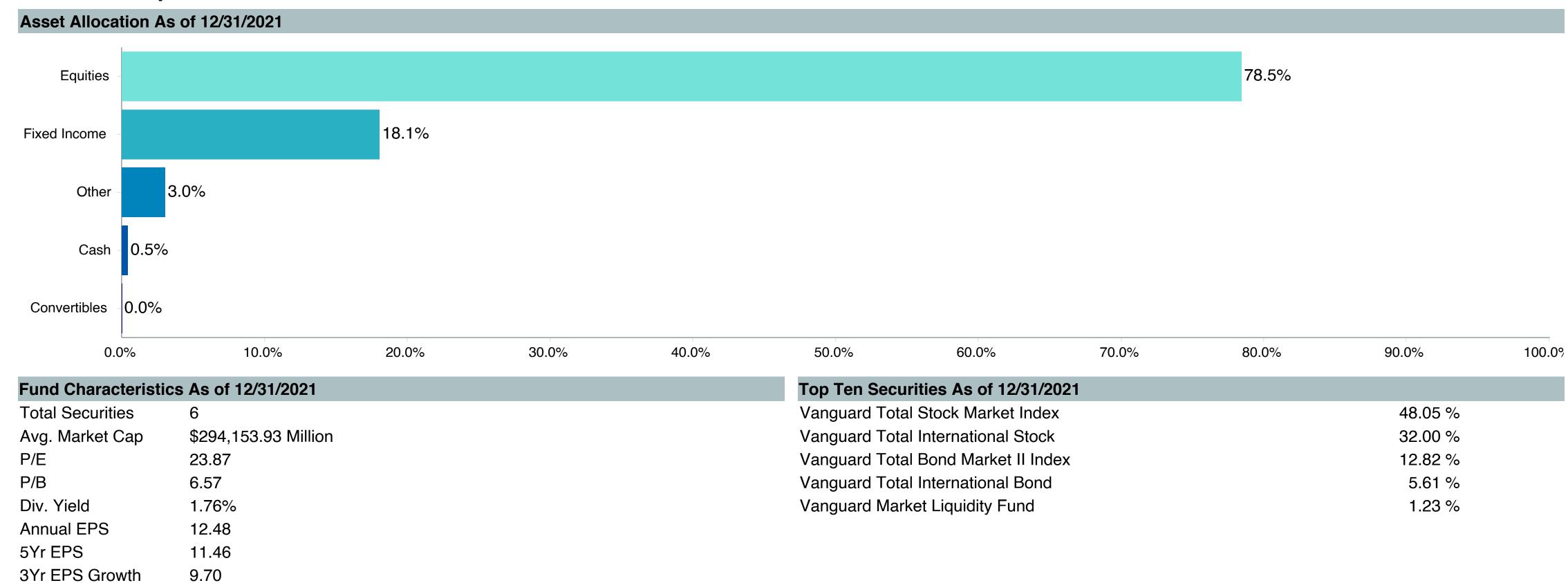






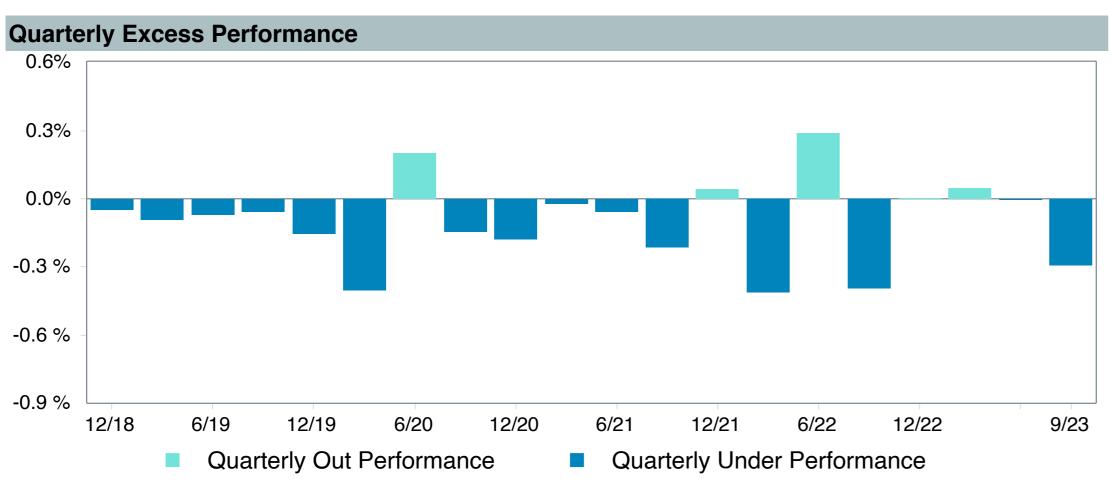
5 Years Historical Statistics										
	Active Return	Tracking Error	Information Ratio	R-Squared	Sharpe Ratio	Alpha	Beta	Return	Standard Deviation	Actual Correlation
Vanguard Target Retirement 2040 - Inv.	-0.39	0.72	-0.55	1.00	0.30	-0.46	1.01	5.37	15.62	1.00
Vanguard Target 2040 Composite Index	0.00	0.00	-	1.00	0.33	0.00	1.00	5.82	15.44	1.00
FTSE 3 Month T-Bill	-5.12	15.47	-0.33	0.00	-	1.75	0.00	1.74	0.50	-0.03

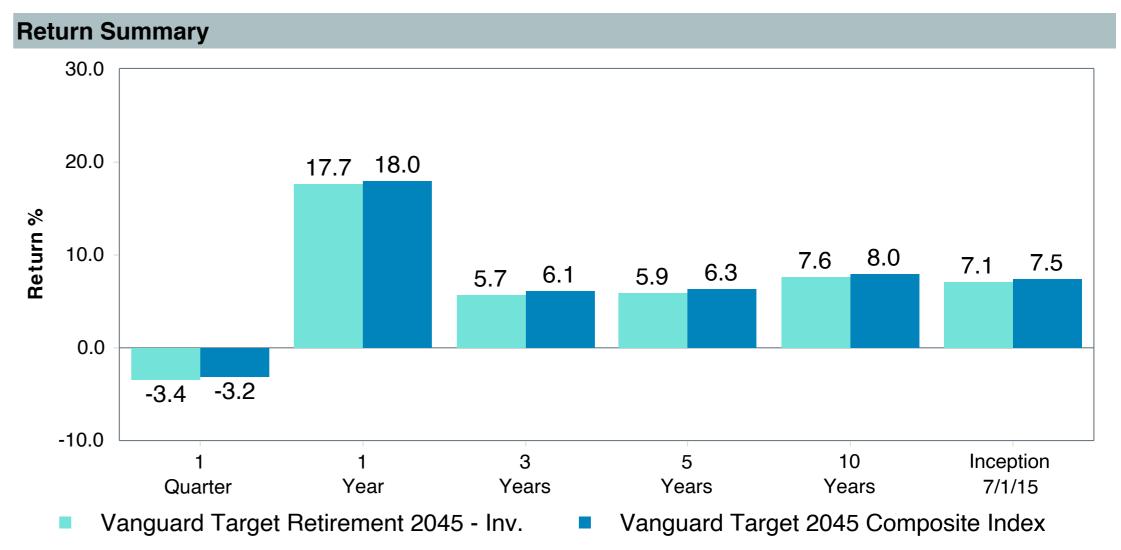


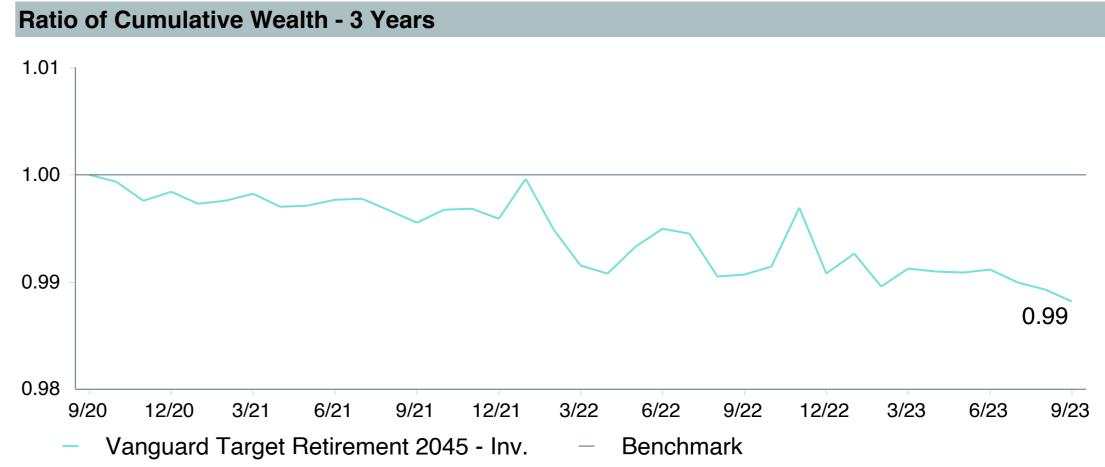




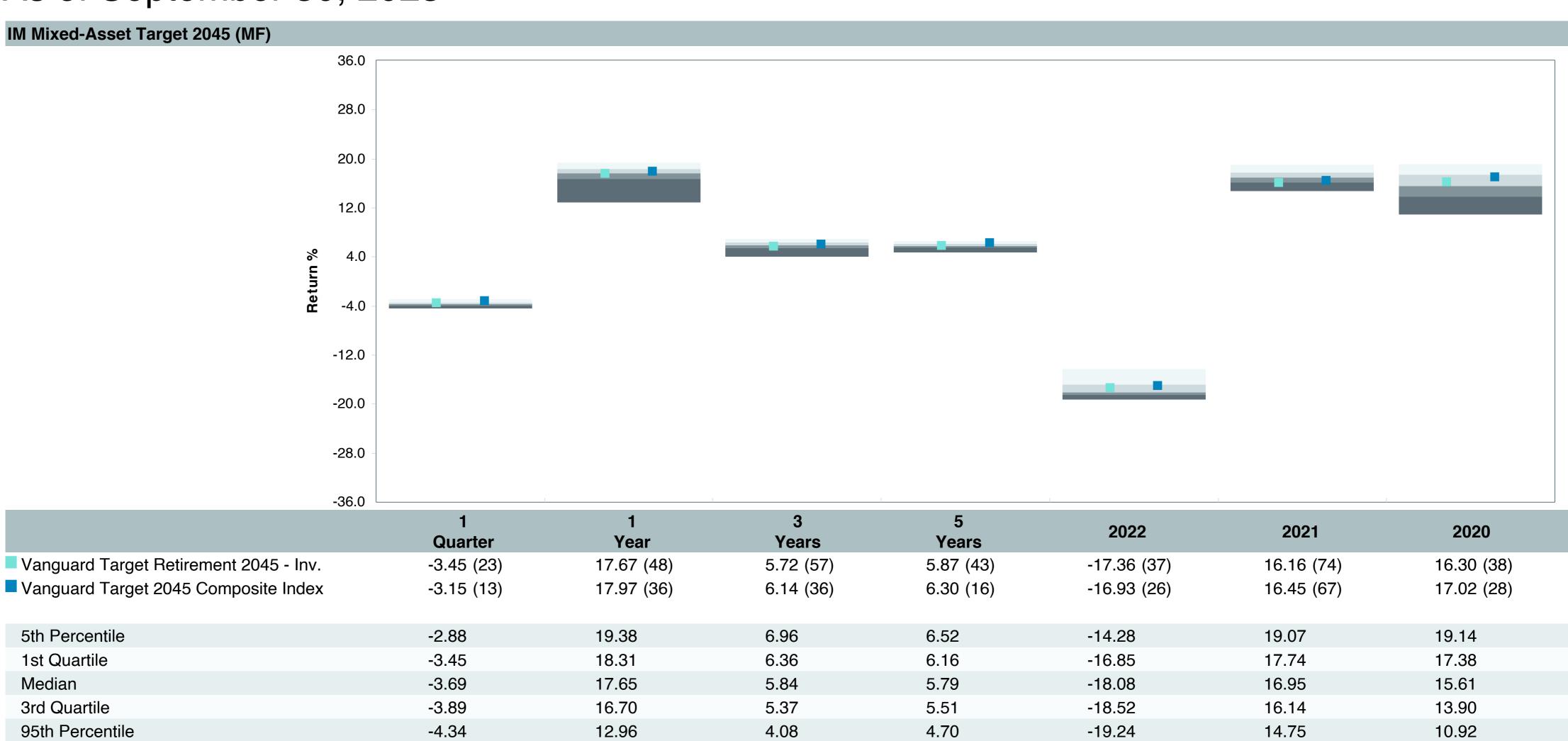
<b>Account Information</b>	on
Product Name :	Vanguard Tgt Ret2045;Inv (VTIVX)
Fund Family:	Vanguard
Ticker:	VTIVX
Peer Group:	IM Mixed-Asset Target 2045 (MF)
Benchmark:	Vanguard Target 2045 Composite Index
Fund Inception:	10/27/2003
Portfolio Manager:	Team Managed
Total Assets:	\$71,493.60 Million
Total Assets Date:	08/31/2023
Gross Expense:	0.08%
Net Expense:	0.08%
Turnover:	5%



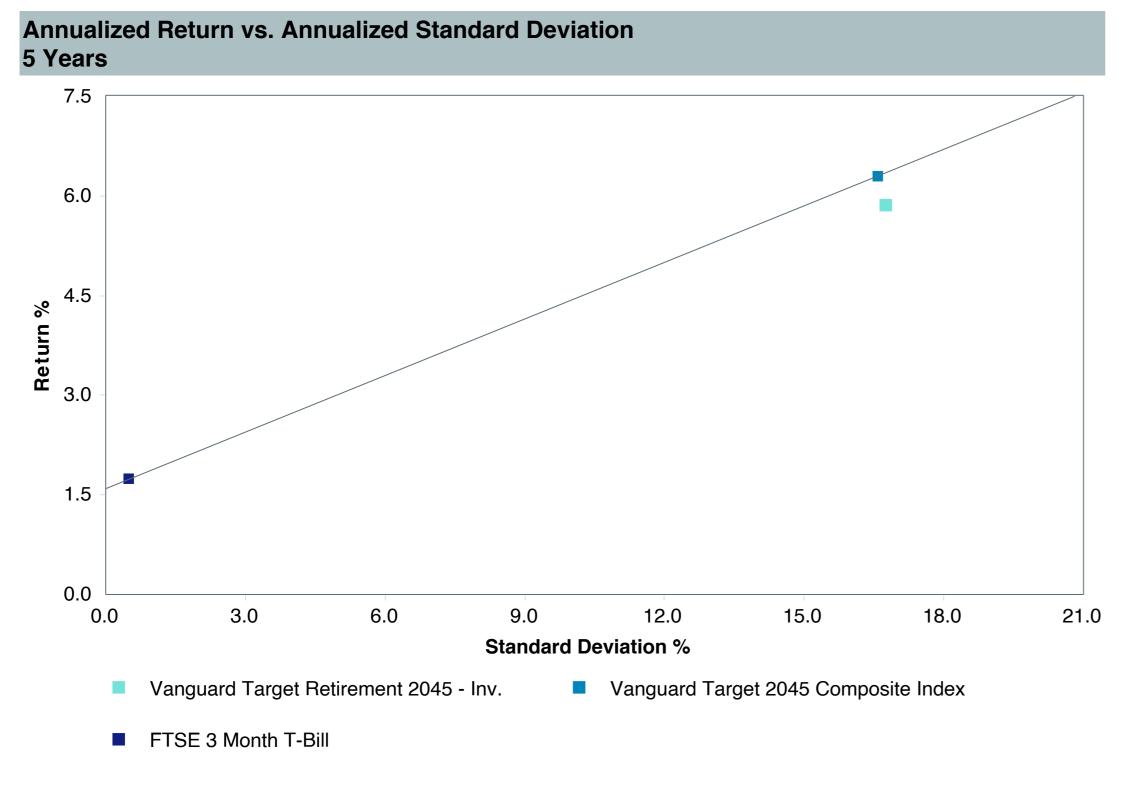


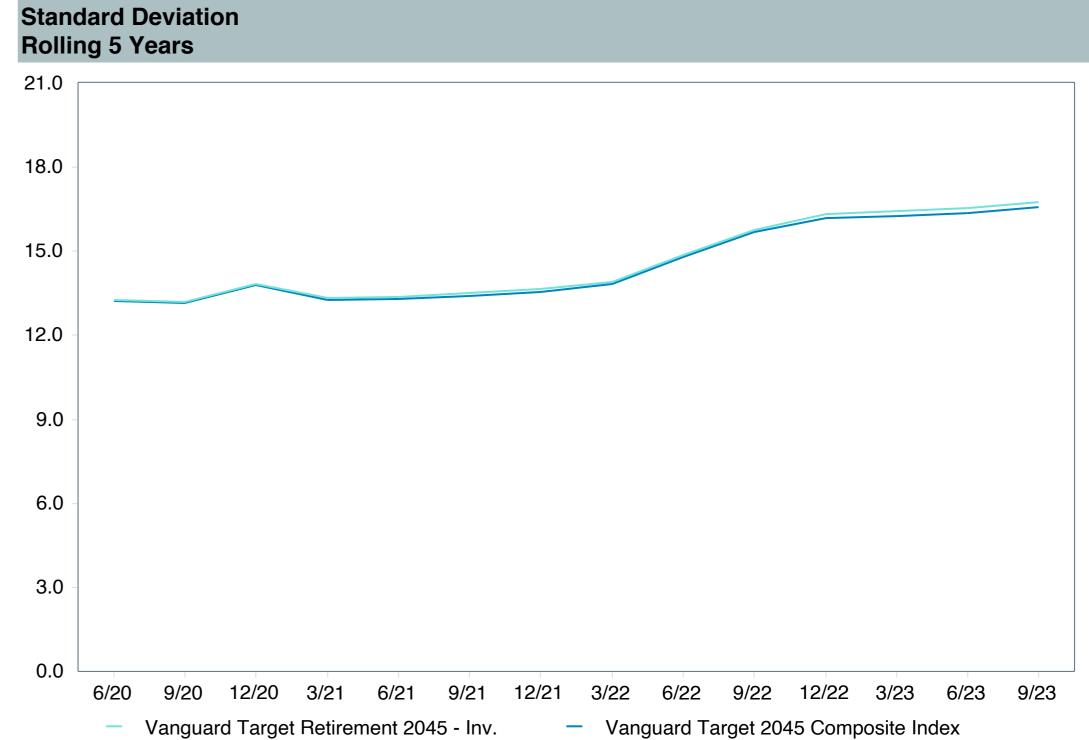






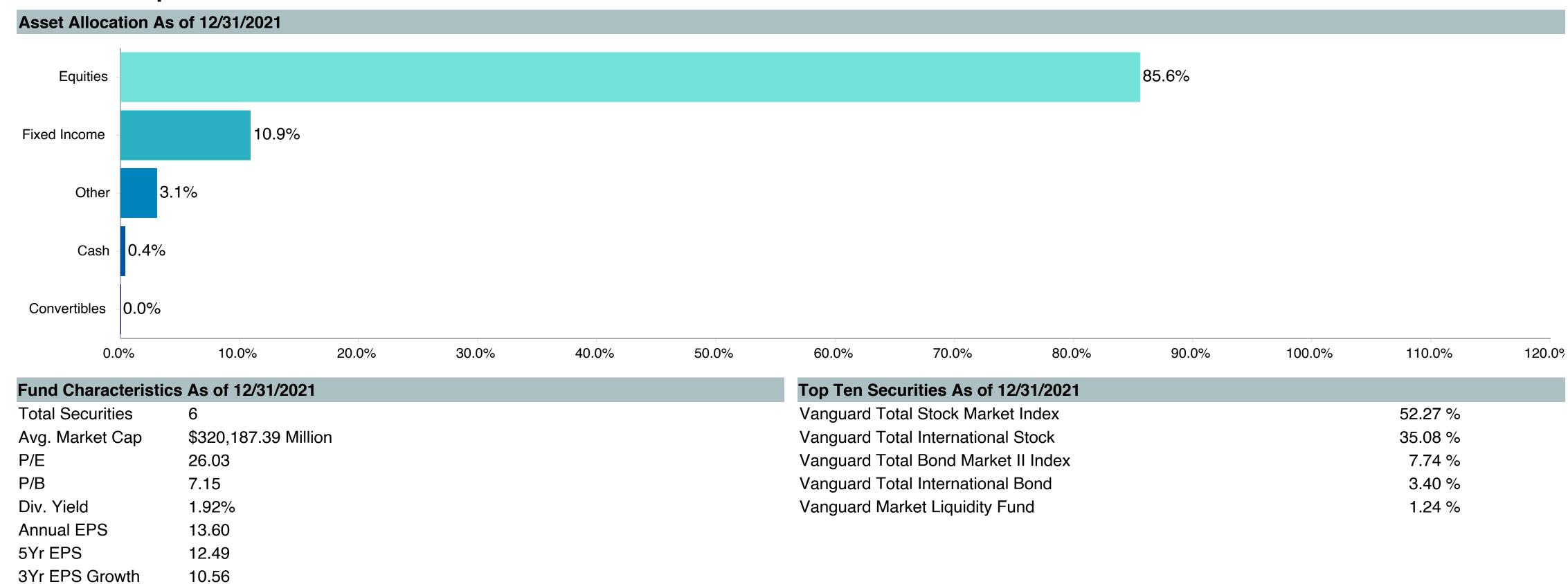






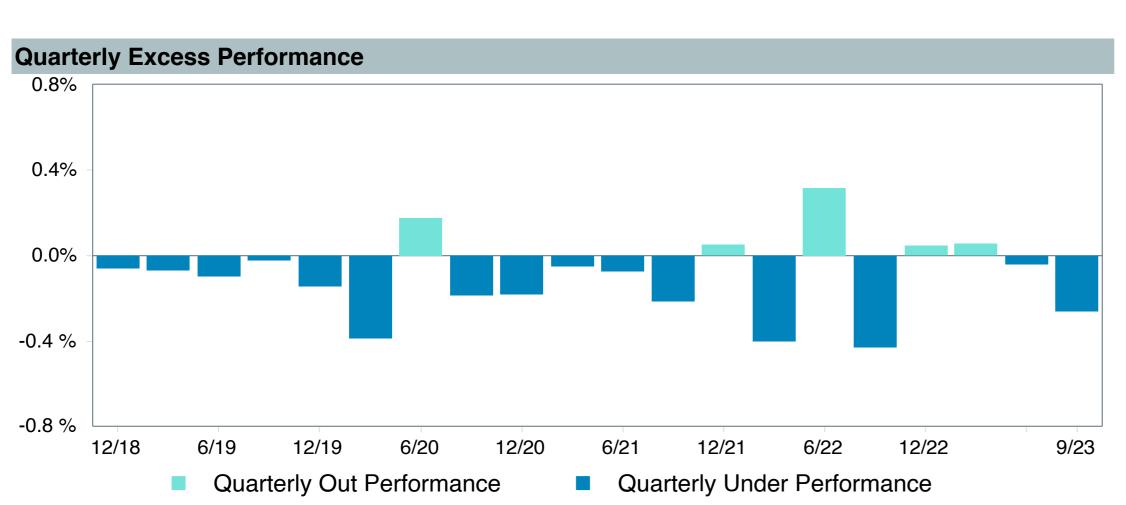
5 Years Historical Statistics										
	Active Return	Tracking Error	Information Ratio	R-Squared	Sharpe Ratio	Alpha	Beta	Return	Standard Deviation	Actual Correlation
Vanguard Target Retirement 2045 - Inv.	-0.38	0.76	-0.50	1.00	0.32	-0.45	1.01	5.87	16.75	1.00
Vanguard Target 2045 Composite Index	0.00	0.00	-	1.00	0.35	0.00	1.00	6.30	16.57	1.00
FTSE 3 Month T-Bill	-5.76	16.60	-0.35	0.00	-	1.75	0.00	1.74	0.50	-0.04

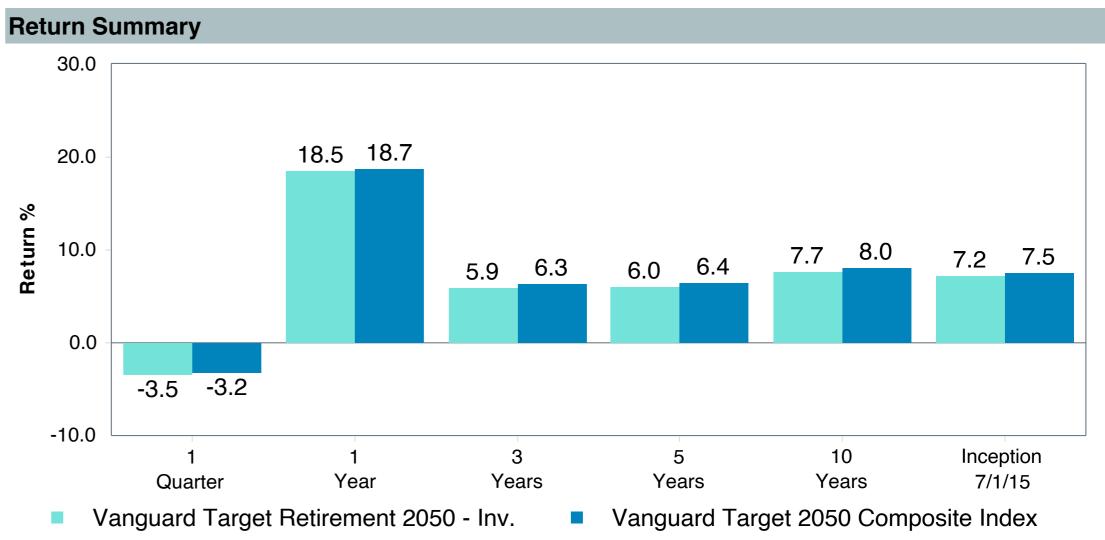


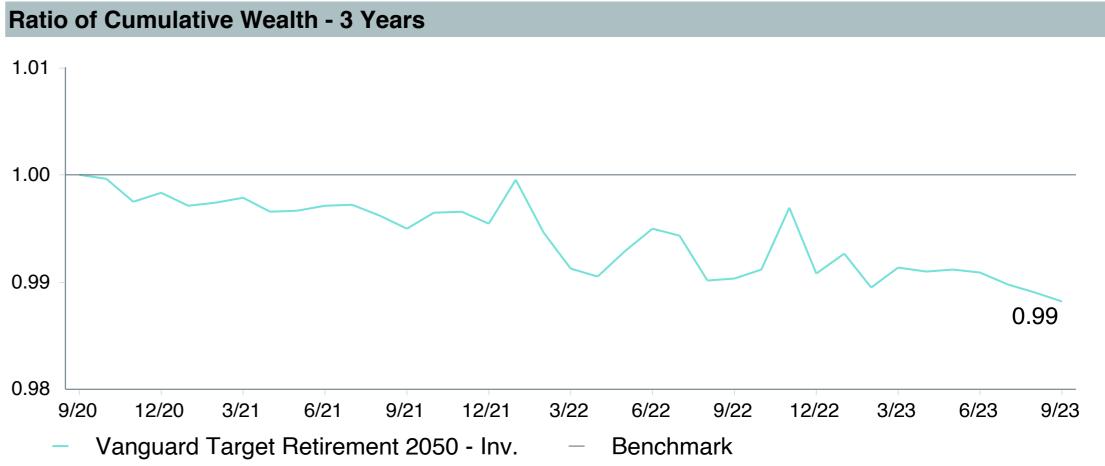




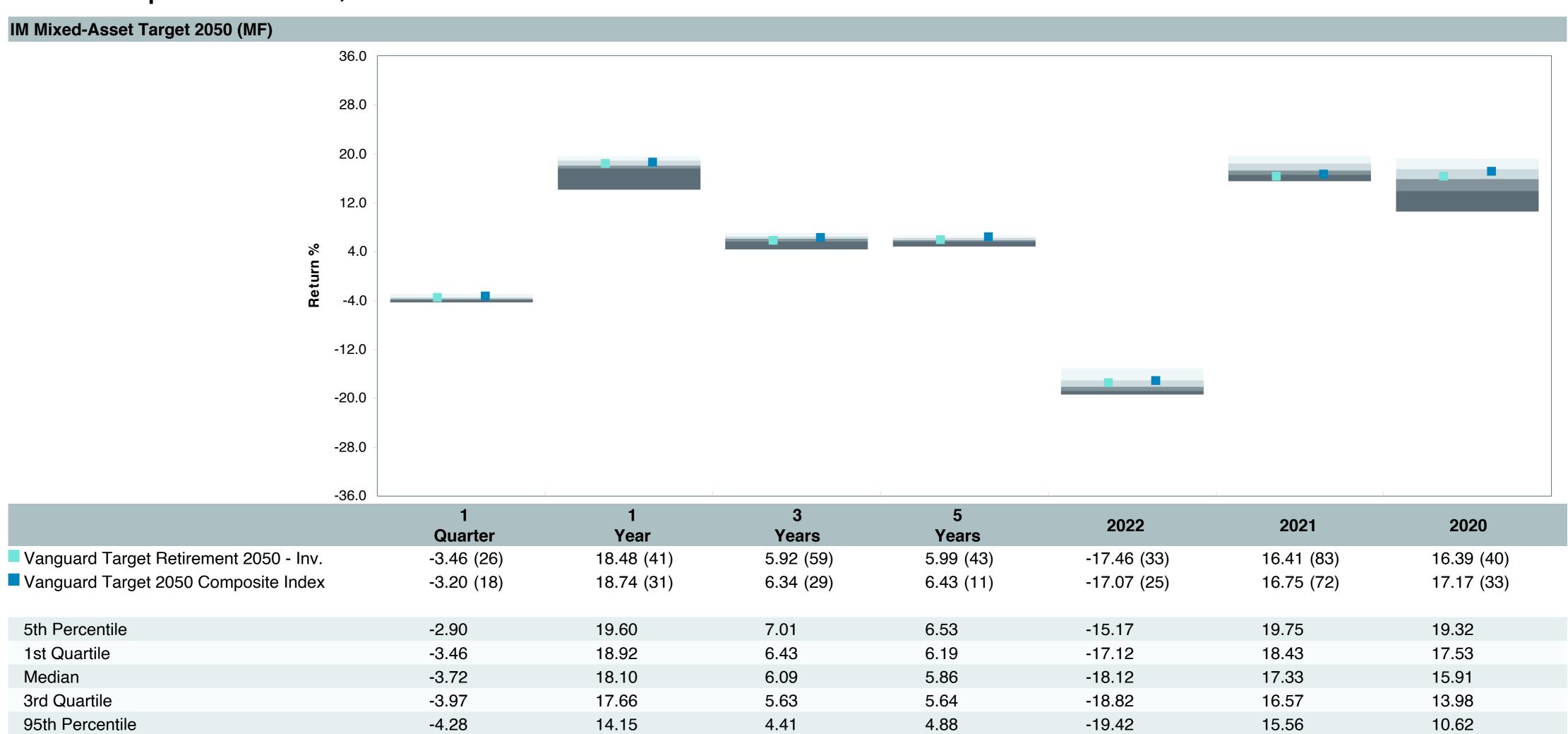
<b>Account Information</b>	on
Product Name :	Vanguard Tgt Ret2050;Inv (VFIFX)
Fund Family:	Vanguard
Ticker:	VFIFX
Peer Group:	IM Mixed-Asset Target 2050 (MF)
Benchmark:	Vanguard Target 2050 Composite Index
Fund Inception:	06/07/2006
Portfolio Manager:	Team Managed
Total Assets:	\$58,830.80 Million
Total Assets Date:	08/31/2023
Gross Expense:	0.08%
Net Expense:	0.08%
Turnover:	4%



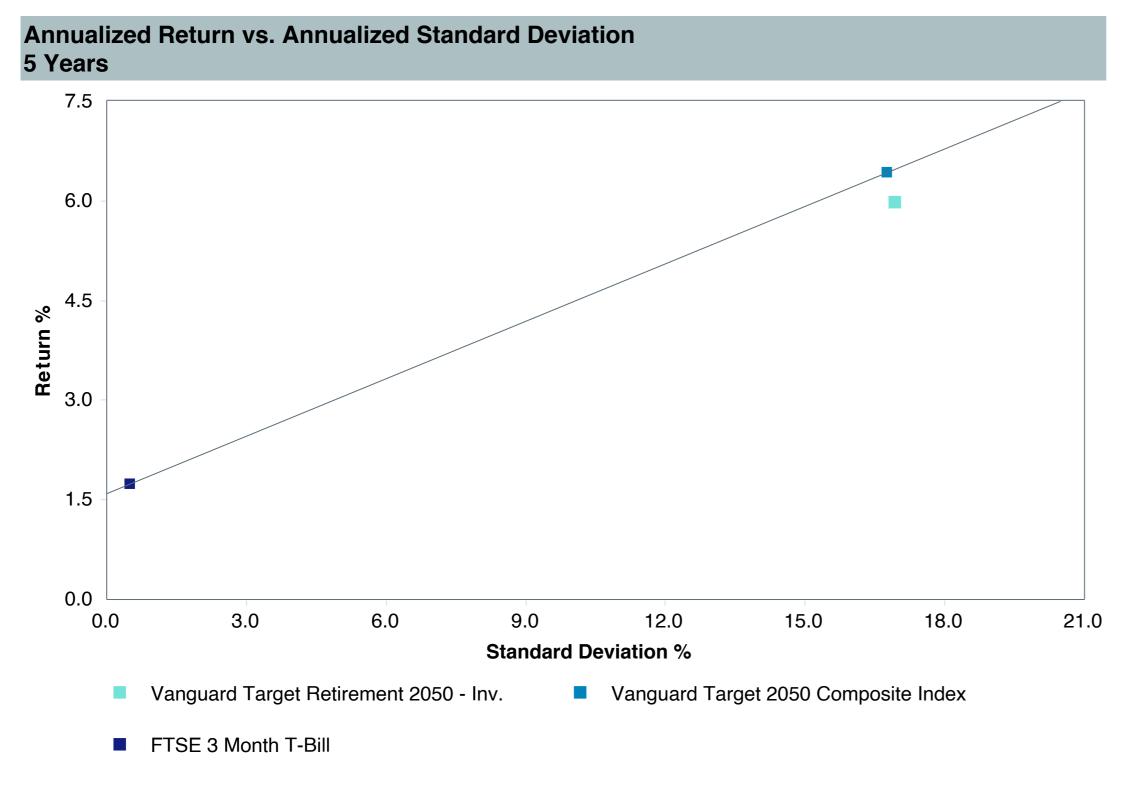


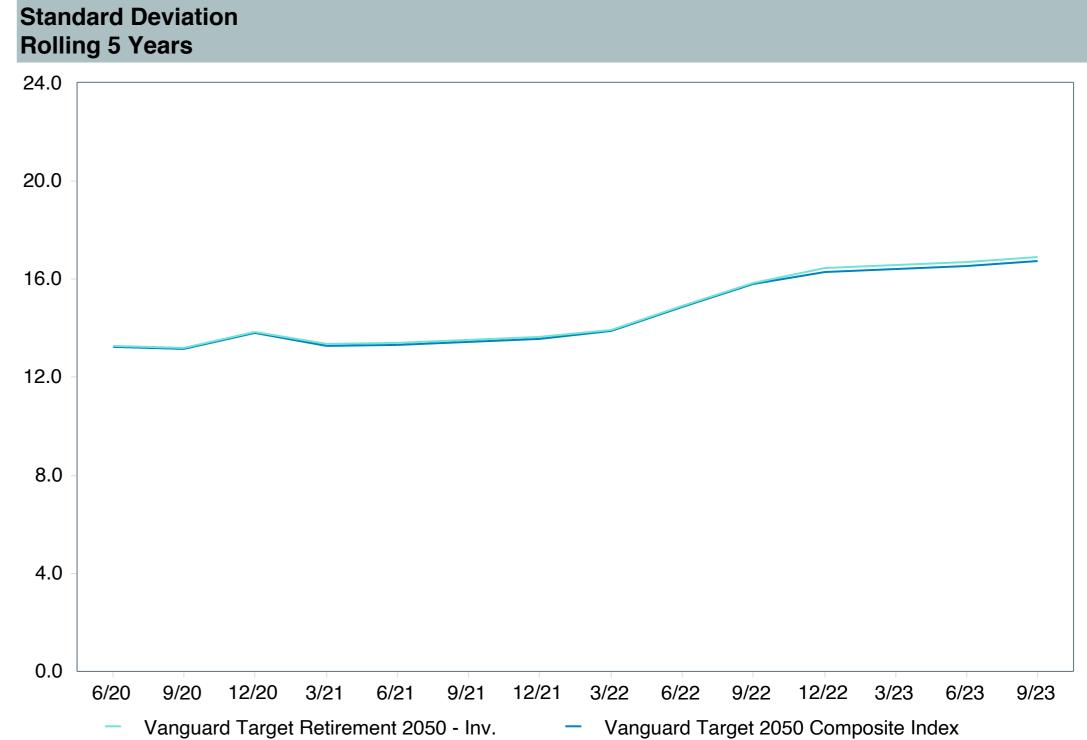






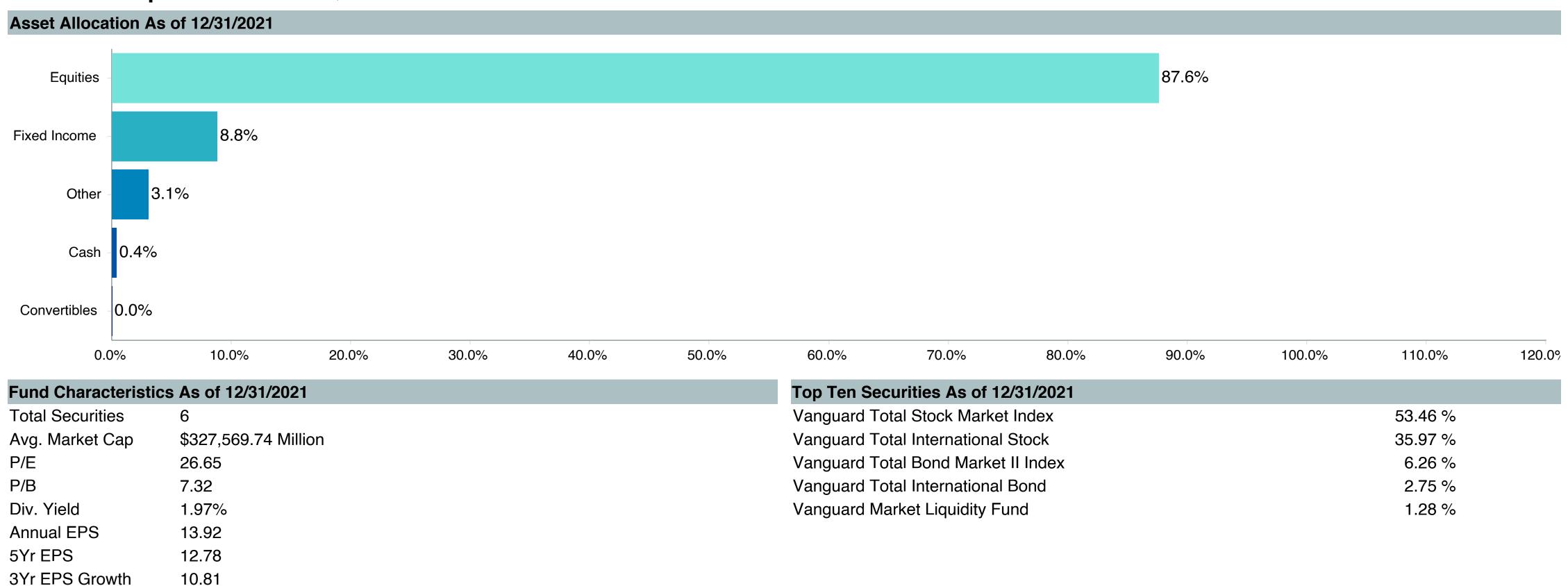






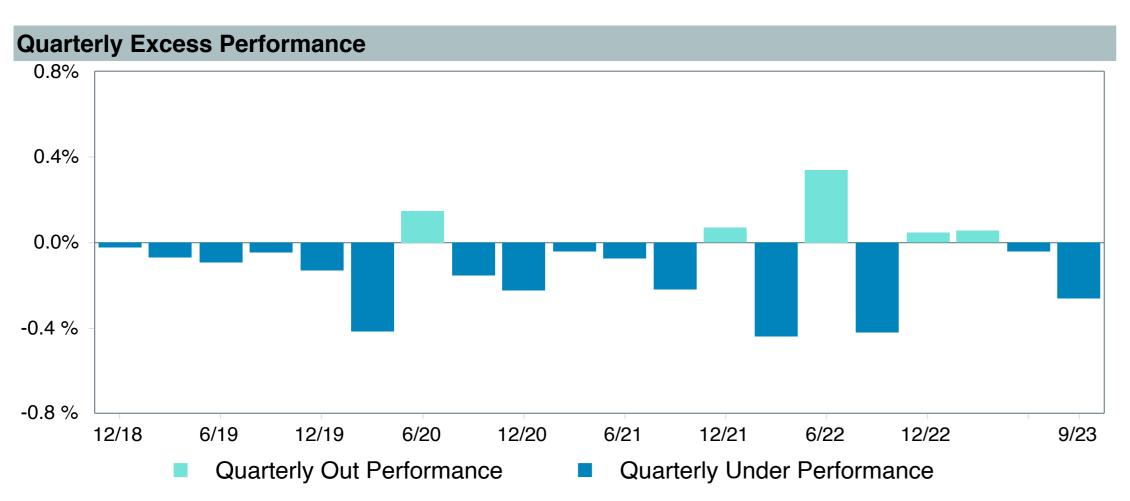
5 Years Historical Statistics										
	Active Return	Tracking Error	Information Ratio	R-Squared	Sharpe Ratio	Alpha	Beta	Return	Standard Deviation	Actual Correlation
Vanguard Target Retirement 2050 - Inv.	-0.39	0.78	-0.50	1.00	0.33	-0.46	1.01	5.99	16.93	1.00
Vanguard Target 2050 Composite Index	0.00	0.00	-	1.00	0.35	0.00	1.00	6.43	16.76	1.00
FTSE 3 Month T-Bill	-5.91	16.78	-0.35	0.00	-	1.75	0.00	1.74	0.50	-0.03

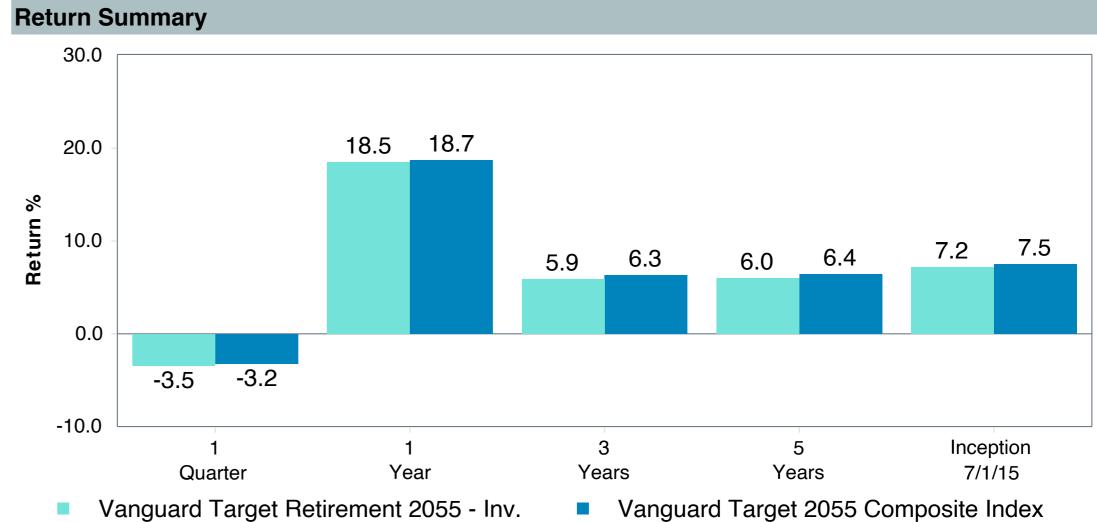






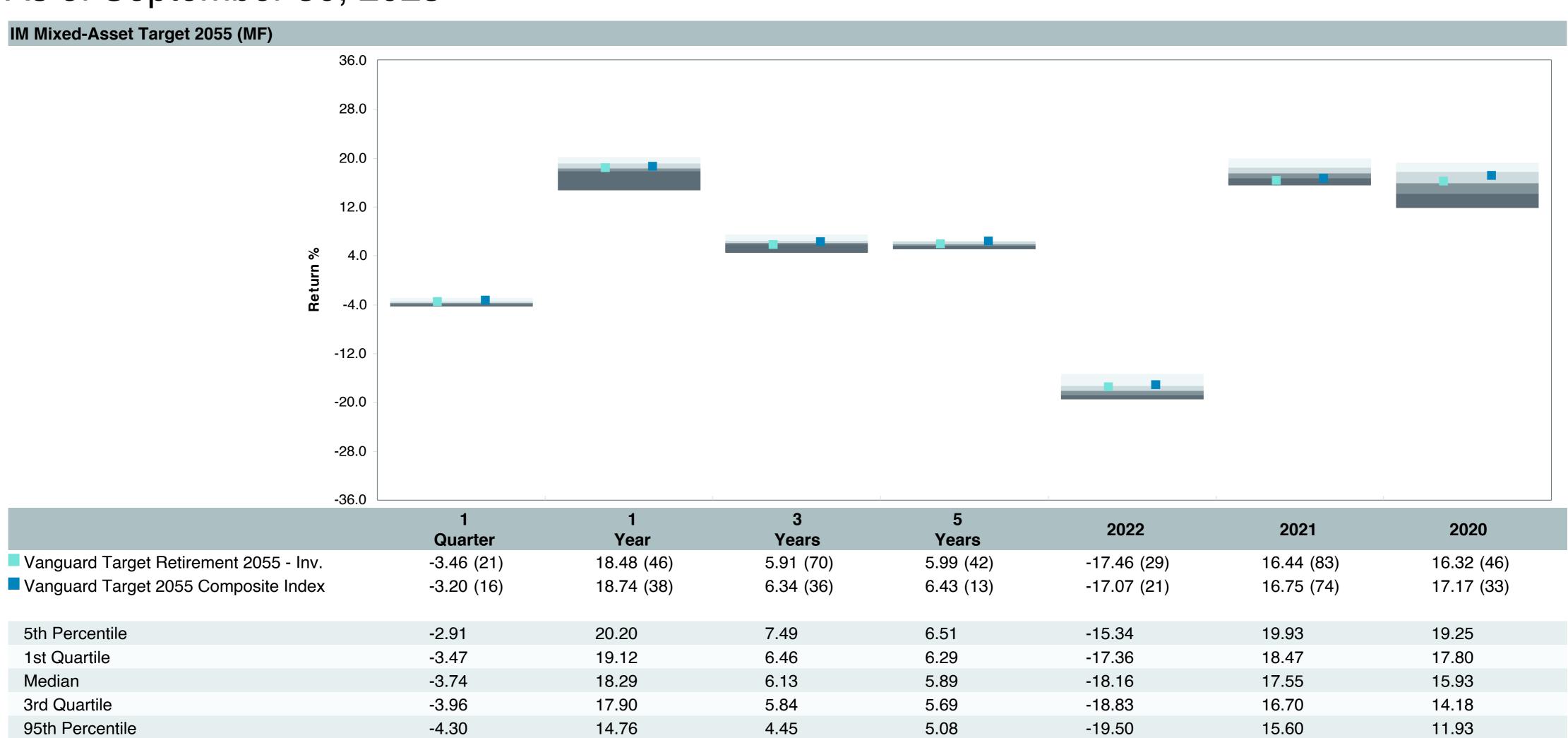
<b>Account Information</b>	on
Product Name :	Vanguard Tgt Ret2055;Inv (VFFVX)
Fund Family:	Vanguard
Ticker:	VFFVX
Peer Group:	IM Mixed-Asset Target 2055 (MF)
Benchmark:	Vanguard Target 2055 Composite Index
Fund Inception:	08/18/2010
Portfolio Manager:	Team Managed
Total Assets:	\$38,102.30 Million
Total Assets Date:	08/31/2023
Gross Expense:	0.08%
Net Expense:	0.08%
Turnover:	4%



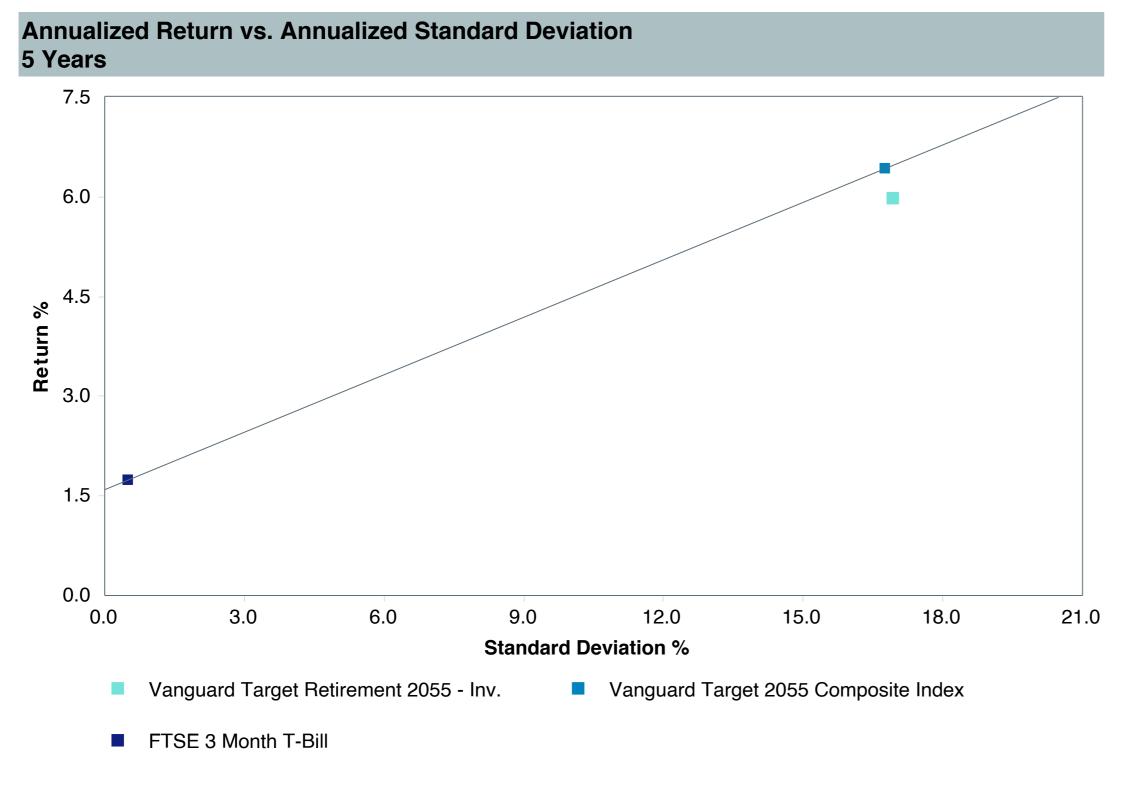


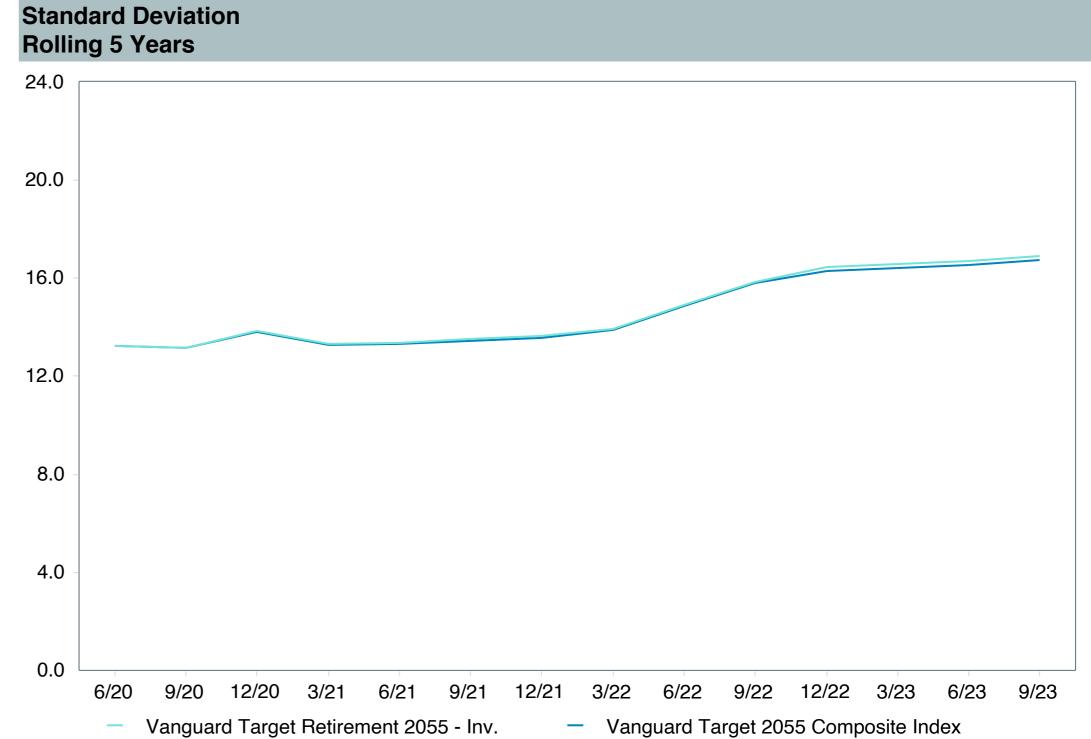






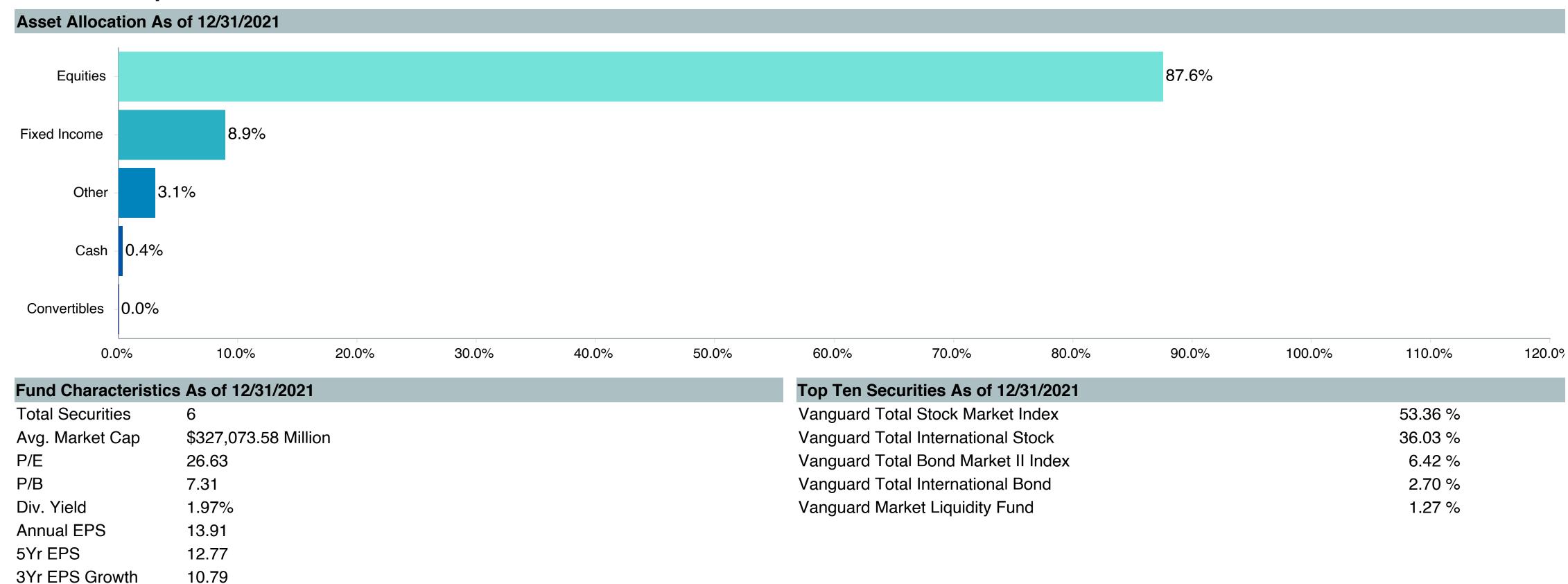






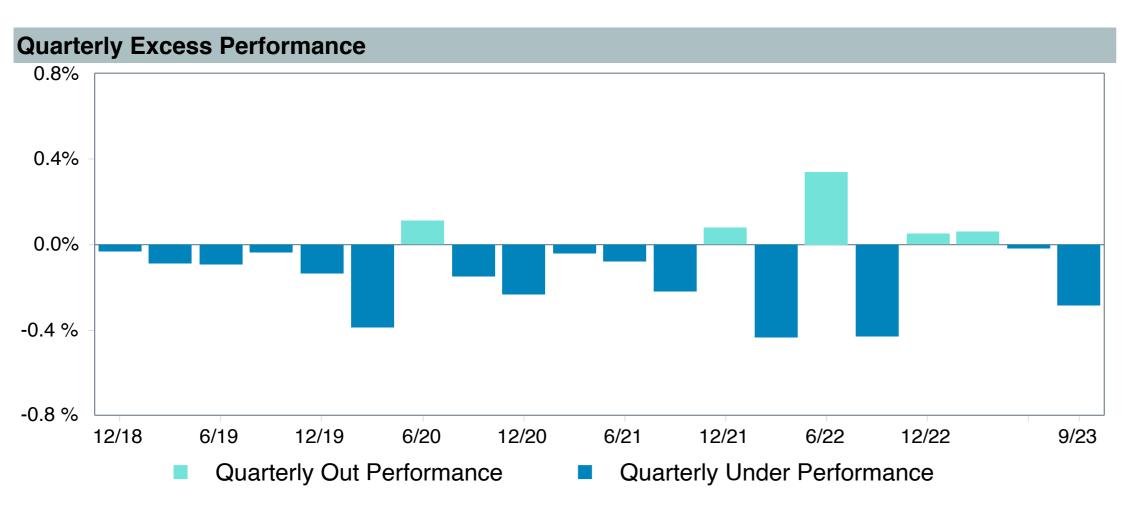
5 Years Historical Statistics										
	Active Return	Tracking Error	Information Ratio	R-Squared	Sharpe Ratio	Alpha	Beta	Return	Standard Deviation	Actual Correlation
Vanguard Target Retirement 2055 - Inv.	-0.39	0.77	-0.50	1.00	0.33	-0.45	1.01	5.99	16.93	1.00
Vanguard Target 2055 Composite Index	0.00	0.00	-	1.00	0.35	0.00	1.00	6.43	16.76	1.00
FTSE 3 Month T-Bill	-5.91	16.78	-0.35	0.00	-	1.75	0.00	1.74	0.50	-0.03

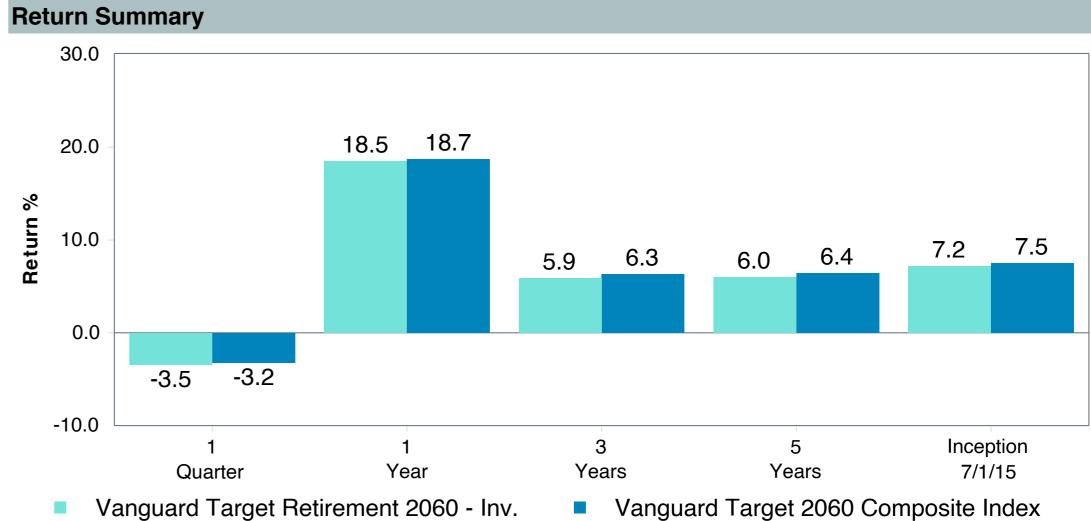






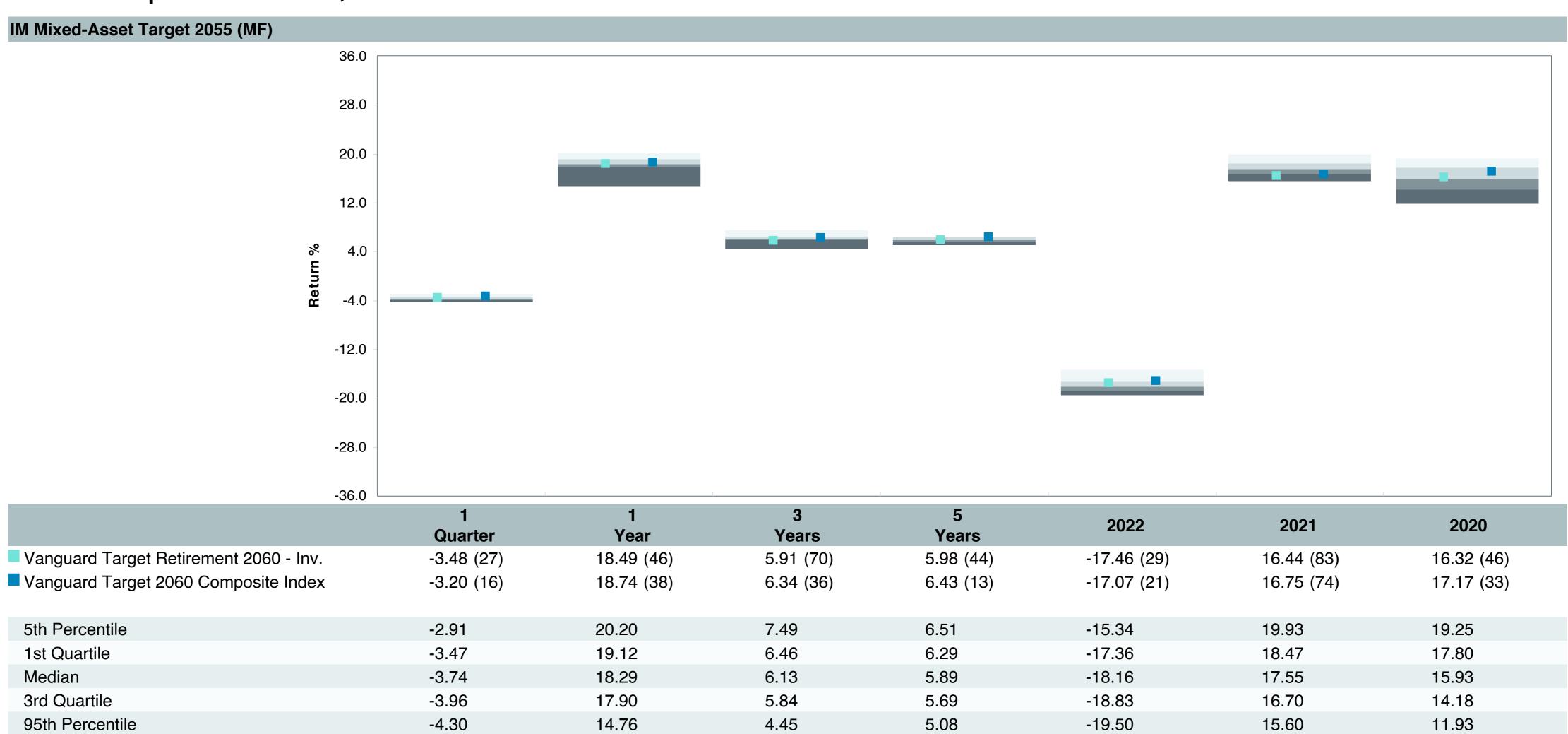
<b>Account Information</b>	on
Product Name :	Vanguard Tgt Ret2060;Inv (VTTSX)
Fund Family:	Vanguard
Ticker:	VTTSX
Peer Group:	IM Mixed-Asset Target 2055 (MF)
Benchmark:	Vanguard Target 2060 Composite Index
Fund Inception:	01/19/2012
Portfolio Manager:	Team Managed
Total Assets:	\$20,279.20 Million
Total Assets Date :	08/31/2023
Gross Expense:	0.08%
Net Expense:	0.08%
Turnover:	3%



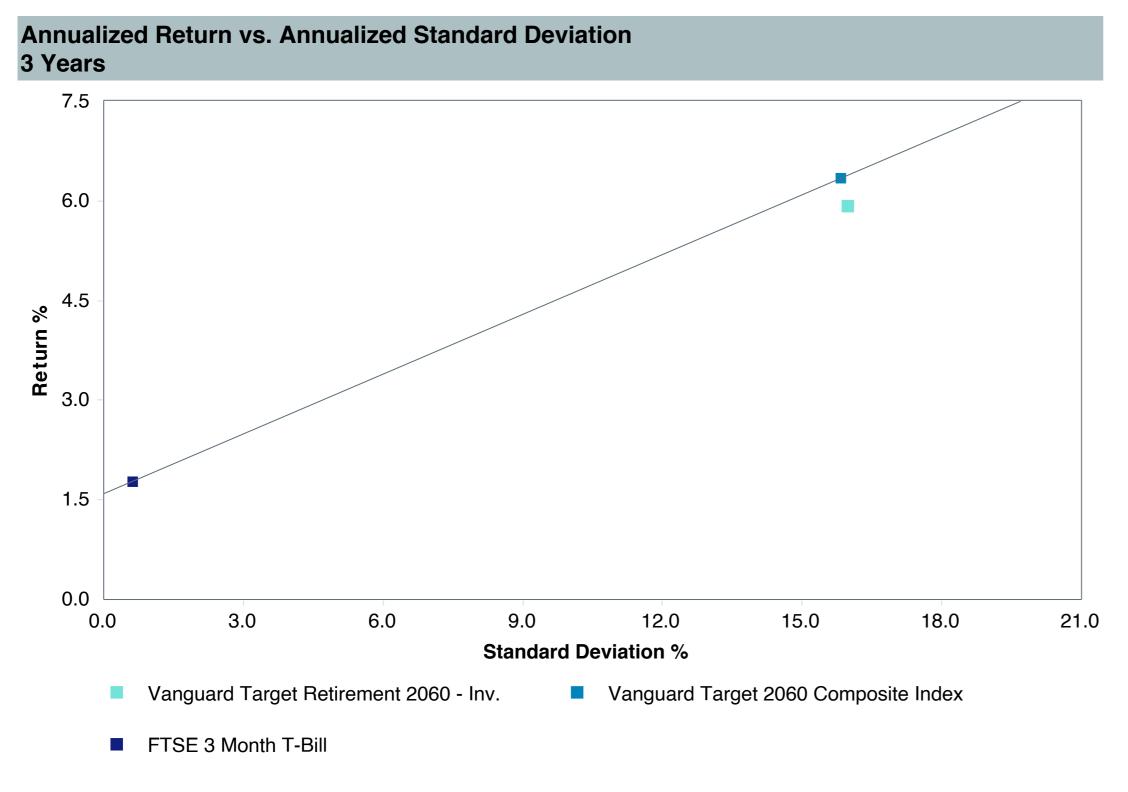


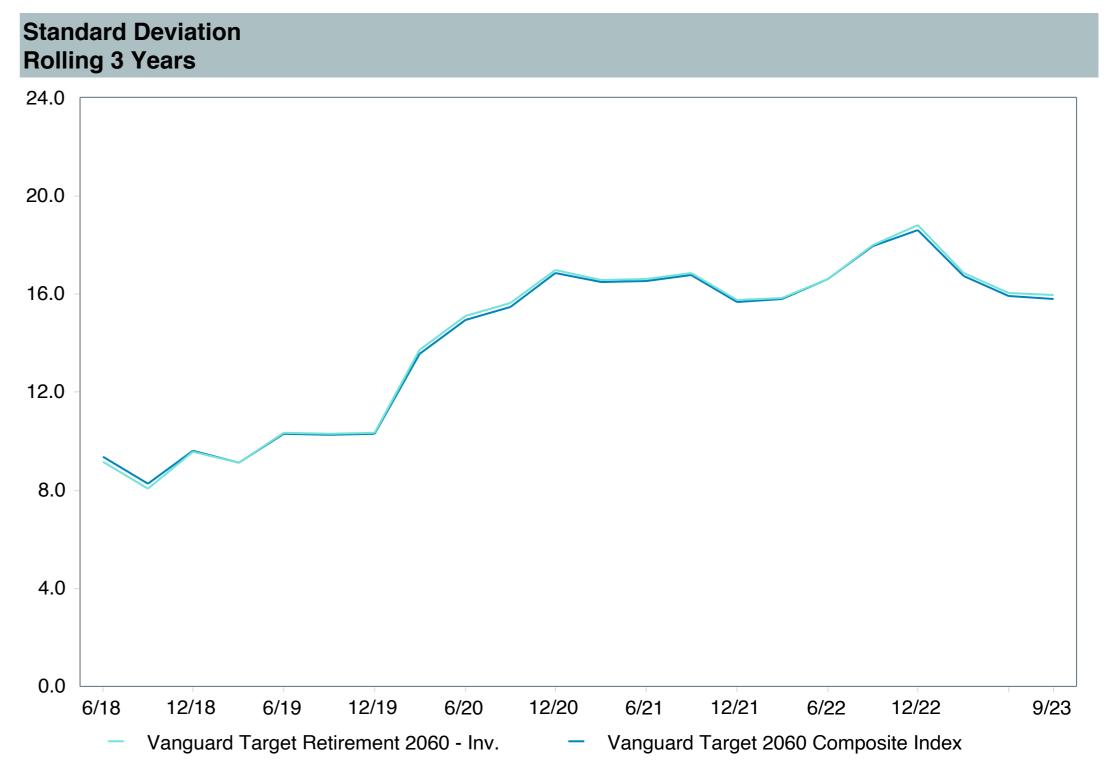






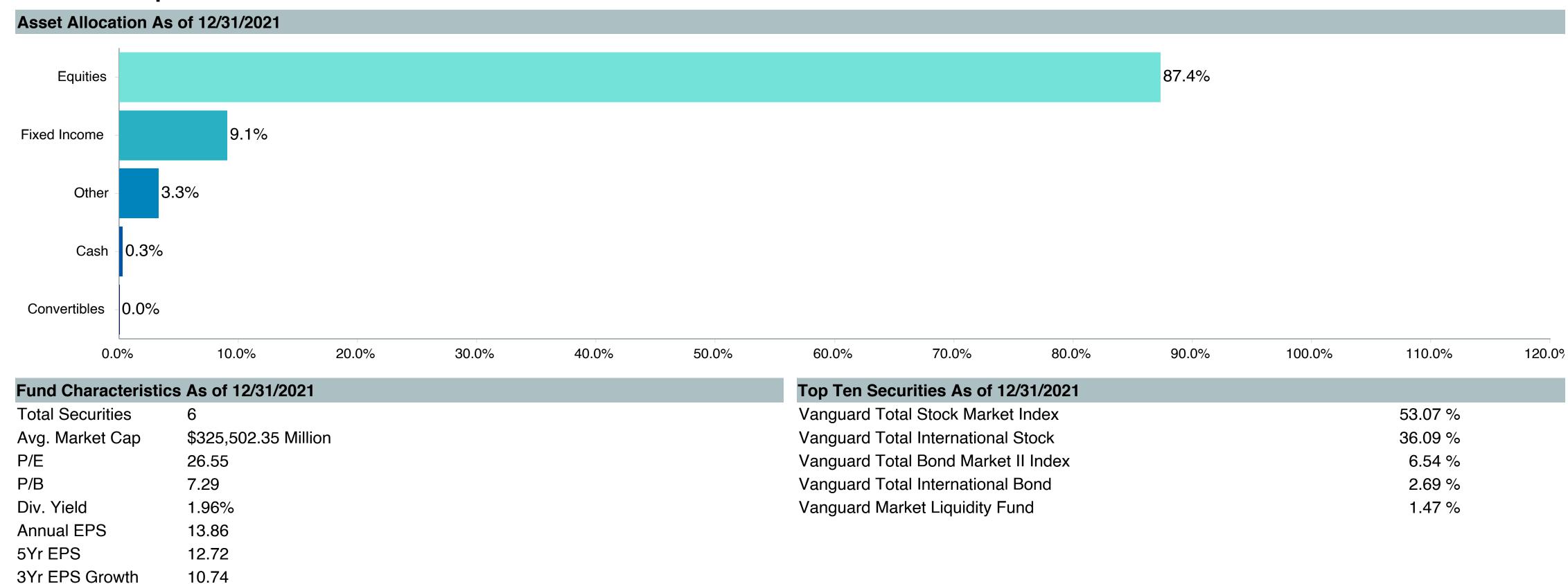






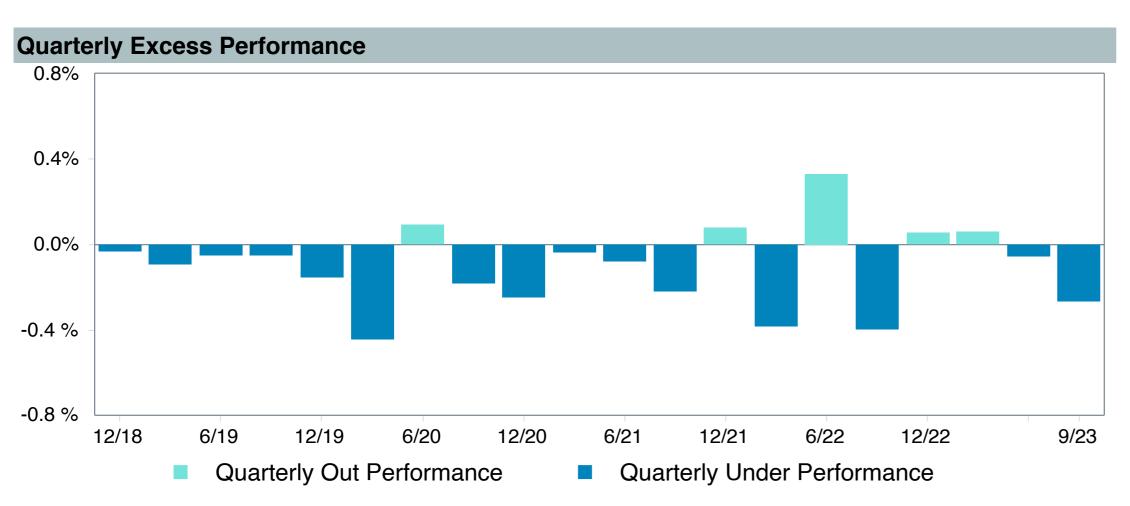
3 Years Historical Statistics										
	Active Return	Tracking Error	Information Ratio	R-Squared	Sharpe Ratio	Alpha	Beta	Return	Standard Deviation	Actual Correlation
Vanguard Target Retirement 2060 - Inv.	-0.38	0.79	-0.48	1.00	0.33	-0.44	1.01	5.91	15.97	1.00
Vanguard Target 2060 Composite Index	0.00	0.00	-	1.00	0.35	0.00	1.00	6.34	15.82	1.00
FTSE 3 Month T-Bill	-5.61	15.83	-0.35	0.00	-	1.78	0.00	1.78	0.62	0.01

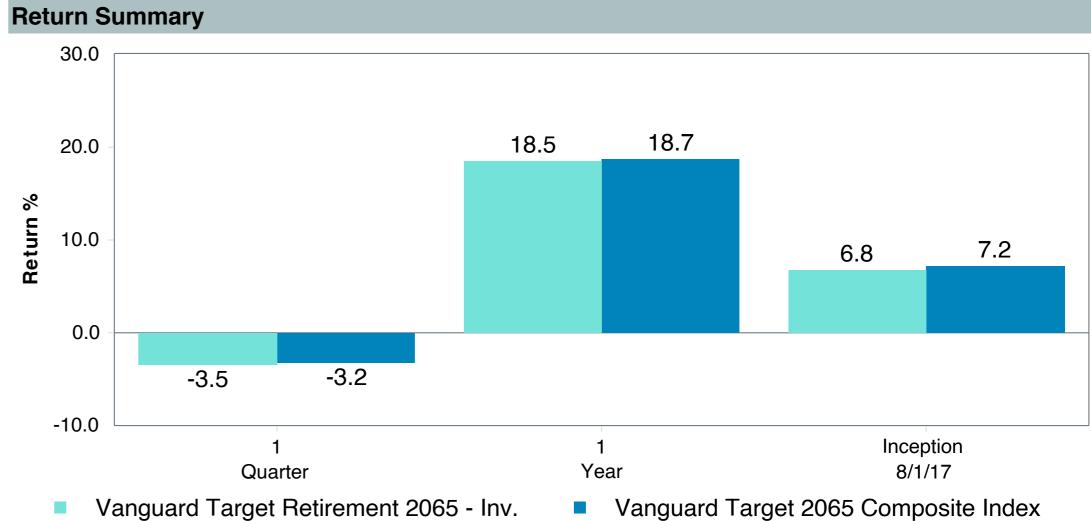






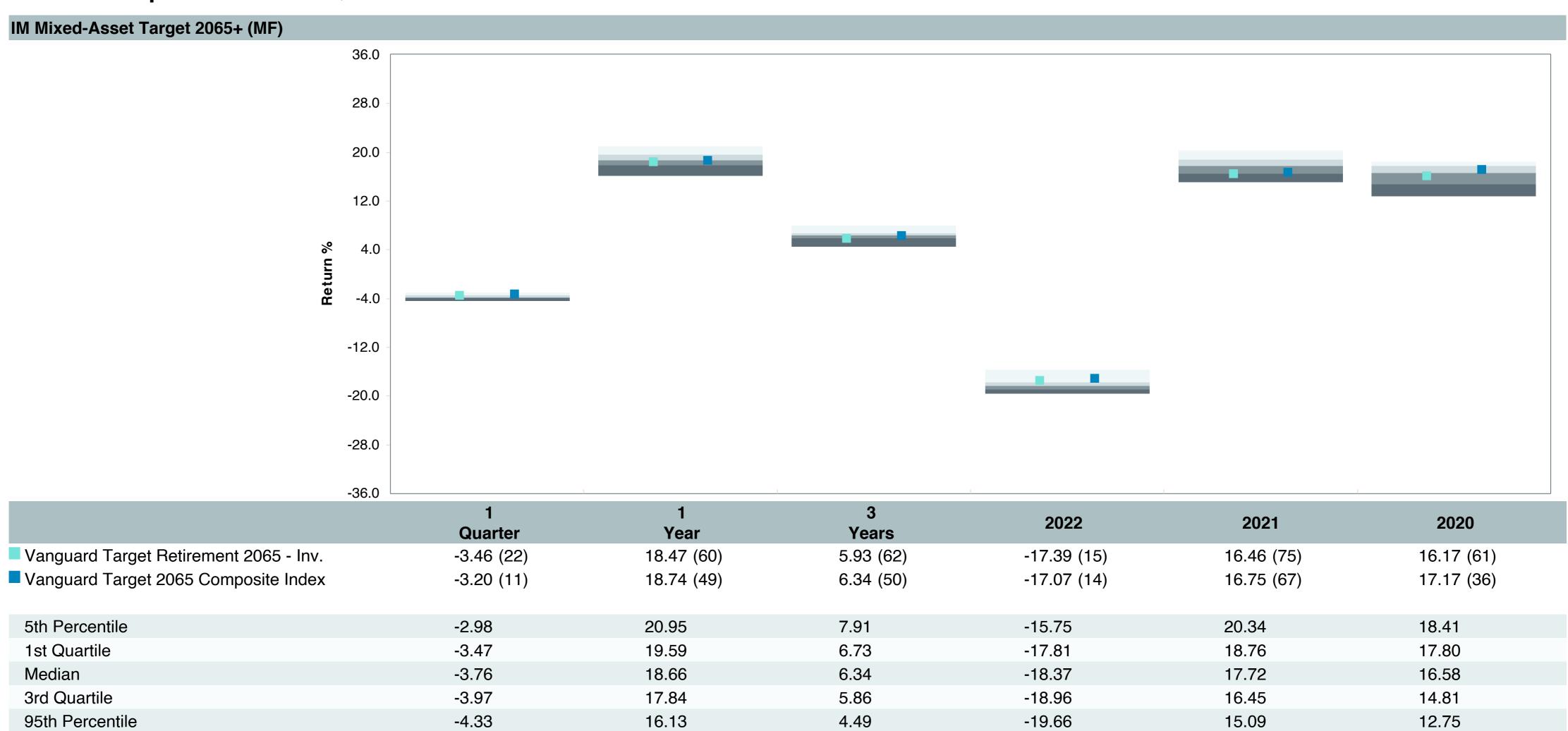
<b>Account Information</b>	on
Product Name :	Vanguard Tgt Ret2065;Inv (VLXVX)
Fund Family:	Vanguard
Ticker:	VLXVX
Peer Group:	IM Mixed-Asset Target 2065+ (MF)
Benchmark:	Vanguard Target 2065 Composite Index
Fund Inception:	07/12/2017
Portfolio Manager:	Team Managed
Total Assets:	\$5,275.10 Million
Total Assets Date:	08/31/2023
Gross Expense:	0.08%
Net Expense:	0.08%
Turnover:	2%



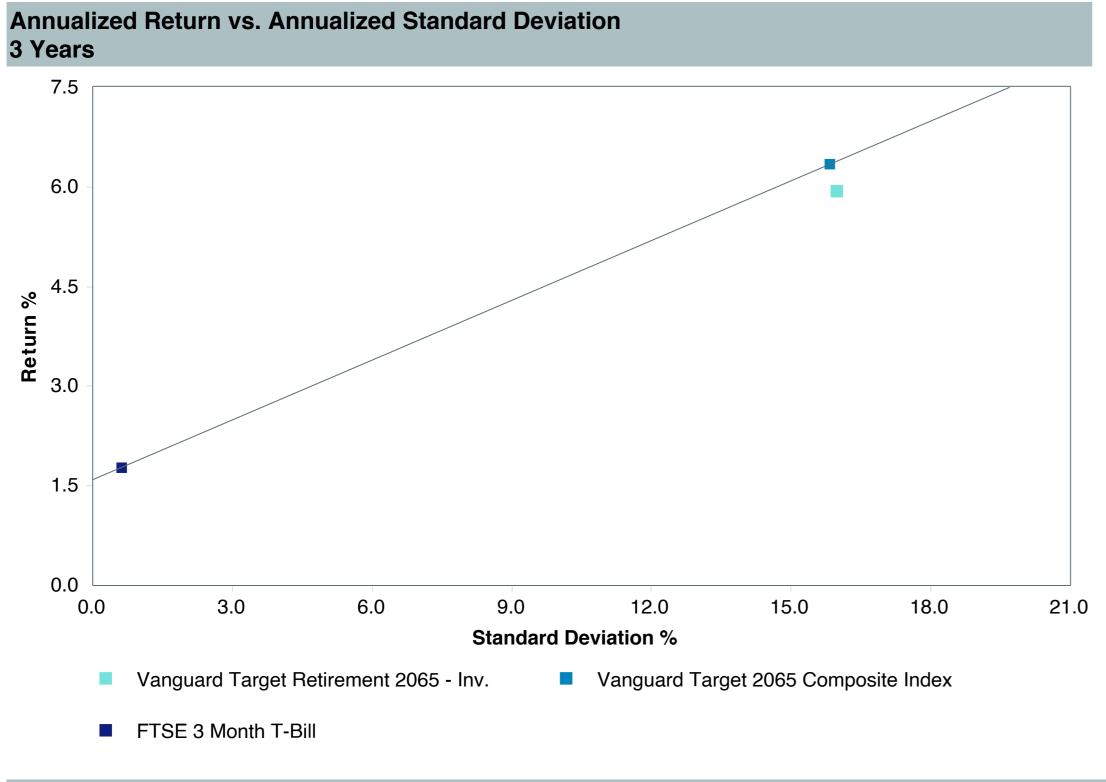


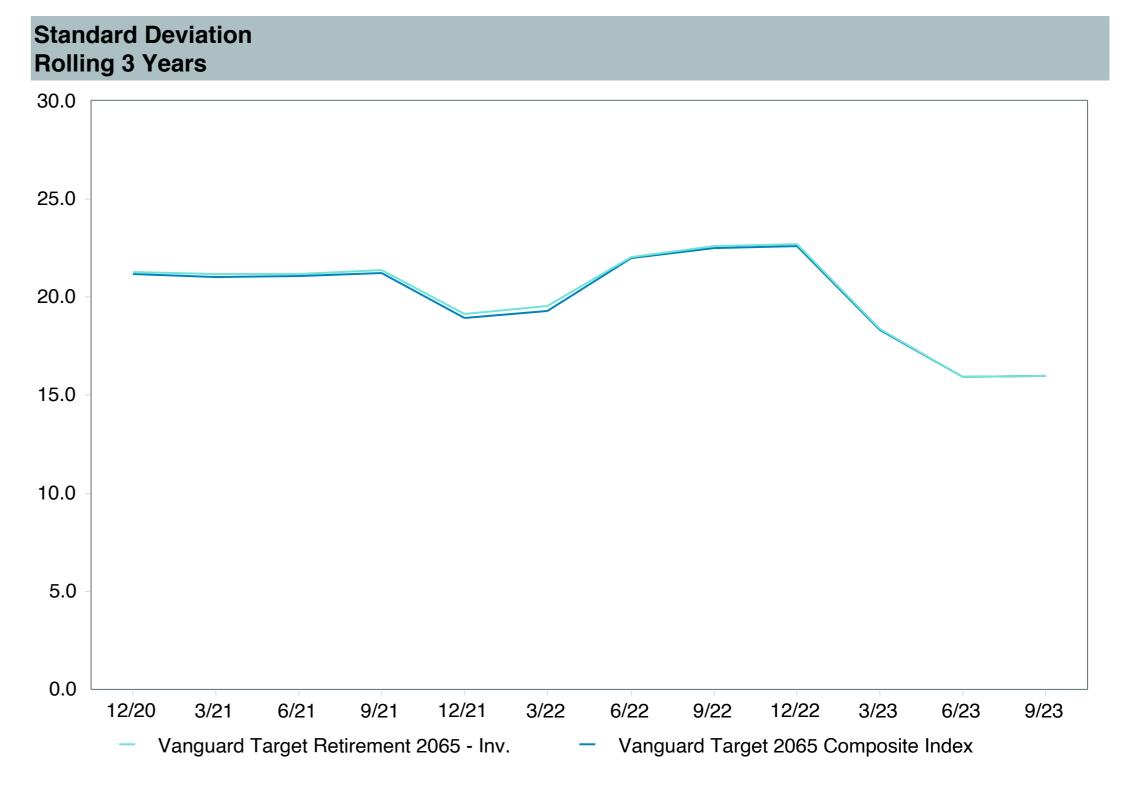






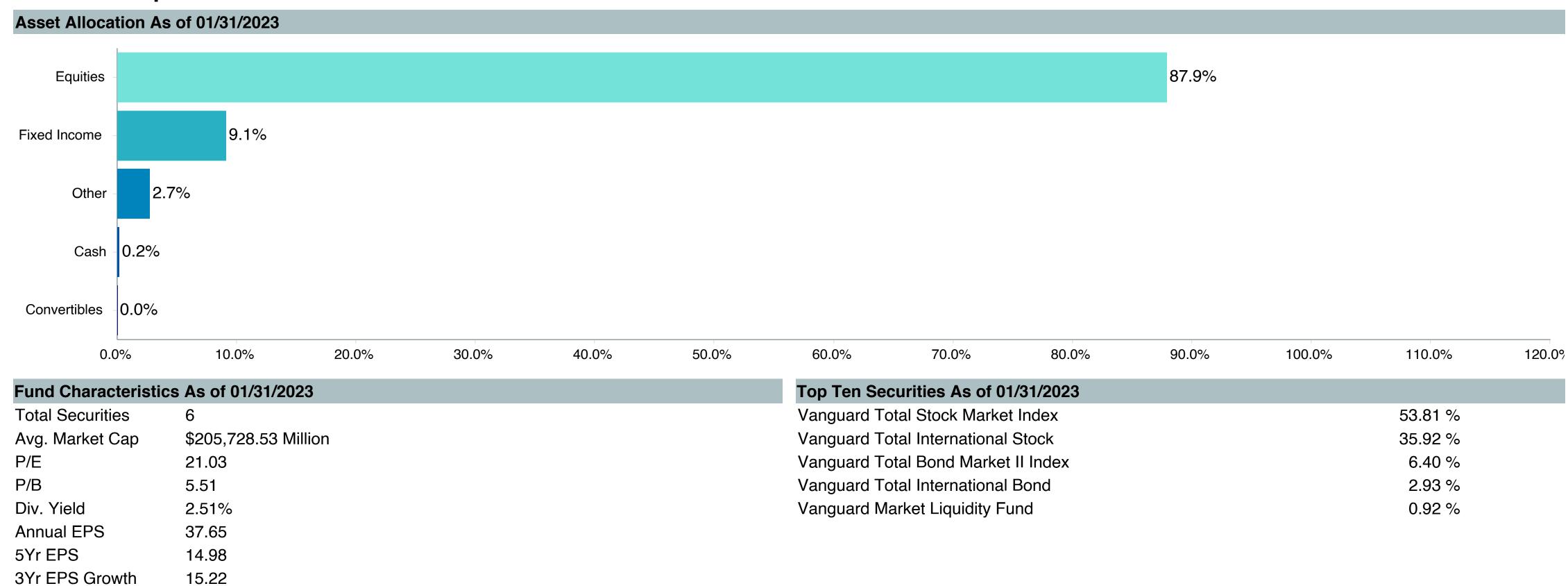






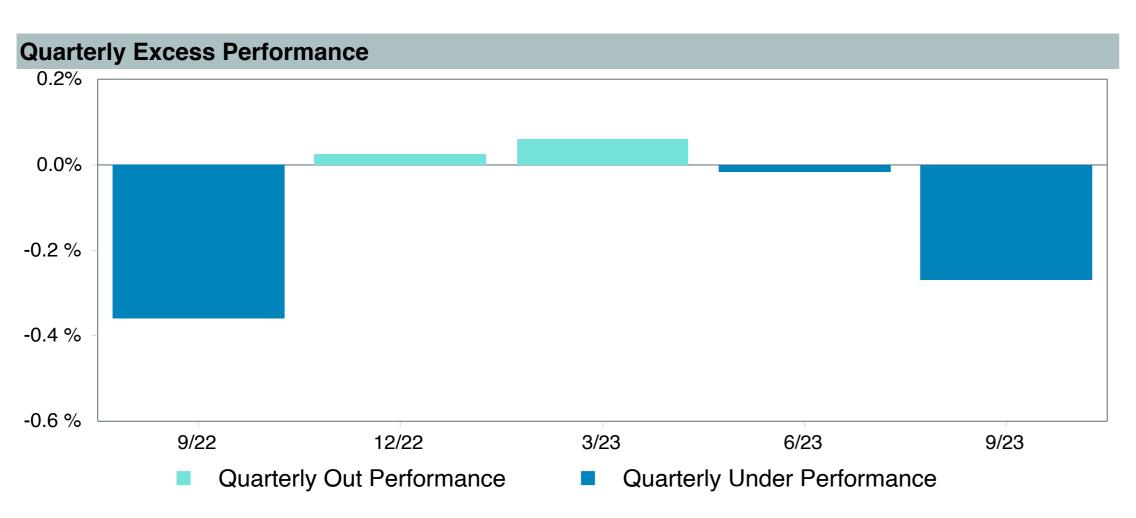
3 Years Historical Statistics										
	Active Return	Tracking Error	Information Ratio	R-Squared	Sharpe Ratio	Alpha	Beta	Return	Standard Deviation	Actual Correlation
Vanguard Target Retirement 2065 - Inv.	-0.36	0.78	-0.46	1.00	0.33	-0.42	1.01	5.93	15.98	1.00
Vanguard Target 2065 Composite Index	0.00	0.00	-	1.00	0.35	0.00	1.00	6.34	15.82	1.00
FTSE 3 Month T-Bill	-5.61	15.83	-0.35	0.00	-	1.78	0.00	1.78	0.62	0.01

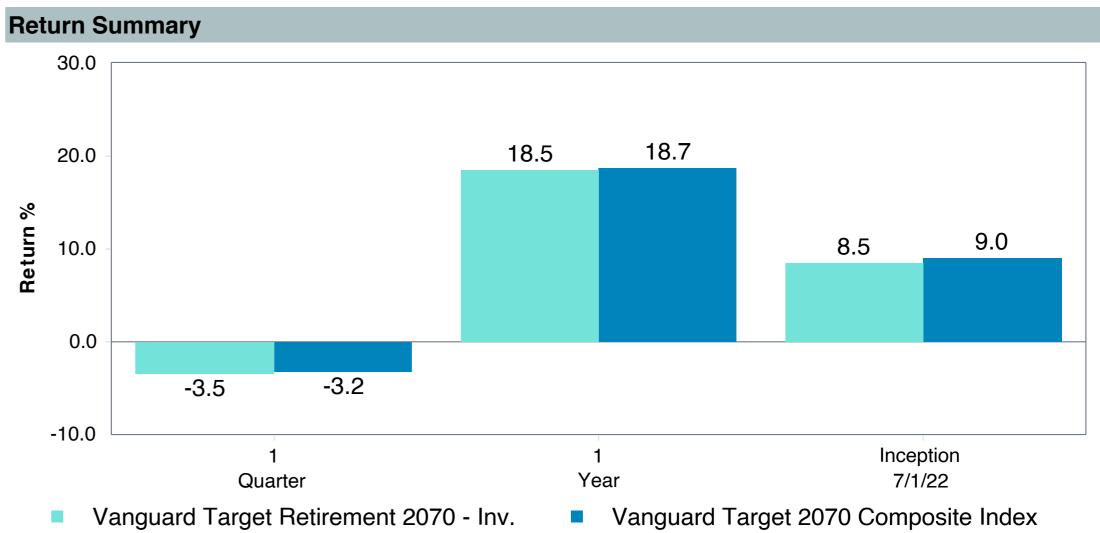


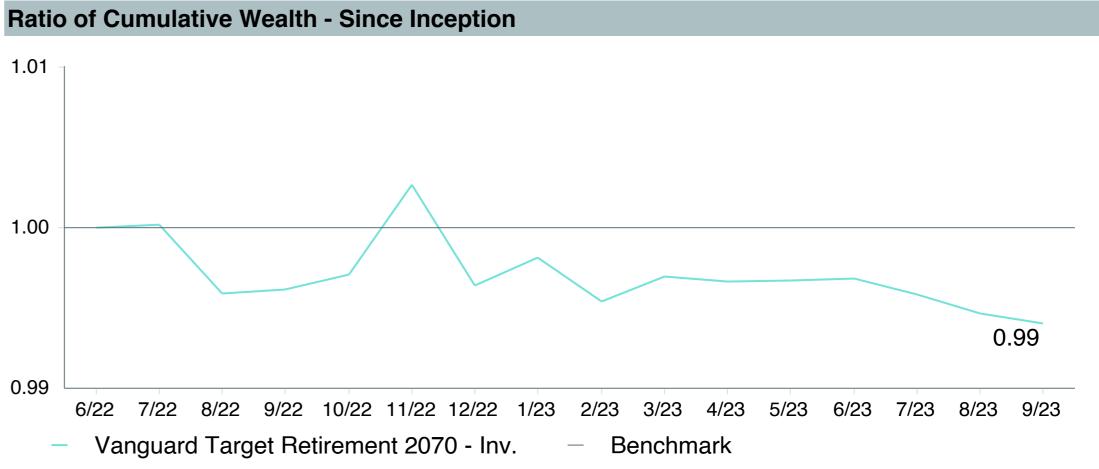




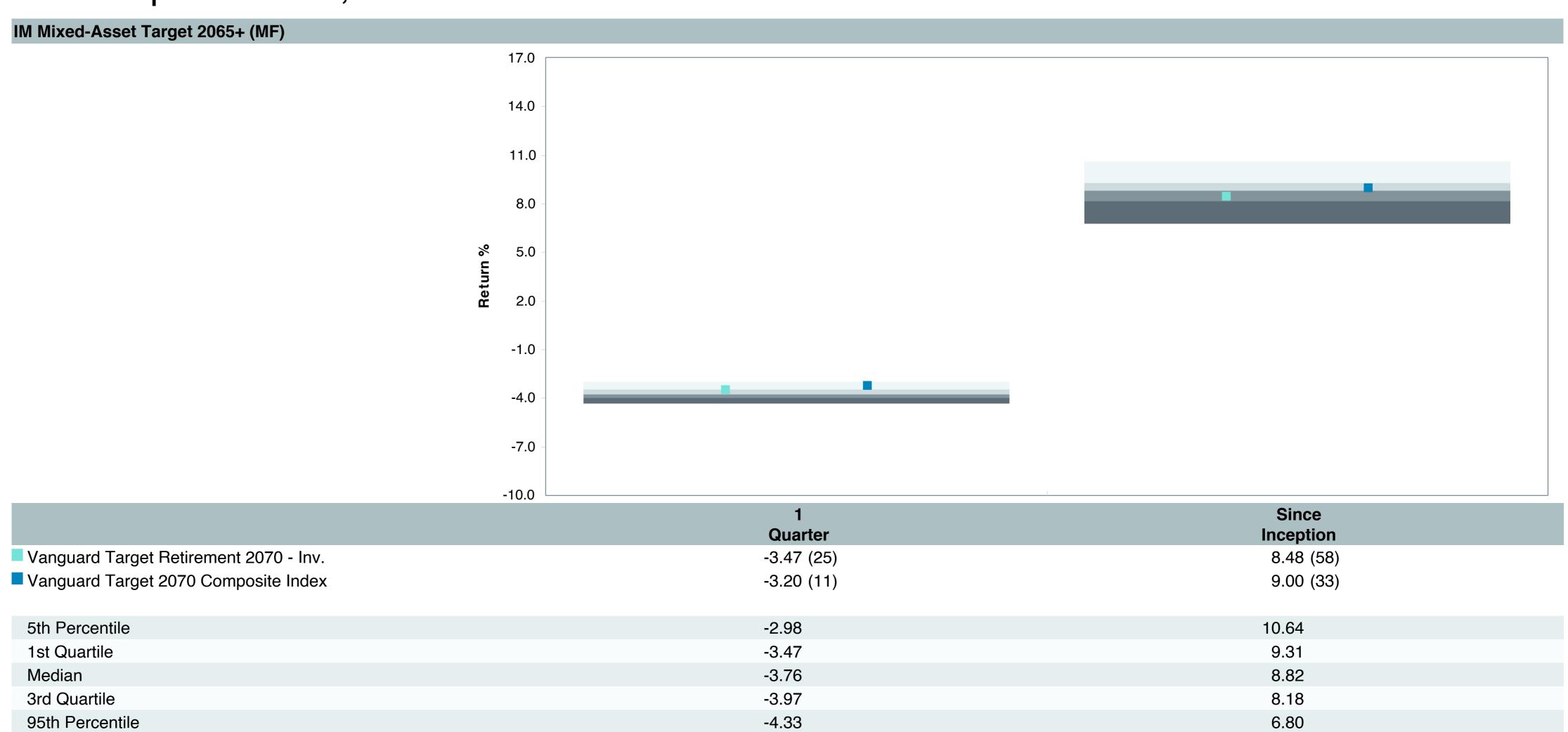
on
Vanguard Tgt Ret2070;Inv (VSVNX)
Vanguard
VSVNX
IM Mixed-Asset Target 2065+ (MF)
Vanguard Target 2070 Composite Index
06/28/2022
Coleman/Nejman
\$295.30 Million
08/31/2023
0.08%
0.08%
-



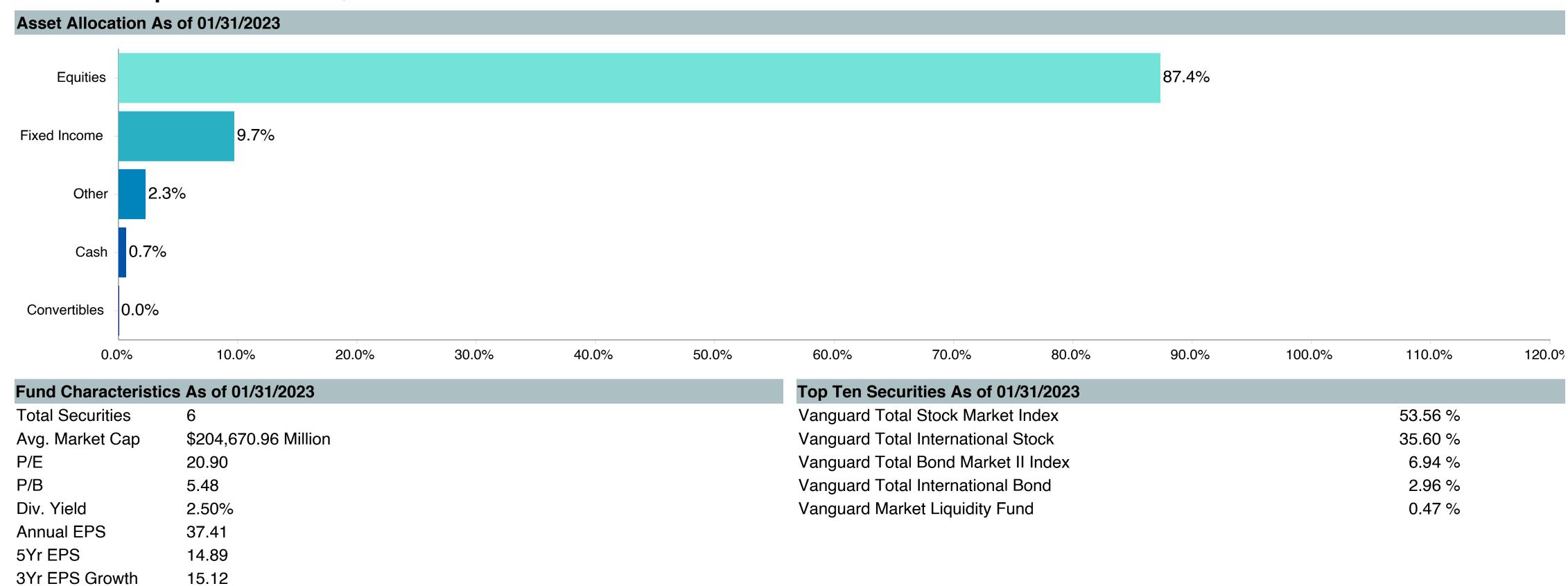












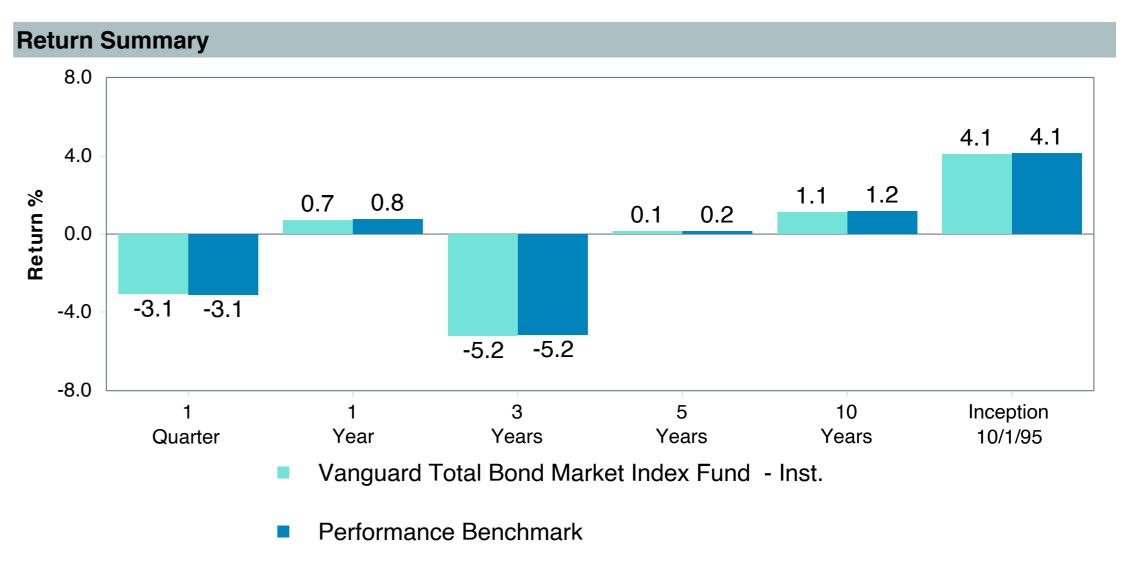


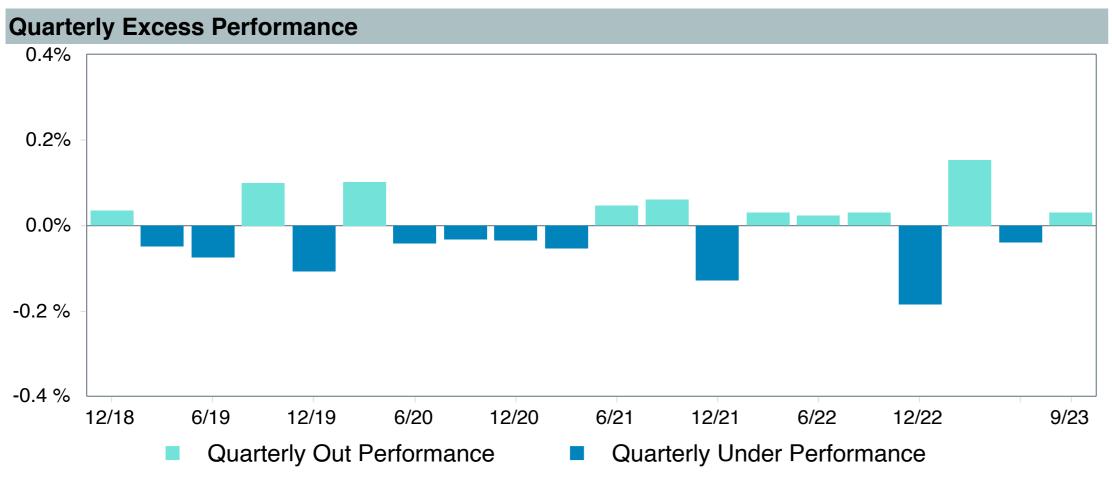
Tier II

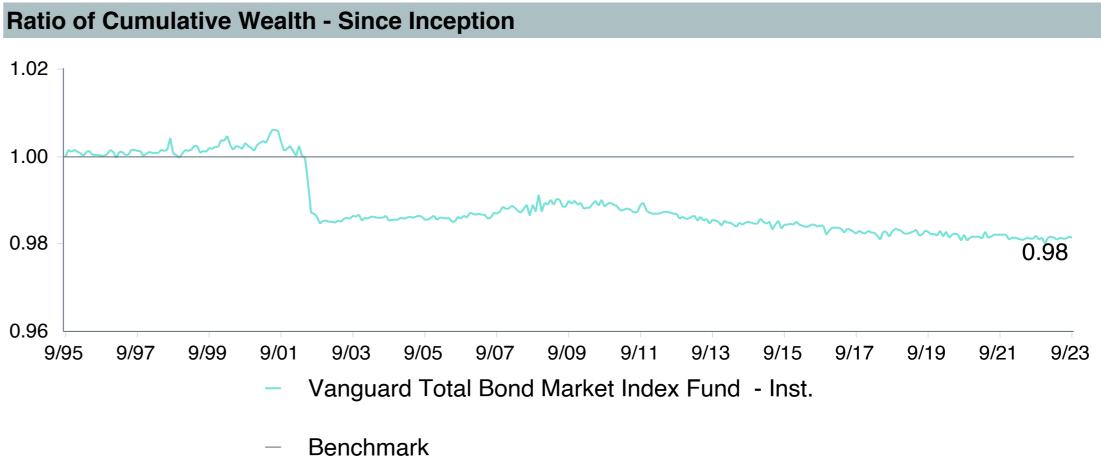




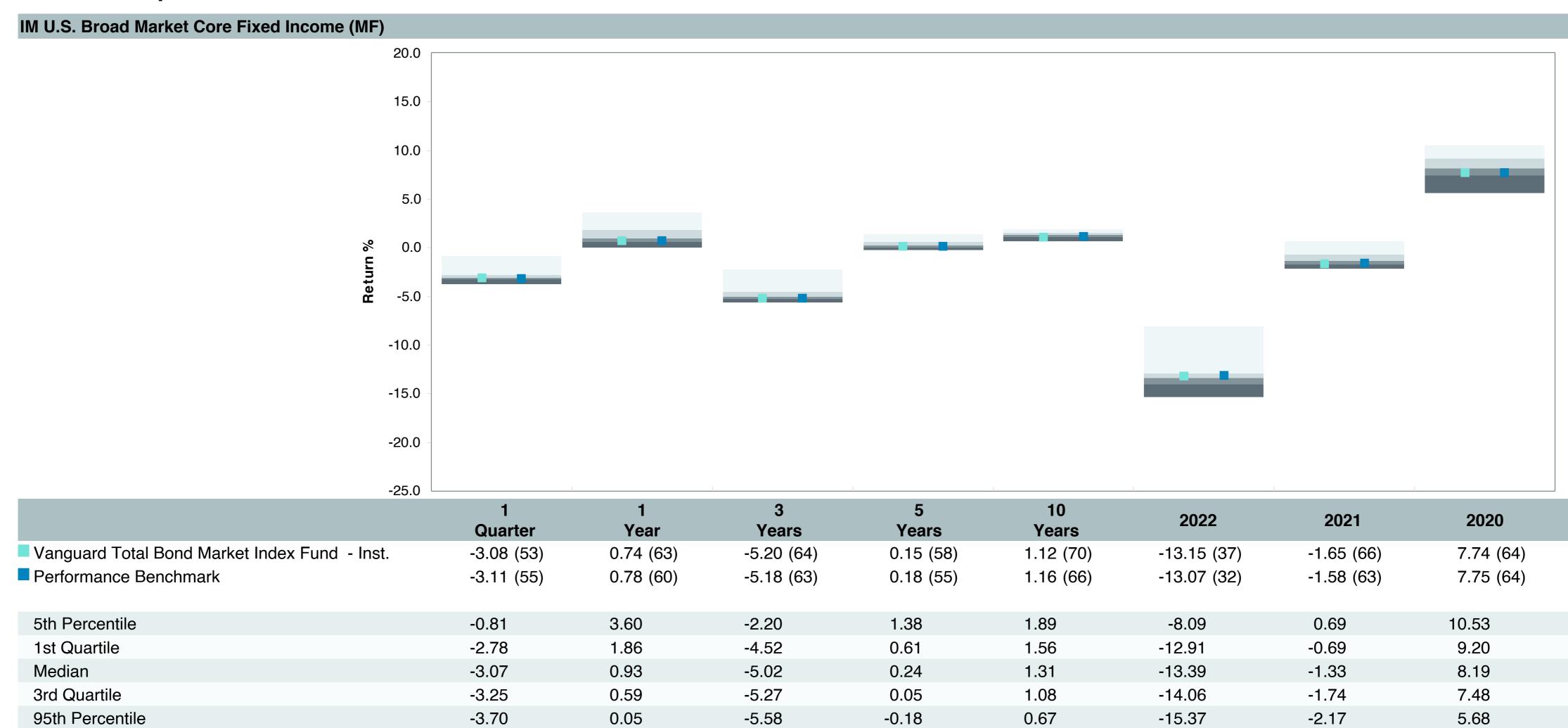
<b>Account Information</b>	on
Product Name :	Vanguard Tot Bd;Inst (VBTIX)
Fund Family:	Vanguard
Ticker:	VBTIX
Peer Group:	IM U.S. Broad Market Core Fixed Income (MF)
Benchmark:	Performance Benchmark
Fund Inception:	09/18/1995
Portfolio Manager:	Joshua C. Barrickman
Total Assets:	\$42,099.30 Million
Total Assets Date :	08/31/2023
Gross Expense:	0.04%
Net Expense:	0.04%
Turnover:	40%



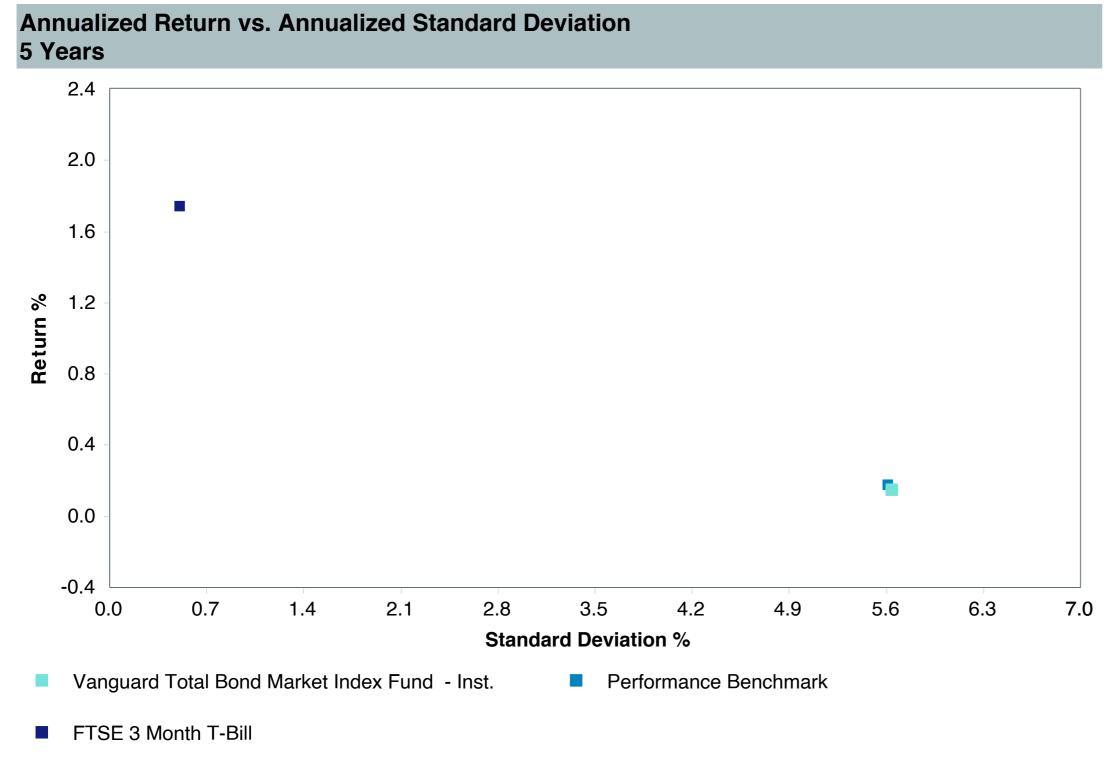


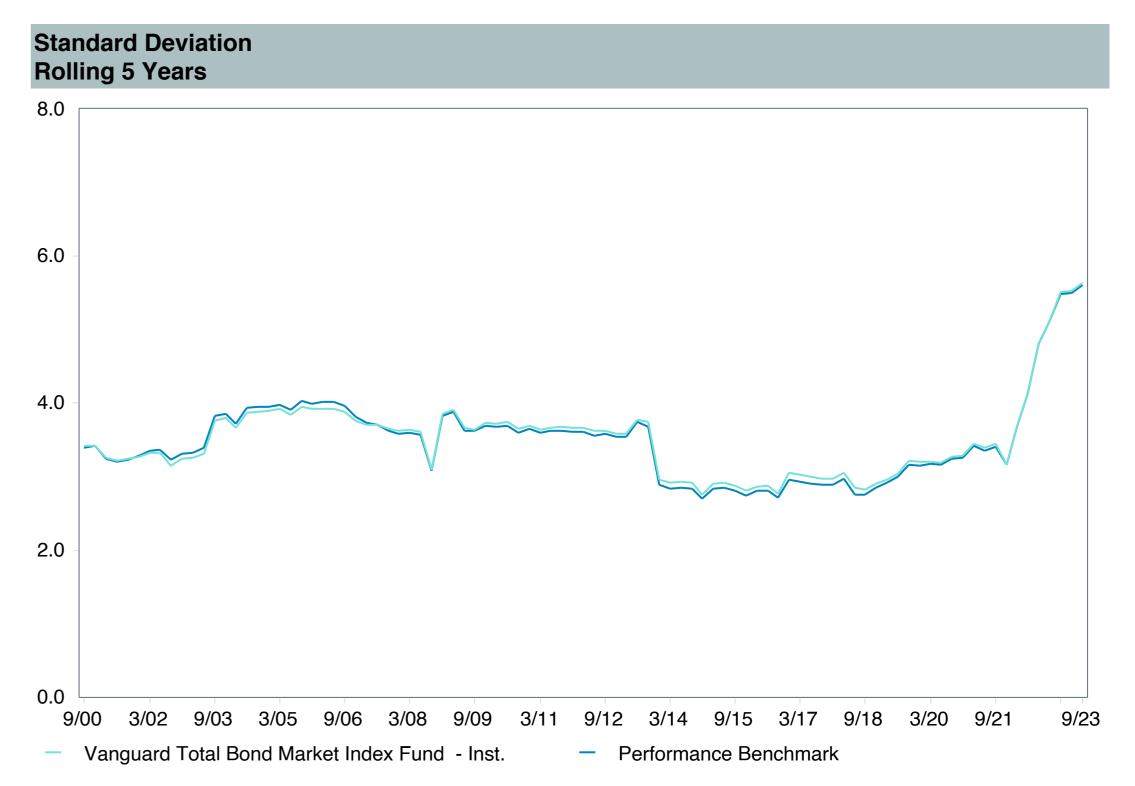








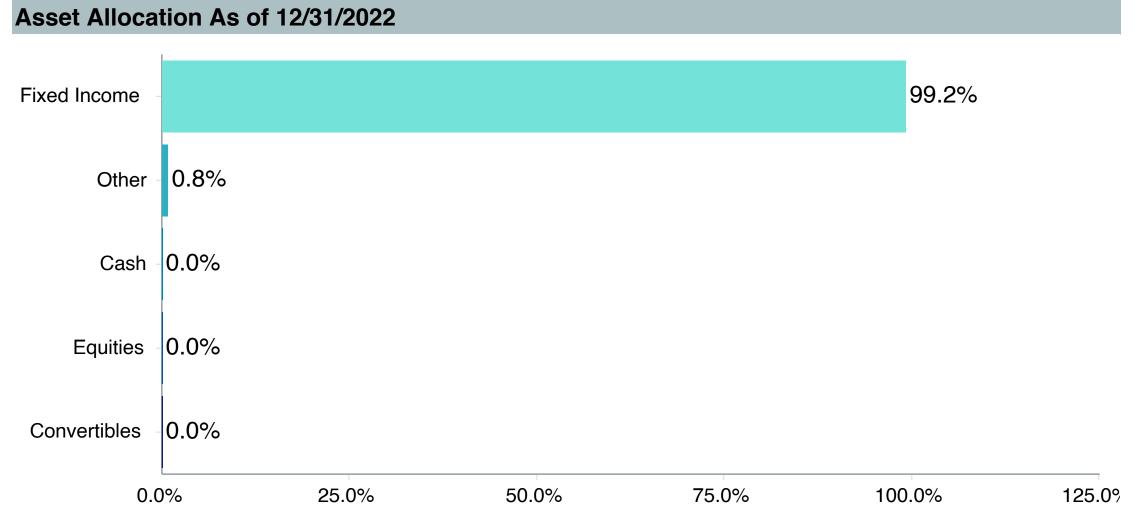




5 Years Historical Statistics										
	Active Return	Tracking Error	Information Ratio	R-Squared	Sharpe Ratio	Alpha	Beta	Return	Standard Deviation	Actual Correlation
Vanguard Total Bond Market Index Fund - Inst.	-0.02	0.25	-0.10	1.00	-0.25	-0.03	1.00	0.15	5.64	1.00
Performance Benchmark	0.00	0.00	-	1.00	-0.25	0.00	1.00	0.18	5.61	1.00
FTSE 3 Month T-Bill	1.40	5.59	0.25	0.01	-	1.74	0.01	1.74	0.50	0.09



As of September 30, 2023



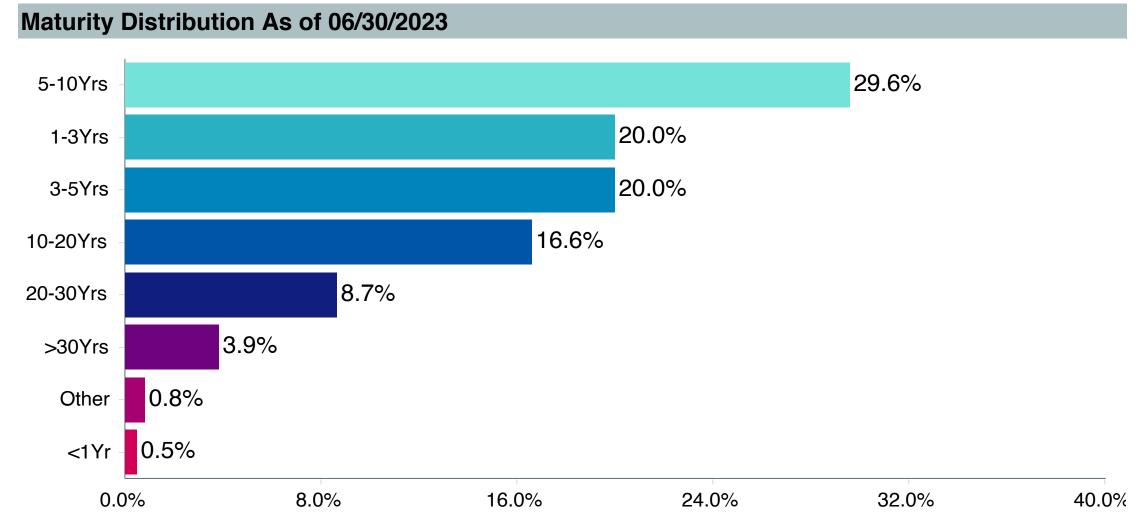
Fund Characteristics As of 06/30/202	23
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Avg. Coupon 3.00 %
Nominal Maturity -

Effective Maturity 9.00 Years
Duration 6.50 Years

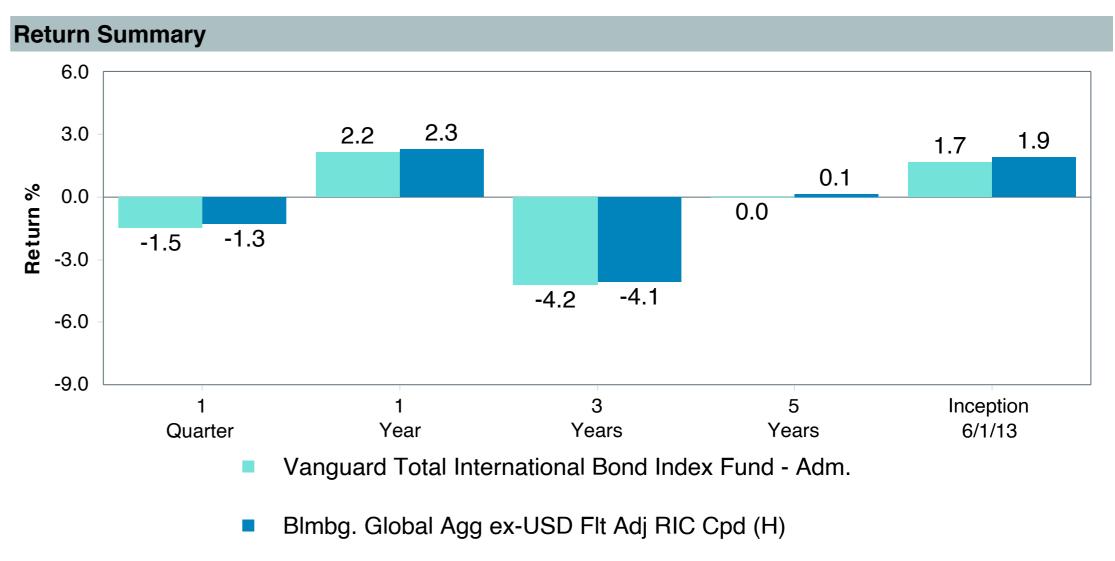
SEC 30 Day Yield 2.69 Avg. Credit Quality AA

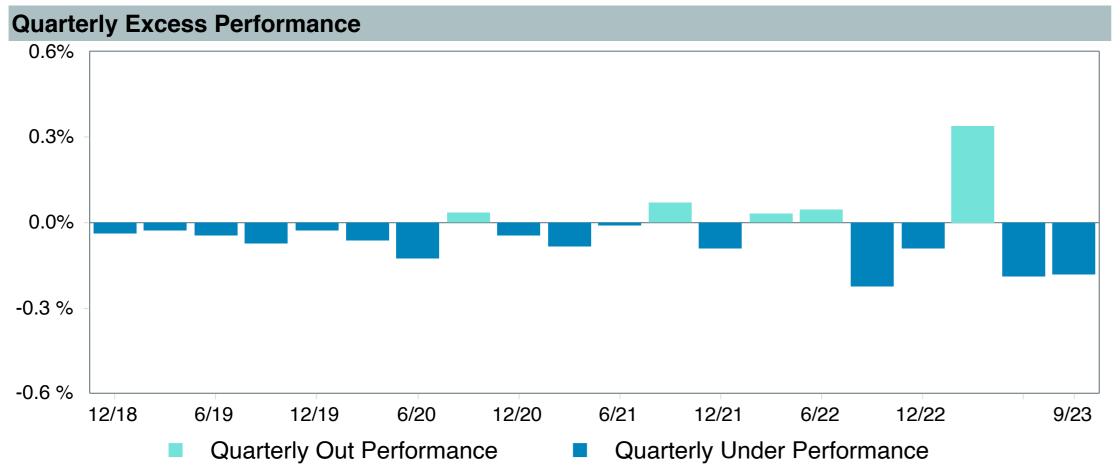
Top Ten Securities As of 12/31/2022	
Corporate Notes/Bonds	26.90 %
Government Agency Securities	22.95 %
Treasury Notes/Bonds	22.95 %
GNMA and Other Mtg Backed	22.40 %
Fgn. Currency Denominated Bonds	3.50 %
Asset Backed Securities	0.50 %

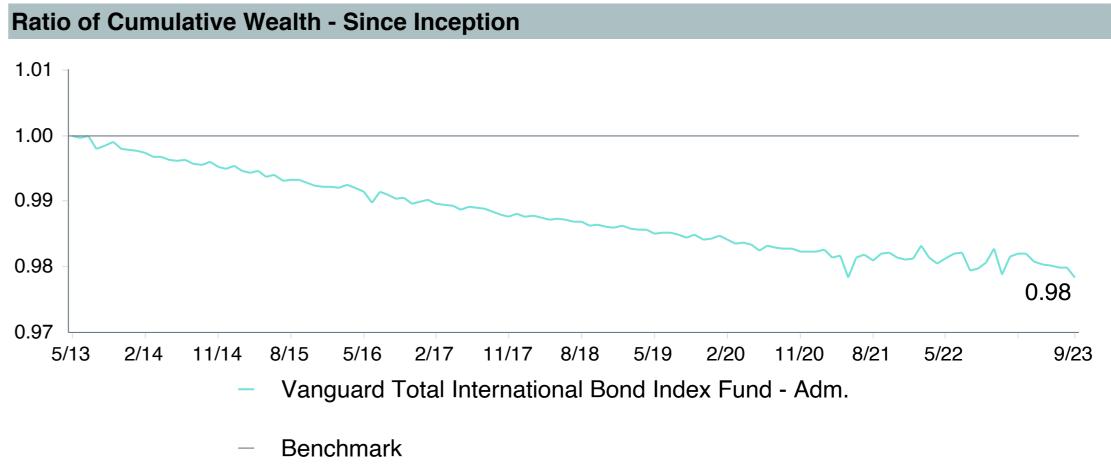




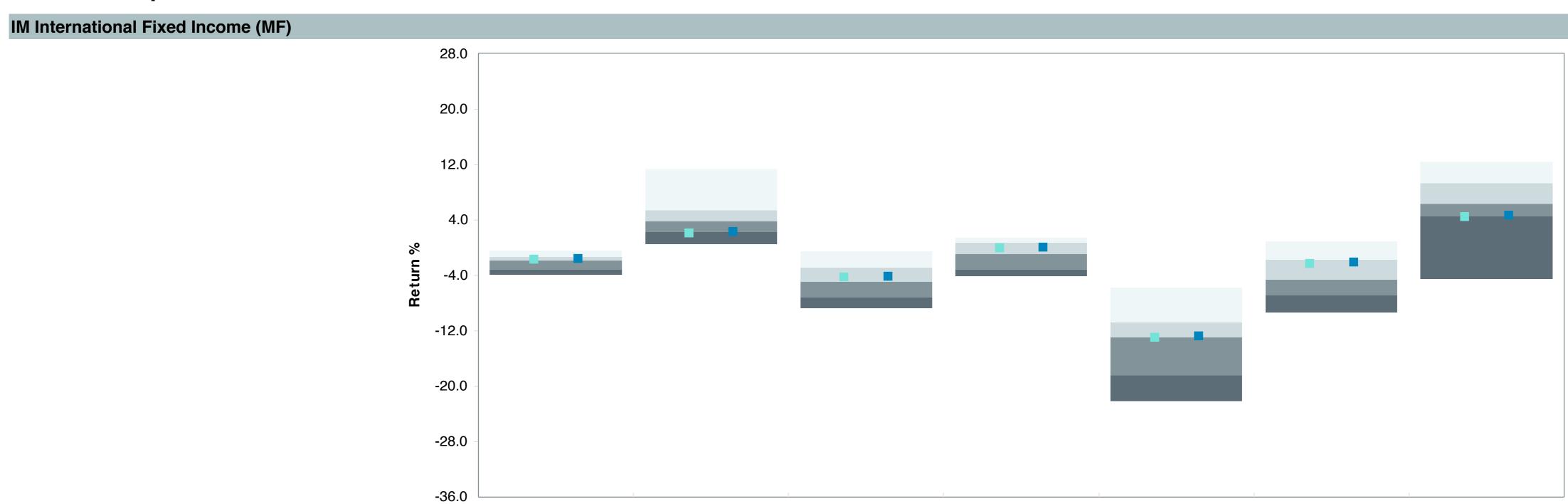
<b>Account Information</b>	on
Product Name:	Vanguard Tot Itl BI;Adm (VTABX)
Fund Family:	Vanguard
Ticker:	VTABX
Peer Group:	IM International Fixed Income (MF)
Benchmark:	Blmbg. Global Agg ex-USD Flt Adj RIC Cpd (H)
Fund Inception:	05/31/2013
Portfolio Manager:	Barrickman/Talone
Total Assets:	\$23,767.90 Million
Total Assets Date:	08/31/2023
Gross Expense:	0.11%
Net Expense:	0.11%
Turnover:	27%







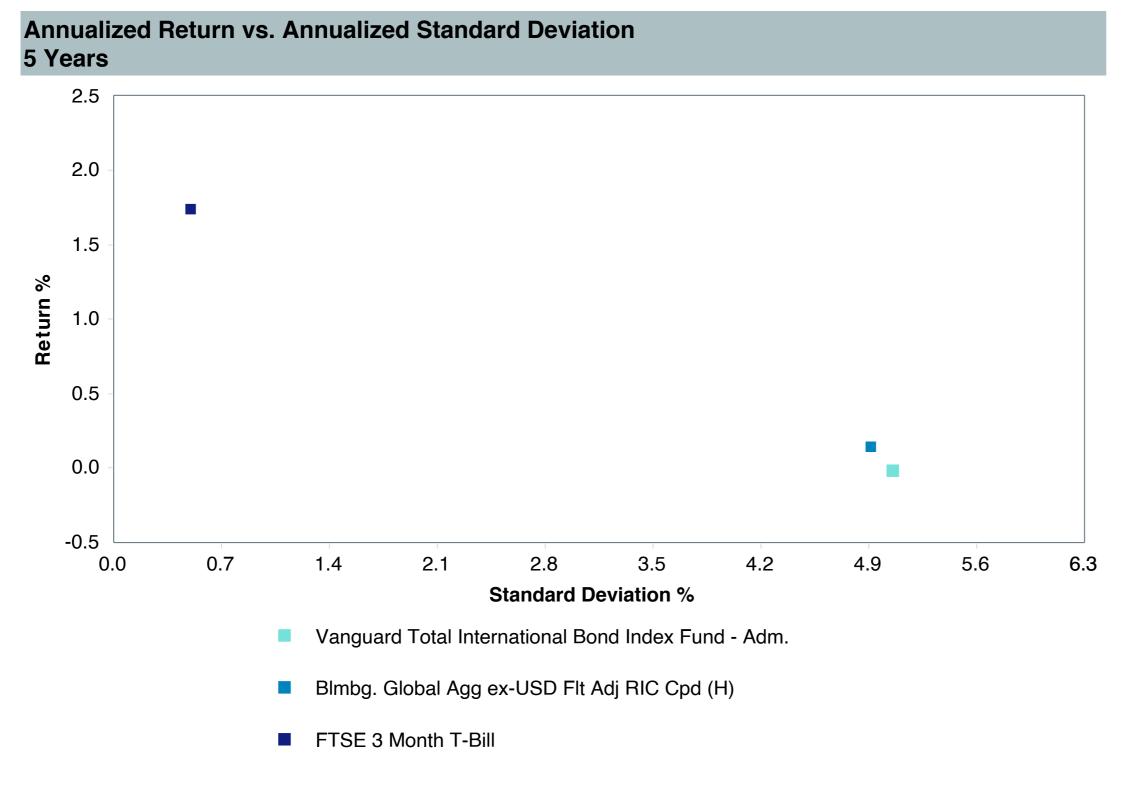


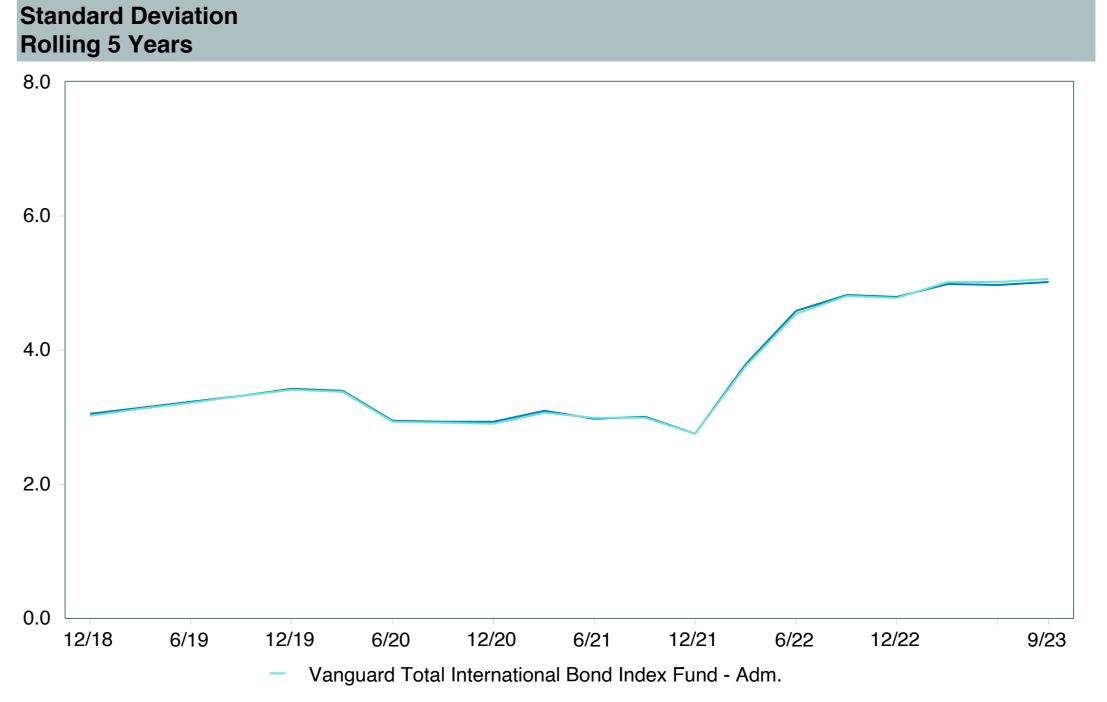


	1 Month	1 Year	3 Years	5 Years	2022	2021	2020
Vanguard Total International Bond Index Fund - Adm.	-1.64 (43)	2.17 (77)	-4.21 (40)	-0.02 (39)	-12.92 (50)	-2.22 (38)	4.54 (76)
Blmbg. Global Agg ex-USD Flt Adj RIC Cpd (H)	-1.49 (31)	2.31 (72)	-4.07 (37)	0.14 (35)	-12.72 (47)	-2.10 (36)	4.75 (73)
5th Percentile	-0.43	11.37	-0.51	1.48	-5.74	0.91	12.37
1st Quartile	-1.35	5.43	-2.89	0.68	-10.73	-1.79	9.36
Median	-1.85	3.81	-4.88	-0.96	-12.93	-4.61	6.36
3rd Quartile	-3.21	2.21	-7.20	-3.15	-18.49	-6.86	4.55
95th Percentile	-3.92	0.54	-8.76	-4.10	-22.19	-9.36	-4.51

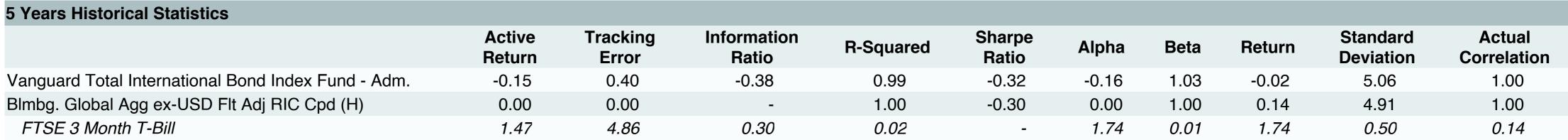


#### As of September 30, 2023



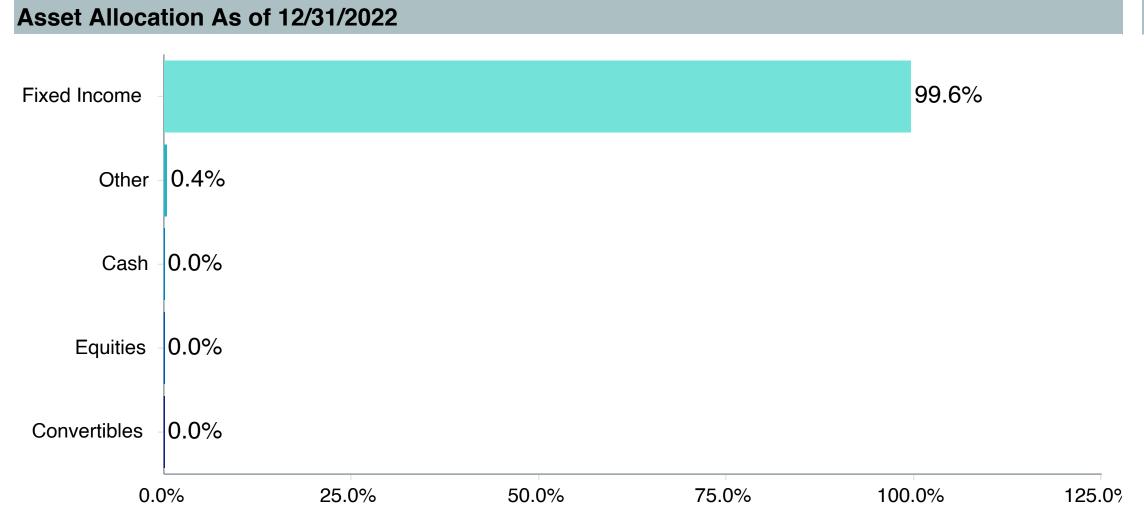


Blmbg. Global Agg ex-USD Flt Adj RIC Cpd (H)





As of September 30, 2023



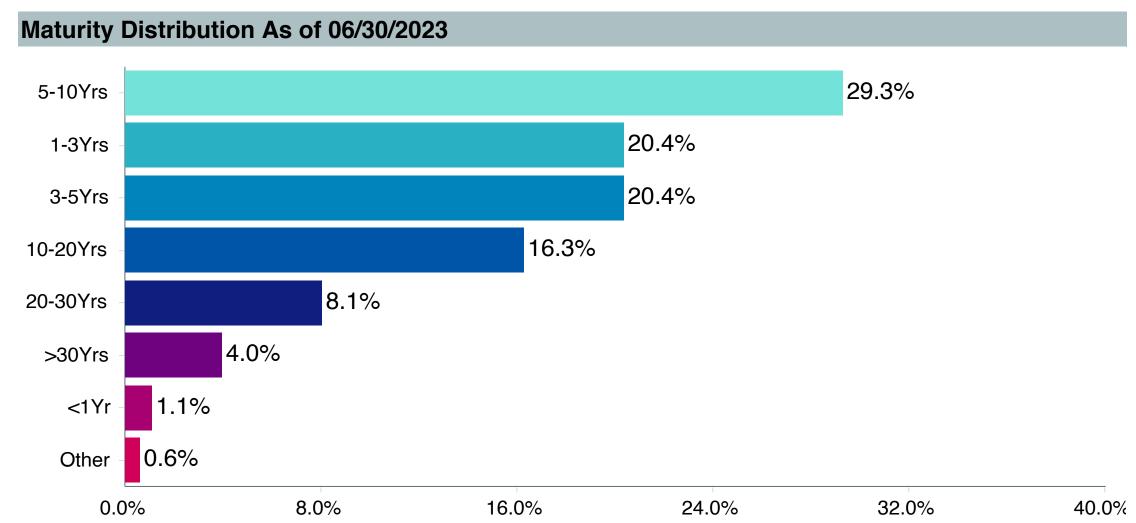
<b>Fund</b>	<b>Characteristics</b>	As of 06/30/2023
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Avg. Coupon 2.20 % Nominal Maturity -

Effective Maturity 9.00 Years
Duration 7.50 Years

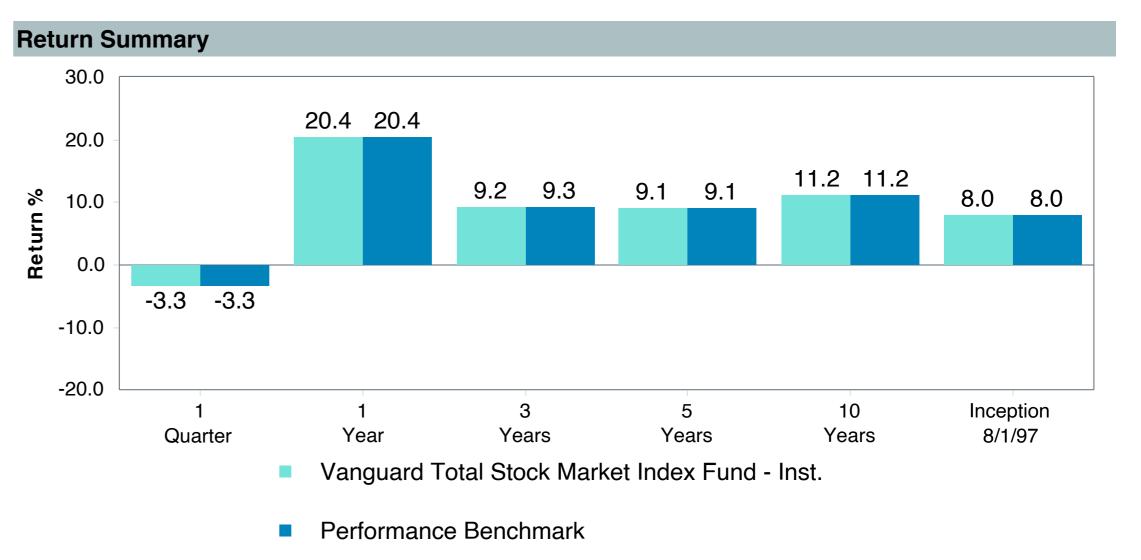
SEC 30 Day Yield - Avg. Credit Quality -

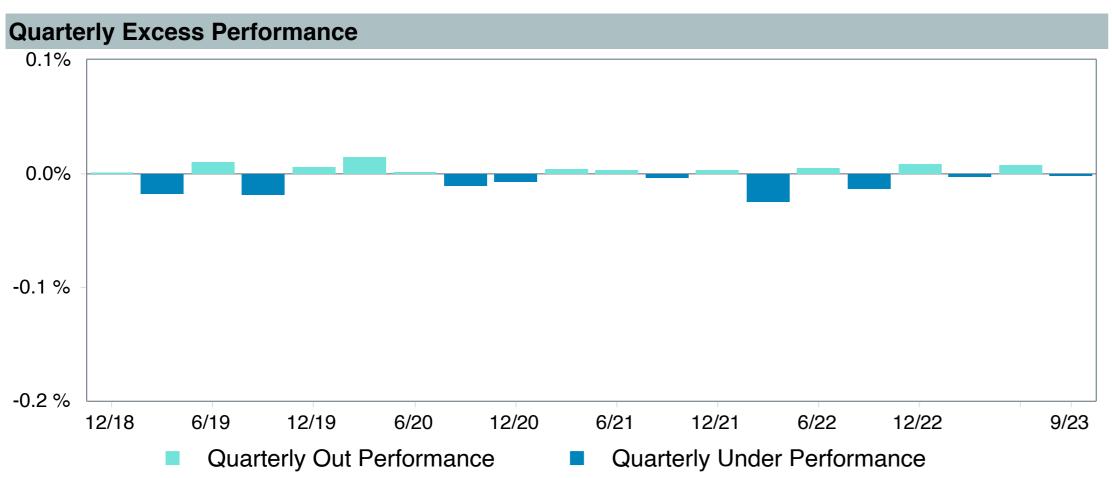
Top Ten Securities As of 12/31/2022	
Fgn. Currency Denominated Bonds	79.68 %
Corporate Notes/Bonds	14.78 %
Asset Backed Securities	5.18 %

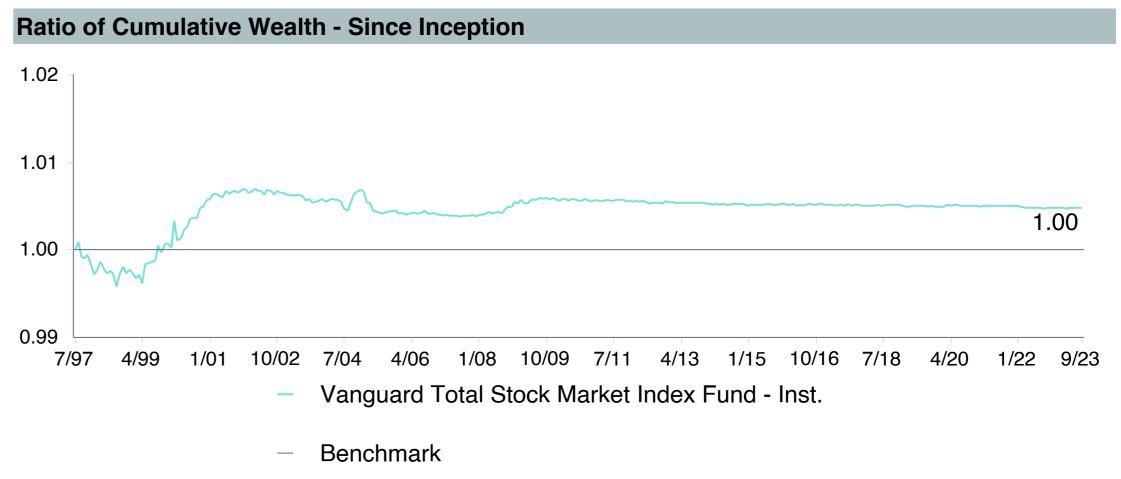




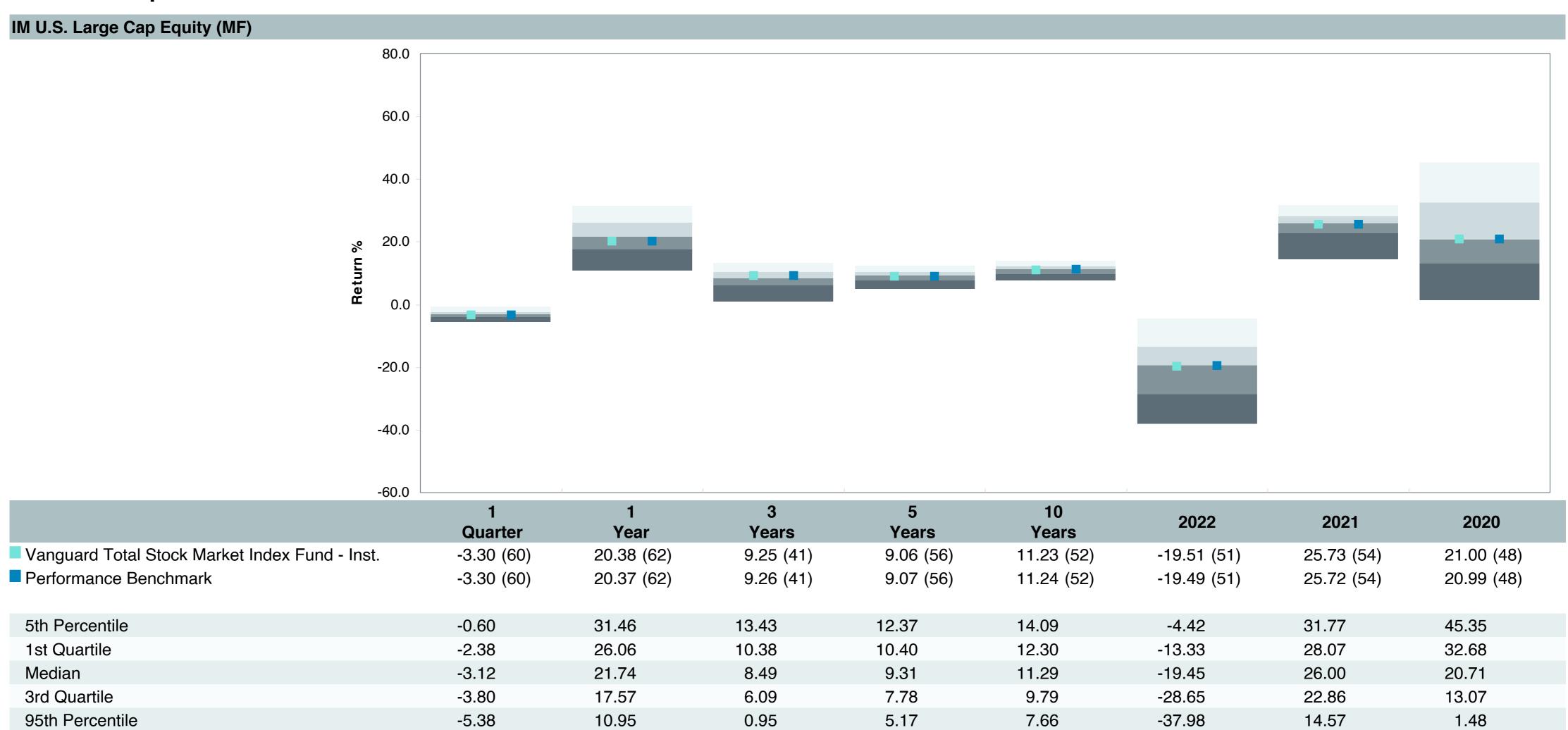
<b>Account Information</b>	on
Product Name :	Vanguard TSM Idx;Inst (VITSX)
Fund Family:	Vanguard
Ticker:	VITSX
Peer Group:	IM U.S. Large Cap Equity (MF)
Benchmark:	Performance Benchmark
Fund Inception:	07/07/1997
Portfolio Manager:	O'Reilly/Nejman/Louie
Total Assets:	\$77,134.90 Million
Total Assets Date :	08/31/2023
Gross Expense :	0.03%
Net Expense :	0.03%
Turnover:	3%



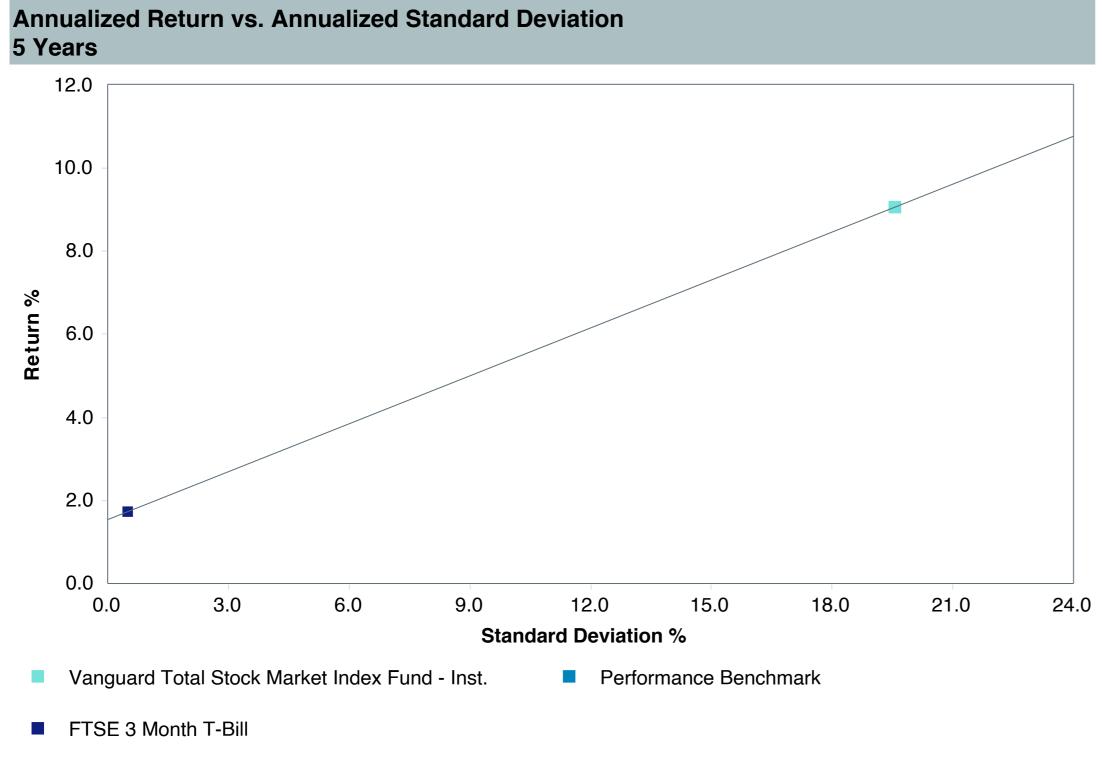


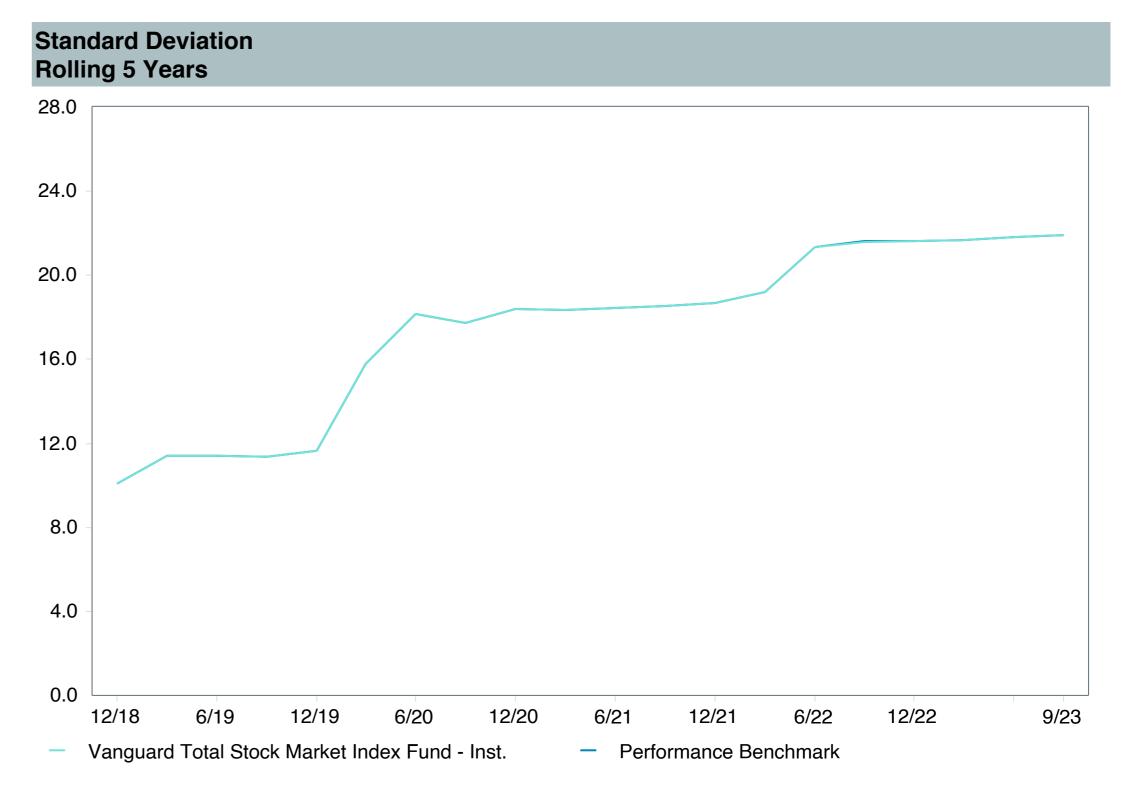






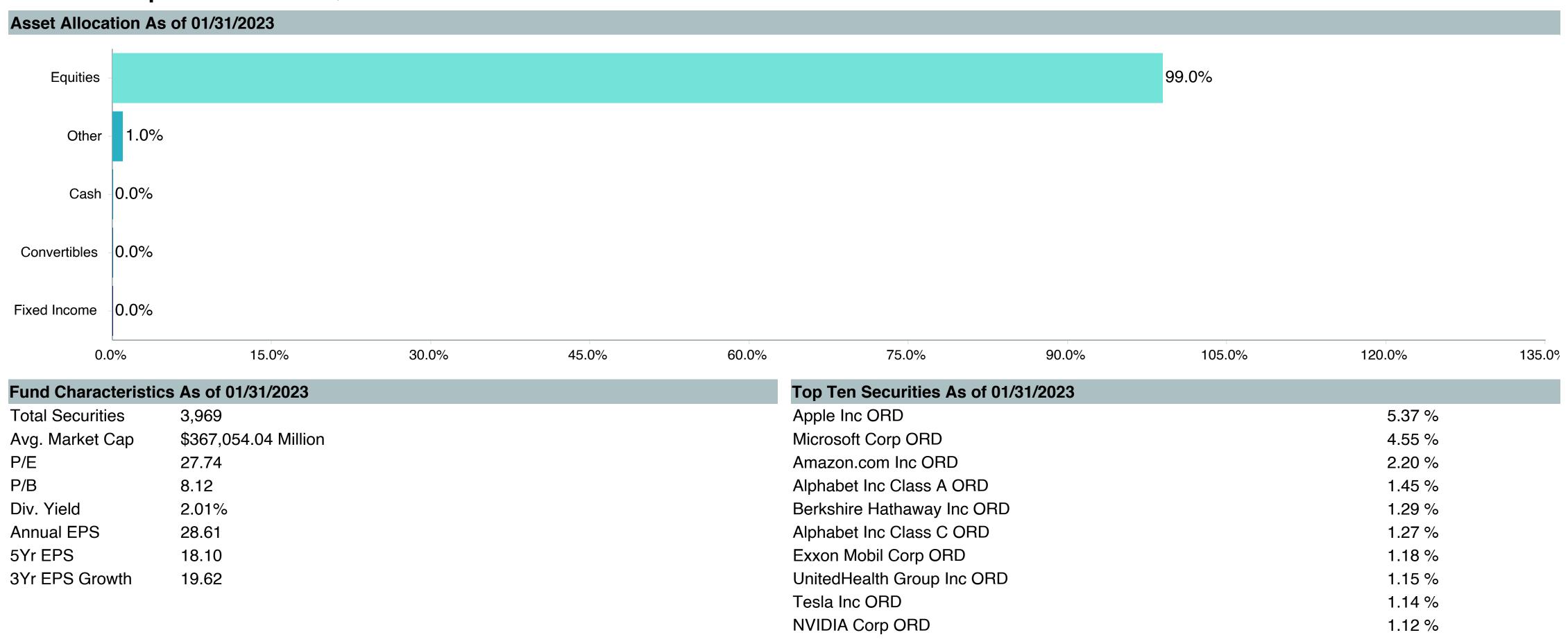






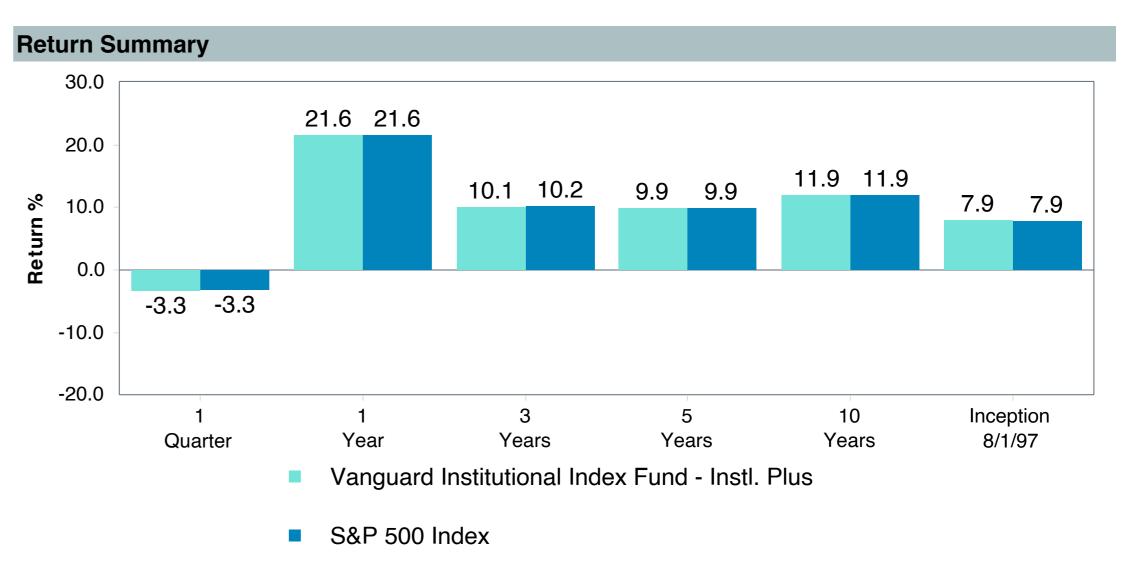
5 Years Historical Statistics										
	Active Return	Tracking Error	Information Ratio	R-Squared	Sharpe Ratio	Alpha	Beta	Return	Standard Deviation	Actual Correlation
Vanguard Total Stock Market Index Fund - Inst.	-0.01	0.02	-0.25	1.00	0.45	0.00	1.00	9.06	19.57	1.00
Performance Benchmark	0.00	0.00	-	1.00	0.45	0.00	1.00	9.07	19.57	1.00
FTSE 3 Month T-Bill	-8.88	19.60	-0.45	0.00	-	1.76	0.00	1.74	0.50	-0.05

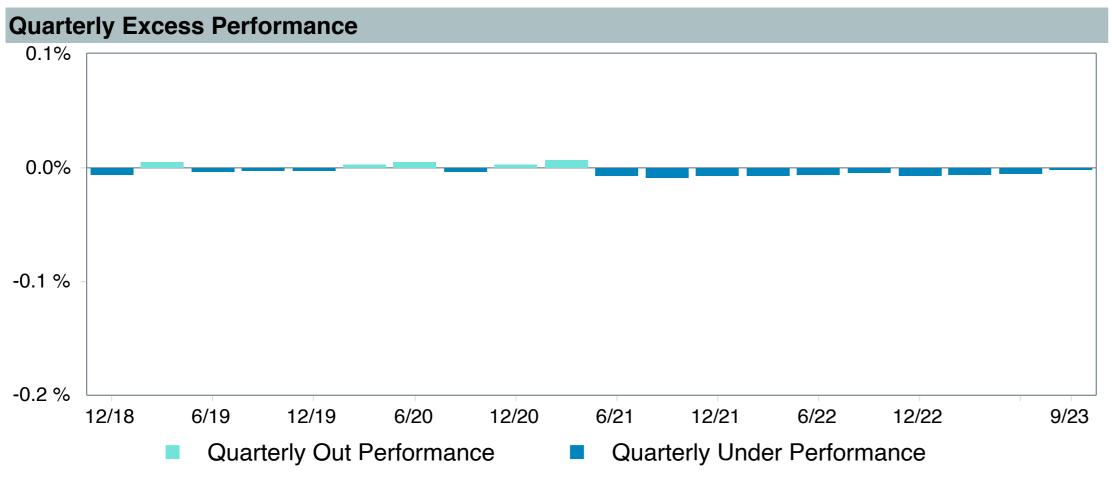


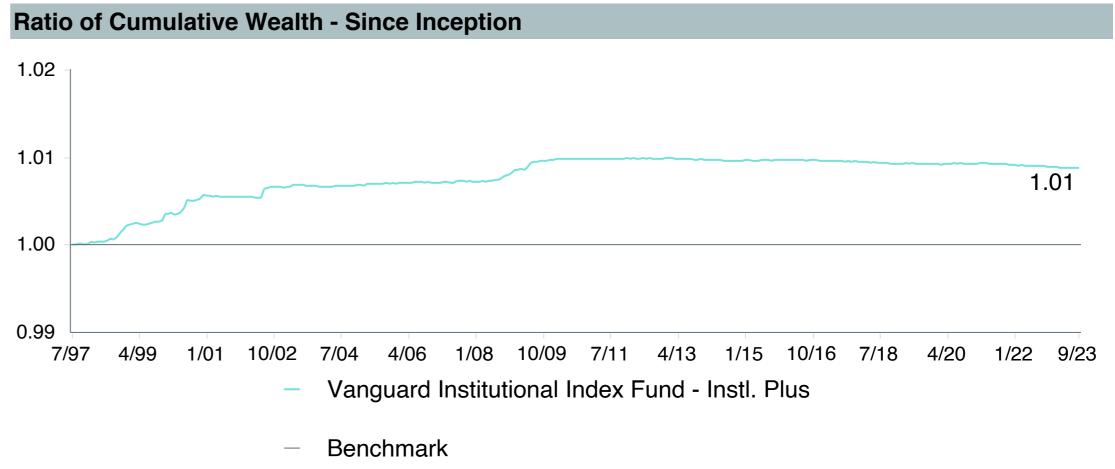




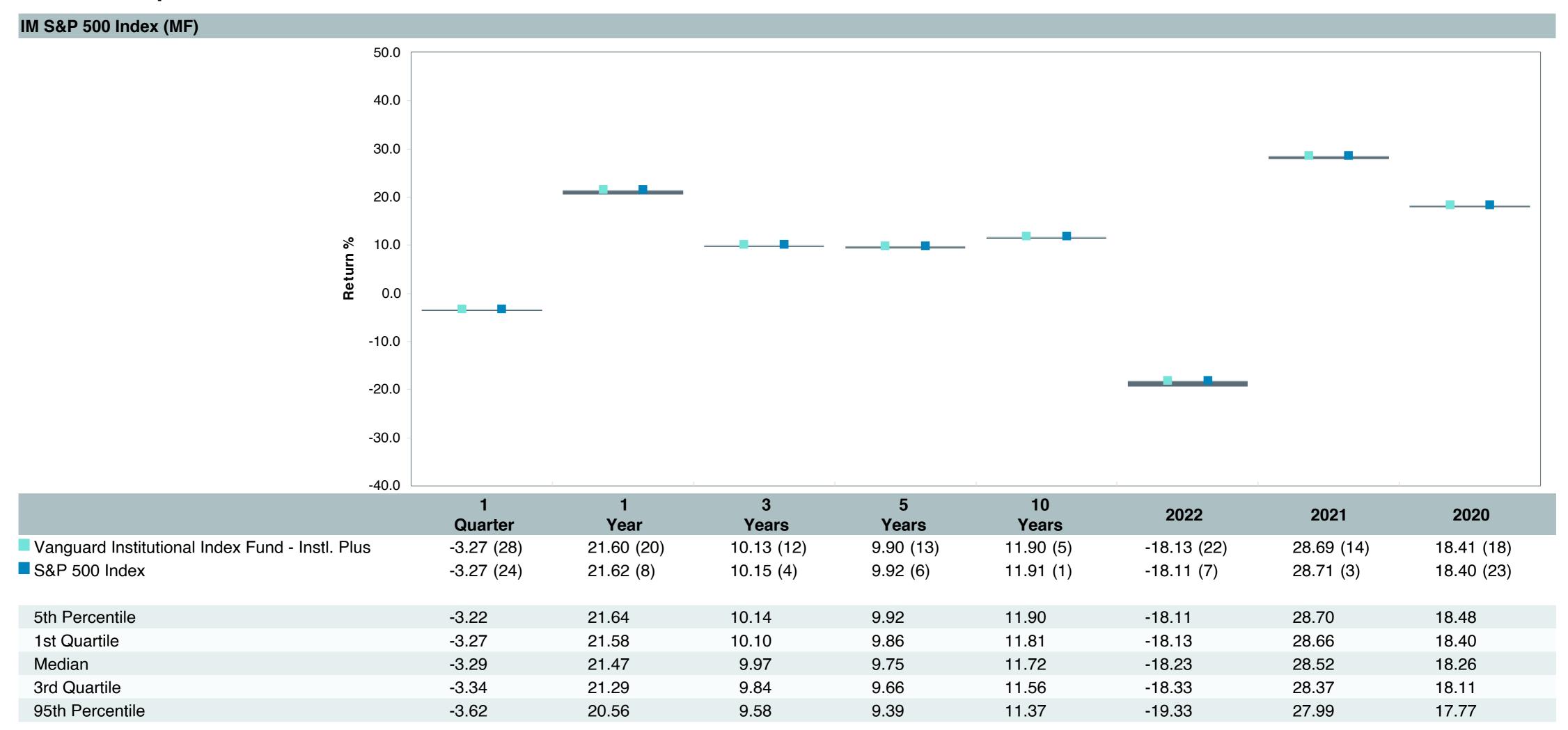
<b>Account Information</b>	on
Product Name:	Vanguard Instl Indx;InsP (VIIIX)
Fund Family:	Vanguard
Ticker:	VIIIX
Peer Group:	IM S&P 500 Index (MF)
Benchmark:	S&P 500 Index
Fund Inception:	07/07/1997
Portfolio Manager:	Butler/Louie/Birkett
Total Assets:	\$147,554.90 Million
Total Assets Date:	08/31/2023
Gross Expense:	0.02%
Net Expense:	0.02%
Turnover:	3%



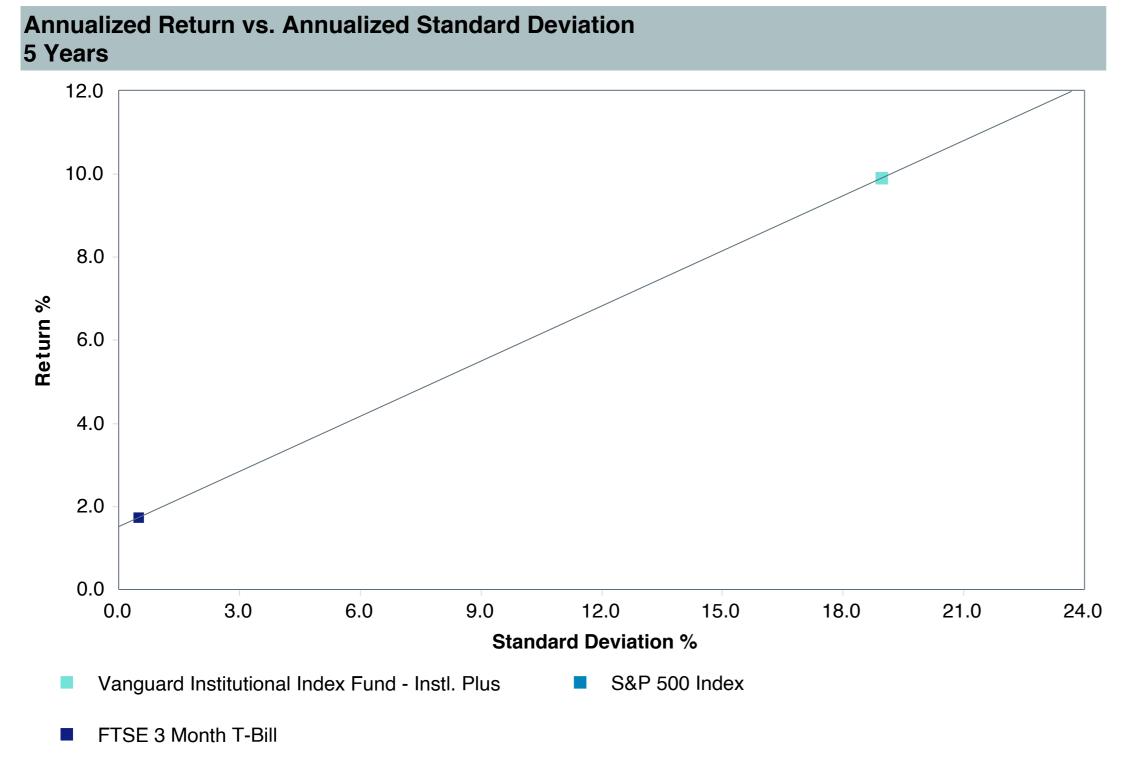


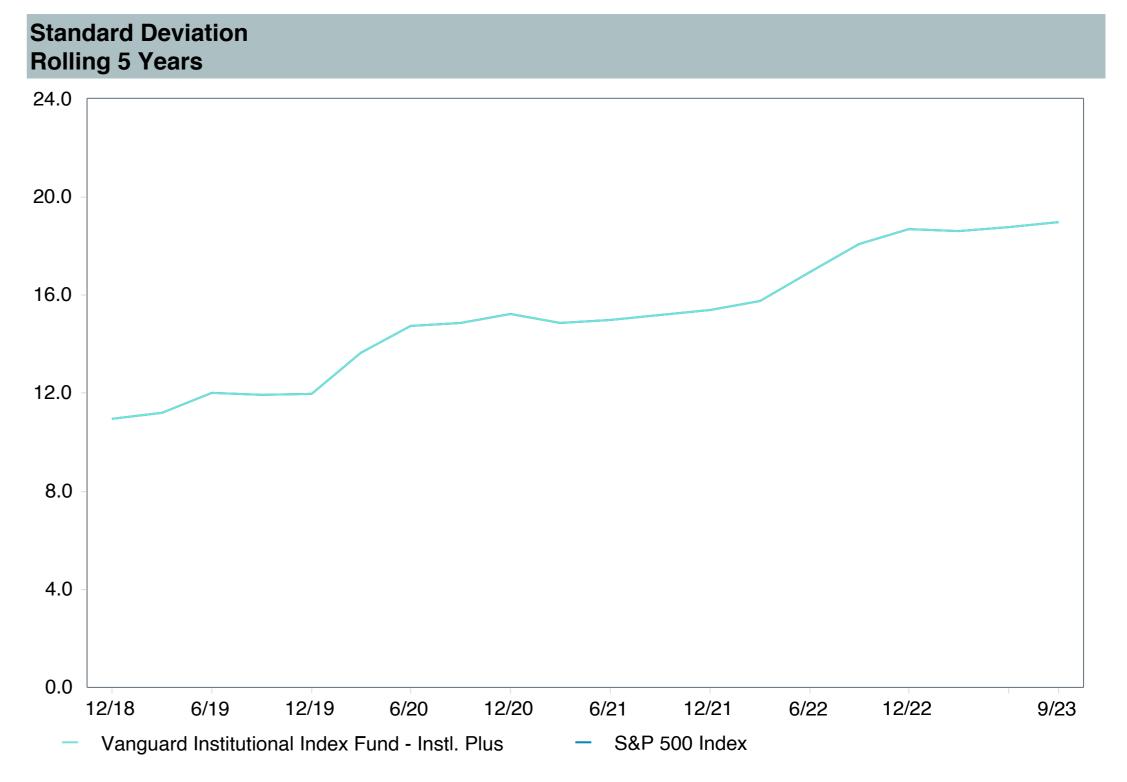






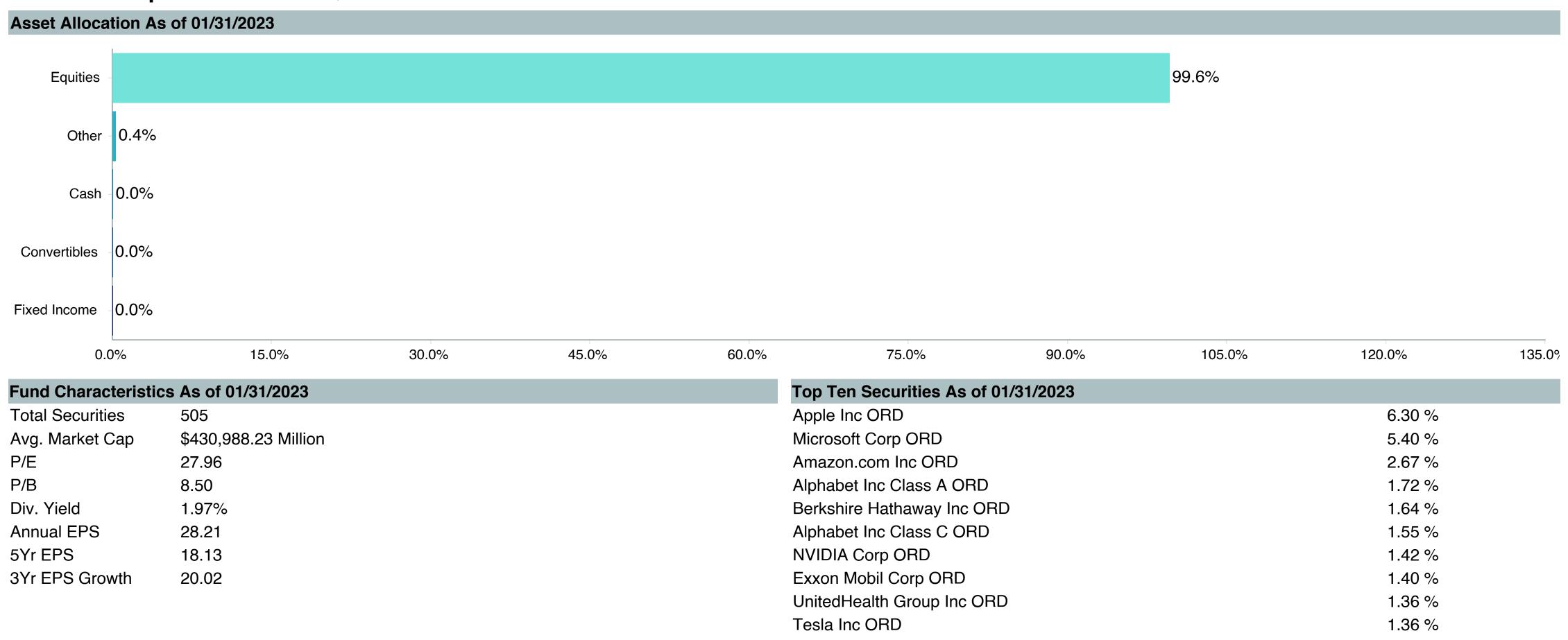






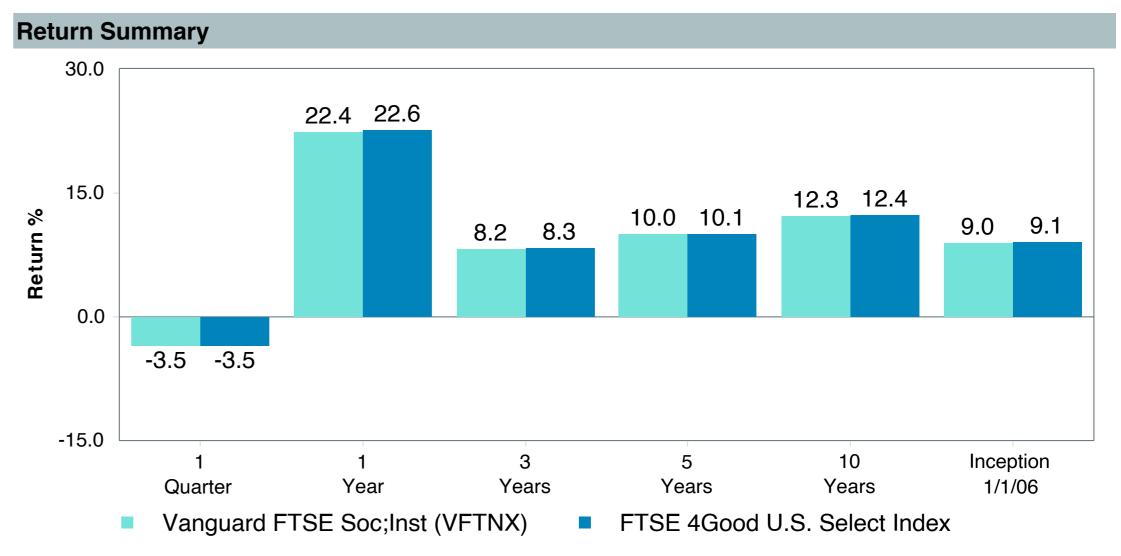
5 Years Historical Statistics										
	Active Return	Tracking Error	Information Ratio	R-Squared	Sharpe Ratio	Alpha	Beta	Return	Standard Deviation	Actual Correlation
Vanguard Institutional Index Fund - Instl. Plus	-0.01	0.01	-1.12	1.00	0.50	-0.01	1.00	9.90	18.97	1.00
S&P 500 Index	0.00	0.00	-	1.00	0.50	0.00	1.00	9.92	18.97	1.00
FTSE 3 Month T-Bill	-9.54	19.00	-0.50	0.00	-	1.76	0.00	1.74	0.50	-0.04

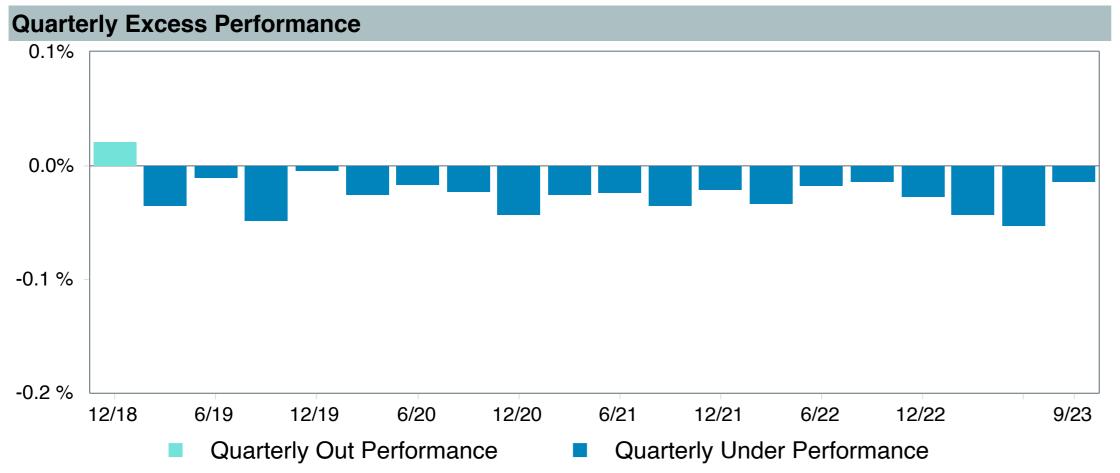


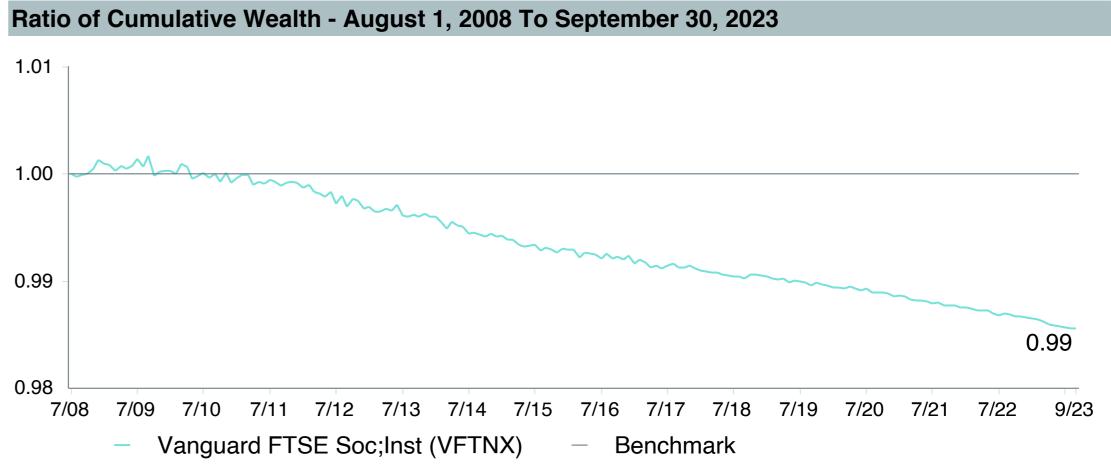




<b>Account Information</b>	on
Product Name:	Vanguard FTSE Soc;Inst (VFTNX)
Fund Family:	Vanguard
Ticker:	VFTNX
Peer Group:	IM U.S. Large Cap Equity (MF)
Benchmark:	FTSE 4Good U.S. Select Index
Fund Inception:	01/14/2003
Portfolio Manager:	O'Reilly/Birkett
Total Assets:	\$7,570.50 Million
Total Assets Date:	08/31/2023
Gross Expense:	0.12%
Net Expense:	0.12%
Turnover:	8%

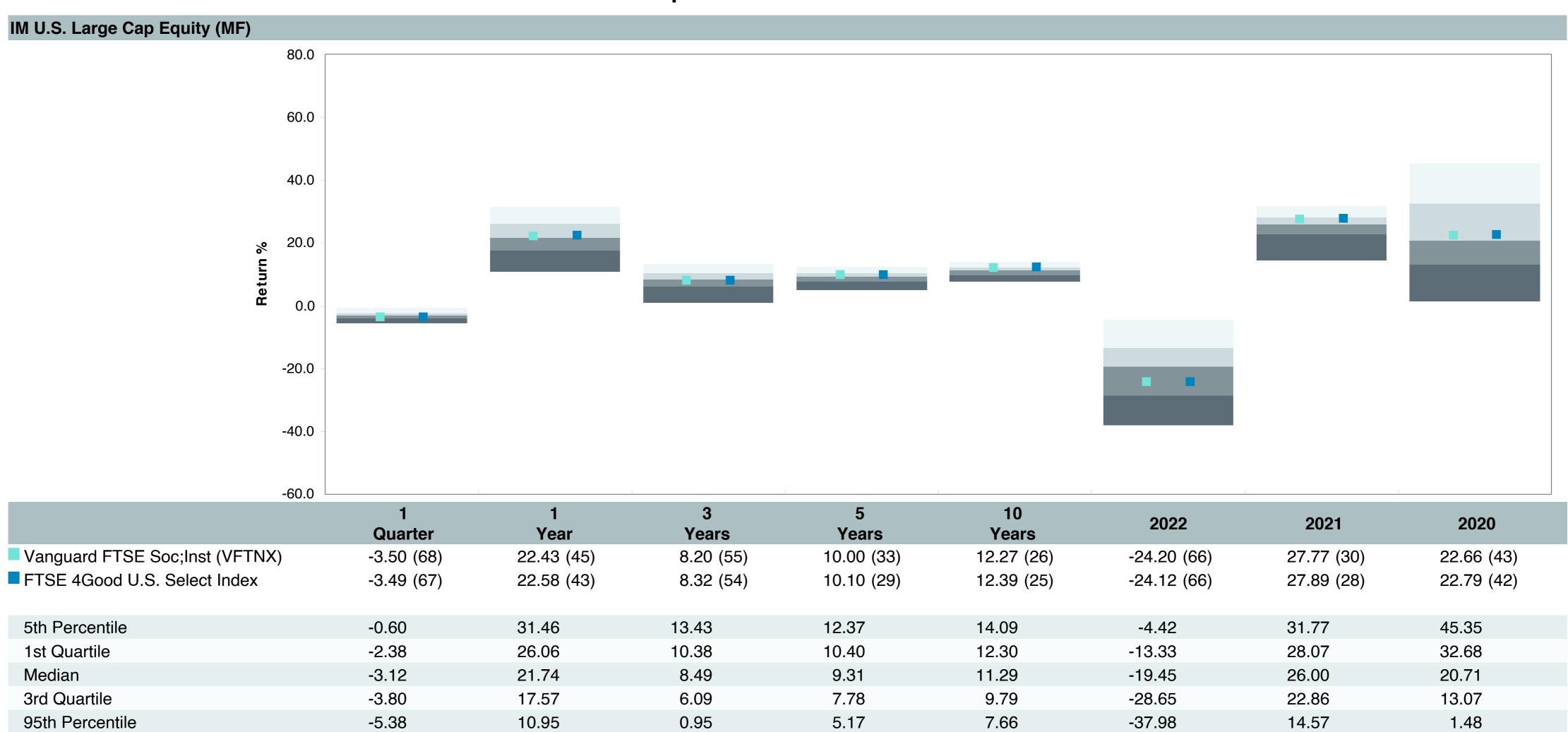




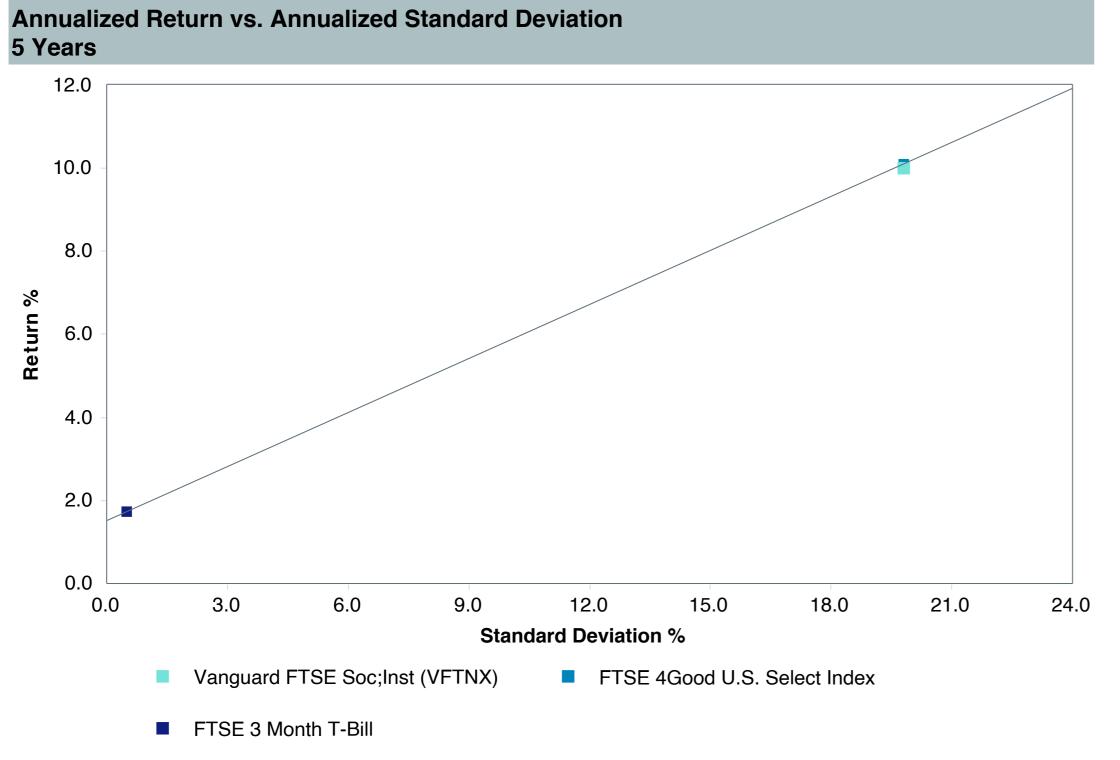


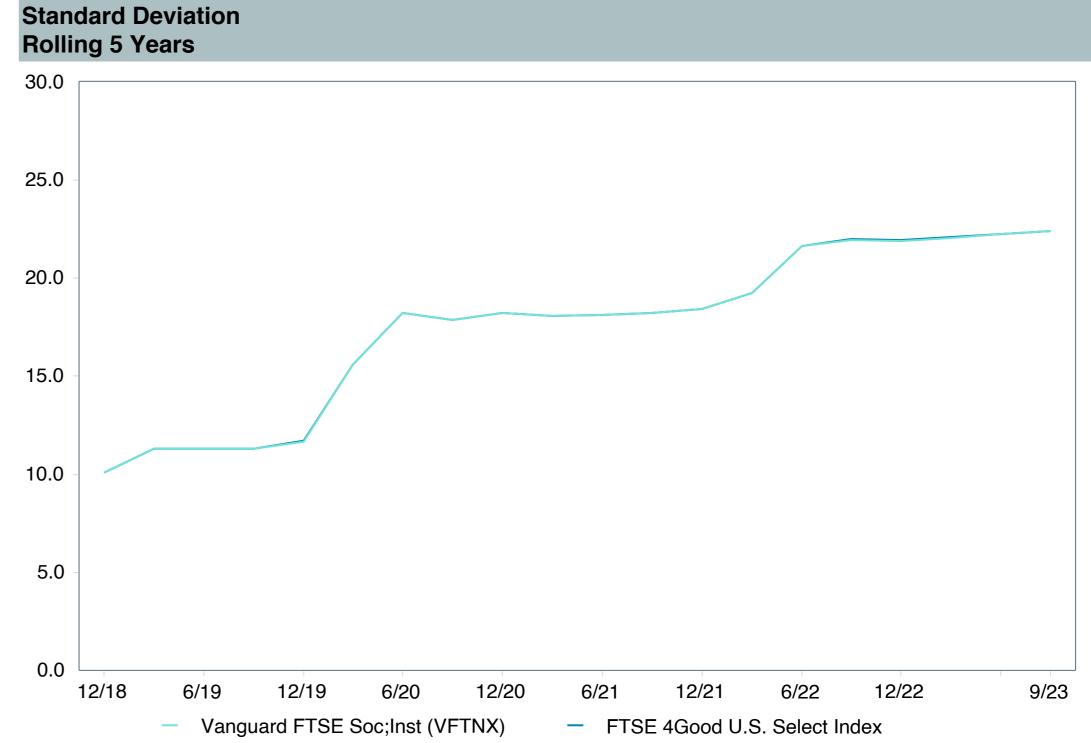


#### Ratio of Cumulative Wealth - Since Inception



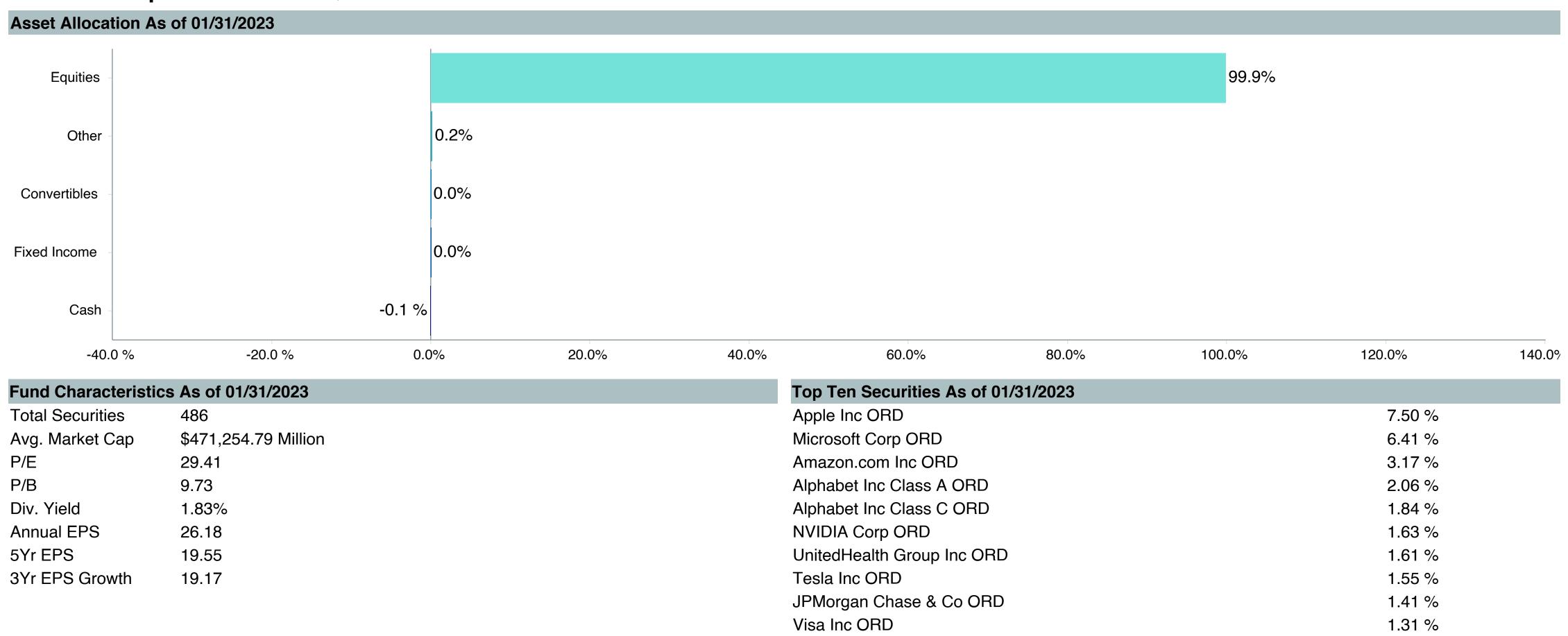






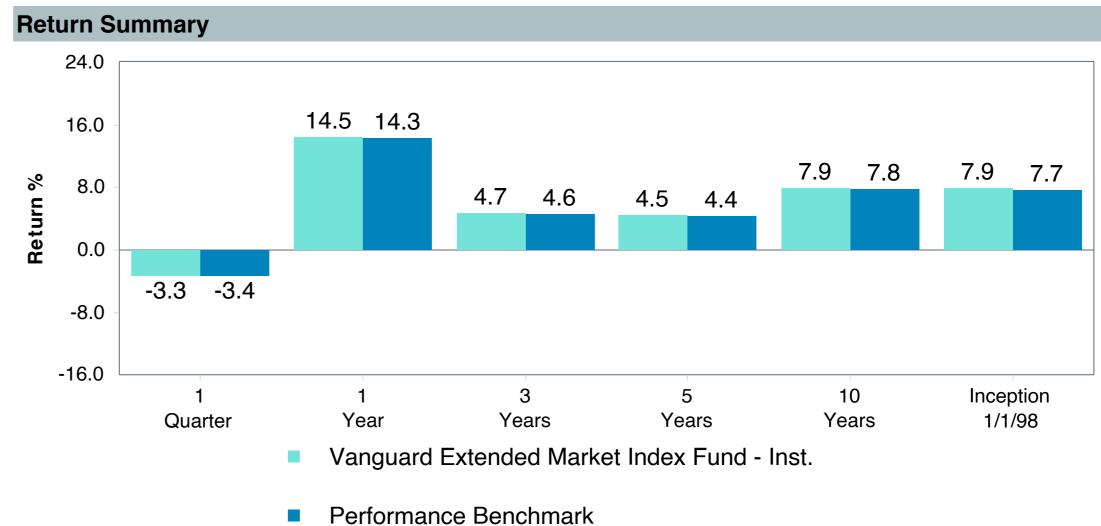
5 Years Historical Statistics										
	Active Return	Tracking Error	Information Ratio	R-Squared	Sharpe Ratio	Alpha	Beta	Return	Standard Deviation	Actual Correlation
Vanguard FTSE Soc;Inst (VFTNX)	-0.10	0.05	-1.84	1.00	0.49	-0.09	1.00	10.00	19.80	1.00
FTSE 4Good U.S. Select Index	0.00	0.00	-	1.00	0.50	0.00	1.00	10.10	19.80	1.00
FTSE 3 Month T-Bill	-9.87	19.82	-0.50	0.00	-	1.75	0.00	1.74	0.50	-0.03

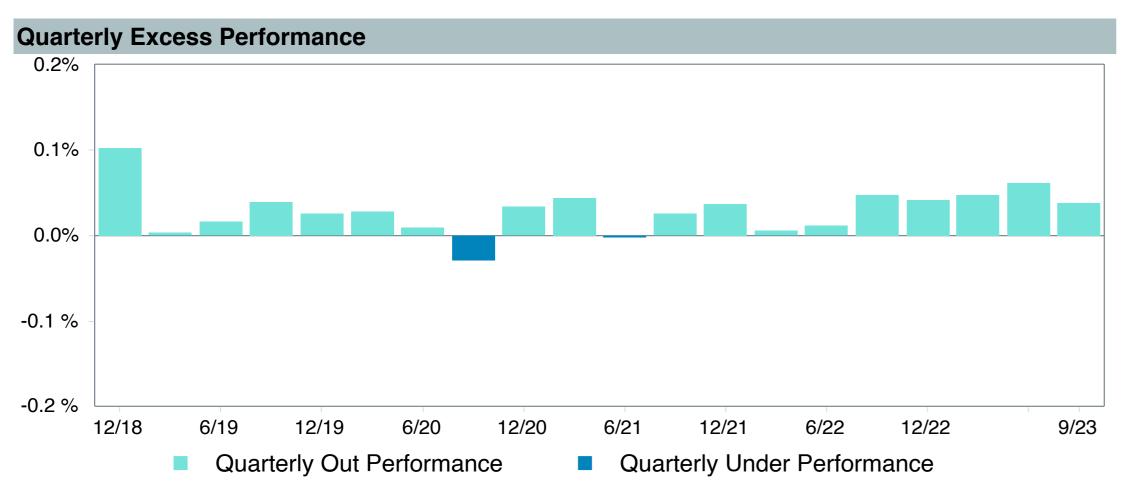


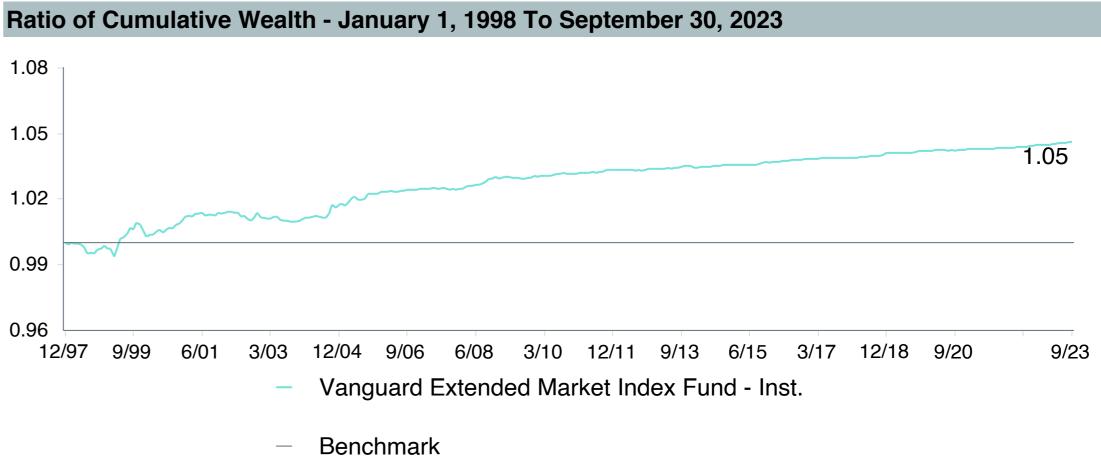




<b>Account Information</b>	on
Product Name:	Vanguard Ext MI;Inst (VIEIX)
Fund Family:	Vanguard
Ticker:	VIEIX
Peer Group:	IM U.S. SMID Cap Core Equity (MF)
Benchmark:	Performance Benchmark
Fund Inception:	07/07/1997
Portfolio Manager:	Butler/Louie/Birkett
Total Assets:	\$14,213.70 Million
Total Assets Date:	08/31/2023
Gross Expense:	0.05%
Net Expense :	0.05%
Turnover:	11%





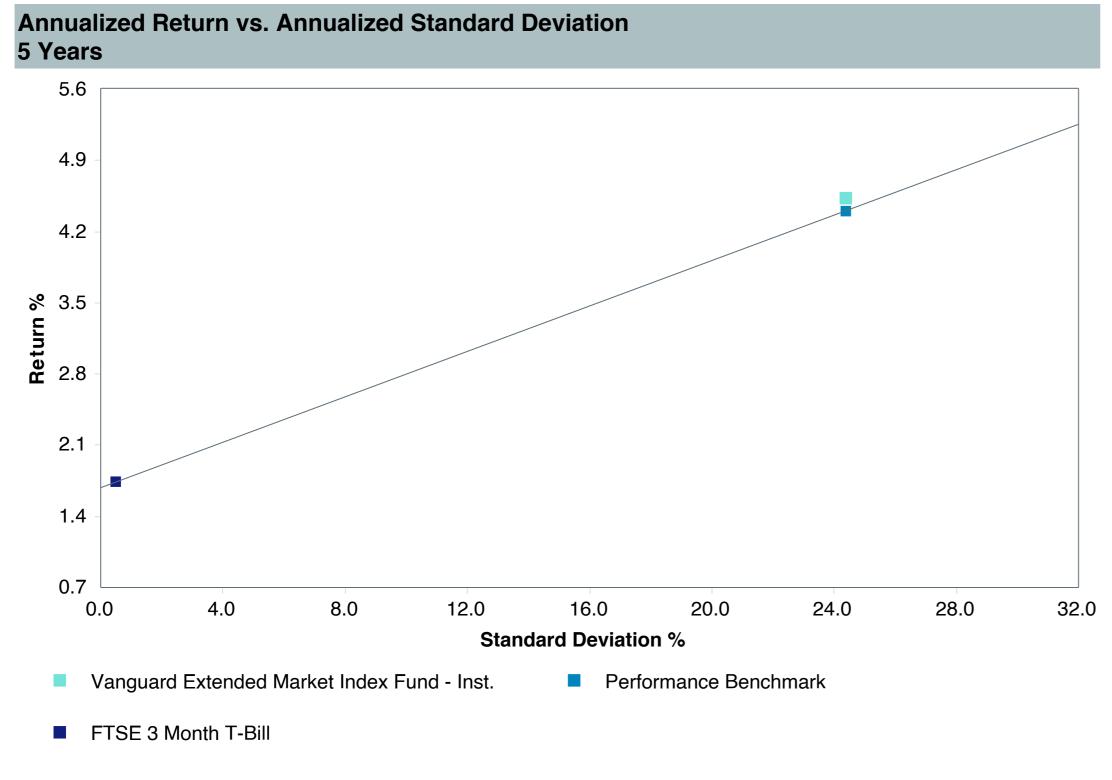


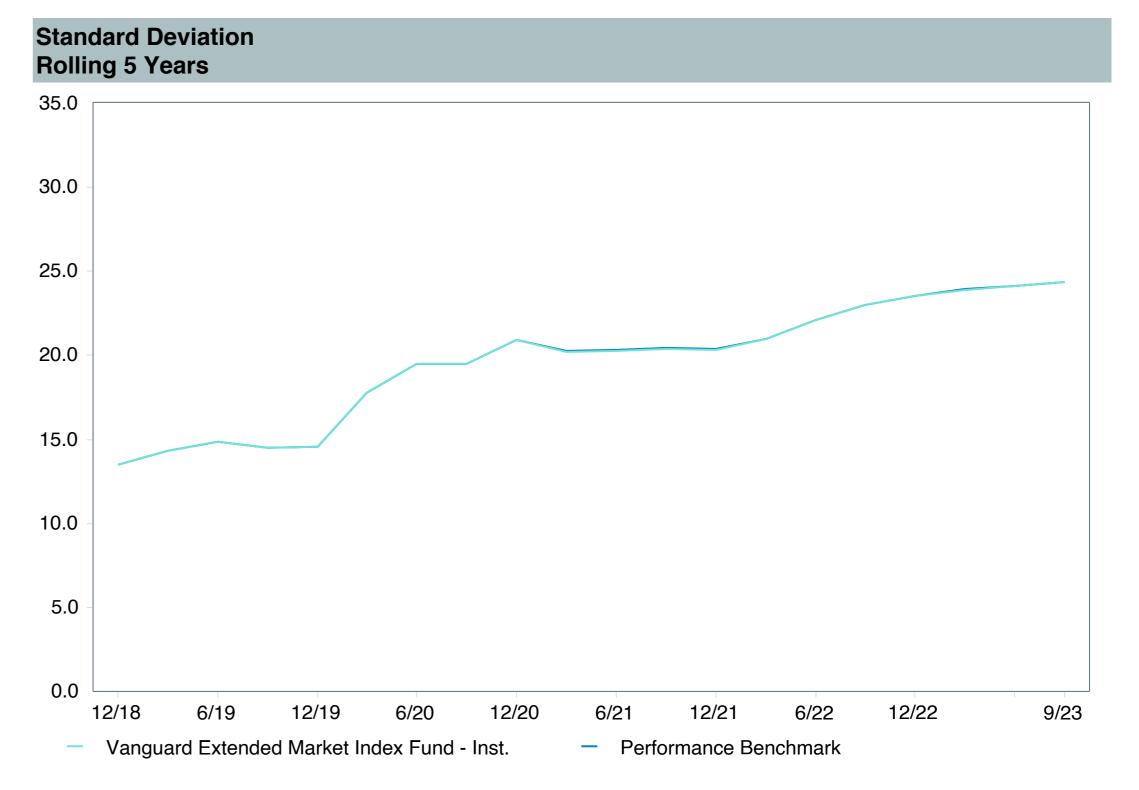


### Ratio of Cumulative Wealth - Since Inception

	1 Quarter	1 Year	3 Years	5 Years	10 Years	2022	2021	2020
Vanguard Extended Market Index Fund - Inst.	-3.34 (30)	14.49 (44)	4.71 (100)	4.53 (65)	7.92 (52)	-26.46 (98)	12.47 (99)	32.23 (1)
Performance Benchmark	-3.38 (31)	14.28 (50)	4.58 (100)	4.40 (66)	7.80 (55)	-26.54 (99)	12.35 (99)	32.17 (1)
5th Percentile	3.57	24.53	19.45	9.00	9.73	-2.25	34.17	23.12
1st Quartile	-3.07	16.90	14.21	6.34	8.55	-9.23	30.43	14.89
Median	-3.94	14.04	11.66	5.46	8.04	-13.51	25.70	9.66
3rd Quartile	-4.91	11.03	9.81	3.79	6.83	-16.75	22.35	4.03
95th Percentile	-7.54	5.56	7.16	1.39	3.75	-20.62	16.80	-5.42

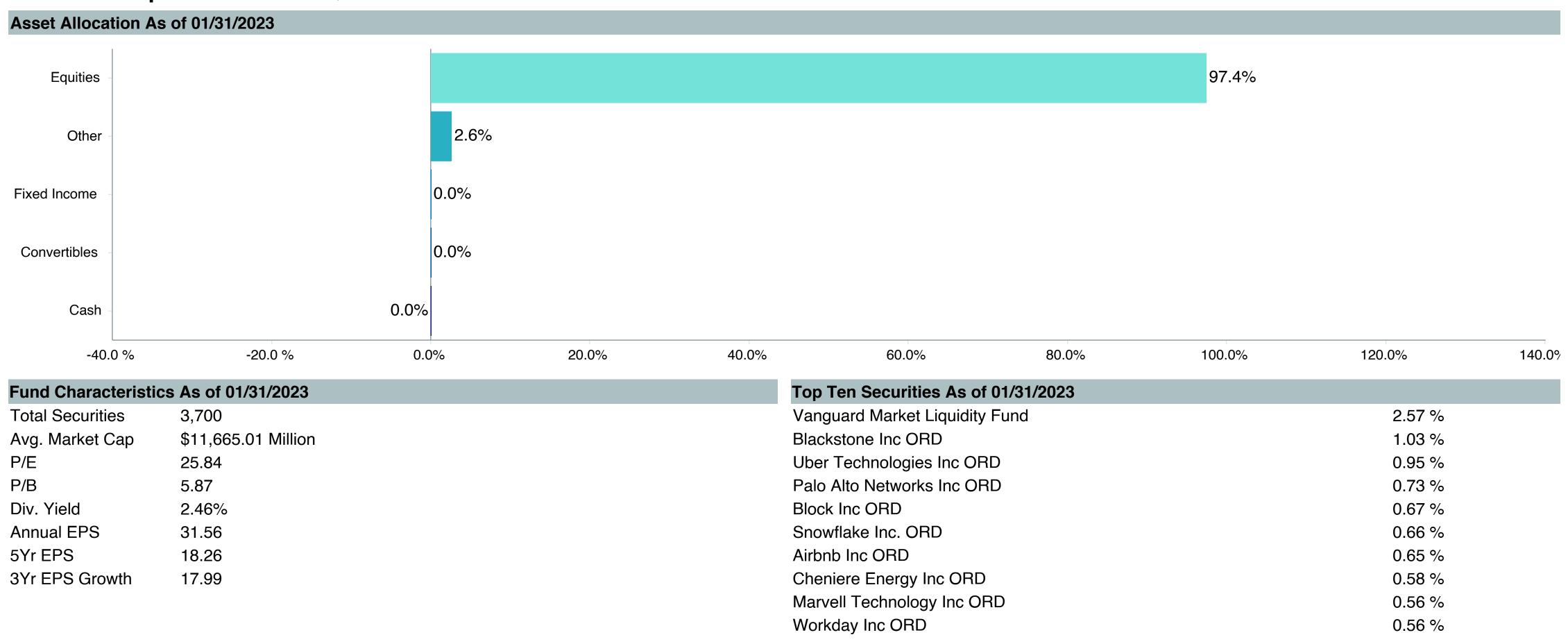






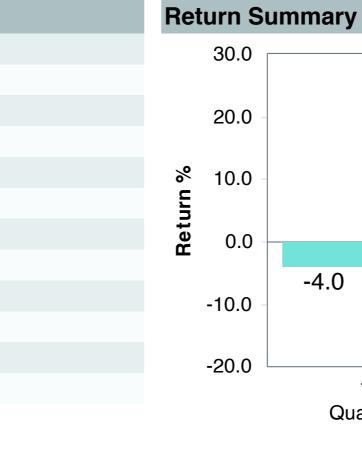
5 Years Historical Statistics										
	Active Return	Tracking Error	Information Ratio	R-Squared	Sharpe Ratio	Alpha	Beta	Return	Standard Deviation	Actual Correlation
Vanguard Extended Market Index Fund - Inst.	0.12	0.06	1.99	1.00	0.23	0.12	1.00	4.53	24.37	1.00
Performance Benchmark	0.00	0.00	-	1.00	0.23	0.00	1.00	4.40	24.38	1.00
FTSE 3 Month T-Bill	<i>-5.55</i>	24.41	-0.23	0.00	-	1.75	0.00	1.74	0.50	-0.06

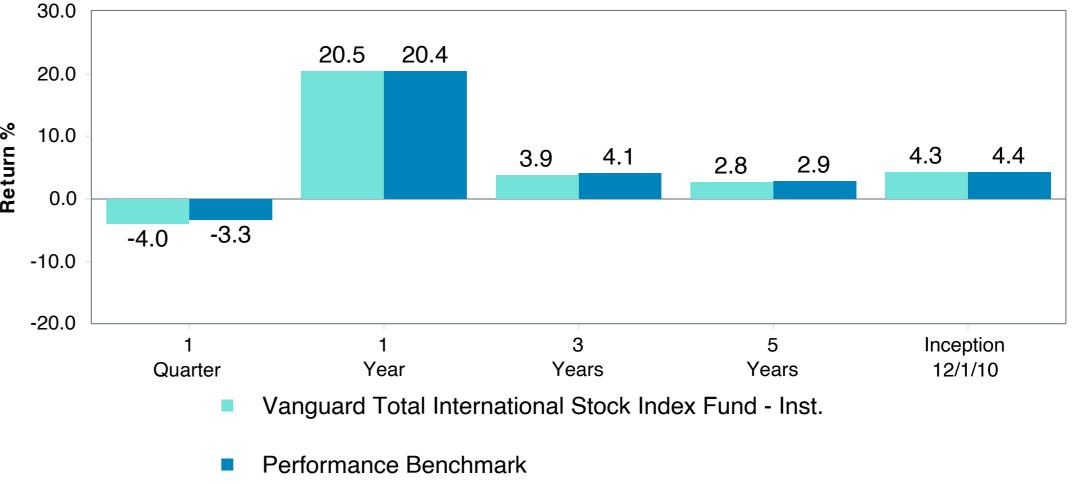


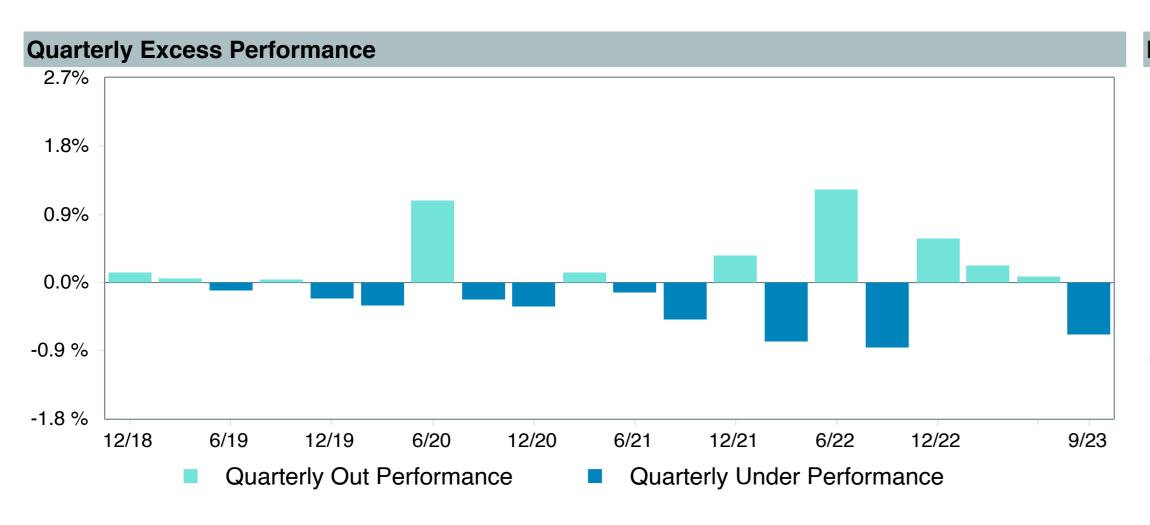


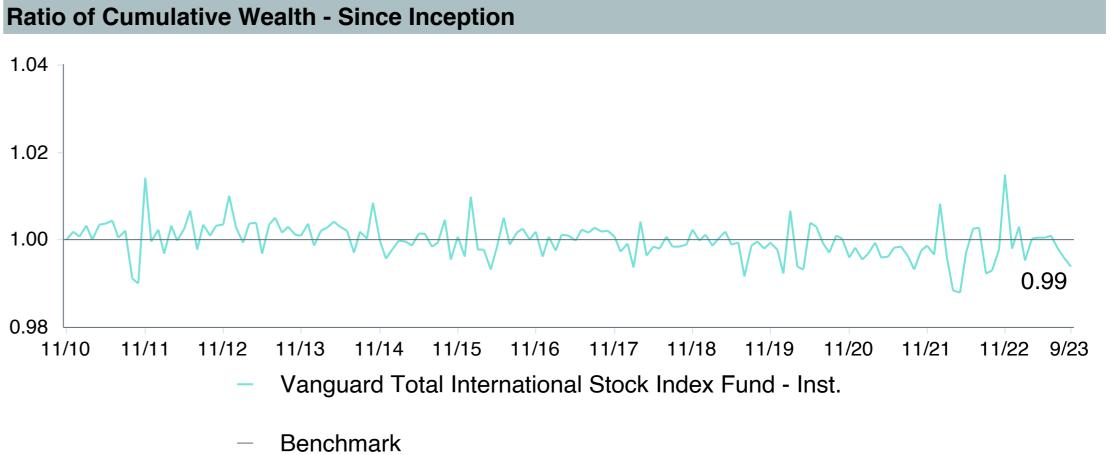


<b>Account Information</b>	on
Product Name:	Vanguard Tot I S;Ins (VTSNX)
Fund Family:	Vanguard
Ticker:	VTSNX
Peer Group:	IM International Multi-Cap Core Equity (MF)
Benchmark:	Performance Benchmark
Fund Inception:	11/29/2010
Portfolio Manager:	Perre/Franquin
Total Assets:	\$37,381.60 Million
Total Assets Date:	08/31/2023
Gross Expense:	0.08%
Net Expense:	0.08%
Turnover:	5%

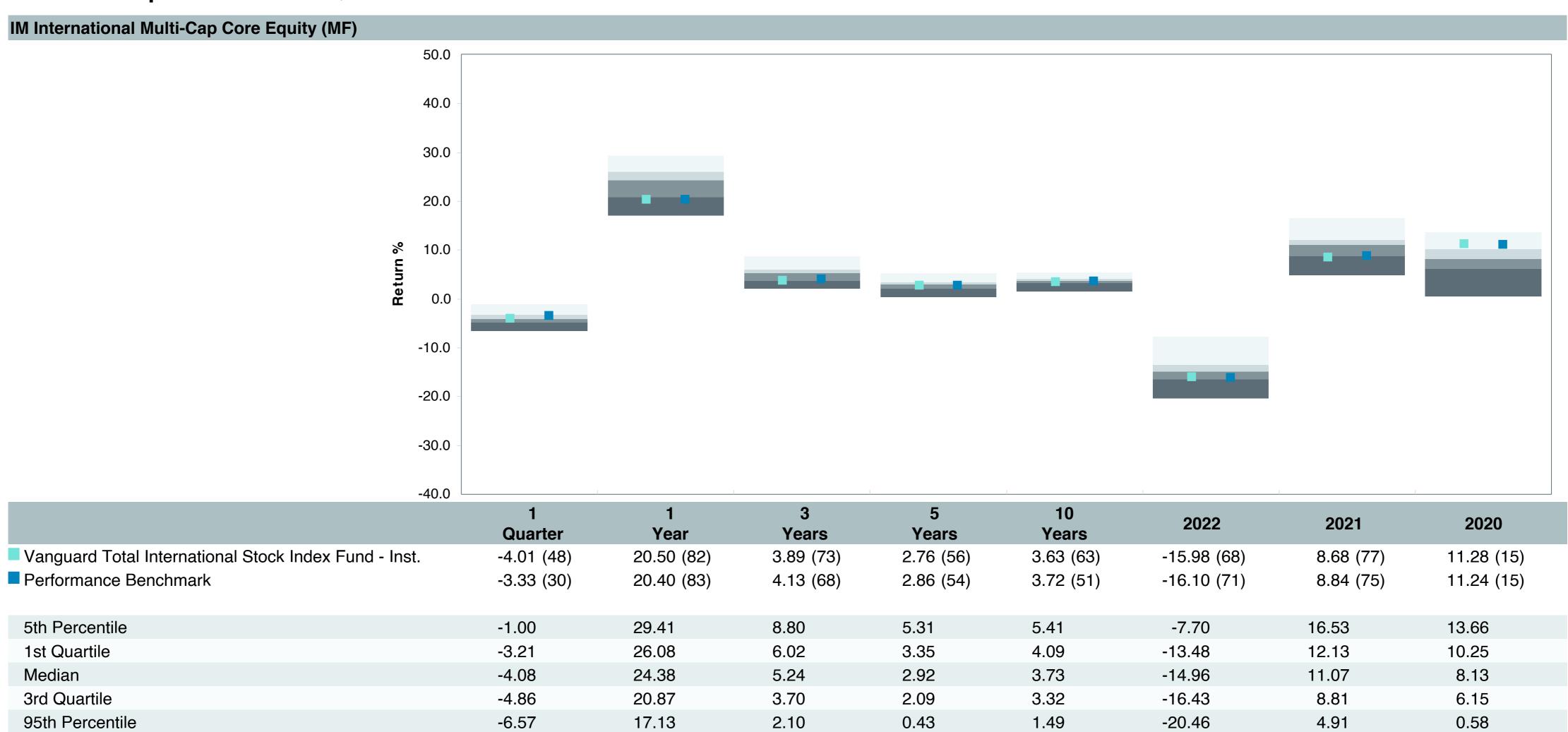




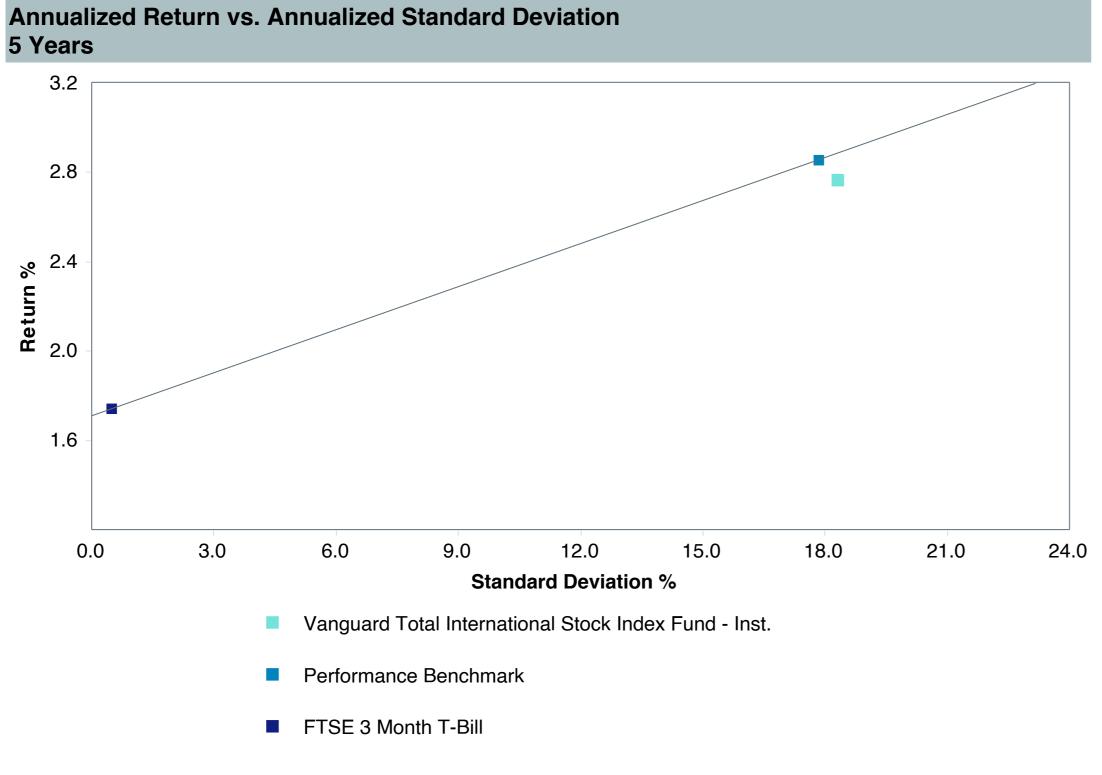


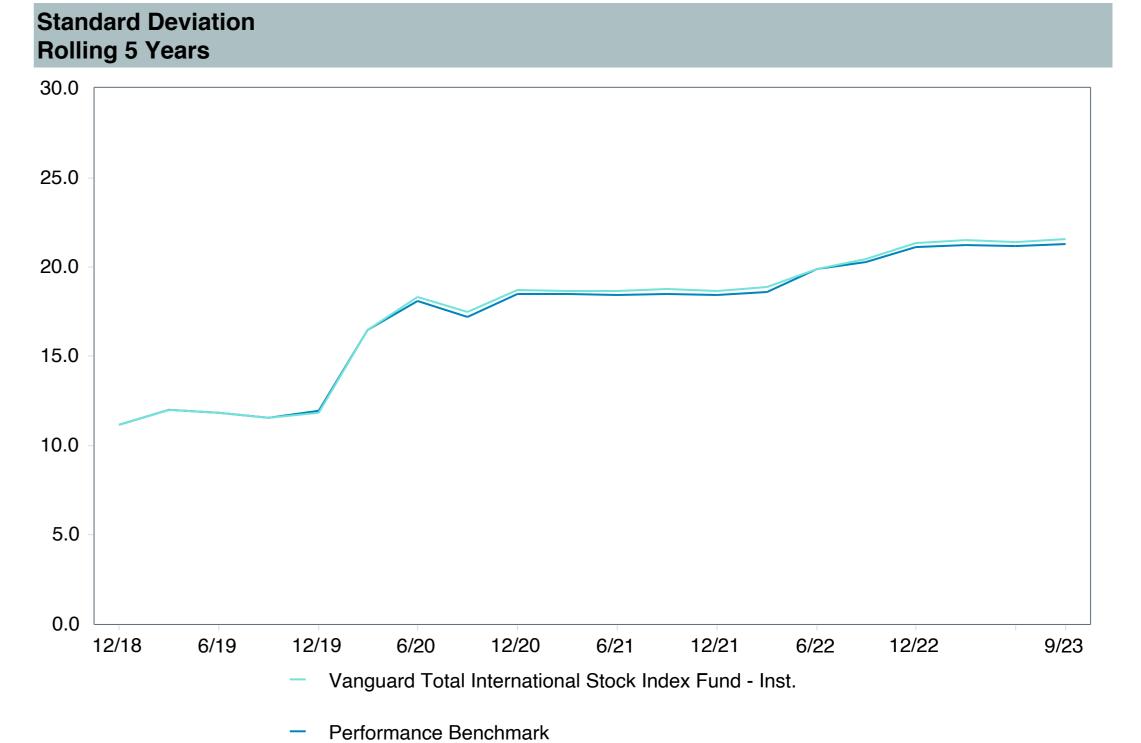








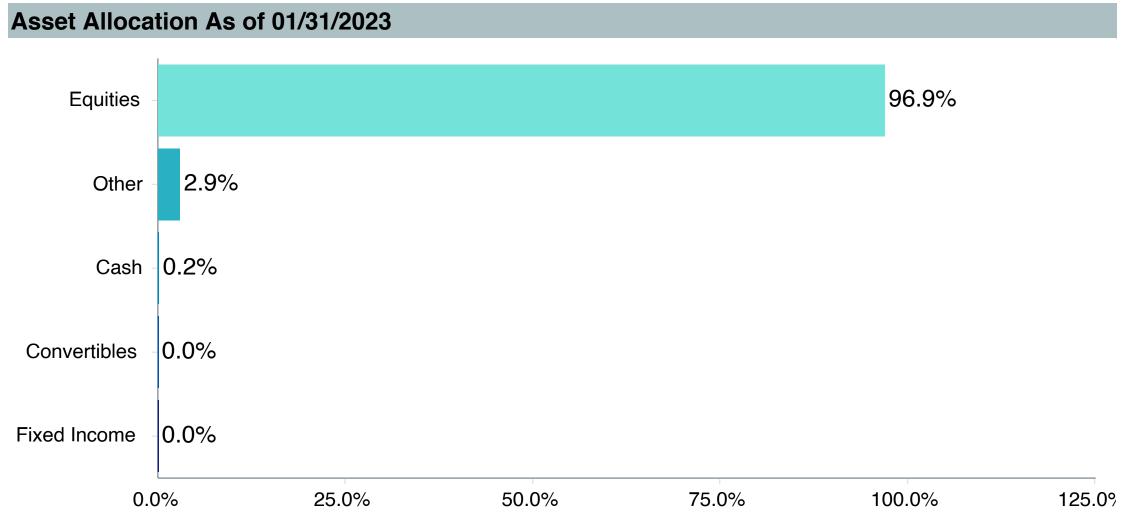




5 Years Historical Statistics										
	Active Return	Tracking Error	Information Ratio	R-Squared	Sharpe Ratio	Alpha	Beta	Return	Standard Deviation	Actual Correlation
Vanguard Total International Stock Index Fund - Inst.	-0.01	2.06	0.00	0.99	0.15	-0.09	1.02	2.76	18.31	0.99
Performance Benchmark	0.00	0.00	-	1.00	0.15	0.00	1.00	2.86	17.84	1.00
FTSE 3 Month T-Bill	-2.67	17.85	-0.15	0.00	-	1.75	0.00	1.74	0.50	-0.02



As of September 30, 2023



#### Fund Characteristics As of 01/31/2023

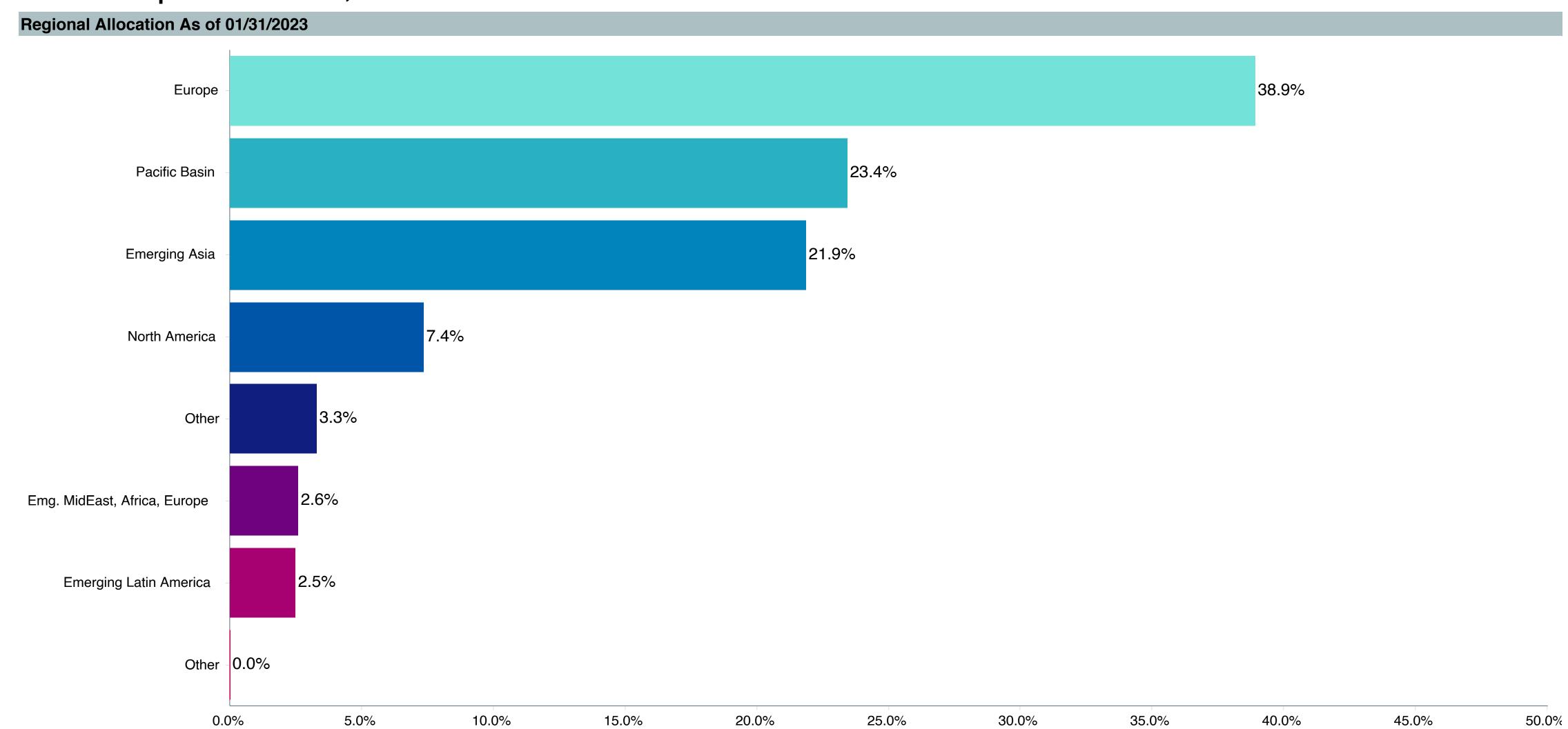
**Total Securities** 7,944 \$73,137.01 Million Avg. Market Cap P/E 21.06 P/B 3.75 Div. Yield 3.44% Annual EPS 40.42 5Yr EPS 13.97 3Yr EPS Growth 13.51

Top Ten Securities As of 01/31/2023	
Vanguard Market Liquidity Fund	1.74 %
Taiwan Semiconductor Manufacturing	1.48 %
Nestle SA ORD	1.15 %
Tencent Holdings Ltd ORD	1.02 %
ASML Holding NV ORD	0.93 %
Samsung Electronics Co Ltd ORD	0.82 %
LVMH Moet Hennessy Louis Vuitton	0.76 %
Roche Holding AG	0.76 %
Novo Nordisk A/S ORD	0.76 %
Shell PLC ORD	0.73 %

#### **Top 5 Countries As of 01/31/2023**

Japan	14.73 %
Jnited Kingdom	8.98 %
China	8.23 %
Canada	7.22 %
=rance	6.17 %

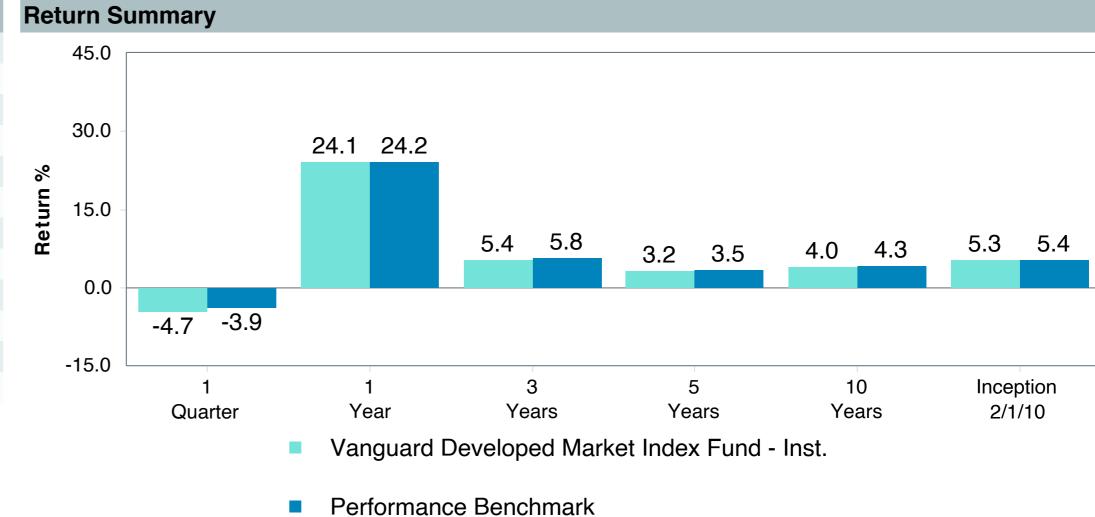


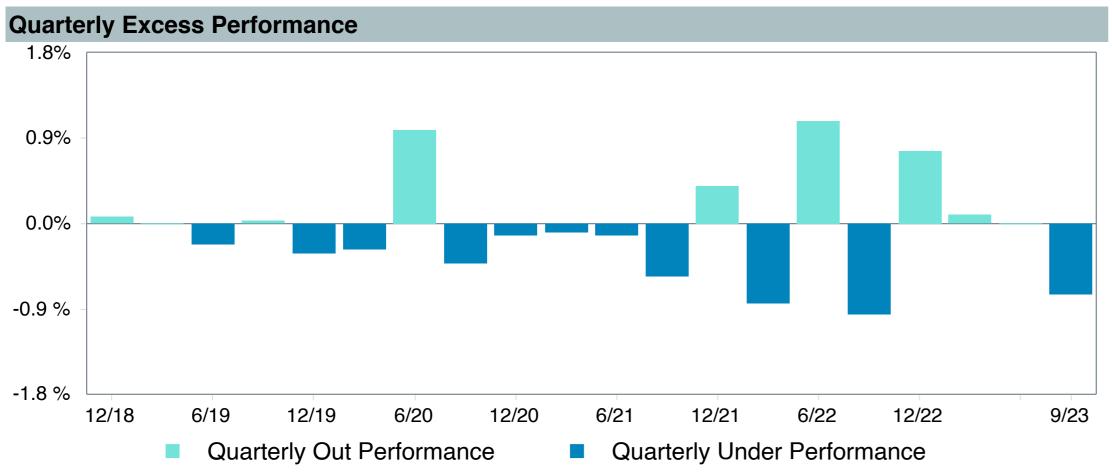


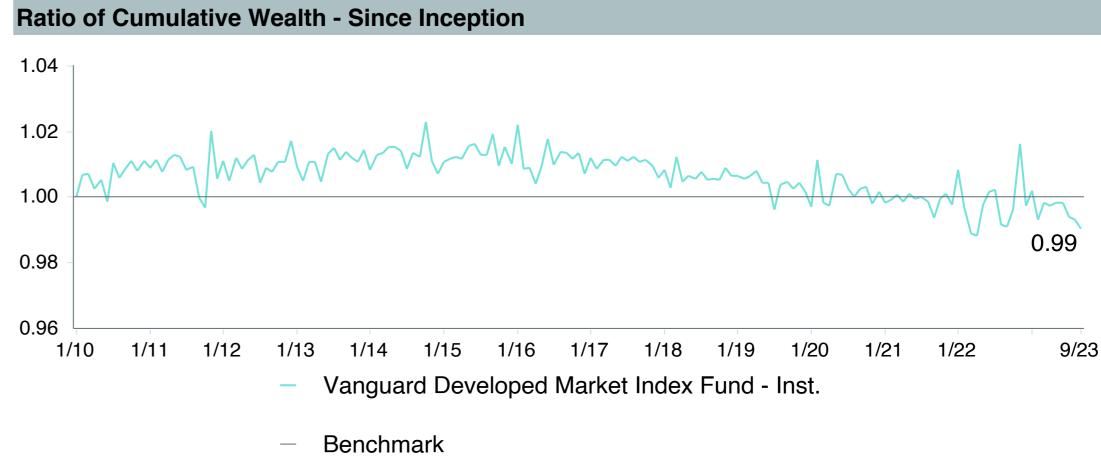


### Manager Performance Summary

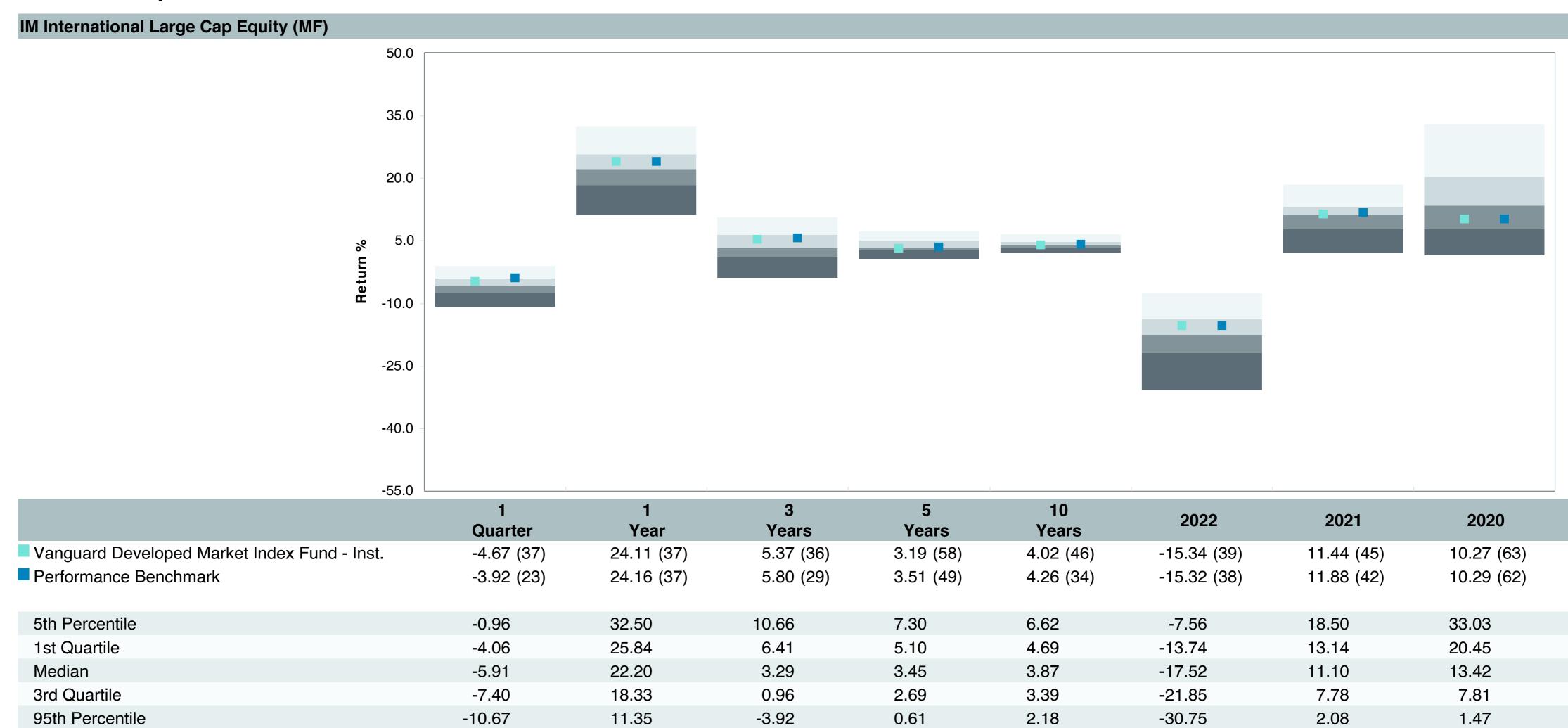
<b>Account Information</b>	on
Product Name:	Vanguard Dev Mkt;Inst (VTMNX)
Fund Family:	Vanguard
Ticker:	VTMNX
Peer Group:	IM International Large Cap Equity (MF)
Benchmark:	Performance Benchmark
Fund Inception:	01/04/2001
Portfolio Manager:	Franquin/Perre
Total Assets:	\$13,913.50 Million
Total Assets Date:	08/31/2023
Gross Expense:	0.05%
Net Expense:	0.05%
Turnover:	4%



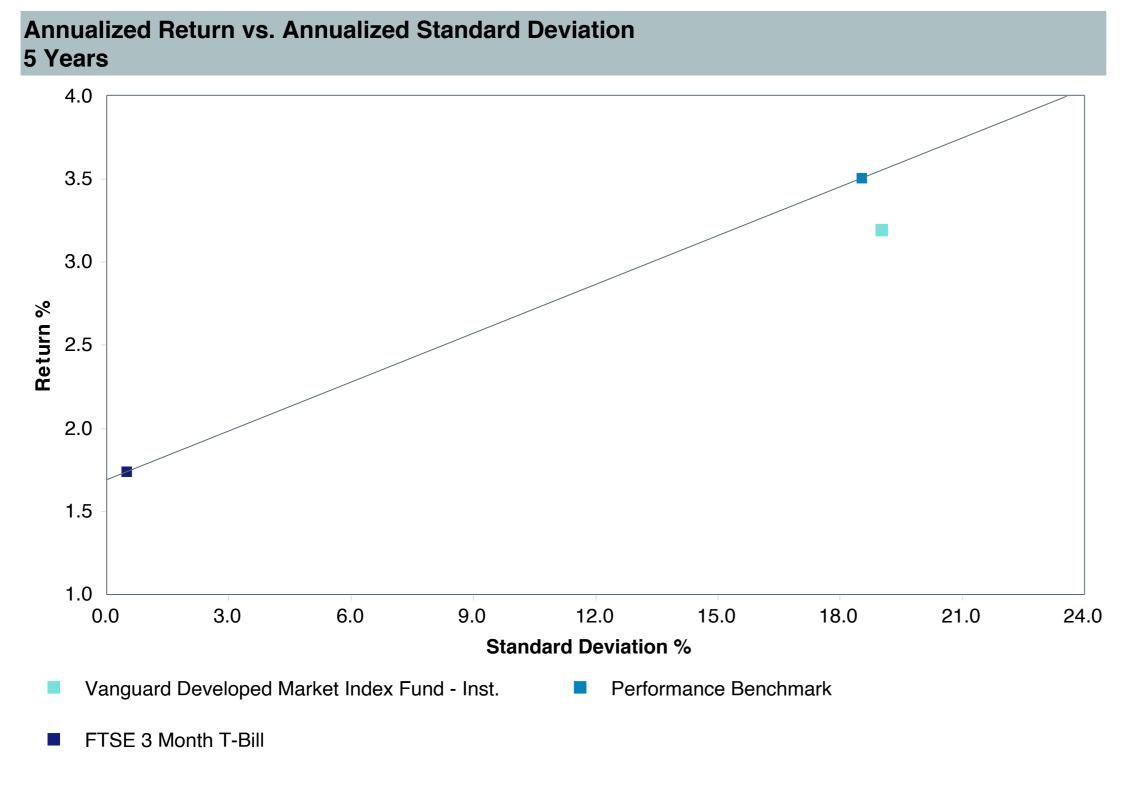


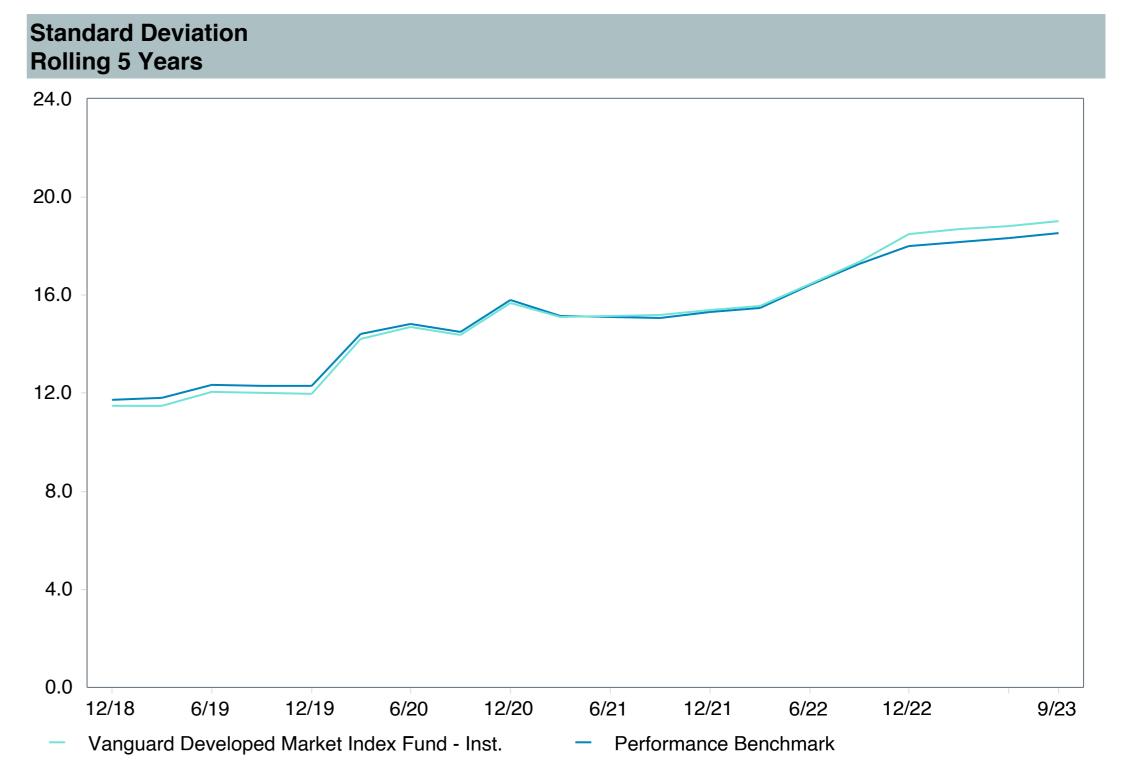








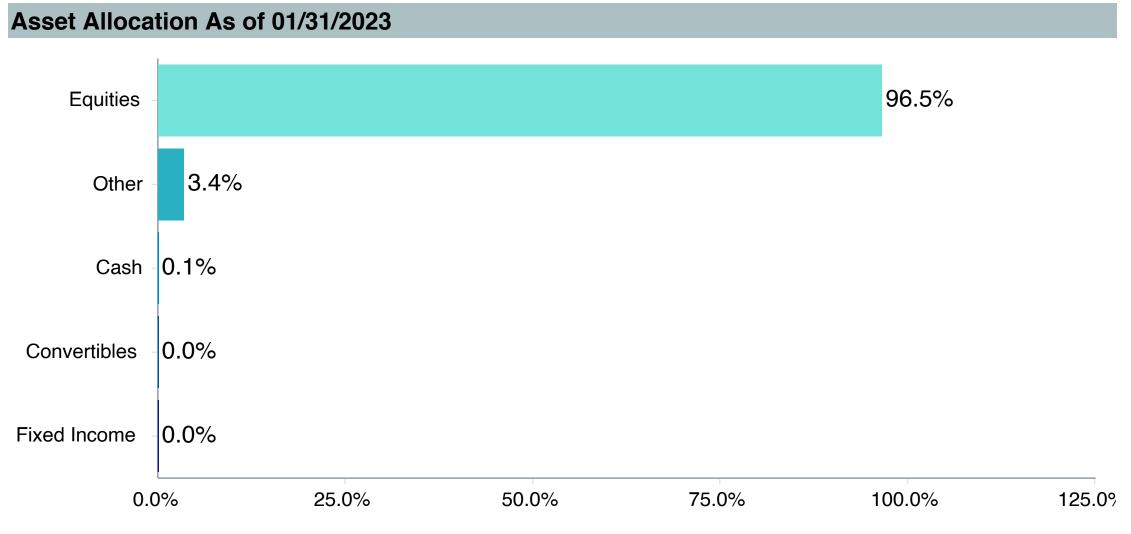




5 Years Historical Statistics										
	Active Return	Tracking Error	Information Ratio	R-Squared	Sharpe Ratio	Alpha	Beta	Return	Standard Deviation	Actual Correlation
Vanguard Developed Market Index Fund - Inst.	-0.21	2.17	-0.10	0.99	0.17	-0.32	1.02	3.19	19.03	0.99
Performance Benchmark	0.00	0.00	-	1.00	0.18	0.00	1.00	3.51	18.53	1.00
FTSE 3 Month T-Bill	-3.42	18.54	-0.18	0.00	-	1.75	0.00	1.74	0.50	-0.01



As of September 30, 2023



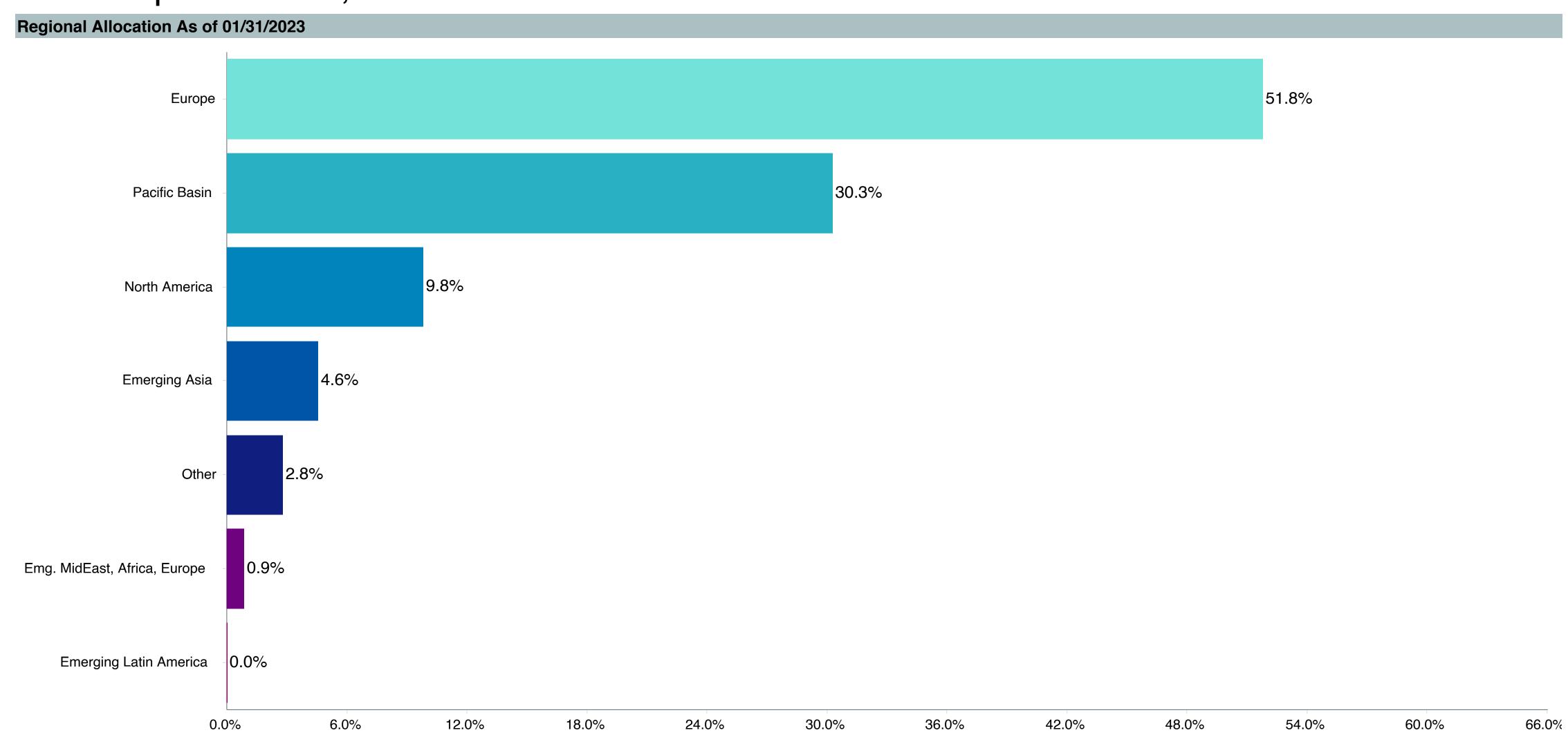
Fund	Charact	eristics	As of	01/3	1/2023
· alia	Oliai act		<i>7</i> 10 0 i	01/0	

**Total Securities** 4,111 Avg. Market Cap \$67,902.83 Million P/E 20.82 P/B 3.73 Div. Yield 3.25% Annual EPS 41.93 5Yr EPS 12.60 3Yr EPS Growth 10.87

Top Ten Securities As of 01/31/2023	
Vanguard Market Liquidity Fund	2.12 %
Nestle SA ORD	1.54 %
ASML Holding NV ORD	1.24 %
Samsung Electronics Co Ltd ORD	1.14 %
LVMH Moet Hennessy Louis Vuitton	1.02 %
Roche Holding AG	1.01 %
Novo Nordisk A/S ORD	1.01 %
Shell PLC ORD	0.97 %
AstraZeneca PLC ORD	0.90 %
Novartis AG ORD	0.85 %

Top 5 Countries As of 01/31/2023	
Japan	19.69 %
United Kingdom	11.98 %
Canada	9.63 %
France	8.16 %
Switzerland	8.05 %

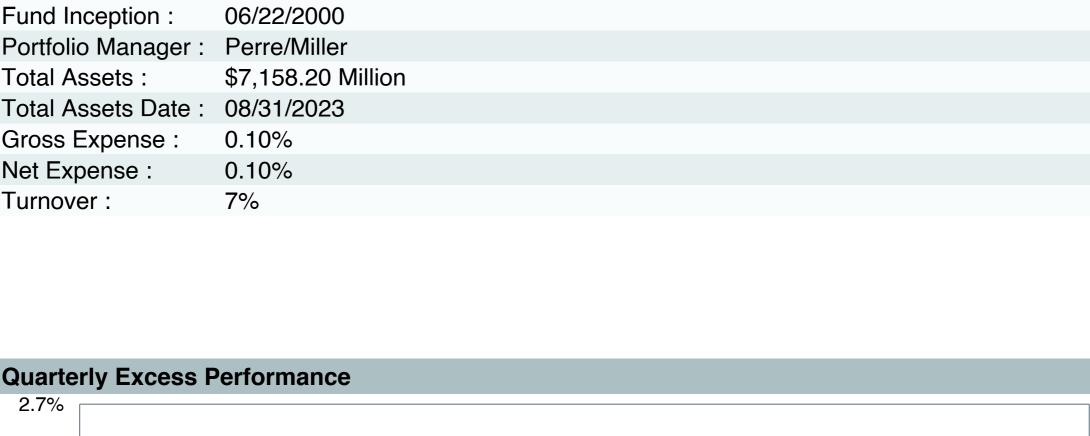


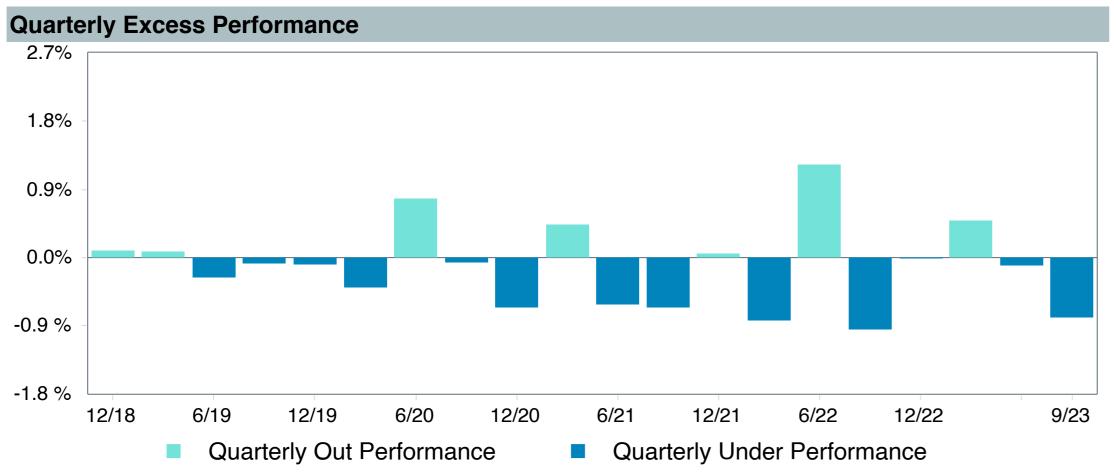


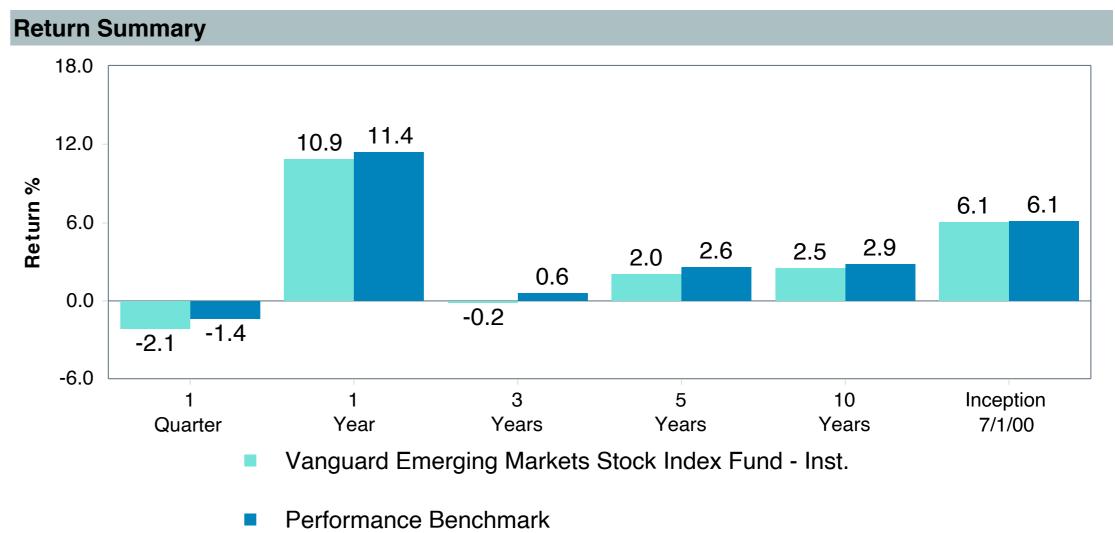


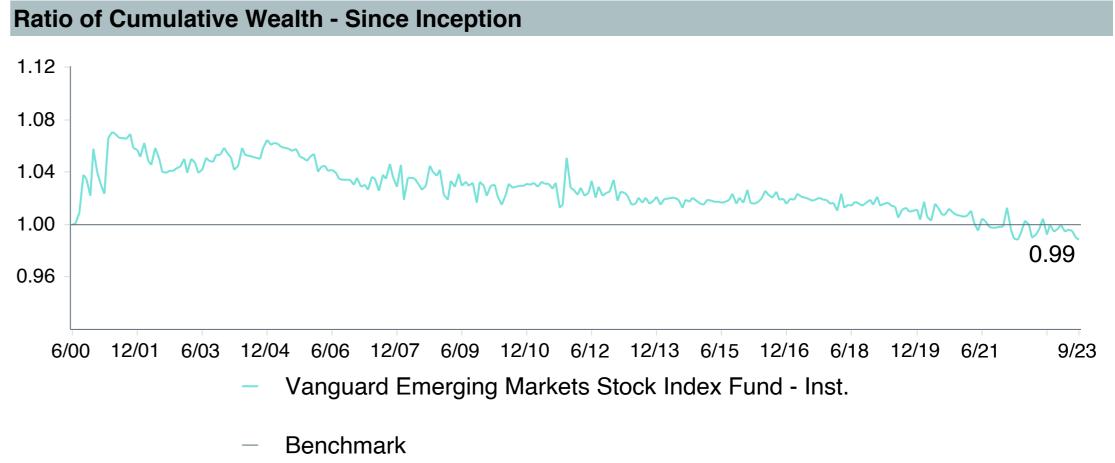
### Manager Performance Summary

<b>Account Information</b>	on
Product Name :	Vanguard EM St I;Inst (VEMIX)
Fund Family:	Vanguard
Ticker:	VEMIX
Peer Group:	IM Emerging Markets Equity (MF)
Benchmark:	Performance Benchmark
Fund Inception:	06/22/2000
Portfolio Manager:	Perre/Miller
Total Assets:	\$7,158.20 Million
Total Assets Date:	08/31/2023
Gross Expense:	0.10%
Net Expense:	0.10%
Turnover:	7%



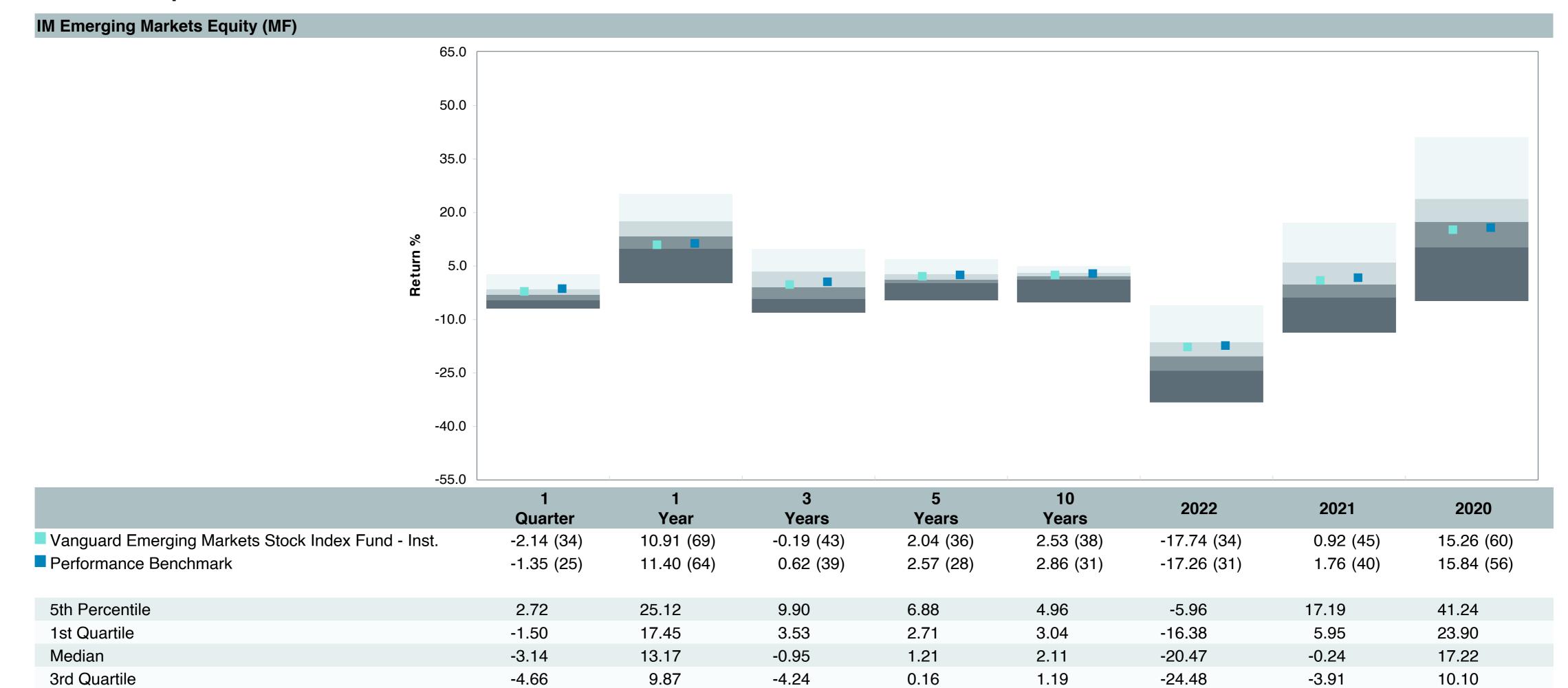








As of September 30, 2023



-8.16

-4.52

-5.24

-33.36

-13.61

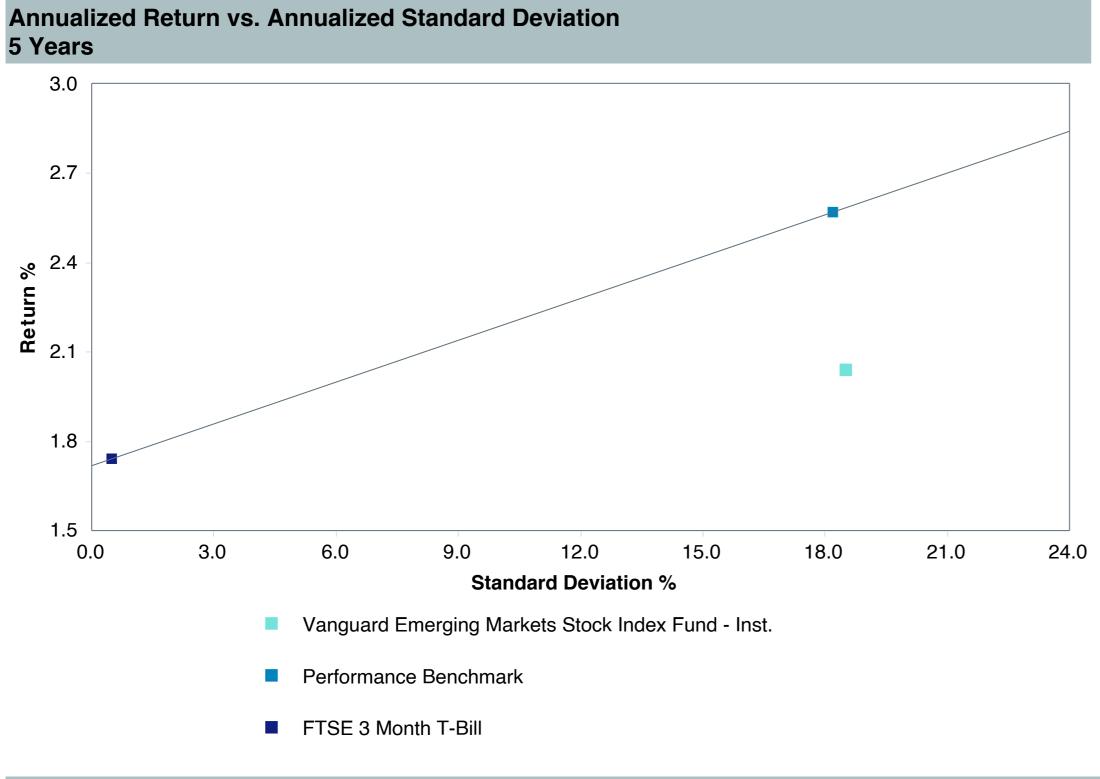
-6.85

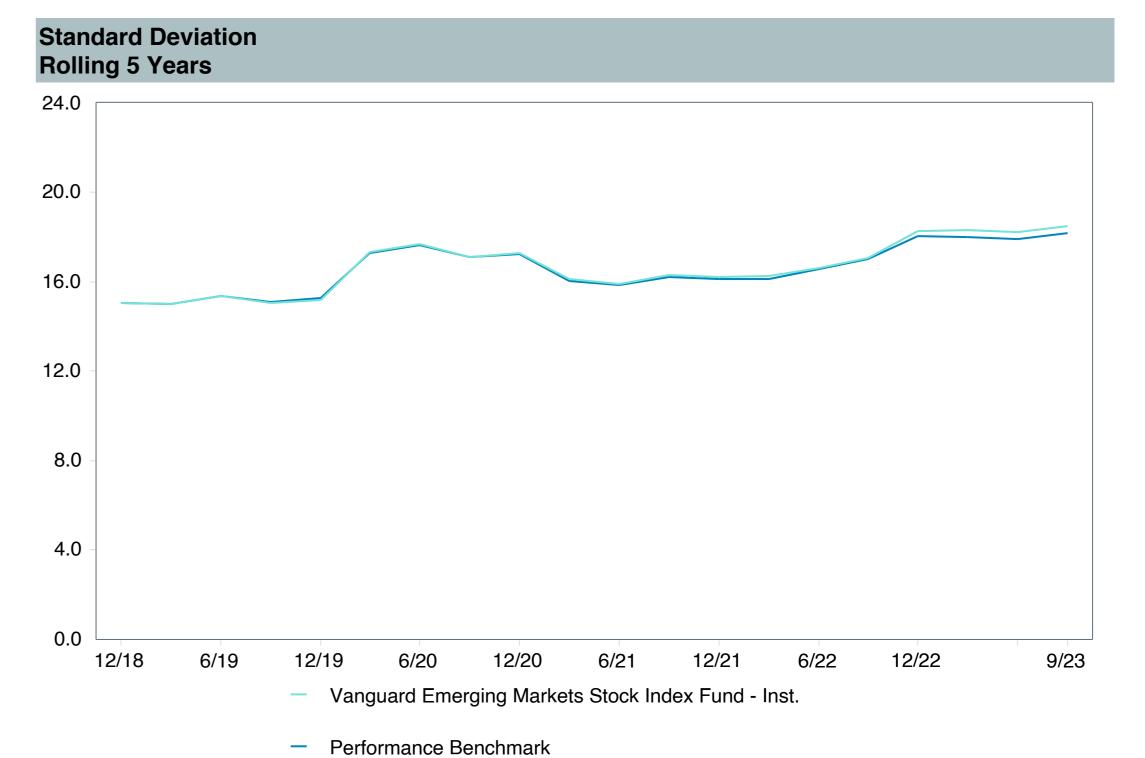
0.14



95th Percentile

-4.90





5 Years Historical Statistics										
	Active Return	Tracking Error	Information Ratio	R-Squared	Sharpe Ratio	Alpha	Beta	Return	Standard Deviation	Actual Correlation
Vanguard Emerging Markets Stock Index Fund - Inst.	-0.46	2.09	-0.22	0.99	0.11	-0.51	1.01	2.04	18.52	0.99
Performance Benchmark	0.00	0.00	-	1.00	0.13	0.00	1.00	2.57	18.19	1.00
FTSE 3 Month T-Bill	-2.45	18.21	-0.13	0.00	-	1.75	0.00	1.74	0.50	-0.03



As of September 30, 2023

**IM Emerging Markets Equity (MF)** 60.0 40.0 20.0 0.0 -20.0 -40.0 -60.0 10 2022 2021 2020 Quarter Year Years Years Years 10.9 (69) Vanguard Emerging Markets Stock Index Fund - Inst. -2.1 (34) -0.2 (43) 2.5 (38) 15.3 (60) 2.0 (36) -17.7 (34) 0.9 (45) Performance Benchmark 15.8 (56) -1.4 (25) 11.4 (64) 0.6 (39) 2.6 (28) 2.9 (31) -17.3 (31) 1.8 (40) 5th Percentile 9.9 2.7 25.1 6.9 5.0 -6.0 17.2 41.2 3.5 2.7 1st Quartile -1.5 17.4 3.0 -16.4 6.0 23.9

-0.9

-4.2

-8.2

249

1.2

0.2

-4.5

211

2.1

1.2

-5.2

110

-20.5

-24.5

-33.4

288

-0.2

-3.9

276

-13.6

17.2

10.1

-4.9

258

-3.1

-4.7

-6.9

285

13.2

0.1

285

Parentheses contain percentile rankings.

Median

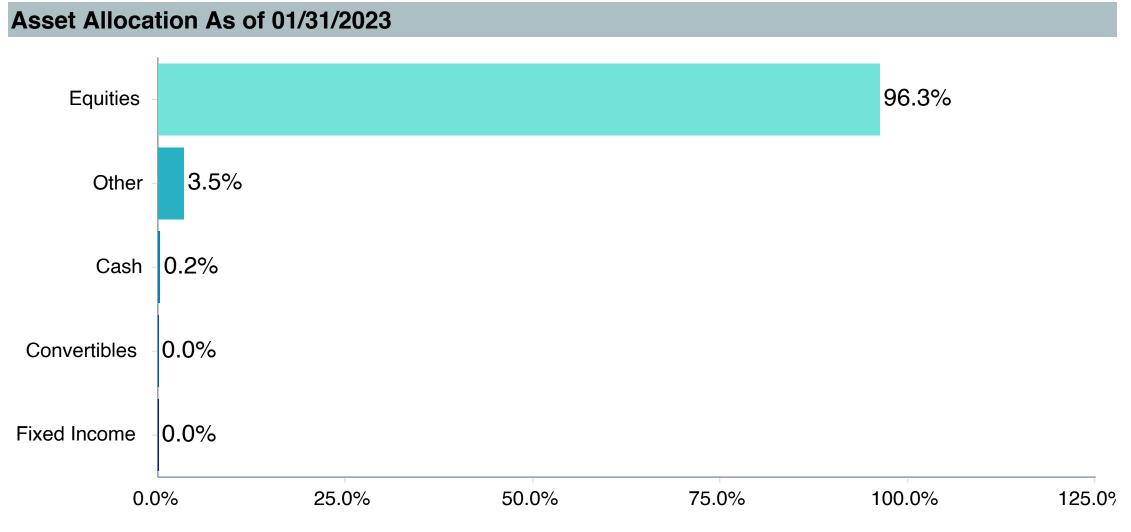
3rd Quartile

Population

95th Percentile



As of September 30, 2023



		_			<b>-</b>
Eund	Characteristics	Λο	of N1	/21	/つしつ3
Fullu	Gilai actel 15tics	H5 '	ו ט וט	/ J I	/

**Total Securities** 4,697 Avg. Market Cap \$88,917.94 Million P/E 22.12 P/B 3.82 Div. Yield 4.03% **Annual EPS** 35.06 5Yr EPS 18.06 3Yr EPS Growth 21.66

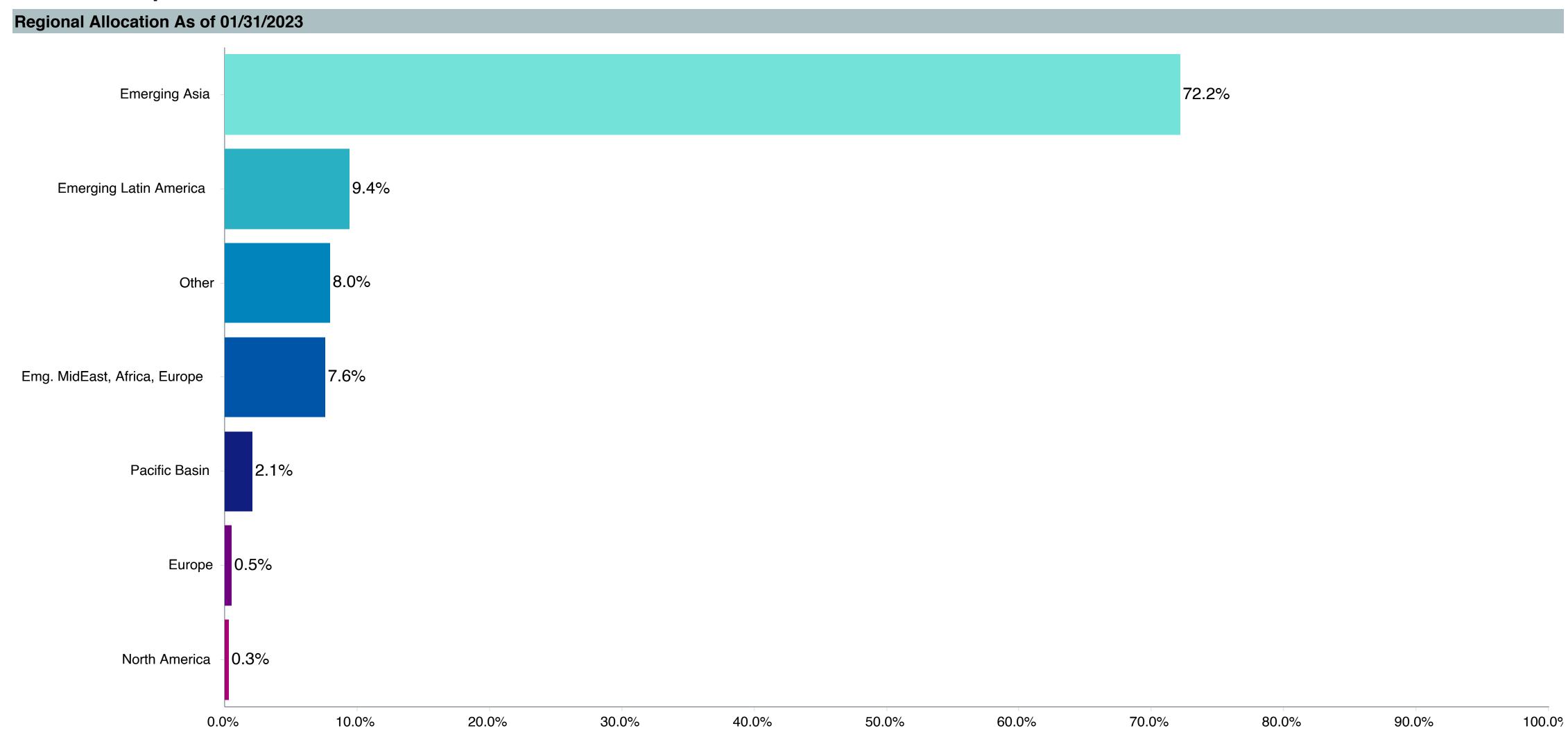
Saudi Arabia

Top Ten Securities As of 01/31/2023	
Taiwan Semiconductor Manufacturing	4.83 %
Tencent Holdings Ltd ORD	3.96 %
Alibaba Group Holding Ltd ORD	2.80 %
Vanguard Market Liquidity Fund	2.65 %
Meituan ORD	1.42 %
Reliance Industries Ltd ORD	1.31 %
Vale SA ORD	0.98 %
TAIWAN SEMICONDUCTOR MNFTG ADR	0.95 %
JD.Com Inc ORD	0.95 %
Infosys Ltd ORD	0.90 %

<b>Top 5 Countries As of 01/31/2023</b>	
China	32.71 %
Taiwan	16.30 %
India	15.42 %
Brazil	5.80 %



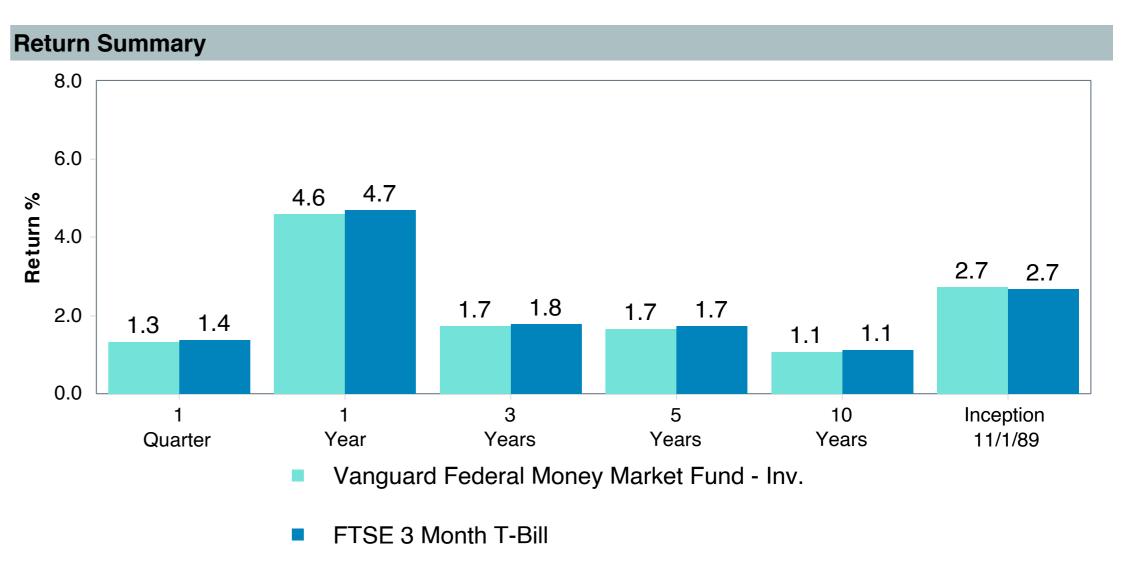
4.06 %

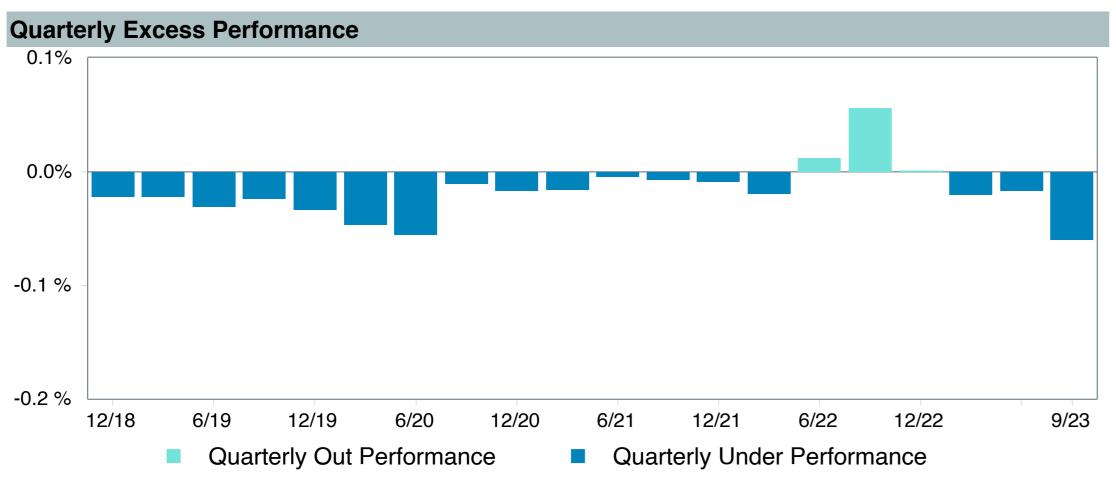


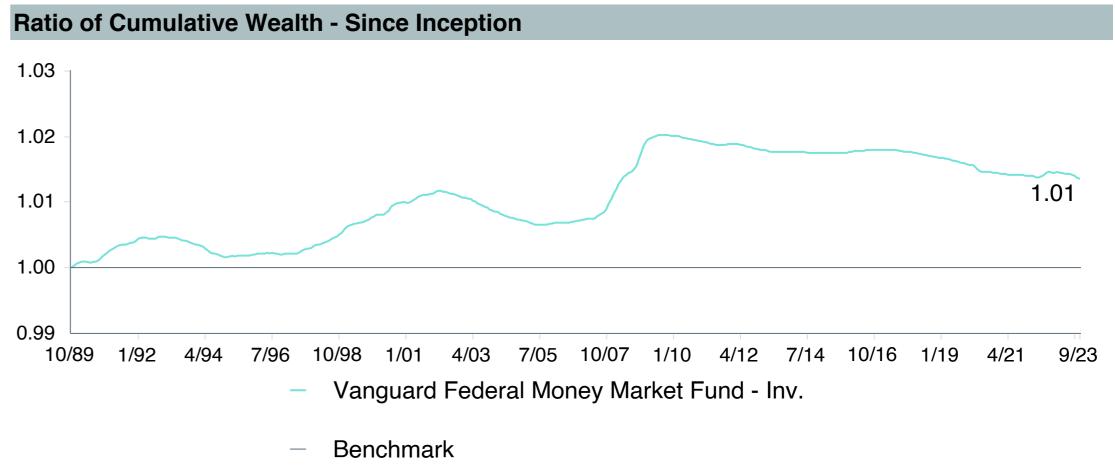


### Manager Performance Summary

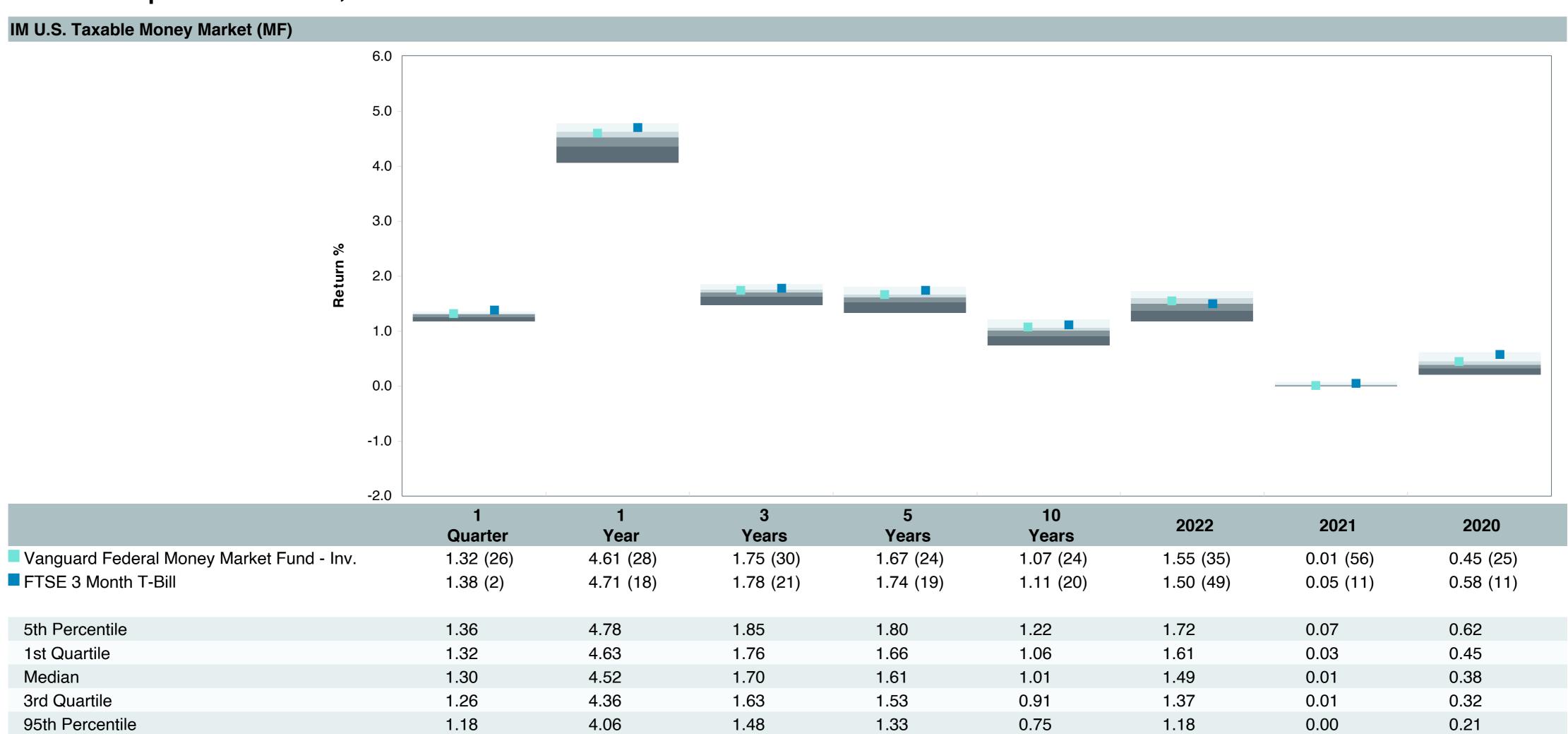
<b>Account Information</b>	on
Product Name:	Vanguard Fed MM;Inv (VMFXX)
Fund Family:	Vanguard
Ticker:	VMFXX
Peer Group:	IM U.S. Taxable Money Market (MF)
Benchmark:	FTSE 3 Month T-Bill
Fund Inception:	07/13/1981
Portfolio Manager:	John C. Lanius
Total Assets:	\$259,988.70 Million
Total Assets Date:	08/31/2023
Gross Expense:	0.11%
Net Expense :	0.11%
Turnover:	-



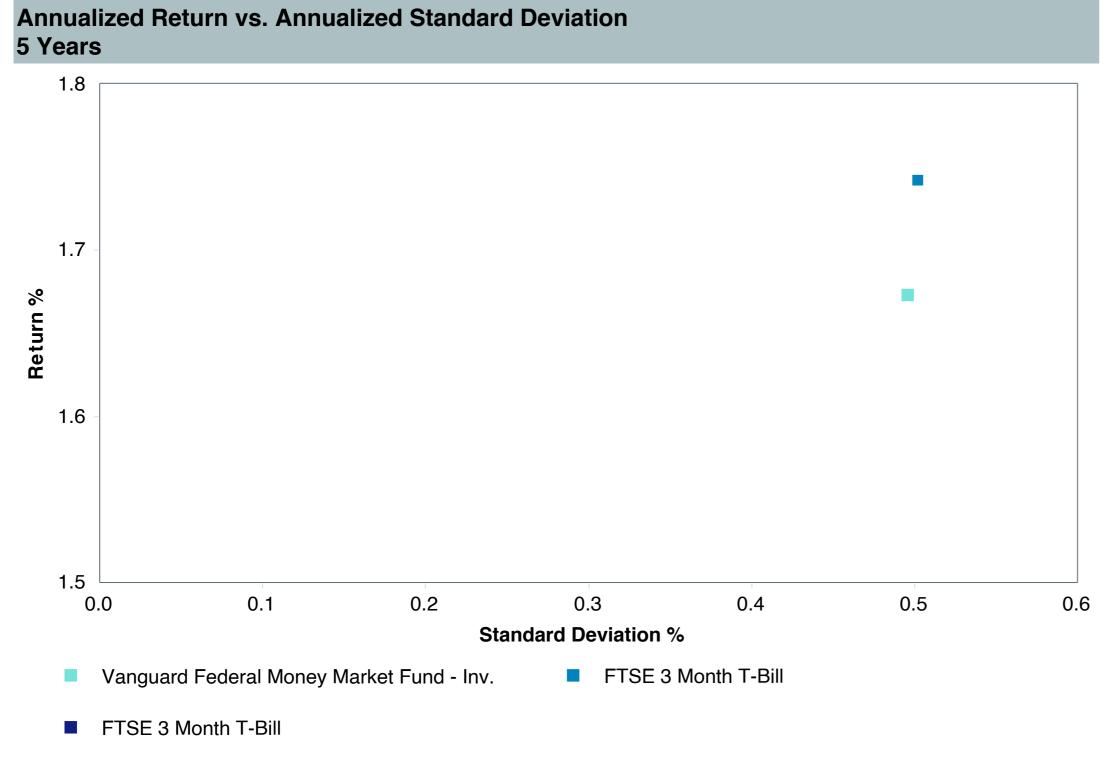


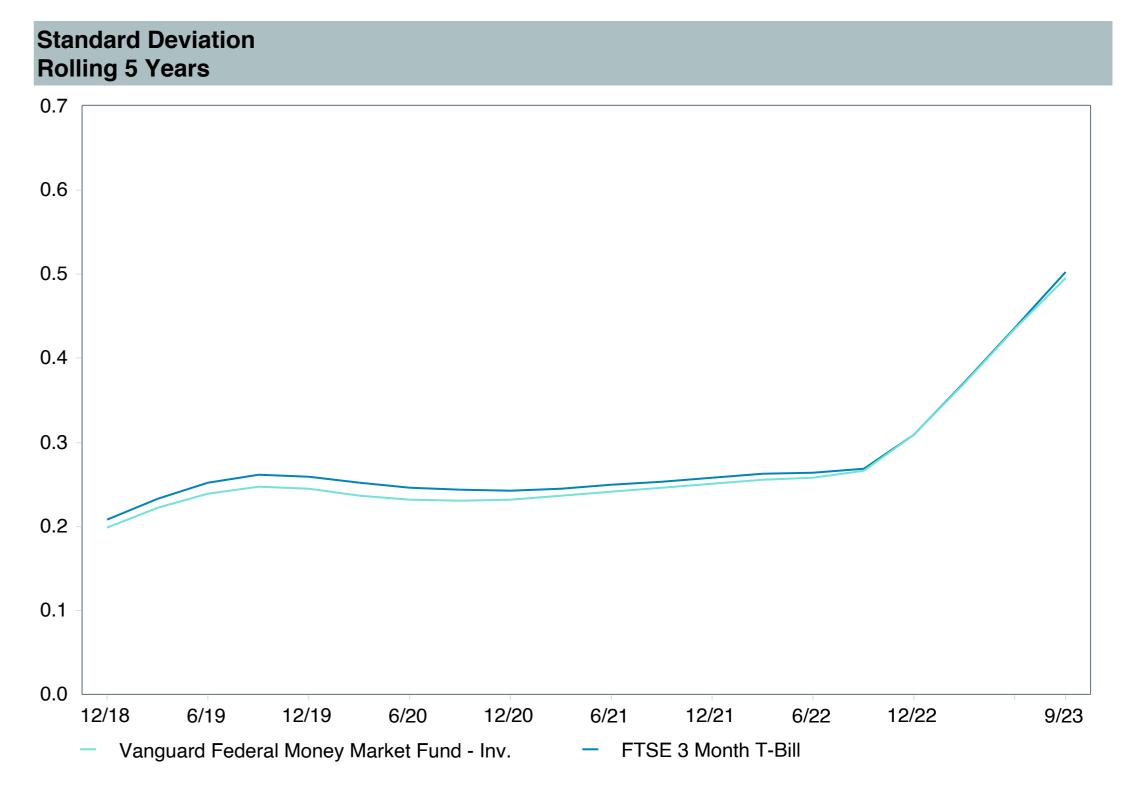










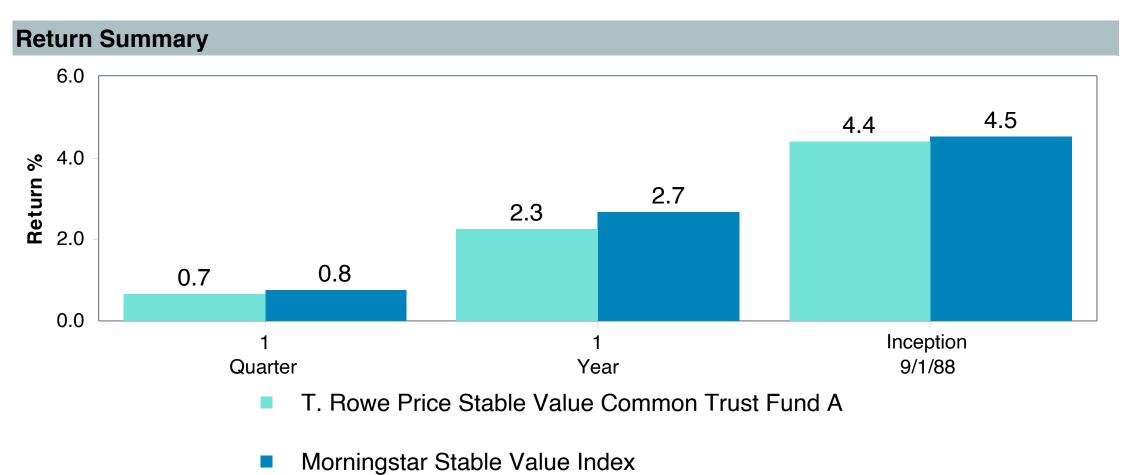


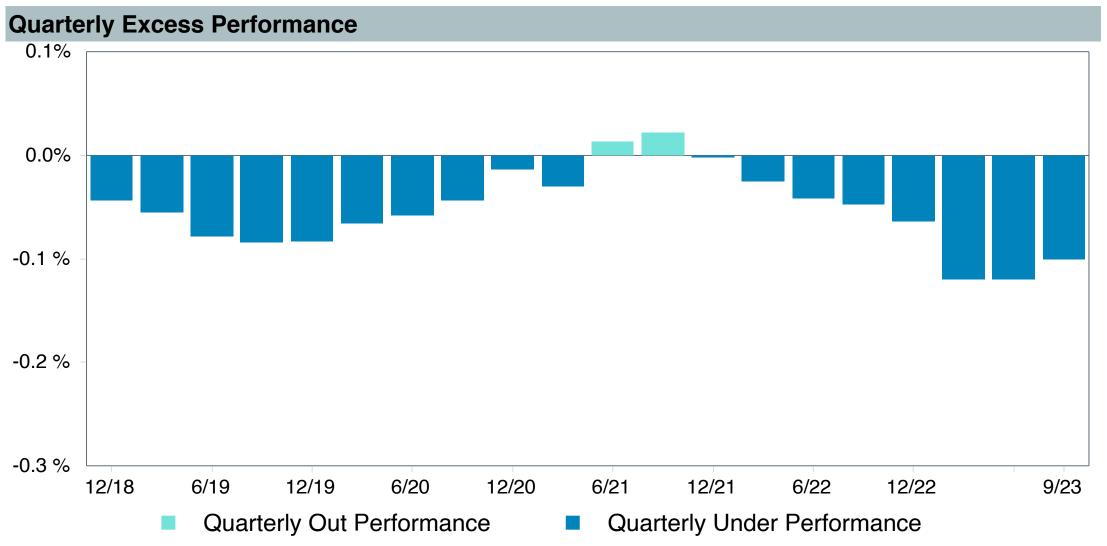
5 Years Historical Statistics										
	Active Return	Tracking Error	Information Ratio	R-Squared	Sharpe Ratio	Alpha	Beta	Return	Standard Deviation	Actual Correlation
Vanguard Federal Money Market Fund - Inv.	-0.07	0.04	-1.85	0.99	-1.85	-0.04	0.99	1.67	0.50	1.00
FTSE 3 Month T-Bill	0.00	0.00	-	1.00	-	0.00	1.00	1.74	0.50	1.00

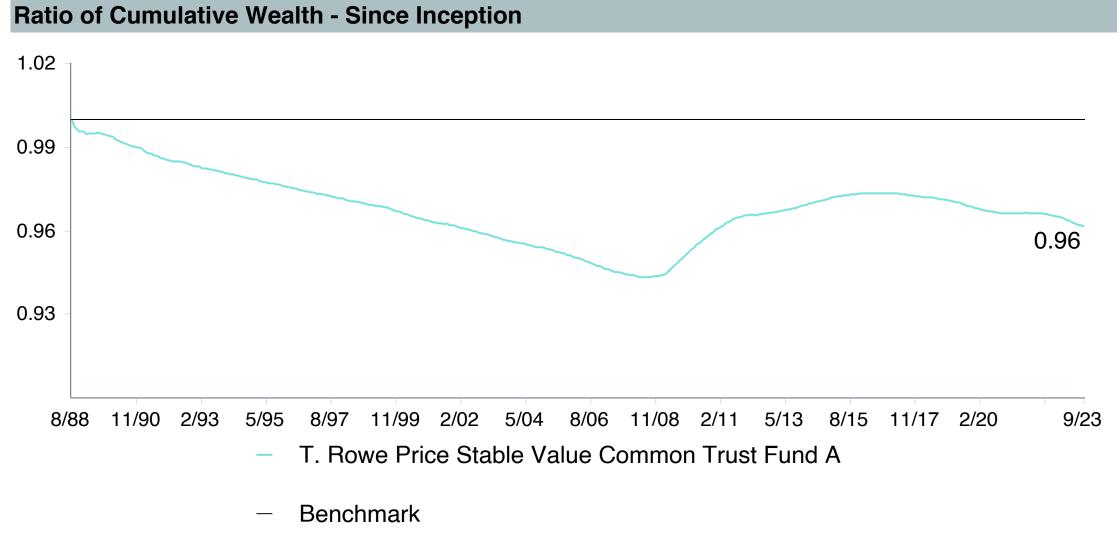


### T. Rowe Price Stable Value Common Trust Fund A Performance Sur

Account Information					
Account Name	T. Rowe Price Stable Value Common Trust Fund A				
Inception Date	02/01/2018				
Account Structure	Collective Investment Trust				
Asset Class	US Stable Value				
Benchmark	Morningstar Stable Value Index				
Peer Group	IM U.S. GIC/Stable Value (SA+CF)				

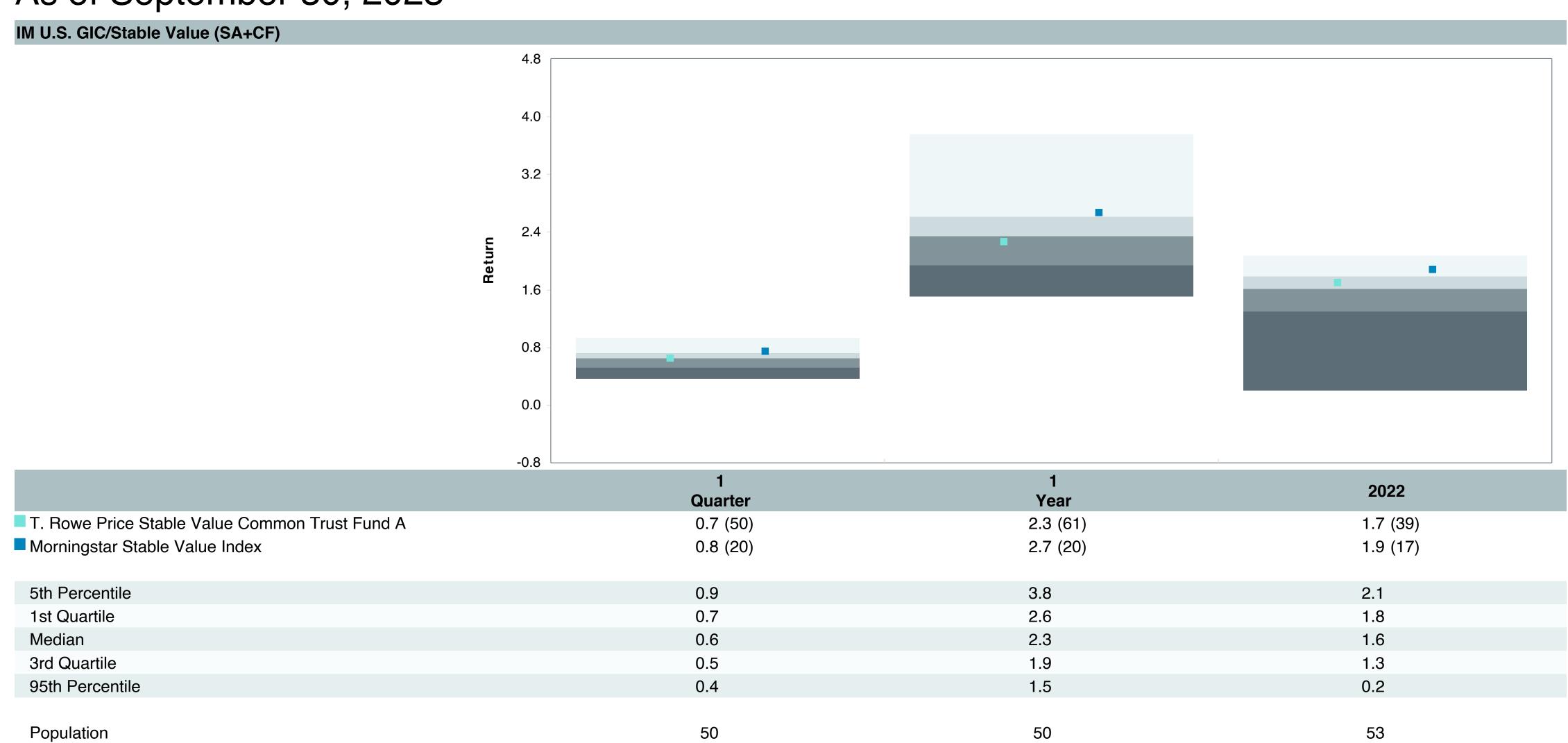








As of September 30, 2023

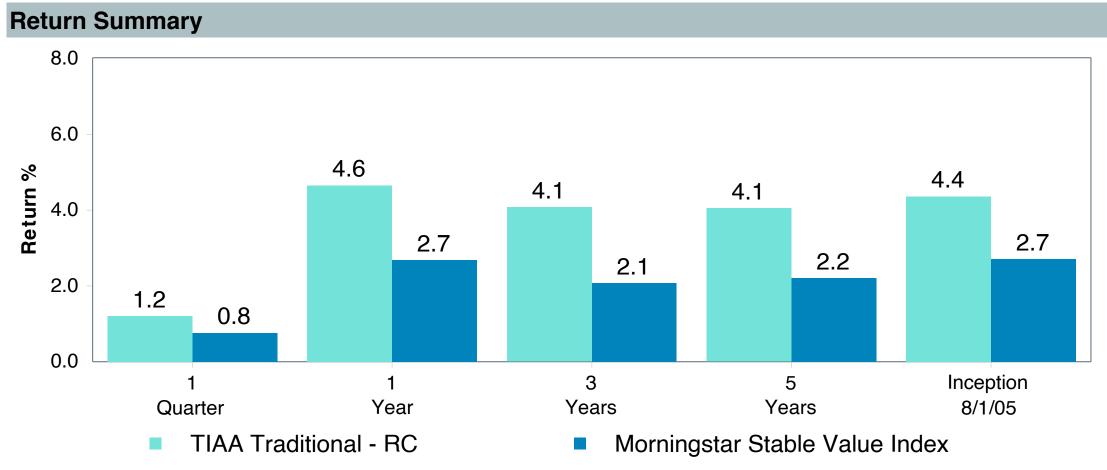


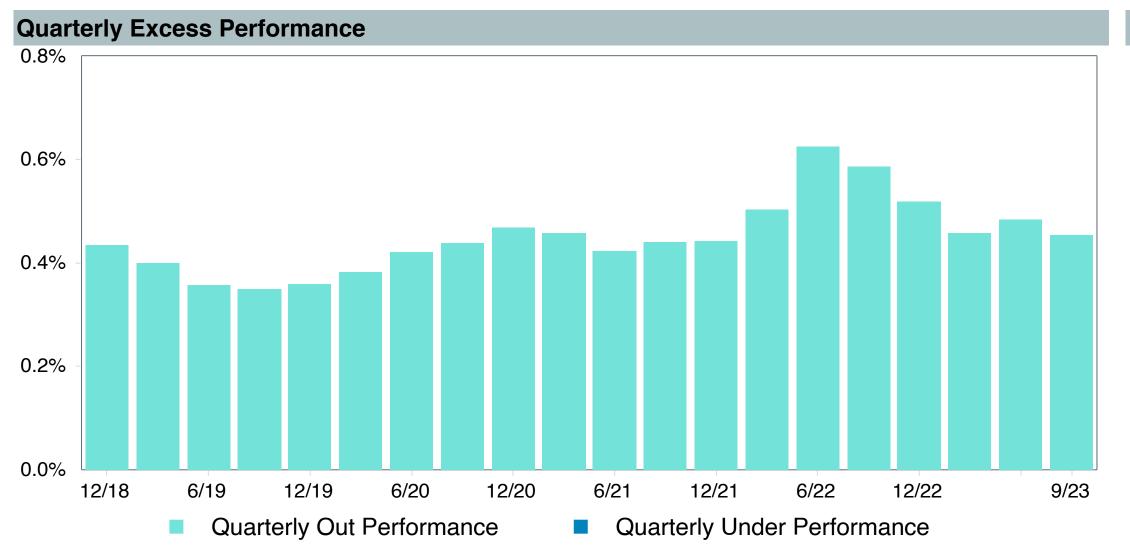


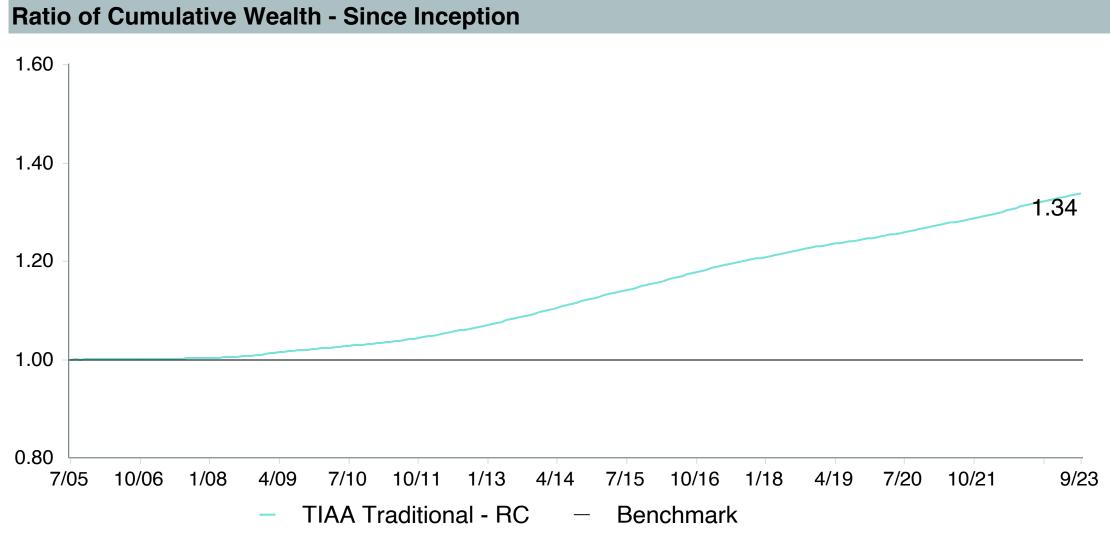
Parentheses contain percentile rankings.

# TIAA Traditional - RC Performance Summary

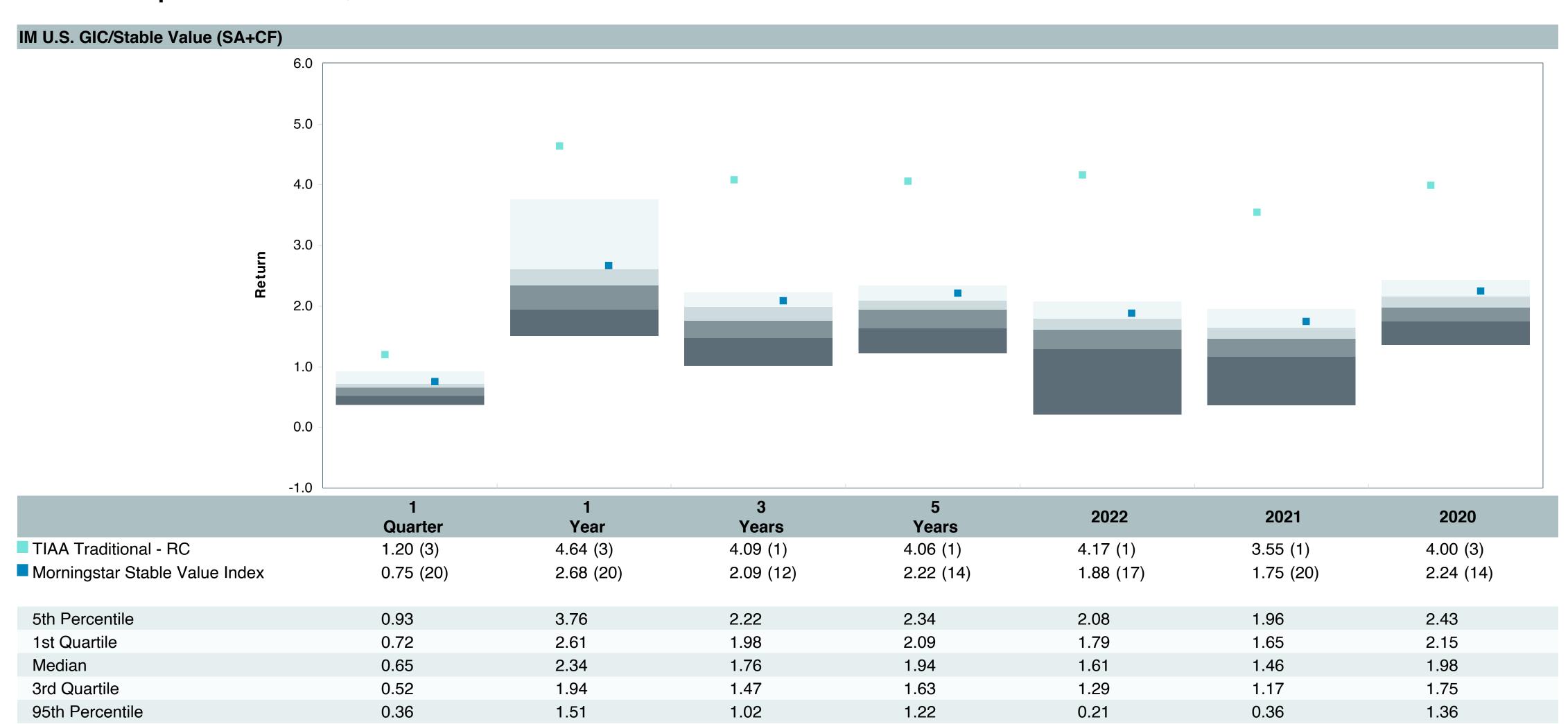
Account Information						
Account Name	TIAA Traditional - RC					
Inception Date	08/01/2005					
Account Structure	Group Annuity					
Asset Class	US Fixed Income					
Benchmark	Morningstar Stable Value Index					
Peer Group	IM U.S. GIC/Stable Value (SA+CF)					



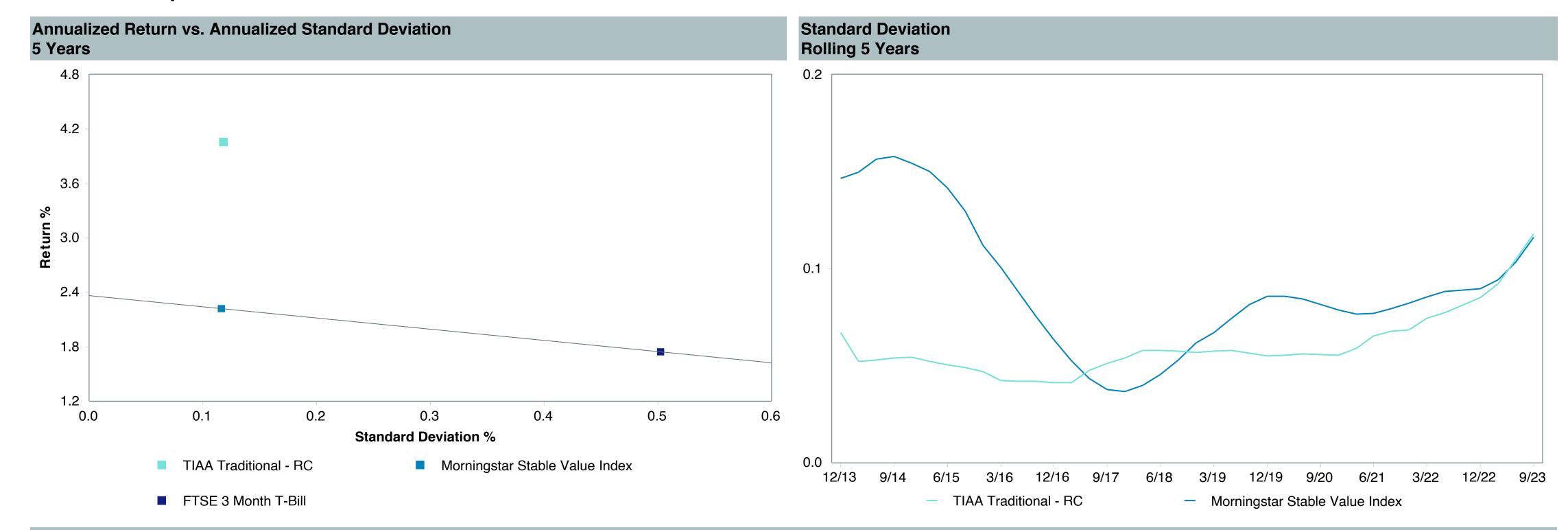










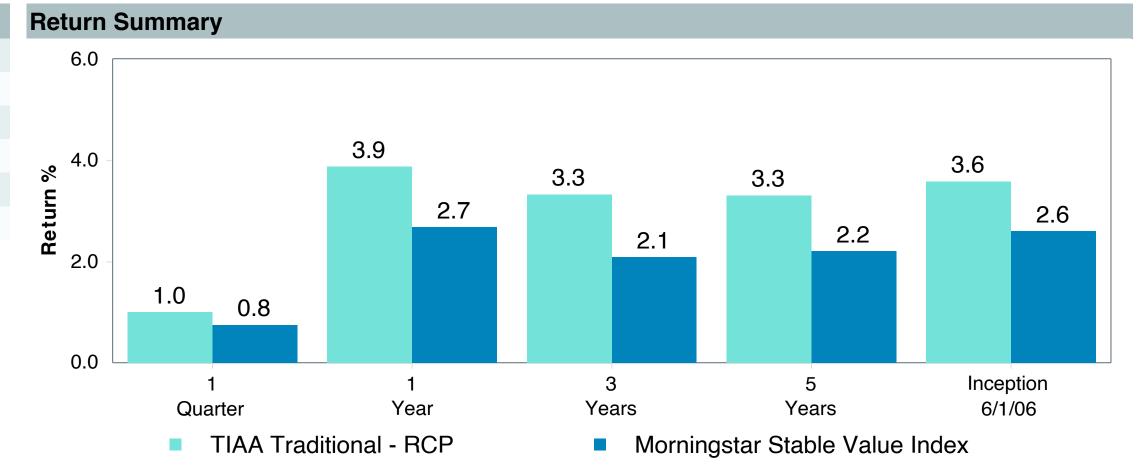


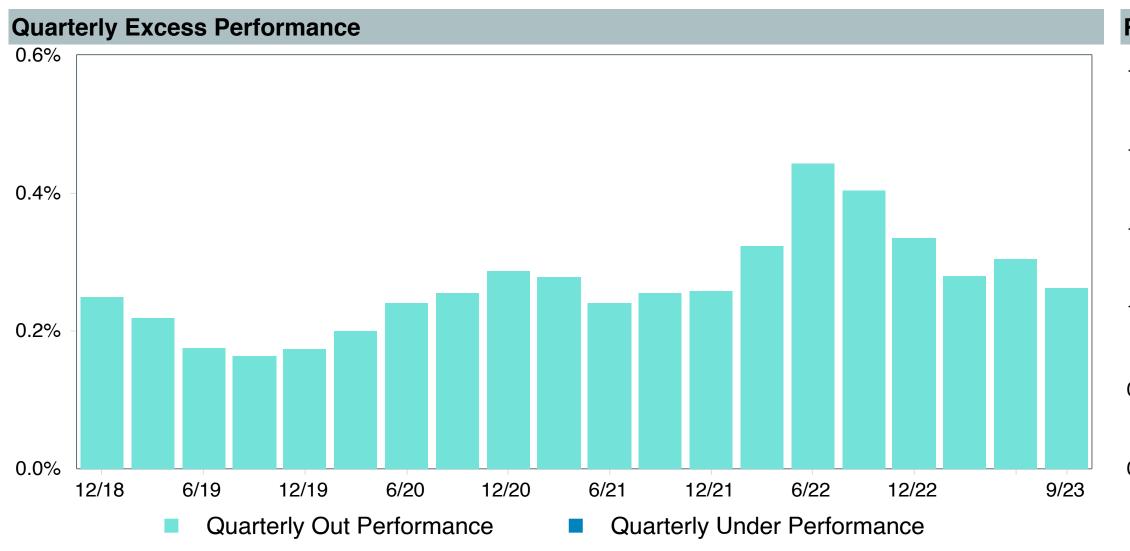
5 Years Historical Statistics										
	Active Return	Tracking Error	Information Ratio	R-Squared	Sharpe Ratio	Alpha	Beta	Return	Standard Deviation	Actual Correlation
TIAA Traditional - RC	1.79	0.09	20.04	0.50	5.45	2.44	0.72	4.06	0.12	0.71
Morningstar Stable Value Index	0.00	0.00	-	1.00	1.14	0.00	1.00	2.22	0.12	1.00
FTSE 3 Month T-Bill	-0.47	0.41	-1.14	0.70	-	-6.02	3.61	1.74	0.50	0.84

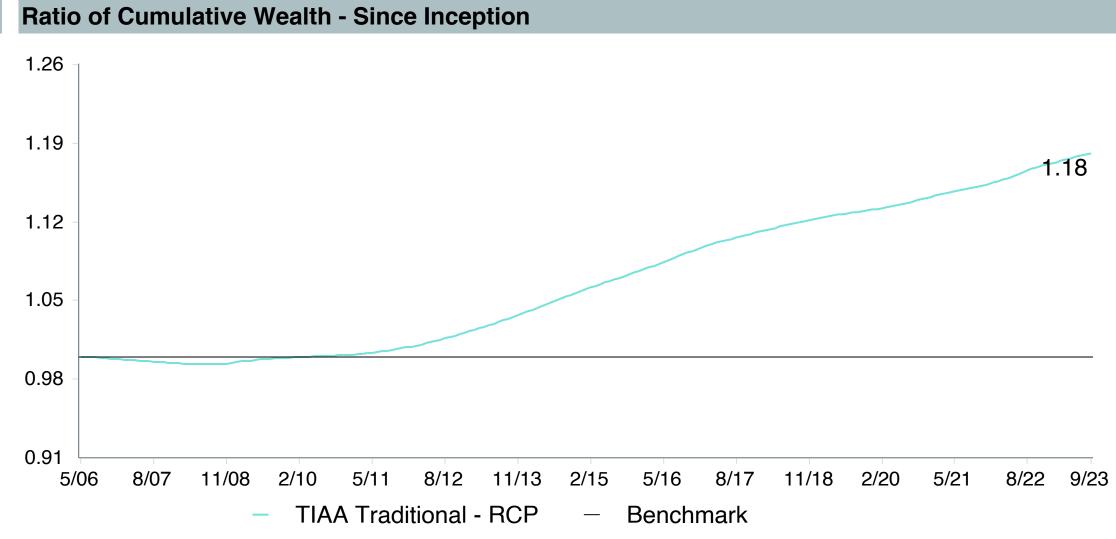


# TIAA Traditional - RCP Performance Summary

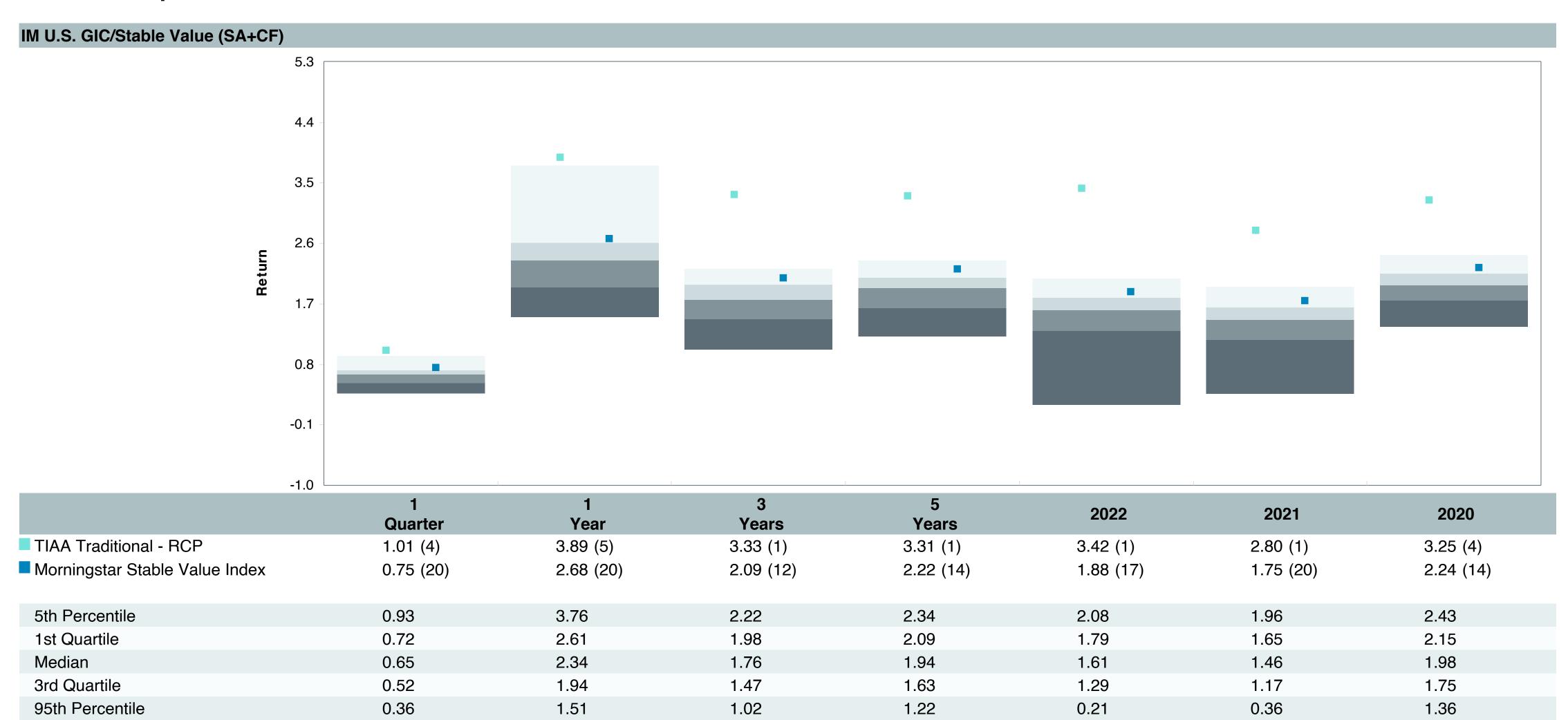
Account Information					
Account Name	TIAA Traditional - RCP				
Inception Date	06/01/2006				
Account Structure	Group Annuity				
Asset Class	US Fixed Income				
Benchmark	Morningstar Stable Value Index				
Peer Group	IM U.S. GIC/Stable Value (SA+CF)				



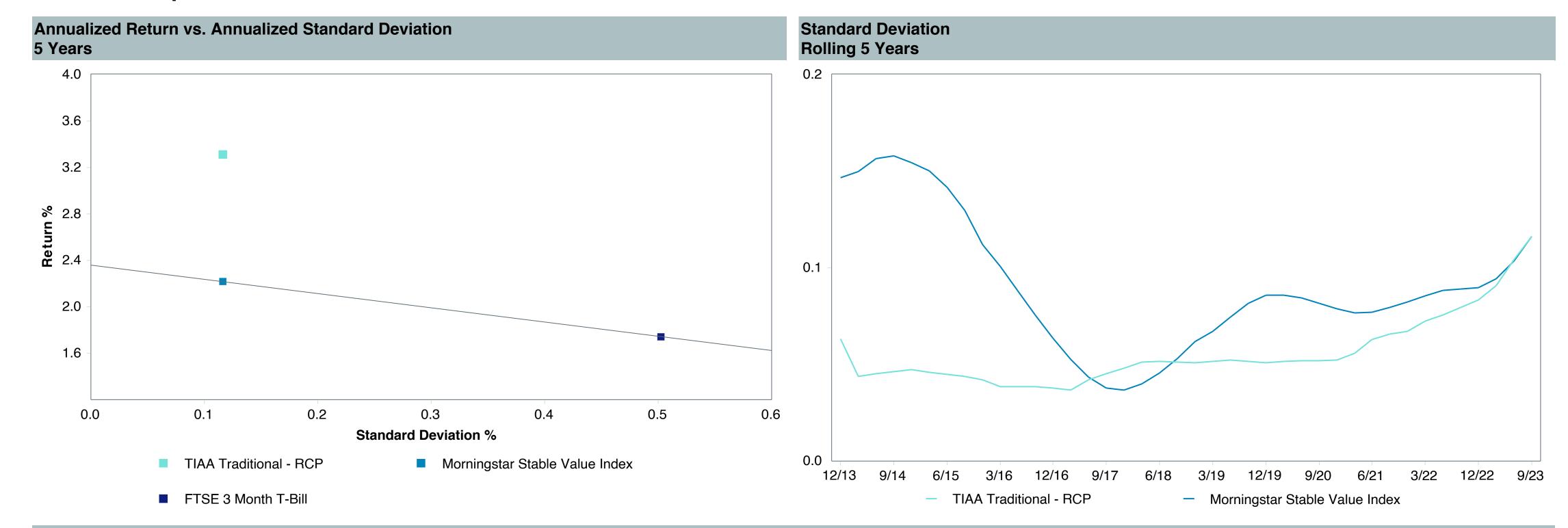










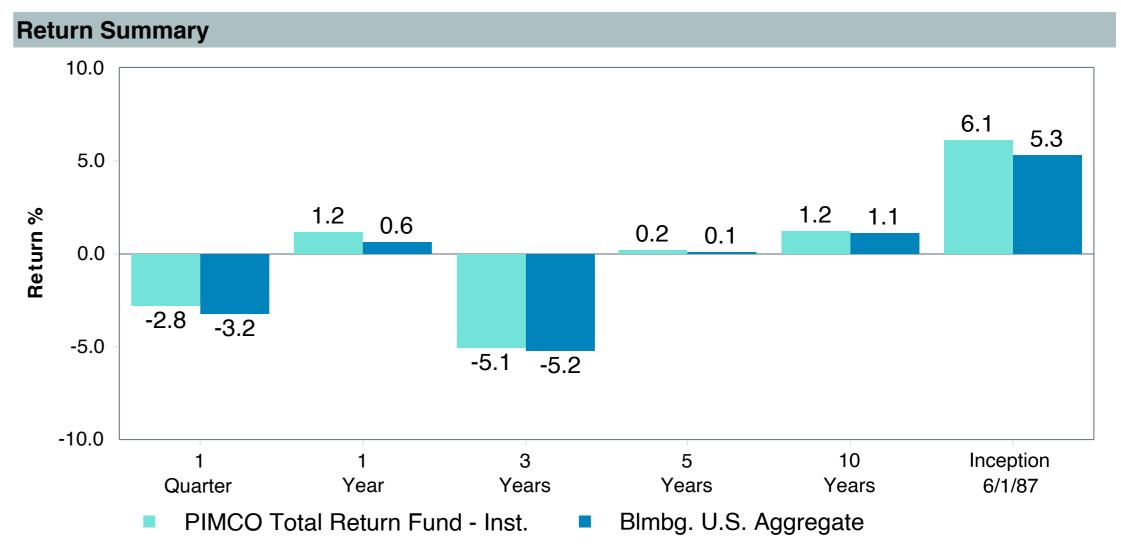


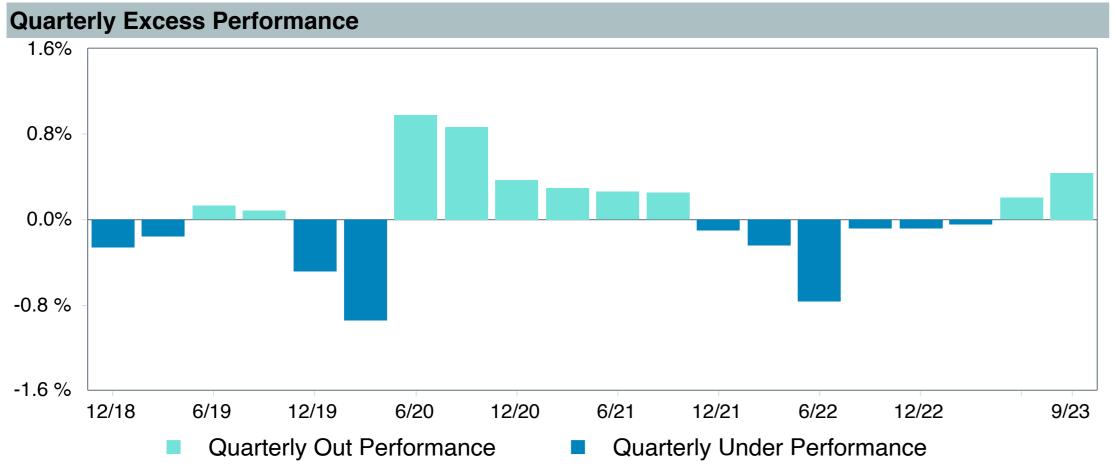
5 Years Historical Statistics										
	Active Return	Tracking Error	Information Ratio	R-Squared	Sharpe Ratio	Alpha	Beta	Return	Standard Deviation	Actual Correlation
TIAA Traditional - RCP	1.06	0.09	12.01	0.50	3.69	1.72	0.71	3.31	0.12	0.71
Morningstar Stable Value Index	0.00	0.00	-	1.00	1.14	0.00	1.00	2.22	0.12	1.00
FTSE 3 Month T-Bill	-0.47	0.41	-1.14	0.70	-	-6.02	3.61	1.74	0.50	0.84

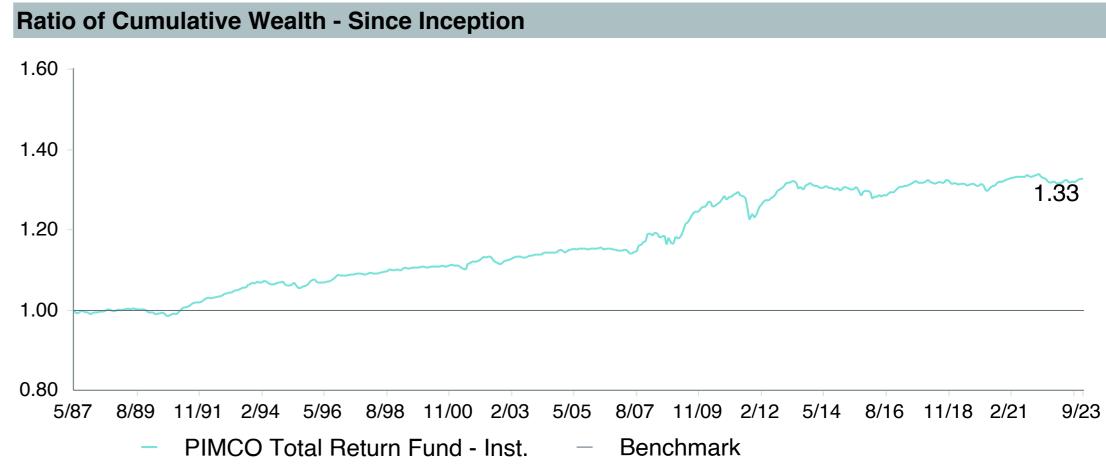


# Manager Performance Summary

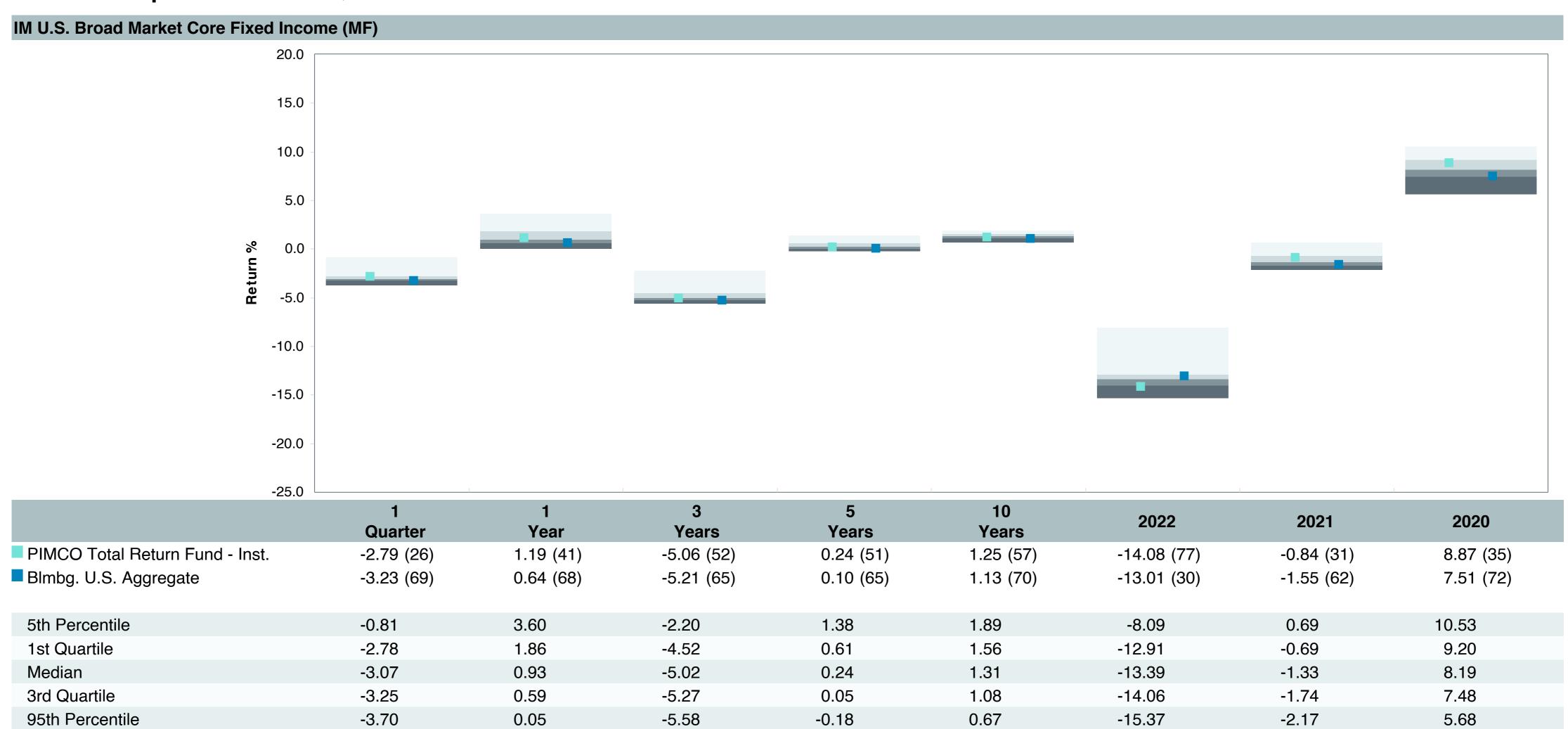
<b>Account Information</b>	on
Product Name :	PIMCO:Tot Rtn;Inst (PTTRX)
Fund Family:	PIMCO
Ticker:	PTTRX
Peer Group:	IM U.S. Broad Market Core Fixed Income (MF)
Benchmark:	Blmbg. U.S. Aggregate
Fund Inception:	05/11/1987
Portfolio Manager:	Team Managed
Total Assets:	\$41,844.90 Million
Total Assets Date:	09/30/2023
Gross Expense:	0.49%
Net Expense:	0.49%
Turnover:	377%



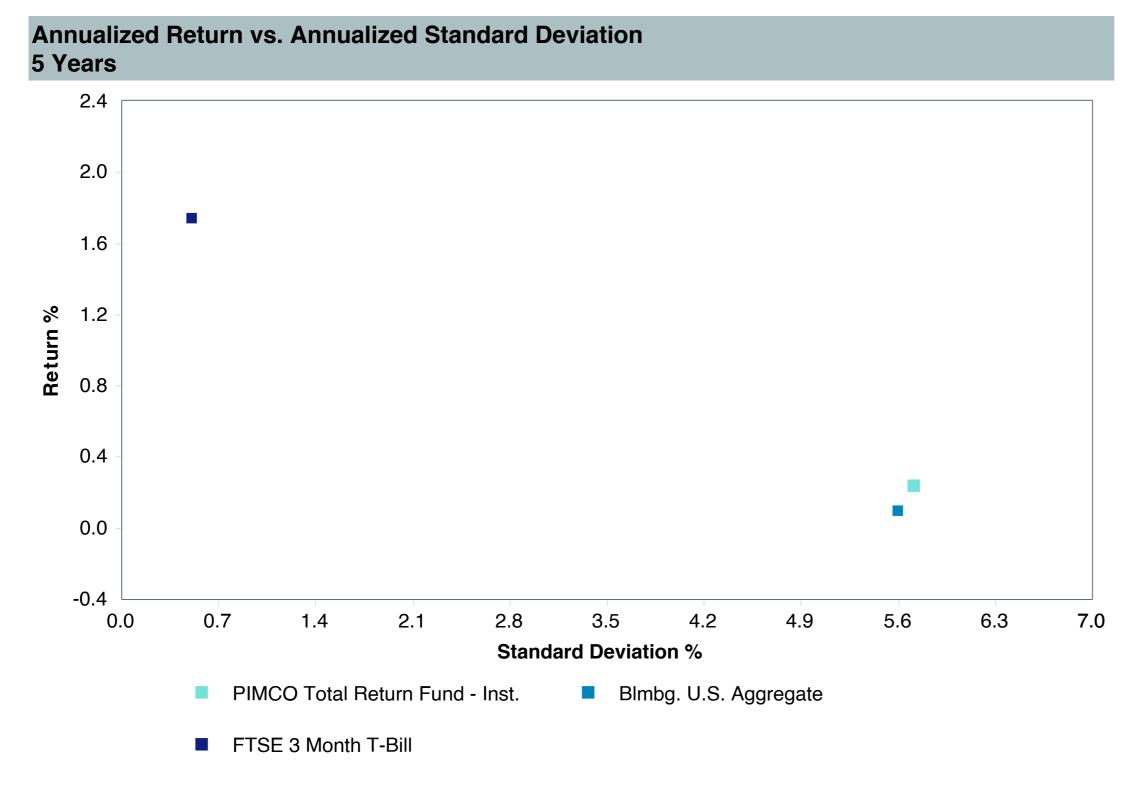


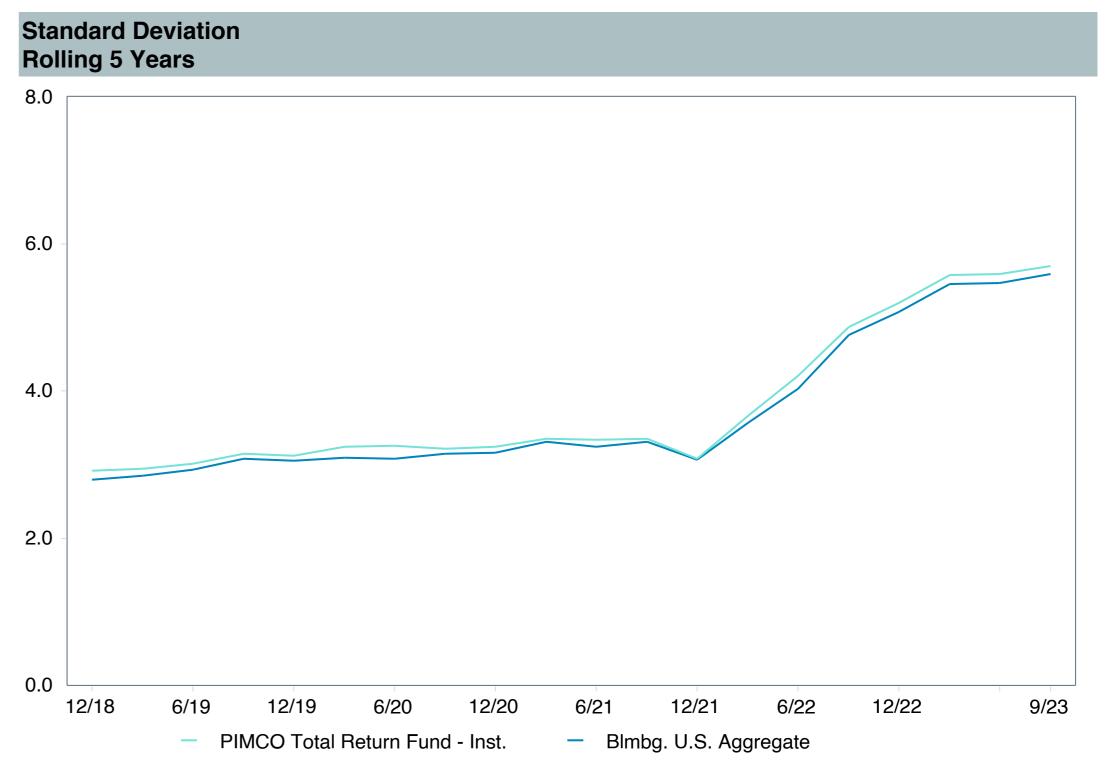








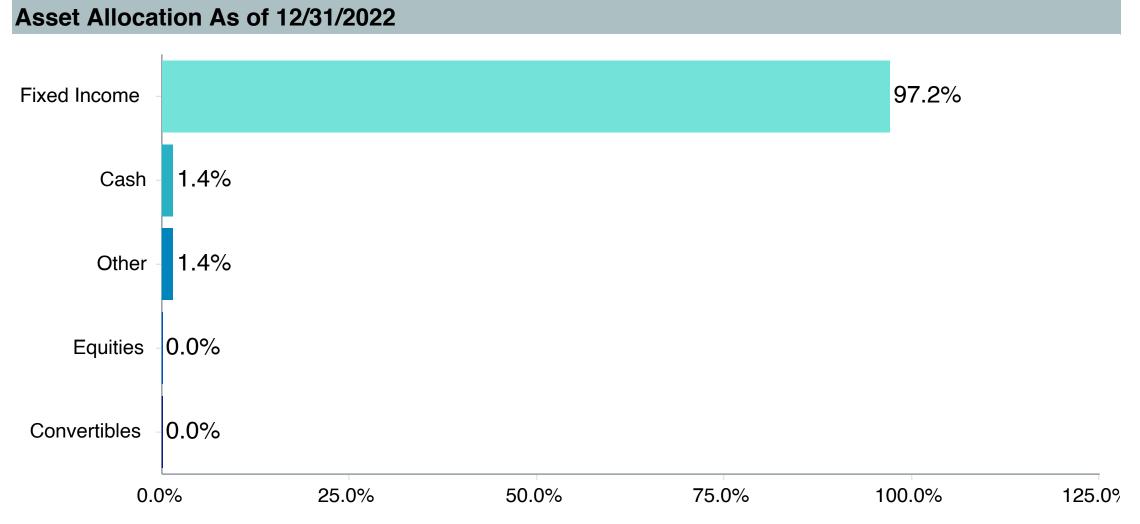




5 Years Historical Statistics										
	Active Return	Tracking Error	Information Ratio	R-Squared	Sharpe Ratio	Alpha	Beta	Return	Standard Deviation	Actual Correlation
PIMCO Total Return Fund - Inst.	0.14	1.09	0.13	0.96	-0.23	0.14	1.00	0.24	5.71	0.98
Blmbg. U.S. Aggregate	0.00	0.00	-	1.00	-0.26	0.00	1.00	0.10	5.59	1.00
FTSE 3 Month T-Bill	1.47	5.57	0.26	0.01	-	1.74	0.01	1.74	0.50	0.08



As of September 30, 2023



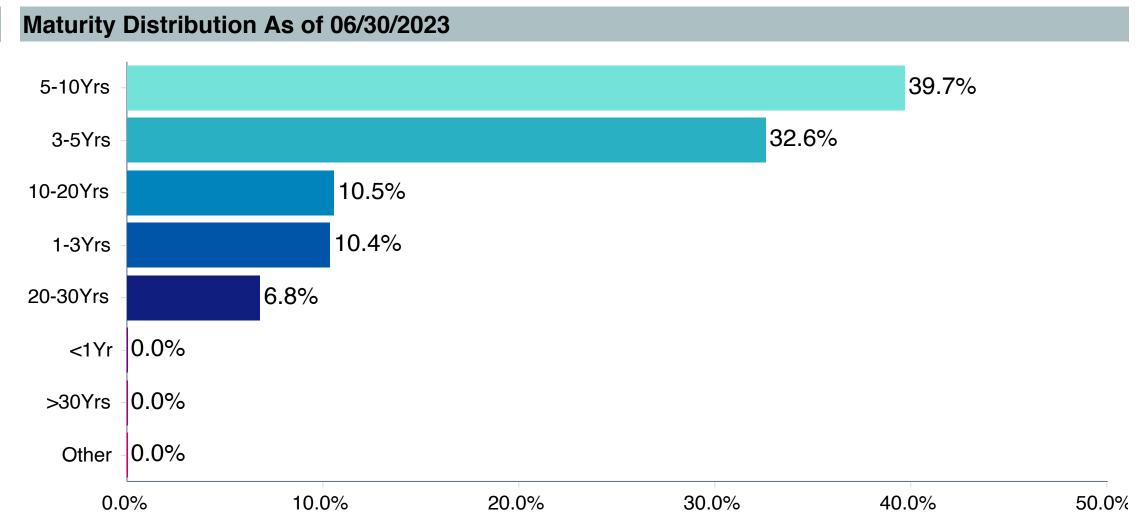
Avg. Coupon 3.89 %
Nominal Maturity 8.20 Years

Effective Maturity -

Duration 5.86 Years

SEC 30 Day Yield 2.44 Avg. Credit Quality AA

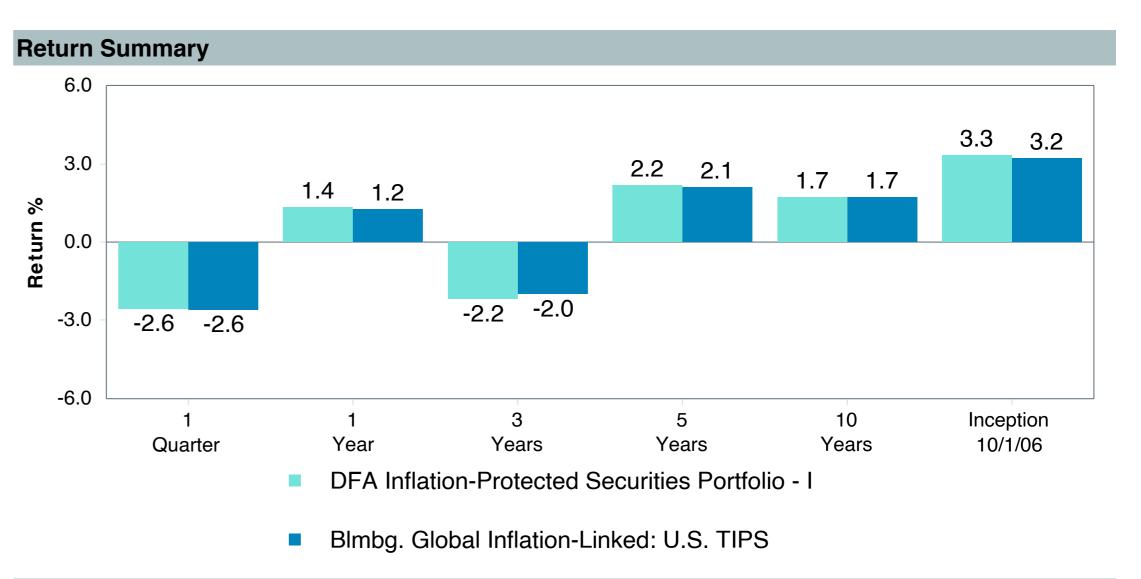
Top Ten Securities As of 12/31/2022	
GNMA and Other Mtg Backed	45.96 %
Treasury Notes/Bonds	23.63 %
Corporate Notes/Bonds	22.64 %
Government Agency Securities	3.94 %
Fgn. Currency Denominated Bonds	1.00 %

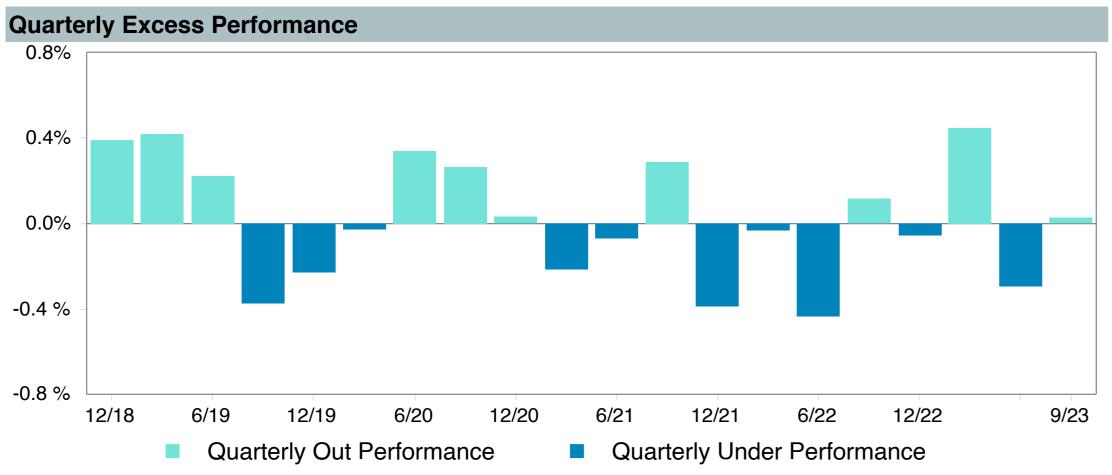


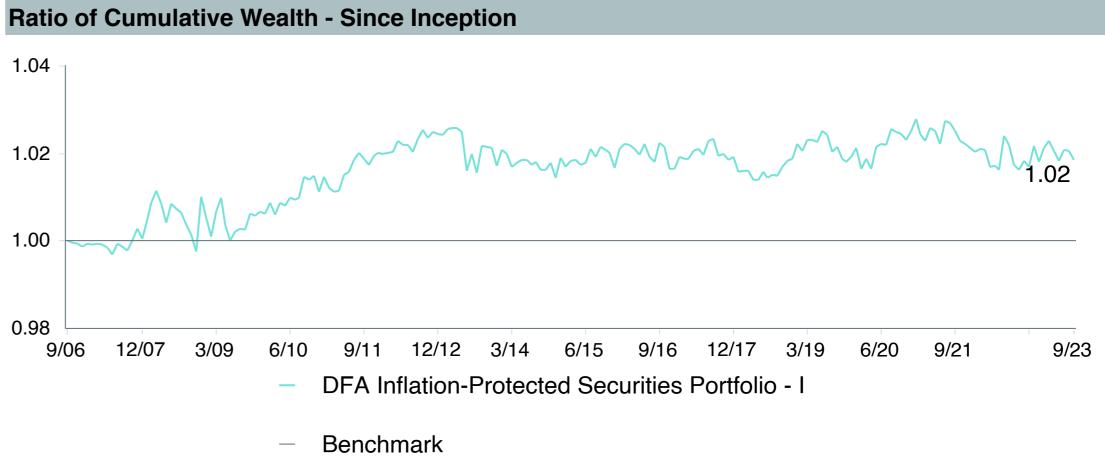


### Manager Performance Summary

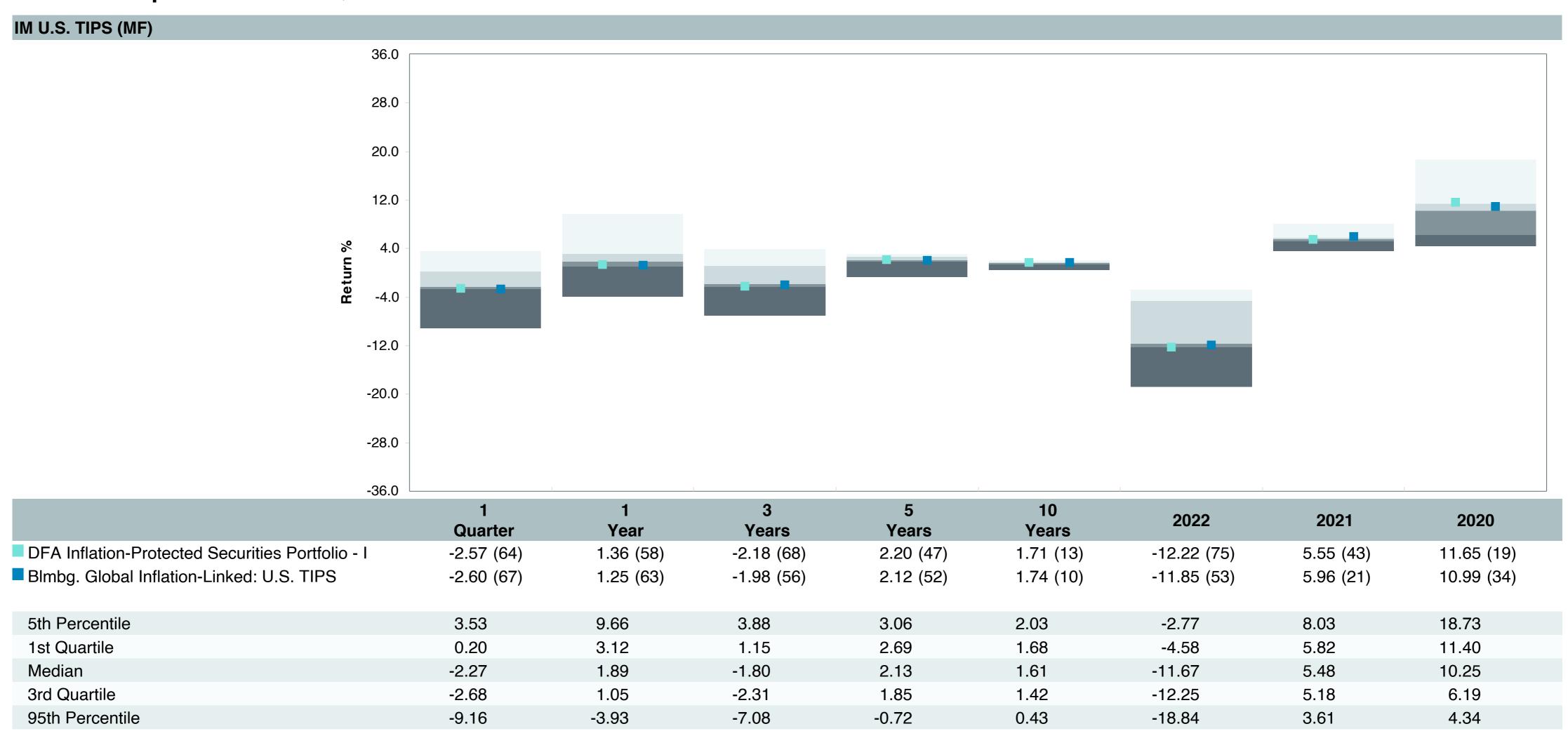
Account Information					
Product Name :	DFA Infl-Prot Secs;I (DIPSX)				
Fund Family:	Dimensional				
Ticker:	DIPSX				
Peer Group:	IM U.S. TIPS (MF)				
Benchmark:	Blmbg. Global Inflation-Linked: U.S. TIPS				
Fund Inception:	09/18/2006				
Portfolio Manager:	Plecha/Kolerich/Hutchison				
Total Assets:	\$5,255.70 Million				
Total Assets Date :	09/30/2023				
Gross Expense:	0.11%				
Net Expense:	0.11%				
Turnover:	46%				



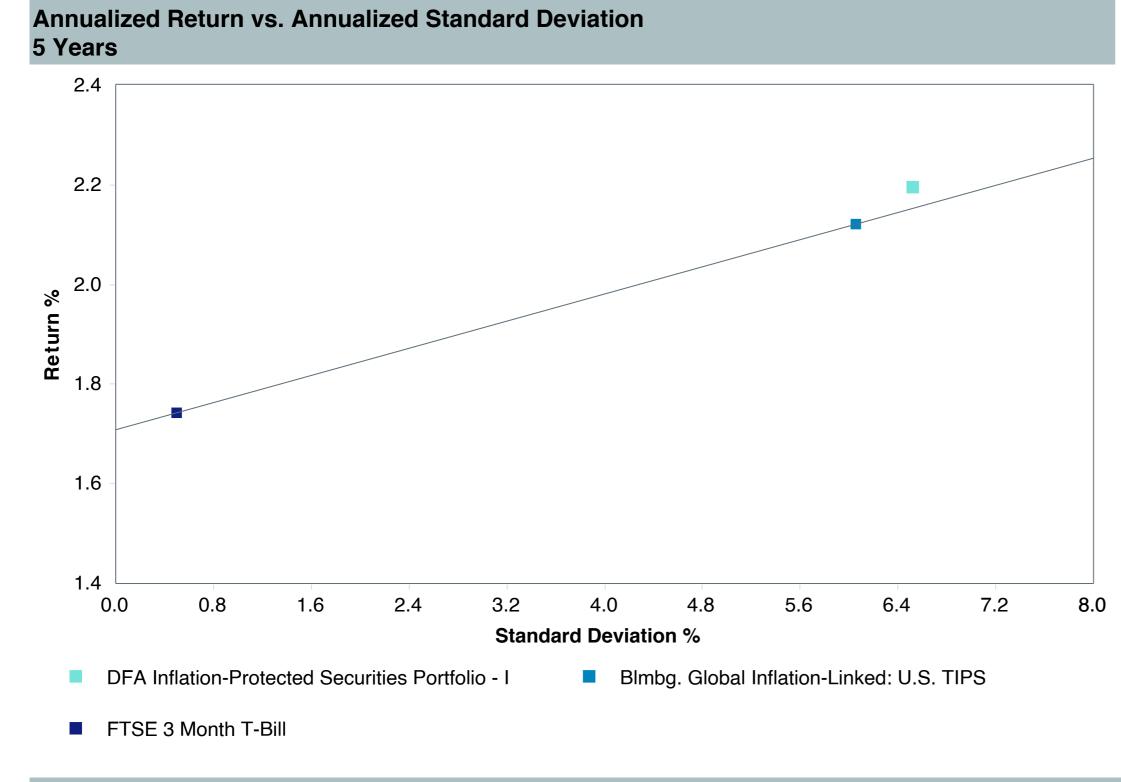


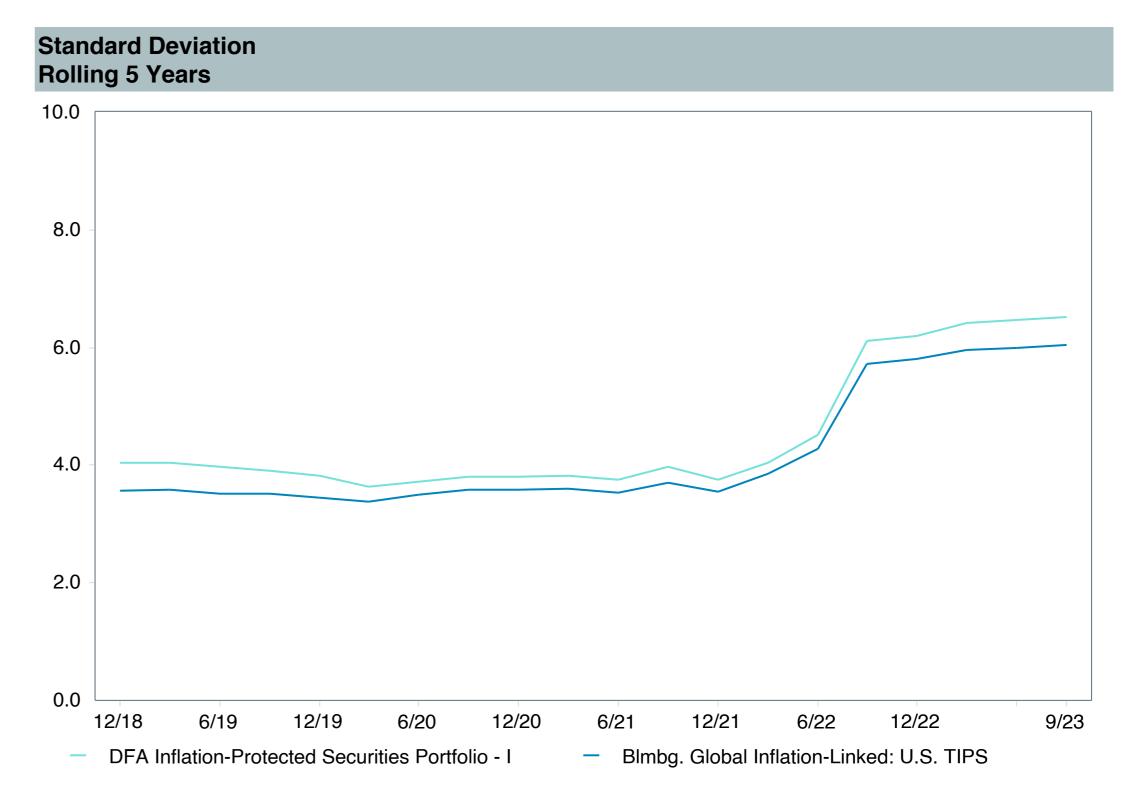








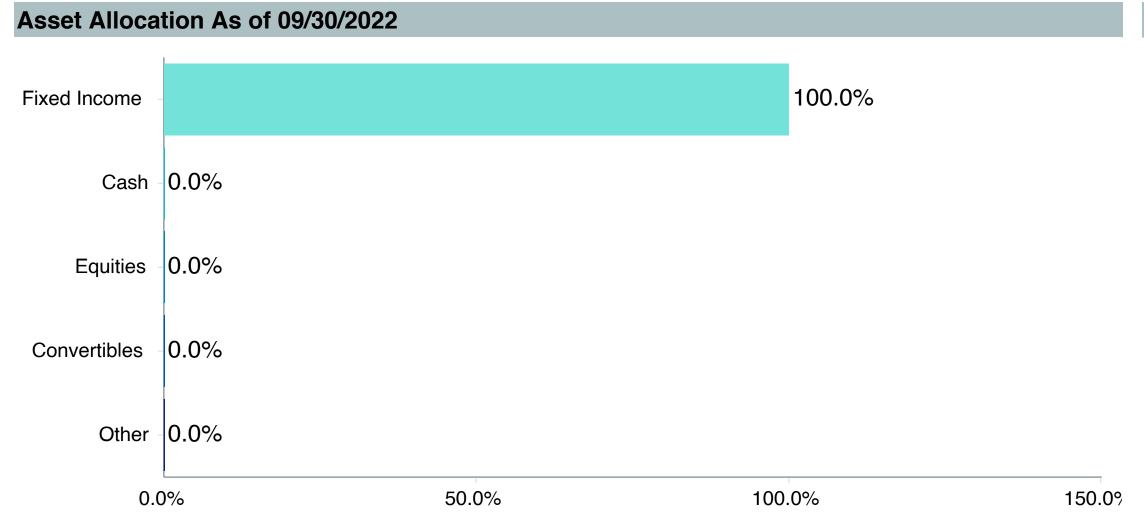




5 Years Historical Statistics										
	Active Return	Tracking Error	Information Ratio	R-Squared	Sharpe Ratio	Alpha	Beta	Return	Standard Deviation	Actual Correlation
DFA Inflation-Protected Securities Portfolio - I	0.10	0.90	0.11	0.99	0.10	-0.06	1.07	2.20	6.52	0.99
Blmbg. Global Inflation-Linked: U.S. TIPS	0.00	0.00	-	1.00	0.09	0.00	1.00	2.12	6.05	1.00
FTSE 3 Month T-Bill	-0.55	6.11	-0.09	0.01	-	1.76	-0.01	1.74	0.50	-0.07



As of September 30, 2023



#### **Fund Characteristics As of 06/30/2023**

Avg. Coupon 1.77 %

Nominal Maturity 7.65 Years

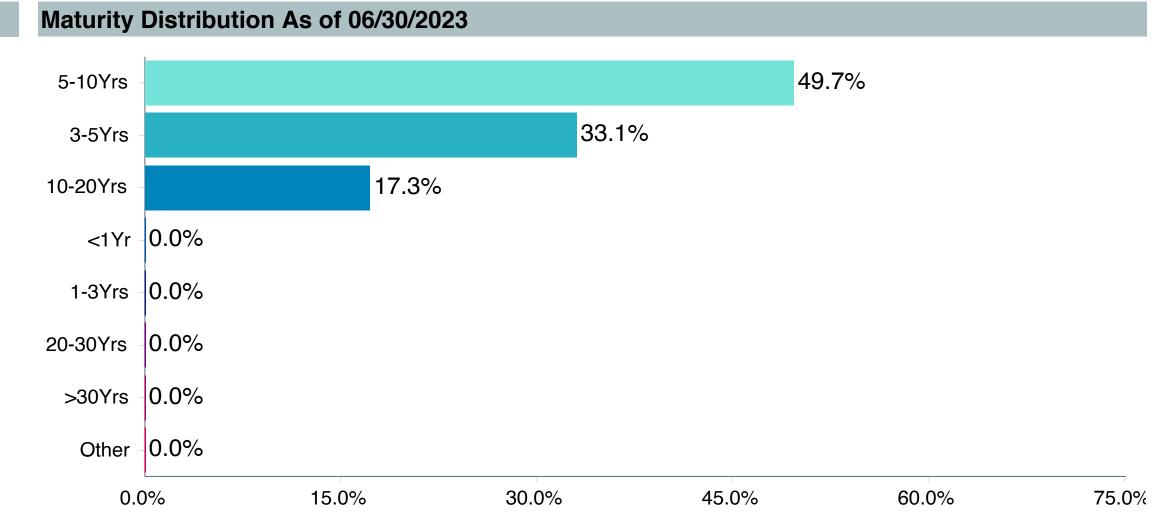
Effective Maturity 7.65 Years

Duration 6.92 Years

SEC 30 Day Yield 0.60

Avg. Credit Quality AAA

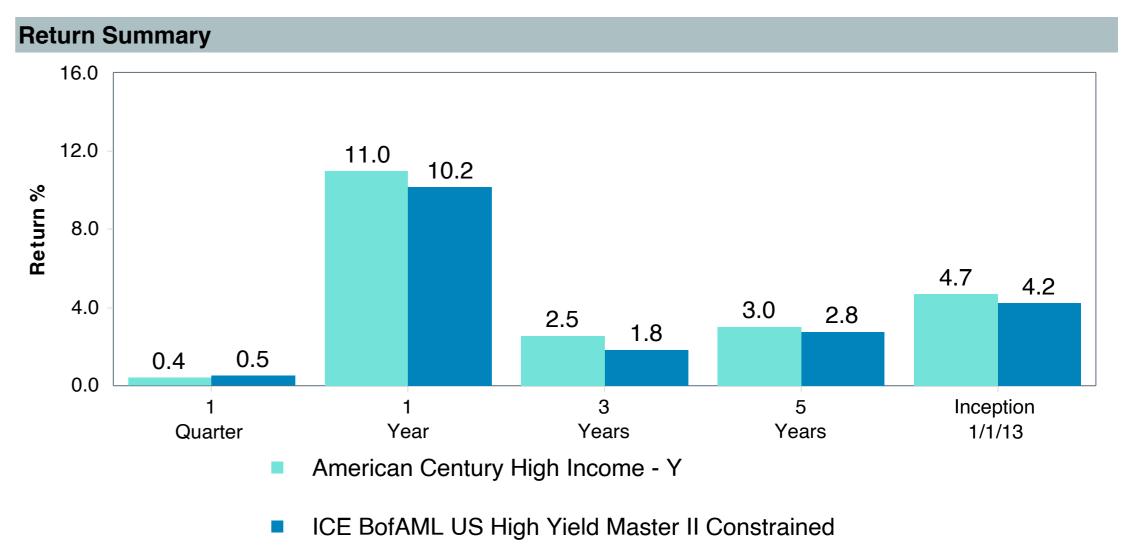
### **Top Ten Securities As of 09/30/2022**Treasury Notes/Bonds 100.00 %

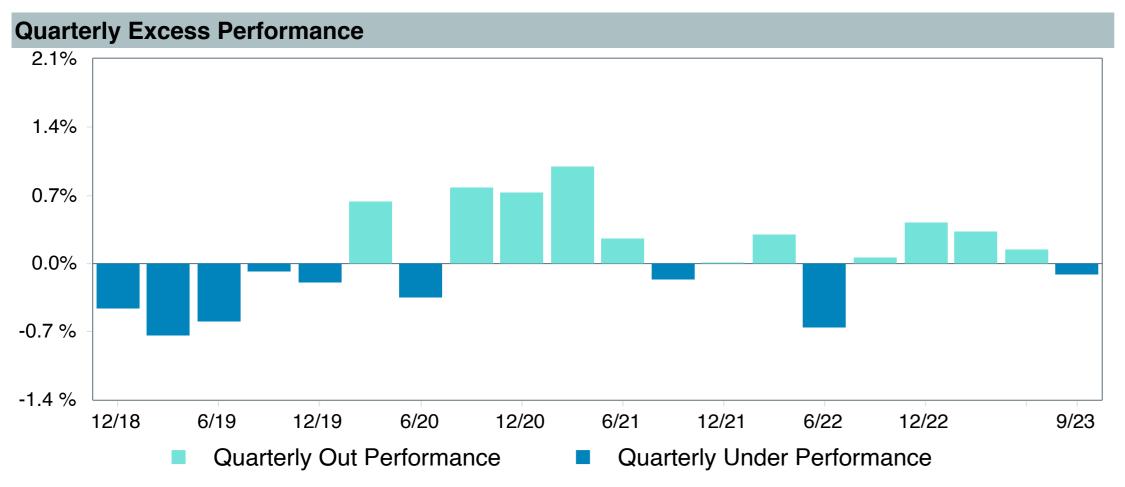


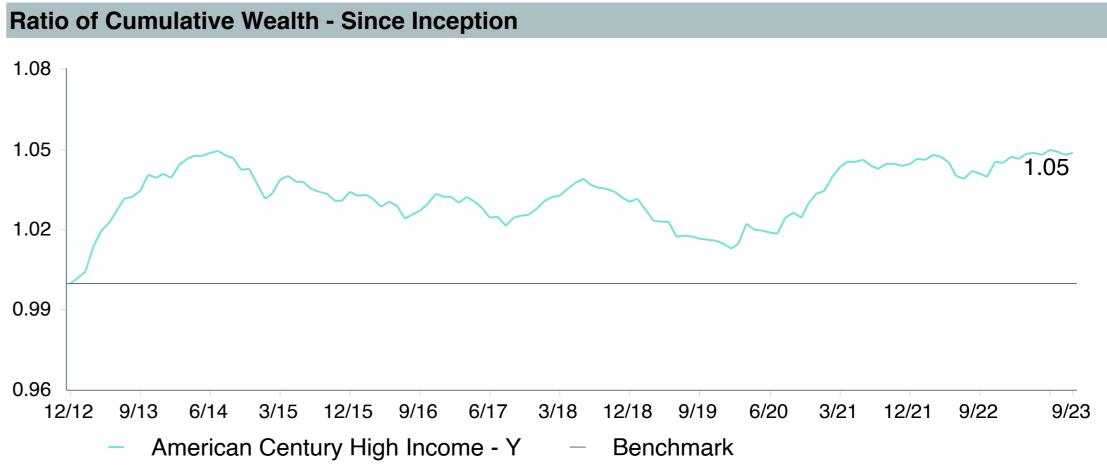


# Manager Performance Summary

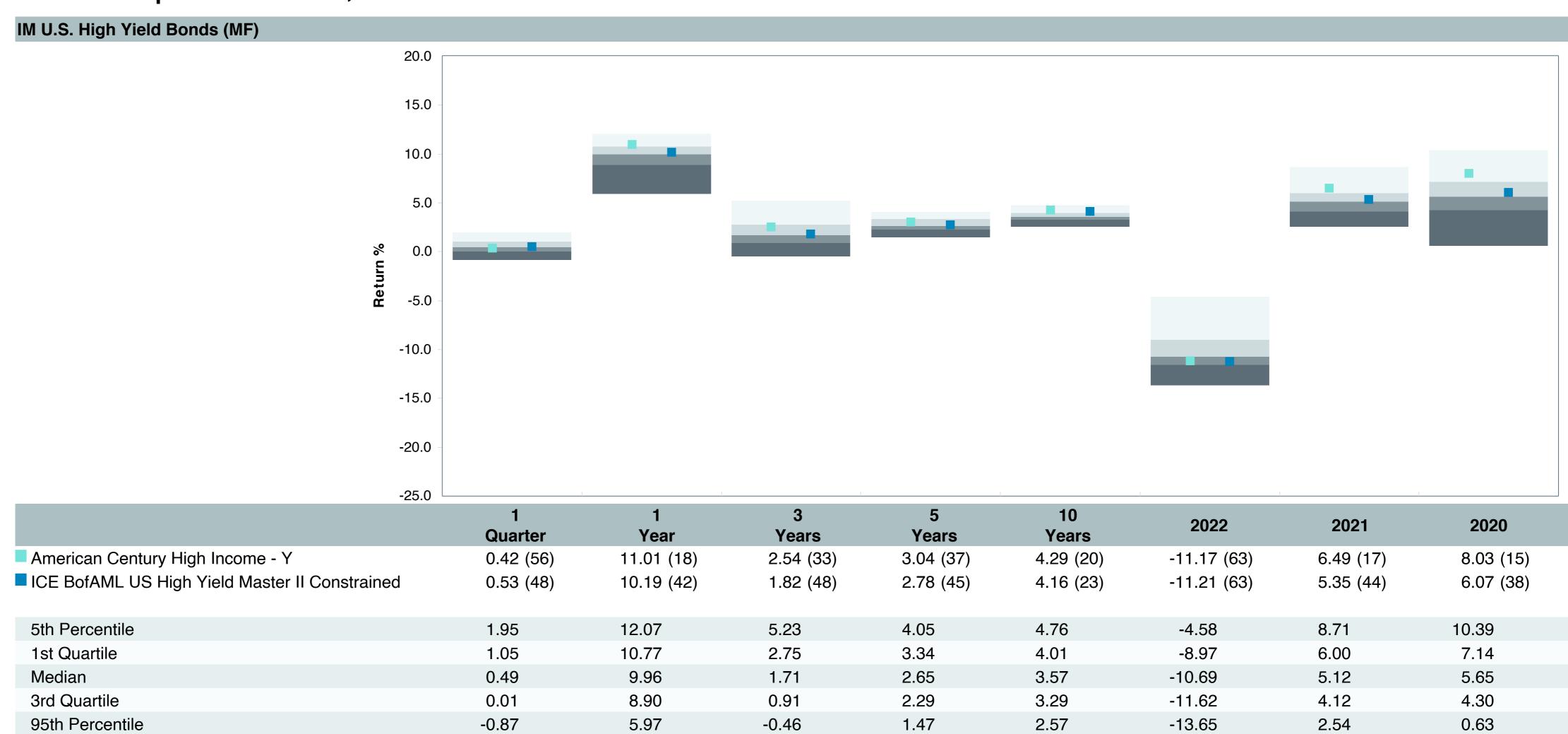
Account Information					
Product Name:	Amer Cent:High Inc;Y (NPHIX)				
Fund Family:	American Century Investments				
Ticker:	NPHIX				
Peer Group:	IM U.S. High Yield Bonds (MF)				
Benchmark:	ICE BofAML US High Yield Master II Constrained				
Fund Inception:	12/28/2012				
Portfolio Manager:	Team Managed				
Total Assets:	\$178.10 Million				
Total Assets Date:	09/30/2023				
Gross Expense:	0.58%				
Net Expense:	0.58%				
Turnover:	31%				



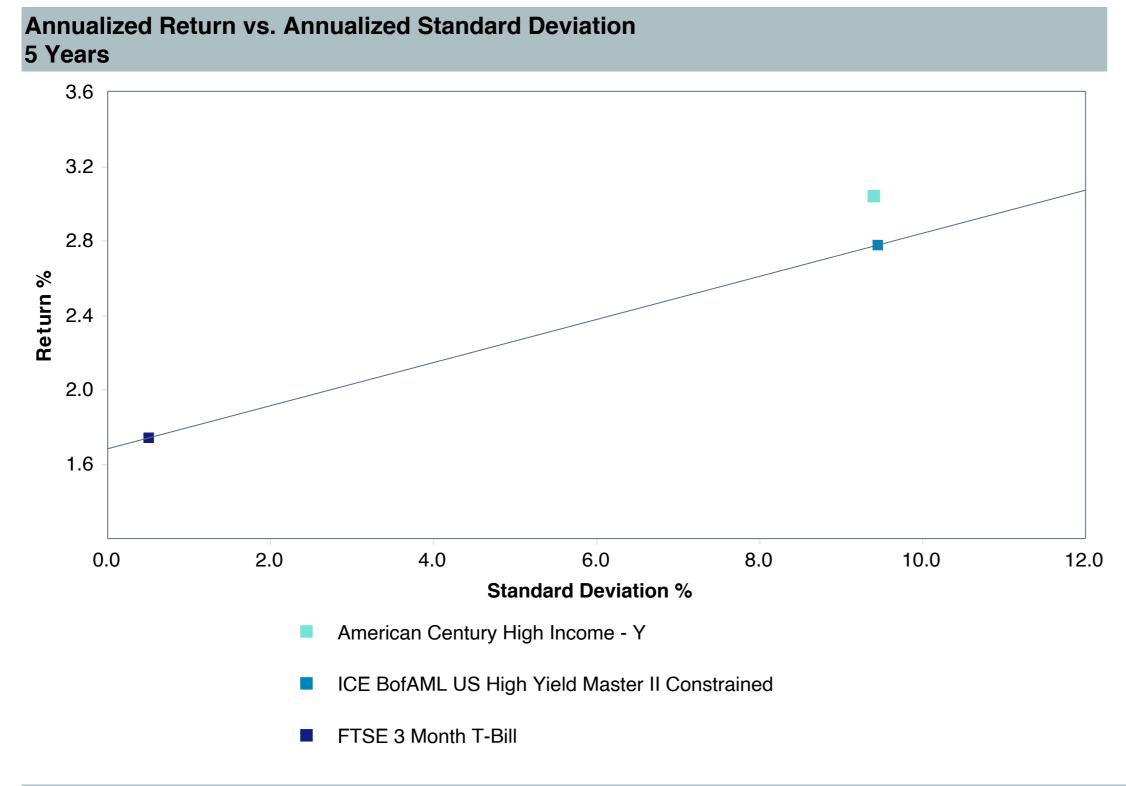


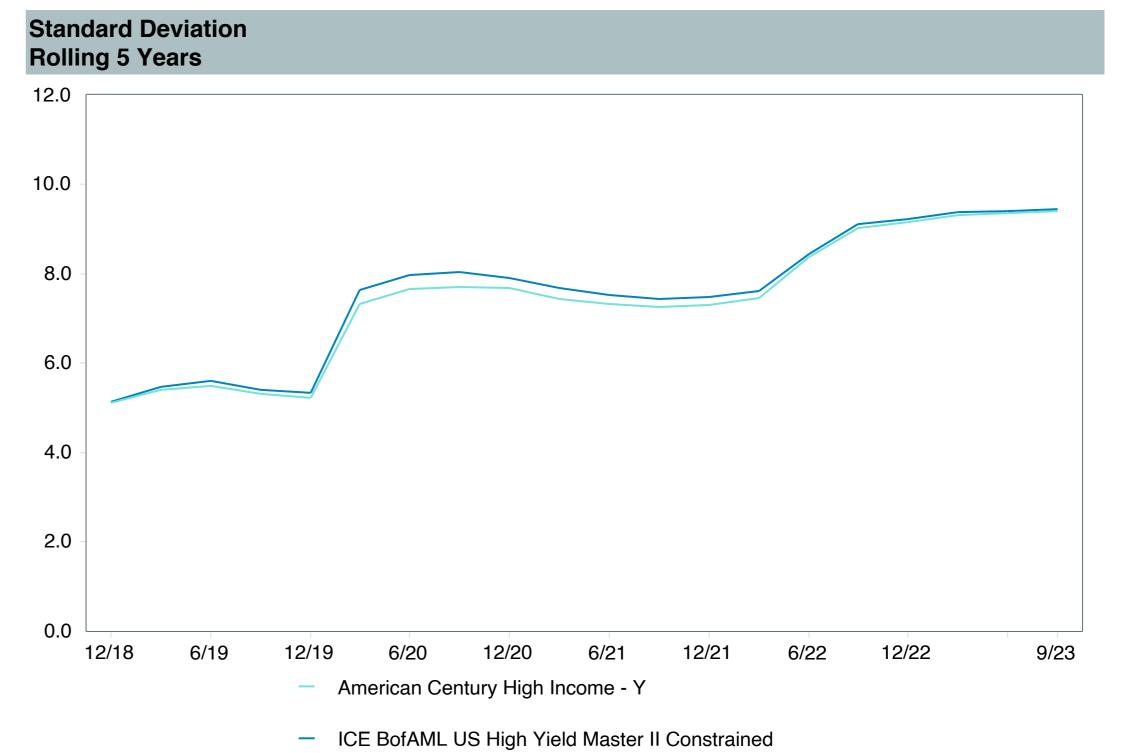








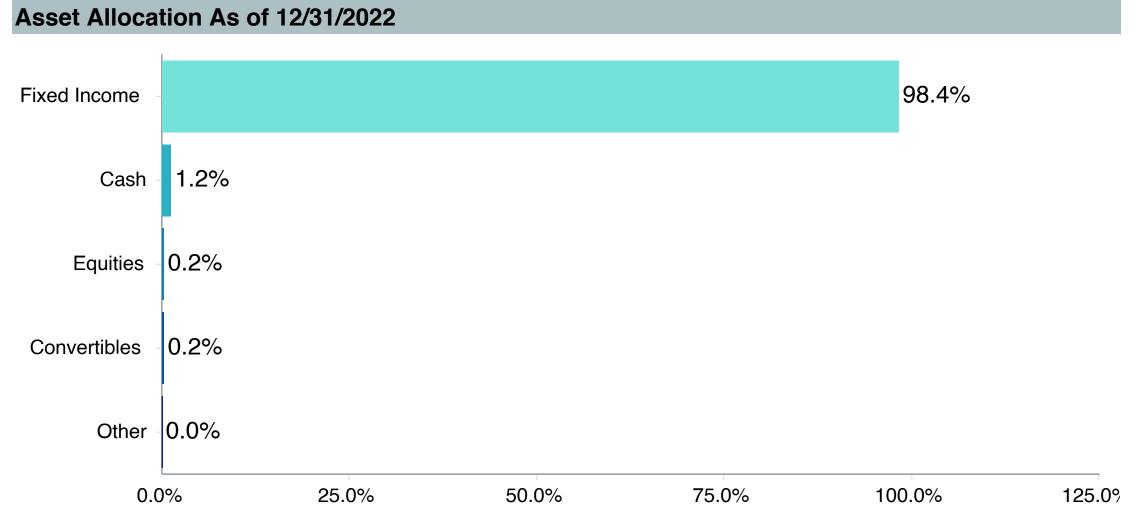




5 Years Historical Statistics										
	Active Return	Tracking Error	Information Ratio	R-Squared	Sharpe Ratio	Alpha	Beta	Return	Standard Deviation	Actual Correlation
American Century High Income - Y	0.25	0.86	0.29	0.99	0.18	0.28	0.99	3.04	9.40	1.00
ICE BofAML US High Yield Master II Constrained	0.00	0.00	-	1.00	0.15	0.00	1.00	2.78	9.44	1.00
FTSE 3 Month T-Bill	-1.46	9.45	-0.15	0.00	-	1.74	0.00	1.74	0.50	0.03



As of September 30, 2023



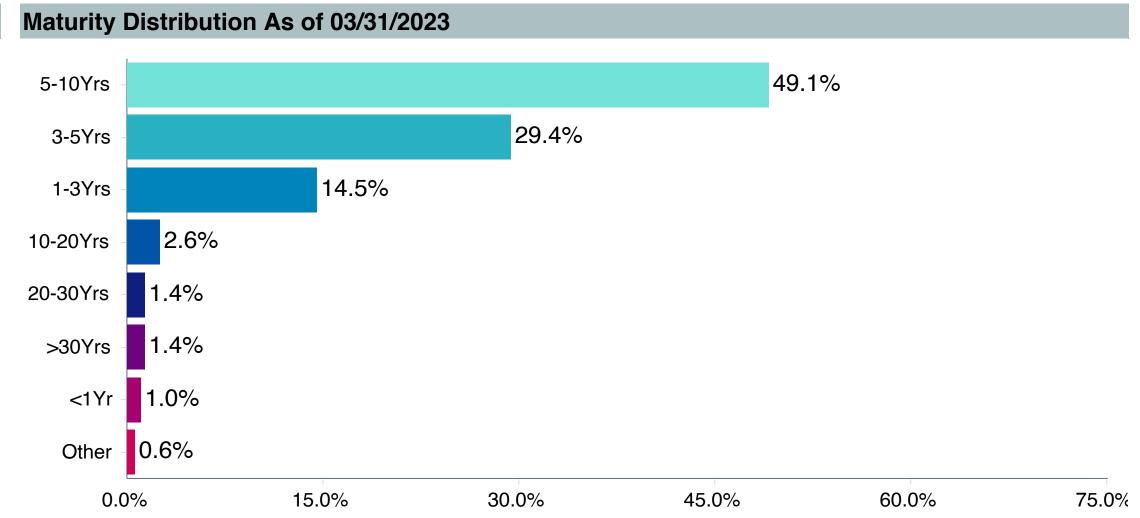
Avg. Coupon 6.08 %
Nominal Maturity 5.39 Years

Effective Maturity -

Duration 3.63 Years

SEC 30 Day Yield - Avg. Credit Quality B

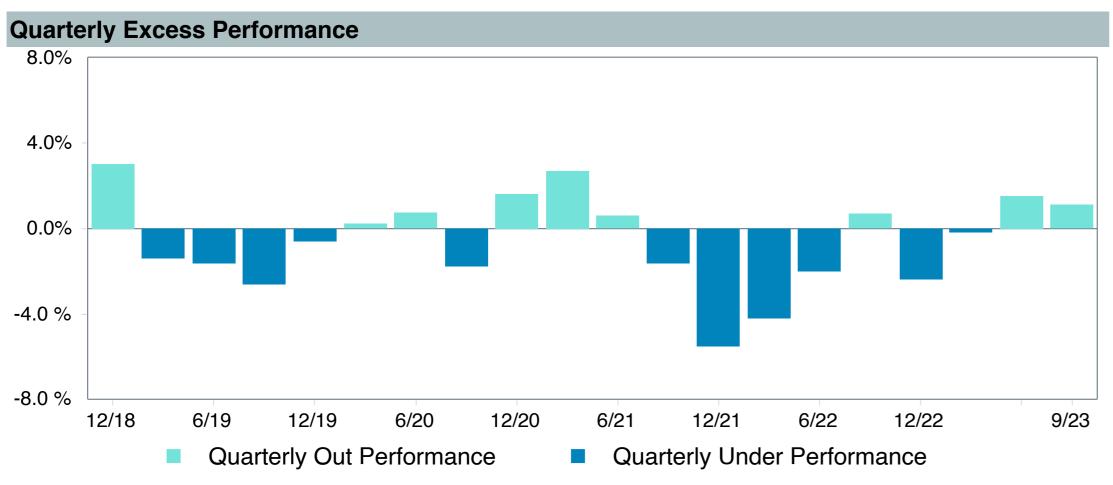
Top Ten Securities As of 12/31/2022					
Corporate Notes/Bonds	98.13 %				
Common Stock	0.23 %				
Convertible Securities	0.23 %				
Preferred Stock-Non Convertible	0.23 %				

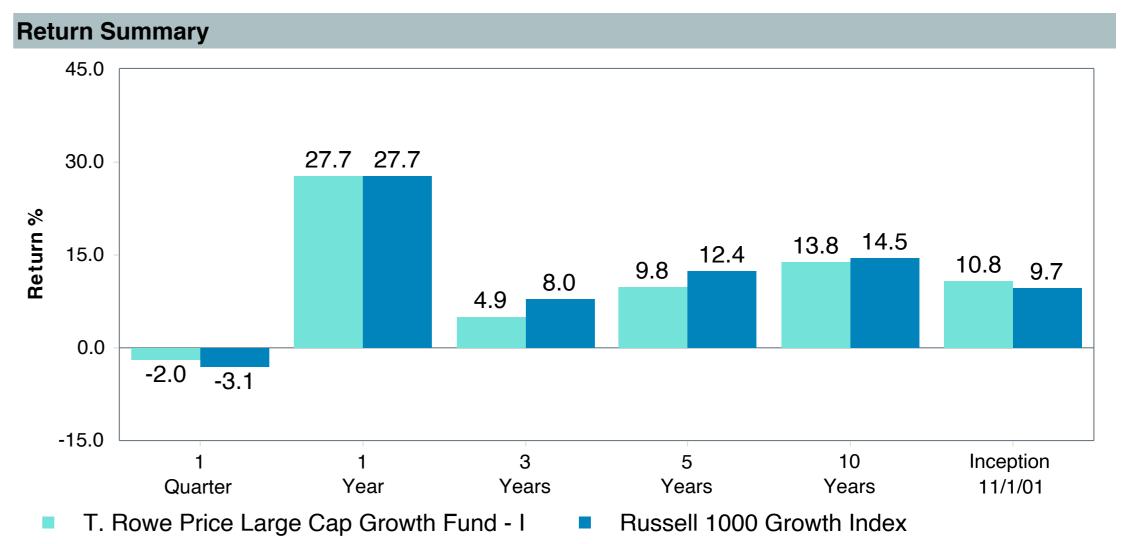


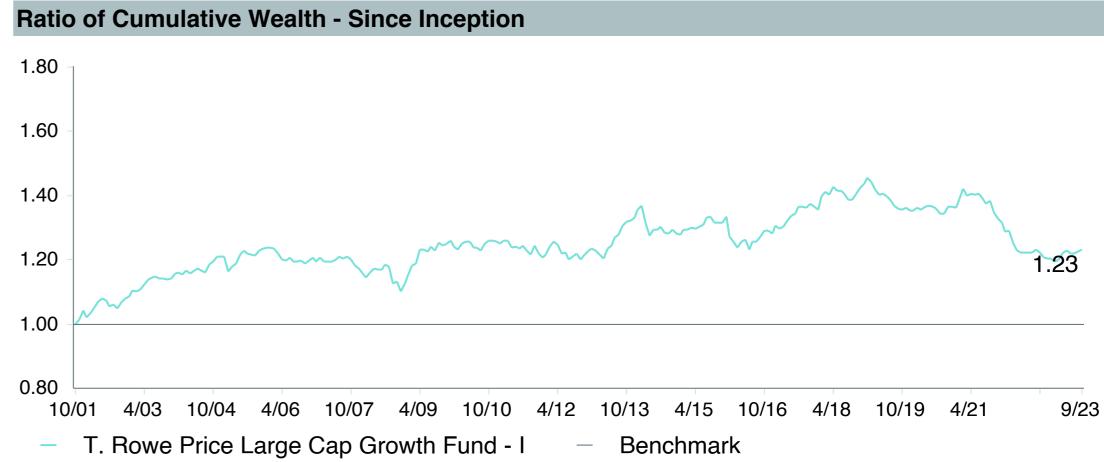


# Manager Performance Summary

<b>Account Information</b>	on
Product Name :	T Rowe Price LC Gro;I (TRLGX)
Fund Family:	T. Rowe Price
Ticker:	TRLGX
Peer Group:	IM U.S. Large Cap Growth Equity (MF)
Benchmark:	Russell 1000 Growth Index
Fund Inception:	10/31/2001
Portfolio Manager:	Taymour R. Tamaddon
Total Assets:	\$16,692.20 Million
Total Assets Date:	09/30/2023
Gross Expense:	0.55%
Net Expense:	0.55%
Turnover:	18%

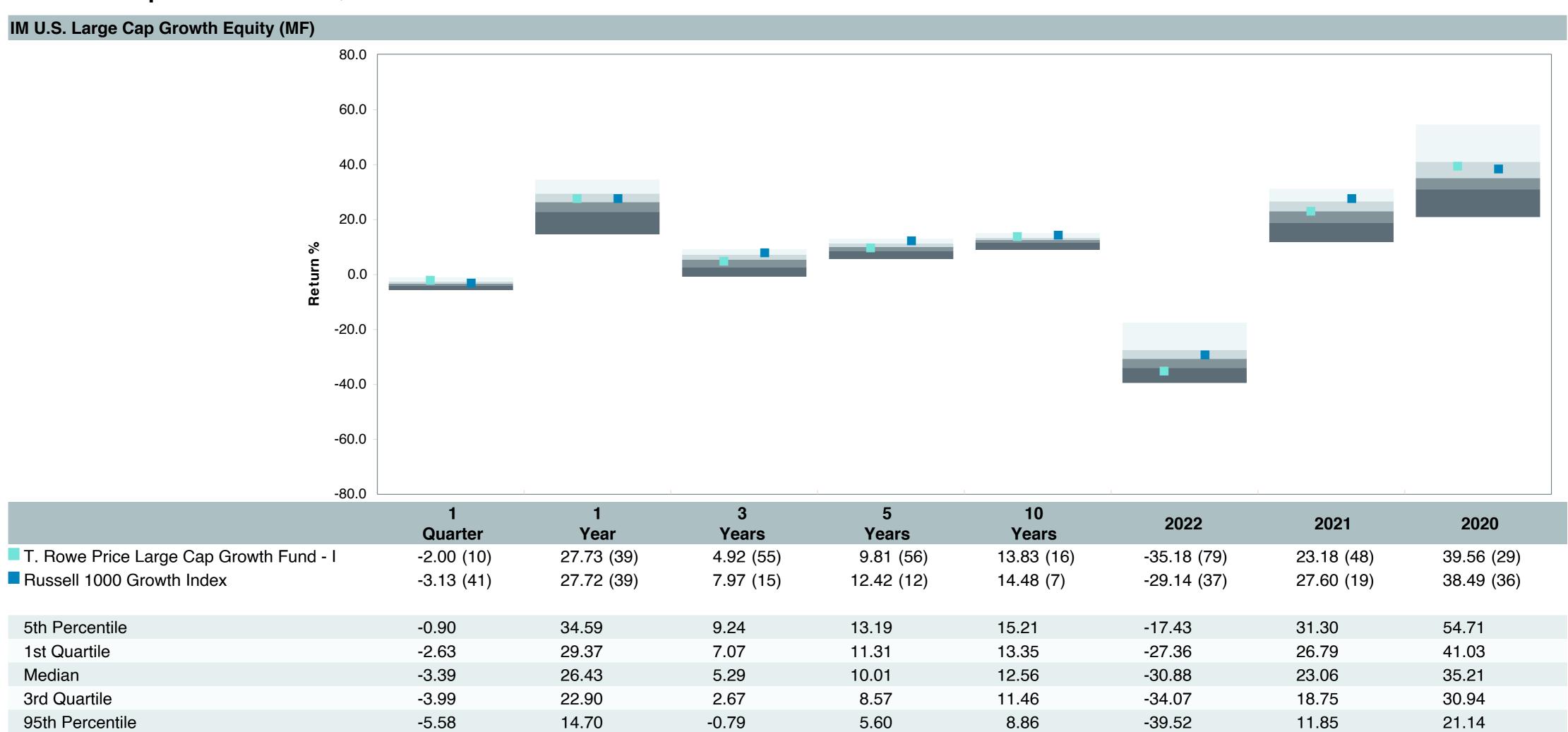






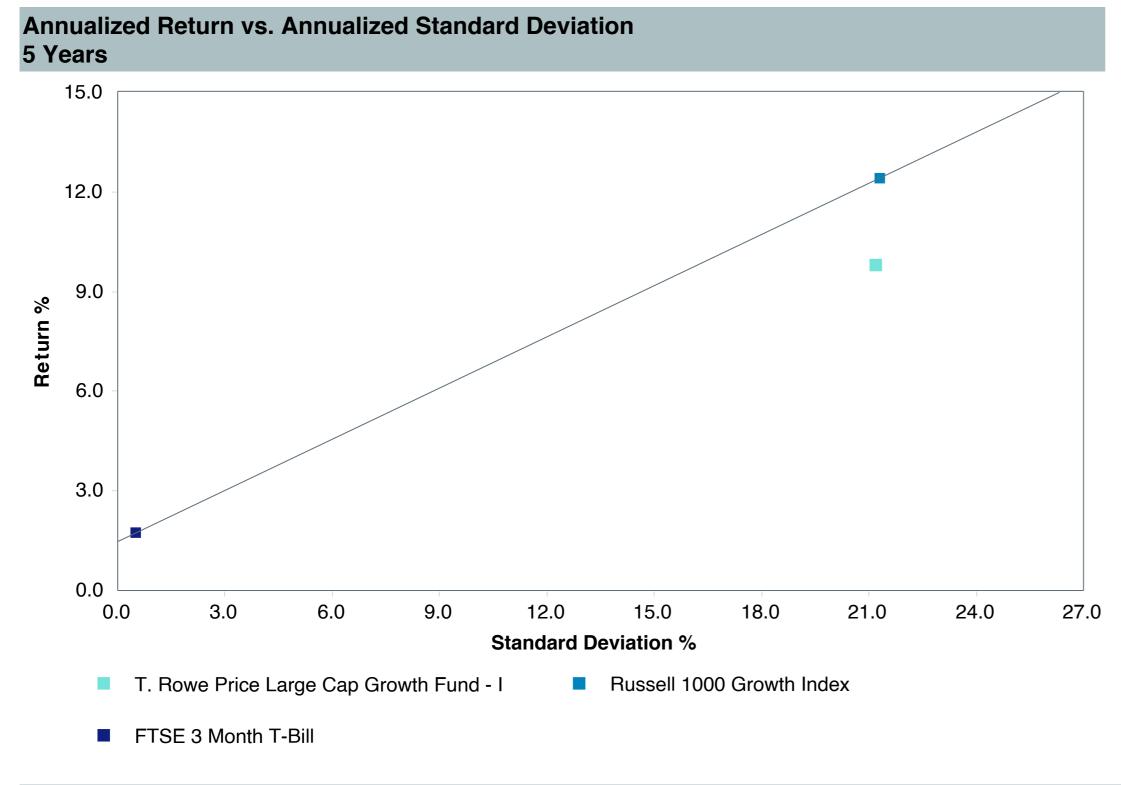


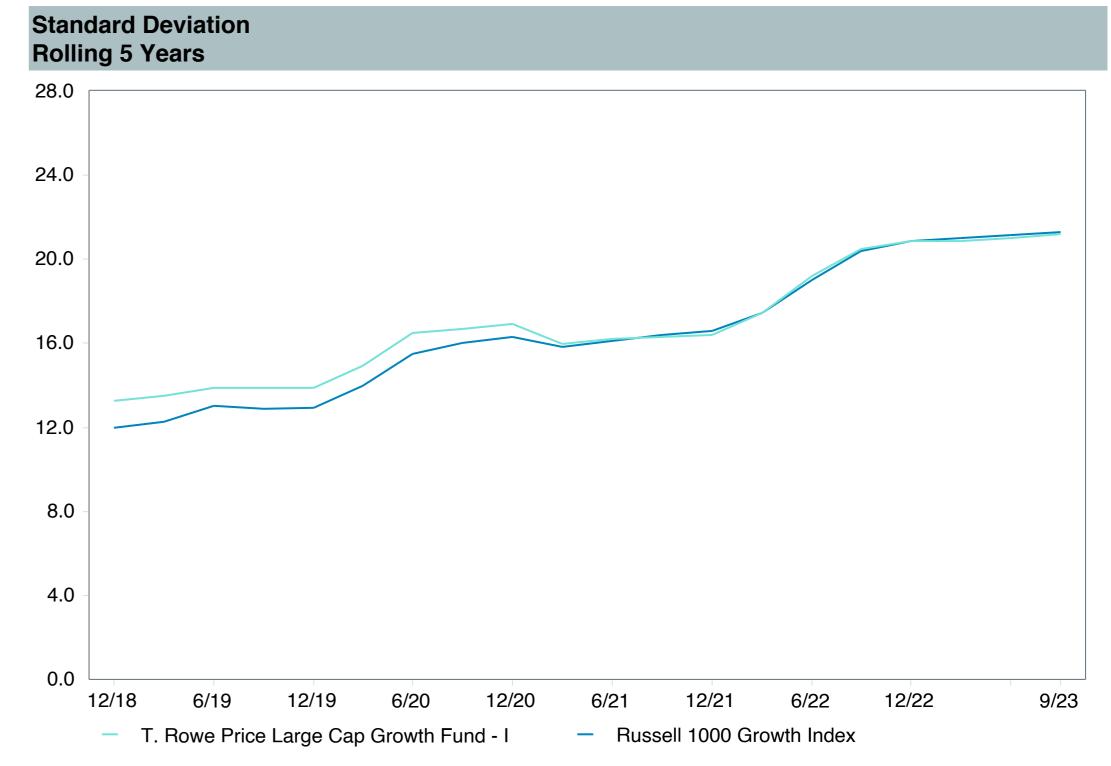
## Peer Group Analysis





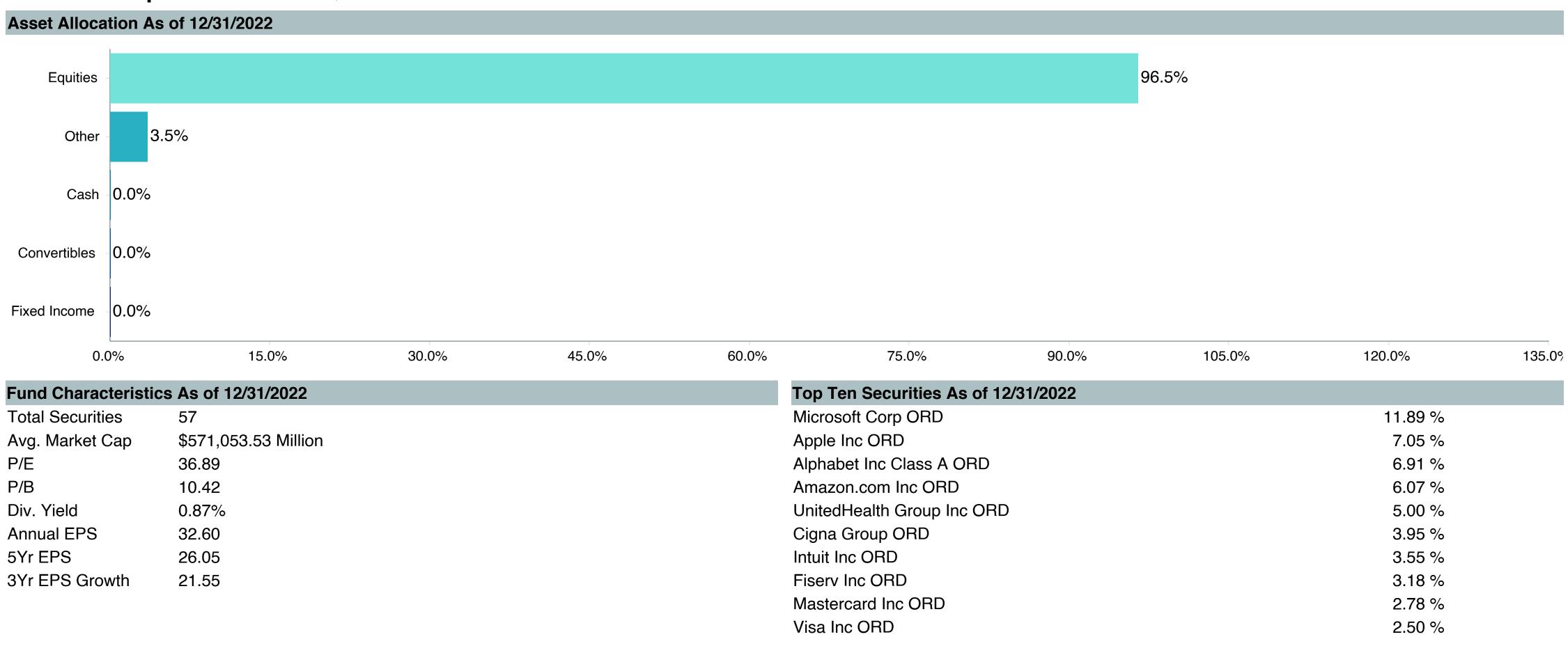
### **Risk Profile**





5 Years Historical Statistics										
	Active Return	Tracking Error	Information Ratio	R-Squared	Sharpe Ratio	Alpha	Beta	Return	Standard Deviation	Actual Correlation
T. Rowe Price Large Cap Growth Fund - I	-2.39	3.83	-0.62	0.97	0.47	-2.06	0.98	9.81	21.19	0.98
Russell 1000 Growth Index	0.00	0.00	-	1.00	0.58	0.00	1.00	12.42	21.30	1.00
FTSE 3 Month T-Bill	-12.27	21.31	-0.58	0.00	-	1.74	0.00	1.74	0.50	0.00

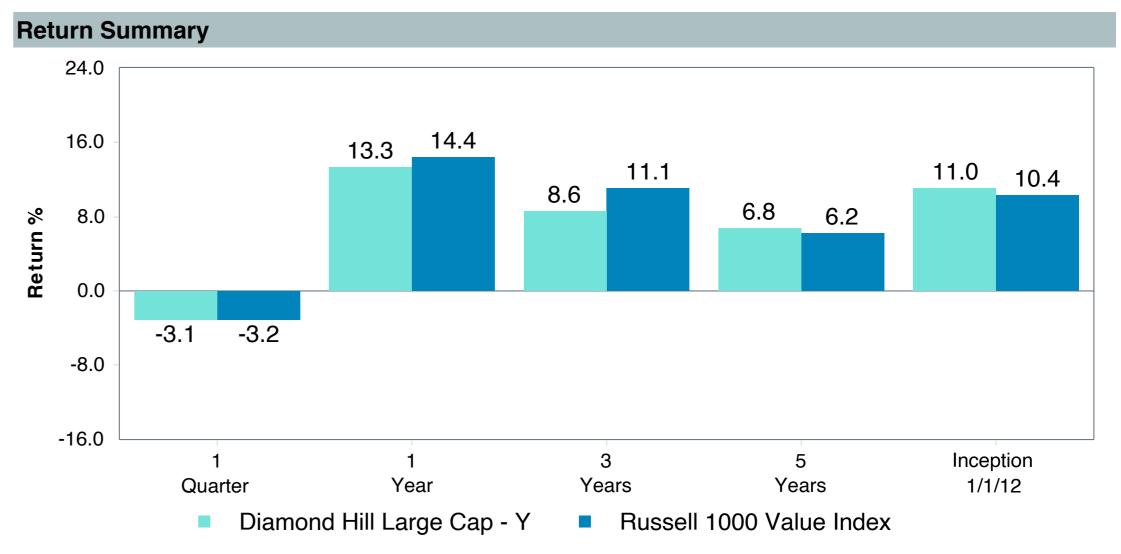


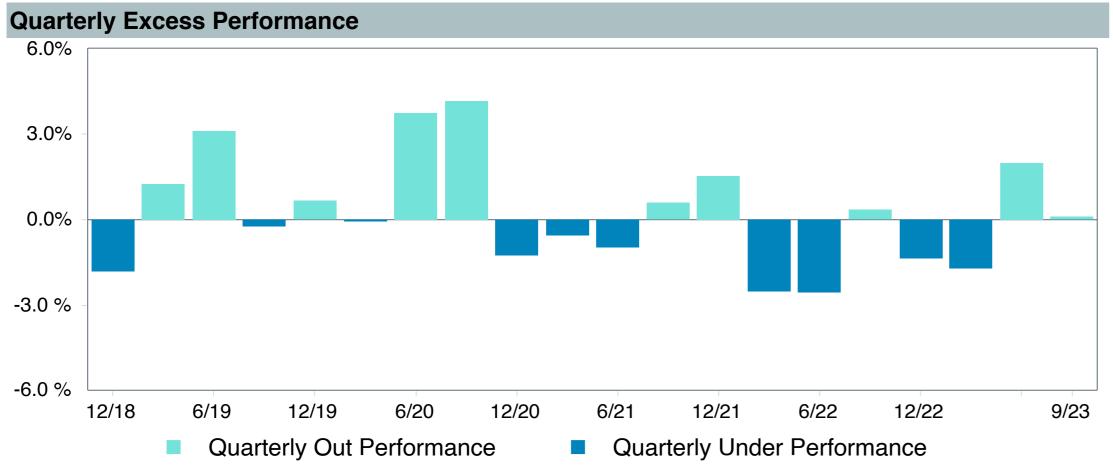


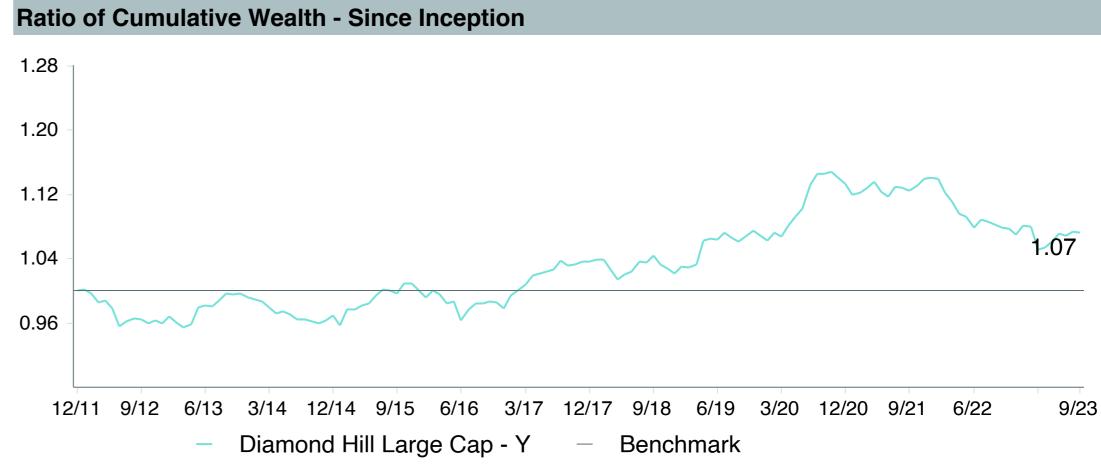


# Manager Performance Summary

<b>Account Information</b>	on
Product Name :	Diamond Hill Lg Cap;Y (DHLYX)
Fund Family:	Diamond Hill Funds
Ticker:	DHLYX
Peer Group:	IM U.S. Large Cap Value Equity (MF)
Benchmark:	Russell 1000 Value Index
Fund Inception:	12/30/2011
Portfolio Manager:	Bath/Hawley
Total Assets:	\$2,557.10 Million
Total Assets Date:	09/30/2023
Gross Expense:	0.55%
Net Expense :	0.55%
Turnover:	38%

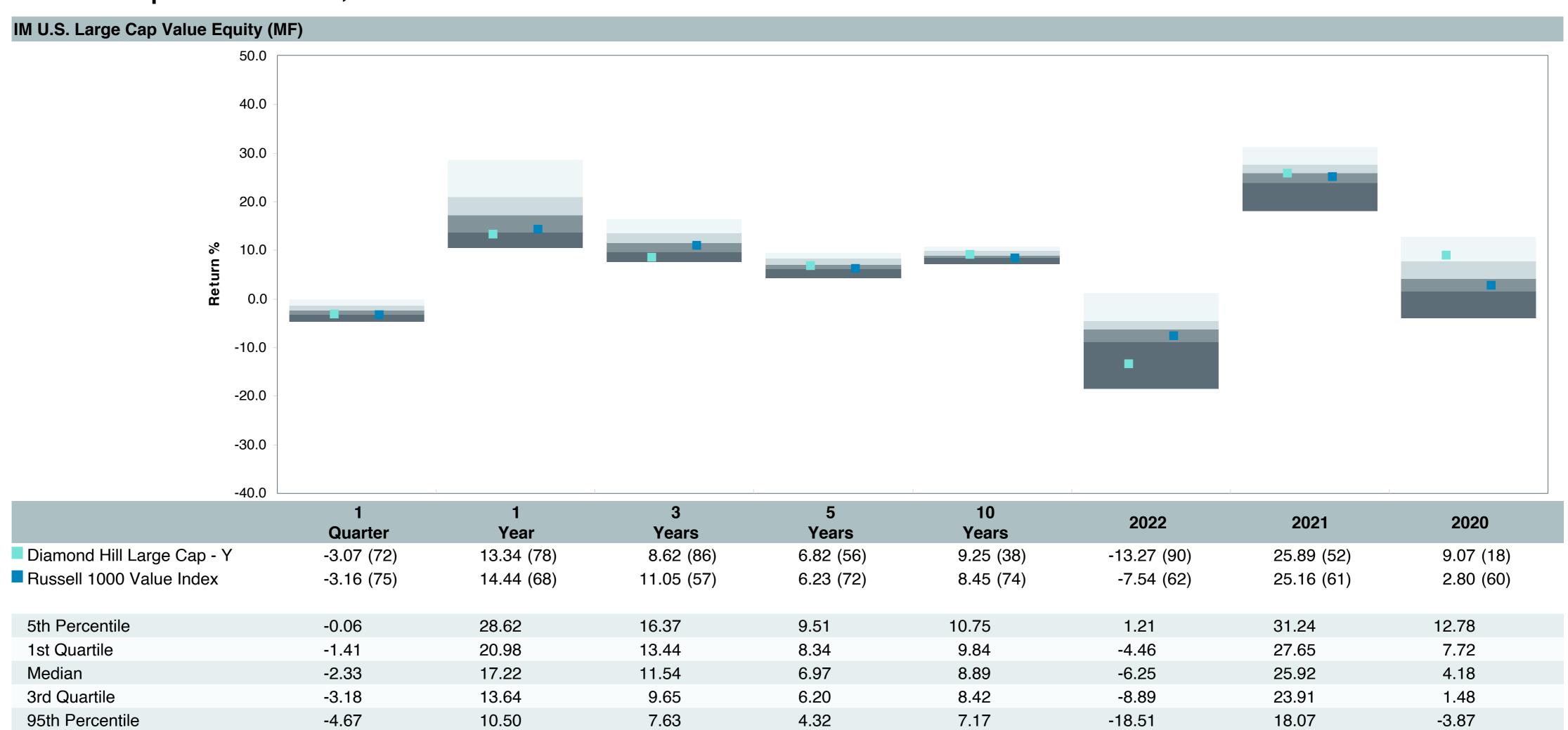






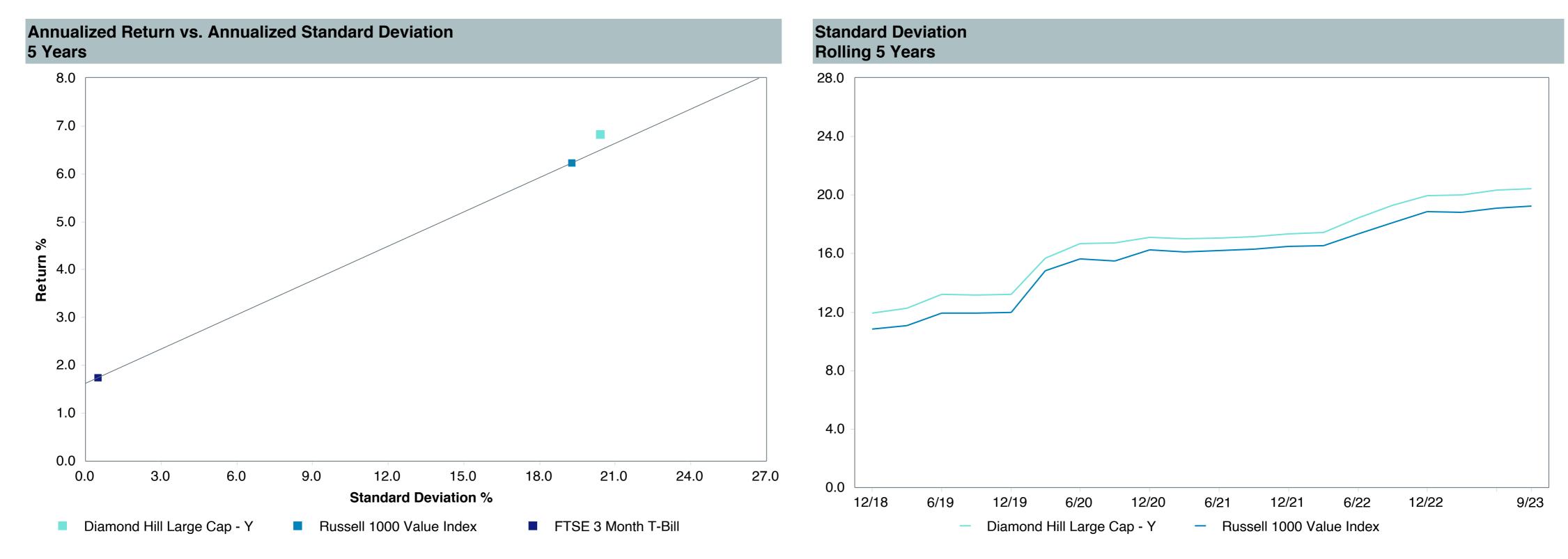


# Peer Group Analysis



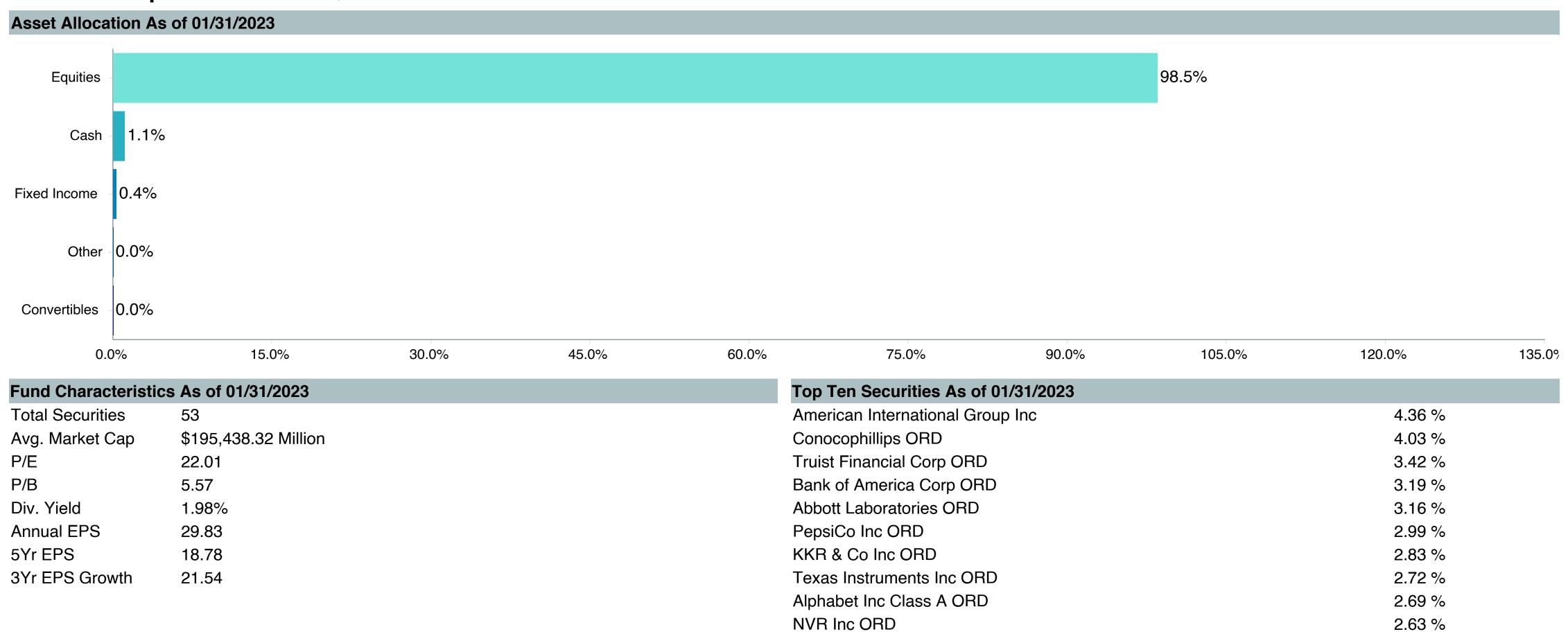


### **Risk Profile**



5 Years Historical Statistics										
	Active Return	Tracking Error	Information Ratio	R-Squared	Sharpe Ratio	Alpha	Beta	Return	Standard Deviation	Actual Correlation
Diamond Hill Large Cap - Y	0.78	3.27	0.24	0.98	0.34	0.41	1.05	6.82	20.42	0.99
Russell 1000 Value Index	0.00	0.00	-	1.00	0.32	0.00	1.00	6.23	19.27	1.00
FTSE 3 Month T-Bill	-6.18	19.32	-0.32	0.01	-	1.76	0.00	1.74	0.50	-0.09

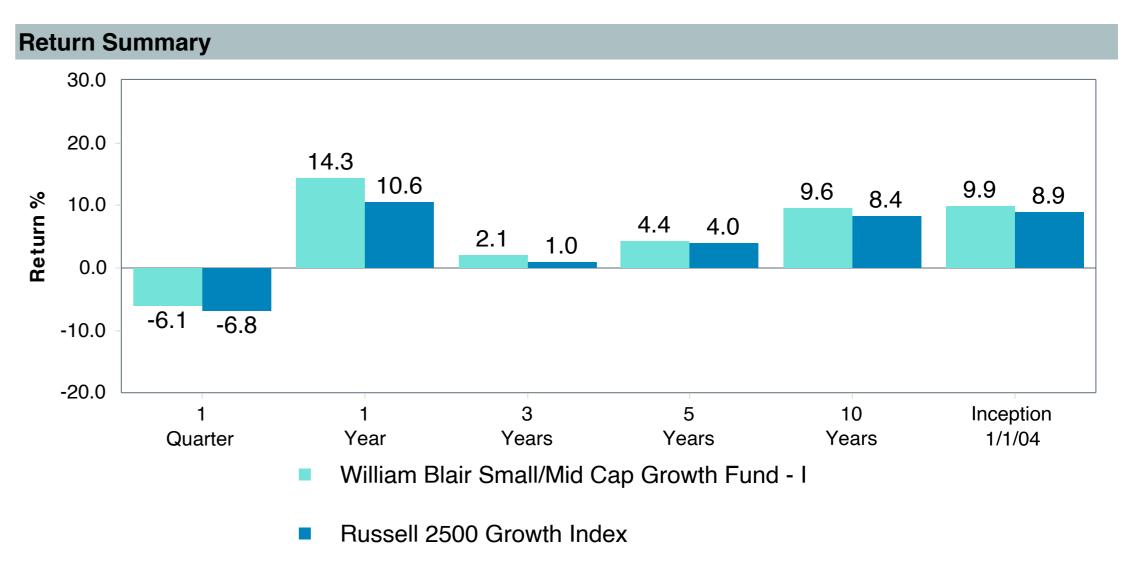


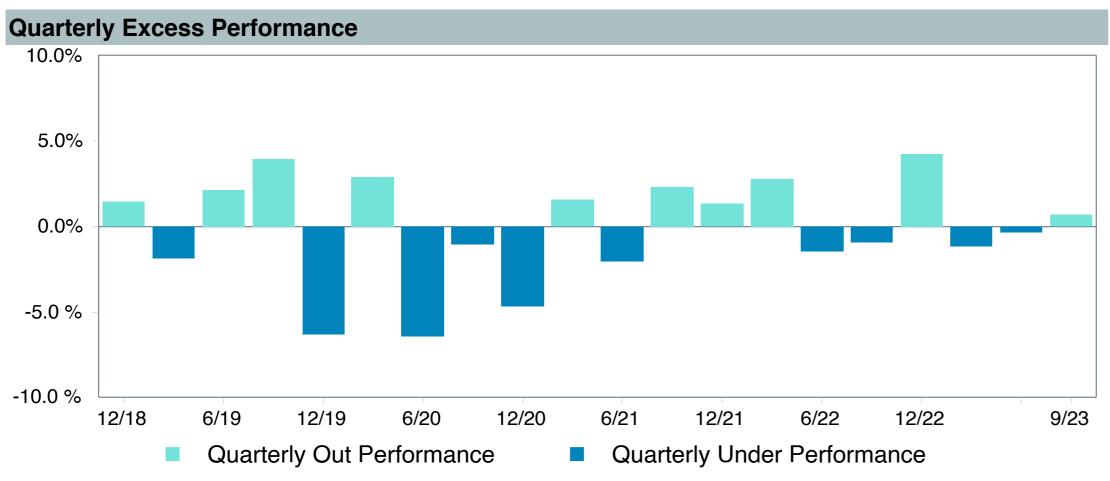


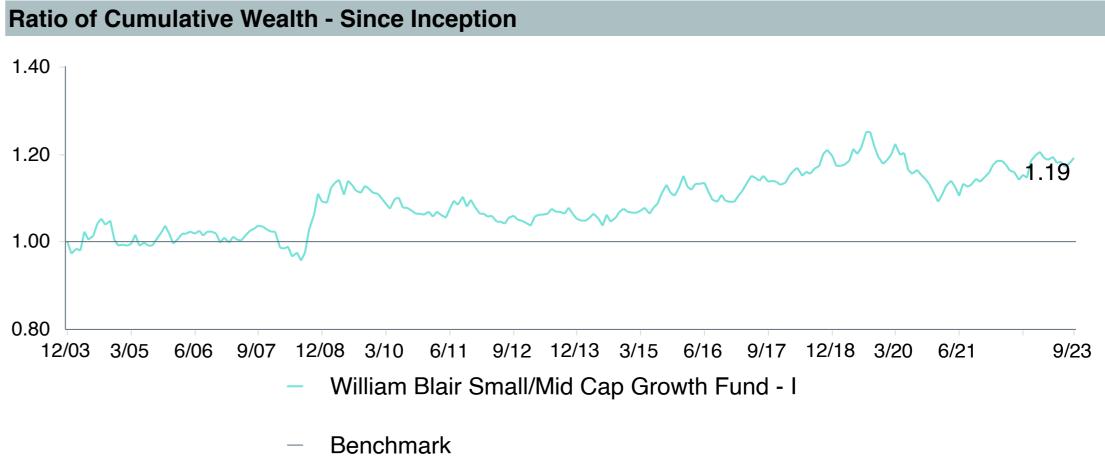


# Manager Performance Summary

<b>Account Information</b>	on
Product Name:	WM Blair:Sm-Md Cp Gr;I (WSMDX)
Fund Family:	William Blair
Ticker:	WSMDX
Peer Group:	IM U.S. SMID Cap Growth Equity (MF)
Benchmark:	Russell 2500 Growth Index
Fund Inception:	12/29/2003
Portfolio Manager:	Crowe/Jones/Zimmerman
Total Assets:	\$1,386.70 Million
Total Assets Date :	09/30/2023
Gross Expense:	1.11%
Net Expense:	0.99%
Turnover:	49%

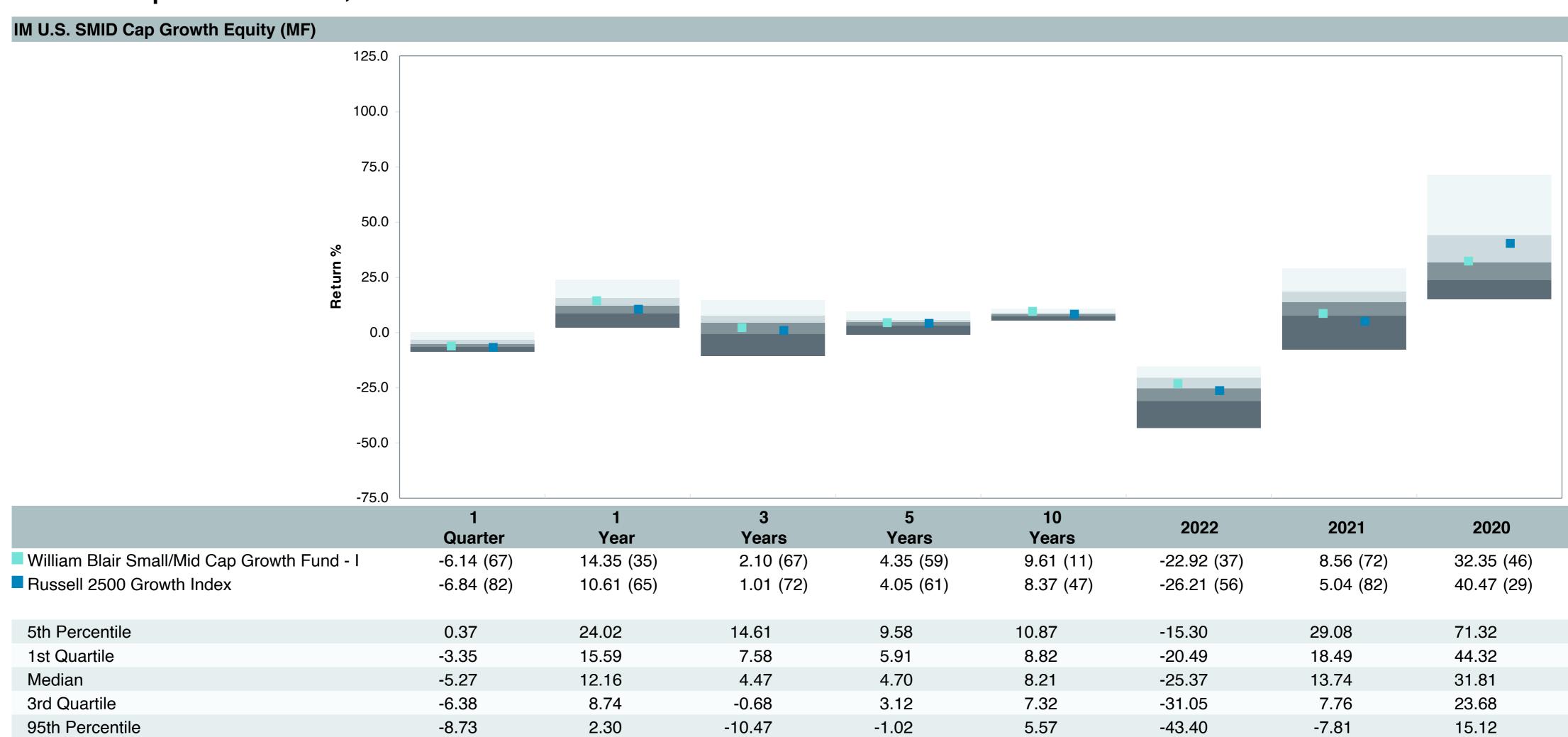






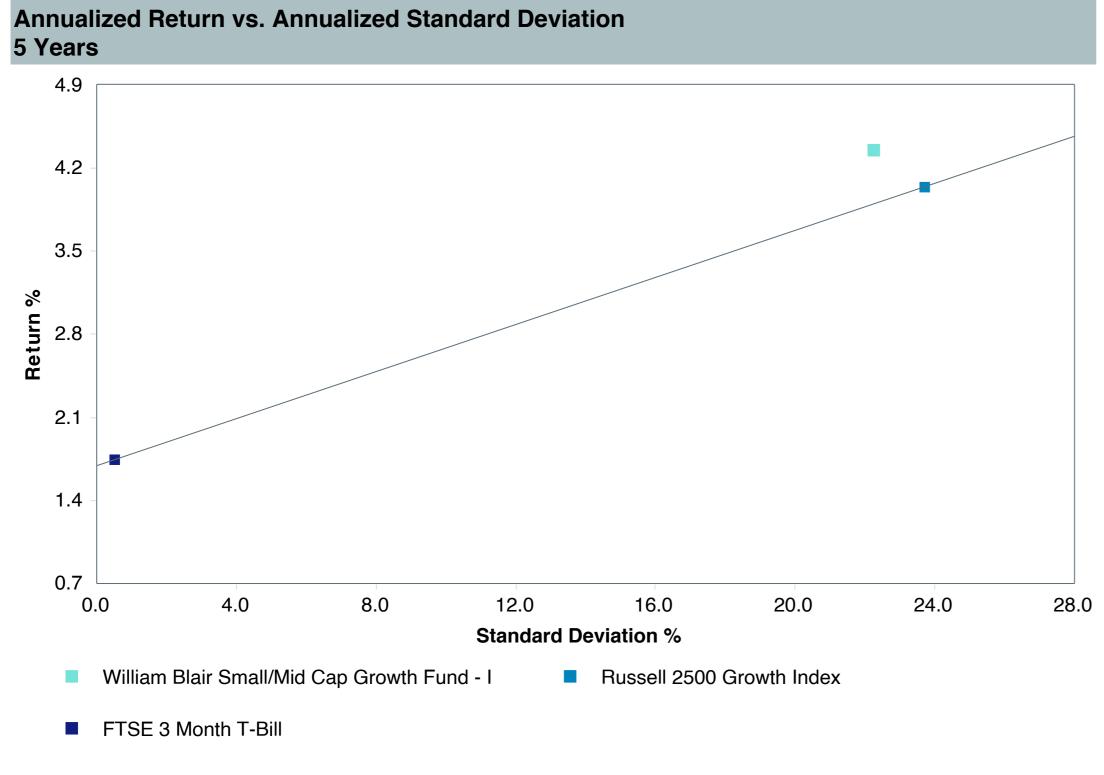


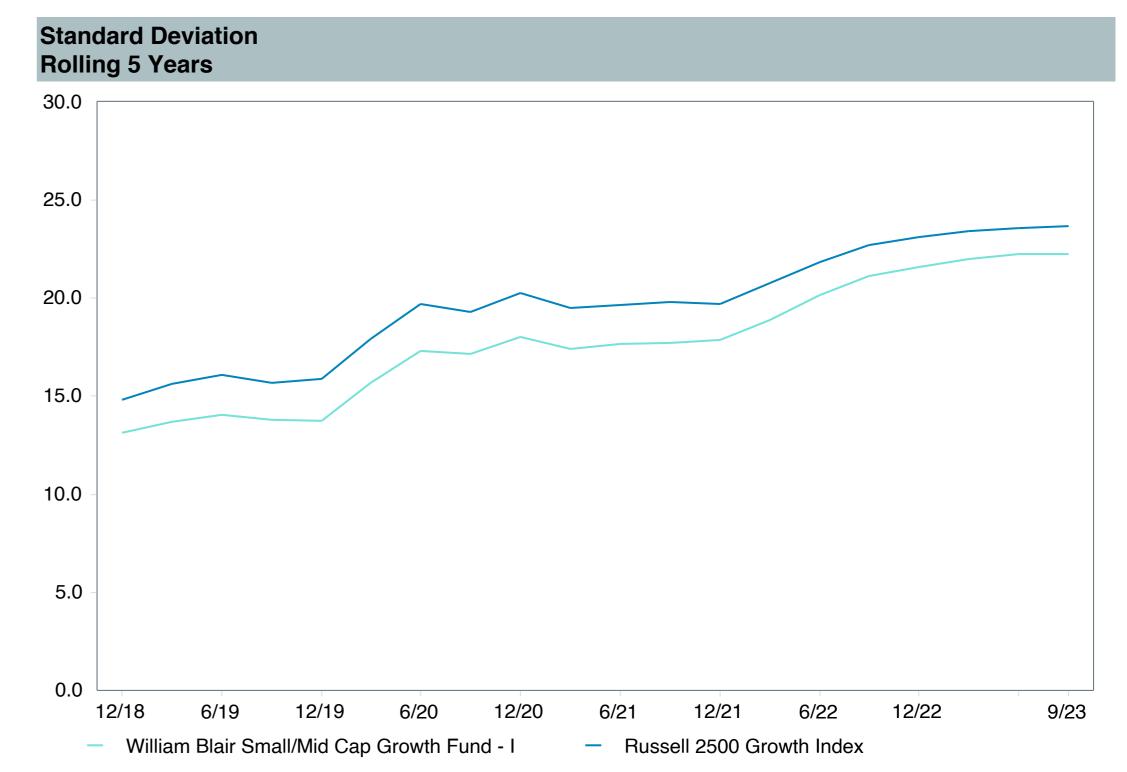
# Peer Group Analysis





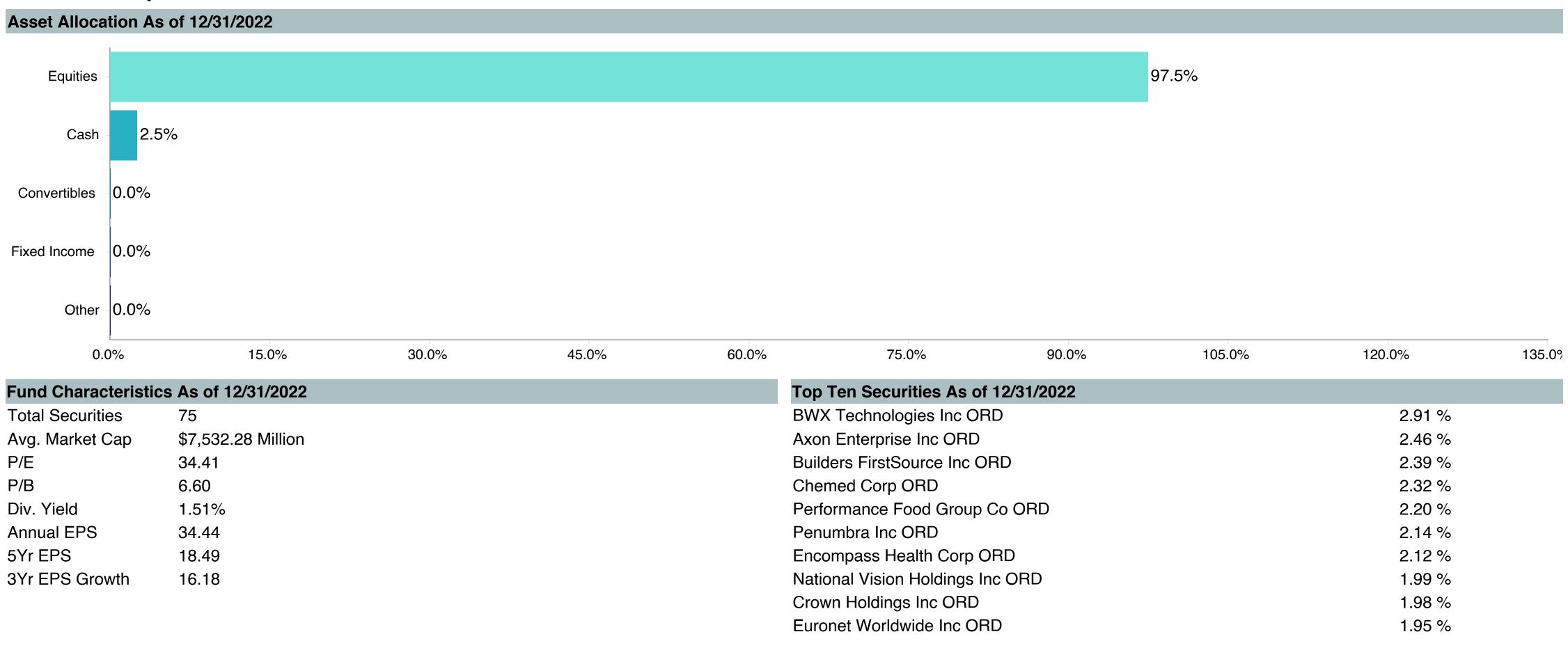
### **Risk Profile**





5 Years Historical Statistics										
	Active Return	Tracking Error	Information Ratio	R-Squared	Sharpe Ratio	Alpha	Beta	Return	Standard Deviation	Actual Correlation
William Blair Small/Mid Cap Growth Fund - I	-0.04	4.98	-0.01	0.96	0.22	0.52	0.92	4.35	22.24	0.98
Russell 2500 Growth Index	0.00	0.00	-	1.00	0.21	0.00	1.00	4.05	23.70	1.00
FTSE 3 Month T-Bill	-5.03	23.73	-0.21	0.00	-	1.75	0.00	1.74	0.50	-0.05

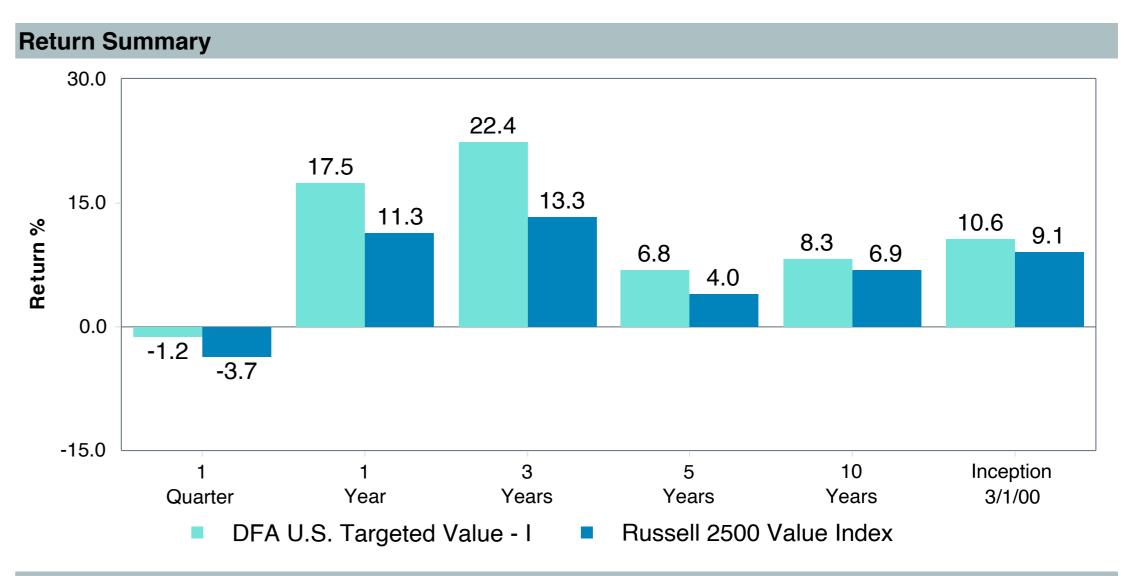


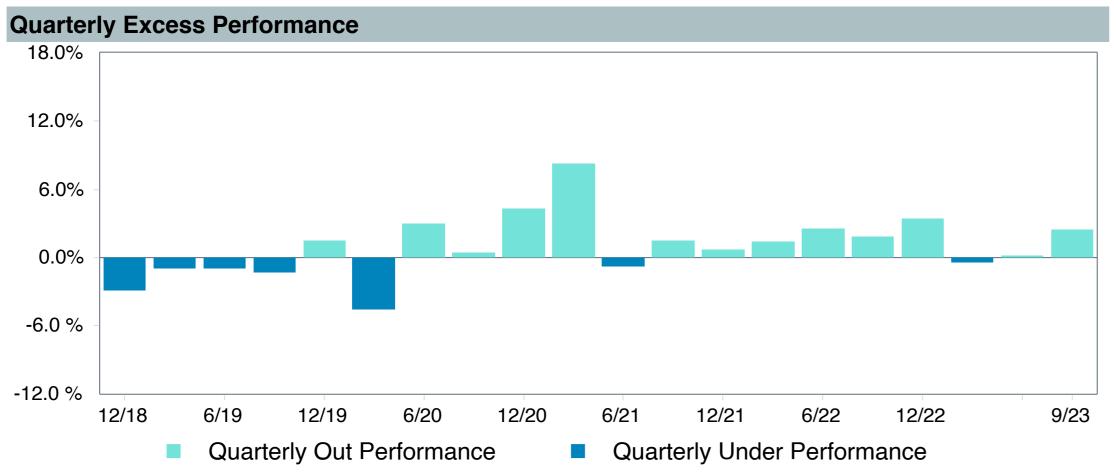


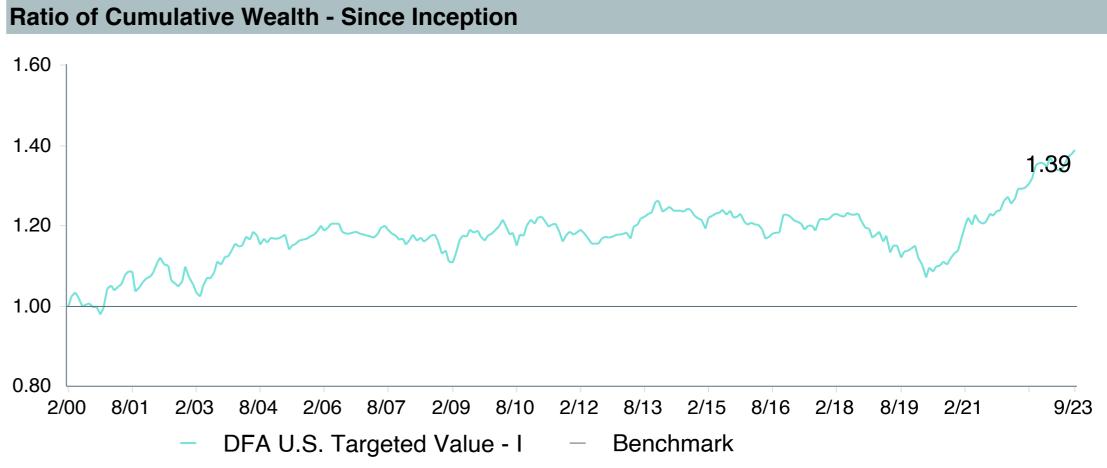


# Manager Performance Summary

<b>Account Information</b>	on
Product Name:	DFA US Targeted Value;I (DFFVX)
Fund Family:	Dimensional
Ticker:	DFFVX
Peer Group:	IM U.S. SMID Cap Value Equity (MF)
Benchmark:	Russell 2500 Value Index
Fund Inception:	02/23/2000
Portfolio Manager:	Fogdall/Schneider/Leblond
Total Assets:	\$11,696.70 Million
Total Assets Date :	09/30/2023
Gross Expense:	0.29%
Net Expense:	0.29%
Turnover:	18%

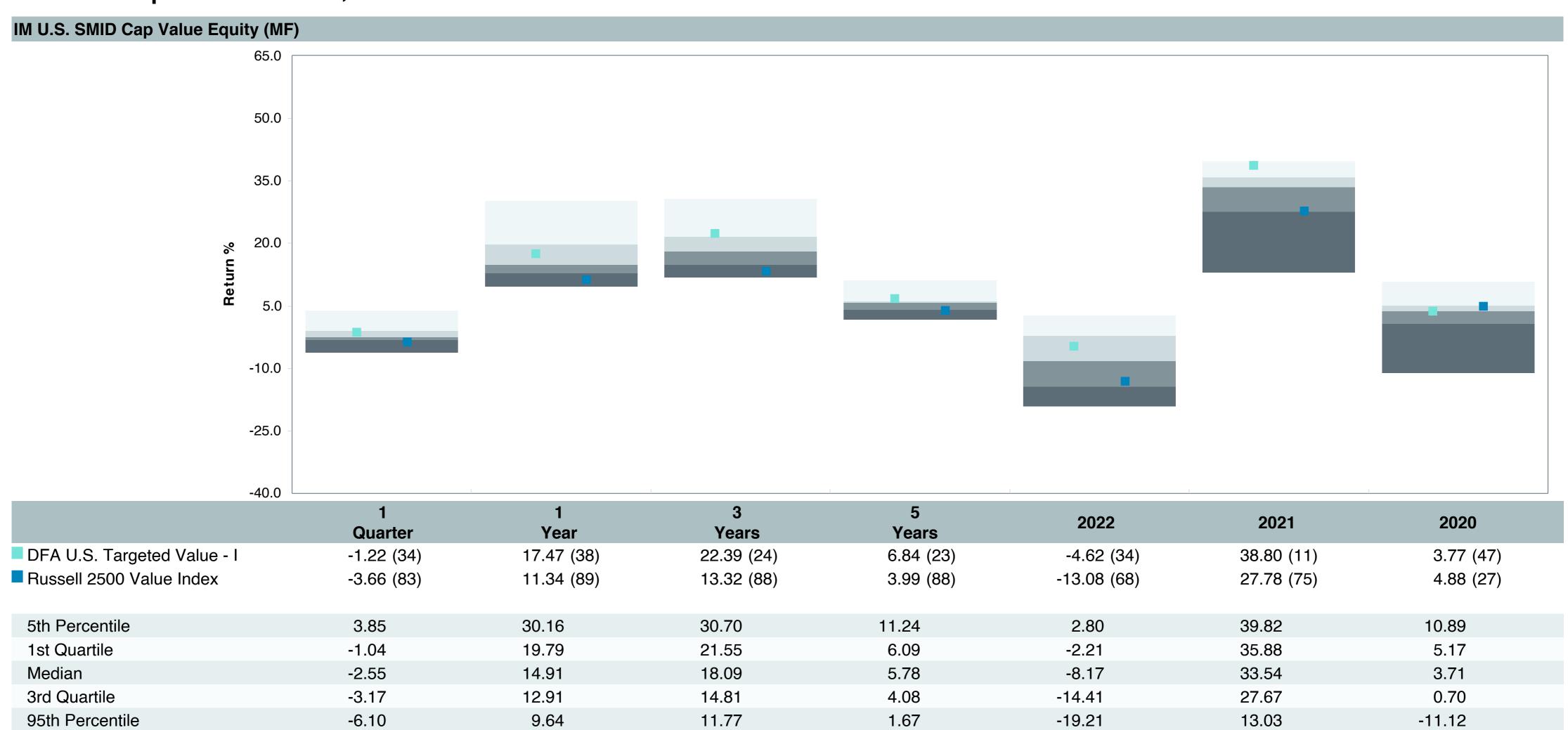






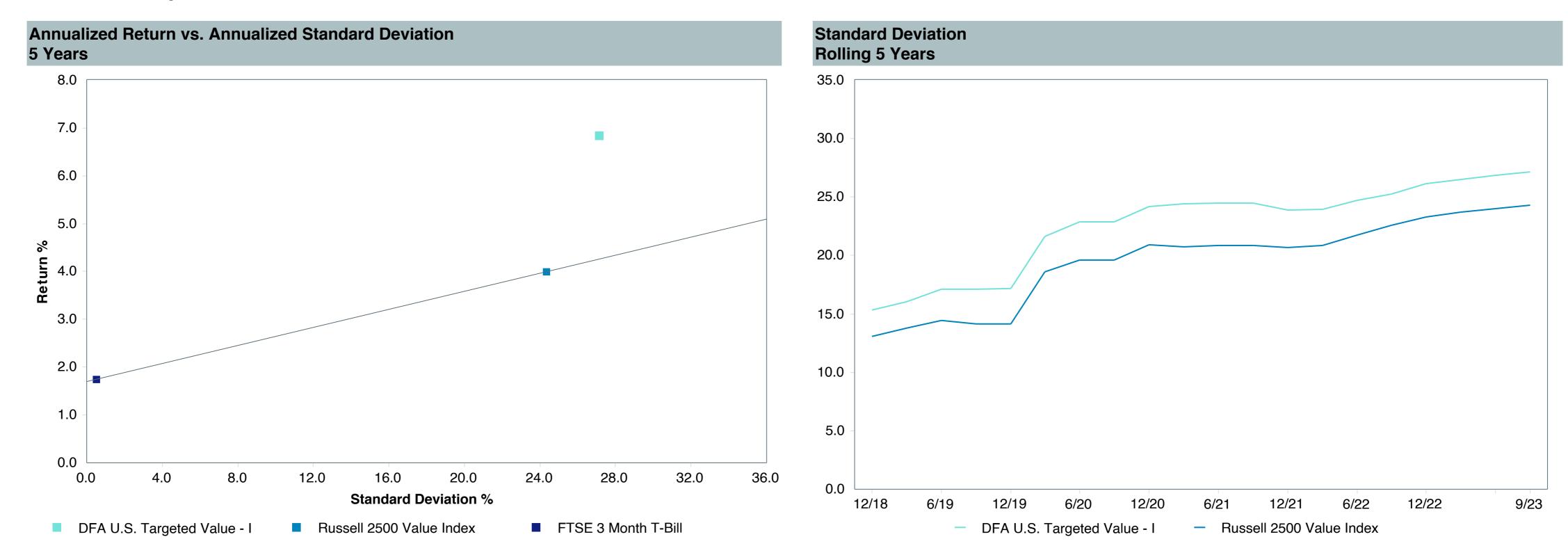


# Peer Group Analysis



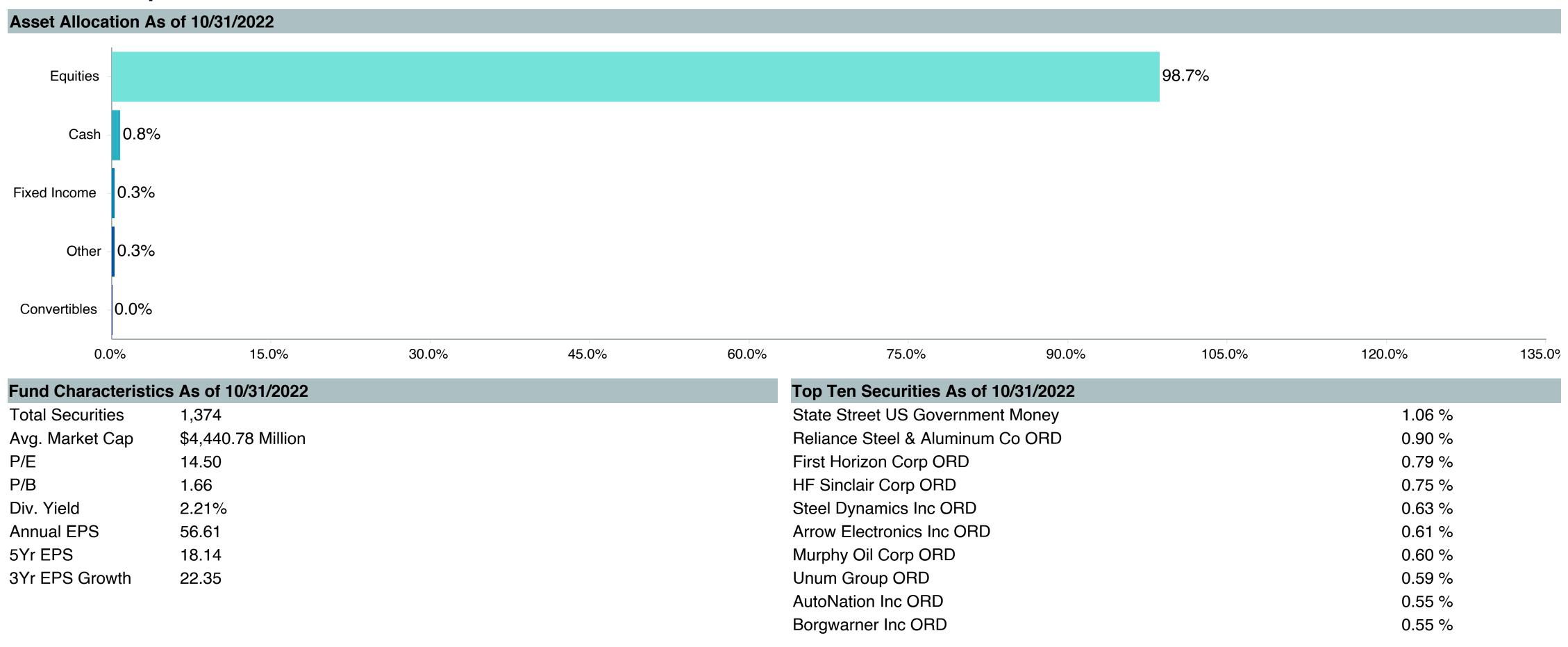


### **Risk Profile**



5 Years Historical Statistics										
	Active Return	Tracking Error	Information Ratio	R-Squared	Sharpe Ratio	Alpha	Beta	Return	Standard Deviation	Actual Correlation
DFA U.S. Targeted Value - I	3.46	4.94	0.70	0.98	0.32	2.79	1.10	6.84	27.13	0.99
Russell 2500 Value Index	0.00	0.00	-	1.00	0.21	0.00	1.00	3.99	24.33	1.00
FTSE 3 Month T-Bill	-5.20	24.39	-0.21	0.01	-	1.76	0.00	1.74	0.50	-0.11

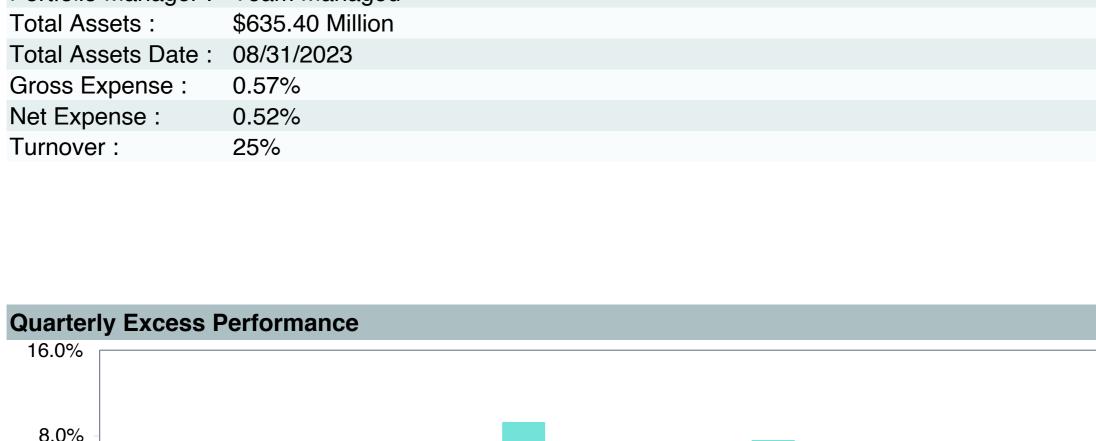


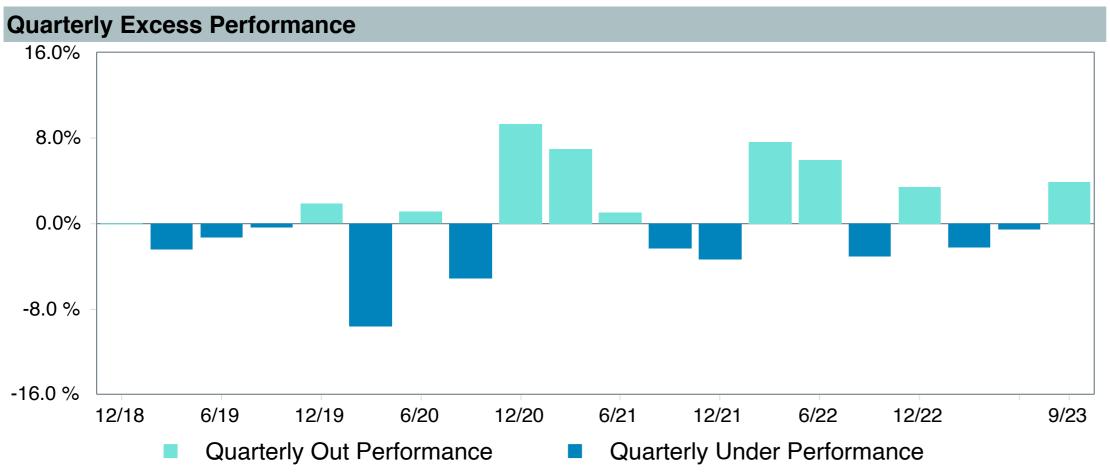


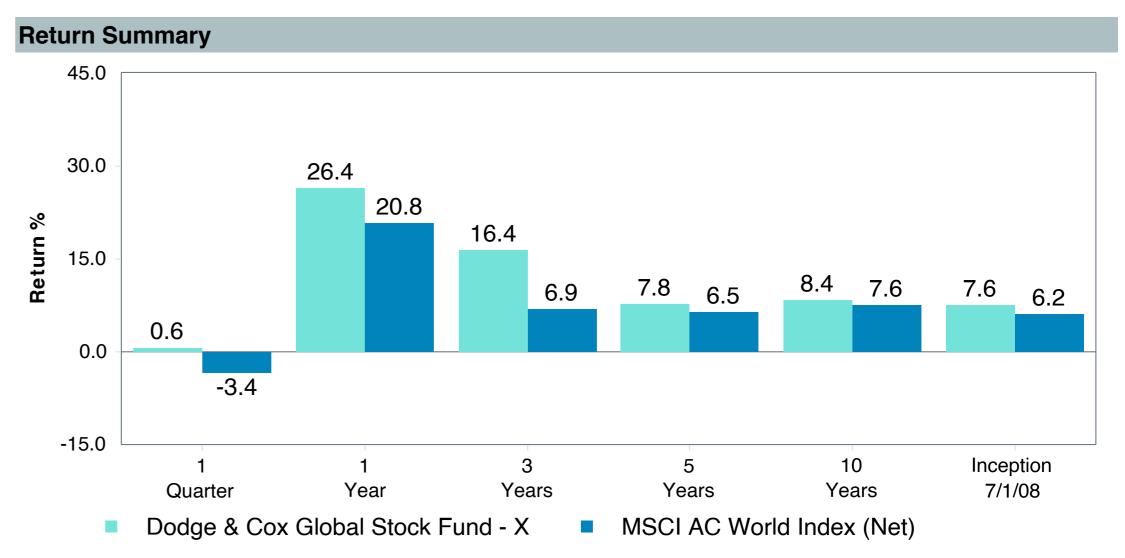


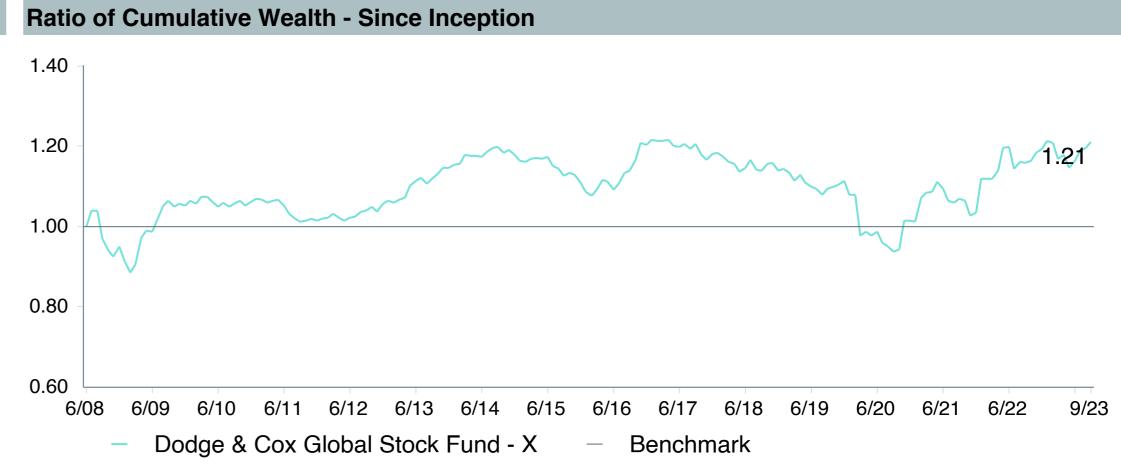
## Manager Performance Summary

<b>Account Information</b>	on
Product Name :	Dodge & Cox Glbl Stock;X (DOXWX)
Fund Family:	Dodge & Cox Funds
Ticker:	DOXWX
Peer Group:	IM Global Equity (MF)
Benchmark:	MSCI AC World Index (Net)
Fund Inception:	05/02/2022
Portfolio Manager:	Team Managed
Total Assets:	\$635.40 Million
Total Assets Date:	08/31/2023
Gross Expense:	0.57%
Net Expense:	0.52%
Turnover:	25%



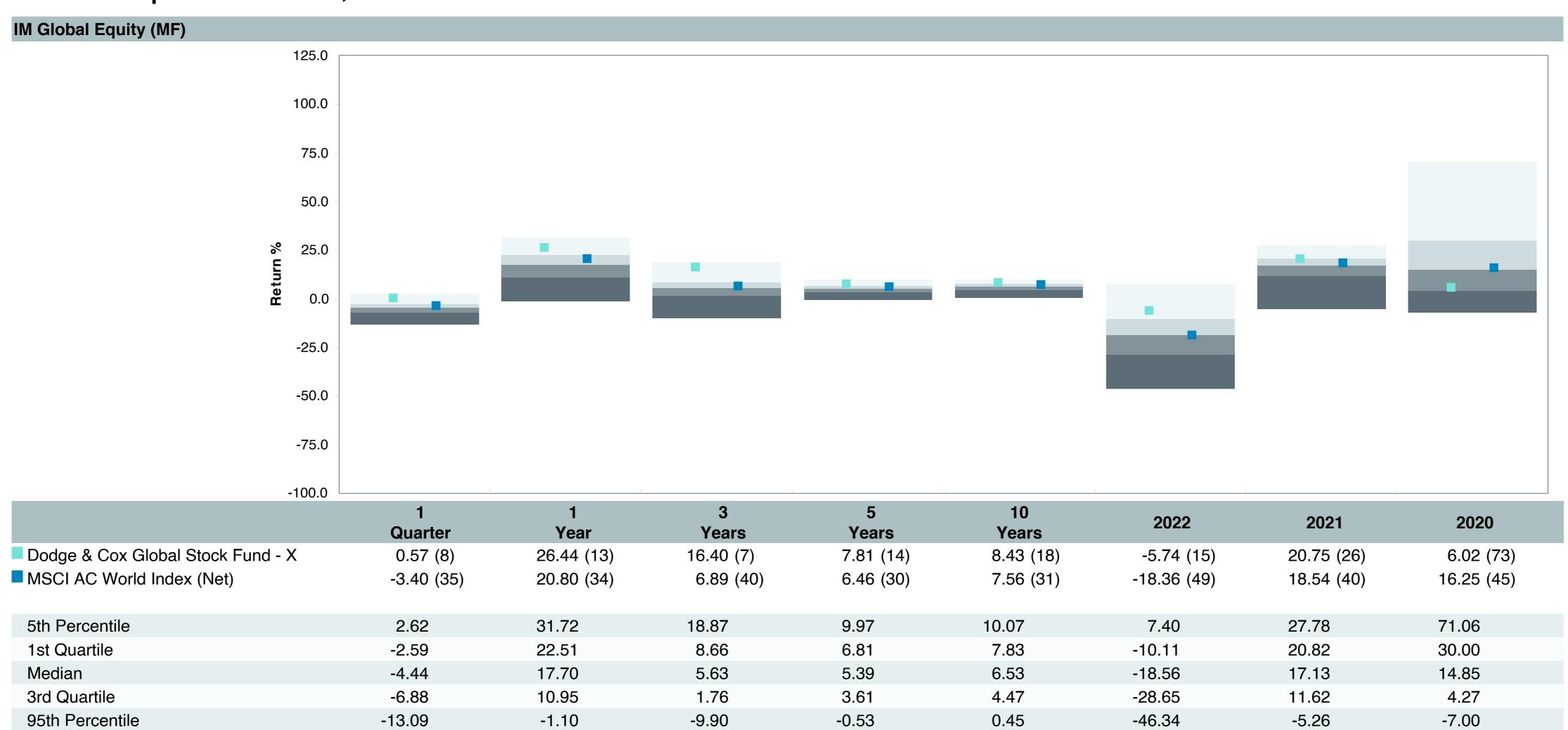






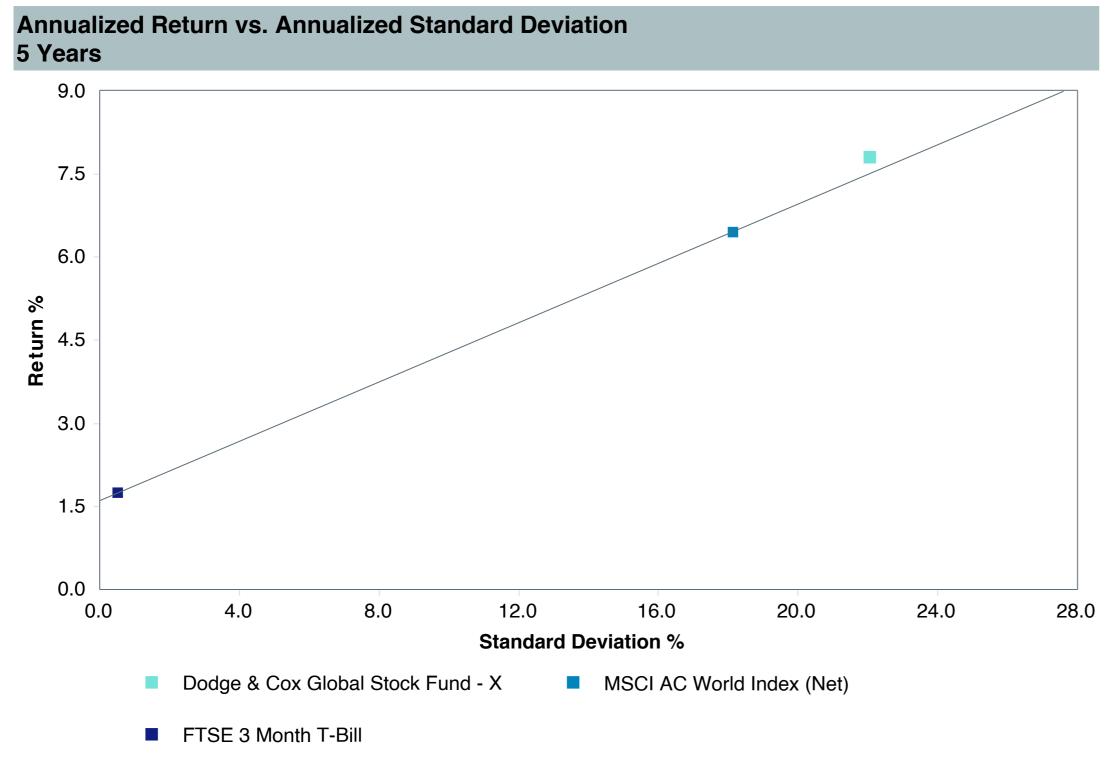


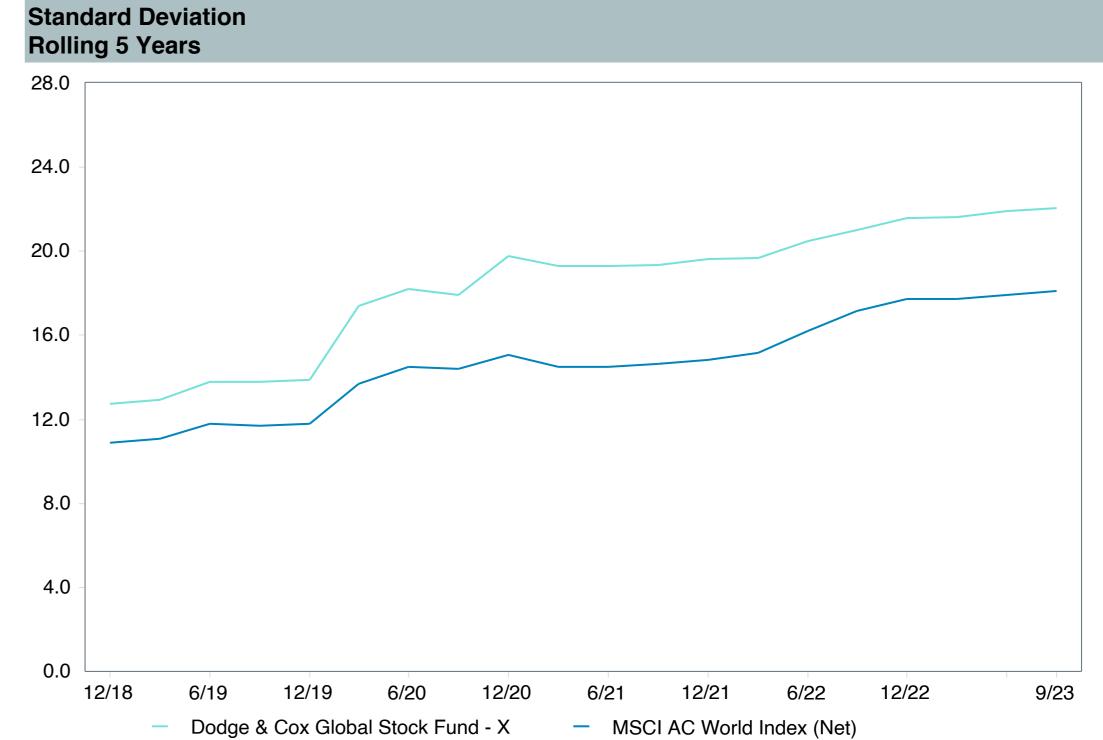
# Peer Group Analysis





### **Risk Profile**

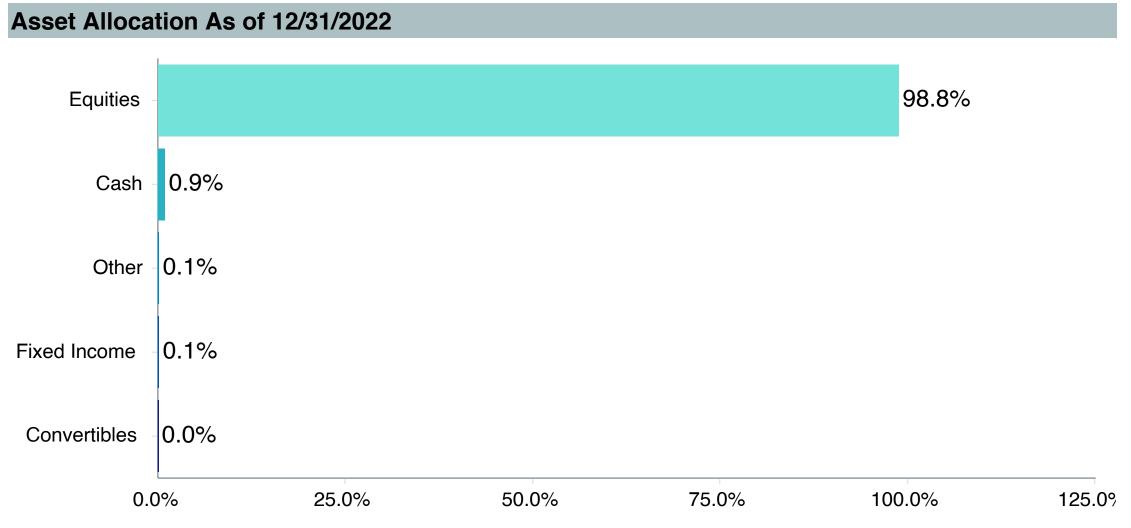




5 Years Historical Statistics										
	Active Return	Tracking Error	Information Ratio	R-Squared	Sharpe Ratio	Alpha	Beta	Return	Standard Deviation	Actual Correlation
Dodge & Cox Global Stock Fund - X	2.07	8.94	0.23	0.84	0.37	1.13	1.12	7.81	22.05	0.92
MSCI AC World Index (Net)	0.00	0.00	-	1.00	0.34	0.00	1.00	6.46	18.12	1.00
FTSE 3 Month T-Bill	-6.18	18.15	-0.34	0.00	-	1.75	0.00	1.74	0.50	-0.03



As of September 30, 2023



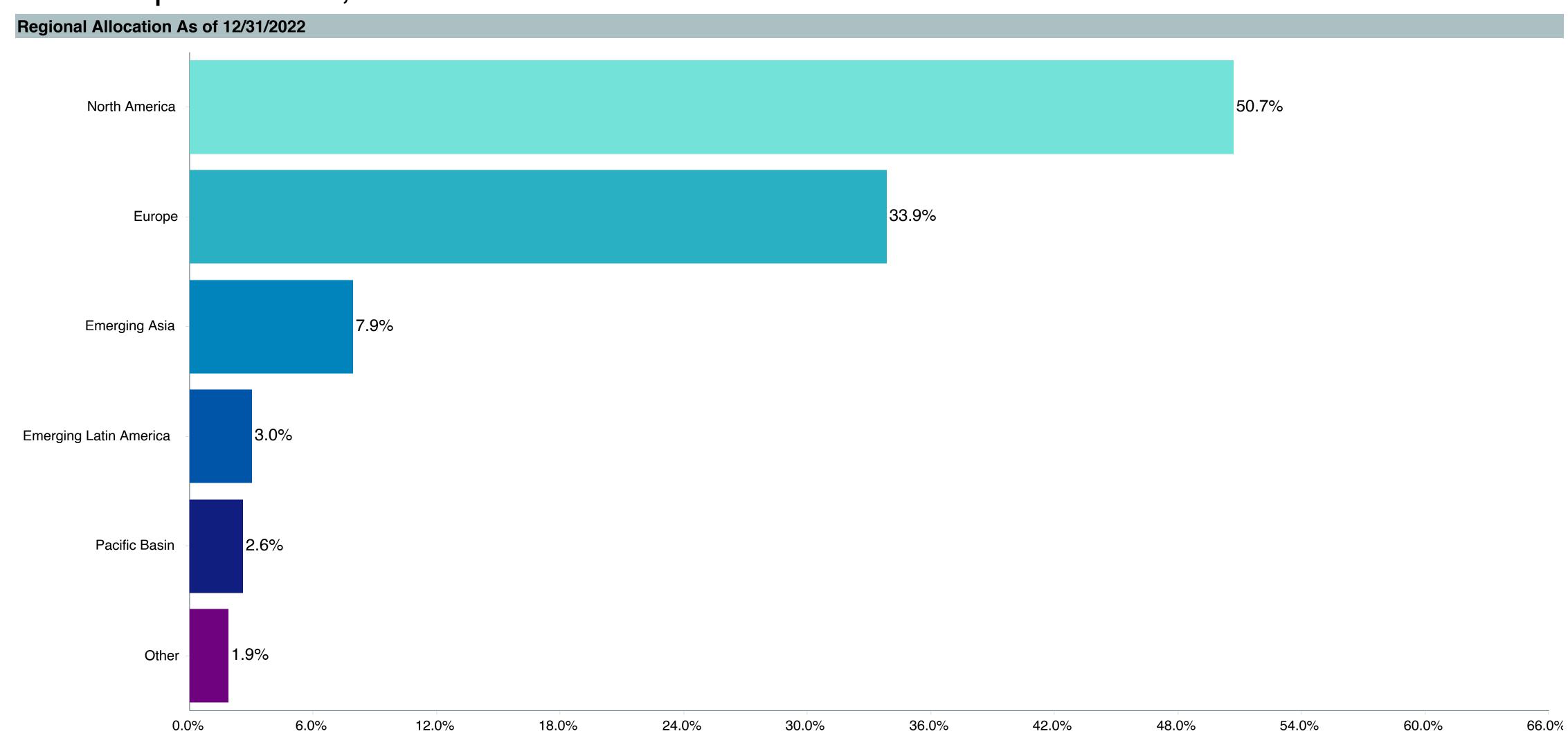
<b>Fund</b>	Charact	eristics	As of	12/31	/2022
I GIIG	Ollarao		<b>73 0</b> 1	1201	, LULL

**Total Securities** 97 Avg. Market Cap \$121,038.72 Million P/E 17.05 P/B 3.48 Div. Yield 2.95% Annual EPS 44.08 5Yr EPS 17.61 3Yr EPS Growth 15.08

Top Ten Securities As of 12/31/2022	
Sanofi SA ORD	3.46 %
Occidental Petroleum Corp ORD	2.84 %
Alphabet Inc Class C ORD	2.76 %
Charles Schwab Corp ORD	2.48 %
GSK plc ORD	2.46 %
Suncor Energy Inc ORD	2.39 %
Ovintiv Inc ORD	2.37 %
VMware Inc ORD	2.36 %
Prosus NV ORD	2.26 %
Comcast Corp ORD	2.24 %

Top 5 Countries As of 12/31/2022	
United States	46.48 %
United Kingdom	9.47 %
Switzerland	7.69 %
France	5.44 %
China	4.48 %

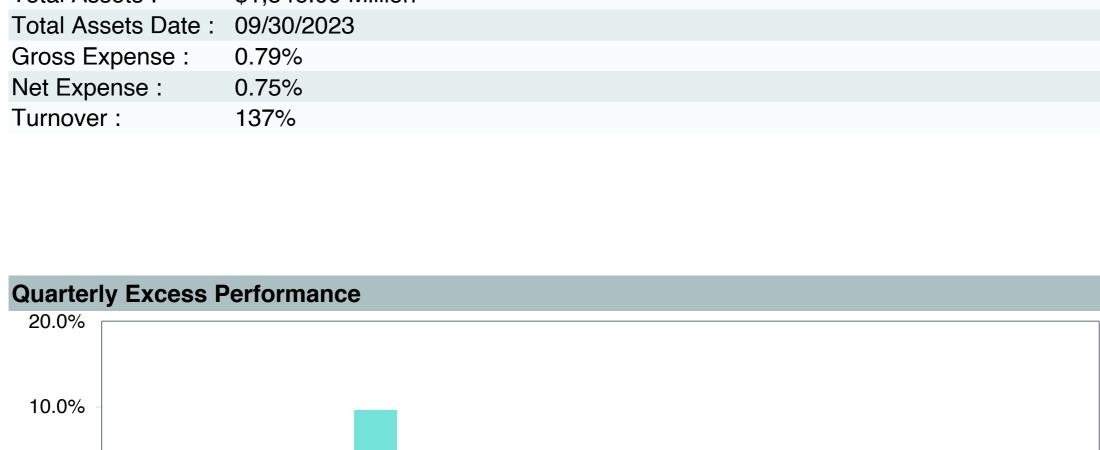


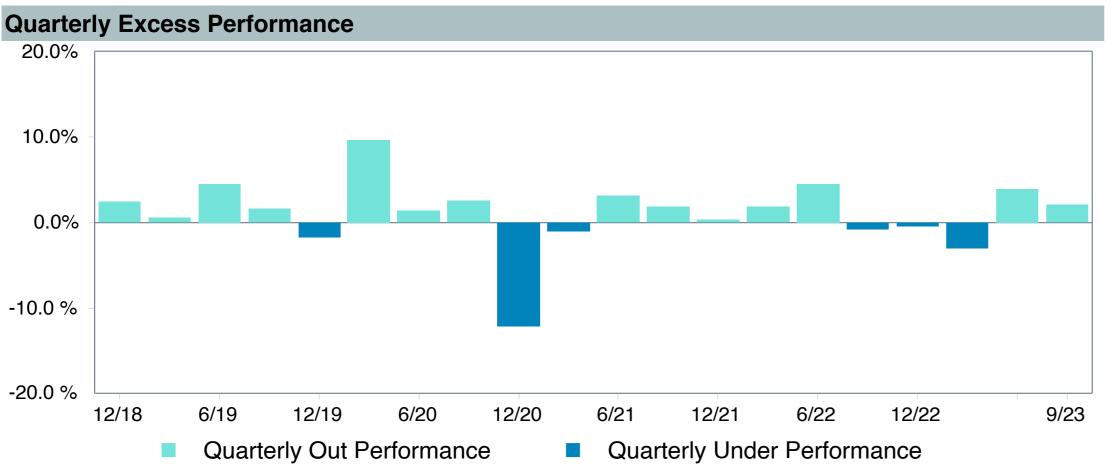


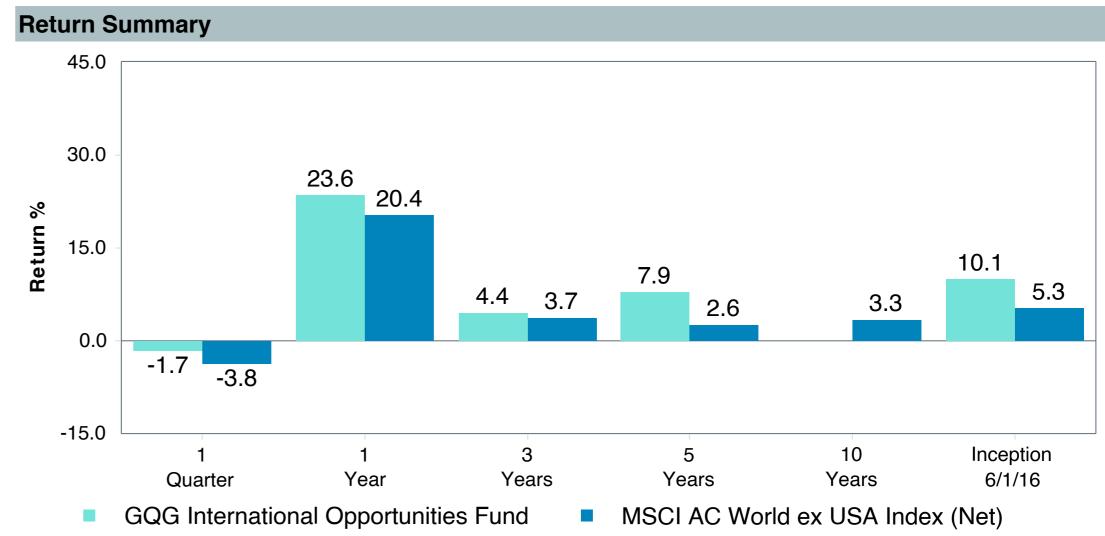


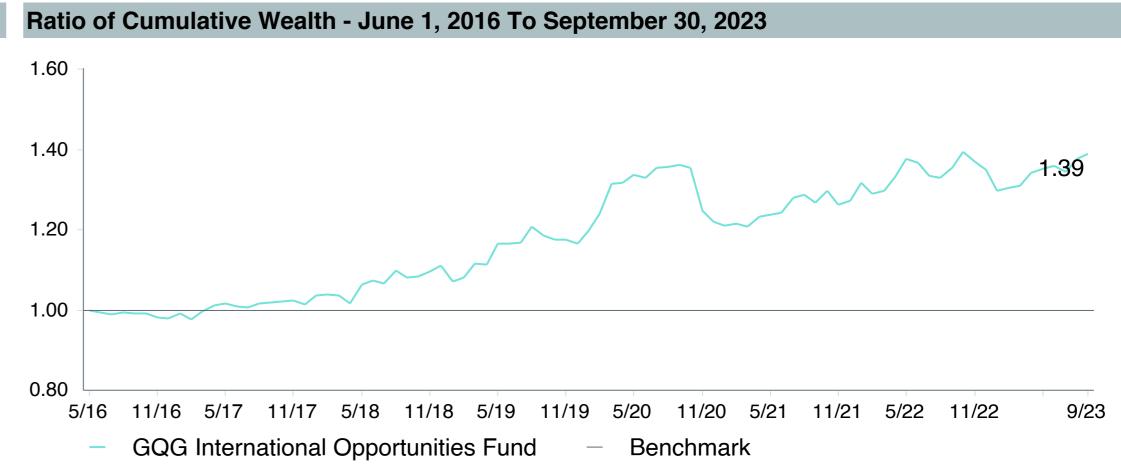
## Manager Performance Summary

<b>Account Information</b>	on
Product Name :	Goldman:GQG Prts IO;R6 (GSIYX)
Fund Family:	Goldman Sachs
Ticker:	GSIYX
Peer Group:	IM International Equity Markets (MF)
Benchmark:	MSCI AC World ex USA Index (Net)
Fund Inception:	12/15/2016
Portfolio Manager:	Jain/Kresmanc/Murthy
Total Assets:	\$1,546.00 Million
Total Assets Date:	09/30/2023
Gross Expense:	0.79%
Net Expense:	0.75%
Turnover:	137%





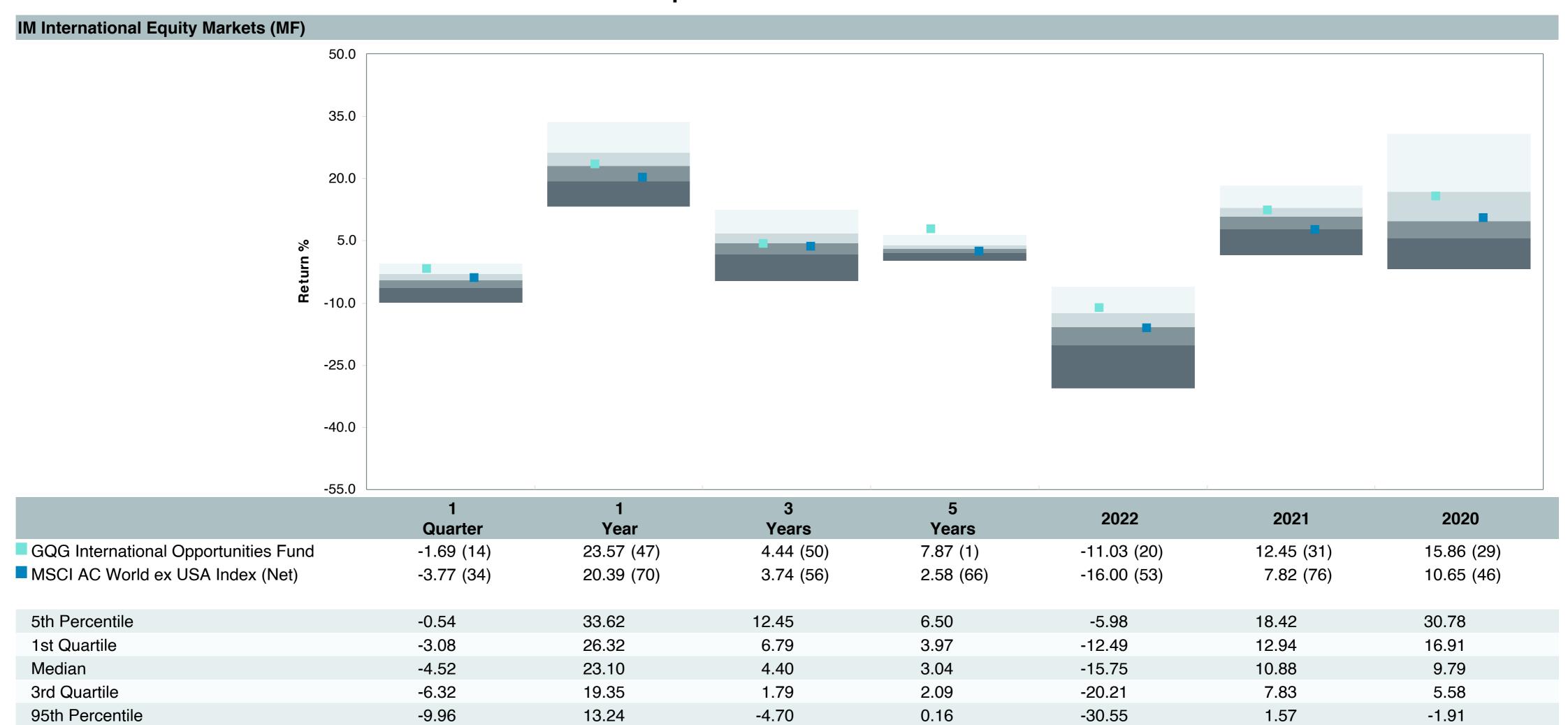






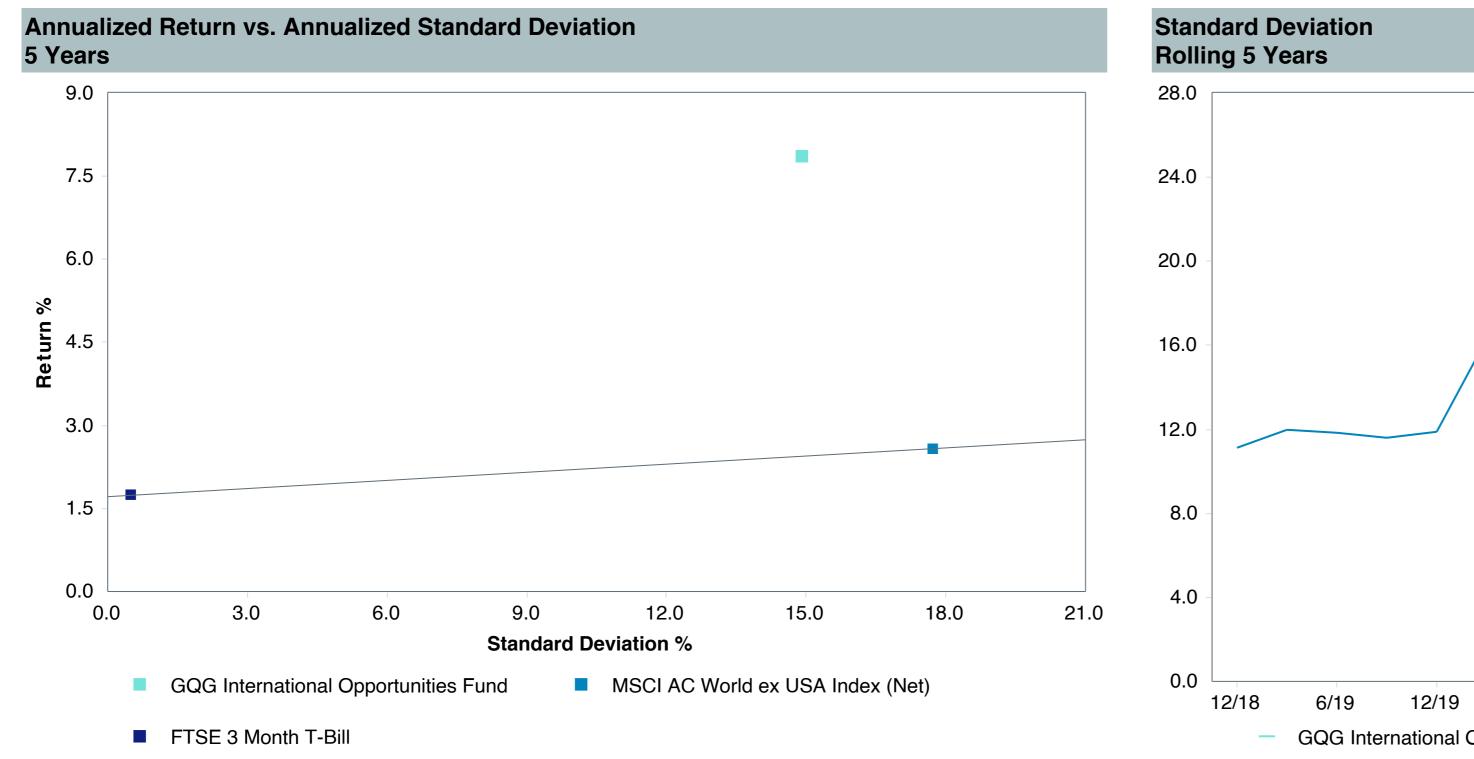
# Peer Group Analysis

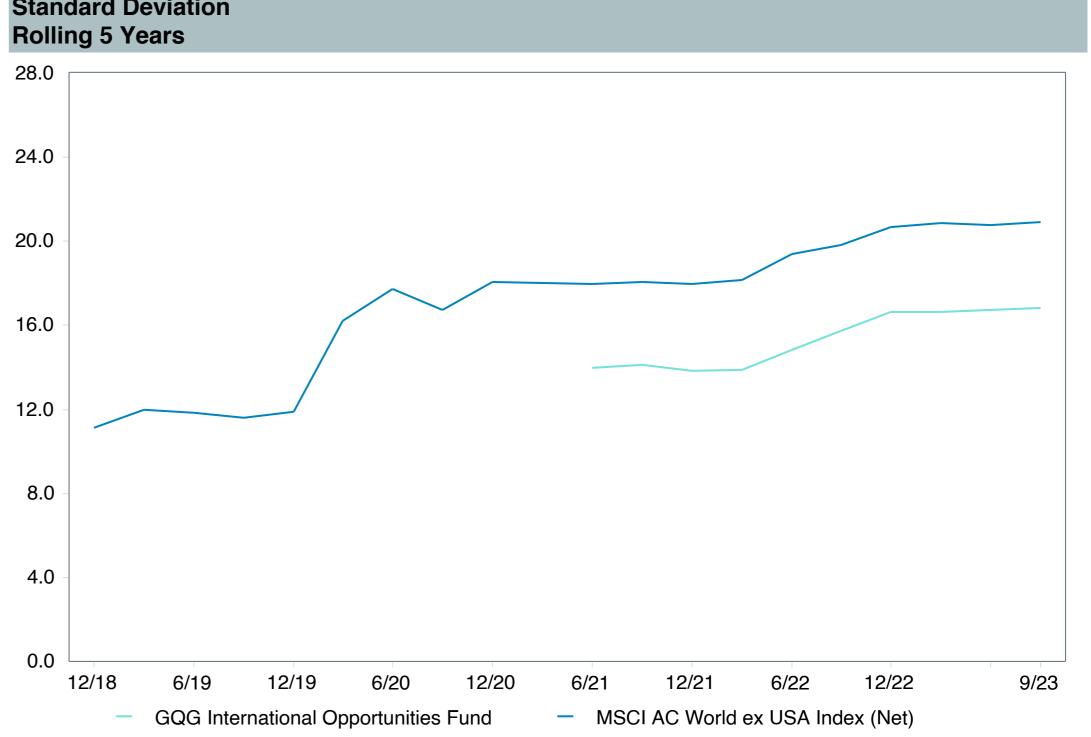
### Ratio of Cumulative Wealth - Since Inception





### **Risk Profile**

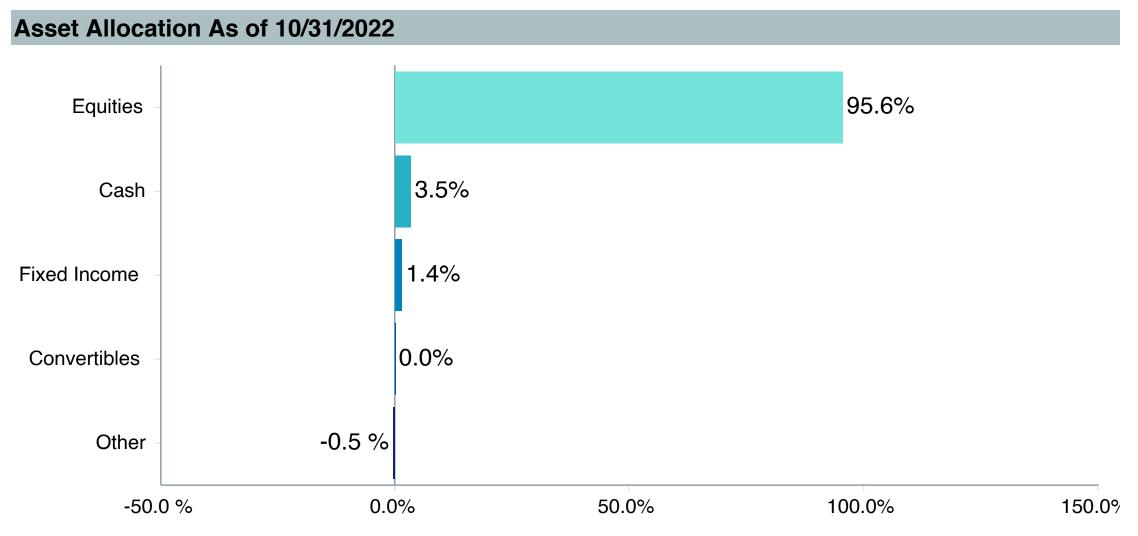




5 Years Historical Statistics										
	Active Return	Tracking Error	Information Ratio	R-Squared	Sharpe Ratio	Alpha	Beta	Return	Standard Deviation	Actual Correlation
GQG International Opportunities Fund	4.60	7.94	0.58	0.80	0.47	5.76	0.75	7.87	14.92	0.90
MSCI AC World ex USA Index (Net)	0.00	0.00	-	1.00	0.13	0.00	1.00	2.58	17.72	1.00
FTSE 3 Month T-Bill	-2.37	17.73	-0.13	0.00	-	1.74	0.00	1.74	0.50	-0.01



As of September 30, 2023

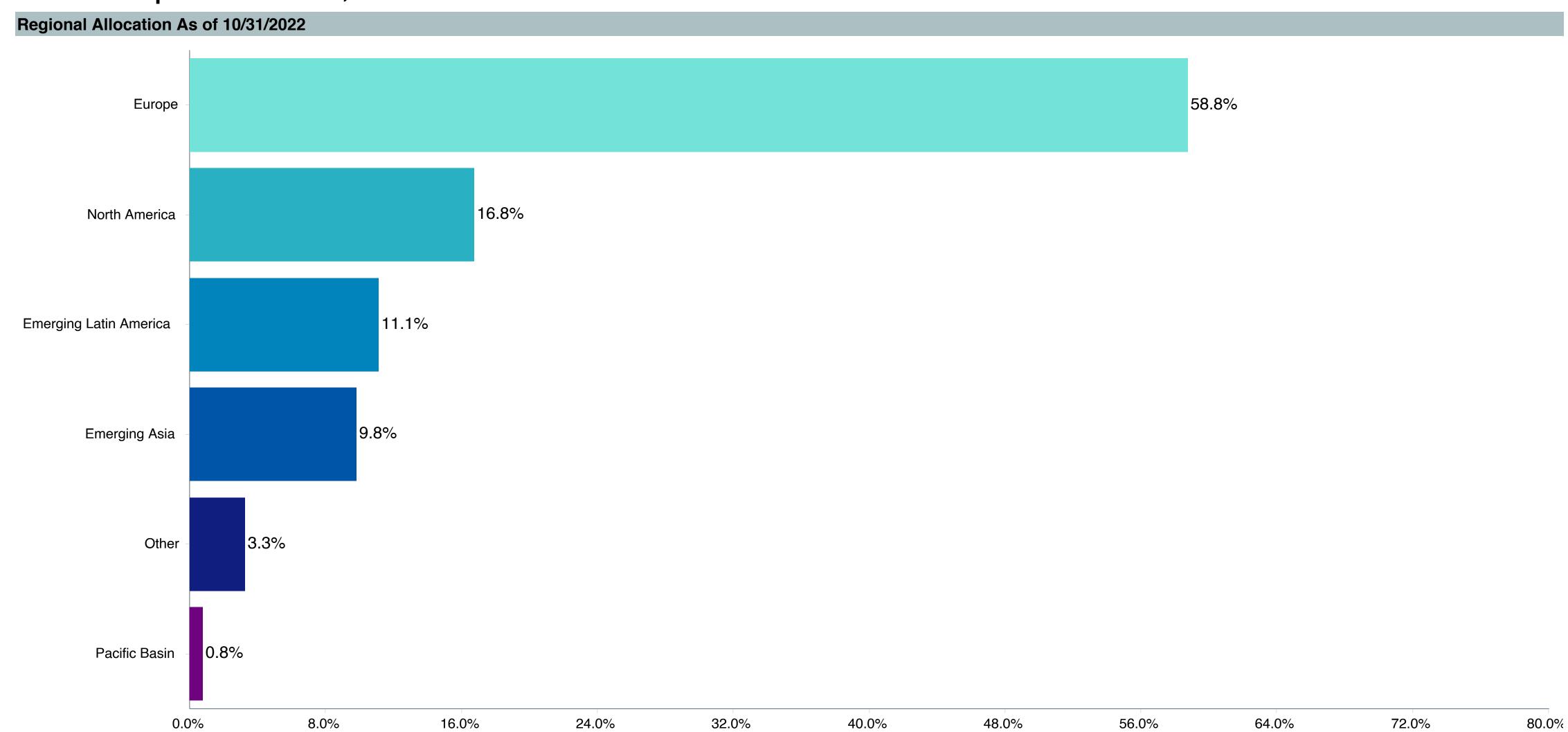


**Total Securities** 54 \$109,417.91 Million Avg. Market Cap P/E 16.02 P/B 4.83 Div. Yield 5.05% Annual EPS 47.32 5Yr EPS 10.87 3Yr EPS Growth 14.26

Top Ten Securities As of 10/31/2022	
AstraZeneca PLC ORD	6.36 %
Goldman Sachs FS Government Fund;Institu	4.80 %
TotalEnergies SE ORD	4.58 %
Enbridge Inc ORD	4.38 %
Glencore PLC ORD	4.18 %
Novo Nordisk A/S ORD	3.93 %
British American Tobacco PLC ORD	3.76 %
Housing Development Finance Corporation	3.42 %
Itau Unibanco Holding SA	3.37 %
Philip Morris International Inc	3.29 %

United Kingdom	20.14 %
Brazil	11.11 %
Switzerland	10.22 %
Canada	9.25 %
India	8.29 %

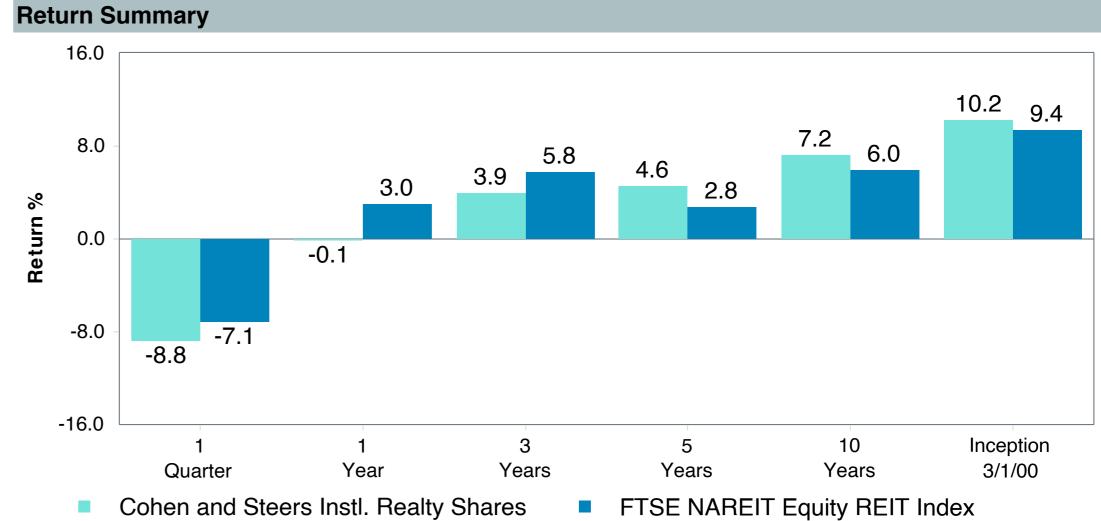


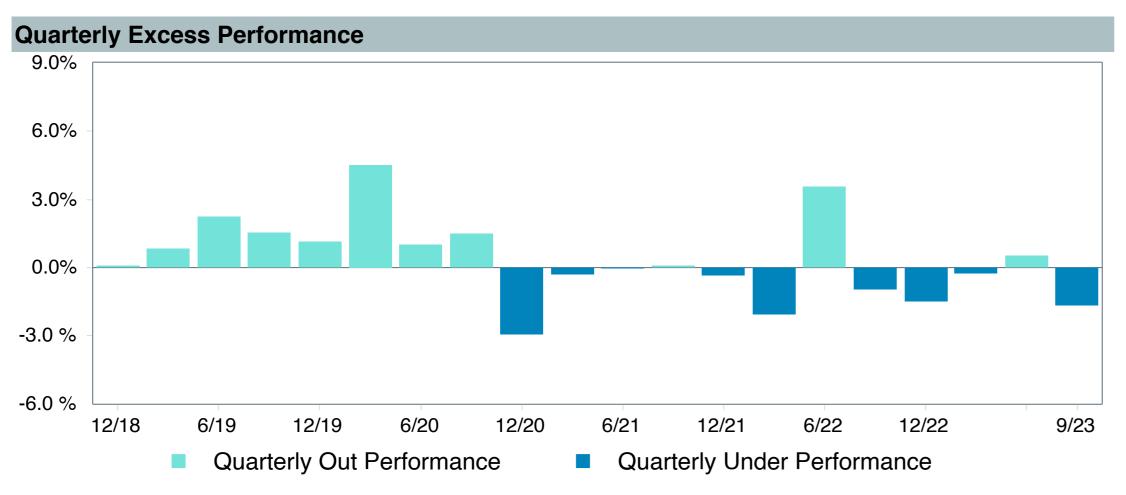


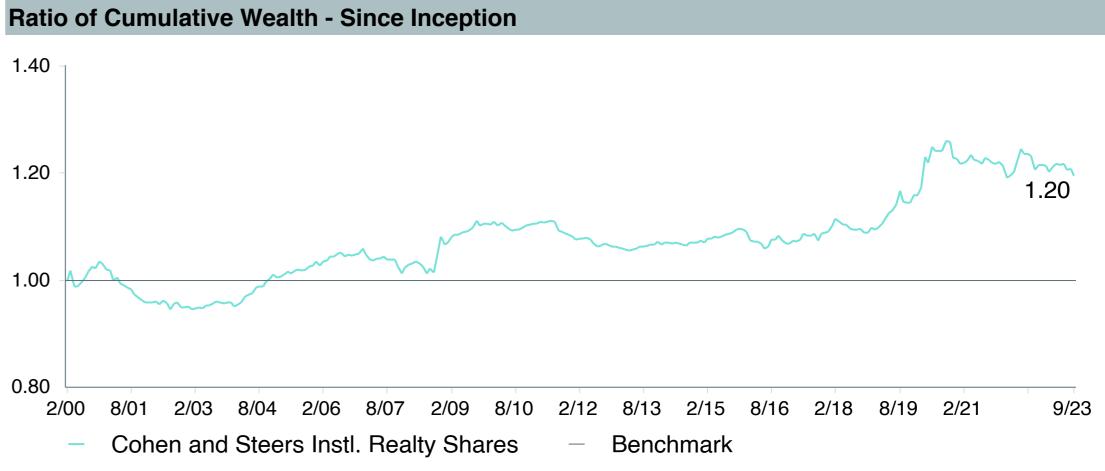


# Manager Performance Summary

<b>Account Information</b>	on
Product Name :	Cohen&Steers Inst RS (CSRIX)
Fund Family:	Cohen & Steers
Ticker:	CSRIX
Peer Group :	IM Real Estate Sector (MF)
Benchmark:	FTSE NAREIT Equity REIT Index
Fund Inception:	02/14/2000
Portfolio Manager:	Cheigh/Yablon/Kirschner
Total Assets:	\$5,956.90 Million
Total Assets Date:	08/31/2023
Gross Expense:	0.76%
Net Expense :	0.75%
Turnover:	34%

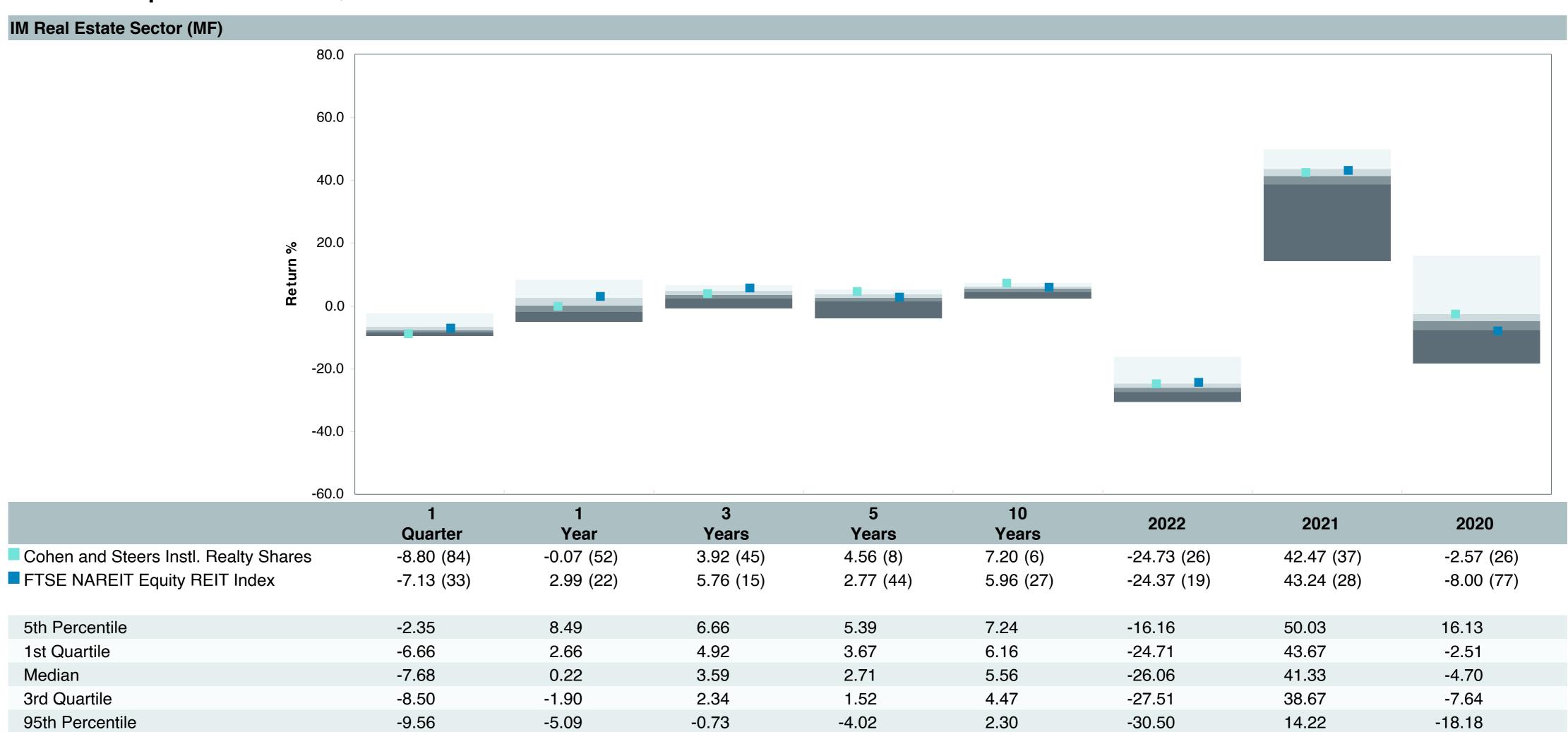






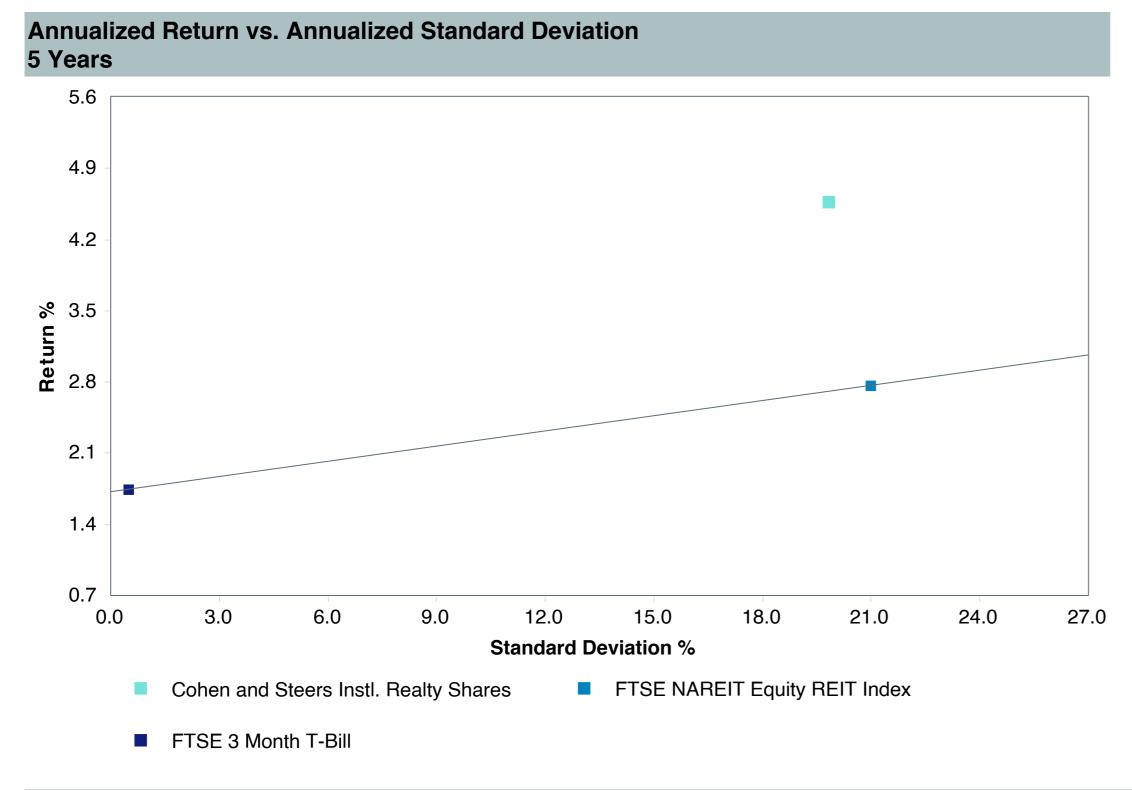


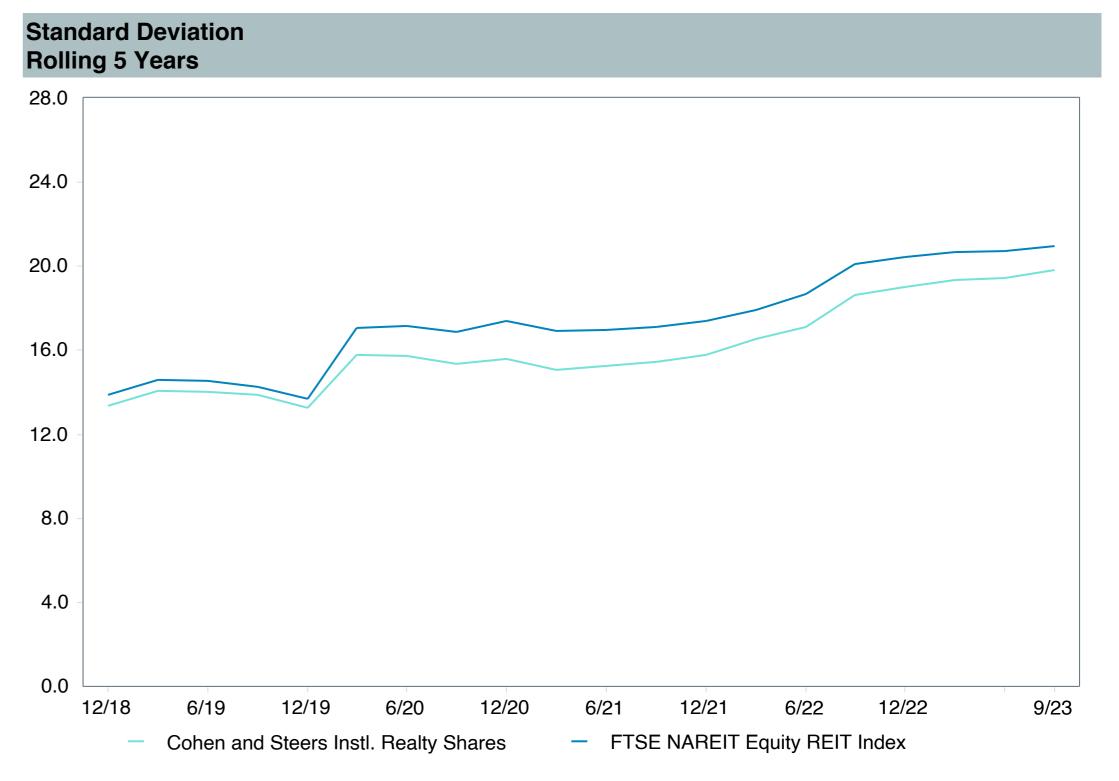
# Peer Group Analysis





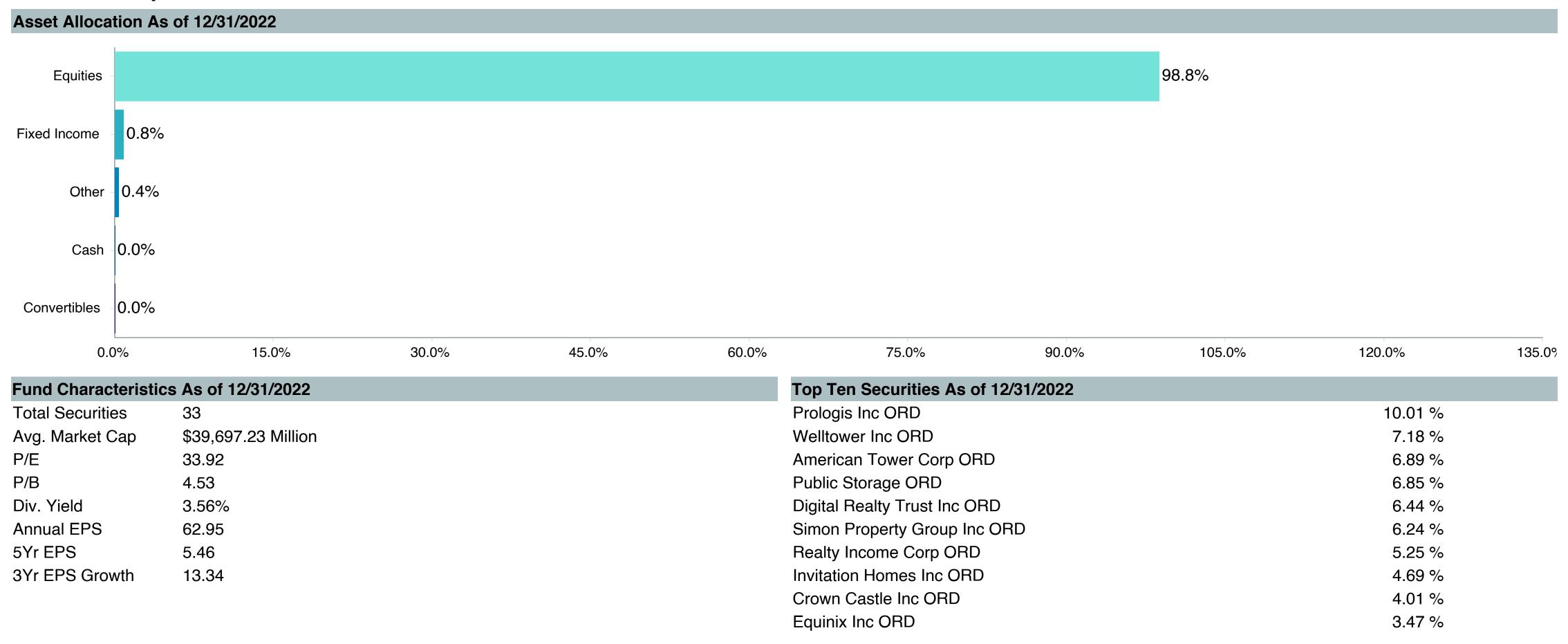
### **Risk Profile**





5 Years Historical Statistics										
	Active Return	Tracking Error	Information Ratio	R-Squared	Sharpe Ratio	Alpha	Beta	Return	Standard Deviation	Actual Correlation
Cohen and Steers Instl. Realty Shares	1.47	3.79	0.39	0.97	0.24	1.84	0.93	4.56	19.82	0.98
FTSE NAREIT Equity REIT Index	0.00	0.00	-	1.00	0.15	0.00	1.00	2.77	20.98	1.00
FTSE 3 Month T-Bill	-3.24	21.04	-0.15	0.01	-	1.76	0.00	1.74	0.50	-0.11





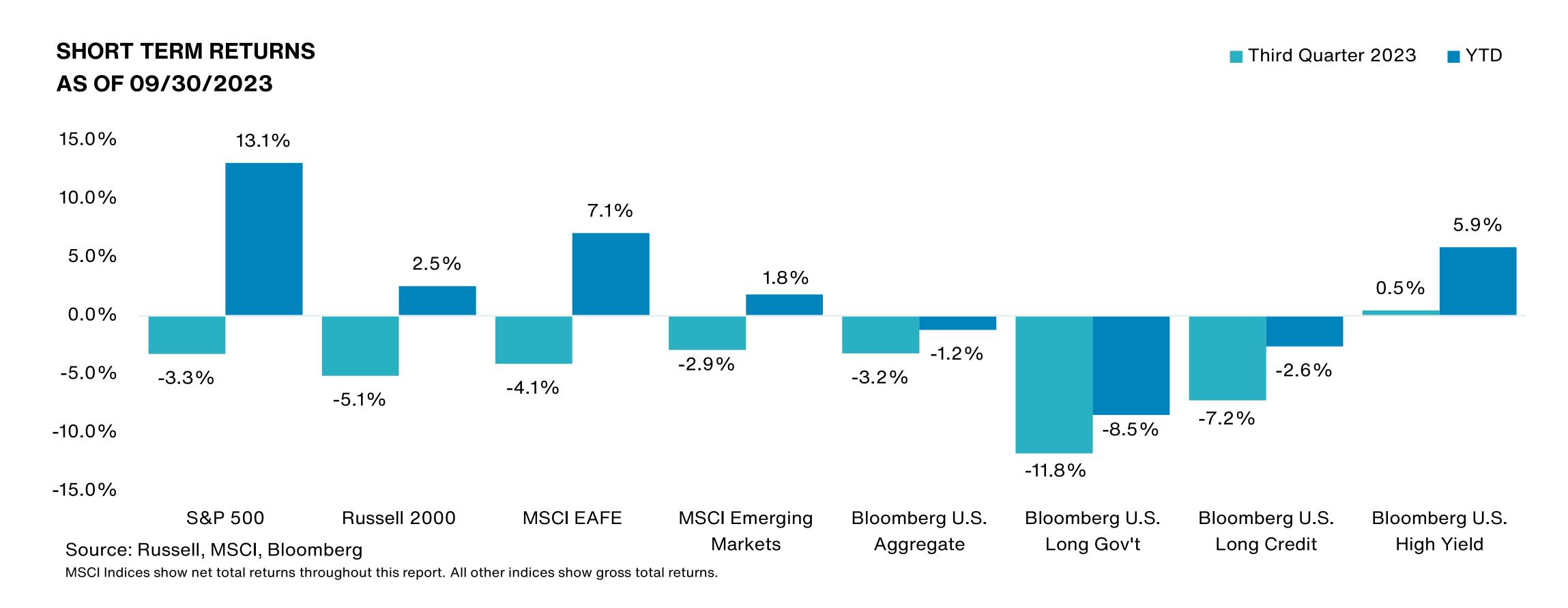


Glossary





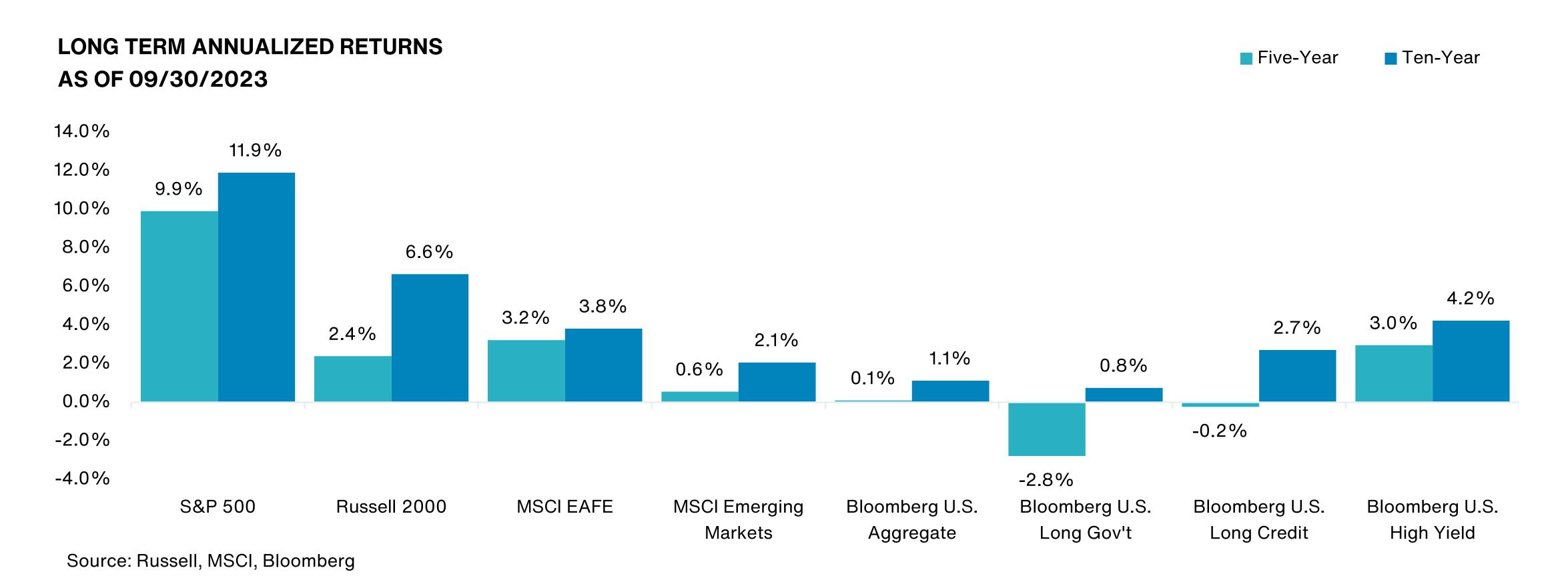
## **Market Highlights**



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## **Market Highlights**



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# **Market Highlights**

	Returns	s of the Major	Capital Markets	s		
					Period End	ding 09/30/2023
	<b>Third Quarter</b>	YTD	1-Year	3-Year <sup>1</sup>	5-Year <sup>1</sup>	10-Year <sup>1</sup>
Equity						
MSCI All Country World IMI	-3.40%	9.39%	20.16%	6.88%	6.09%	7.39%
MSCI All Country World	-3.40%	10.06%	20.80%	6.89%	6.46%	7.56%
Dow Jones U.S. Total Stock Market	-3.29%	12.42%	20.49%	9.27%	9.01%	11.19%
Russell 3000	-3.25%	12.39%	20.46%	9.38%	9.14%	11.28%
S&P 500	-3.27%	13.07%	21.62%	10.15%	9.92%	11.91%
Russell 2000	-5.13%	2.54%	8.93%	7.16%	2.40%	6.65%
MSCI All Country World ex-U.S. IMI	-3.49%	5.30%	20.19%	3.77%	2.57%	3.48%
MSCI All Country World ex-U.S.	-3.77%	5.34%	20.39%	3.74%	2.58%	3.35%
MSCI EAFE	-4.11%	7.08%	25.65%	5.75%	3.24%	3.82%
MSCI EAFE (Local Currency)	-1.27%	10.67%	20.32%	10.81%	5.65%	6.75%
MSCI Emerging Markets	-2.93%	1.82%	11.70%	-1.73%	0.55%	2.07%
<b>Equity Factors</b>						
MSCI World Minimum Volatility (USD)	-2.80%	1.22%	11.43%	3.72%	4.62%	7.70%
MSCI World High Dividend Yield	-1.52%	2.76%	17.77%	8.85%	5.77%	6.65%
MSCI World Quality	-2.83%	18.15%	30.27%	8.75%	11.01%	11.95%
MSCI World Momentum	-2.96%	0.07%	13.22%	1.69%	5.87%	9.93%
MSCI World Enhanced Value	-0.22%	11.05%	29.22%	12.90%	3.96%	6.12%
MSCI World Index Growth	-4.86%	21.09%	26.86%	5.50%	9.70%	10.75%
MSCI USA Minimum Volatility (USD)	-2.04%	1.85%	11.84%	6.17%	6.98%	10.38%
MSCI USA High Dividend Yield	-2.09%	-1.37%	12.62%	8.24%	5.74%	9.48%
MSCI USA Quality	-1.40%	21.67%	32.96%	9.73%	12.11%	13.78%
MSCI USA Momentum	-2.84%	-2.89%	8.92%	-0.31%	4.88%	11.62%
MSCI USA Enhanced Value	-2.52%	1.89%	14.53%	10.30%	3.69%	8.41%
MSCI USA Equal Weighted	-4.03%	4.38%	14.51%	8.88%	6.85%	9.45%
MSCI USA Growth	-3.45%	29.07%	29.83%	7.65%	12.74%	14.51%

	Returns o	of the Major Capi	tal Markets			
					Period Ending (	9/30/2023
	Third Quarter	YTD	1-Year	3-Year <sup>1</sup>	5-Year <sup>1</sup>	10-Year <sup>1</sup>
Fixed Income						
Bloomberg Global Aggregate	-3.59%	-2.21%	2.24%	-6.93%	-1.62%	-0.44%
Bloomberg U.S. Aggregate	-3.23%	-1.21%	0.64%	-5.21%	0.10%	1.13%
Bloomberg U.S. Long Gov't	-11.79%	-8.50%	-9.04%	-15.66%	-2.78%	0.75%
Bloomberg U.S. Long Credit	-7.23%	-2.62%	2.54%	-8.97%	-0.23%	2.71%
Bloomberg U.S. Long Gov't/Credit	-9.37%	-5.40%	-2.93%	-11.90%	-1.21%	1.94%
Bloomberg U.S. TIPS	-2.60%	-0.78%	1.25%	-1.98%	2.12%	1.74%
Bloomberg U.S. High Yield	0.46%	5.86%	10.28%	1.76%	2.96%	4.24%
Bloomberg Global Treasury ex U.S.	-4.70%	-4.62%	1.92%	-9.65%	-3.74%	-2.01%
JP Morgan EMBI Global (Emerging Market	-2.63%	1.09%	8.61%	-4.27%	-0.09%	2.24%
Commodities						
Bloomberg Commodity Index	4.71%	-3.44%	-1.30%	16.23%	6.13%	-0.75%
Goldman Sachs Commodity Index	15.98%	7.24%	10.93%	29.49%	5.57%	-2.53%
Hedge Funds						
HFRI Fund-Weighted Composite <sup>2</sup>	0.84%	4.27%	6.69%	6.89%	5.03%	4.57%
HFRI Fund of Funds <sup>2</sup>	0.69%	2.99%	4.77%	3.83%	3.42%	3.29%
Real Estate						
NAREIT U.S. Equity REITS	-7.13%	-2.14%	2.99%	5.76%	2.77%	5.96%
FTSE Global Core Infrastructure Index	-7.93%	-8.83%	-0.94%	2.77%	4.11%	6.25%
Private Equity						
Burgiss Private iQ Global Private Equity <sup>3</sup>			-1.81%	19.78%	17.13%	15.20%

MSCI Indices show net total returns throughout this report. All other indices show gross total returns.

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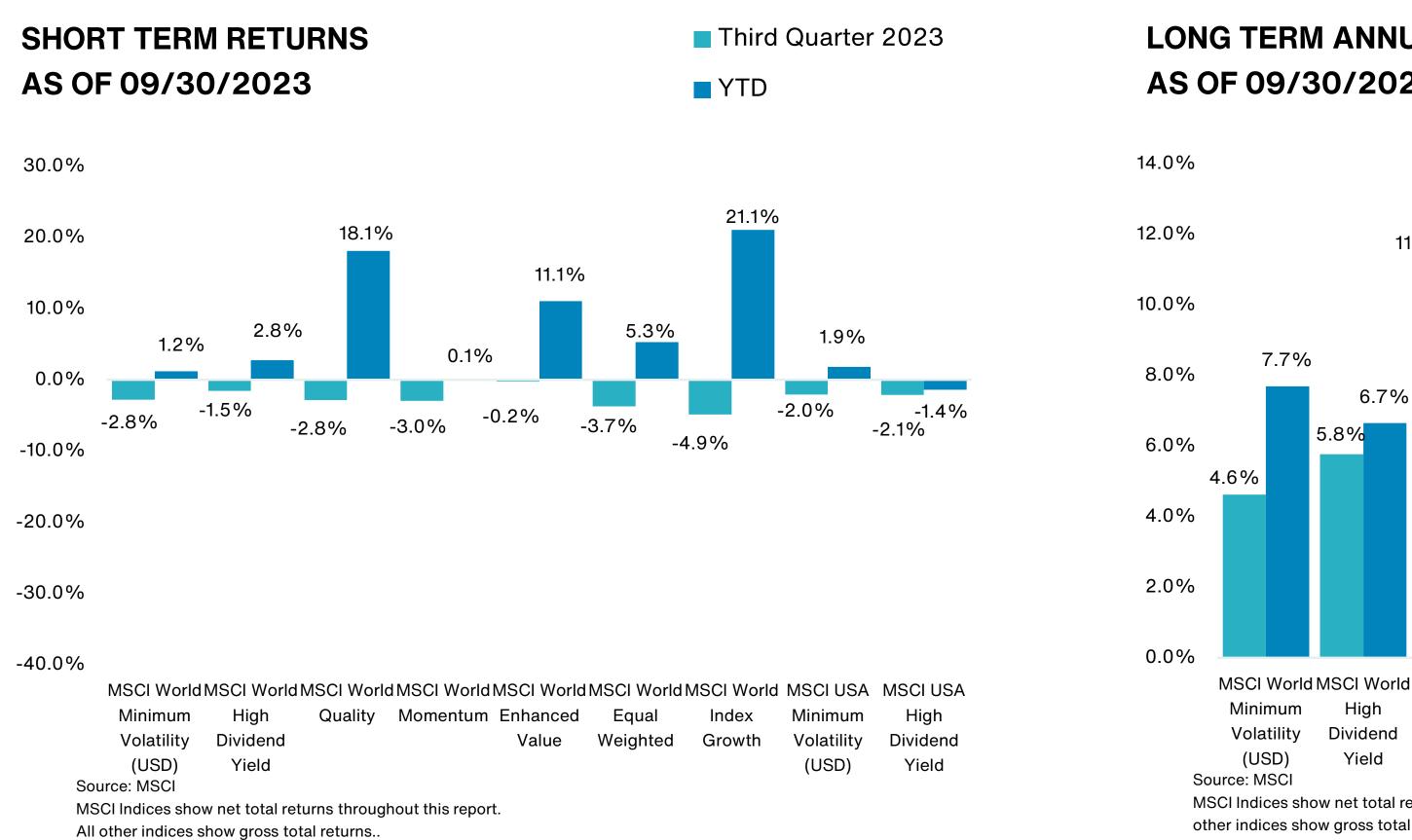
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<sup>&</sup>lt;sup>1</sup> Periods are annualized.

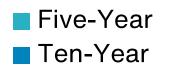
<sup>&</sup>lt;sup>2</sup> Latest 5 months of HFR data are estimated by HFR and may change in the future.

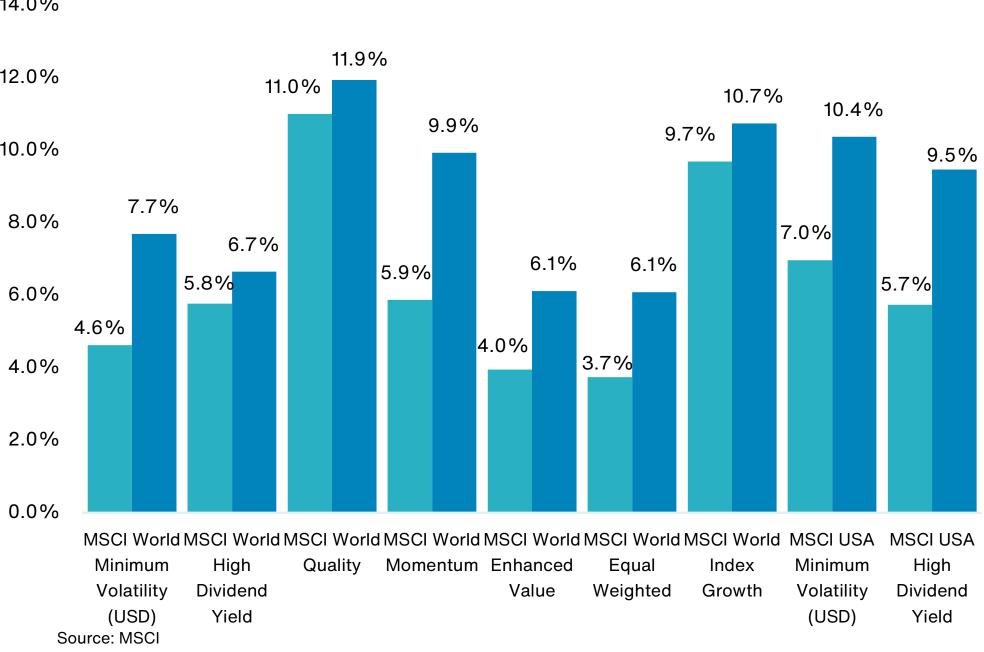
<sup>&</sup>lt;sup>3</sup> Burgiss Private iQ Global Private Equity data is as at September 30, 2022

#### **Factor Indices**









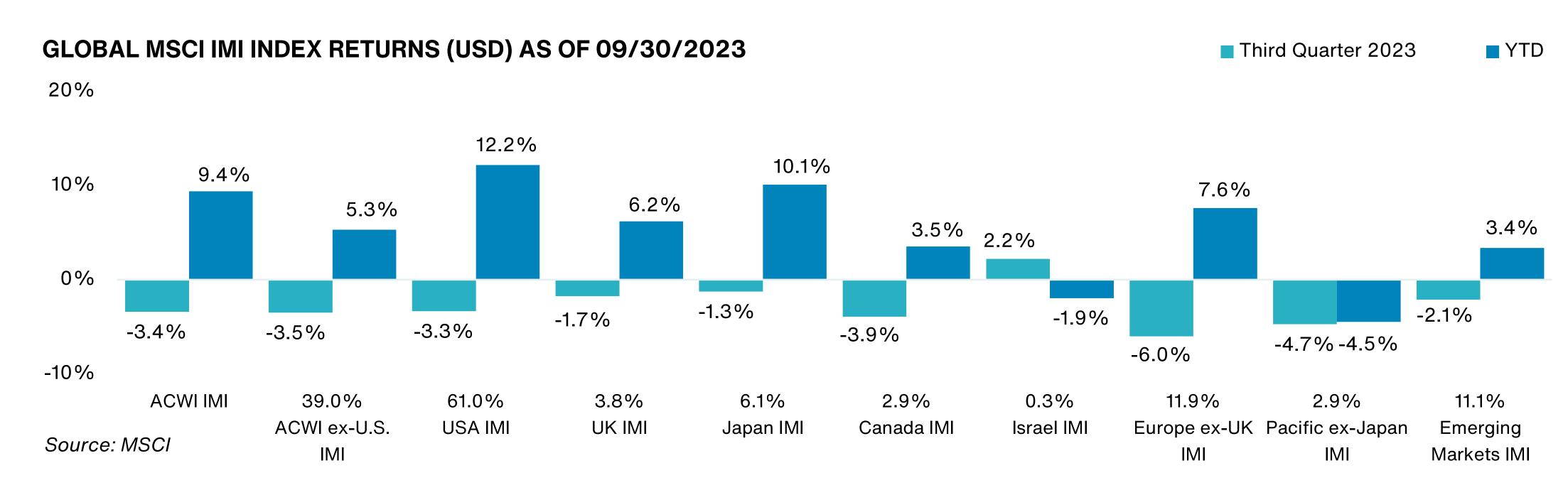
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## **Global Equity Markets**



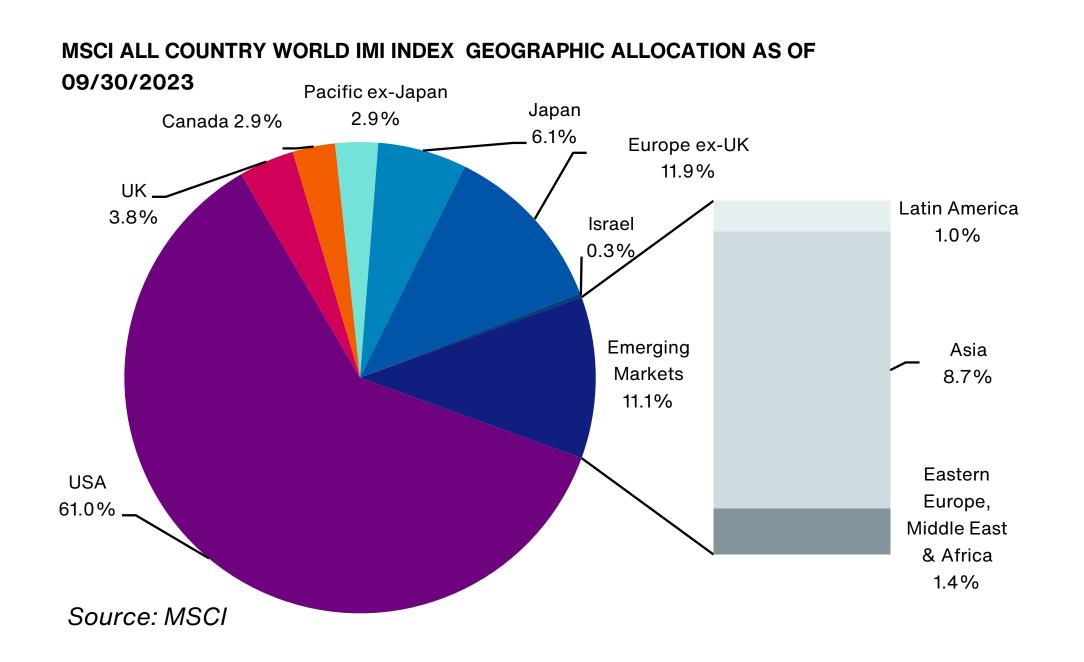
- In Q3 2023, global equity markets fell. Sovereign bond yields increased amidst expectations of interest rates staying higher for longer. Volatility rose over the quarter as the CBOE Volatility Index (VIX) rose to 17.5 in Q3 from 13.6 in the previous quarter, staying below its 20-year average of 19.1. The MSCI All Country World Investable Market Index (ACWI IMI) returned -3.4% for the quarter. However, it's up 9.4% on a YTD basis.
- Across international markets, all regions apart from Israel posted negative returns.
- Europe ex-UK IMI equities were the worst regional performer with a return of -6.0%. Economically sensitive sectors including Industrials and Consumer Discretionary underperformed during the quarter.

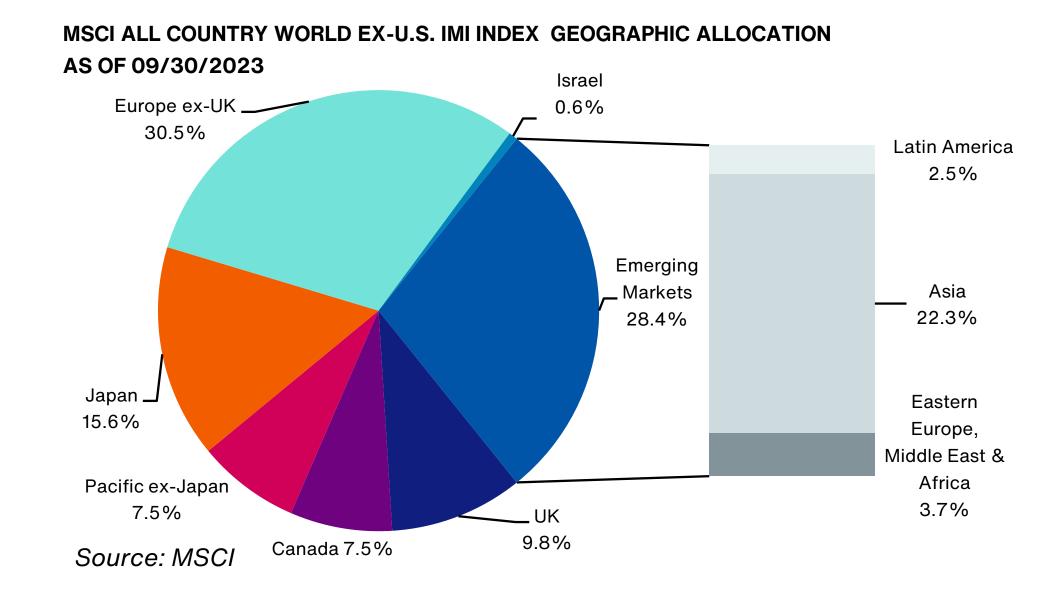
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# **Global Equity Markets**

Below is the country/region breakdown of the global and international equity markets as measured by the MSCI All Country World IMI Index and the MSCI All Country World ex-U.S. IMI Index, respectively.

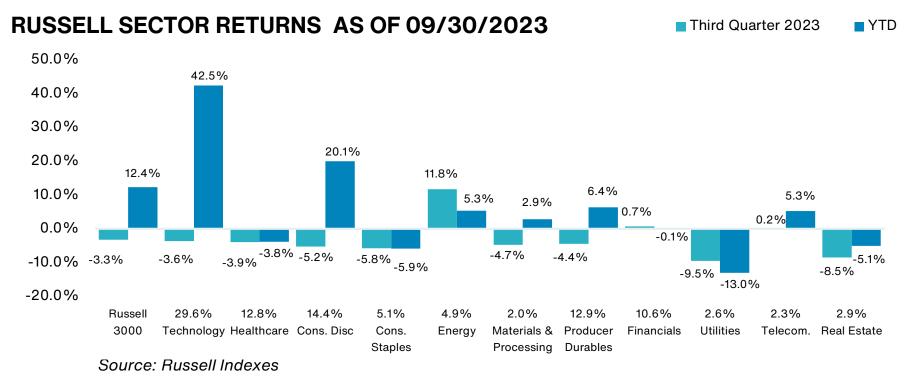


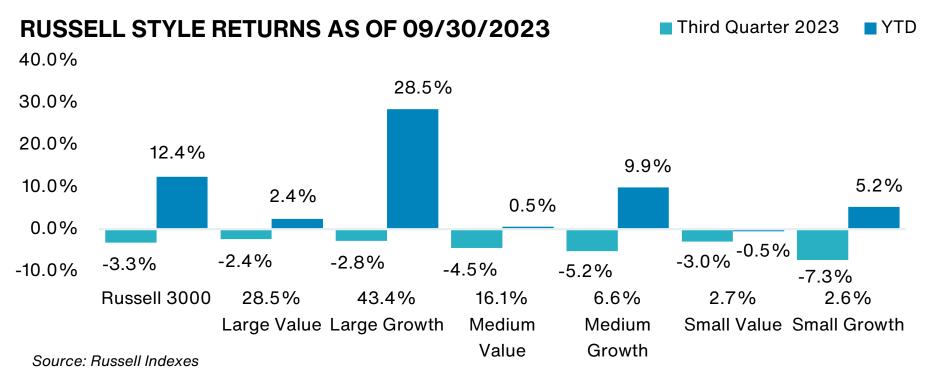




## **U.S. Equity Markets**

- U.S. equities had weak performance during the quarter with the S&P 500 index falling by 3.3% amidst expectations of interest rates staying higher for a longer duration.
- The U.S. Congress averted a government shutdown in a last-minute deal which saw U.S. lawmakers agree to pass a short-term deal to keep the government funded until mid-November. This deal however excludes aid for Ukraine, which House Speaker Kevin McCarthy pledged earlier this year. The House of Representatives voted 335-91 and the Senate voted 88-9 to pass the bill. The agreement marks a dramatic turnabout as the U.S. avoided a shutdown that would have furloughed hundreds of thousands of workers and stopped basic government functions.
- Earlier, Fitch downgraded the U.S. debt rating from AAA to AA+, citing "erosion of governance" over the past two decades. Fitch blamed worsening fiscal conditions for the U.S. government's repeated debt limit stand-offs and last-minute resolutions.
- U.S. economic growth was relatively healthy as the economy expanded by an annualized rate of 2.1% in the second quarter, meeting economists' expectations and slightly lower than the upwardly revised 2.2% growth recorded in the previous quarter. Despite a slowdown in consumer spending, strong business investment in inventories and fixed assets and encouraging government spending supported economic growth.
- The Russell 3000 Index fell 3.3% during the third quarter but rose 12.4% on a YTD basis. Energy (11.8%) and Financials (0.7%) were the best performers while Utilities (-9.5%) and Real Estate (-8.5%) were the worst performers.
- Medium-cap stocks underperformed in value whilst Small-cap stocks underperformed in growth over the quarter. On a style basis, growth underperformed value across market capitalization over the quarter.



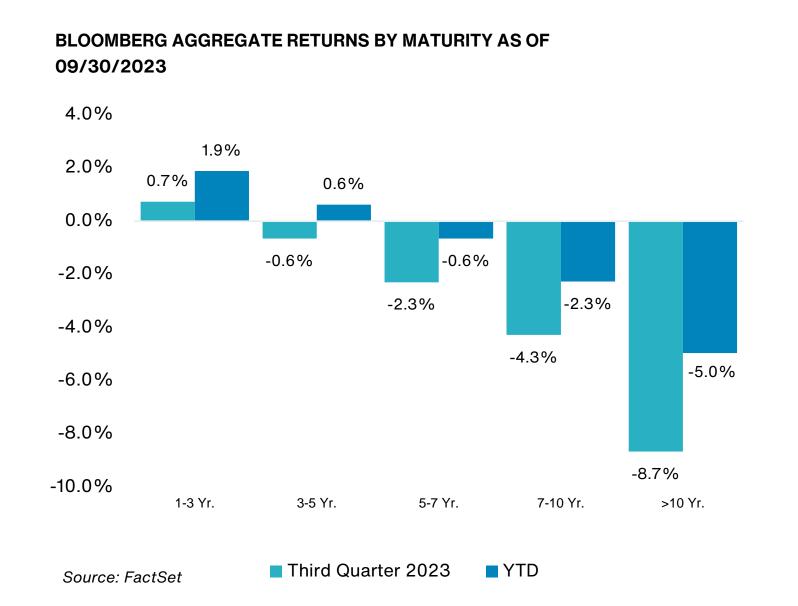


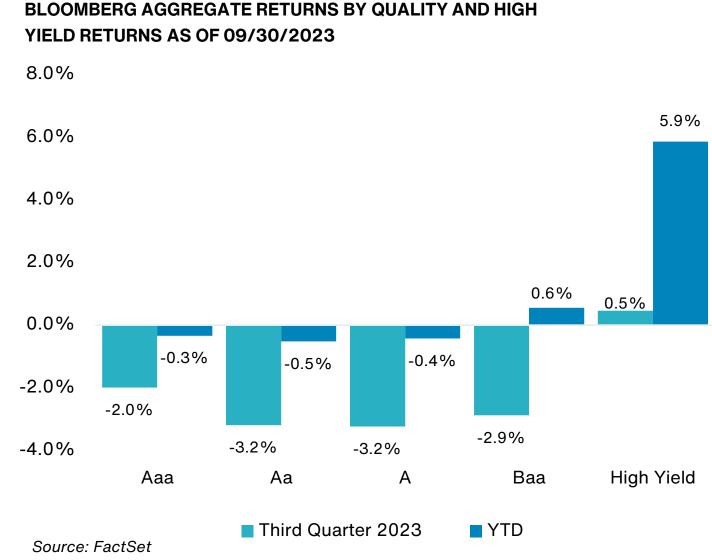
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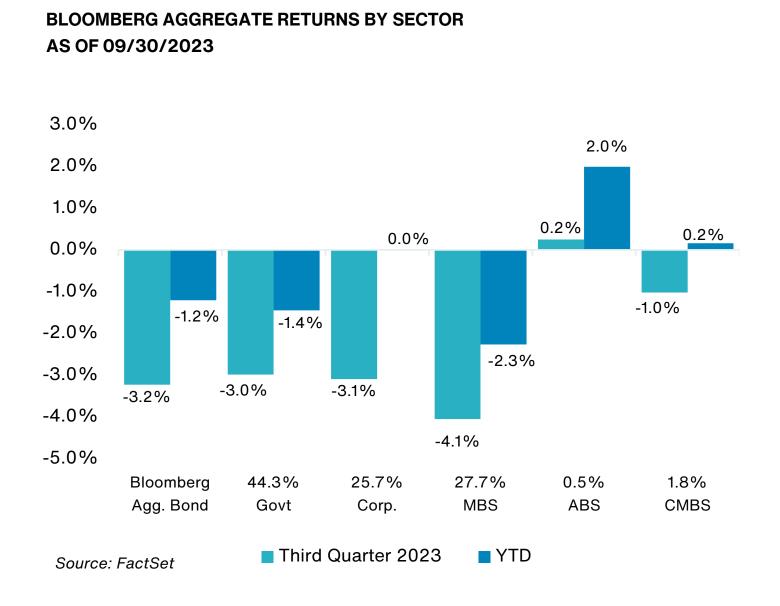


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## **U.S. Fixed Income Markets**







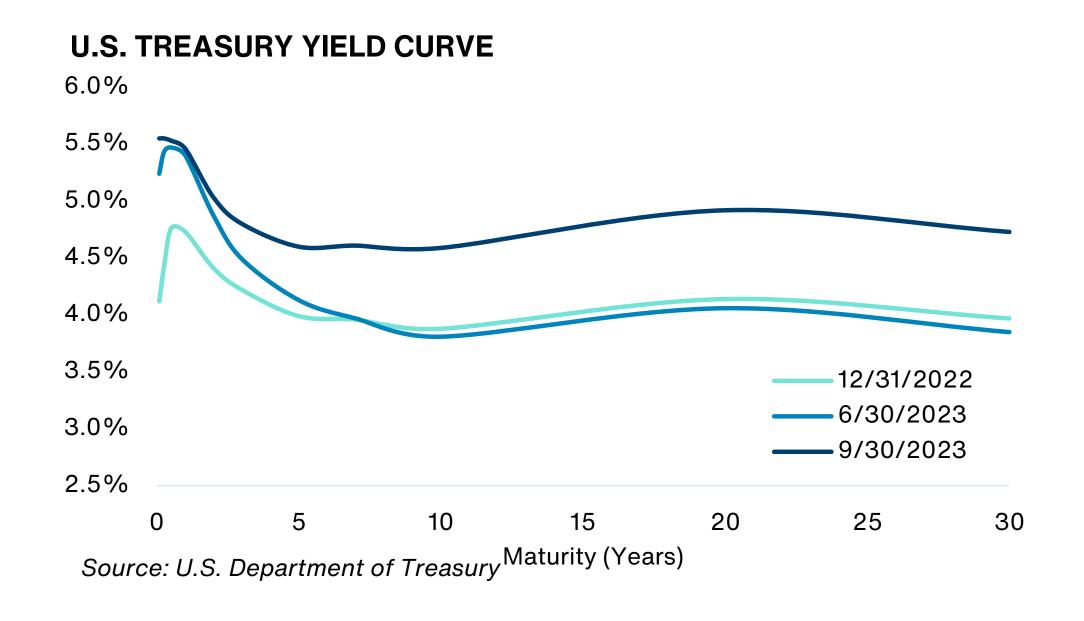
- The U.S. Federal Reserve (Fed) increased its benchmark interest rate by 25bps to a range of 5.25%-5.5% over the quarter, representing the highest level in more than 22 years. The Federal Open Market Committee (FOMC) indicated that inflation remained "elevated" and that the economy was growing at a "moderate pace". Fed chair Jerome Powell signaled that future Fed decisions would be based on "careful assessments" on a "meeting by meeting" basis.
- The Bloomberg U.S. Aggregate Bond Index was down 3.2% over the quarter and down 1.2% on a YTD basis.
- Across durations, all maturities finished the quarter in negative territory except the short-term maturities.
- Within investment-grade bonds, higher credit quality generally outperformed lower-quality issues, with Aaa bonds comparatively falling less. High-yield bonds rose by 0.5%.

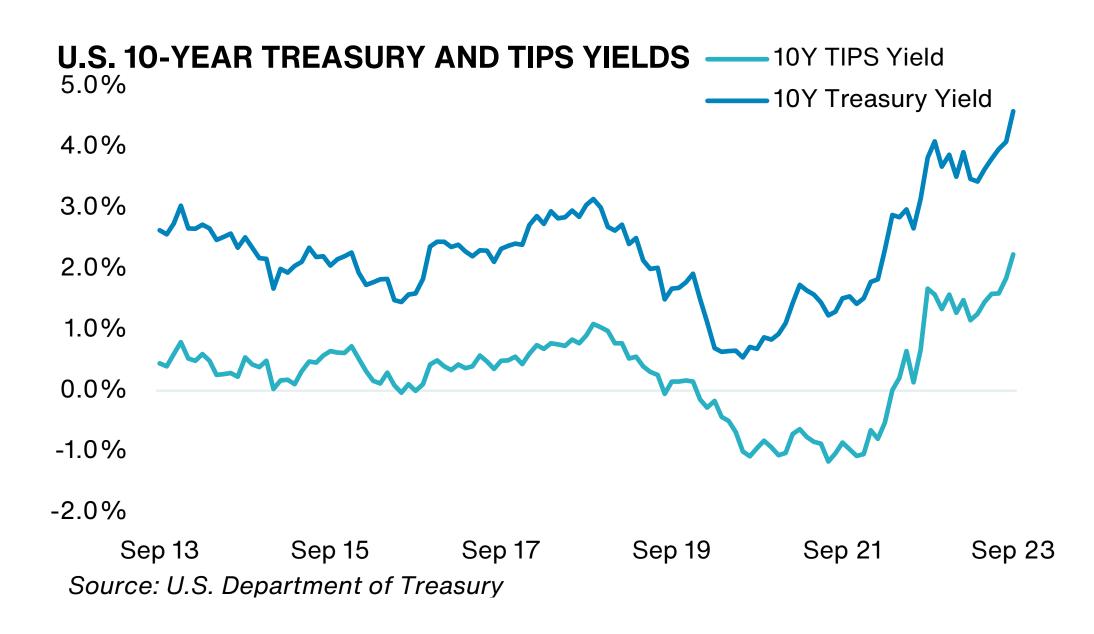
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## **U.S. Fixed Income Markets**



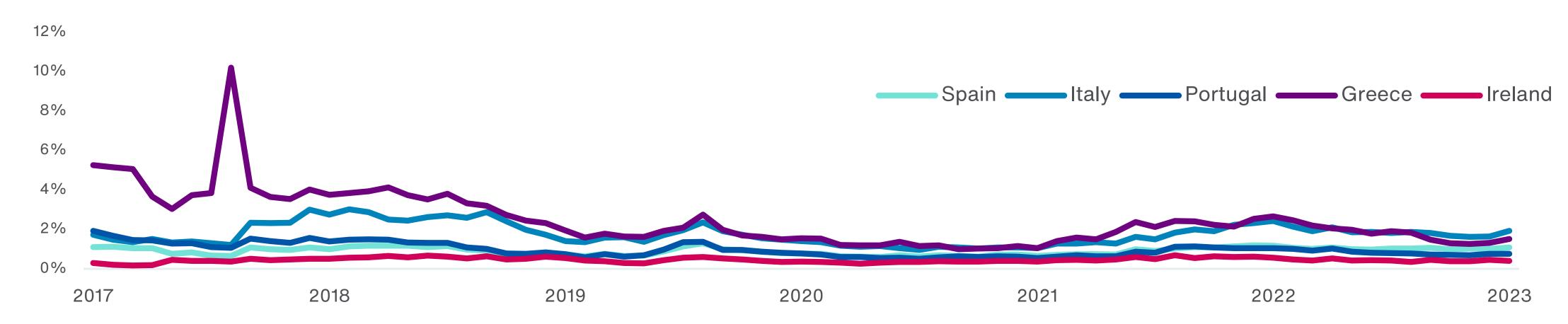


- U.S. Treasury yields rose significantly across maturities as the yield curve shifted upwards over the quarter. The 10-year Treasury yield was up by 78bps to 4.59%, and the 30-year Treasury yield was up by 88bps to 4.73% over the quarter.
- U.S. inflation rose more than expected as the U.S. annual consumer price index (CPI) increased by 3.7% in August, up from the 3.2% recorded in July and slightly higher than economists' expectation of a 3.6% increase. Higher price pressure was driven by rising fuel and housing costs. However, core CPI, which excludes food and energy costs, rose 4.3% year-on-year in August, slowing from the 4.7% recorded in July.
- The 10-year TIPS yield rose by 65bps over the quarter to 2.24%.



# **European Fixed Income Markets**

### **EUROZONE PERIPHERAL BOND SPREADS (10-YEAR SPREADS OVER GERMAN BUNDS)**



- European government bond spreads over 10-year German bunds widened across the Euro Area. The European Central Bank (ECB) raised its deposit rates by 50bps to 4%, touching an all-time high with its tenth consecutive rate increase. The Governing Council signalled that interest rates could have peaked and might be held for a sufficiently longer duration to bring inflation down to the 2% target.
- Greek and Italian government bond yields rose by 63bps and 66bps to 4.34% and 4.74% respectively over the quarter whilst Irish and Spanish government bond yields rose by 42bps and 50bps to 3.22% and 3.90% respectively.
- German bund yields rose by 41bps to 2.82% over the quarter.
- Eurozone headline inflation touched its lowest level since October 2021 as the consumer price index rose 4.3% in September, below the previous month's rate of 5.2% and lower than economists' expectations of 4.5%. Core inflation, which excludes volatile energy and food prices, fell sharply to 4.5% in the year to September, down from 5.3% in August, and below economists' expectations of 4.8%.



# **Credit Spreads**

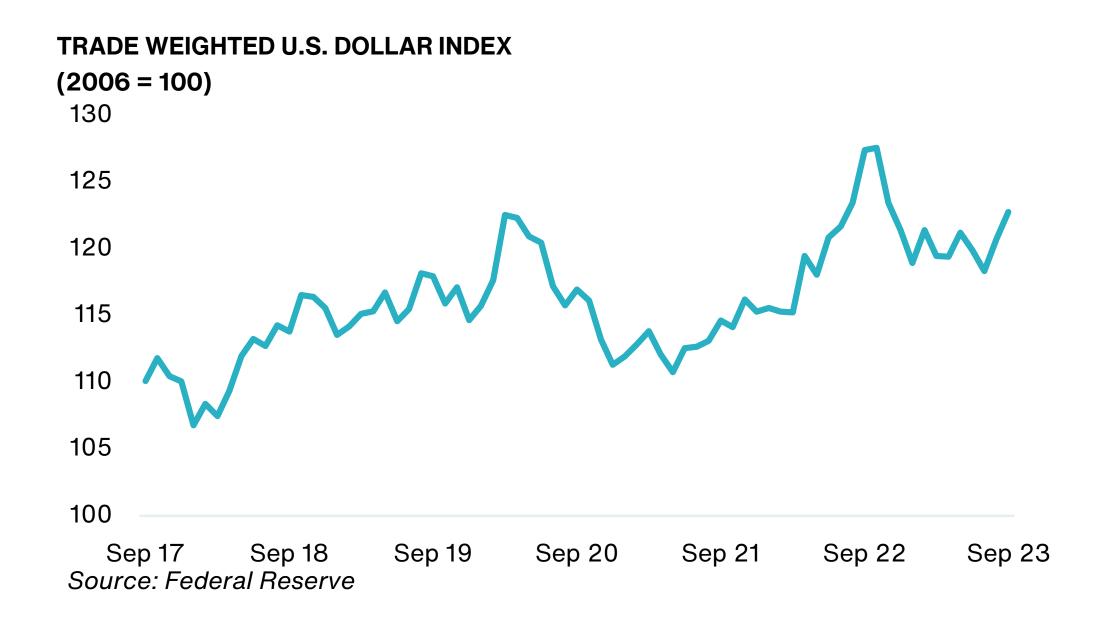
Source: FactSet, Bloomberg

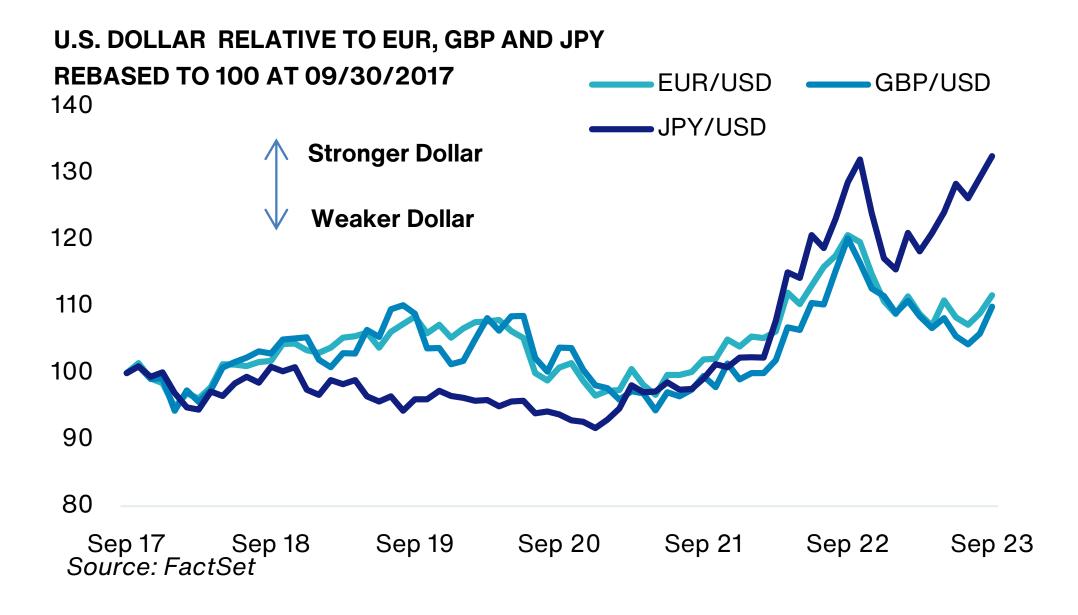
Spread (bps)	9/30/2023	6/30/2023	3/31/2023	Quarterly Change (bps)	YTD
U.S. Aggregate	52	49	51	3	1
Long Gov't	0	1	2	-1	-2
Long Credit	133	148	157	-15	-24
Long Gov't/Credit	71	79	87	-8	-16
MBS	66	52	51	14	15
CMBS	130	134	120	-4	10
ABS	67	68	76	-1	-9
Corporate	121	123	130	-2	-9
High Yield	394	390	469	4	-75
Global Emerging Markets	313	320	332	-7	-19

- Credit markets fell amid risk-averse sentiment during the quarter, with spreads mixed.
- MBS and High Yield spreads widened by 14bps and 4bps respectively.
   Meanwhile, Long Credit and Long Gov't/ Credit spreads narrowed by 15bps and 8bps respectively.



# Currency

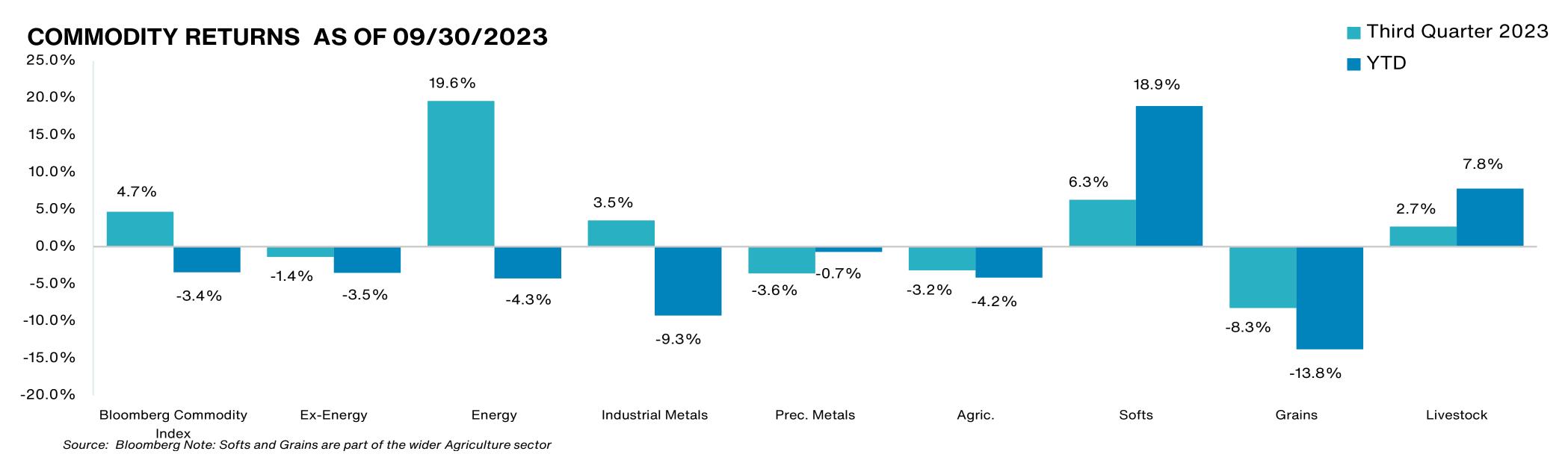




- The U.S. Dollar strengthened against all major currencies over the quarter. On a trade-weighted basis, the U.S. dollar appreciated by 2.4%.
- Sterling depreciated by 4.2% against the U.S. dollar. The Bank of England (BoE) raised its benchmark interest rate by 25bps to 5.25% over the quarter. Andrew Bailey, the BoE governor, indicated that any future interest rate increase would be based on evidence of persistent inflationary pressures. The BoE agreed to increase its current quantitative tightening pace of £80bn to £100bn in 2023-24.
- The U.S. dollar appreciated by 3.0% against the Euro and by 3.2% against the yen.



## Commodities

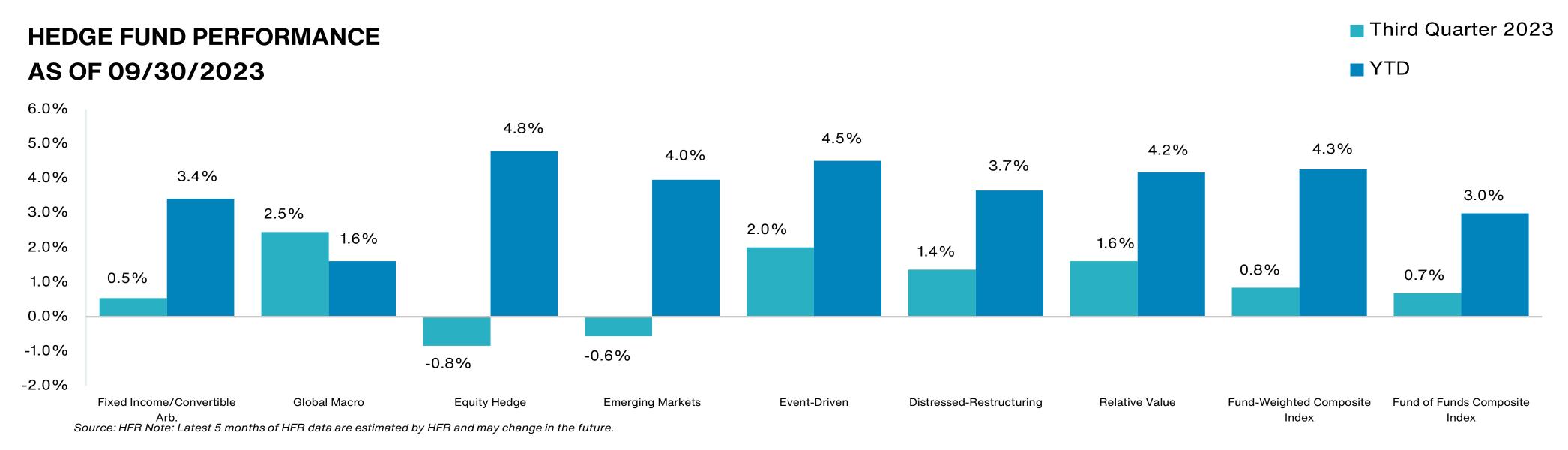


- Commodity prices rose over the quarter with the Bloomberg Commodity Index rising by 4.7% for the quarter.
- The energy sector outperformed as it rose 19.6% over the quarter but fell 4.3% on a YTD basis. The price of WTI crude oil was significantly up by 28.5% to U.S.\$91/BBL.
- Precious Metals fell the most over the quarter at -3.6%.
- Meanwhile, Opec+ member Russia announced "voluntary" additional oil production cuts of 500,000 b/d in August while Saudi Arabia extended its 1mn b/d production cut for another month. Oil prices reached above \$90 a barrel for the first time since the start of the year, after Saudi Arabia and Russia extended their production and export cuts to the end of the year.

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# **Hedge Funds Market Overview**

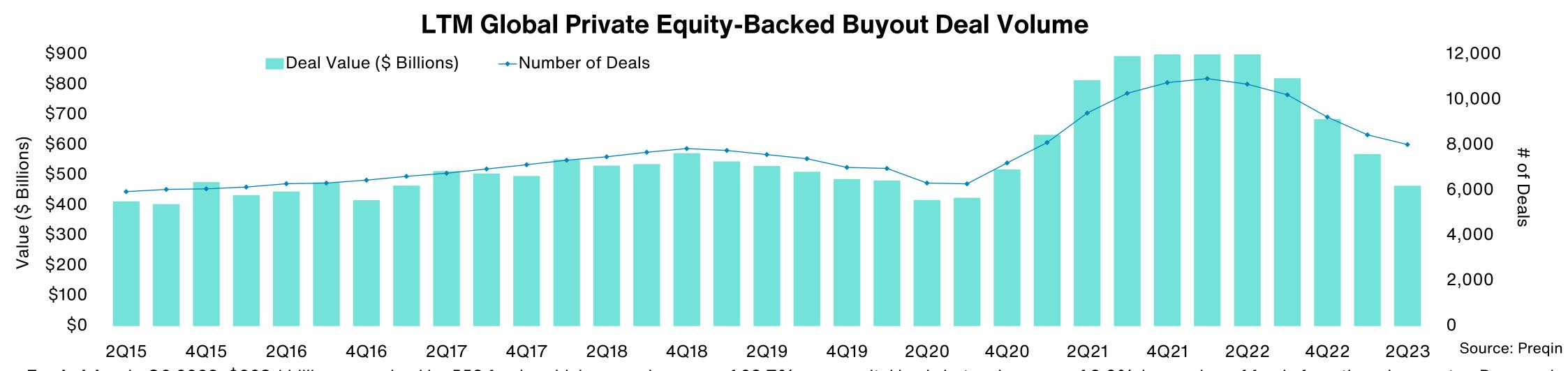


- Hedge fund performance was positive over the quarter except for Equity Hedge and Emerging Markets.
- The HFRI Fund-Weighted Composite and HFRI Fund of Funds Composite Index produced returns of 0.8% and 0.7% over the quarter, respectively.
- Over the quarter, the Global Macro strategy was the best performer with a return of 2.5%.
- Equity Hedge was the worst performer with a return of -0.8% over the quarter.
- On a YTD basis, Equity Hedge has outperformed all other strategies whilst Global Macro has performed the worst.

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# Private Equity Overview — Second Quarter 2023



- Fundraising: In Q2 2023, \$228.1 billion was raised by 553 funds, which was a decrease of 23.7% on a capital basis but an increase of 3.6% by number of funds from the prior quarter. Dry powder stood at \$3.1 trillion at the end of the quarter, an increase of 4.1% and 30.9% compared to year-end 2022 and the five-year average, respectively.1
- **Buyout:** Global private equity-backed buyout deals totaled \$107.3 billion in Q2 2023, which was a decrease on a capital basis of 17.1% compared to Q1 2023 and a decrease of 32.6% compared to the five-year quarterly average.¹ During the quarter, the average purchase price multiple for all U.S. LBOs was 11.3x EBITDA, down from Q1 2023's average of 12.4x and equal to the five-year average (11.3x). The YTD average purchase price multiple ended Q2 2023 at 11.8x. Large cap purchase price multiples stood at 11.3x, down compared to the full-year 2022 level of 11.8x. The average purchase price multiple across European transactions greater than €1B averaged 10.3x EBITDA on an LTM basis as of Q2 2023, down from the 10.7x multiple seen at the end of Q1 2023. Purchase prices for transactions of €500M or greater decreased from 10.1x at Q1 2023 to 9.6x on an LTM basis ending Q2 2023.² Globally, buyout exit value totaled \$106.2 billion across 440 deals during the quarter, significantly higher than the \$29.6 billion in value from 383 deals during Q1 2023.¹
- **Venture:** During the quarter, 3,011 venture-backed transactions totaling \$39.8 billion were completed, which was a decrease on both a capital and deal count basis over the prior quarter's total of \$45.8 billion across 3,503 deals. This was also a decrease of 26.1% compared to the five-year quarterly average of \$53.9 billion. Total U.S. venture-backed exit value continued to fall, totaling approximately \$5.5 billion across an estimated 279 completed transactions in Q2 2023, down from \$18.0 billion across 380 exits in Q2 2022.<sup>3</sup>

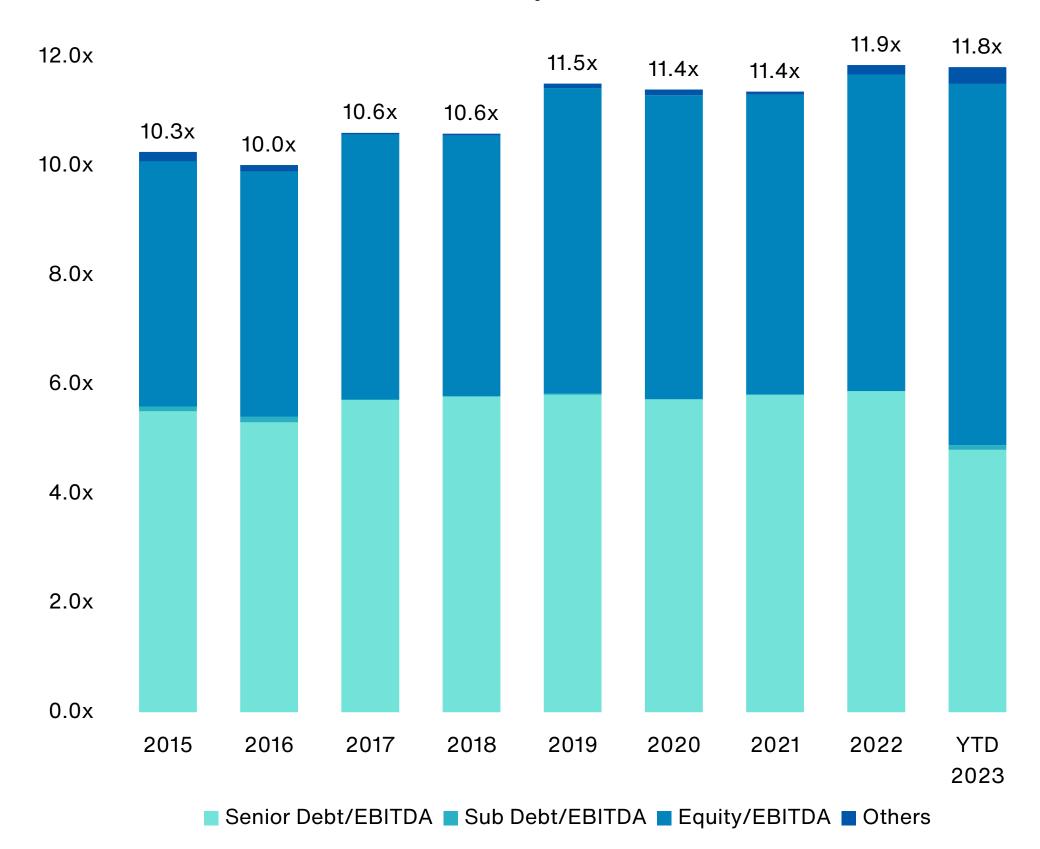
Sources: 1 Preqin 2 Standard & Poor's 3 PitchBook/NVCA Venture Monitor 4 Fitch Ratings 5 Jefferies

Notes: FY=Fiscal year ended 12/31; YTD=Year to date; LTM=Last 12 months (aka trailing 12 months); PPM=Purchase Price Multiples: Total Purchase Price ÷ EBITDA.



# **Private Equity Overview**





Source: S&P

- **Mezzanine:** 7 funds closed on \$18.1 billion during the quarter. This was a decrease from the prior quarter's total of \$21.0 billion raised by 8 funds but represented an increase of 189.5% from the five-year quarterly average of \$6.2 billion. Estimated dry powder was \$66.0 billion at the end of Q2 2023, up from \$63.8 billion at the end of the prior quarter.<sup>1</sup>
- **Distressed Debt:** The TTM U.S. high-yield default rate was 2.6% as of June 2023, which was up from March 2023's TTM rate of 1.8%. Fitch expects the high-yield default rate to continue trending higher through 2023.<sup>4</sup> During the quarter, \$7.3 billion was raised by 11 funds, down from the \$11.2 billion raised by 15 funds during Q1 2023. Dry powder was estimated at \$156.6 billion at the end of Q2 2023, which was up 4.5% from Q1 2023. This remained above the five-year annual average level of \$140.3 billion.<sup>1</sup>
- **Secondaries:** 11 funds raised \$5.6 billion during Q2 2023, down substantially from the \$36.7 billion raised by 18 funds in Q1 2023. This was a decrease of 53.4% compared to the five-year quarterly average of \$11.9 billion. The average discount rate for LP buyout and venture capital portfolios finished the quarter at 10.0% and 31.0%, respectively.
- Infrastructure: \$4.5 billion of capital was raised by 11 funds in Q2 2023 compared to \$4.5 billion of capital raised by 16 partnerships in Q1 2023. This was a significant decrease from the \$55.8 billion raised by 40 funds in Q2 2022. Infrastructure managers completed 443 deals for an aggregate deal value of \$49.5 billion in the second quarter compared to 470 deals totaling \$72.0 billion in Q1 2023.1
- Natural Resources: During Q2 2023, 3 funds closed on \$1.9 billion compared to 6 funds totaling \$1.1 billion in Q1 2023. Energy and utilities industry managers completed 49 deals totaling \$6.7 billion in Q2 2023, an increase, on a value basis, compared to 50 deals totaling \$3.4 billion completed in Q1 2023.<sup>1</sup>

Sources: 1 Pregin 2 Standard & Poor's 3 PitchBook/NVCA Venture Monitor 4 Fitch Ratings 5 Jefferies



### **Vanguard Target Retirement Funds**

Benchmark: The performance benchmarks for the Vanguard Retirement Funds are derived by applying the fund's target asset allocation to the results of the following benchmarks: for international stocks of developed markets, the MSCI EAFE Index through December 15, 2010, the MSCI ACWI ex USA IMI Index through June 2, 2013, and the FTSE Global All Cap ex US Index thereafter; for emerging-market stocks, the Select Emerging Markets Index through August 23, 2006, the MSCI Emerging Markets Index through December 15, 2010, the MSCI ACWI ex USA IMI Index through June 2, 2013, and the FTSE Global All Cap ex US Index thereafter; for U.S. bonds, the Bloomberg U.S. Aggregate Bond Index through December 31, 2009, and the Bloomberg U.S. Aggregate Float Adjusted Index thereafter, as well as the Bloomberg U.S. Treasury Inflation-Protected Securities (TIPS) 0-5 Year Index thereafter; for short-term reserves, the Citigroup Three-Month Treasury Bill Index through June 2, 2013; for international bonds, the Bloomberg Global Aggregate ex-USD Float Adjusted RIC Capped Index beginning June 2, 2013; and for U.S. stocks, the MSCI US Broad Market Index through June 2, 2013, and the CRSP US Total Market Index thereafter. International stock benchmark returns are adjusted for withholding taxes.

**Universe:** Each respective Vanguard Retirement Fund uses a universe of similar target-dated funds who also employ an equity roll-down that becomes more conservative as participants become older. Respective universes are listed: Vanguard Target Retirement Income: *IM Retirement Income (MF)* 

Vanguard Target Retirement 2015: IM Mixed-Asset Target 2015 (MF)
Vanguard Target Retirement 2020: IM Mixed-Asset Target 2020 (MF)
Vanguard Target Retirement 2030: IM Mixed-Asset Target 2030 (MF)
Vanguard Target Retirement 2035: IM Mixed-Asset Target 2030 (MF)
Vanguard Target Retirement 2040: IM Mixed-Asset Target 2040 (MF)
Vanguard Target Retirement 2045: IM Mixed-Asset Target 2040 (MF)
Vanguard Target Retirement 2050: IM Mixed-Asset Target 2050 (MF)
Vanguard Target Retirement 2055: IM Mixed-Asset Target 2050+ (MF)
Vanguard Target Retirement 2060: IM Mixed-Asset Target 2050+ (MF)
Vanguard Target Retirement 2065: IM Mixed-Asset Target 2050+ (MF)
Vanguard Target Retirement 2065: IM Mixed-Asset Target 2050+ (MF)
Vanguard Target Retirement 2065: IM Mixed-Asset Target 2050+ (MF)
Vanguard Target Retirement 2065: IM Mixed-Asset Target 2050+ (MF)



### <u>Vanguard Total Bond Market Index - Inst.</u>

**Benchmark:** Performance Benchmark - Represents the Bloomberg U.S. Aggregate Float Adjusted Index. Prior to December 31, 2009 it was the Bloomberg Aggregate Bond Index. **Universe:** IM U.S. Broad Market Core Fixed Income (MF) - Funds that invest in investment grade securities with average durations similar to the Bloomberg Capital Aggregate index.

#### <u>Vanguard Total International Bond Index Fund – Adm.</u>

Benchmark: <u>Bloomberg Global Agg ex-USD Float Adjusted RIC Capped Index (Hedged)</u> - Includes government, government agency, corporate, and securitized non-U.S. investment grade fixed-income investments, all issued in currencies other than the U.S. dollar and with maturities of more than one year.

Universe: IM International Fixed Income (MF) - Funds that invest primarily in U.S. dollar and non-U.S. dollar debt securities of issuers located in at least three countries, excluding the U.S. except in periods of market weakness.

### **Vanguard Total Stock Market Index Fund – Inst.**

Benchmark: <u>Performance Benchmark</u> - Dow Jones U.S. Total Stock Market Index (formerly known as the Dow Jones Wilshire 5000 Index) through April 22, 2005; MSCI US Broad Market Index through June 2, 2013; and CRSP US Total Market Index thereafter.

Universe: IM U.S. Large Cap Equity (MF) Median - Universe includes U.S. equity mutual funds in the following peer groups: U.S. Large Cap Core, U.S. Large Cap Growth and U.S. Large Cap Value Equity

### <u>Vanguard Institutional Index – Inst. Plus</u>

**Benchmark:** S&P 500 Index - A capitalization-weighted index representing stocks chosen by Standard & Poor's, Inc. for their size, liquidity, stability and industry group representation. The companies in the S&P 500 Index are generally among the largest in their industries.

Universe: IM S&P 500 Index (MF) - Funds that are passively managed and commit to replicate the performance of the S&P 500 Index (including reinvested dividends). Most of the funds in this category are index funds.

### <u>Vanguard FTSE Social Index Fund – Adm.</u>

Benchmark: FTSE 4Good U.S. Select Index - A benchmark of large- and mid-capitalization stocks that are screened based on social criteria such as workplace issues, environmental issues, product safety, human rights, and corporate responsibility.

Universe: IM U.S. Large Cap Equity (MF) - Universe includes U.S. equity mutual funds in the following peer groups: U.S. Large Cap Core, U.S. Large Cap Growth and U.S. Large Cap Value Equity



### **Vanguard Extended Market Index – Inst.**

**Benchmark:** Performance Benchmark – Represents the S&P Completion Index is a sub-index of the S&P Total Market Index, including all stocks eligible for the S&P TMI and excluding all current constituents of the S&P 500. The index covers approximately 4,000 constituents, offering investors broad exposure to mid, small, and micro cap companies. Prior to October 31, 2005 it was the Dow Jones U.S. Completion Total Stock Market Index.

**Universe:** IM U.S. SMID Cap Core Equity (MF) - Funds where the investment strategy can be a blend of both U.S. value and growth securities. The weighted average market cap falls between \$2 billion and \$6 billion.

### <u>Vanguard Total International Stock Market Index – Inst.</u>

Benchmark: <u>Performance Benchmark</u> - Represents the FTSE Global All-Cap ex-U.S. Index. Prior to June 1, 2013 it was the MSCI All Country World ex-U.S. Investable Market Index. Prior to December 15, 2010 it was the MSCI EAFE + Emerging Markets Index.

Universe: IM International Multi-Cap Core Equity (MF) - Funds where the investment strategy focuses on both international growth and value securities across a variety of cap ranges.

### <u>Vanguard Developed Market Stock Index - Inst.</u>

Benchmark: <u>Performance Benchmark</u> - MSCI EAFE Index through May 28, 2013; FTSE Developed ex North America Index through December 20, 2015; FTSE Developed All Cap ex US Transition Index through May 31, 2016; FTSE Developed All Cap ex US Index thereafter. Benchmark returns are adjusted for withholding taxes.

Universe: IM International Large Cap Equity (MF) - Universe includes international equity mutual funds in the following peer groups: International Large Cap Growth, International Large Cap Value and International Large Cap Core Equity.

### **Vanguard Emerging Markets Stock Index - Inst.**

**Benchmark:** Performance Benchmark - Select Emerging Markets Index through August 23, 2006; MSCI Emerging Markets Index through January 9, 2013; FTSE Emerging Transition Index through June 27, 2013; and FTSE Emerging Index through November 1, 2015; FTSE Emerging Markets All Cap China A Transition Index through September 18, 2016; and FTSE Emerging Markets All Cap China A Inclusion Index thereafter. Benchmark returns are adjusted for withholding taxes.

Universe: IM Emerging Markets Equity (MF) - Funds that seek long-term capital appreciation by investing at least 65% of total assets in emerging market equity securities, where an emerging market is defined by a country's GNP per capita or other economic measures.

### <u>Vanguard Federal Money Market Fund – Inv.</u>

Benchmark: Citigroup 3 Month T-Bill - An index that measures the average return of the last three-month U.S. Treasury Bill issues.

Universe: IM U.S. Taxable Money Market (MF) - Funds that invest in high quality financial instruments which are rated within the top two grades and have dollar-weighted average maturities of less than 90 days.



#### T. Rowe Price Stable Value Common Trust Fund A

**Benchmark:** Morningstar Stable Value Index - The Morningstar Stable Value Pooled Fund Comparative Universe represents investment strategies of \$96 billion in stable value assets, across 24 pooled funds, invested in contracts universe across a universe of 16 general account issuers and 14 synthetic wrap providers. The allocation of pooled fund assets is dominated by synthetic contracts issued by insurance companies and banks.

Universe: IM U.S. GIC/Stable Value (SA+CF) - Products where the primary investments are in traditional or synthetic guaranteed investment contracts (GICs).

#### **TIAA Traditional- RC & RCP**

**Benchmark:** Morningstar Stable Value Index - The Morningstar Stable Value Pooled Fund Comparative Universe represents investment strategies of \$96 billion in stable value assets, across 24 pooled funds, invested in contracts universe across a universe of 16 general account issuers and 14 synthetic wrap providers. The allocation of pooled fund assets is dominated by synthetic contracts issued by insurance companies and banks.

Universe: IM U.S. GIC/Stable Value (SA+CF) - Products where the primary investments are in traditional or synthetic guaranteed investment contracts (GICs).

#### **PIMCO Total Return - Inst.**

Benchmark: Bloomberg Aggregate Index - This index is the broadest representation of the investment grade U.S. bond market. It includes allocations to U.S. Government bonds, investment grade corporate bonds and mortgage- and asset-backed securities.

Universe: IM U.S. Broad Market Core Fixed Income (MF) - Funds that invest in investment grade securities with average durations similar to the Bloomberg Aggregate index.

### **DFA Inflation Protected Securities – I**

Benchmark: Bloomberg U.S. TIPS Index - Measures the performance of the 1-10 Year component of US Treasury: U.S. TIPS Index.

**Universe:** <u>IM U.S. TIPS (MF)</u> - Funds that primarily invest in inflation indexed fixed income securities issued in the U.S. Inflation indexed bonds are fixed income securities that are structured to provide protection against inflation.

### **American Century High Income - Y**

Benchmark: BofAML US High Yield Master II Constrained - An index that covers the USD-dominated, non-investment grade, fixed rate, taxable corporate bond market. Debt issues from emerging market countries are excluded. Securities are classified as high-yield if the middle rating is Ba1/BB+ or below.

Universe: IM U.S. High Yield Bonds (MF) - Funds that aim at high (relative) current yield from fixed income securities, has no quality or maturity restrictions, and tends to invest in lower grade debt issues

### T. Rowe Price Instl. Large Cap Growth

Benchmark: Russell 1000 Growth Index - A capitalization-weighted index of those stocks included in the Russell 1000 Index with higher price-to-book ratios and higher I/B/E/S earnings growth forecasts.

**Universe:** IM U.S. Large Cap Growth Equity (MF) - Funds where the investment strategy focuses on U.S. large cap growth securities. funds typically have above-average price-to-earnings ratios, price-to-book ratios, and three-year sales-per-share growth values, compared to the S&P 500 Index.



### <u>Diamond Hill Large Cap - Y</u>

Benchmark: Russell 1000 Value Index - An index that measures the performance of those stocks included in the Russell 1000 Index with lower price-to-book ratios and lower I/B/E/S earnings growth forecasts.

Universe: IM U.S. Large Cap Value Equity (MF) - Funds where the investment strategy focuses on U.S. large cap value securities. Funds typically have below average price-to-earnings ratios, price-to-book ratio, and three-year sales-per-share growth values, compared to the S&P 500 Index.

### William Blair Small/Mid Cap Growth Fund - I

Benchmark: Russell 2500 Growth Index - A capitalization-weighted index representing those companies within the Russell 2500 Index with higher price-to-book ratios and higher I/B/E/S earnings growth forecasts.

Universe: IM U.S. SMID Cap Growth Equity (MF) - Funds where the investment strategy focuses on U.S. small to mid cap growth securities. The weighted average market cap falls between \$2 billion and \$6 billion.

### **DFA U.S. Targeted Value – I**

Benchmark: Russell 2500 Value Index - The Russell 2500 Value Index measures the performance of the small to mid-cap value segment of the U.S. equity universe. It includes those Russell 2500 companies that are considered more value oriented relative to the overall market as defined by Russell's leading style methodology.

**Universe:** IM U.S. SMID Cap Value Equity (MF) - Funds where the investment strategy focuses on U.S. small to mid cap value securities. The weighted average market cap falls between \$2 billion and \$6 billion.

### **Dodge & Cox Global Stock Fund**

**Benchmark:** <u>MSCI AC World Index</u> - is a free float-adjusted market capitalization weighted index that is designed to measure the equity market performance of developed and emerging markets. The MSCI ACWI consists of 44 country indexes comprising 23 developed and 21 emerging market country indexes

Universe: <u>IM Global Equity (MF)</u> - Universe includes all global equity mutual fund peer groups.

### **GQG International Opportunities Fund**

Benchmark: MSCI AC World ex USA Index - captures large and mid cap securities exhibiting overall value style characteristics across 22 Developed and 21 Emerging Markets countries.

**Universe:** IM International Equity (MF) - Universe includes international equity mutual funds in the following peer groups: International Large Cap, International SMID Cap, International Small Cap and International Multi Cap



Name	Description
Bloomberg U.S. Corporate High Yield Bond Index	An index that covers the USD-dominated, non-investment grade, fixed rate, taxable corporate bond market. Debt issues from emerging market countries are excluded. Securities are classified as high-yield if the middle rating is Ba1/BB+ or below.
Bloomberg Emerging Markets Index	An unmanaged index that tracks total returns for external-currency-denominated debt instruments of the emerging markets.
Bloomberg Global Aggregate	Provides a broad-based measure of the global investment-grade fixed income markets. The three major components of this index are the U.S. Aggregate, the Pan-European Aggregate, and the Asian-Pacific Aggregate Indices. The index also includes Eurodollar and Euro-Yen corporate bonds, Canadian government, agency and corporate securities, and USD investment grade 144A securities.
Bloomberg Global Treasury Ex-US	The Global Treasury ex US Index is a subset of the flagship Global Treasury Index that does not have any exposure to US debt. This multi-currency benchmark includes investment grade, fixed-rate bonds issued by governments in their native currencies.
Bloomberg Universal Index	A market value-weighted index which is the union of the U.S. Aggregate Index, U.S. High Yield Corporate Index, Eurodollar Index, U.S. Emerging Markets Index and the CMBS High Yield Index. The Index is appropriate for core plus fixed income mandates.
Bloomberg U.S. Government Index	A market value weighted index of U.S. government and government agency securities (other than mortgage securities) with maturities of one year or more.
Bloomberg U.S. Government/Credit Index	A subcomponent of the Capital Aggregate Index, this benchmark includes treasury securities, government related issues, and high-quality corporate bonds with an outstanding par value of \$250 million or greater and at least one year of maturity remaining.
Bloomberg U.S. High Yield Index	An index composed of non-investment grade corporate debt denominated in U.S. dollars. The issues have to have an outstanding par value of \$150 million or greater and at least one year of maturity remaining.
Bloomberg U.S. Inflation Index	Measures the performance of the U.S. Treasury Inflation Protected Securities ("TIPS") market.
Bloomberg U.S. Intermediate Aggregate Bond Index	A market value-weighted index consisting of U.S. Treasury securities, corporate bonds and mortgage-related and asset-backed securities with one to ten years to maturity and an outstanding par value of \$250 million or greater
Bloomberg U.S. Intermediate Government/Credit Index	A market-value weighted index consisting of government bonds and SEC-registered corporate bonds with one to ten years to maturity and an outstanding par value of \$150 million or greater.
Bloomberg U.S. Intermediate Government Bond Index	An unmanaged index considered representative of intermediate- term fixed-income obligations issued by the U.S. treasury, government agencies and quasi-federal corporations.



Name	Description
Bloomberg U.S. Intermediate Treasury	An unmanaged index considered representative of intermediate-term fixed- income obligations issued by the U.S. treasury.
Bloomberg U.S. Aggregate Bond Index	A market value-weighted index consisting of government bonds, SEC-registered corporate bonds and mortgage-related and asset-backed securities with at least one year to maturity and an outstanding par value of \$250 million or greater. This index is a broad measure of the performance of the investment grade U.S. fixed income market.
Bloomberg U.S. Long Credit Bond Index	An unmanaged index considered representative of long-term fixed-income obligations issued by U.S. corporate, specified foreign debentures, and secured notes that meet the specified maturity, liquidity, and quality requirements. To qualify, bonds must be SEC-registered.
Bloomberg U.S. Long Government/Credit Index	The Capital U.S. Government/ Credit Bond Index measures performance of U.S. dollar denominated U.S. treasuries, government-related, and investment grade U.S. corporate securities that have a remaining maturity of greater than or equal to 1 year. In addition, the securities have \$250 million or more of outstanding face value, and must be fixed rate and non-convertible.
Bloomberg U.S. Long-Term Government Bond Index	An unmanaged index considered representative of long-term fixed- income obligations issued by the U.S. treasury, government agencies and quasi-federal corporations.
Bloomberg U.S. TIPS	A market value-weighted index consisting of U.S. Treasury Inflation Protected Securities with one or more years remaining until maturity with total outstanding issue size of \$500m or more.
Bloomberg U.S. Treasury 20-30 Year STRIPS Index	A subcomponent of the Aggregate Index, this benchmark includes long-term treasury STRIPS.
Bloomberg Commodity Index	Consists of 22 exchange-traded futures on physical commodities, which are weighted to account for economic significance and market liquidity. Performance is calculated on an excess return basis and reflects commodity future price movements.
BofA Merrill Lynch 3 Month Treasury Bill	An index that measures the average return of the last three-month U.S. Treasury Bill issues .
BofA Merrill Lynch High Yield Master	A market capitalization-weighted index that tracks the performance of U.S. dollar- denominated, below investment grade corporate debt publicly issued in the U.S. domestic market.



Name	Description
Citigroup 90-Day T-Bill Index	An index that measures the average return of the last three-month U.S. Treasury Bill issues
CRSP US Large Growth Cap Index	An index comprised of nearly 330 US large cap growth companies and includes securities traded on NYSE, NYSEMarket, NASDAQ, or ARCA, representing nearly 45% of the U.S. investable equity market. The index is reconstituted quarterly after the market close on the third Fridays of March, June, September, and December. CRSP classifies growth securities using the following factors: future long-term growth in earnings per share (EPS), future short-term growth in EPS, 3-year historical growth in EPS, 3-year historical growth in sales per share, current investment-to-assets ratio, and return on assets.
CRSP US Total Market Index	An index comprised of nearly 4,000 constituents across mega, large, small, and micro capitalizations and includes securities traded on NYSE, NYSE Market, NASDAQ, or ARCA, representing nearly 100% of the U.S. investable equity market. The index is reconstituted quarterly after the market close on the third Fridays of March, June, September, and December.
Credit Suisse Leveraged Loan Index	Designed to mirror the investable universe of the U.S. dollar denominated leveraged loan market.
DJ U.S. Completion Total Stock Market Index	A capitalization-weighted index that consists of the stocks in the Dow Jones U.S. Total Stock Market Index less the stocks in the S&P 500 Stock Index.
DJ U.S. Total Stock Market Index	A capitalization-weighted stock index representing all domestic common stocks traded regularly on the organized exchanges. The index is the broadest measure of the aggregate domestic stock market and includes approximately 5,000 stocks.
FTSE 4Good U.S. Select Index	A socially responsible investment (SRI) index of US stocks that excludes companies with certain business activities such as weapons, tobacco, gambling, alcohol, nuclear power, and adult entertainment
FTSE All-World ex-U.S. Index	A capitalization-weighted stock index representing 46 developed market countries and emerging market countries excluding the U.S.
FTSE EPRA NAREIT Global ex-U.S. Index	Designed to represent general trends in eligible real estate equities worldwide. Relevant real estate activities are defined as the ownership, disposure and development of income-producing real estate.
FTSE Global All Cap ex US Index	A market-capitalization weighted index representing the performance of roughly 5350 large, mid and small cap companies in 46 Developed and Emerging markets worldwide, excluding the USA.
FTSE Global Core Infrastructure Index	Represents the performance of infrastructure and infrastructure-related securities companies in a set of industries that FTSE defines as being involved in infrastructure. The series is based on the FTSE Global Equity Index Series and both developed and emerging markets are included.



Name	Description
FTSE NAREIT U.S. Equity REITS	Free float adjusted, market capitalization weighted index of US based equity real estate investment trusts (REITs).
Goldman Sachs Commodity Index	A composite index of commodity sector returns which represents a broadly diversified, unleveraged, long-only position in commodity futures.
HFR Fund-of-Fund Index.	This index is equity-weighted including 800 constituents. It includes both domestic and offshore accounts and is valued in U.S. dollars. Only fund-of-fund products are included in the index that have at least \$50 million under managements and have been actively trading for at least one year. All funds report net returns on a monthly basis.
HFRI Fund Weighted Composite Index	The HFRI Fund Weighted Composite Index is a global, equal-weighted index of over 2,000 single-manager funds that report to HFR Database. Constituent funds report monthly net of all fees performance in US Dollar and have a minimum of \$50 Million under management or a twelve (12) month track record of active performance. The HFRI Fund Weighted Composite Index does not include Funds of Hedge Funds.
Hueler Stable Value Index	The Hueler Analytics Stable Value Pooled Fund Comparative Universe represents investment strategies of \$96 billion in stable value assets, across 24 pooled funds, invested in contracts universe across a universe of 16 general account issuers and 14 synthetic wrap providers. The allocation of pooled fund assets is dominated by synthetic contracts issued by insurance companies and banks.
J.P. Morgan EMBI Global Diversified	Comprised of dollar-denominated Brady bonds, traded loans and Eurobonds issued by emerging market sovereign and quasi-sovereign entities. The Diversified version limits the weights of the index countries by only including a specified portion of those countries' eligible current face amounts of debt outstanding, providing for a more even distribution of weights within the countries in the index.
iMoneyNet All Taxable Money Funds Index	An index made up of the entire universe of money market mutual funds. The index currently represents over 1,300 funds, or approximately 99 percent of all money fund assets.
iMoneyNet Money Fund Average.	An index made up of the entire universe of money market mutual funds. The index currently represents over 1,300 funds, or approximately 99 percent of all money fund assets.
MSCI All Country World ex-U.S. Index	A capitalization-weighted index of stocks representing 44 stock markets in Europe, Australia, the Far East, the Middle East, Latin America and North America. Index consists of 23 developed and 21 emerging countries, but excludes the U.S.
MSCI All Country World ex-U.S. Index IMI	A capitalization-weighted index of large, mid and small cap stocks representing 22 developed (excluding the United States) and 24 emerging market countries. The index is the broadest measure of the aggregate non-US stock market, covering approximately 99% of the global equity investment opportunity set outside of the United States.



Name	Description
MSCI All Country World ex-U.S. Small Cap Index	Covers all investable small cap securities with a market capitalization below that of the companies in the MSCI Standard Indices (excluding U.S.), and target approximately 14% of each market's free-float adjusted market capitalization.
MSCI All Country World Index IMI	A capitalization-weighted index of large, mid and small cap stocks representing 23 developed and 24 emerging market countries. The index is the broadest measure of the aggregate global stock market, covering approximately 99% of the global equity investment opportunity set.
MSCI All Country World Index	A capitalization-weighted index of stocks representing 46 stock markets in Europe, Australia, the Far East, the Middle East, Latin America and North America.
MSCI EAFE Growth Index	A capitalization-weighted index of 21 stock markets in Europe, Australia, Asia and the Far East designed to capture the growth-oriented companies.
MSCI EAFE Small Cap Index	A capitalization-weighted index of small cap stocks representing 23 developed country markets in Europe, Australia, Asia, and the Far East.
MSCI EAFE Value Index	A capitalization-weighted index of 21 stock markets in Europe, Australia, Asia and the Far East designed to capture the value-oriented companies.
MSCI Emerging Markets Index	A capitalization-weighted index of stocks representing 22 emerging country markets.
MSCI U.S. Broad Market Index	A capitalization-weighted stock index that aggregates the MSCI U.S. Large Cap 300, Mid Cap 450, Small Cap 1,750 and Micro-Cap Indices. This index represents approximately 99.5% of the capitalization of the U.S. Equity market and includes approximately 3,562 companies.
MSCI U.S. REIT Index	A broad index that fairly represents the equity REIT opportunity set with proper invest ability screens to ensure that the index is investable and replicable. The index represents approximately 85% of the U.S. REIT universe
MSCI World Index	A free float-adjusted market capitalization weighted index that is designed to measure the equity market performance of developed markets, representing 24 developed market country indices.
NCREIF Property Index	NCREIF Property Index - A capitalization-weighted index of privately owned investment grade income-producing properties representing approximately \$269 billion in assets.



Name	Description
NFI ODCE Index	NFI ODCE Index - A capitalization weighted index comprised of open-end, Core funds investing in commercial real estate properties. The funds that constitute the index are subject to certain geographic and property type diversification requirements as well as leverage restrictions. The index reflects the impact of leverage on investment results. The returns shown in this report are net of management fees of the respective funds included in the index.
Rolling 3-year Constant Maturity Treasury Index	An index published by the Federal Reserve Board based on the monthly average yield of a range of Treasury securities, all adjusted to the equivalent of a three-year maturity.
Russell 1000 Growth Index	An index that measures the performance of those Russell 1000 companies with higher price-to- book ratios and higher I/B/E/S growth forecasts.
Russell 1000 Index	A capitalization-weighted index of the 1,000 largest publicly traded U.S. stocks by capitalization.
Russell 1000 Value Index.	An index that measures the performance of those stocks included in the Russell 1000 Index with lower price-to-book ratios and lower I/B/E/S earnings growth forecasts.
Russell 2000 Growth Index	A capitalization-weighted index of those stocks in the Russell 2000 Index with higher price-to-book ratios and higher I/B/E/S earnings growth forecasts.
Russell 2000 Index	A capitalization-weighted index of the smallest 2,000 stocks in the Russell 3000 Index. The index excludes the largest-and smallest-capitalization issues in the domestic stock market.
Russell 2000 Value Index	An index that measures the performance of those stocks included in the Russell 2000 Index with lower price-to-book ratios and lower I/B/E/S earnings growth forecasts.
Russell 2500 Growth Index	A capitalization-weighted index representing those companies within the Russell 2500 Index with higher price-to-book ratios and higher I/B/E/S earnings growth forecasts.
Russell 2500 Index	The Index is constructed by first identifying the 3,000 largest-capitalization U.S. stocks and ranking them by market capitalizations, choosing the bottom 2,500 names on the list.
Russell 2500 Value Index.	an index that measures the performance of those stocks included in the Russell 2500 Index with lower price-to-book ratios and lower I/B/E/S earnings growth forecasts.



Name	Description
Russell 3000 Growth Index	A capitalization-weighted index consisting of those Russell 3000 Index stocks that have higher price-to-book ratios and higher I/B/E/S earnings growth forecasts.
Russell 3000 Index	A capitalization-weighted index consisting of the 3,000 largest publicly traded U.S. stocks by capitalization. This index is a broad measure of the performance of the aggregate domestic equity market.
Russell 3000 Value Index	A capitalization-weighted index consisting of those Russell 3000 Index stocks that have lower price-to-book ratios and lower I/B/E/S earnings growth forecasts.
Russell Mid Cap Growth Index	A capitalization-weighted index representing those stocks in the Russell MidCap Index with higher price-to-book ratios and higher I/B/E/S earnings growth forecasts.
Russell Mid Cap Value Index	A capitalization-weighted index consisting of those Russell MidCap Index stocks that have lower price-to-book ratios and lower I/B/E/S earnings growth forecasts.
S&P 500 Index	A capitalization-weighted index representing stocks chosen by Standard & Poor's, Inc. for their size, liquidity, stability and industry group representation. The companies in the S&P 500 Index are generally among the largest in their industries.
S&P Completion Index	The S&P Completion Index is a sub-index of the S&P Total Market Index, including all stocks eligible for the S&P TMI and excluding all current constituents of the S&P 500. The index covers approximately 4,000 constituents, offering investors broad exposure to mid, small, and micro-cap companies.
S&P GSCI®	Both the first major investable commodity index and one of the most widely recognized benchmarks, the S&P GSCI® is broad-based, production weighted, and meant to be representative of the global commodity market beta.
S&P Leverage Loan Index	A daily total return index that uses LSTA/LPC Mark-to-Market Pricing to calculate market value change.
S&P Midcap 400 Index	A market-capitalization-weighted index of stocks in all major industries in the mid-range of the U.S. stock market.
Wilshire REIT	A measure of the types of U.S. real estate securities that represent the ownership and operation of commercial or residential real estate. To be included in the index, a company must have a market capitalization of \$200 million and have at least 75% of the total revenue derived from the ownership and operation of the real estate assets.

- Indices cannot be invested in directly. Unmanaged index returns assume reinvestment of any and all distributions and do not reflect our fees or expenses.
- Past performance is no guarantee of future results.



## **TIAA Traditional Additional Notes**

TIAA Traditional is a uniquely-structured fixed rate annuity contract in which participants earn a personalized rate of return based on their individual cash flow experience. This product can act as both a capital preservation option during a participant's savings phase and as an optional immediate income annuity during the spending phase.

The performance within TIAA Traditional is determined in 2 key ways:

- On a monthly basis, a new money crediting rate is issued by TIAA
- On an annual basis, contributions are grouped together based on timing and TIAA declares new crediting rates for these groups of "vintage" contributions

The resulting performance is a dollar-weighted average of the returns being earned by a participant's contributions, simultaneously, over time. As such, the performance in this report is illustrative of the aggregate performance of TIAA Traditional investors and does not reflect any one participant- or even plan-level experience in the product.

For participants that are interested in converting all or some of their TIAA Traditional balance into lifetime income at retirement, there are contractual minimum annuitization rates associated with the product. That said, participants who are invested in TIAA Traditional for longer periods also earn a "loyalty bonus," where the monthly benefit is higher than that of an annuitant who transfers the same account balance into the product at the point-of-retirement.

Plan fiduciaries do not have control over assets in TIAA's Retirement Annuity (RA), Group Retirement Annuity (GRA), Supplemental Retirement Annuity (SRA), or Group Supplemental Retirement Annuity (GSRA) annuity contracts. This is due to the individual nature of these annuity contracts. Balances is these contracts are under participant control.



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## Morningstar Model Portfolios – RC: Very Conservative – Historical Allocation

	DFA Inflation-									Vanguard								William Blair
	Protected	Diamond Hill Large	Dodge & Cox		Harding Loevner	American Century		T. Rowe Price			Vanguard Extended	l Vanguard Federal	Vanguard Inst.	Vanguard Prime	Vanguard Total	Vanguard Total Int'l.	Vanguard Total	Small/Mid Cap
Effective Date	Securities	Cap	Global Stock	MFS Int'l. Value	International		PIMCO Total Return		TIAA Traditional		Market Index	Money Market	Index	· ·	Bond Market Index	The state of the s	Stock Market Index	Growth
	RC											monoy manor						
4/1/2014	7%	0%	0%	3%	0%	0%	28%	0%	40%	0%	3%	0%	3%	6%	3%	0%	0%	0%
7/1/2014	8%	0%	3%	0%	0%	0%	27%	0%	40%	0%	3%	0%	3%	5%	3%	0%	0%	0%
10/1/2014	8%	11%	7%	0%	0%	0%	24%	0%	40%	0%	0%	0%	0%	3%	7%	0%	0%	0%
12/1/2014	7%	5%	3%	0%	0%	0%	19%	0%	40%	0%	3%	0%	0%	3%	10%	0%	0%	0%
1/1/2015	8%	3%	3%	0%	0%	0%	26%	0%	40%	0%	0%	0%	3%	5%	3%	0%	0%	0%
4/1/2015	7%	0%	7%	0%	0%	0%	27%	0%	40%	0%	0%	0%	3%	5%	3%	0%	0%	0%
9/1/2015	8%	0%	4%	0%	0%	0%	28%	0%	40%	0%	0%	0%	3%	4%	3%	0%	0%	3%
12/1/2015	8%	0%	0%	4%	0%	0%	28%	0%	40%	0%	0%	0%	0%	4%	3%	0%	6%	0%
3/1/2016	8%	0%	0%	3%	0%	0%	30%	0%	40%	0%	0%	0%	0%	3%	0%	0%	3%	4%
6/1/2016	8%	0%	0%	3%	0%	0%	30%	0%	40%	0%	0%	3%	3%	0%	0%	0%	0%	4%
9/1/2016	8%	0%	0%	3%	0%	0%	20%	0%	40%	0%	0%	3%	4%	0%	11%	0%	0%	3%
12/1/2016	9%	0%	0%	3%	0%	0%	10%	0%	40%	0%	3%	3%	4%	0%	19%	0%	0%	0%
3/1/2017	8%	0%	6%	3%	0%	0%	5%	0%	40%	0%	3%	3%	0%	0%	23%	0%	0%	0%
4/1/2017	8%	0%	0%	3%	0%	13%	0%	0%	40%	0%	3%	0%	4%	0%	29%	0%	0%	0%
7/1/2017	9%	0%	4%	3%	0%	10%	7%	0%	40%	0%	0%	0%	0%	0%	24%	0%	0%	3%
11/1/2017	9%	3%	0%	0%	0%	10%	12%	0%	40%	3%	0%	0%	0%	0%	19%	0%	0%	4%
1/1/2018	9%	0%	0%	3%	0%	5%	33%	0%	40%	0%	0%	3%	3%	0%	0%	0%	0%	4%
2/1/2018	11%	0%	0%	0%	0%	11%	3%	9%	40%	4%	0%	0%	3%	0%	16%	0%	0%	3%
5/1/2018	11%	0%	0%	0%	0%	12%	0%	9%	40%	3%	0%	0%	3%	0%	19%	0%	0%	3%
7/1/2018	9%	0%	0%	0%	0%	12%	0%	9%	40%	4%	0%	0%	3%	0%	18%	0%	0%	5%
10/1/2018	10%	0%	0%	4%	0%	12%	0%	9%	40%	0%	0%	0%	3%	0%	19%	0%	0%	3%
1/1/2019	9%	0%	0%	3%	0%	12%	0%	9%	40%	0%	0%	0%	3%	0%	19%	0%	0%	5%
4/1/2019	13%	0%	0%	3%	0%	8%	0%	10%	40%	0%	0%	0%	5%	0%	18%	0%	0%	3%
7/1/2019	13%	0%	0%	4%	0%	8%	0%	10%	40%	0%	0%	0%	3%	0%	19%	0%	0%	3%
9/1/2019	13%	0%	0%	3%	0%	8%	0%	10%	40%	0%	0%	0%	3%	0%	19%	0%	0%	4%
12/1/2019	12%	0%	0%	0%	0%	9%	0%	10%	40%	3%	0%	0%	3%	0%	20%	0%	0%	3%
3/1/2020	11%	0%	0%	0%	0%	10%	0%	10%	40%	3%	0%	0%	3%	0%	20%	0%	0%	3%
5/1/2020	11%	0%	0%	0%	0%	10%	0%	10%	40%	3%	3%	0%	4%	0%	19%	0%	0%	0%
9/1/2020	9%	0%	0%	7%	0%	7%	0%	10%	40%	0%	3%	0%	3%	0%	21%	0%	0%	0%
12/1/2020	13%	0%	0%	7%	0%	7%	0%	10%	40%	0%	3%	0%	3%	0%	17%	0%	0%	0%
3/1/2021	11%	0%	0%	5%	0%	8%	10%	10%	40%	0%	3%	0%	3%	0%	10%	0%	0%	0%
5/1/2021	11%	3%	0%	0%	0%	10%	5%	10%	40%	3%	0%	0%	0%	0%	15%	0%	0%	3%
8/1/2021	11%	3%	0%	4%	0%	10%	0%	10%	40%	0%	0%	0%	0%	0%	19%	0%	0%	3%
11/1/2021	11%	3%	0%	4%	0%	10%	0%	10%	40%	0%	0%	0%	0%	0%	19%	0%	0%	3%
1/1/2022	11%	0%	0%	0%	0%	11%	0%	10%	40%	3%	3%	0%	3%	0%	19%	0%	0%	0%
4/1/2022	9%	3%	0%	0%	0%	10%	0%	11%	40%	3%	0%	3%	0%	0%	18%	0%	0%	3%
8/1/2022	9%	3%	0%	0%	0%	10%	3%	11%	40%	3%	0%	3%	0%	0%	15%	0%	0%	3%
11/1/2022	7%	0%	11%	0%	0%	8%	0%	11%	40%	0%	0%	3%	0%	0%	20%	0%	0%	0%
2/1/2023	10%	4%	4%	0%	0%	9%	0%	9%	40%	3%	0%	0%	0%	0%	15%	6%	0%	0%
5/1/2023	9%	0%	0%	0%	0%	10%	0%	9%	40%	3%	0%	0%	4%	0%	17%	5%	0%	3%
8/1/2023	9%	0%	0%	0%	0%	10%	0%	9%	40%	3%	3%	0%	4%	0%	15%	7%	0%	0%



## Morningstar Model Portfolios – RC ex-TIAA: Very Conservative – Historical Allocation

	DFA Inflation-									Vanguard								William Blair
	Protected	Diamond Hill Large	Dodge & Cox		Harding Loevner	American Century		T. Rowe Price			Vanguard Extended	Vanguard Federal	Vanguard Inst.	Vanguard Prime	Vanguard Total	Vanguard Total Int'l.	Vanguard Total	Small/Mid Cap
Effective Date	Securities	Cap	Global Stock	MFS Int'l. Value	International		PIMCO Total Return		TIAA Traditional	Index	Market Index	Money Market	Index		Bond Market Index		Stock Market Index	Growth
	RC Ex-TIAA	- Cup			THIS THE HEAD TO THE HEAD THE HEAD TO THE HEAD TO THE HEAD THE	Tingii iiiooiiio			TITUT TICATORIA	much	marko ma o x	monoy markot		monoy marrocriam		Dona maox		GII O II III
4/1/2014	9%	0%	4%	0%	0%	0%	0%	0%	0%	0%	3%	0%	3%	7%	66%	0%	0%	0%
7/1/2014	9%	0%	3%	0%	0%	0%	0%	0%	0%	0%	3%	0%	3%	5%	67%	0%	0%	0%
10/1/2014	8%	3%	7%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	4%	68%	0%	0%	0%
12/1/2014	7%	5%	3%	0%	0%	0%	6%	0%	0%	0%	3%	0%	0%	3%	63%	0%	0%	0%
1/1/2015	8%	0%	4%	0%	0%	0%	18%	0%	0%	0%	3%	0%	3%	4%	52%	0%	0%	0%
4/1/2015	8%	0%	4%	0%	0%	0%	23%	0%	0%	0%	3%	0%	3%	4%	48%	0%	0%	0%
9/1/2015	9%	0%	0%	3%	0%	0%	28%	0%	0%	0%	0%	0%	5%	4%	43%	0%	0%	3%
12/1/2015	10%	0%	0%	0%	0%	0%	30%	0%	0%	0%	0%	0%	0%	6%	38%	0%	6%	3%
3/1/2016	9%	0%	0%	3%	0%	0%	30%	0%	0%	0%	0%	0%	3%	7%	35%	0%	0%	5%
6/1/2016	9%	0%	0%	3%	0%	0%	30%	0%	0%	0%	0%	6%	3%	0%	35%	0%	0%	5%
9/1/2016	9%	0%	0%	3%	0%	0%	22%	0%	0%	0%	0%	7%	3%	0%	45%	0%	0%	3%
12/1/2016	9%	0%	0%	3%	0%	0%	12%	0%	0%	0%	3%	6%	3%	0%	55%	0%	0%	0%
3/1/2017	8%	0%	5%	3%	0%	0%	7%	0%	0%	0%	3%	5%	0%	0%	60%	0%	0%	0%
4/1/2017	8%	0%	7%	0%	0%	10%	0%	0%	0%	0%	3%	4%	0%	0%	68%	0%	0%	0%
7/1/2017	9%	0%	4%	3%	0%	9%	4%	0%	0%	0%	0%	5%	0%	0%	63%	0%	0%	3%
11/1/2017	10%	3%	0%	0%	0%	9%	9%	0%	0%	3%	0%	4%	0%	0%	58%	0%	0%	4%
1/1/2018	11%	0%	0%	3%	0%	7%	19%	0%	0%	0%	0%	4%	3%	0%	49%	0%	0%	4%
2/1/2018	11%	3%	0%	3%	0%	5%	28%	24%	0%	0%	0%	0%	0%	0%	22%	0%	0%	4%
5/1/2018	8%	0%	0%	0%	0%	4%	54%	24%	0%	0%	0%	0%	3%	0%	0%	0%	0%	7%
7/1/2018	8%	0%	0%	0%	0%	8%	49%	24%	0%	0%	0%	0%	3%	0%	3%	0%	0%	5%
10/1/2018	9%	0%	0%	3%	0%	9%	44%	24%	0%	0%	0%	0%	3%	0%	5%	0%	0%	3%
1/1/2019	12%	3%	0%	0%	0%	8%	29%	24%	0%	3%	0%	0%	0%	0%	18%	0%	0%	3%
4/1/2019	12%	3%	0%	0%	0%	8%	29%	24%	0%	3%	0%	0%	0%	0%	18%	0%	0%	3%
7/1/2019	13%	0%	0%	3%	0%	7%	24%	24%	0%	0%	0%	0%	3%	0%	23%	0%	0%	3%
9/1/2019	13%	0%	0%	3%	0%	7%	19%	24%	0%	0%	0%	0%	3%	0%	28%	0%	0%	3%
12/1/2019	13%	0%	0%	0%	0%	7%	18%	24%	0%	3%	0%	0%	3%	0%	29%	0%	0%	3%
3/1/2020	11%	0%	0%	3%	0%	6%	13%	24%	0%	0%	0%	0%	3%	0%	34%	0%	0%	6%
5/1/2020	11%	0%	0%	3%	0%	7%	3%	24%	0%	0%	0%	0%	5%	0%	44%	0%	0%	3%
9/1/2020	9%	0%	0%	6%	0%	7%	0%	24%	0%	0%	3%	0%	3%	0%	48%	0%	0%	0%
12/1/2020	12%	0%	0%	6%	0%	7%	0%	24%	0%	0%	3%	0%	3%	0%	45%	0%	0%	0%
3/1/2021	11%	0%	0%	4%	0%	9%	11%	24%	0%	0%	3%	0%	3%	0%	35%	0%	0%	0%
5/1/2021	10%	3%	0%	0%	0%	11%	6%	24%	0%	3%	0%	0%	0%	0%	40%	0%	0%	3%
8/1/2021	11%	6%	0%	0%	3%	11%	3%	24%	0%	0%	0%	0%	0%	0%	42%	0%	0%	0%
11/1/2021	11%	3%	0%	0%	0%	10%	3%	24%	0%	3%	0%	0%	0%	0%	43%	0%	0%	3%
1/1/2022	11%	0%	0%	0%	0%	12%	4%	24%	0%	3%	3%	0%	3%	0%	40%	0%	0%	0%
4/1/2022	9%	3%	0%	0%	0%	11%	0%	23%	0%	3%	0%	6%	0%	0%	42%	0%	0%	3%
8/1/2022	9%	3%	0%	0%	0%	11%	0%	23%	0%	3%	0%	6%	0%	0%	42%	0%	0%	3%
11/1/2022	9%	3%	0%	0%	0%	10%	5%	23%	0%	3%	3%	7%	0%	0%	37%	0%	0%	0%
2/1/2023	10%	4%	4%	0%	0%	8%	3%	21%	0%	3%	0%	4%	0%	0%	39%	4%	0%	0%
5/1/2023	9%	3%	0%	0%	0%	9%	3%	21%	0%	4%	0%	4%	0%	0%	40%	4%	0%	3%
8/1/2023	9%	0%	0%	0%	0%	9%	3%	21%	0%	3%	3%	4%	4%	0%	38%	6%	0%	0%



## Morningstar Model Portfolios – RC: Conservative – Historical Allocation

	DFA Inflation-					Laudus Mondrian								Vanguard	Vanguard	Vanguard							William Blair
	Protected	DFA U.S. Targete	d Diamond Hill Large	Dodge & Cox	Harding Loevner	<b>Emerging Markets</b>		Neuberger Berman	American Century		T. Rowe Price Instl.	T. Rowe Price		Developed Market	Emerging Markets	Extended Market	Vanguard Federal	Vanguard Inst.	Vanguard Prime	Vanguard Total	Vanguard Total	Vanguard Total	Small/Mid Cap
Effective Date	Securities	Value	Сар	Global Stock	Int'l. Equity Instl.	Instl.	MFS Int'l. Value	High Income	High Income	PIMCO Total Return	n Large Cap Growth	Stable Value Fund	TIAA Traditional	Index	Stock Index	Index	Money Market	Index	Money Market Adr	n Bond Market Index	Int'l. Bond Index	Stock Market Index	Growth
	RC																						
4/1/2014	7%	3%	0%	3%	7%	0%	0%	8%	0%	14%	0%	0%	34%	0%	0%	3%	0%	13%	4%	4%	0%	0%	0%
7/1/2014	7%	7%	0%	8%	3%	0%	0%	11%	0%	12%	0%	0%	34%	0%	0%	0%	0%	11%	4%	3%	0%	0%	0%
10/1/2014	8%	6%	0%	13%	0%	0%	0%	11%	0%	7%	0%	0%	34%	0%	0%	3%	0%	7%	3%	8%	0%	0%	0%
12/1/2014	7%	4%	0%	10%	3%	0%	0%	11%	0%	5%	0%	0%	34%	0%	0%	4%	0%	8%	3%	11%	0%	0%	0%
1/1/2015	6%	7%	0%	9%	0%	0%	0%	9%	0%	13%	0%	0%	34%	3%	0%	0%	0%	11%	3%	5%	0%	0%	0%
4/1/2015	7%	7%	0%	12%	3%	0%	0%	9%	0%	17%	0%	0%	34%	0%	0%	0%	0%	8%	3%	0%	0%	0%	0%
9/1/2015	6%	4%	0%	16%	0%	0%	0%	8%	0%	20%	0%	0%	34%	0%	0%	4%	0%	5%	3%	0%	0%	0%	0%
12/1/2015	7%	6%	0%	16%	0%	0%	0%	9%	0%	15%	0%	0%	34%	0%	0%	0%	0%	0%	3%	3%	0%	7%	0%
3/1/2016	5%	5%	0%	16%	0%	0%	0%	10%	0%	19%	0%	0%	34%	0%	0%	0%	0%	0%	3%	0%	0%	5%	3%
6/1/2016	7%	4%	0%	7%	4%	0%	0%	11%	0%	5%	0%	0%	34%	0%	0%	3%	3%	11%	0%	11%	0%	0%	0%
9/1/2016	6%	3%	0%	6%	5%	0%	0%	10%	0%	5%	0%	0%	34%	0%	0%	5%	3%	11%	0%	12%	0%	0%	0%
12/1/2016	6%	3%	0%	7%	3%	0%	3%	10%	0%	0%	0%	0%	34%	0%	0%	4%	3%	10%	0%	17%	0%	0%	0%
3/1/2017	6%	0%	0%	4%	0%	0%	4%	8%	0%	0%	0%	0%	34%	0%	3%	7%	3%	12%	0%	19%	0%	0%	0%
4/1/2017	5%	0%	4%	13%	0%	0%	3%	0%	12%	0%	0%	0%	34%	0%	0%	7%	0%	3%	0%	19%	0%	0%	0%
7/1/2017	6%	0%	3%	8%	0%	3%	3%	0%	10%	4%	0%	0%	34%	0%	0%	4%	3%	0%	0%	14%	0%	8%	0%
11/1/2017	7%	0%	8%	7%	0%	0%	0%	0%	8%	9%	0%	0%	34%	5%	0%	0%	3%	0%	0%	9%	0%	3%	7%
1/1/2018	7%	0%	7%	0%	0%	0%	4%	0%	6%	15%	0%	0%	34%	3%	3%	0%	0%	7%	0%	8%	0%	0%	6%
2/1/2018	7%	3%	6%	0%	0%	0%	0%	0%	9%	3%	0%	7%	34%	7%	3%	3%	0%	8%	0%	10%	0%	0%	0%
5/1/2018	7%	6%	5%	0%	0%	0%	3%	0%	9%	4%	0%	7%	34%	4%	3%	0%	0%	9%	0%	9%	0%	0%	0%
7/1/2018	6%	4%	0%	0%	0%	0%	0%	0%	12%	0%	0%	7%	34%	7%	3%	0%	0%	11%	0%	12%	0%	0%	4%
10/1/2018	6%	4%	0%	0%	0%	0%	3%	0%	10%	0%	0%	7%	34%	3%	3%	0%	0%	14%	0%	12%	0%	0%	4%
1/1/2019	7%	3%	0%	0%	0%	0%	3%	0%	10%	0%	0%	7%	34%	3%	3%	0%	0%	14%	0%	13%	0%	0%	3%
4/1/2019	8%	3%	3%	0%	0%	0%	0%	0%	9%	0%	0%	7%	34%	6%	3%	4%	0%	10%	0%	13%	0%	0%	0%
7/1/2019	8%	0%	3%	0%	0%	0%	4%	0%	7%	0%	0%	7%	34%	3%	3%	7%	0%	10%	0%	14%	0%	0%	0%
9/1/2019	8%	0%	3%	0%	0%	0%	3%	0%	6%	0%	0%	7%	34%	3%	3%	3%	0%	11%	0%	15%	0%	0%	4%
12/1/2019	8%	3%	3%	0%	0%	0%	3%	0%	7%	0%	0%	7%	34%	3%	3%	3%	0%	9%	0%	14%	0%	0%	3%
3/1/2020	7%	4%	3%	0%	0%	0%	3%	0%	8%	0%	0%	7%	34%	4%	3%	3%	0%	10%	0%	14%	0%	0%	0%
5/1/2020	7%	6%	8%	0%	0%	0%	3%	0%	9%	0%	0%	7%	34%	5%	3%	0%	0%	5%	0%	13%	0%	0%	0%
9/1/2020 12/1/2020	7% 7%	3%	3%	0%	0%	0%	3%	0%	9%	0%	0%	7%	34% 34%	5% 0%	3%	3%	0%	10%	0%	13%	0%	0%	0%
3/1/2021	7%	3%	4% 5%	3%	3%	0%	8% 5%	0% 0%	9%	0% 6%	0%	7% 7%	34%	0%	3%	4% 8%	0%	8% 3%	0%	13%	0%	0%	0%
5/1/2021	7%	3%	6%	3%	0%	0%	3%	0%	11%	3%	3%	7%	34%	3%	3%	5%	0%	0%	0%	9%	0%	0%	0%
8/1/2021	7%	3%	4%	5%	0%	0%	0%	0%	12%	0%	0%	7%	34%	5%	3%	5%	0%	4%	0%	11%	0%	0%	0%
11/1/2021	7%	3%	5%	3%	0%	0%	0%	0%	11%	0%	0%	7%	34%	6%	3%	3%	0%	6%	0%	12%	0%	0%	0%
1/1/2022	7%	3%	4%	3%	0%	0%	0%	0%	12%	0%	0%	7%	34%	6%	3%	4%	0%	6%	0%	11%	0%	0%	0%
4/1/2022	5%	3%	4%	6%	0%	0%	0%	0%	8%	0%	0%	8%	34%	5%	3%	0%	3%	9%	0%	12%	0%	0%	0%
8/1/2022	6%	0%	4%	3%	0%	0%	0%	0%	8%	0%	0%	8%	34%	6%	3%	4%	3%	9%	0%	12%	0%	0%	0%
11/1/2022	6%	3%	6%	4%	0%	0%	0%	0%	8%	0%	0%	8%	34%	6%	3%	0%	3%	8%	0%	11%	0%	0%	0%
2/1/2023	6%	6%	9%	4%	0%	0%	0%	0%	7%	0%	0%	6%	34%	5%	3%	0%	0%	3%	0%	11%	6%	0%	0%
5/1/2023	6%	6%	4%	4%	0%	0%	0%	0%	8%	0%	0%	6%	34%	5%	3%	0%	0%	8%	0%	12%	4%	0%	0%
8/1/2023	6%	4%	9%	0%	0%	0%	0%	0%	9%	0%	0%	6%	34%	7%	3%	0%	0%	7%	0%	10%	5%	0%	0%
2: 2020		1																					



## Morningstar Model Portfolios – RC ex-TIAA: Conservative – Historical Allocation

	DFA Inflation-					Laudus Mondrian								Vanguard	Vanguard	Vanguard							William Blair
	Protected	DFA U.S. Targeted	Diamond Hill Large	Dodge & Cox	Harding Loevner	<b>Emerging Markets</b>	;	Neuberger Berman	American Century	у	T. Rowe Price Instl.	T. Rowe Price		Developed Market	<b>Emerging Markets</b>	Extended Market	Vanguard Federal	Vanguard Inst.	Vanguard Prime	Vanguard Total	Vanguard Total	Vanguard Total	Small/Mid Cap
Effective Date	Securities	Value	Сар	Global Stock	Int'l. Equity Instl.	Instl.	MFS Int'l. Value	High Income	High Income	PIMCO Total Return	Large Cap Growth	Stable Value Fund	TIAA Traditional	Index	Stock Index	Index	Money Market	Index	Money Market Adm	Bond Market Index	Int'l. Bond Index	Stock Market Index	Growth
	RC Ex-TIAA																						
4/1/2014	7%	3%	0%	5%	5%	0%	0%	9%	0%	0%	0%	0%	0%	0%	0%	3%	0%	13%	4%	51%	0%	0%	0%
7/1/2014	7%	4%	0%	8%	3%	0%	0%	10%	0%	0%	0%	0%	0%	0%	0%	5%	0%	9%	3%	51%	0%	0%	0%
10/1/2014	8%	6%	0%	13%	0%	0%	0%	10%	0%	4%	0%	0%	0%	0%	0%	3%	0%	7%	3%	46%	0%	0%	0%
12/1/2014	7%	5%	0%	9%	3%	0%	0%	10%	0%	5%	0%	0%	0%	0%	0%	3%	0%	9%	3%	46%	0%	0%	0%
1/1/2015	7%	3%	0%	8%	0%	0%	0%	10%	0%	18%	0%	0%	0%	3%	0%	5%	0%	9%	3%	34%	0%	0%	0%
4/1/2015	7%	4%	0%	7%	4%	0%	0%	11%	0%	13%	0%	0%	0%	0%	0%	4%	0%	9%	4%	37%	0%	0%	0%
9/1/2015	8%	4%	0%	6%	4%	0%	0%	10%	0%	9%	0%	0%	0%	0%	0%	4%	0%	10%	3%	42%	0%	0%	0%
12/1/2015	8%	4%	0%	8%	3%	0%	0%	12%	0%	4%	0%	0%	0%	0%	0%	3%	0%	5%	3%	45%	0%	5%	0%
3/1/2016	8%	4%	0%	8%	3%	0%	0%	10%	0%	7%	0%	0%	0%	0%	0%	4%	0%	9%	3%	44%	0%	0%	0%
6/1/2016	8%	5%	0%	7%	4%	0%	0%	11%	0%	7%	0%	0%	0%	0%	0%	3%	3%	10%	0%	43%	0%	0%	0%
9/1/2016	8% 7%	3%	0% 0%	7% 7%	4% 5%	0%	0%	10% 11%	0%	6%	0%	0%	0% 0%	0%	0%	5% 4%	4% 3%	10% 10%	0%	43% 50%	0%	0%	0%
3/1/2017	7%	0%	0%	4%	0%	0%	4%	8%	0%	0%	0%	0%	0%	0%	3%	7%	3%	11%	0%	53%	0%	0%	0%
4/1/2017	7%	0%	4%	13%	0%	0%	3%	0%	10%	0%	0%	0%	0%	0%	0%	7%	3%	3%	0%	50%	0%	0%	0%
7/1/2017	7%	0%	3%	8%	5%	0%	0%	0%	10%	6%	0%	0%	0%	0%	0%	5%	3%	0%	0%	45%	0%	8%	0%
11/1/2017	9%	0%	8%	7%	0%	0%	0%	0%	8%	11%	0%	0%	0%	4%	0%	0%	3%	0%	0%	40%	0%	3%	7%
1/1/2018	8%	0%	7%	0%	0%	0%	7%	0%	5%	21%	0%	0%	0%	0%	3%	0%	3%	4%	0%	34%	0%	0%	8%
2/1/2018	9%	0%	9%	0%	0%	0%	7%	0%	5%	28%	0%	18%	0%	0%	3%	0%	0%	3%	0%	11%	0%	0%	7%
5/1/2018	8%	3%	0%	0%	0%	0%	3%	0%	7%	30%	0%	18%	0%	3%	3%	0%	0%	10%	0%	9%	0%	0%	6%
7/1/2018	8%	5%	0%	0%	0%	0%	0%	0%	9%	25%	0%	18%	0%	6%	3%	0%	0%	11%	0%	12%	0%	0%	3%
10/1/2018	8%	4%	0%	0%	0%	0%	3%	0%	9%	22%	0%	18%	0%	3%	3%	0%	0%	12%	0%	15%	0%	0%	3%
1/1/2019	9%	3%	0%	0%	0%	0%	3%	0%	10%	17%	0%	18%	0%	3%	3%	0%	0%	13%	0%	18%	0%	0%	3%
4/1/2019	8%	3%	3%	0%	0%	0%	0%	0%	9%	7%	0%	19%	0%	6%	3%	4%	0%	10%	0%	28%	0%	0%	0%
7/1/2019	9%	0%	3%	0%	0%	0%	4%	0%	7%	3%	0%	19%	0%	3%	3%	7%	0%	10%	0%	32%	0%	0%	0%
9/1/2019	9%	0%	3%	0%	0%	0%	3%	0%	6%	0%	0%	19%	0%	3%	3%	3%	0%	9%	0%	37%	0%	0%	5%
12/1/2019	9%	3%	3%	0%	0%	0%	3%	0%	6%	0%	0%	19%	0%	3%	3%	3%	0%	9%	0%	36%	0%	0%	3%
3/1/2020	7%	3%	3%	0%	0%	0%	4%	0%	6%	0%	0%	19%	0%	3%	3%	0%	0%	11%	0%	38%	0%	0%	3%
5/1/2020	9%	4%	3%	3%	0%	0%	0%	0%	9%	0%	0%	19%	0%	6%	3%	3%	0%	7%	0%	34%	0%	0%	0%
9/1/2020	8%	3%	3%	0%	0%	0%	3%	0%	9%	0%	0%	19%	0%	5%	3%	4%	0%	8%	0%	35%	0%	0%	0%
12/1/2020	9%	0%	3%	0%	0%	0%	8%	0%	8%	0%	0%	19%	0%	0%	3%	9%	0%	6%	0%	35%	0%	0%	0%
3/1/2021 5/1/2021	8% 8%	3%	6% 7%	0% 3%	3% 0%	0%	6% 3%	0%	10%	6% 3%	0% 3%	19% 19%	0% 	3%	3%	8% 4%	0%	3% 0%	0%	28% 30%	0%	0%	0%
8/1/2021	8%	3%	4%	5%	0%	0%	0%	0%	12%	0%	0%	19%	0%	4%	3%	5%	0%	4%	0%	33%	0%	0%	0%
11/1/2021	8%	3%	5%	3%	0%	0%	0%	0%	10%	3%	0%	19%	0%	6%	3%	3%	0%	6%	0%	31%	0%	0%	0%
1/1/2022	8%	3%	4%	3%	0%	0%	0%	0%	12%	3%	0%	19%	0%	6%	3%	4%	0%	6%	0%	29%	0%	0%	0%
4/1/2022	7%	3%	4%	5%	0%	0%	0%	0%	8%	0%	0%	18%	0%	5%	3%	0%	3%	9%	0%	35%	0%	0%	0%
8/1/2022	7%	0%	6%	0%	0%	0%	0%	0%	8%	4%	0%	18%	0%	7%	3%	4%	3%	9%	0%	31%	0%	0%	0%
11/1/2022	7%	3%	8%	0%	0%	0%	0%	0%	8%	0%	0%	18%	0%	8%	3%	0%	3%	8%	0%	34%	0%	0%	0%
2/1/2023	6%	6%	8%	4%	0%	0%	0%	0%	7%	0%	0%	16%	0%	5%	3%	0%	3%	4%	0%	34%	4%	0%	0%
5/1/2023	8%	5%	9%	0%	0%	0%	0%	0%	8%	0%	0%	16%	0%	7%	3%	0%	0%	6%	0%	34%	5%	0%	0%
8/1/2023	8%	7%	4%	0%	0%	0%	0%	0%	10%	0%	0%	16%	0%	6%	3%	0%	0%	10%	0%	33%	3%	0%	0%



## Morningstar Model Portfolios – RC: Moderately Conservative – Historical Allocation

																Vanguard								
		DFA Inflation-					Laudus Mondria	ın	Neuberger	American		T. Rowe Price	T. Rowe Price		Vanguard	Emerging	Vanguard	Vanguard		Vanguard Prime	Vanguard Total		Vanguard Total	l William Blair
	C&S Instl Realty	Protected	DFA U.S.	Diamond Hill	Dodge & Cox	Harding Loevner	Emerging		Berman High	Century High	PIMCO Total	Instl. Large Cap	Stable Value		Developed	Markets Stock	Extended Market	Federal Money	Vanguard Inst.	Money Market	Bond Market	Vanguard Total	Stock Market	Small/Mid Cap
Effective Date	Shares	Securities	Targeted Value	Large Cap	Global Stock	Int'l. Equity Instl.	Markets Instl.	MFS Int'l. Value	Income	Income	Return	Growth	Fund	TIAA Traditional	Market Index	Index	Index	Market	Index	Adm	Index	Int'l. Bond Index	Index	Growth
	RC																							
4/1/2014	3%	6%	0%	3%	14%	4%	0%	0%	6%	0%	5%	0%	0%	30%	0%	0%	5%	0%	16%	0%	8%	0%	0%	0%
7/1/2014	4%	6%	7%	0%	18%	3%	0%	0%	8%	0%	7%	0%	0%	30%	0%	0%	0%	0%	13%	0%	4%	0%	0%	0%
10/1/2014	3%	6%	7%	0%	23%	0%	0%	0%	7%	0%	10%	0%	0%	30%	0%	0%	3%	0%	8%	0%	3%	0%	0%	0%
12/1/2014	4% 4%	5% 6%	7% 7%	3%	19% 0%	0%	0%	0%	7% 8%	0%	13% 8%	0%	0% 0%	30% 30%	0% 10%	3%	0%	0%	8% 17%	0%	0%	0%	0%	0%
4/1/2015	4%	5%	7%	3%	5%	0%	3%	3%	7%	0%	8%	0%	0%	30%	5%	0%	0%	0%	15%	0%	4% 5%	0%	0%	0%
9/1/2015	4%	5%	7%	3%	0%	3%	0%	8%	6%	0%	7%	0%	0%	30%	0%	3%	0%	0%	17%	0%	7%	0%	0%	0%
12/1/2015	4%	5%	7%	3%	0%	0%	0%	10%	8%	0%	8%	0%	0%	30%	0%	3%	0%	0%	12%	0%	5%	0%	5%	0%
3/1/2016	3%	5%	6%	3%	4%	0%	3%	0%	8%	0%	13%	0%	0%	30%	7%	0%	0%	0%	3%	0%	0%	0%	15%	0%
6/1/2016	4%	5%	6%	3%	17%	4%	0%	0%	7%	0%	13%	0%	0%	30%	0%	0%	0%	0%	8%	0%	0%	0%	0%	3%
9/1/2016	3%	6%	6%	7%	13%	6%	0%	0%	8%	0%	8%	0%	0%	30%	0%	0%	0%	0%	7%	0%	3%	0%	0%	3%
12/1/2016	3%	7%	0%	0%	3%	0%	0%	4%	5%	0%	0%	0%	0%	30%	6%	4%	11%	0%	15%	0%	12%	0%	0%	0%
3/1/2017	3%	5%	0%	0%	8%	0%	0%	8%	6%	0%	0%	0%	0%	30%	3%	3%	12%	0%	10%	0%	12%	0%	0%	0%
4/1/2017	3%	5%	0%	0%	23%	0%	0%	5%	0%	7%	0%	0%	0%	30%	0%	0%	12%	0%	3%	0%	12%	0%	0%	0%
7/1/2017	3%	6%	0%	3%	18%	0%	0%	7%	0%	6%	5%	3%	0%	30%	0%	0%	7%	0%	0%	0%	7%	0%	0%	5%
11/1/2017	3%	6%	0%	7%	13%	0%	0%	3%	0%	6%	10%	0%	0%	30%	3%	3%	6%	0%	0%	0%	3%	0%	3%	4%
1/1/2018	3%	7%	0%	4%	3%	0%	0%	3%	0%	6%	6%	0%	0%	30%	7%	3%	6%	0%	11%	0%	6%	0%	0%	5%
2/1/2018	3%	7%	3%	4%	0%	0%	0%	3%	0%	7%	7%	0%	4%	30%	8%	4%	3%	0%	13%	0%	0%	0%	0%	4%
5/1/2018	3%	7%	3%	4%	0%	0%	0%	3%	0%	7%	7%	0%	4%	30%	8%	4%	3%	0%	13%	0%	0%	0%	0%	4%
7/1/2018	3%	6%	7%	0%	0%	0%	0%	0%	0%	10%	3%	0%	4%	30%	11%	3%	0%	0%	14%	0%	3%	0%	0%	6%
10/1/2018	3%	6%	6%	0%	0%	3%	0%	3%	0%	11%	0%	0%	4%	30%	6%	3%	0%	0%	14%	0%	5%	0%	0%	6%
1/1/2019	3%	7%	3%	0%	0%	0%	0%	3%	0%	9%	0%	0%	4%	30%	7%	4%	3%	0%	16%	0%	6%	0%	0%	5%
4/1/2019	3%	8%	0%	0%	0%	0%	0%	3%	0%	7%	0%	0%	5%	30%	7%	4%	8%	0%	17%	0%	5%	0%	0%	3%
7/1/2019	4%	7%	0%	0%	0%	0%	0%	5%	0%	5%	0%	0%	5%	30%	6%	4%	8%	0%	16%	0%	7%	0%	0%	3%
9/1/2019	4%	7%	3%	0%	0%	0%	0%	4%	0%	5%	0%	0%	5%	30% 30%	7%	4%	3%	0%	16%	0%	7%	0%	0%	5%
3/1/2020	4% 5%	6% 6%	3% 0%	0%	0%	0%	0%	5% 7%	0%	5% 5%	0%	0%	5% 5%	30%	7% 5%	3%	3% 5%	0%	17% 18%	0%	8% 7%	0%	0% 0%	3%
5/1/2020		7%	0%	0%	0%	0%	0%	8%	0%	5%	0%	0%	5%	30%	4%	3%	5%	0%	18%	0%	6%	0%	0%	4%
9/1/2020	4%	7%	0%	0%	0%	3%	0%	12%	0%	5%	0%	0%	5%	30%	0%	3%	10%	0%	15%	0%	6%	0%	0%	0%
12/1/2020		7%	0%	0%	0%	3%	0%	8%	0%	6%	0%	0%	5%	30%	3%	3%	13%	0%	12%	0%	6%	0%	0%	0%
3/1/2021	4%	7%	0%	3%	3%	3%	0%	6%	0%	7%	3%	3%	5%	30%	3%	3%	13%	0%	4%	0%	3%	0%	0%	0%
5/1/2021	4%	7%	0%	3%	3%	3%	0%	3%	0%	8%	0%	4%	5%	30%	5%	3%	12%	0%	5%	0%	5%	0%	0%	0%
8/1/2021	3%	7%	0%	3%	5%	0%	0%	3%	0%	9%	0%	3%	5%	30%	7%	3%	13%	0%	4%	0%	5%	0%	0%	0%
11/1/2021	3%	7%	0%	3%	4%	0%	0%	0%	0%	8%	0%	0%	5%	30%	10%	3%	12%	0%	9%	0%	6%	0%	0%	0%
1/1/2022	3%	7%	3%	0%	3%	3%	0%	0%	0%	9%	0%	0%	5%	30%	8%	3%	9%	0%	13%	0%	4%	0%	0%	0%
4/1/2022	3%	5%	5%	0%	3%	0%	0%	0%	0%	8%	0%	0%	5%	30%	10%	4%	6%	0%	14%	0%	7%	0%	0%	0%
8/1/2022	3%	6%	4%	0%	3%	0%	0%	0%	0%	8%	0%	0%	5%	30%	10%	3%	8%	0%	14%	0%	6%	0%	0%	0%
11/1/2022	3%	6%	8%	0%	3%	0%	0%	0%	0%	5%	0%	0%	5%	30%	10%	4%	3%	0%	15%	0%	8%	0%	0%	0%
2/1/2023	3%	4%	3%	3%	0%	0%	0%	0%	0%	7%	0%	0%	4%	30%	11%	4%	7%	0%	14%	0%	6%	4%	0%	0%
5/1/2023	3%	3%	3%	3%	0%	0%	0%	0%	0%	7%	0%	0%	4%	30%	11%	4%	5%	0%	13%	0%	8%	3%	0%	3%
8/1/2023	3%	3%	7%	0%	0%	0%	0%	0%	0%	8%	0%	0%	4%	30%	10%	4%	3%	0%	18%	0%	7%	3%	0%	0%



## Morningstar Model Portfolios – RC ex-TIAA: Moderately Conservative – Historical Allocation

																Vanguard								
		DFA Inflation-					Laudus Mondrian	1	Neuberger	American		T. Rowe Price	T. Rowe Price		Vanguard	Emerging	Vanguard	Vanguard		Vanguard Prime	Vanguard Total		Vanguard Total	William Blair
	C&S Instl Realty	Protected	DFA U.S.	Diamond Hill	Dodge & Cox	Harding Loevner	Emerging		Berman High	Century High	PIMCO Total	Instl. Large Cap	Stable Value		Developed	Markets Stock	Extended Market	Federal Money	Vanguard Inst.	Money Market	Bond Market	Vanguard Total	Stock Market	Small/Mid Cap
<b>Effective Date</b>	Shares	Securities	Targeted Value	Large Cap	Global Stock	Int'l. Equity Instl.	Markets Instl.	MFS Int'l. Value	Income	Income	Return	Growth	Fund	TIAA Traditional	<b>Market Index</b>	Index	Index	Market	Index	Adm	Index	Int'l. Bond Index	Index	Growth
	RC Ex-TIAA																							
4/1/2014	3%	5%	0%	3%	20%	0%	0%	0%	6%	0%	0%	6%	0%	0%	0%	0%	3%	0%	9%	3%	42%	0%	0%	0%
7/1/2014	4%	6%	8%	3%	22%	0%	0%	0%	8%	0%	0%	3%	0%	0%	0%	0%	0%	0%	4%	0%	42%	0%	0%	0%
10/1/2014	4%	6%	5%	3%	18%	3%	0%	0%	8%	0%	4%	0%	0%	0%	0%	0%	5%	0%	6%	0%	38%	0%	0%	0%
12/1/2014	4%	6%	7%	3%	18%	4%	0%	0%	7%	0%	7%	0%	0%	0%	0%	0%	0%	0%	9%	0%	35%	0%	0%	0%
1/1/2015	4%	6%	7%	3%	0%	0%	0%	0%	8%	0%	0%	0%	0%	0%	9%	3%	0%	0%	18%	0%	42%	0%	0%	0%
4/1/2015	4%	5%	7%	3%	4%	0%	3%	4%	8%	0%	6%	0%	0%	0%	4%	0%	0%	0%	15%	0%	37%	0%	0%	0%
9/1/2015	4%	6%	7%	3%	0%	0%	0%	5%	6%	0%	11%	0%	0%	0%	4%	3%	0%	0%	18%	0%	33%	0%	0%	0%
12/1/2015	4%	6%	7%	3%	0%	0%	0%	10%	6%	0%	16%	0%	0%	0%	0%	3%	0%	0%	13%	0%	28%	0%	4%	0%
3/1/2016	3%	6%	6%	3%	18%	3%	0%	0%	9%	0%	6%	0%	0%	0%	0%	0%	0%	0%	8%	0%	35%	0%	0%	3%
6/1/2016	3%	6%	7%	3%	18%	3%	0%	0%	8%	0%	13%	0%	0%	0%	0%	0%	0%	0%	7%	0%	29%	0%	0%	3%
9/1/2016	3%	6%	6%	9%	12%	6%	0%	0%	8%	0%	6%	0%	0%	0%	0%	0%	0%	0%	6%	0%	35%	0%	0%	3%
12/1/2016	3%	7%	0%	0%	3%	0%	0%	4%	5%	0%	0%	0%	0%	0%	5%	4%	11%	3%	15%	0%	40%	0%	0%	0%
3/1/2017	3%	6%	0%	0%	7%	3%	0%	5%	6%	0%	0%	0%	0%	0%	0%	3%	12%	3%	12%	0%	40%	0%	0%	0%
4/1/2017	3%	5%	0%	0%	23%	0%	0%	5%	0%	6%	0%	0%	0%	0%	0%	0%	12%	0%	3%	0%	43%	0%	0%	0%
7/1/2017	3%	6%	0%	3%	18%	0%	0%	7%	0%	5%	5%	3%	0%	0%	0%	0%	7%	0%	0%	0%	38%	0%	0%	5%
11/1/2017	3%	6%	0%	7%	13%	0%	0%	3%	0%	6%	10%	0%	0%	0%	3%	3%	7%	0%	0%	0%	33%	0%	3%	3%
1/1/2018 2/1/2018	3% 3%	6%	0% 3%	5%	3%	0%	0%	3%	0%	4%	19%	0%	140/	0%	7%	3%	7%	3% 0%	10%	0%	23%	0%	0%	4%
5/1/2018	3%	7% 7%	3%	4% 4%	0%	0%	0% 0%	3%	0%	7% 7%	11%	0%	14% 14%	0% 0%	8%	3%	3%	0%	14% 14%	0%	16% 16%	0%	0% 0%	4%
7/1/2018	3%	6%	6%	0%	0%	0%	0%	0%	0%	10%	11% 6%	0%	14%	0%	11%	3%	0%	0%	15%	0%	20%	0%	0%	6%
10/1/2018	3%	6%	6%	0%	0%	3%	0%	3%	0%	9%	5%	0%	14%	0%	6%	3%	0%	0%	14%	0%	22%	0%	0%	6%
1/1/2019	3%	7%	3%	0%	0%	0%	0%	3%	0%	9%	0%	0%	14%	0%	7%	4%	3%	0%	16%	0%	26%	0%	0%	5%
4/1/2019	3%	7%	0%	0%	0%	0%	0%	3%	0%	7%	0%	0%	15%	0%	7%	4%	8%	0%	17%	0%	26%	0%	0%	3%
7/1/2019	4%	7%	0%	0%	3%	0%	0%	5%	0%	5%	0%	0%	15%	0%	4%	4%	8%	0%	15%	0%	27%	0%	0%	3%
9/1/2019	4%	6%	3%	0%	0%	0%	0%	3%	0%	5%	0%	0%	15%	0%	7%	4%	3%	0%	16%	0%	29%	0%	0%	5%
12/1/2019	4%	5%	3%	0%	0%	0%	0%	5%	0%	5%	0%	0%	15%	0%	7%	4%	3%	0%	17%	0%	29%	0%	0%	3%
3/1/2020	5%	5%	0%	0%	0%	0%	0%	7%	0%	5%	0%	0%	15%	0%	5%	3%	5%	0%	18%	0%	28%	0%	0%	4%
5/1/2020	5%	6%	0%	0%	0%	0%	0%	8%	0%	5%	0%	0%	15%	0%	4%	3%	4%	0%	19%	0%	27%	0%	0%	4%
9/1/2020	3%	6%	3%	0%	0%	3%	0%	11%	0%	5%	0%	0%	15%	0%	0%	3%	9%	0%	14%	0%	28%	0%	0%	0%
12/1/2020	4%	7%	0%	0%	0%	0%	0%	15%	0%	5%	0%	3%	15%	0%	0%	3%	13%	0%	9%	0%	26%	0%	0%	0%
3/1/2021	4%	7%	0%	3%	3%	3%	0%	6%	0%	7%	5%	4%	15%	0%	3%	3%	13%	0%	3%	0%	21%	0%	0%	0%
5/1/2021	4%	8%	0%	3%	5%	8%	0%	3%	0%	8%	0%	9%	15%	0%	0%	0%	13%	0%	0%	0%	24%	0%	0%	0%
8/1/2021	3%	7%	0%	4%	5%	3%	0%	0%	0%	9%	0%	4%	15%	0%	6%	3%	13%	0%	3%	0%	25%	0%	0%	0%
11/1/2021	3%	7%	0%	3%	4%	0%	0%	0%	0%	8%	0%	0%	15%	0%	10%	3%	13%	0%	8%	0%	26%	0%	0%	0%
1/1/2022	3%	7%	0%	0%	5%	0%	0%	0%	0%	10%	0%	0%	15%	0%	9%	3%	14%	0%	10%	0%	24%	0%	0%	0%
4/1/2022	3%	4%	6%	0%	3%	0%	0%	0%	0%	8%	0%	0%	15%	0%	10%	3%	5%	3%	15%	0%	25%	0%	0%	0%
8/1/2022	3%	5%	4%	0%	3%	0%	0%	0%	0%	8%	0%	0%	15%	0%	10%	3%	8%	3%	14%	0%	24%	0%	0%	0%
11/1/2022	3%	5%	8%	0%	3%	0%	0%	0%	0%	5%	0%	0%	15%	0%	10%	4%	3%	3%	15%	0%	26%	0%	0%	0%
2/1/2023	3%	5%	4%	0%	0%	0%	0%	0%	0%	7%	0%	0%	13%	0%	12%	4%	6%	0%	17%	0%	26%	3%	0%	0%
5/1/2023	3%	5%	3%	4%	0%	0%	0%	0%	0%	7%	3%	0%	13%	0%	12%	4%	4%	0%	13%	0%	23%	3%	0%	3%
8/1/2023	3%	5%	3%	4%	0%	0%	0%	0%	0%	7%	3%	0%	13%	0%	12%	4%	3%	0%	14%	0%	23%	3%	0%	3%



## Morningstar Model Portfolios - RC: Moderate - Historical Allocation

							Laudus									Vanguard						
		DFA Inflation-					Mondrian		Neuberger	American		T. Rowe Price	T. Rowe Price		Vanguard	Emerging	Vanguard		Vanguard Total		Vanguard Total	William Blair
	C&S Instl Realty	Protected	DFA U.S.	Diamond Hill	Dodge & Cox	Harding Loevner	Emerging		Berman High	Century High	PIMCO Total	Instl. Large Cap	Stable Value		Developed	Markets Stock	Extended Market	Vanguard Inst.	Bond Market	Vanguard Total	Stock Market	Small/Mid Cap
Effective Date	Shares	Securities	Targeted Value	Large Cap	Global Stock	Int'l. Equity Instl.	Markets Instl.	MFS Int'l. Value	Income	Income	Return	Growth	Fund	TIAA Traditional	Market Index	Index	Index	Index	Index	Int'l. Bond Index	Index	Growth
	RC																					
4/1/2014	3%	4%	0%	5%	15%	0%	0%	5%	6%	0%	0%	0%	0%	22%	0%	3%	11%	18%	8%	0%	0%	0%
7/1/2014	4%	3%	4%	3%	13%	4%	0%	3%	5%	0%	0%	0%	0%	22%	0%	3%	13%	13%	10%	0%	0%	0%
10/1/2014	4%	3%	7%	0%	17%	0%	0%	3%	6%	0%	4%	0%	0%	22%	3%	3%	10%	13%	5%	0%	0%	0%
12/1/2014 1/1/2015	4%	3% 3%	6%	0%	12% 7%	3%	0% 0%	3%	6% 6%	0%	5% 0%	0%	0% 0%	22% 22%	3%	3%	8%	18%	10%	0%	0% 0%	0%
4/1/2015	4% 5%	3%	4% 4%	3% 0%	4%	5% 5%	0%	3%	5%	0%	4%	0%	0%	22%	5% 4%	4% 4%	10% 10%	17% 21%	6%	0%	0%	0%
9/1/2015	4%	3%	4%	5%	3%	5%	0%	5%	5%	0%	3%	0%	0%	22%	3%	4%	10%	17%	7%	0%	0%	0%
12/1/2015	4%	3%	4%	4%	0%	3%	0%	5%	5%	0%	4%	0%	0%	22%	5%	5%	9%	12%	7%	0%	8%	0%
3/1/2016	4%	3%	7%	5%	0%	3%	0%	3%	6%	0%	10%	0%	0%	22%	7%	5%	0%	3%	0%	0%	18%	4%
6/1/2016	4%	3%	6%	4%	3%	3%	0%	0%	7%	0%	4%	0%	0%	22%	9%	4%	7%	19%	5%	0%	0%	0%
9/1/2016	3%	4%	5%	5%	3%	6%	0%	8%	3%	0%	5%	0%	0%	22%	0%	4%	8%	19%	5%	0%	0%	0%
12/1/2016	4%	4%	0%	0%	3%	3%	0%	4%	4%	0%	0%	0%	0%	22%	8%	5%	12%	22%	9%	0%	0%	0%
3/1/2017	3%	3%	0%	0%	8%	3%	0%	9%	4%	0%	0%	0%	0%	22%	3%	3%	17%	17%	8%	0%	0%	0%
4/1/2017	3%	3%	0%	4%	22%	0%	0%	9%	0%	6%	0%	0%	0%	22%	0%	3%	13%	7%	8%	0%	0%	0%
7/1/2017	3%	4%	0%	6%	17%	3%	0%	8%	0%	5%	5%	0%	0%	22%	0%	3%	8%	3%	3%	0%	7%	3%
11/1/2017	3%	3%	0%	11%	12%	0%	0%	3%	0%	5%	10%	0%	0%	22%	9%	4%	11%	0%	0%	0%	7%	0%
1/1/2018	3%	4%	3%	6%	3%	0%	0%	3%	0%	4%	5%	0%	0%	22%	12%	5%	3%	17%	5%	0%	0%	5%
2/1/2018	3%	5%	4%	8%	0%	0%	0%	5%	0%	4%	6%	0%	3%	22%	11%	5%	0%	16%	0%	0%	0%	8%
5/1/2018	3%	5%	4%	8%	0%	0%	0%	5%	0%	4%	6%	0%	3%	22%	11%	5%	0%	16%	0%	0%	0%	8%
7/1/2018	3%	4%	8%	0%	0%	0%	0%	0%	0%	5%	3%	0%	3%	22%	15%	5%	0%	25%	0%	0%	0%	7%
10/1/2018	3%	4%	8%	0%	0%	3%	0%	3%	0%	8%	0%	0%	3%	22%	10%	5%	0%	24%	3%	0%	0%	4%
1/1/2019	4%	4%	4%	0%	0%	3%	0%	3%	0%	7%	0%	0%	3%	22%	10%	5%	4%	23%	4%	0%	0%	4%
4/1/2019	3%	5%	3%	3%	0%	0%	0%	3%	0%	5%	0%	0%	4%	22%	12%	6%	10%	20%	4%	0%	0%	0%
7/1/2019	3%	5%	3%	3%	3%	0%	0%	3%	0%	4%	0%	0%	4%	22%	11%	6%	10%	19%	4%	0%	0%	0%
9/1/2019	4%	5%	3%	4%	0%	0%	0%	4%	0%	4%	0%	0%	4%	22%	11%	6%	5%	20%	4%	0%	0%	4%
12/1/2019	4%	4%	4%	3%	0%	0%	0%	4%	0%	4%	0%	0%	4%	22%	11%	6%	5%	21%	5%	0%	0%	3%
3/1/2020	4%	4%	4%	3%	0%	0%	0%	4%	0%	4%	0%	0%	4%	22%	12%	6%	5%	20%	5%	0%	0%	3%
5/1/2020	3%	5%	7%	6%	3%	4%	0%	0%	0%	5%	0%	0%	4%	22%	12%	5%	4%	16%	4%	0%	0%	0%
9/1/2020	3%	5%	5%	3%	3%	3%	0%	3%	0%	5%	0%	0%	4%	22%	10%	5%	7%	18%	4%	0%	0%	0%
12/1/2020	4%	5%	3%	4%	0%	4%	0%	8%	0%	4%	0%	0%	4%	22%	6%	5%	9%	18%	4%	0%	0%	0%
3/1/2021	4%	5%	0%	6%	3%	4%	0%	6%	0%	6%	4%	0%	3%	22%	6%	5%	13%	13%	0%	0%	0%	0%
5/1/2021 8/1/2021	3%	5% 5%	4%	6% 5%	3%	4% 3%	0% 0%	3%	0% 0%	6% 7%	0% 0%	0% 0%	3% 3%	22% 22%	9% 12%	5%	8%	15% 16%	4%	0%	0% 0%	0%
11/1/2021	3%	5%	4%	8%	8%	0%	0%	0%	0%	6%	0%	0%	3%	22%	13%	5% 5%	8%	11%	4%	0%	0%	0%
1/1/2021	3%	5%	4%	7%	3%	3%	0%	0%	0%	7%	0%	0%	3%	22%	12%	5%	8%	15%	3%	0%	0%	0%
4/1/2022	4%	4%	5%	3%	3%	0%	0%	0%	0%	6%	0%	0%	4%	22%	15%	6%	5%	19%	4%	0%	0%	0%
8/1/2022	3%	4%	4%	3%	3%	0%	0%	0%	0%	5%	0%	0%	4%	22%	15%	6%	7%	19%	5%	0%	0%	0%
11/1/2022	3%	4%	7%	3%	3%	0%	0%	0%	0%	5%	0%	0%	4%	22%	15%	6%	4%	19%	5%	0%	0%	0%
2/1/2023	3%	3%	4%	11%	4%	0%	0%	0%	0%	4%	0%	0%	0%	22%	14%	6%	7%	12%	6%	4%	0%	0%
5/1/2023	3%	3%	3%	5%	0%	0%	0%	0%	0%	6%	0%	0%	0%	22%	15%	6%	5%	20%	6%	3%	0%	3%
8/1/2023	3%	3%	3%	5%	0%	0%	0%	0%	0%	6%	0%	0%	0%	22%	15%	6%	5%	20%	6%	3%	0%	3%



## Morningstar Model Portfolios – RC ex-TIAA: Moderate – Historical Allocation

							Laudus									Vanguard						
		DFA Inflation-					Mondrian		Neuberger	American		T. Rowe Price	T. Rowe Price		Vanguard	Emerging	Vanguard		Vanguard Total		Vanguard Total	William Blair
	C&S Instl Realty	Protected	DFA U.S.	Diamond Hill	Dodge & Cox	Harding Loevner	Emerging		Berman High	Century High	PIMCO Total	Instl. Large Cap	Stable Value		Developed	Markets Stock	Extended Market	Vanguard Inst.	Bond Market	Vanguard Total	Stock Market	Small/Mid Cap
Effective Date	Shares	Securities	Targeted Value	Large Cap	Global Stock	Int'l. Equity Instl.	Markets Instl.	MFS Int'l. Value	Income	Income	Return	Growth	Fund	TIAA Traditional	Market Index	Index	Index	Index	Index	Int'l. Bond Index	Index	Growth
	RC Ex-TIAA																					
4/1/2014	3%	3%	0%	5%	24%	3%	0%	0%	5%	0%	0%	6%	0%	0%	0%	0%	7%	12%	32%	0%	0%	0%
7/1/2014	4%	4%	11%	3%	28%	0%	0%	0%	7%	0%	0%	3%	0%	0%	0%	0%	4%	7%	29%	0%	0%	0%
10/1/2014	4%	3%	7%	3%	23%	0%	3%	3%	6%	0%	6%	0%	0%	0%	0%	0%	8%	9%	25%	0%	0%	0%
12/1/2014	4%	3%	6%	0%	18%	0%	0%	3%	7%	0%	5%	0%	0%	0%	3%	3%	9%	13%	26%	0%	0%	0%
1/1/2015	4%	3%	5%	0%	7%	3%	0%	3%	6%	0%	12%	0%	0%	0%	4%	4%	9%	20%	20%	0%	0%	0%
4/1/2015	4%	3%	5%	0%	4%	5%	0%	3%	6%	0%	13%	0%	0%	0%	4%	4%	9%	21%	19%	0%	0%	0%
9/1/2015	4%	3%	3%	5%	0%	5%	0%	5%	5%	0%	17%	0%	0%	0%	3%	4%	12%	18%	16%	0%	0%	0%
12/1/2015	4%	3%	4%	4%	0%	0%	0%	6%	5%	0%	14%	0%	0%	0%	6%	5%	9%	13%	19%	0%	8%	0%
3/1/2016	4%	3%	6%	5%	0%	3%	0%	3%	7%	0%	7%	0%	0%	0%	6%	5%	6%	21%	24%	0%	0%	0%
6/1/2016	4%	3%	7%	4%	3%	3%	0%	0%	7%	0%	5%	0%	0%	0%	9%	4%	6%	19%	26%	0%	0%	0%
9/1/2016	3%	4%	5%	6%	0%	0%	0%	15%	3%	0%	5%	0%	0%	0%	0%	5%	8%	19%	27%	0%	0%	0%
12/1/2016	4%	4%	0%	0%	4%	3%	0%	5%	5%	0%	0%	0%	0%	0%	6%	5%	12%	21%	31%	0%	0%	0%
3/1/2017	3%	3%	0%	0%	9%	0%	0%	10%	4%	0%	0%	0%	0%	0%	3%	3%	17%	16%	32%	0%	0%	0%
4/1/2017	3%	4%	0%	4%	23%	0%	0%	8%	0%	5%	0%	0%	0%	0%	0%	3%	13%	7%	30%	0%	0%	0%
7/1/2017	3%	4%	0%	6%	18%	0%	0%	7%	0%	4%	7%	0%	0%	0%	3%	3%	8%	3%	25%	0%	5%	4%
11/1/2017	3%	4%	0%	11%	13%	0%	0%	3%	0%	4%	12%	0%	0%	0%	8%	4%	11%	0%	20%	0%	7%	0%
1/1/2018	3%	5%	3%	7%	3%	0%	0%	3%	0%	3%	18%	0%	0%	0%	11%	5%	4%	17%	14%	0%	0%	4%
2/1/2018	3%	5%	4%	9%	0%	0%	0%	5%	0%	4%	17%	0%	11%	0%	11%	5%	0%	16%	3%	0%	0%	7%
5/1/2018 7/1/2018	3% 3%	5% 4%	4% 8%	9% 0%	0%	0%	0% 0%	5% 0%	0%	4% 7%	17% 15%	0%	11% 11%	0%	11% 15%	5% 5%	0%	16% 22%	3% 4%	0%	0%	7% 6%
10/1/2018	3%	4%	8%	0%	0%	3%	0%	3%	0%	7%	10%	0%	11%	0%	10%	5%	0%	23%	9%	0%	0%	4%
1/1/2019	3%	5%	3%	3%	0%	0%	0%	3%	0%	5%	0%	0%	11%	0%	12%	6%	10%	20%	19%	0%	0%	0%
4/1/2019	3%	5%	3%	3%	0%	0%	0%	3%	0%	5%	0%	0%	11%	0%	12%	6%	10%	20%	19%	0%	0%	0%
7/1/2019	4%	6%	3%	3%	3%	0%	0%	5%	0%	4%	0%	0%	11%	0%	8%	6%	6%	20%	18%	0%	0%	3%
9/1/2019	4%	6%	4%	3%	0%	0%	0%	4%	0%	4%	0%	0%	11%	0%	11%	6%	3%	20%	19%	0%	0%	5%
12/1/2019	4%	5%	4%	3%	0%	0%	0%	4%	0%	4%	0%	0%	11%	0%	11%	6%	5%	21%	19%	0%	0%	3%
3/1/2020	4%	5%	3%	3%	0%	0%	0%	4%	0%	4%	0%	0%	11%	0%	11%	6%	9%	21%	19%	0%	0%	0%
5/1/2020	3%	5%	8%	8%	4%	3%	0%	4%	0%	5%	0%	0%	11%	0%	9%	5%	3%	14%	18%	0%	0%	0%
9/1/2020	3%	5%	5%	4%	0%	4%	0%	3%	0%	5%	0%	0%	11%	0%	10%	5%	7%	19%	19%	0%	0%	0%
12/1/2020	4%	6%	3%	5%	0%	3%	0%	8%	0%	4%	0%	0%	11%	0%	6%	5%	10%	16%	19%	0%	0%	0%
3/1/2021	4%	5%	0%	7%	3%	4%	0%	6%	0%	6%	4%	0%	11%	0%	6%	5%	13%	12%	14%	0%	0%	0%
5/1/2021	3%	5%	4%	7%	3%	4%	0%	3%	0%	7%	0%	0%	11%	0%	9%	5%	8%	14%	17%	0%	0%	0%
8/1/2021	3%	5%	4%	6%	4%	3%	0%	0%	0%	7%	0%	0%	11%	0%	11%	5%	8%	15%	18%	0%	0%	0%
11/1/2021	3%	5%	4%	9%	9%	0%	0%	0%	0%	6%	0%	0%	11%	0%	12%	5%	8%	10%	18%	0%	0%	0%
1/1/2022	3%	5%	4%	7%	4%	3%	0%	0%	0%	7%	0%	0%	11%	0%	12%	5%	8%	14%	17%	0%	0%	0%
4/1/2022	4%	4%	5%	3%	3%	0%	0%	0%	0%	6%	0%	0%	11%	0%	15%	6%	5%	19%	19%	0%	0%	0%
8/1/2022	3%	4%	4%	3%	3%	0%	0%	0%	0%	5%	0%	0%	11%	0%	15%	6%	7%	19%	20%	0%	0%	0%
11/1/2022	3%	4%	7%	3%	3%	0%	0%	0%	0%	5%	0%	0%	11%	0%	15%	6%	4%	19%	20%	0%	0%	0%
2/1/2023	3%	3%	4%	11%	4%	0%	0%	0%	0%	4%	3%	0%	10%	0%	14%	6%	7%	12%	16%	3%	0%	0%
5/1/2023	3%	3%	3%	6%	0%	0%	0%	0%	0%	6%	0%	0%	10%	0%	16%	6%	4%	20%	20%	0%	0%	3%
8/1/2023	3%	3%	3%	6%	0%	0%	0%	0%	0%	6%	0%	0%	10%	0%	16%	6%	4%	20%	20%	0%	0%	3%



## Morningstar Model Portfolios – RC: Moderately Aggressive – Historical Allocation

																	Vanguard						
		DFA Inflation-				GQG Internation	al	Laudus Mondrian		Neuberger		T. Rowe Price		T. Rowe Price		Vanguard	Emerging	Vanguard		Vanguard Total		Vanguard Total	William Blair
	C&S Instl Realty	Protected	DFA U.S.	Diamond Hill	Dodge & Cox	Opportunities	Harding Loevner	Emerging		Berman High	American Century	Stable Value	PIMCO Total	Instl. Large Cap		Developed	Markets Stock	Extended Market	Vanguard Inst.	Bond Market	Vanguard Total	Stock Market	Small/Mid Cap
Effective Date	Shares	Securities	Targeted Value	Large Cap	Global Stock	Fund	Int'l. Equity Instl.	Markets Instl.	MFS Int'l. Value	Income	High Income	Fund	Return	Growth	TIAA Traditional	Market Index	Index	Index	Index	Index	Int'l. Bond Index	Index	Growth
4/1/2014	3%	3%	0%	6%	22%	0%	0%	0%	5%	3%	0%	0%	0%	0%	15%	0%	3%	12%	23%	5%	0%	0%	0%
7/1/2014	4%	3%	11%	3%	18%	0%	0%	0%	0%	4%	0%	0%	0%	0%	15%	9%	3%	7%	18%	5%	0%	0%	0%
10/1/2014	3%	3%	16%	4%	23%	0%	0%	0%	3%	3%	0%	0%	6%	0%	15%	4%	3%	3%	14%	0%	0%	0%	0%
12/1/2014	3%	3%	16%	6%	18%	0%	4%	0%	0%	5%	0%	0%	4%	0%	15%	7%	3%	0%	16%	0%	0%	0%	0%
1/1/2015	4%	3%	15%	6%	0%	0%	0%	0%	0%	4%	0%	0%	0%	0%	15%	16%	6%	0%	26%	5%	0%	0%	0%
4/1/2015	4%	3%	15%	6%	0%	0%	3%	0%	0%	4%	0%	0%	0%	0%	15%	13%	6%	0%	26%	5%	0%	0%	0%
9/1/2015	3%	3%	15%	6%	0%	0%	0%	4%	0%	4%	0%	0%	0%	0%	15%	16%	3%	0%	26%	5%	0%	0%	0%
12/1/2015	4%	3%	14%	6%	0%	0%	0%	0%	5%	3%	0%	0%	0%	0%	15%	11%	6%	0%	21%	6%	0%	6%	0%
3/1/2016	5%	3%	10%	6%	0%	0%	3%	0%	8%	3%	0%	0%	6%	0%	15%	5%	6%	0%	11%	0%	0%	15%	4%
6/1/2016	5%	3%	13%	5%	0%	0%	3%	0%	6%	3%	0%	0%	6%	0%	15%	7% 5%	6%	0%	25%	0%	0%	0%	3%
9/1/2016	4% 4%	3% 4%	9% 3%	6% 0%	0% 4%	0%	5% 3%	0%	6% 5%	3% 0%	0%	0%	6% 0%	0%	15% 15%	5% 10%	6% 7%	4% 12%	25% 27%	0% 6%	0%	0% 0%	3% 0%
3/1/2017	3%	3%	0%	0%	9%	0%	3%	0%	10%	3%	0%	0%	0%	0%	15%	5%	5%	17%	27%	5%	0%	0%	0%
4/1/2017	3%	3%	0%	6%	19%	0%	0%	0%	8%	0%	4%	0%	0%	0%	15%	4%	5%	16%	13%	4%	0%	0%	0%
7/1/2017	3%	3%	0%	8%	16%	0%	5%	0%	11%	0%	4%	0%	4%	0%	15%	0%	4%	11%	8%	0%	0%	3%	5%
11/1/2017	3%	3%	0%	13%	11%	0%	0%	0%	6%	0%	4%	0%	5%	0%	15%	10%	6%	10%	3%	0%	0%	7%	4%
1/1/2018	3%	3%	3%	13%	3%	0%	3%	0%	4%	0%	4%	0%	0%	0%	15%	13%	7%	6%	13%	5%	0%	0%	5%
2/1/2018	3%	3%	6%	9%	0%	0%	0%	0%	5%	0%	4%	0%	5%	0%	15%	15%	7%	0%	20%	0%	0%	0%	8%
5/1/2018	3%	3%	9%	0%	0%	0%	0%	0%	4%	0%	4%	0%	5%	0%	15%	16%	7%	0%	27%	0%	0%	0%	7%
7/1/2018	3%	3%	10%	0%	0%	0%	0%	0%	0%	0%	7%	0%	0%	0%	15%	20%	7%	0%	25%	3%	0%	0%	7%
10/1/2018	4%	3%	8%	0%	0%	0%	3%	0%	3%	0%	6%	0%	0%	0%	15%	15%	6%	0%	25%	4%	0%	0%	8%
1/1/2019	4%	3%	5%	0%	0%	0%	3%	0%	3%	0%	6%	0%	0%	0%	15%	13%	7%	6%	27%	4%	0%	0%	4%
4/1/2019	4%	3%	3%	3%	3%	0%	0%	0%	3%	0%	5%	0%	0%	0%	15%	16%	7%	13%	22%	3%	0%	0%	0%
7/1/2019	4%	4%	3%	3%	3%	0%	0%	0%	5%	0%	4%	0%	0%	0%	15%	13%	8%	9%	23%	3%	0%	0%	3%
9/1/2019	4%	3%	5%	4%	0%	0%	0%	0%	4%	0%	4%	0%	0%	0%	15%	16%	8%	7%	23%	4%	0%	0%	3%
12/1/2019 3/1/2020	4% 5%	3% 3%	5% 3%	3% 0%	0%	0%	0%	0%	5% 8%	0%	4%	0%	0% 0%	0%	15% 15%	15% 13%	8% 7%	7% 7%	23%	4% 3%	0%	0% 	4%
5/1/2020	3%	3%	11%	5%	11%	0%	5%	0%	0%	0%	5%	0%	3%	0%	15%	12%	6%	0%	18%	0%	0%	0%	3%
9/1/2020	3%	3%	6%	8%	6%	0%	4%	0%	9%	0%	4%	0%	0%	0%	15%	7%	7%	9%	15%	4%	0%	0%	0%
12/1/2020	3%	3%	5%	6%	3%	0%	4%	0%	4%	0%	5%	0%	0%	0%	15%	12%	7%	10%	19%	4%	0%	0%	0%
3/1/2021	3%	3%	5%	8%	3%	0%	3%	0%	3%	0%	5%	0%	0%	0%	15%	13%	8%	5%	19%	4%	0%	0%	3%
5/1/2021	4%	3%	5%	8%	8%	0%	3%	0%	8%	0%	5%	0%	0%	0%	15%	8%	6%	10%	14%	3%	0%	0%	0%
8/1/2021	3%	3%	3%	8%	13%	0%	4%	0%	4%	0%	7%	0%	3%	0%	15%	8%	5%	15%	9%	0%	0%	0%	0%
11/1/2021	3%	3%	3%	11%	17%	0%	0%	0%	0%	0%	5%	0%	0%	0%	15%	13%	6%	12%	8%	4%	0%	0%	0%
1/1/2022	3%	3%	4%	8%	12%	0%	3%	0%	0%	0%	6%	0%	0%	0%	15%	13%	6%	11%	13%	3%	0%	0%	0%
4/1/2022	4%	3%	5%	7%	3%	0%	0%	0%	0%	0%	5%	0%	0%	0%	15%	20%	8%	4%	20%	3%	0%	0%	3%
8/1/2022	4%	3%	4%	8%	0%	0%	0%	0%	0%	0%	5%	0%	0%	0%	15%	21%	8%	6%	20%	3%	0%	0%	3%
11/1/2022	3%	3%	10%	6%	4%	4%	0%	0%	0%	0%	4%	0%	0%	0%	15%	17%	7%	0%	20%	4%	0%	0%	3%
2/1/2023	3%	3%	6%	19%	8%	4%	0%	0%	0%	4%	0%	0%	0%	15%	14%	5%	5%	7%	0%	0%	4%	3%	0%
5/1/2023	3%	3%	5%	13%	5%	0%	0%	0%	0%	5%	0%	0%	0%	15%	17%	7%	4%	16%	0%	0%	3%	4%	0%
8/1/2023	3%	3%	5%	13%	5%	0%	0%	0%	0%	5%	0%	0%	0%	15%	17%	7%	4%	16%	0%	0%	3%	4%	0%



## Morningstar Model Portfolios – RC ex-TIAA: Moderately Aggressive – Historical Allocation

																	Vanguard						
		DFA Inflation-				GQG Internationa	al .	Laudus Mondrian		Neuberger		T. Rowe Price		T. Rowe Price		Vanguard	Emerging	Vanguard		Vanguard Total		Vanguard Total	William Blair
	C&S Instl Realty	Protected	DFA U.S.	Diamond Hill	Dodge & Cox	Opportunities	Harding Loevner	Emerging		Berman High	American Century	Stable Value	PIMCO Total	Instl. Large Cap		Developed	Markets Stock	Extended Market	Vanguard Inst.	Bond Market	Vanguard Total	Stock Market	Small/Mid Cap
Effective Date	Shares	Securities	Targeted Value	Large Cap	Global Stock	Fund	Int'l. Equity Instl.	Markets Instl.	MFS Int'l. Value	Income	High Income	Fund	Return	Growth	TIAA Traditional	Market Index	Index	Index	Index	Index	Int'l. Bond Index	Index	Growth
	RC Ex-TIAA				270	20/	-01	201	201	101	201	~~					201						
4/1/2014	3%	3%	0%	6%	27%	0%	5%	0%	0%	4%	0%	0%	0%	4%	0%	0%	0%	10%	18%	20%	0%	0%	0%
7/1/2014	5%	3%	6%	3%	29%	0%	0%	0%	4%	3%	0%	0%	0%	0%	0%	0%	0%	15%	13%	19%	0%	0%	0%
10/1/2014	4%	0%	9%	6%	28%	0%	0%	3%	4%	4%	0%	0%	9%	0%	0%	0%	0%	10%	9%	14%	0%	0%	0%
12/1/2014 1/1/2015	4% 3%	3% 3%	11% 16%	6% 6%	23%	0%	0%	0%	0%	3% 3%	0%	0%	12% 18%	0%	0% 0%	8% 16%	3% 6%	5%	13% 25%	9% 4%	0%	0%	0%
4/1/2015	3%	3%	16%	6%	0%	0%	0%	0%	0%	3%	0%	0%	16%	0%	0%	16%	6%	0%	25%	6%	0%	0%	0%
9/1/2015	3%	3%	16%	6%	0%	0%	0%	0%	0%	3%	0%	0%	14%	0%	0%	16%	6%	0%	25%	8%	0%	0%	0%
12/1/2015	4%	3%	14%	6%	0%	0%	0%	0%	5%	3%	0%	0%	19%	0%	0%	11%	6%	0%	20%	3%	0%	6%	0%
3/1/2016	5%	0%	11%	6%	0%	0%	3%	0%	9%	3%	0%	0%	25%	0%	0%	4%	6%	0%	23%	0%	0%	0%	5%
6/1/2016	5%	0%	12%	6%	0%	0%	3%	0%	13%	4%	0%	0%	24%	0%	0%	0%	6%	0%	23%	0%	0%	0%	4%
9/1/2016	4%	3%	6%	6%	0%	0%	4%	0%	14%	0%	0%	0%	18%	0%	0%	0%	5%	8%	24%	5%	0%	0%	3%
12/1/2016	3%	4%	0%	0%	9%	0%	0%	0%	17%	0%	0%	0%	8%	0%	0%	0%	6%	18%	21%	14%	0%	0%	0%
3/1/2017	3%	3%	3%	0%	5%	0%	3%	0%	12%	3%	0%	0%	3%	0%	0%	3%	7%	13%	24%	18%	0%	0%	0%
4/1/2017	3%	3%	0%	6%	19%	0%	0%	0%	8%	0%	3%	0%	0%	0%	0%	4%	5%	16%	13%	20%	0%	0%	0%
7/1/2017	3%	3%	0%	9%	16%	0%	5%	0%	11%	0%	3%	0%	5%	0%	0%	0%	4%	11%	8%	15%	0%	3%	4%
11/1/2017	3%	4%	0%	14%	11%	0%	0%	0%	6%	0%	3%	0%	10%	0%	0%	9%	6%	10%	3%	10%	0%	7%	4%
1/1/2018	3%	3%	3%	13%	3%	0%	3%	0%	4%	0%	0%	0%	20%	0%	0%	12%	7%	7%	13%	4%	0%	0%	5%
2/1/2018	3%	3%	6%	11%	0%	0%	0%	0%	5%	0%	0%	7%	16%	0%	0%	15%	7%	0%	19%	0%	0%	0%	8%
5/1/2018	3%	3%	9%	0%	0%	0%	0%	0%	4%	0%	4%	7%	13%	0%	0%	16%	7%	0%	27%	0%	0%	0%	7%
7/1/2018	3%	3%	12%	0%	0%	0%	0%	0%	0%	0%	5%	7%	8%	0%	0%	19%	7%	0%	26%	3%	0%	0%	7%
10/1/2018	3%	3%	9%	0%	0%	0%	3%	0%	3%	0%	7%	7%	3%	0%	0%	14%	7%	3%	26%	8%	0%	0%	4%
1/1/2019	4%	3%	6%	0%	0%	0%	3%	0%	3%	0%	6%	7%	0%	0%	0%	14%	7%	6%	27%	11%	0%	0%	3%
4/1/2019 7/1/2019	3%	3% 3%	5% 4%	5% 4%	3%	0%	3%	0%	3%	0%	5% 4%	7% 7%	0%	0%	0% 0%	12% 13%	7% 7%	11%	21% 22%	12% 12%	0%	0%	0%
9/1/2019	4%	4%	4%	4%	0%	0%	0%	0%	5%	0%	4%	7%	0%	0%	0%	14%	8%	7%	24%	11%	0%	0%	4%
12/1/2019		3%	5%	3%	0%	0%	0%	0%	5%	0%	4%	7%	0%	0%	0%	15%	8%	7%	23%	12%	0%	0%	4%
3/1/2020	5%	3%	3%	0%	0%	0%	0%	0%	8%	0%	4%	7%	0%	0%	0%	13%	7%	7%	28%	11%	0%	0%	4%
5/1/2020	3%	3%	11%	5%	12%	0%	4%	0%	0%	0%	5%	7%	0%	0%	0%	12%	6%	0%	18%	11%	0%	0%	3%
9/1/2020	3%	3%	6%	9%	7%	0%	3%	0%	9%	0%	5%	7%	0%	0%	0%	7%	7%	9%	14%	11%	0%	0%	0%
12/1/2020	3%	3%	5%	6%	3%	0%	4%	0%	4%	0%	5%	7%	0%	0%	0%	12%	7%	10%	19%	12%	0%	0%	0%
3/1/2021	3%	3%	5%	8%	3%	0%	3%	0%	3%	0%	5%	7%	0%	0%	0%	13%	8%	5%	19%	12%	0%	0%	3%
5/1/2021	4%	5%	5%	8%	8%	0%	5%	0%	5%	0%	7%	7%	0%	0%	0%	8%	6%	10%	14%	8%	0%	0%	0%
8/1/2021	3%	4%	3%	9%	13%	0%	5%	0%	5%	0%	6%	7%	0%	0%	0%	6%	5%	14%	9%	11%	0%	0%	0%
11/1/2021	3%	3%	3%	12%	16%	0%	0%	0%	3%	0%	5%	7%	0%	0%	0%	11%	6%	12%	7%	12%	0%	0%	0%
1/1/2022	3%	3%	4%	9%	11%	0%	3%	0%	0%	0%	7%	7%	0%	0%	0%	13%	6%	12%	12%	10%	0%	0%	0%
4/1/2022	4%	3%	5%	7%	3%	0%	0%	0%	0%	0%	5%	7%	0%	0%	0%	20%	8%	4%	20%	11%	0%	0%	3%
8/1/2022	3%	3%	5%	8%	5%	0%	0%	0%	0%	0%	5%	7%	0%	0%	0%	19%	8%	9%	17%	11%	0%	0%	0%
11/1/2022	4%	3%	4%	8%	0%	4%	0%	0%	0%	0%	4%	7%	0%	0%	0%	18%	8%	6%	19%	12%	0%	0%	3%
2/1/2023	3%	3%	6%	19%	8%	4%	0%	0%	0%	4%	6%	5%	0%	0%	14%	5%	5%	7%	5%	0%	3%	3%	0%
5/1/2023		3%	4%	11%	4%	3%	0%	0%	0%	5%	6%	0%	0%	0%	16%	6%	7%	17%	12%	0%	0%	3%	0%
8/1/2023	3%	3%	4%	11%	4%	3%	0%	0%	0%	5%	6%	0%	0%	0%	16%	6%	7%	17%	12%	0%	0%	3%	0%



## Morningstar Model Portfolios – RC: Aggressive – Historical Allocation

						GQG		Laudus									Vanguard					
		DFA Inflation-				International		Mondrian		Neuberger	American		T. Rowe Price	T. Rowe Price		Vanguard	Emerging	Vanguard		Vanguard Total	Vanguard Total	William Blair
	C&S Instl Realty	Protected	DFA U.S.	Diamond Hill	Dodge & Cox	Opportunities	Harding Loevner	Emerging		Berman High	Century High	PIMCO Total	Instl. Large Cap	Stable Value		Developed	Markets Stock	Extended Market	Vanguard Inst.	<b>Bond Market</b>	Stock Market	Small/Mid Cap
Effective Date	Shares	Securities	Targeted Value	Large Cap	Global Stock	Fund	Int'l. Equity Instl.	Markets Instl.	MFS Int'l. Value	Income	Income	Return	Growth	Fund	TIAA Traditional	Market Index	Index	Index	Index	Index	Index	Growth
	RC																					
11/1/2022	3%	0%	0%	8%	27%	0%	0%	0%	7%	0%	0%	0%	6%	0%	7%	0%	4%	13%	20%	5%	0%	0%
7/1/2014	4%	0%	7%	3%	29%	0%	0%	0%	8%	0%	0%	0%	3%	0%	7%	0%	3%	16%	15%	5%	0%	0%
10/1/2014	3%	0%	12%	0%	28%	0%	0%	0%	9%	3%	0%	3%	0%	0%	7%	0%	4%	13%	18%	0%	0%	0%
12/1/2014	3%	0%	13%	8%	23%	0%	0%	0%	4%	6%	0%	0%	0%	0%	7%	8%	5%	8%	15%	0%	0%	0%
1/1/2015 4/1/2015	4% 3%	0% 0%	12% 13%	8% 8%	0%	0%	3%	3%	0%	0%	0%	0%	0%	0%	7% 7%	17%	8% 5%	8%	27% 26%	6% 6%	0%	0%
9/1/2015	3%	0%	13%	8%	0%	0%	4%	3%	0%	0%	0%	0%	0%	0%	7%	17% 17%	5%	8% 8%	26%	6%	0%	0%
12/1/2015	4%	0%	11%	8%	3%	0%	0%	0%	7%	0%	0%	0%	0%	0%	7%	12%	8%	8%	21%	6%	5%	0%
3/1/2016	5%	0%	7%	8%	0%	0%	4%	0%	3%	3%	0%	4%	0%	0%	7%	13%	8%	9%	11%	0%	15%	3%
6/1/2016	5%	0%	15%	8%	0%	0%	6%	0%	16%	5%	0%	0%	0%	0%	7%	0%	7%	0%	26%	0%	0%	5%
9/1/2016	3%	0%	8%	8%	0%	0%	0%	0%	23%	0%	0%	0%	0%	0%	7%	0%	7%	11%	26%	4%	0%	3%
12/1/2016	3%	0%	0%	0%	10%	0%	0%	0%	21%	0%	0%	0%	0%	0%	7%	0%	8%	21%	26%	4%	0%	0%
3/1/2017	3%	0%	3%	3%	7%	0%	4%	0%	16%	0%	0%	0%	0%	0%	7%	3%	8%	17%	25%	4%	0%	0%
4/1/2017	3%	0%	0%	5%	19%	0%	3%	0%	8%	0%	6%	0%	0%	0%	7%	5%	7%	19%	18%	0%	0%	0%
7/1/2017	3%	0%	0%	6%	14%	0%	4%	0%	8%	0%	6%	0%	0%	0%	7%	7%	7%	14%	13%	0%	8%	3%
11/1/2017	3%	0%	0%	11%	9%	0%	3%	0%	4%	0%	4%	3%	0%	0%	7%	12%	8%	13%	8%	0%	11%	4%
1/1/2018	3%	3%	3%	12%	0%	0%	3%	0%	4%	0%	0%	3%	0%	0%	7%	17%	10%	9%	18%	0%	3%	5%
2/1/2018	3%	3%	7%	9%	0%	0%	0%	0%	6%	0%	0%	3%	0%	0%	7%	18%	10%	0%	24%	0%	0%	10%
5/1/2018	3%	3%	9%	0%	0%	0%	0%	0%	5%	0%	0%	3%	0%	0%	7%	19%	10%	3%	30%	0%	0%	8%
7/1/2018	3%	5%	12%	0%	0%	0%	0%	0%	4%	0%	0%	0%	0%	0%	7%	20%	10%	0%	31%	0%	0%	8%
10/1/2018	3%	3%	12%	0%	0%	0%	5%	0%	5%	0%	0%	0%	0%	0%	7%	15%	10%	0%	29%	3%	0%	8%
1/1/2019	4%	3%	7%	0%	0%	0%	3%	0%	5%	0%	0%	0%	0%	0%	7%	15%	10%	3%	31%	3%	0%	9%
4/1/2019	4%	4%	6%	5%	3%	0%	3%	0%	3%	0%	0%	0%	0%	0%	7%	17%	10%	13%	25%	0%	0%	0%
7/1/2019	4%	4%	3%	4%	4%	0%	0%	0%	6%	0%	0%	0%	0%	0%	7%	16%	10%	13%	26%	0%	0%	3%
9/1/2019	4%	5%	5%	5%	0%	0%	0%	0%	5%	0%	0%	0%	0%	0%	7%	18%	11%	8%	27%	0%	0%	5%
12/1/2019	4%	3%	5%	4%	0%	0%	0%	0%	6%	0%	0%	0%	0%	0%	7%	18%	11%	10%	28%	0%	0%	4%
3/1/2020	4%	4%	5%	0%	0%	0%	0%	0%	8%	0%	0%	0%	0%	0%	7%	17%	11%	10%	31%	0%	0%	3%
5/1/2020	3%	4%	13%	8%	11%	0%	5%	0%	0%	0%	0%	0%	0%	0%	7%	16%	8%	0%	21%	0%	0%	4%
9/1/2020	3%	4%	8%	12%	6%	0%	4%	0%	7%	<u> </u>	0%	0%	0%	0%	7%	13%	9%	11%	16%	0%	0%	0%
12/1/2020	3%	3%	6%	8%	3%	0%	4%	0%	4%	0%	0%	0%	0%	0%	7%	16%	9%	14%	20%	3%	0%	0%
3/1/2021	4%	3%	0%	16%	9%	0%	5%	0%	14%	0%	0%	0%	0%	0%	7%	6%	8%	18%	10%	0%	0%	0%
5/1/2021	4%	4%	4%	14%	4%	0%	5%	0%	9%	0%	0%	0%	0%	0%	7%	11%	9%	14%	15%	0%	0%	0%
8/1/2021	3%	5%	5%	19%	9%	0%	3%	0%	4%	0%	0%	0%	0%	0%	7%	14%	9%	9%	10%	0%	0%	3%
11/1/2021	4%	5%	4%	15%	12%	0%	0%	0%	0%	0%	0%	0%	0%	0%	7%	19%	8%	14%	12%	0%	0%	0%
1/1/2022	3%	5%	5%	12%	7%	0%	3%	0%	0%	0%	0%	0%	0%	0%	7%	19%	9%	13%	17%	0%	0%	0%
4/1/2022	3%	0%	7%	6%	22%	0%	0%	0%	0%	0%	0%	0%	0%	0%	7%	15%	8%	10%	17%	5%	0%	0%
8/1/2022	3%	0%	5%	5%	17%	0%	0%	0%	0%	0%	0%	0%	0%	0%	7%	17%	8%	10%	20%	5%	0%	3%
11/1/2022	3%	0%	10%	11%	7%	4%	0%	0%	0%	0%	0%	0%	0%	0%	7%	19%	9%	4%	18%	5%	0%	3%
2/1/2023 5/1/2023	4%	0% 0%	11%	21% 17%	7%	4%	0%	0%	0%	0%	0%	0%	0%	0%	7%	18%	8%	0%	10% 16%	5%	0%	5%
8/1/2023	4%		6%		4%	3%	0%	0%		0%	0%	0%	0%	0%	7%	19%	8%	7%		5%	0%	4%
0/1/2023	4%	0%	6%	17%	4%	3%	0%	0%	0%	0%	0%	0%	0%	0%	7%	19%	8%	7%	16%	5%	0%	4%



## Morningstar Model Portfolios – RC ex-TIAA: Aggressive – Historical Allocation

						GQG		Laudus									Vanguard					
		DFA Inflation-				International		Mondrian		Neuberger	American		T. Rowe Price	T. Rowe Price		Vanguard	Emerging	Vanguard		Vanguard Total	Vanguard Total	William Blair
	C&S Instl Realty	Protected	DFA U.S.	Diamond Hill	Dodge & Cox	Opportunities	Harding Loevner	Emerging		Berman High	Century High	PIMCO Total	Instl. Large Cap	Stable Value		Developed	Markets Stock	Extended Market	Vanguard Inst.	Bond Market	Stock Market	Small/Mid Cap
Effective Date	Shares	Securities	Targeted Value	Large Cap	Global Stock	Fund	Int'l. Equity Instl.	Markets Instl.	MFS Int'l. Value	Income	Income	Return	Growth	Fund	TIAA Traditional	Market Index	Index	Index	Index	Index	Index	Growth
4/4/0044	RC Ex-TIAA	00/	00/	00/	000/	20/	00/	00/	70/	201	00/	00/	20/	22/	00/	00/	407	100/	040/	0.07	00/	00/
4/1/2014	3%	0%	0%	8%	26%	0%	0%	0%	7%	3%	0%	0%	6%	0%	0%	0%	4%	13%	21%	9%	0%	0%
7/1/2014 10/1/2014	4% 3%	0% 0%	13% 15%	3% 0%	28% 28%	0%	0% 4%	0% 0%	4% 5%	5% 3%	0% 0%	0% 7%	3% 0%	0%	0%	4% 0%	4%	8% 9%	16% 19%	8% 3%	0%	0%
12/1/2014	3%	0%	13%	8%	23%	0%	0%	0%	0%	4%	0%	9%	0%	0%	0%	12%	5%	8%	15%	0%	0%	0%
1/1/2015	3%	0%	15%	8%	0%	0%	4%	0%	0%	4%	0%	9%	0%	0%	0%	17%	7%	5%	28%	0%	0%	0%
4/1/2015	3%	0%	14%	8%	3%	0%	5%	0%	3%	4%	0%	9%	0%	0%	0%	12%	7%	6%	26%	0%	0%	0%
9/1/2015	3%	0%	13%	8%	0%	0%	5%	3%	0%	3%	0%	10%	0%	0%	0%	16%	5%	7%	27%	0%	0%	0%
12/1/2015	4%	0%	11%	8%	3%	0%	0%	0%	8%	3%	0%	10%	0%	0%	0%	11%	8%	8%	22%	0%	4%	0%
3/1/2016	5%	0%	12%	8%	0%	0%	0%	0%	16%	4%	0%	9%	0%	0%	0%	4%	8%	0%	26%	0%	0%	8%
6/1/2016	5%	0%	14%	8%	0%	0%	6%	0%	15%	4%	0%	9%	0%	0%	0%	0%	7%	0%	26%	0%	0%	6%
9/1/2016	3%	0%	8%	8%	0%	0%	0%	0%	23%	0%	0%	6%	0%	0%	0%	0%	7%	11%	26%	5%	0%	3%
12/1/2016	3%	0%	0%	0%	10%	0%	0%	0%	21%	0%	0%	0%	0%	0%	0%	0%	8%	21%	26%	11%	0%	0%
3/1/2017	3%	0%	3%	3%	7%	0%	4%	0%	16%	0%	0%	0%	0%	0%	0%	3%	8%	17%	25%	11%	0%	0%
4/1/2017	3%	0%	0%	6%	23%	0%	3%	0%	10%	0%	4%	0%	0%	0%	0%	3%	6%	20%	14%	8%	0%	0%
7/1/2017	3%	0%	0%	7%	18%	0%	5%	0%	8%	0%	0%	8%	0%	0%	0%	6%	6%	15%	9%	3%	9%	3%
11/1/2017	3%	0%	0%	12%	13%	0%	3%	0%	5%	0%	0%	12%	0%	0%	0%	11%	7%	14%	4%	0%	13%	3%
1/1/2018	3%	3%	3%	14%	3%	0%	3%	0%	4%	0%	0%	10%	0%	0%	0%	16%	10%	8%	14%	0%	3%	6%
2/1/2018	3%	3%	6%	10%	0%	0%	0%	0%	6%	0%	0%	5%	0%	4%	0%	18%	10%	3%	24%	0%	0%	8%
5/1/2018	3%	3%	9%	0%	0%	0%	0%	0%	5%	0%	0%	6%	0%	4%	0%	19%	10%	3%	30%	0%	0%	8%
7/1/2018	3%	3%	12%	0%	0%	0%	0%	0%	4%	0%	0%	5%	0%	4%	0%	20%	10%	0%	30%	0%	0%	9%
10/1/2018	3%	3%	12%	0%	0%	0%	5%	0%	5%	0%	0%	0%	0%	4%	0%	15%	10%	0%	30%	5%	0%	8%
1/1/2019	4%	3%	7%	0%	0%	0%	4%	0%	4%	0%	0%	0%	0%	4%	0%	16%	10%	7%	31%	5%	0%	5%
4/1/2019	3%	3%	5%	5%	3%	0%	4%	0%	3%	0%	0%	0%	0%	4%	0%	16%	10%	15%	24%	5%	0%	0%
7/1/2019 9/1/2019	4%	4%	3%	4%	3%	0%	0%	0% 0%	6%	0%	0%	0%	0%	4%	0%	15%	11% 11%	13%	26% 27%	4%	0%	3% 5%
12/1/2019	4% 4%	4% 3%	5% 5%	5% 4%	0%	0%	0%	0%	5% 6%	0% 	0%	0%	0%	4% 4%	0%	18% 18%	11%	10%	28%	4% 3%	0%	4%
3/1/2020	4%	3%	5%	0%	0%	0%	0%	0%	8%	0%	0%	0%	0%	4%	0%	16%	11%	10%	32%	4%	0%	3%
5/1/2020	3%	3%	13%	6%	13%	0%	5%	0%	0%	0%	0%	0%	0%	4%	0%	15%	8%	0%	22%	4%	0%	4%
9/1/2020	3%	3%	8%	9%	8%	0%	3%	0%	11%	0%	0%	0%	0%	4%	0%	10%	9%	11%	17%	4%	0%	0%
12/1/2020	3%	3%	7%	9%	3%	0%	3%	0%	6%	0%	0%	0%	0%	4%	0%	15%	10%	8%	21%	5%	0%	3%
3/1/2021	4%	3%	0%	16%	7%	0%	6%	0%	15%	0%	0%	3%	0%	4%	0%	5%	8%	18%	11%	0%	0%	0%
5/1/2021	3%	3%	5%	13%	4%	0%	6%	0%	10%	0%	0%	0%	0%	4%	0%	10%	9%	13%	16%	4%	0%	0%
8/1/2021	3%	3%	6%	18%	8%	0%	3%	0%	5%	0%	0%	0%	0%	4%	0%	14%	9%	8%	11%	5%	0%	3%
11/1/2021	4%	4%	5%	14%	13%	0%	0%	0%	0%	0%	0%	0%	0%	4%	0%	19%	8%	13%	12%	4%	0%	0%
1/1/2022	3%	3%	5%	12%	8%	0%	3%	0%	0%	0%	0%	0%	0%	4%	0%	18%	9%	13%	17%	5%	0%	0%
4/1/2022	3%	0%	7%	6%	22%	0%	0%	0%	0%	0%	0%	0%	0%	5%	0%	15%	8%	10%	17%	7%	0%	0%
8/1/2022	3%	0%	5%	5%	17%	0%	0%	0%	0%	0%	0%	0%	0%	5%	0%	17%	8%	10%	20%	7%	0%	3%
11/1/2022	3%	0%	10%	11%	7%	4%	0%	0%	0%	0%	0%	0%	0%	5%	0%	19%	9%	4%	18%	7%	0%	3%
2/1/2023	4%	0%	11%	21%	7%	4%	0%	0%	0%	0%	0%	3%	0%	5%	0%	18%	8%	0%	10%	4%	0%	5%
5/1/2023	4%	0%	6%	17%	4%	3%	0%	0%	0%	0%	0%	0%	0%	5%	0%	19%	8%	7%	16%	7%	0%	4%
8/1/2023	4%	0%	6%	17%	4%	3%	0%	0%	0%	0%	0%	0%	0%	5%	0%	19%	8%	7%	16%	7%	0%	4%



# Morningstar Model Portfolios – RC: Very Aggressive – Historical Allocation

Effective Date	C&S Instl Realty Shares	DFA U.S. Targeted Value	Diamond Hill Large Cap	Dodge & Cox Global Stock	GQG International Opportunities Fund	Harding Loevner Int'l. Equity Instl.	Laudus Mondrian Emerging Markets Instl.	MFS Int'l. Value	Vanguard Developed Market Index	Vanguard Emerging Markets Stock Index	Vanguard Extended Market Index	Vanguard Inst. Index	Vanguard Total Stock Market Index	William Blair Small/Mid Cap Growth
	RC													
4/1/2014	3%	0%	4%	27%	0%	0%	0%	0%	11%	6%	18%	31%	0%	0%
7/1/2014	5%	9%	0%	29%	0%	0%	0%	5%	6%	5%	15%	26%	0%	0%
10/1/2014	4%	14%	0%	28%	0%	0%	0%	10%	3%	6%	13%	22%	0%	0%
12/1/2014	4%	15%	9%	23%	0%	3%	0%	6%	8%	7%	8%	17%	0%	0%
1/1/2015	4%	17%	10%	0%	0%	0%	0%	0%	24%	10%	4%	31%	0%	0%
4/1/2015	4%	17%	10%	0%	0%	3%	0%	0%	22%	10%	4%	30%	0%	0%
9/1/2015	4%	16%	10%	0%	0%	0%	4%	0%	24%	7%	5%	30%	0%	0%
12/1/2015	5%	14%	9%	4%	0%	5%	0%	0%	19%	9%	6%	25%	4%	0%
3/1/2016	6%	14%	10%	0%	0%	4%	0%	9%	11%	10%	0%	15%	14%	7%
6/1/2016	6%	17%	10%	0%	0%	3%	0%	9%	12%	10%	0%	28%	0%	5%
9/1/2016	5%	10%	12%	0%	0%	7%	0%	5%	12%	10%	8%	28%	0%	3%
12/1/2016	4%	3%	3%	6%	0%	3%	0%	10%	11%	11%	18%	31%	0%	0%
3/1/2017	3%	0%	0%	11%	0%	5%	0%	15%	6%	8%	23%	29%	0%	0%
4/1/2017	3%	0%	4%	34%	0%	0%	0%	15%	0%	7%	25%	12%	0%	0%
7/1/2017	4%	3%	4%	29%	0%	0%	3%	10%	5%	6%	20%	7%	9%	0%
11/1/2017	4%	3%	9%	24%	0%	3%	0%	5%	10%	8%	15%	3%	13%	3%
1/1/2018	4%	3%	13%	14%	0%	3%	0%	4%	16%	10%	11%	13%	3%	6%
2/1/2018	4%	7%	9%	0%	0%	0%	0%	6%	21%	12%	3%	29%	0%	9%
5/1/2018	4%	10%	0%	0%	0%	0%	0%	4%	22%	13%	3%	35%	0%	9%
7/1/2018	4%	14%	0%	0%	0%	0%	0%	4%	23%	12%	0%	33%	0%	10%
10/1/2018	4%	13%	0%	0%	0%	6%	0%	4%	18%	12%	0%	34%	0%	9%
1/1/2019	5%	8%	0%	0%	0%	4%	0%	4%	19%	12%	4%	35%	0%	9%
4/1/2019	4%	17%	6%	5%	0%	4%	0%	0%	21%	12%	0%	25%	0%	6%
7/1/2019	5%	12%	3%	0%	0%	0%	0%	10%	16%	13%	0%	30%	0%	11%
9/1/2019	5%	8% 7%	4%	0%	0%	0%	0%	5%	21%	13% 13%	8%	29%	0%	7%
12/1/2019 3/1/2020	5% 5%	6%	3% 0%	0%	0% 0%	0%	0%	6% 7%	20%	13%	11% 11%	30% 33%	0%	5% 5%
5/1/2020	4%	13%	3%	17%	0%	12%	0%	0%	10%	10%	3%	23%	0%	5%
9/1/2020	4%	10%	4%	12%	0%	7%	0%	3%	14%	11%	8%	24%	0%	3%
12/1/2020	4%	9%	7%	7%	0%	4%	0%	3%	18%	12%	9%	24%	0%	3%
3/1/2021	4%	4%	17%	6%	0%	6%	0%	0%	19%	12%	18%	14%	0%	0%
5/1/2021	4%	5%	16%	11%	0%	7%	0%	0%	16%	11%	17%	13%	0%	0%
8/1/2021	4%	5%	17%	16%	0%	3%	0%	0%	18%	11%	16%	10%	0%	0%
11/1/2021	4%	6%	19%	12%	0%	0%	0%	0%	22%	12%	15%	10%	0%	0%
1/1/2022	4%	7%	19%	8%	0%	4%	0%	0%	20%	12%	10%	12%	0%	4%
4/1/2022	4%	7%	10%	21%	0%	0%	0%	0%	19%	10%	13%	16%	0%	0%
8/1/2022	4%	4%	12%	16%	3%	0%	0%	0%	19%	10%	17%	15%	0%	0%
11/1/2022	4%	9%	19%	12%	0%	0%	0%	0%	23%	11%	10%	12%	0%	0%
2/1/2023	3%	13%	27%	13%	4%	0%	0%	0%	18%	9%	0%	5%	0%	8%
5/1/2023	3%	8%	23%	9%	0%	0%	0%	0%	23%	10%	8%	10%	0%	6%
8/1/2023	3%	8%	20%	8%	5%	0%	0%	0%	20%	9%	3%	15%	0%	9%



# Morningstar Model Portfolios – RC ex-TIAA: Very Aggressive – Historical Allocation

	C&S Instl Realty	DFA U.S.	Diamond Hill	Dodge & Cox	GQG International Opportunities	Harding Loevner	Laudus Mondrian Emerging		Vanguard Developed	Vanguard Emerging Markets Stock	Vanguard Extended	Vanguard Inst.	Vanguard Total Stock Market	William Blair Small/Mid Cap
Effective Date	Shares RC Ex-TIAA	Targeted Value	Large Cap	Global Stock	Fund	Int'l. Equity Instl.	Markets Instl.	MFS Int'l. Value	Market Index	Index	Market Index	Index	Index	Growth
4/1/2014	3%	0%	3%	27%	0%	0%	0%	0%	11%	6%	18%	32%	0%	0%
7/1/2014	4%	3%	0%	29%	0%	0%	0%	4%	6%	4%	23%	27%	0%	0%
10/1/2014	4%	8%	0%	28%	0%	0%	0%	9%	3%	6%	20%	22%	0%	0%
12/1/2014	5%	10%	7%	23%	0%	6%	0%	4%	7%	6%	15%	17%	0%	0%
1/1/2015	4%	17%	10%	0%	0%	0%	0%	0%	24%	10%	4%	31%	0%	0%
4/1/2015	4%	17%	10%	0%	0%	3%	0%	0%	22%	10%	4%	30%	0%	0%
9/1/2015	4%	16%	10%	0%	0%	0%	4%	0%	24%	7%	5%	30%	0%	0%
12/1/2015	5%	14%	9%	4%	0%	5%	0%	0%	19%	9%	6%	25%	4%	0%
3/1/2016	6%	14%	10%	0%	0%	0%	0%	10%	13%	10%	0%	29%	0%	8%
6/1/2016	6%	17%	10%	0%	0%	3%	0%	9%	12%	10%	0%	28%	0%	5%
9/1/2016	5%	10%	12%	0%	0%	7%	0%	5%	12%	10%	8%	28%	0%	3%
12/1/2016	4%	3%	3%	6%	0%	3%	0%	10%	11%	11%	18%	31%	0%	0%
3/1/2017	3%	0%	0%	11%	0%	5%	0%	15%	6%	8%	23%	29%	0%	0%
4/1/2017	3%	0%	4%	34%	0%	0%	0%	15%	0%	7%	25%	12%	0%	0%
7/1/2017	4%	3%	4%	29%	0%	0%	3%	10%	5%	6%	20%	7%	9%	0%
11/1/2017	4%	3%	9%	24%	0%	3%	0%	5%	10%	8%	15%	3%	13%	3%
1/1/2018	4%	3%	13%	14%	0%	3%	0%	4%	16%	10%	11%	13%	3%	6%
2/1/2018	4%	7%	10%	0%	0%	0%	0%	6%	21%	12%	3%	28%	0%	9%
5/1/2018	4%	7%	10%	0%	0%	0%	0%	6%	21%	12%	3%	28%	0%	9%
7/1/2018	4%	14%	0%	0%	0%	0%	0%	4%	23%	12%	0%	33%	0%	10%
10/1/2018	4%	13%	0%	0%	0%	6%	0%	4%	18%	12%	0%	34%	0%	9%
1/1/2019	5%	8%	0%	0%	0%	4%	0%	5%	18%	12%	4%	35%	0%	9%
4/1/2019	4%	17%	6%	5%	0%	4%	0%	0%	21%	12%	0%	25%	0%	6%
7/1/2019	4%	12%	4%	0%	0%	0%	0%	10%	16%	13%	0%	30%	0%	11%
9/1/2019	5%	8%	3%	0%	0%	0%	0%	6%	20%	13%	8%	30%	0%	7%
12/1/2019	5%	7%	3%	0%	0%	0%	0%	6%	20%	13%	11%	30%	0%	5%
3/1/2020	5%	6%	0%	0%	0%	0%	0%	7%	19%	13%	12%	33%	0%	5%
5/1/2020	4%	13%	3%	18%	0%	12%	0%	0%	9%	10%	3%	23%	0%	5%
9/1/2020	4%	10%	4%	13%	0%	7%	0%	3%	13%	11%	8%	24%	0%	3%
12/1/2020	4%	9%	7%	8%	0%	4%	0%	3%	17%	12%	9%	24%	0%	3%
3/1/2021	4%	4%	17%	6%	0%	6%	0%	0%	19%	12%	18%	14%	0%	0%
5/1/2021	4%	5%	16%	10%	0%	6%	0%	0%	17%	12%	17%	13%	0%	0%
8/1/2021	4%	6%	18%	15%	0%	4%	0%	0%	17%	11%	12%	10%	0%	3%
11/1/2021	4%	6%	19%	12%	0%	0%	0%	0%	22%	12%	15%	10%	0%	0%
1/1/2022	3%	7%	20%	9%	0%	4%	0%	0%	20%	12%	11%	11%	0%	3%
4/1/2022	4%	7%	10%	21%	0%	0%	0%	0%	19%	10%	13%	16%	0%	0%
8/1/2022	4%	4%	12%	16%	3%	0%	0%	0%	19%	10%	17%	15%	0%	0%
11/1/2022	4%	9%	19%	12%	0%	0%	0%	0%	23%	11%	10%	12%	0%	0%
2/1/2023	3%	13%	27%	13%	4%	0%	0%	0%	18%	9%	0%	5%	0%	8%
5/1/2023	3%	8%	20%	8%	5%	0%	0%	0%	20%	9%	3%	15%	0%	9%
8/1/2023	3%	8%	20%	8%	5%	0%	0%	0%	20%	9%	3%	15%	0%	9%
0/1/2023	3 70	070	2070	0 70	370	0 70	0.70	0 70	2070	970	370	1370	0.70	9 70



### Morningstar Model Portfolios – RC: Very Conservative – Historical Benchmark Allocation

	Blmbg. Barc. US	Citi Treasury Bill 3		Blmbg Global Agg ex-USD Float Adjusted RIC Capped Index		Blmbg. Barc. US		Russell 1000	T. Rowe Price			Blmbg. Barc. US	Russell Mid Cap	Russell Mid Cap	FTSE NAREIT AII	Blmbg. Barc. US 1-3	Russell 2000		Blmbg. Barc. Global Inflation-Linked US
Effective Date	Agg. Bond	Mo.	MSCI EM GR	(Hedged)	TIAA Traditional	Corp HY	MSCI EAFE GR	Growth	Stable Value Fund	Russell 1000	Russell 1000 Value	Long G/C	Growth	Value	Equity REITs	Yr. G/C	Growth	Russell 2000 Value	e TIPS
4/1/2014	0%	4%	0%	0%	40%	9%	3%	0%	0%	0%	4%	6%	3%	0%	0%	22%	0%	0%	9%
7/1/2014	0%	4%	0%	0%	40%	9%	3%	0%	0%	0%	4%	6%	3%	0%	0%	22%	0%	0%	9%
10/1/2014	28%	4%	0%	0%	40%	9%	3%	0%	0%	0%	4%	0%	3%	0%	0%	0%	0%	0%	9%
12/1/2014	28%	4%	0%	0%	40%	9%	3%	0%	0%	0%	4%	0%	3%	0%	0%	0%	0%	0%	9%
1/1/2015	0%	4%	0%	0%	40%	9%	3%	0%	0%	0%	4%	6%	3%	0%	0%	22%	0%	0%	9%
4/1/2015 9/1/2015	0%	4%	0%	0%	40% 40%	9% 9%	3%	0% 0%	0%	0% 0%	4% 4%	6% 6%	3%	0%	0%	22% 22%	0%	0%	9%
12/1/2015	0%	4%	0%	0%	40%	9%	3%	0%	0%	0%	4%	6%	3%	0%	0%	22%	0%	0%	9%
3/1/2016	28%	4%	0%	0%	40%	9%	4%	0%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	9%
6/1/2016	28%	4%	0%	0%	40%	9%	4%	0%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	9%
9/1/2016	28%	4%	0%	0%	40%	9%	4%	0%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	9%
12/1/2016	29%	3%	0%	0%	40%	9%	4%	0%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	9%
3/1/2017	29%	3%	0%	0%	40%	9%	4%	0%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	9%
4/1/2017	29%	3%	0%	0%	40%	9%	4%	0%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	9%
7/1/2017	29%	3%	0%	0%	40%	9%	4%	0%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	9%
11/1/2017	29%	3%	0%	0%	40%	9%	4%	0%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	9%
1/1/2018	0%	3%	0%	0%	40%	8%	4%	0%	0%	0%	3%	6%	3%	0%	0%	22%	0%	0%	11%
2/1/2018	27%	3%	0%	0%	40%	9%	4%	0%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	11%
5/1/2018 7/1/2018	27% 27%	3%	0% 0%	0%	40% 40%	9% 9%	4% 4%	0% 0%	0%	0% 0%	3%	0%	3%	0%	0%	0%	0%	0%	11%
10/1/2018	27%	3%	0%	0%	40%	9%	4%	0%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	11%
1/1/2019	29%	3%	0%	0%	40%	7%	4%	0%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	11%
4/1/2019	29%	3%	0%	0%	40%	7%	4%	0%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	11%
7/1/2019	29%	3%	0%	0%	40%	7%	4%	0%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	11%
9/1/2019	29%	3%	0%	0%	40%	7%	4%	0%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	11%
12/1/2019	29%	3%	0%	0%	40%	7%	4%	0%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	11%
3/1/2020	31%	1%	0%	0%	40%	7%	4%	1%	0%	0%	1%	0%	2%	1%	0%	0%	0%	0%	11%
5/1/2020	30%	1%	0%	0%	40%	8%	3%	2%	0%	0%	2%	0%	1%	1%	0%	0%	1%	1%	11%
9/1/2020	29%	3%	0%	0%	40%	7%	4%	0%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	11%
12/1/2020	29%	3%	0%	0%	40%	7%	4%	0%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	11%
3/1/2021	29%	3%	0%	0%	40%	7%	4%	0%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	11%
5/1/2021	29%	3%	0%	0%	40%	7%	4%	0%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	11%
8/1/2021 11/1/2021	29%	3%	0%	0%	40% 40%	7%	4%	0%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	11%
1/1/2021	29% 29%	3%	0%	0%	40%	7% 7%	4% 4%	0% 0%	0%	0% 0%	3%	0%	3%	0%	0%	0%	0% 0%	0%	11%
4/1/2022	31%	3%	0%	0%	40%	7%	4%	0%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	9%
8/1/2022	31%	3%	0%	0%	40%	7%	4%	0%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	9%
11/1/2022	31%	3%	0%	0%	40%	7%	4%	0%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	9%
2/1/2023	25%	3%	0%	7%	40%	6%	4%	0%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	9%
5/1/2023	25%	3%	0%	7%	40%	6%	4%	0%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	9%
8/1/2023	25%	3%	0%	7%	40%	6%	4%	0%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	9%



# Morningstar Model Portfolios – RC ex-TIAA: Very Conservative – Historical Benchmark Allocation

				Blmbg Global Agg ex-USD Float Adjusted RIC															Blmbg. Barc. Global
	Blmbg. Barc. US	Citi Treasury Bill 3		Capped Index		Blmbg. Barc. US		Russell 1000	T. Rowe Price			Blmbg. Barc. US	Russell Mid Cap	Russell Mid Cap	FTSE NAREIT All	Blmbg. Barc. US 1-3	Russell 2000		Inflation-Linked US
Effective Date	Agg. Bond	Mo.	MSCI EM GR	(Hedged)	TIAA Traditional	Corp HY	MSCI EAFE GR	Growth	Stable Value Fund	Russell 1000	Russell 1000 Value	Long G/C	Growth	Value	Equity REITs	Yr. G/C	Growth	Russell 2000 Value	TIPS
4/1/2014	RC Ex-TIAA 64%	8%	0%	0%	0%	9%	3%	0%	0%	0%	4%	0%	3%	0%	0%	0%	0%	0%	9%
7/1/2014	64%	8%	0%	0%	0%	9%	3%	0%	0%	0%	4%	0%	3%	0%	0%	0%	0%	0%	9%
10/1/2014	64%	8%	0%	0%	0%	9%	3%	0%	0%	0%	4%	0%	3%	0%	0%	0%	0%	0%	9%
12/1/2014	64%	8%	0%	0%	0%	9%	3%	0%	0%	0%	4%	0%	3%	0%	0%	0%	0%	0%	9%
1/1/2015	64%	8%	0%	0%	0%	9%	3%	0%	0%	0%	4%	0%	3%	0%	0%	0%	0%	0%	9%
4/1/2015	64%	8%	0%	0%	0%	9%	3%	0%	0%	0%	4%	0%	3%	0%	0%	0%	0%	0%	9%
9/1/2015	64%	8%	0%	0%	0%	9%	3%	0%	0%	0%	4%	0%	3%	0%	0%	0%	0%	0%	9%
12/1/2015 3/1/2016	64% 64%	8% 8%	0% 0%	0%	0%	9%	3% 4%	0%	0%	0% 0%	4% 3%	0% 0%	3% 3%	0% 0%	0%	0%	0% 0%	0%	9%
6/1/2016	64%	8%	0%	0%	0%	9%	4%	0%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	9%
9/1/2016	64%	8%	0%	0%	0%	9%	4%	0%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	9%
12/1/2016	65%	7%	0%	0%	0%	9%	4%	0%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	9%
3/1/2017	65%	7%	0%	0%	0%	9%	4%	0%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	9%
4/1/2017	65%	7%	0%	0%	0%	9%	4%	0%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	9%
7/1/2017	65%	7%	0%	0%	0%	9%	4%	0%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	9%
11/1/2017	65%	7%	0%	0%	0%	9%	4%	0%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	9%
1/1/2018 2/1/2018	64% 71%	6%	0%	0%	0%	9%	4%	0%	0%	0%	3%	0% 0%	3%	0% 0%	0%	0%	0% 0%	0%	11%
5/1/2018	71%	0%	0% 0%	0%	0%	8% 8%	4% 4%	0% 0%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	11%
7/1/2018	71%	0%	0%	0%	0%	8%	4%	0%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	11%
10/1/2018	71%	0%	0%	0%	0%	8%	4%	0%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	11%
1/1/2019	72%	0%	0%	0%	0%	7%	4%	0%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	11%
4/1/2019	72%	0%	0%	0%	0%	7%	4%	0%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	11%
7/1/2019	72%	0%	0%	0%	0%	7%	4%	0%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	11%
9/1/2019	72%	0%	0%	0%	0%	7%	4%	0%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	11%
12/1/2019	72%	0%	0%	0%	0%	7%	4%	0%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	11%
3/1/2020 5/1/2020	71% 72%	0%	0% 0%	0%	0%	5% 6%	4% 3%	2% 2%	0%	0% 0%	1%	0% 0%	4% 2%	1%	0%	0%	1% 0%	0%	11 % 11 %
9/1/2020	72%	0%	0%	0%	0%	7%	4%	0%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	11%
12/1/2020	72%	0%	0%	0%	0%	7%	4%	0%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	11%
3/1/2021	71%	0%	0%	0%	0%	8%	4%	0%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	11%
5/1/2021	71%	0%	0%	0%	0%	8%	4%	0%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	11%
8/1/2021	71%	0%	0%	0%	0%	8%	4%	0%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	11%
11/1/2021	71%	0%	0%	0%	0%	8%	4%	0%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	11%
1/1/2022	71%	0%	0%	0%	0%	8%	4%	0%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	11%
4/1/2022	67%	7%	0%	0%	0%	7%	4%	0%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	9%
8/1/2022 11/1/2022	67% 67%	7% 7%	0% 0%	0%	0%	7% 7%	4% 4%	0% 0%	0%	0% 0%	3%	0% 0%	3%	0% 0%	0%	0%	0% 0%	0%	9%
2/1/2023	61%	7%	0%	7%	0%	6%	4%	0%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	9%
5/1/2023	61%	7%	0%	7%	0%	6%	4%	0%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	9%
8/1/2023	61%	7%	0%	7%	0%	6%	4%	0%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	9%



### Morningstar Model Portfolios – RC: Conservative – Historical Benchmark Allocation

				Blmbg Global Agg														
				ex-USD Float Adjusted RIC														Blmbg. Barc. Global
	Blmbg. Barc. US	Citi Treasury Bill 3		Capped Index		Blmbg. Barc. US		Russell 1000			Blmbg. Barc. US	Russell Mid Cap	Russell Mid Cap	FTSE NAREIT All	Blmbg. Barc. US 1-	Russell 2000	Russell 2000	Inflation-Linked US
Effective Date	Agg. Bond	Mo.	MSCI EM GR	(Hedged)	TIAA Traditional	Corp HY	MSCI EAFE GR	Growth	Russell 1000	Russell 1000 Value	Long G/C	Growth	Value	Equity REITs	3 Yr. G/C	Growth	Value	TIPS
4/1/2014	RC	20/	20/	0.07	34%	8%	E 0/	5%	0.07	90/	5%	3%	20/	0.07	13%	0%	3%	7%
7/1/2014	0%	3%	3%	0%	34%	8%	5% 5%	5%	0%	8%	5%	3%	3% 3%	0%	13%	0%	3%	7%
10/1/2014	18%	3%	3%	0%	34%	8%	5%	5%	0%	8%	0%	3%	3%	0%	0%	0%	3%	7%
12/1/2014	18%	3%	3%	0%	34%	8%	5%	5%	0%	8%	0%	3%	3%	0%	0%	0%	3%	7%
1/1/2015	0%	3%	3%	0%	34%	8%	5%	5%	0%	8%	5%	3%	3%	0%	13%	0%	3%	7%
4/1/2015	0%	3%	3%	0%	34%	8%	5%	5%	0%	8%	5%	3%	3%	0%	13%	0%	3%	7%
9/1/2015	0%	3%	3%	0%	34%	8%	5%	5%	0%	8%	5%	3%	3%	0%	13%	0%	3%	7%
12/1/2015	0%	3%	3%	0%	34%	8%	5%	5%	0%	8%	5%	3%	3%	0%	13%	0%	3%	7%
3/1/2016 6/1/2016	19% 19%	3%	3%	0%	34% 34%	8% 8%	5% 5%	4% 4%	0%	8% 8%	0% 0%	4%	3% 3%	0%	0%	0%	3% 3%	6% 6%
9/1/2016	19%	3%	3%	0%	34%	8%	5%	4%	0%	8%	0%	4%	3%	0%	0%	0%	3%	6%
12/1/2016	19%	3%	3%	0%	34%	8%	6%	4%	0%	8%	0%	3%	3%	0%	0%	0%	3%	6%
3/1/2017	19%	3%	3%	0%	34%	8%	6%	4%	0%	8%	0%	3%	3%	0%	0%	0%	3%	6%
4/1/2017	19%	3%	3%	0%	34%	8%	6%	4%	0%	8%	0%	3%	3%	0%	0%	0%	3%	6%
7/1/2017	19%	3%	3%	0%	34%	8%	6%	4%	0%	8%	0%	3%	3%	0%	0%	0%	3%	6%
11/1/2017	19%	3%	3%	0%	34%	8%	6%	4%	0%	8%	0%	3%	3%	0%	0%	0%	3%	6%
1/1/2018	0%	0%	3%	0%	34%	7%	7%	4%	0%	7%	6%	3%	3%	0%	15%	0%	3%	8%
2/1/2018 5/1/2018	19% 19%	3%	3%	0%	34% 34%	7% 7%	7% 7%	4% 4%	0%	7% 7%	0% 0%	3%	3% 3%	0%	0%	0%	3% 3%	7% 7%
7/1/2018	19%	3%	3%	0%	34%	7%	7%	4%	0%	7%	0%	3%	3%	0%	0%	0%	3%	7%
10/1/2018	19%	3%	3%	0%	34%	7%	7%	4%	0%	7%	0%	3%	3%	0%	0%	0%	3%	7%
1/1/2019	19%	3%	3%	0%	34%	7%	7%	4%	0%	7%	0%	3%	3%	0%	0%	0%	3%	7%
4/1/2019	20%	3%	3%	0%	34%	6%	7%	4%	0%	7%	0%	3%	3%	0%	0%	0%	3%	7%
7/1/2019	20%	3%	3%	0%	34%	6%	7%	4%	0%	7%	0%	3%	3%	0%	0%	0%	3%	7%
9/1/2019	20%	3%	3%	0%	34%	6%	7%	4%	0%	7%	0%	3%	3%	0%	0%	0%	3%	7%
12/1/2019	20%	3%	3%	0%	34%	6%	7%	4%	0%	7%	0%	3%	3%	0%	0%	0%	3%	7%
3/1/2020	22%	1%	3%	0%	34%	6%	7%	6%	0%	6%	0%	2%	3%	0%	0%	1%	2%	7%
5/1/2020 9/1/2020	21% 20%	1% 3%	3%	0%	34% 34%	7% 6%	8%	5% 3%	0%	6% 7%	0% 0%	1% 3%	2% 3%	0%	0%	1% 0%	3%	7% 7%
12/1/2020	20%	3%	3%	0%	34%	6%	8%	3%	0%	7%	0%	3%	3%	0%	0%	0%	3%	7%
3/1/2021	19%	3%	3%	0%	34%	7%	8%	3%	0%	7%	0%	3%	3%	0%	0%	0%	3%	7%
5/1/2021	19%	3%	3%	0%	34%	7%	8%	3%	0%	7%	0%	3%	3%	0%	0%	0%	3%	7%
8/1/2021	19%	3%	3%	0%	34%	7%	8%	3%	0%	7%	0%	3%	3%	0%	0%	0%	3%	7%
11/1/2021	19%	3%	3%	0%	34%	7%	8%	3%	0%	7%	0%	3%	3%	0%	0%	0%	3%	7%
1/1/2022	19%	3%	3%	0%	34%	7%	8%	3%	0%	7%	0%	3%	3%	0%	0%	0%	3%	7%
4/1/2022	22%	3%	3%	0%	34%	5%	8%	4%	0%	7%	0%	4%	4%	0%	0%	0%	0%	6%
8/1/2022	22%	3%	3%	0%	34%	5%	8%	4%	0%	7%	0%	4%	4%	0%	0%	0%	0%	6%
11/1/2022 2/1/2023	22% 18%	3%	3%	0% 6%	34% 34%	5% 5%	8% 7%	4% 4%	0%	7% 7%	0% 0%	4% 3%	4% 3%	0%	0%	0%	0% 3%	6% 7%
5/1/2023	18%	0%	3%	6%	34%	5%	7%	4%	0%	7%	0%	3%	3%	0%	0%	0% 0%	3%	7%
8/1/2023	18%	0%	3%	6%	34%	5%	7%	4%	0%	7%	0%	3%	3%	0%	0%	0%	3%	7%



# Morningstar Model Portfolios – RC ex-TIAA: Conservative – Historical Benchmark Allocation

Effective Date	Blmbg. Barc. US Agg. Bond	Citi Treasury Bill 3 Mo.	MSCI EM GR	Blmbg Global Agg ex-USD Float Adjusted RIC Capped Index (Hedged)	TIAA Traditional	Blmbg. Barc. US Corp HY	MSCI EAFE GR	Russell 1000 Growth	Russell 1000	Russell 1000 Value	Blmbg. Barc. US Long G/C	Russell Mid Cap Growth	Russell Mid Cap Value	FTSE NAREIT All Equity REITs	Blmbg. Barc. US 1- 3 Yr. G/C	Russell 2000 Growth	Russell 2000 Value	Blmbg. Barc. Global Inflation-Linked US TIPS
Lifective Date	RC Ex-TIAA	WO.	MOOI EM GIT	(Heagea)	TIAA Traditional	COIPIII	WOOT EATE OIL	Glowali	11033611 1000	nussen 1000 value	Long are	Glowal	Value	Equity HEITS	5 11. d/5	Glowal	Value	111.0
4/1/2014	50%	5%	3%	0%	0%	8%	5%	5%	0%	8%	0%	3%	3%	0%	0%	0%	3%	7%
7/1/2014	50%	5%	3%	0%	0%	8%	5%	5%	0%	8%	0%	3%	3%	0%	0%	0%	3%	7%
10/1/2014	50%	5%	3%	0%	0%	8%	5%	5%	0%	8%	0%	3%	3%	0%	0%	0%	3%	7%
12/1/2014	50%	5%	3%	0%	0%	8%	5%	5%	0%	8%	0%	3%	3%	0%	0%	0%	3%	7%
1/1/2015	50%	5%	3%	0%	0%	8%	5%	5%	0%	8%	0%	3%	3%	0%	0%	0%	3%	7%
4/1/2015	50%	5%	3%	0%	0%	8%	5%	5%	0%	8%	0%	3%	3%	0%	0%	0%	3%	7%
9/1/2015	50%	5%	3%	0%	0%	8%	5%	5%	0%	8%	0%	3%	3%	0%	0%	0%	3%	7%
12/1/2015	50%	5%	3%	0%	0%	8%	5%	5%	0%	8%	0%	3%	3%	0%	0%	0%	3%	7%
3/1/2016	50%	5%	3%	0%	0%	8%	5%	4%	0%	8%	0%	4%	3%	0%	0%	0%	3%	7%
6/1/2016 9/1/2016	50% 50%	5%	3% 3%	0%	0%	8%	5%	4%	0%	8%	0% 0%	4%	3% 3%	0% 0%	0%	0%	3% 3%	7% 7%
12/1/2016	51%	5% 4%	3%	0%	0%	8% 8%	5% 6%	4% 4%	0%	8%	0%	4% 3%	3%	0%	0%	0%	3%	7%
3/1/2017	51%	4%	3%	0%	0%	8%	6%	4%	0%	8%	0%	3%	3%	0%	0%	0%	3%	7%
4/1/2017	51%	4%	3%	0%	0%	8%	6%	4%	0%	8%	0%	3%	3%	0%	0%	0%	3%	7%
7/1/2017	51%	4%	3%	0%	0%	8%	6%	4%	0%	8%	0%	3%	3%	0%	0%	0%	3%	7%
11/1/2017	51%	4%	3%	0%	0%	8%	6%	4%	0%	8%	0%	3%	3%	0%	0%	0%	3%	7%
1/1/2018	51%	4%	3%	0%	0%	7%	7%	4%	0%	7%	0%	3%	3%	0%	0%	0%	3%	8%
2/1/2018	54%	0%	3%	0%	0%	7%	7%	4%	0%	7%	0%	3%	3%	0%	0%	0%	3%	9%
5/1/2018	54%	0%	3%	0%	0%	7%	7%	4%	0%	7%	0%	3%	3%	0%	0%	0%	3%	9%
7/1/2018	54%	0%	3%	0%	0%	7%	7%	4%	0%	7%	0%	3%	3%	0%	0%	0%	3%	9%
10/1/2018	54%	0%	3%	0%	0%	7%	7%	4%	0%	7%	0%	3%	3%	0%	0%	0%	3%	9%
1/1/2019	54%	0%	3%	0%	0%	7%	7%	4%	0%	7%	0%	3%	3%	0%	0%	0%	3%	9%
4/1/2019	56%	0%	3%	0%	0%	6%	7%	4%	0%	7%	0%	3%	3%	0%	0%	0%	3%	8%
7/1/2019 9/1/2019	56% 56%	0% 0%	3%	0%	0%	6%	7% 7%	4%	0%	7% 7%	0% 0%	3%	3%	0%	0%	0%	3% 3%	8%
12/1/2019	56%	0%	3% 3%	0%	0% 0%	6% 6%	7%	4% 4%	0%	7%	0%	3% 3%	3% 3%	0% 0%	0%	0%	3%	8% 8%
3/1/2020	58%	0%	3%	0%	0%	4%	7%	6%	0%	7%	0%	3%	2%	0%	0%	1%	1%	7%
5/1/2020	55%	0%	3%	0%	0%	7%	8%	5%	0%	5%	0%	2%	2%	0%	0%	2%	3%	9%
9/1/2020	56%	0%	3%	0%	0%	6%	8%	3%	0%	7%	0%	3%	3%	0%	0%	0%	3%	8%
12/1/2020	56%	0%	3%	0%	0%	6%	8%	3%	0%	7%	0%	3%	3%	0%	0%	0%	3%	8%
3/1/2021	55%	0%	3%	0%	0%	7%	8%	3%	0%	7%	0%	3%	3%	0%	0%	0%	3%	8%
5/1/2021	55%	0%	3%	0%	0%	7%	8%	3%	0%	7%	0%	3%	3%	0%	0%	0%	3%	8%
8/1/2021	55%	0%	3%	0%	0%	7%	8%	3%	0%	7%	0%	3%	3%	0%	0%	0%	3%	8%
11/1/2021	55%	0%	3%	0%	0%	7%	8%	3%	0%	7%	0%	3%	3%	0%	0%	0%	3%	8%
1/1/2022	55%	0%	3%	0%	0%	7%	8%	3%	0%	7%	0%	3%	3%	0%	0%	0%	3%	8%
4/1/2022	54%	4%	3%	0%	0%	5%	8%	4%	0%	7%	0%	4%	4%	0%	0%	0%	0%	7%
8/1/2022	54%	4%	3%	0%	0%	5%	8%	4%	0%	7%	0%	4%	4%	0%	0%	0%	0%	7%
11/1/2022	54%	4%	3%	0%	0%	5%	8%	4%	0%	7%	0%	4%	4%	0%	0%	0%	0%	7%
2/1/2023 5/1/2023	48% 48%	4% 4%	3%	6% 6%	0%	5%	7% 7%	4%	0%	7% 7%	0% 0%	3% 3%	3% 3%	0%	0%	0%	3%	7% 7%
8/1/2023	48%	4%	3% 3%	6%	0% 0%	5% 5%	7%	4% 4%	0%	7%	0%	3%	3%	0% 0%	0%	0% 0%	3% 3%	7%
0/1/2023	40 70	4 70	J 70	U 70	U 70	570	1 70	4 70	U 70	1 70	U 70	3 70	3 70	U 70	U 70	U 70	370	1 70



### Morningstar Model Portfolios – RC: Moderately Conservative – Historical Benchmark Allocation

Effective Date	Blmbg. Barc. US Agg. Bond	Citi Treasury Bill 3 Mo.	MSCI EM GR	Blmbg Global Agg ex-USD Float Adjusted RIC Capped Index (Hedged)	TIAA Traditional	Blmbg. Barc. US Corp HY	MSCI EAFE GR	Russell 1000 Growth	Russell 1000	Russell 1000 Value	Blmbg. Barc. US Long G/C	Russell Mid Cap Growth	Russell Mid Cap Value	FTSE NAREIT All Equity REITs	Blmbg. Barc. US 1-3 Yr. G/C	Russell 2000 Growth	Russell 2000 Value	Blmbg. Barc. Global Inflation- Linked US TIPS
4/1/2014	0%	0%	3%	0%	30%	6%	10%	7%	0%	9%	4%	4%	6%	3%	9%	0%	3%	6%
7/1/2014	0%	0%	3%	0%	30%	6%	10%	7%	0%	9%	4%	4%	6%	3%	9%	0%	3%	6%
10/1/2014	13%	0%	3%	0%	30%	6%	10%	7%	0%	9%	0%	4%	6%	3%	0%	0%	3%	6%
12/1/2014	13%	0%	3%	0%	30%	6%	10%	7%	0%	9%	0%	4%	6%	3%	0%	0%	3%	6%
1/1/2015	0%	0%	3%	0%	30%	6%	10%	7%	0%	9%	4%	4%	6%	3%	9%	0%	3%	6%
4/1/2015	0%	0%	3%	0%	30%	6%	10%	7%	0%	9%	4%	4%	6%	3%	9%	0%	3%	6%
9/1/2015	0%	0%	3%	0%	30%	6%	10%	7%	0%	9%	4%	4%	6%	3%	9%	0%	3%	6%
12/1/2015	0%	0%	3%	0%	30%	6%	10%	7%	0%	9%	4%	4%	6%	3%	9%	0%	3%	6%
3/1/2016	13%	0%	3%	0%	30%	6%	9%	7%	0%	9%	0%	5%	6%	3%	0%	0%	3%	6%
6/1/2016	13%	0%	3%	0%	30%	6%	9%	7%	0%	9%	0%	5%	6%	3%	0%	0%	3%	6%
9/1/2016	13%	0%	3%	0%	30%	6%	9%	7%	0%	9%	0%	5%	6%	3%	0%	0%	3%	6%
12/1/2016 3/1/2017	13% 13%	0% 0%	4%	0% 0%	30% 30%	6% 6%	11% 11%	7% 7%	0% 0%	8% 8%	0%	3% 3%	3% 3%	3% 3%	0% 0%	3% 3%	3% 3%	6% 6%
4/1/2017	13%	0%	4% 4%	0%	30%	6%	11%	7%	0%	8%	0%	3%	3%	3%	0%	3%	3%	6%
7/1/2017	13%	0%	4%	0%	30%	6%	11 %	7%	0%	8%	0%	3%	3%	3%	0%	3%	3%	6%
11/1/2017	13%	0%	4%	0%	30%	6%	11%	7%	0%	8%	0%	3%	3%	3%	0%	3%	3%	6%
1/1/2018	0%	0%	4%	0%	30%	6%	11%	7%	0%	8%	4%	3%	3%	3%	8%	3%	3%	7%
2/1/2018	12%	0%	4%	0%	30%	6%	11%	7%	0%	8%	0%	3%	3%	3%	0%	3%	3%	7%
5/1/2018	12%	0%	4%	0%	30%	6%	11%	7%	0%	8%	0%	3%	3%	3%	0%	3%	3%	7%
7/1/2018	12%	0%	4%	0%	30%	6%	11%	7%	0%	8%	0%	3%	3%	3%	0%	3%	3%	7%
10/1/2018	12%	0%	4%	0%	30%	6%	11%	7%	0%	8%	0%	3%	3%	3%	0%	3%	3%	7%
1/1/2019	12%	0%	4%	0%	30%	6%	11%	7%	0%	8%	0%	3%	3%	3%	0%	3%	3%	7%
4/1/2019	13%	0%	4%	0%	30%	5%	11%	7%	0%	8%	0%	3%	3%	3%	0%	3%	3%	7%
7/1/2019	13%	0%	4%	0%	30%	5%	11%	7%	0%	8%	0%	3%	3%	3%	0%	3%	3%	7%
9/1/2019	13%	0%	4%	0%	30%	5%	11%	7%	0%	8%	0%	3%	3%	3%	0%	3%	3%	7%
12/1/2019	13%	0%	4%	0%	30%	5%	11%	7%	0%	8%	0%	3%	3%	3%	0%	3%	3%	7%
3/1/2020	13%	1%	3%	0%	30%	4%	11%	9%	0%	8%	0%	5%	3%	5%	0%	2%	1%	6%
5/1/2020	12%	2%	3%	0%	30%	4%	11%	9%	0%	8%	0%	5%	2%	5%	0%	2%	1%	7%
9/1/2020	13%	0%	4%	0%	30%	5%	12%	7%	0%	7%	0%	3%	3%	3%	0%	3%	3%	7%
12/1/2020 3/1/2021	13% 13%	0% 0%	4% 4%	0% 0%	30% 30%	5% 5%	12% 12%	7% 7%	0%	7% 7%	0%	3% 3%	3% 3%	3% 3%	0% 0%	3% 3%	3% 3%	7% 7%
5/1/2021	13%	0%	4%	0%	30%	5%	12%	7%	0%	7%	0%	3%	3%	3%	0%	3%	3%	7%
8/1/2021	13%	0%	4%	0%	30%	5%	12%	7%	0%	7%	0%	3%	3%	3%	0%	3%	3%	7%
11/1/2021	13%	0%	4%	0%	30%	5%	12%	7%	0%	7%	0%	3%	3%	3%	0%	3%	3%	7%
1/1/2022	13%	0%	4%	0%	30%	5%	12%	7%	0%	7%	0%	3%	3%	3%	0%	3%	3%	7%
4/1/2022	15%	0%	4%	0%	30%	4%	12%	7%	0%	7%	0%	3%	3%	3%	0%	3%	3%	6%
8/1/2022	15%	0%	4%	0%	30%	4%	12%	7%	0%	7%	0%	3%	3%	3%	0%	3%	3%	6%
11/1/2022	15%	0%	4%	0%	30%	4%	12%	7%	0%	7%	0%	3%	3%	3%	0%	3%	3%	6%
2/1/2023	11%	0%	4%	5%	30%	4%	12%	7%	0%	7%	0%	3%	3%	3%	0%	3%	3%	5%
5/1/2023	11%	0%	4%	5%	30%	4%	12%	7%	0%	7%	0%	3%	3%	3%	0%	3%	3%	5%
8/1/2023	11%	0%	4%	5%	30%	4%	12%	7%	0%	7%	0%	3%	3%	3%	0%	3%	3%	5%



### Morningstar Model Portfolios – RC ex-TIAA: Moderately Conservative – Historical Benchmark Allocation

		O		Blmbg Global Agg ex-USD Float Adjusted RIC		D. 1 D. 110		D #4000		D 114000	B. J. B. 110	B #1111.0	B ###10			D    10000	D #0000	Blmbg. Barc.
Effective Date	Blmbg. Barc. US		MSCI EM GR	Capped Index		Blmbg. Barc. US	MSCI EAFE GR	Russell 1000	D.,,,,,,  1000	Russell 1000					Blmbg. Barc. US		Russell 2000	Global Inflation-
Effective Date	Agg. Bond RC Ex-TIAA	3 Mo.	MSCI EW GR	(Hedged)	TIAA Traditional	Corp HY	MSCI EAFE GR	Growth	Russell 1000	Value	Long G/C	Growth	Value	Equity REITs	1-3 Yr. G/C	Growth	Value	Linked US TIPS
4/1/2014	40%	3%	3%	0%	0%	6%	10%	7%	0%	9%	0%	4%	6%	3%	0%	0%	3%	6%
7/1/2014	40%	3%	3%	0%	0%	6%	10%	7%	0%	9%	0%	4%	6%	3%	0%	0%	3%	6%
10/1/2014	40%	3%	3%	0%	0%	6%	10%	7%	0%	9%	0%	4%	6%	3%	0%	0%	3%	6%
12/1/2014	40%	3%	3%	0%	0%	6%	10%	7%	0%	9%	0%	4%	6%	3%	0%	0%	3%	6%
1/1/2015	40%	3%	3%	0%	0%	6%	10%	7%	0%	9%	0%	4%	6%	3%	0%	0%	3%	6%
4/1/2015	40%	3%	3%	0%	0%	6%	10%	7%	0%	9%	0%	4%	6%	3%	0%	0%	3%	6%
9/1/2015	40%	3%	3%	0%	0%	6%	10%	7%	0%	9%	0%	4%	6%	3%	0%	0%	3%	6%
12/1/2015	40%	3%	3%	0%	0%	6%	10%	7%	0%	9%	0%	4%	6%	3%	0%	0%	3%	6%
3/1/2016	40%	3%	3%	0%	0%	6%	9%	7%	0%	9%	0%	5%	6%	3%	0%	0%	3%	6%
6/1/2016	40%	3%	3%	0%	0%	6%	9%	7%	0%	9%	0%	5%	6%	3%	0%	0%	3%	6%
9/1/2016	40%	3%	3%	0%	0%	6%	9%	7%	0%	9%	0%	5%	6%	3%	0%	0%	3%	6%
12/1/2016	40%	3%	4%	0%	0%	6%	11%	7%	0%	8%	0%	3%	3%	3%	0%	3%	3%	6%
3/1/2017	40%	3%	4%	0%	0%	6%	11%	7%	0%	8%	0%	3%	3%	3%	0%	3%	3%	6%
4/1/2017	40%	3%	4%	0%	0%	6%	11%	7%	0%	8%	0%	3%	3%	3%	0%	3%	3%	6%
7/1/2017	40%	3%	4%	0%	0%	6%	11%	7%	0%	8%	0%	3%	3%	3%	0%	3%	3%	6%
11/1/2017	40%	3%	4%	0%	0%	6%	11%	7%	0%	8%	0%	3% 3%	3%	3%	0%	3%	3%	6%
1/1/2018 2/1/2018	40% 42%	3% 0%	4% 4%	0%	0% 0%	6% 6%	11% 11%	7% 7%	0%	8% 8%	0%	3%	3% 3%	3% 3%	0% 0%	3% 3%	3% 3%	6% 7%
5/1/2018	42%	0%	4%	0%	0%	6%	11%	7%	0%	8%	0%	3%	3%	3%	0%	3%	3%	7%
7/1/2018	42%	0%	4%	0%	0%	6%	11%	7%	0%	8%	0%	3%	3%	3%	0%	3%	3%	7%
10/1/2018	42%	0%	4%	0%	0%	6%	11%	7%	0%	8%	0%	3%	3%	3%	0%	3%	3%	7%
1/1/2019	42%	0%	4%	0%	0%	6%	11%	7%	0%	8%	0%	3%	3%	3%	0%	3%	3%	7%
4/1/2019	44%	0%	4%	0%	0%	5%	11%	7%	0%	8%	0%	3%	3%	3%	0%	3%	3%	6%
7/1/2019	44%	0%	4%	0%	0%	5%	11%	7%	0%	8%	0%	3%	3%	3%	0%	3%	3%	6%
9/1/2019	44%	0%	4%	0%	0%	5%	11%	7%	0%	8%	0%	3%	3%	3%	0%	3%	3%	6%
12/1/2019	44%	0%	4%	0%	0%	5%	11%	7%	0%	8%	0%	3%	3%	3%	0%	3%	3%	6%
3/1/2020	45%	0%	3%	0%	0%	4%	11%	9%	0%	8%	0%	5%	3%	5%	0%	2%	1%	5%
5/1/2020	44%	0%	3%	0%	0%	4%	11%	10%	0%	8%	0%	5%	2%	5%	0%	1%	1%	6%
9/1/2020	44%	0%	4%	0%	0%	5%	12%	7%	0%	7%	0%	3%	3%	3%	0%	3%	3%	6%
12/1/2020	44%	0%	4%	0%	0%	5%	12%	7%	0%	7%	0%	3%	3%	3%	0%	3%	3%	6%
3/1/2021	43%	0%	4%	0%	0%	5%	12%	7%	0%	7%	0%	3%	3%	3%	0%	3%	3%	7%
5/1/2021	43%	0%	4%	0%	0%	5%	12%	7%	0%	7%	0%	3%	3%	3%	0%	3%	3%	7%
8/1/2021	43%	0%	4%	0%	0%	5%	12%	7%	0%	7%	0%	3%	3%	3%	0%	3%	3%	7%
11/1/2021	43%	0%	4%	0%	0%	5%	12%	7%	0%	7%	0%	3%	3%	3%	0%	3%	3%	7%
1/1/2022	43%	0%	4%	0%	0%	5%	12%	7%	0%	7%	0%	3%	3%	3%	0%	3%	3%	7%
4/1/2022	43%	3%	4%	0%	0%	4%	12%	7%	0%	7%	0%	3%	3%	3%	0%	3%	3%	5%
8/1/2022	43%	3%	4%	0%	0%	4%	12%	7%	0%	7%	0%	3%	3%	3%	0%	3%	3%	5%
11/1/2022	43%	3%	4%	0%	0%	4%	12%	7%	0%	7%	0%	3%	3%	3%	0%	3%	3%	5%
2/1/2023	38%	3%	4%	5%	0%	4%	12%	7%	0%	7%	0%	3%	3%	3%	0%	3%	3%	5%
5/1/2023	38%	3%	4%	5%	0%	4%	12%	7%	0%	7%	0%	3%	3%	3%	0%	3%	3%	5%
8/1/2023	38%	3%	4%	5%	0%	4%	12%	7%	0%	7%	0%	3%	3%	3%	0%	3%	3%	5%



### Morningstar Model Portfolios - RC: Moderate - Historical Benchmark Allocation

Effective Date	Blmbg. Barc. US Agg. Bond	Citi Treasury Bill 3 Mo.	MSCI EM GR	Blmbg Global Agg ex-USD Float Adjusted RIC Capped Index (Hedged)		Blmbg. Barc. US Corp HY	MSCI EAFE GR	Russell 1000 Growth	Russell 1000	Russell 1000 Value	Blmbg. Barc. US Long G/C	Russell Mid Cap Growth	Russell Mid Cap Value	FTSE NAREIT All Equity REITs	Blmbg. Barc. US 1-3 Yr. G/C	Russell 2000 Growth	Russell 2000 Value	Blmbg. Barc. Global Inflation- Linked US TIPS
	RC											1						
4/1/2014	0%	0%	5%	0%	22%	5%	13%	9%	0%	12%	3%	4%	7%	3%	6%	3%	4%	4%
7/1/2014	0%	0%	5%	0%	22%	5%	13%	9%	0%	12%	3%	4%	7%	3%	6%	3%	4%	4%
10/1/2014 12/1/2014	9% 9%	0%	5% 5%	0% 0%	22% 22%	5% 5%	13% 13%	9% 9%	0% 0%	12% 12%	0%	4%	7% 7%	3% 3%	0% 0%	3% 3%	4%	4%
1/1/2015	0%	0%	5%	0%	22%	5%	13%	9%	0%	12%	3%	4%	7%	3%	6%	3%	4%	4%
4/1/2015	0%	0%	5%	0%	22%	5%	13%	9%	0%	12%	3%	4%	7%	3%	6%	3%	4%	4%
9/1/2015	0%	0%	5%	0%	22%	5%	13%	9%	0%	12%	3%	4%	7%	3%	6%	3%	4%	4%
12/1/2015	0%	0%	5%	0%	22%	5%	13%	9%	0%	12%	3%	4%	7%	3%	6%	3%	4%	4%
3/1/2016	9%	0%	5%	0%	22%	5%	13%	9%	0%	12%	0%	4%	7%	3%	0%	3%	4%	4%
6/1/2016	9%	0%	5%	0%	22%	5%	13%	9%	0%	12%	0%	4%	7%	3%	0%	3%	4%	4%
9/1/2016	9%	0%	5%	0%	22%	5%	13%	9%	0%	12%	0%	4%	7%	3%	0%	3%	4%	4%
12/1/2016	9%	0%	6%	0%	22%	5%	15%	9%	0%	11%	0%	3%	6%	3%	0%	3%	4%	4%
3/1/2017	9%	0%	6%	0%	22%	5%	15%	9%	0%	11%	0%	3%	6%	3%	0%	3%	4%	4%
4/1/2017	9%	0%	6%	0%	22%	5%	15%	9%	0%	11%	0%	3%	6%	3%	0%	3%	4%	4%
7/1/2017	9%	0%	6%	0%	22%	5%	15%	9%	0%	11%	0%	3%	6%	3%	0%	3%	4%	4%
11/1/2017	9%	0%	6%	0%	22%	5%	15%	9%	0%	11%	0%	3%	6%	3%	0%	3%	4%	4%
1/1/2018	0%	0%	6%	0%	22%	4%	15%	9%	0%	12%	3%	4%	5%	3%	6%	3%	3%	5%
2/1/2018	9%	0%	6%	0%	22%	4%	15%	9%	0%	12%	0%	4%	5%	3%	0%	3%	3%	5%
5/1/2018	9%	0%	6%	0%	22%	4%	15%	9%	0%	12%	0%	4%	5%	3%	0%	3%	3%	5%
7/1/2018	9%	0%	6%	0%	22%	4%	15%	9%	0%	12%	0%	4%	5%	3%	0%	3%	3%	5%
10/1/2018	9%	0%	6%	0%	22%	4%	15%	9%	0%	12%	0%	4%	5%	3%	0%	3%	3%	5%
1/1/2019	9%	0%	6%	0%	22%	4%	15%	9%	0%	12%	0%	4%	5%	3%	0%	3%	3%	5%
4/1/2019	10%	0%	6%	0%	22%	3%	15%	9%	0%	12%	0%	4%	5%	3%	0%	3%	3%	5%
7/1/2019	10%	0%	6%	0%	22%	3%	15%	9%	0%	12%	0%	4%	5%	3%	0%	3%	3%	5%
9/1/2019	10%	0%	6%	0%	22%	3%	15%	9%	0%	12%	0%	4%	5%	3%	0%	3%	3%	5%
12/1/2019	10%	0%	6%	0%	22%	3%	15%	9%	0%	12%	0%	4%	5%	3%	0%	3%	3%	5%
3/1/2020	10%	1%	6%	0%	22%	3%	15%	10%	0%	11%	0%	5%	4%	4%	0%	2%	3%	4%
5/1/2020	9%	1%	6%	0%	22%	4%	17%	10%	0%	10%	0%	3%	4%	3%	0%	2%	4%	5%
9/1/2020	10%	0%	6%	0%	22%	3%	16%	8%	0%	12%	0%	3%	6%	3%	0%	3%	3%	5%
12/1/2020	10%	0%	6%	0%	22%	3%	16%	8%	0%	12%	0%	3%	6%	3%	0%	3%	3%	5%
3/1/2021	9%	0%	6%	0%	22%	4%	16%	8%	0%	12%	0%	3%	6%	3%	0%	3%	3%	5%
5/1/2021 8/1/2021	9% 9%	0%	6%	0%	22%	4%	16% 16%	8%	0%	12%	0%	3%	6%	3%	0%	3%	3%	5%
11/1/2021	9%	0% 0%	6% 6%	0% 0%	22% 22%	4% 4%	16%	8% 8%	0% 0%	12% 12%	0%	3%	6% 6%	3% 3%	0% 0%	3% 3%	3%	5%
	9%					4%	16%			12%	0%	3%						5%
1/1/2022 4/1/2022	11%	0% 0%	6% 6%	0% 0%	22% 22%	3%	17%	8% 9%	0% 0%	11%	0%	3%	6% 5%	3% 3%	0% 0%	3% 3%	3% 3%	5% 4%
8/1/2022	11%	0%	6%	0%	22%	3%	17%	9%	0%	11%	0%	3%	5%	3%	0%	3%	3%	4%
11/1/2022	11%	0%	6%	0%	22%	3%	17%	9%	0%	11%	0%	3%	5%	3%	0%	3%	3%	4%
2/1/2023	8%	0%	6%	4%	22%	3%	16%	10%	0%	10%	0%	4%	5%	3%	0%	3%	3%	3%
5/1/2023	8%	0%	6%	4%	22%	3%	16%	10%	0%	10%	0%	4%	5%	3%	0%	3%	3%	3%
8/1/2023	8%	0%	6%	4%	22%	3%	16%	10%	0%	10%	0%	4%	5%	3%	0%	3%	3%	3%



# Morningstar Model Portfolios – RC ex-TIAA: Moderate – Historical Benchmark Allocation

Effective Date	Blmbg. Barc. US Agg. Bond	Citi Treasury Bill 3 Mo.	MSCI EM GR	Blmbg Global Agg ex-USD Float Adjusted RIC Capped Index (Hedged)		Blmbg. Barc. US Corp HY	MSCI EAFE GR	Russell 1000 Growth	Russell 1000	Russell 1000 Value	Blmbg. Barc. US Long G/C	Russell Mid Cap Growth	Russell Mid Cap Value	FTSE NAREIT All Equity REITs	Blmbg. Barc. US 1-3 Yr. G/C	Russell 2000 Growth	Russell 2000 Value	Blmbg. Barc. Global Inflation- Linked US TIPS
4/1/2014	RC Ex-TIAA 31%	0%	F0/	0%	0%	5%	13%	9%	0%	12%	0%	4%	7%	3%	0%	3%	4%	40/
7/1/2014	31%	0%	5% 5%	0%	0%	5%	13%	9%	0%	12%	0%	4%	7%	3%	0%	3%	4%	4% 4%
10/1/2014	31%	0%	5%	0%	0%	5%	13%	9%	0%	12%	0%	4%	7%	3%	0%	3%	4%	4%
12/1/2014	31%	0%	5%	0%	0%	5%	13%	9%	0%	12%	0%	4%	7%	3%	0%	3%	4%	4%
1/1/2015	31%	0%	5%	0%	0%	5%	13%	9%	0%	12%	0%	4%	7%	3%	0%	3%	4%	4%
4/1/2015	31%	0%	5%	0%	0%	5%	13%	9%	0%	12%	0%	4%	7%	3%	0%	3%	4%	4%
9/1/2015	31%	0%	5%	0%	0%	5%	13%	9%	0%	12%	0%	4%	7%	3%	0%	3%	4%	4%
12/1/2015	31%	0%	5%	0%	0%	5%	13%	9%	0%	12%	0%	4%	7%	3%	0%	3%	4%	4%
3/1/2016	31%	0%	5%	0%	0%	5%	13%	9%	0%	12%	0%	4%	7%	3%	0%	3%	4%	4%
6/1/2016	31%	0%	5%	0%	0%	5%	13%	9%	0%	12%	0%	4%	7%	3%	0%	3%	4%	4%
9/1/2016	31%	0%	5%	0%	0%	5%	13%	9%	0%	12%	0%	4%	7%	3%	0%	3%	4%	4%
12/1/2016	31%	0%	6%	0%	0%	5%	15%	9%	0%	11%	0%	3%	6%	3%	0%	3%	4%	4%
3/1/2017 4/1/2017	31% 31%	0% 0%	6% 6%	0%	0% 0%	5% 5%	15% 15%	9% 9%	0%	11% 11%	0%	3%	6% 6%	3%	0%	3% 3%	4% 4%	4% 4%
7/1/2017	31%	0%	6%	0%	0%	5%	15%	9%	0%	11%	0%	3%	6%	3%	0%	3%	4%	4%
11/1/2017	31%	0%	6%	0%	0%	5%	15%	9%	0%	11%	0%	3%	6%	3%	0%	3%	4%	4%
1/1/2018	31%	0%	6%	0%	0%	4%	15%	9%	0%	12%	0%	4%	5%	3%	0%	3%	3%	5%
2/1/2018	31%	0%	6%	0%	0%	4%	15%	9%	0%	12%	0%	4%	5%	3%	0%	3%	3%	5%
5/1/2018	31%	0%	6%	0%	0%	4%	15%	9%	0%	12%	0%	4%	5%	3%	0%	3%	3%	5%
7/1/2018	31%	0%	6%	0%	0%	4%	15%	9%	0%	12%	0%	4%	5%	3%	0%	3%	3%	5%
10/1/2018	31%	0%	6%	0%	0%	4%	15%	9%	0%	12%	0%	4%	5%	3%	0%	3%	3%	5%
1/1/2019	31%	0%	6%	0%	0%	4%	15%	9%	0%	12%	0%	4%	5%	3%	0%	3%	3%	5%
4/1/2019	32%	0%	6%	0%	0%	3%	15%	9%	0%	12%	0%	4%	5%	3%	0%	3%	3%	5%
7/1/2019	32%	0%	6%	0%	0%	3%	15%	9%	0%	12%	0%	4%	5%	3%	0%	3%	3%	5%
9/1/2019	32%	0%	6%	0%	0%	3%	15%	9%	0%	12%	0%	4%	5%	3%	0%	3%	3%	5%
12/1/2019	32%	0%	6%	0%	0%	3%	15%	9%	0%	12%	0%	4%	5%	3%	0%	3%	3%	5%
3/1/2020	32%	0%	6%	0%	0%	3%	14%	11%	0%	11%	0%	4%	4%	4%	0%	2%	3%	5%
5/1/2020	31%	0%	6%	0%	0%	4%	17%	10%	0%	11%	0%	3%	4%	3%	0%	3%	5%	5%
9/1/2020	32% 32%	0% 0%	6% 6%	0%	0% 0%	3% 3%	16% 16%	8% 8%	0%	12% 12%	0%	3%	6% 6%	3%	0%	3% 3%	3% 3%	5% 5%
3/1/2021	31%	0%	6%	0%	0%	4%	16%	8%	0%	12%	0%	3%	6%	3%	0%	3%	3%	5%
5/1/2021	31%	0%	6%	0%	0%	4%	16%	8%	0%	12%	0%	3%	6%	3%	0%	3%	3%	5%
8/1/2021	31%	0%	6%	0%	0%	4%	16%	8%	0%	12%	0%	3%	6%	3%	0%	3%	3%	5%
11/1/2021	31%	0%	6%	0%	0%	4%	16%	8%	0%	12%	0%	3%	6%	3%	0%	3%	3%	5%
1/1/2022	31%	0%	6%	0%	0%	4%	16%	8%	0%	12%	0%	3%	6%	3%	0%	3%	3%	5%
4/1/2022	33%	0%	6%	0%	0%	3%	17%	9%	0%	11%	0%	3%	5%	3%	0%	3%	3%	4%
8/1/2022	33%	0%	6%	0%	0%	3%	17%	9%	0%	11%	0%	3%	5%	3%	0%	3%	3%	4%
11/1/2022	33%	0%	6%	0%	0%	3%	17%	9%	0%	11%	0%	3%	5%	3%	0%	3%	3%	4%
2/1/2023	30%	0%	6%	4%	0%	3%	16%	10%	0%	10%	0%	4%	5%	3%	0%	3%	3%	3%
5/1/2023	30%	0%	6%	4%	0%	3%	16%	10%	0%	10%	0%	4%	5%	3%	0%	3%	3%	3%
8/1/2023	30%	0%	6%	4%	0%	3%	16%	10%	0%	10%	0%	4%	5%	3%	0%	3%	3%	3%



# Morningstar Model Portfolios – RC: Moderately Aggressive – Historical Benchmark Allocation

	Division Borro HO	OW Towns Dill O		Blmbg Global Agg ex-USD Float Adjusted RIC		Blata Bass III		D II 4000		Day 11 4000	Division Borre HO	D II Mid O	D II Mil O	ETOE NADELT AL	Division Borne 1104	B II 0000	D II 0000	Blmbg. Barc.
	The state of the s	Citi Treasury Bill 3	MSCI EM GR	Capped Index	TIAA Traditional	Blmbg. Barc. US	MSCI EAFE GR	Russell 1000 Growth	Russell 1000	Russell 1000 Value	Long G/C	Russell Mid Cap	Value		Blmbg. Barc. US 1- 3 Yr. G/C	Growth	Russell 2000 Value	Global Inflation- Linked US TIPS
Effective Date	Agg. Bond	Mo.	WISCI EW GR	(Hedged)	TIAA Traditional	Corp HY	WSCI EAFE GR	Growth	nussell 1000	value	Long G/C	Growth	value	Equity REITs	3 11. G/C	Growth	value	Linked US TIPS
4/1/2014	0%	0%	6%	0%	15%	3%	16%	11%	0%	15%	3%	5%	9%	3%	3%	3%	5%	3%
7/1/2014	0%	0%	6%	0%	15%	3%	16%	11%	0%	15%	3%	5%	9%	3%	3%	3%	5%	3%
10/1/2014	6%	0%	6%	0%	15%	3%	16%	11%	0%	15%	0%	5%	9%	3%	0%	3%	5%	3%
12/1/2014	6%	0%	6%	0%	15%	3%	16%	11%	0%	15%	0%	5%	9%	3%	0%	3%	5%	3%
1/1/2015	0%	0%	6%	0%	15%	3%	16%	11%	0%	15%	3%	5%	9%	3%	3%	3%	5%	3%
4/1/2015	0%	0%	6%	0%	15%	3%	16%	11%	0%	15%	3%	5%	9%	3%	3%	3%	5%	3%
9/1/2015	0%	0%	6%	0%	15%	3%	16%	11%	0%	15%	3%	5%	9%	3%	3%	3%	5%	3%
12/1/2015 3/1/2016	0% 6%	0%	6% 6%	0%	15% 15%	3% 3%	16% 16%	11 % 11 %	0%	15% 14%	3%	5% 6%	9% 8%	3% 4%	3% 0%	3% 3%	5% 5%	3%
6/1/2016	6%	0%	6%	0%	15%	3%	16%	11%	0%	14%	0%	6%	8%	4%	0%	3%	5%	3%
9/1/2016	6%	0%	6%	0%	15%	3%	16%	11%	0%	14%	0%	6%	8%	4%	0%	3%	5%	3%
12/1/2016	6%	0%	8%	0%	15%	3%	18%	10%	0%	14%	0%	5%	7%	3%	0%	3%	5%	3%
3/1/2017	6%	0%	8%	0%	15%	3%	18%	10%	0%	14%	0%	5%	7%	3%	0%	3%	5%	3%
4/1/2017	6%	0%	8%	0%	15%	3%	18%	10%	0%	14%	0%	5%	7%	3%	0%	3%	5%	3%
7/1/2017	6%	0%	8%	0%	15%	3%	18%	10%	0%	14%	0%	5%	7%	3%	0%	3%	5%	3%
11/1/2017	6%	0%	8%	0%	15%	3%	18%	10%	0%	14%	0%	5%	7%	3%	0%	3%	5%	3%
1/1/2018	0%	0%	8%	0%	15%	3%	19%	11%	0%	13%	3%	5%	7%	3%	3%	3%	4%	3%
2/1/2018	6%	0%	8%	0%	15%	3%	19%	11%	0%	13%	0%	5%	7%	3%	0%	3%	4%	3%
5/1/2018	6%	0%	8%	0%	15%	3%	19%	11%	0%	13%	0%	5%	7%	3%	0%	3%	4%	3%
7/1/2018	6%	0%	8%	0%	15%	3%	19%	11%	0%	13%	0%	5%	7%	3%	0%	3%	4%	3%
10/1/2018 1/1/2019	6% 6%	0%	8% 8%	0%	15% 15%	3% 3%	19% 19%	11%	0%	13% 13%	0%	5% 5%	7% 7%	3%	0%	3% 3%	4% 4%	3%
4/1/2019	6%	0%	8%	0%	15%	3%	19%	11%	0%	13%	0%	5%	7%	3%	0%	3%	4%	3%
7/1/2019	6%	0%	8%	0%	15%	3%	19%	11%	0%	13%	0%	5%	7%	3%	0%	3%	4%	3%
9/1/2019	6%	0%	8%	0%	15%	3%	19%	11%	0%	13%	0%	5%	7%	3%	0%	3%	4%	3%
12/1/2019	6%	0%	8%	0%	15%	3%	19%	11%	0%	13%	0%	5%	7%	3%	0%	3%	4%	3%
3/1/2020	4%	2%	7%	0%	15%	3%	19%	14%	0%	13%	0%	6%	5%	5%	0%	3%	3%	3%
5/1/2020	4%	1%	8%	0%	15%	4%	21%	11%	0%	12%	0%	4%	5%	3%	0%	3%	5%	3%
9/1/2020	6%	0%	8%	0%	15%	3%	20%	9%	0%	14%	0%	5%	7%	3%	0%	3%	4%	3%
12/1/2020	6%	0%	8%	0%	15%	3%	20%	9%	0%	14%	0%	5%	7%	3%	0%	3%	4%	3%
3/1/2021	6%	0%	8%	0%	15%	3%	20%	9%	0%	14%	0%	5%	7%	3%	0%	3%	4%	3%
5/1/2021	6%	0%	8%	0%	15%	3%	20%	9%	0%	14%	0%	5%	7%	3%	0%	3%	4%	3%
8/1/2021	6%	0%	8%	0%	15%	3%	20%	9%	0%	14%	0%	5%	7%	3%	0%	3%	4%	3%
11/1/2021	6%	0%	8%	0%	15%	3%	20%	9%	0%	14%	0%	5%	7%	3%	0%	3%	4%	3%
1/1/2022 4/1/2022	6% 6%	0%	8% 8%	0%	15% 15%	3% 3%	20% 21%	9% 10%	0%	14% 13%	0%	5% 5%	7% 6%	3%	0%	3% 3%	4% 4%	3%
8/1/2022	6%	0%	8%	0%	15%	3%	21%	10%	0%	13%	0%	5%	6%	3%	0%	3%	4%	3%
11/1/2022	6%	0%	8%	0%	15%	3%	21%	10%	0%	13%	0%	5%	6%	3%	0%	3%	4%	3%
2/1/2023	3%	0%	7%	3%	15%	3%	20%	11%	0%	13%	0%	6%	6%	3%	0%	3%	4%	3%
5/1/2023	3%	0%	7%	3%	15%	3%	20%	11%	0%	13%	0%	6%	6%	3%	0%	3%	4%	3%
8/1/2023	3%	0%	7%	3%	15%	3%	20%	11%	0%	13%	0%	6%	6%	3%	0%	3%	4%	3%



# Morningstar Model Portfolios – RC ex-TIAA: Moderately Aggressive – Historical Benchmark Allocation

				Blmbg Global Agg	J													
				ex-USD Float														
				Adjusted RIC				- "		- "							- "	Blmbg. Barc.
F# !: D !		Citi Treasury Bill 3	14001 514 05	Capped Index	T144 T 100 1	Blmbg. Barc. US	1400LE4EE 0B	Russell 1000	D #4000	Russell 1000					Blmbg. Barc. US 1-		Russell 2000	Global Inflation-
Effective Date	Agg. Bond RC Ex-TIAA	Mo.	MSCI EM GR	(Hedged)	TIAA Traditional	Corp HY	MSCI EAFE GR	Growth	Russell 1000	Value	Long G/C	Growth	Value	Equity REITs	3 Yr. G/C	Growth	Value	Linked US TIPS
4/1/2014	21%	0%	6%	0%	0%	3%	16%	11%	0%	15%	0%	5%	9%	3%	0%	3%	5%	3%
7/1/2014	21%	0%	6%	0%	0%	3%	16%	11%	0%	15%	0%	5%	9%	3%	0%	3%	5%	3%
10/1/2014	21%	0%	6%	0%	0%	3%	16%	11%	0%	15%	0%	5%	9%	3%	0%	3%	5%	3%
12/1/2014	21%	0%	6%	0%	0%	3%	16%	11%	0%	15%	0%	5%	9%	3%	0%	3%	5%	3%
1/1/2015	21%	0%	6%	0%	0%	3%	16%	11%	0%	15%	0%	5%	9%	3%	0%	3%	5%	3%
4/1/2015	21%	0%	6%	0%	0%	3%	16%	11%	0%	15%	0%	5%	9%	3%	0%	3%	5%	3%
9/1/2015	21%	0%	6%	0%	0%	3%	16%	11%	0%	15%	0%	5%	9%	3%	0%	3%	5%	3%
12/1/2015	21%	0%	6%	0%	0%	3%	16%	11%	0%	15%	0%	5%	9%	3%	0%	3%	5%	3%
3/1/2016	21%	0%	6%	0%	0%	3%	16%	11%	0%	14%	0%	6%	8%	4%	0%	3%	5%	3%
6/1/2016	21%	0%	6%	0%	0%	3%	16%	11%	0%	14%	0%	6%	8%	4%	0%	3%	5%	3%
9/1/2016	21%	0%	6%	0%	0%	3%	16%	11%	0%	14%	0%	6%	8%	4%	0%	3%	5%	3%
12/1/2016	21%	0%	8%	0%	0%	3%	18%	10%	0%	14%	0%	5%	7%	3%	0%	3%	5%	3%
3/1/2017	21%	0%	8%	0%	0%	3%	18%	10%	0%	14%	0%	5%	7%	3%	0%	3%	5%	3%
4/1/2017	21%	0%	8%	0%	0%	3%	18%	10%	0%	14%	0%	5%	7%	3%	0%	3%	5%	3%
7/1/2017	21%	0%	8%	0%	0%	3%	18%	10%	0%	14%	0%	5%	7%	3%	0%	3%	5%	3%
11/1/2017	21%	0%	8%	0%	0%	3%	18%	10%	0%	14%	0%	5%	7%	3%	0%	3%	5%	3%
1/1/2018	21%	0%	8%	0%	0%	3%	19%	11%	0%	13%	0%	5%	7%	3%	0%	3%	4%	3%
2/1/2018	21%	0%	8%	0%	0%	3%	19%	11%	0%	13%	0%	5%	7%	3%	0%	3%	4%	3%
5/1/2018	21%	0%	8%	0%	0%	3%	19%	11%	0%	13%	0%	5%	7%	3%	0%	3%	4%	3%
7/1/2018	21%	0%	8%	0%	0%	3%	19%	11%	0%	13%	0%	5%	7%	3%	0%	3%	4%	3%
10/1/2018	21%	0%	8%	0%	0%	3%	19%	11%	0%	13%	0%	5%	7%	3%	0%	3%	4%	3%
1/1/2019	21%	0%	8%	0%	0%	3%	19%	11%	0%	13%	0%	5%	7%	3%	0%	3%	4%	3%
4/1/2019	21%	0%	8%	0%	0%	3%	19%	11%	0%	14%	0%	5%	6%	3%	0%	3%	4%	3%
7/1/2019	21%	0%	8%	0%	0%	3%	19%	11%	0%	14%	0%	5%	6%	3%	0%	3%	4%	3%
9/1/2019	21%	0%	8%	0%	0%	3%	19%	11%	0%	14%	0%	5%	6%	3%	0%	3%	4%	3%
12/1/2019	21%	0%	8%	0%	0%	3%	19%	11%	0%	14%	0%	5%	6%	3%	0%	3%	4%	3%
3/1/2020	20%	0%	7%	0%	0%	3%	19%	14%	0%	13%	0%	6%	5%	5%	0%	3%	3%	3%
5/1/2020	20%	0%	8%	0%	0%	4%	20%	12%	0%	13%	0%	4%	5%	3%	0%	3%	5%	3%
9/1/2020	21%	0%	8%	0%	0%	3%	20%	9%	0%	14%	0%	5%	7%	3%	0%	3%	4%	3%
12/1/2020	21%	0%	8%	0%	0%	3%	20%	9%	0%	14%	0%	5%	7%	3%	0%	3%	4%	3%
3/1/2021	21%	0%	8%	0%	0%	3%	20%	9%	0%	14%	0%	5%	7%	3%	0%	3%	4%	3%
5/1/2021	21%	0%	8%	0%	0%	3%	20%	9%	0%	14%	0%	5%	7%	3%	0%	3%	4%	3%
8/1/2021	21%	0%	8%	0%	0%	3%	20%	9%	0%	14%	0%	5%	7%	3%	0%	3%	4%	3%
11/1/2021	21%	0%	8%	0%	0%	3%	20%	9%	0%	14%	0%	5%	7%	3%	0%	3%	4%	3%
1/1/2022	21%	0%	8%	0%	0%	3%	20%	9%	0%	14%	0%	5%	7%	3%	0%	3%	4%	3%
4/1/2022	21%	0%	8%	0%	0%	3%	21%	10%	0%	13%	0%	5%	6%	3%	0%	3%	4%	3%
8/1/2022	21%	0%	8%	0%	0%	3%	21%	10%	0%	13%	0%	5%	6%	3%	0%	3%	4%	3%
11/1/2022	21%	0%	8%	0%	0%	3%	21%	10%	0%	13%	0%	5%	6%	3%	0%	3%	4%	3%
2/1/2023	18%	0%	7%	3%	0%	3%	20%	11%	0%	13%	0%	6%	6%	3%	0%	3%	4%	3%
5/1/2023	18%	0%	7%	3%	0%	3%	20%	11%	0%	13%	0%	6%	6%	3%	0%	3%	4%	3%
8/1/2023	18%	0%	7%	3%	0%	3%	20%	11%	0%	13%	0%	6%	6%	3%	0%	3%	4%	3%



# Morningstar Model Portfolios – RC: Aggressive – Historical Benchmark Allocation

																	Blmbg. Barc.
	Blmbg. Barc. US	Citi Treasury Bill			Blmbg. Barc. US		Russell 1000		Russell 1000	Blmbg. Barc. US	Russell Mid Cap	Russell Mid Cap	FTSE NAREIT All	Blmbg. Barc. US	Russell 2000	Russell 2000	Global Inflation-
Effective Date	Agg. Bond	3 Mo.	MSCI EM GR	TIAA Traditional	Corp HY	MSCI EAFE GR	Growth	Russell 1000	Value	Long G/C	Growth	Value	Equity REITs	1-3 Yr. G/C	Growth	Value	Linked US TIPS
	RC																
4/1/2014	0%	0%	8%	7%	0%	20%	13%	0%	16%	3%	7%	10%	3%	3%	4%	6%	0%
7/1/2014	0%	0%	8%	7%	0%	20%	13%	0%	16%	3%	7%	10%	3%	3%	4%	6%	0%
10/1/2014	3%	0%	8%	7%	3%	20%	13%	0%	16%	0%	7%	10%	3%	0%	4%	6%	0%
12/1/2014	3%	0%	8%	7%	3%	20%	13%	0%	16%	0%	7%	10%	3%	0%	4%	6%	0%
1/1/2015	0%	0%	8%	7%	0%	20%	13%	0%	16%	3%	7%	10%	3%	3%	4%	6%	0%
4/1/2015	0%	0%	8%	7%	0%	20%	13%	0%	16%	3%	7%	10%	3%	3%	4%	6%	0%
9/1/2015	0%	0%	8%	7%	0%	20%	13%	0%	16%	3%	7%	10%	3%	3%	4%	6%	0%
12/1/2015	0%	0%	8%	7%	0%	20%	13%	0%	16%	3%	7%	10%	3%	3%	4%	6%	0%
3/1/2016	3%	0%	8%	7%	3%	20%	13%	0%	16%	0%	7%	9%	4%	0%	4%	6%	0%
6/1/2016	3%	0%	8%	7%	3%	20%	13%	0%	16%	0%	7%	9%	4%	0%	4%	6%	0%
9/1/2016	3%	0%	8%	7%	3%	20%	13%	0%	16%	0%	7%	9%	4%	0%	4%	6%	0%
12/1/2016	3%	0%	10%	7%	3%	22%	12%	0%	16%	0%	6%	8%	3%	0%	4%	6%	0%
3/1/2017	3%	0%	10%	7%	3%	22%	12%	0%	16%	0%	6%	8%	3%	0%	4%	6%	0%
4/1/2017	3%	0%	10%	7%	3%	22%	12%	0%	16%	0%	6%	8%	3%	0%	4%	6%	0%
7/1/2017	3%	0%	10%	7%	3%	22%	12%	0%	16%	0%	6%	8%	3%	0%	4%	6%	0%
11/1/2017	3%	0%	10%	7%	3%	22%	12%	0%	16%	0%	6%	8%	3%	0%	4%	6%	0%
1/1/2018	0%	0%	11%	7%	0%	23%	13%	0%	15%	0%	6%	7%	3%	3%	4%	5%	3%
2/1/2018	3%	0%	11%	7%	0%	23%	13%	0%	15%	0%	6%	7%	3%	0%	4%	5%	3%
5/1/2018	3%	0%	11%	7%	0%	23%	13%	0%	15%	0%	6%	7%	3%	0%	4%	5%	3%
7/1/2018	3%	0%	11%	7%	0%	23%	13%	0%	15%	0%	6%	7%	3%	0%	4%	5%	3%
10/1/2018	3%	0%	11%	7%	0%	23%	13%	0%	15%	0%	6%	7%	3%	0%	4%	5%	3%
1/1/2019	3%	0%	11%	7%	0%	23%	13%	0%	15%	0%	6%	7%	3%	0%	4%	5%	3%
4/1/2019	3%	0%	11%	7%	0%	23%	13%	0%	15%	0%	6%	7%	3%	0%	4%	5%	3%
7/1/2019	3%	0%	11%	7%	0%	23%	13%	0%	15%	0%	6%	7%	3%	0%	4%	5%	3%
9/1/2019	3%	0%	11%	7%	0%	23%	13%	0%	15%	0%	6%	7%	3%	0%	4%	5%	3%
12/1/2019	3%	0%	11%	7%	0%	23%	13%	0%	15%	0%	6%	7%	3%	0%	4%	5%	3%
3/1/2020	0%	2%	11%	7%	0%	23%	15%	0%	14%	0%	7%	6%	4%	0%	3%	4%	4%
5/1/2020	0%	2%	10%	7%	0%	25%	14%	0%	15%	0%	5%	6%	3%	0%	4%	6%	4%
9/1/2020	3%	0%	10%	7%	0%	24%	11%	0%	16%	0%	6%	8%	3%	0%	4%	5%	3%
12/1/2020	3%	0%	10%	7%	0%	24%	11%	0%	16%	0%	6%	8%	3%	0%	4%	5%	3%
3/1/2021	3%	0%	10%	7%	0%	24%	11%	0%	16%	0%	6%	8%	3%	0%	4%	5%	3%
5/1/2021	3%	0%	10%	7%	0%	24%	11%	0%	16%	0%	6%	8%	3%	0%	4%	5%	3%
8/1/2021	3%	0%	10%	7%	0%	24%	11%	0%	16%	0%	6%	8%	3%	0%	4%	5%	3%
11/1/2021	3%	0%	10%	7%	0%	24%	11%	0%	16%	0%	6%	8%	3%	0%	4%	5%	3%
1/1/2022	3%	0%	10%	7%	0%	24%	11%	0%	16%	0%	6%	8%	3%	0%	4%	5%	3%
4/1/2022	6%	0%	10%	7%	0%	24%	12%	0%	15%	0%	6%	8%	3%	0%	4%	5%	0%
8/1/2022	6%	0%	10%	7%	0%	24%	12%	0%	15%	0%	6%	8%	3%	0%	4%	5%	0%
11/1/2022	6%	0%	10%	7%	0%	24%	12%	0%	15%	0%	6%	8%	3%	0%	4%	5%	0%
2/1/2023	6%	0%	9%	7%	0%	23%	13%	0%	15%	0%	6%	8%	4%	0%	4%	5%	0%
5/1/2023	6%	0%	9%	7%	0%	23%	13%	0%	15%	0%	6%	8%	4%	0%	4%	5%	0%
8/1/2023	6%	0%	9%	7%	0%	23%	13%	0%	15%	0%	6%	8%	4%	0%	4%	5%	0%



# Morningstar Model Portfolios – RC ex-TIAA: Aggressive – Historical Benchmark Allocation

																	Blmbg. Barc.
	Blmbg. Barc. US	Citi Treasury Bill			Blmbg. Barc. US		Russell 1000		Russell 1000	Blmbg. Barc. US	Russell Mid Cap	Russell Mid Cap	FTSE NAREIT All	Blmbg. Barc. US	Russell 2000	Russell 2000	Global Inflation-
<b>Effective Date</b>	Agg. Bond	3 Mo.	MSCI EM GR	TIAA Traditional	Corp HY	MSCI EAFE GR	Growth	Russell 1000	Value	Long G/C	Growth	Value	<b>Equity REITs</b>	1-3 Yr. G/C	Growth	Value	Linked US TIPS
	RC Ex-TIAA																
4/1/2014	10%	0%	8%	0%	3%	20%	13%	0%	16%	0%	7%	10%	3%	0%	4%	6%	0%
7/1/2014	10%	0%	8%	0%	3%	20%	13%	0%	16%	0%	7%	10%	3%	0%	4%	6%	0%
10/1/2014	10%	0%	8%	0%	3%	20%	13%	0%	16%	0%	7%	10%	3%	0%	4%	6%	0%
12/1/2014	10%	0%	8%	0%	3%	20%	13%	0%	16%	0%	7%	10%	3%	0%	4%	6%	0%
1/1/2015	10%	0%	8%	0%	3%	20%	13%	0%	16%	0%	7%	10%	3%	0%	4%	6%	0%
4/1/2015	10%	0%	8%	0%	3%	20%	13%	0%	16%	0%	7%	10%	3%	0%	4%	6%	0%
9/1/2015	10%	0%	8%	0%	3%	20%	13%	0%	16%	0%	7%	10%	3%	0%	4%	6%	0%
12/1/2015	10%	0%	8%	0%	3%	20%	13%	0%	16%	0%	7%	10%	3%	0%	4%	6%	0%
3/1/2016	10%	0%	8%	0%	3%	20%	13%	0%	16%	0%	7%	9%	4%	0%	4%	6%	0%
6/1/2016	10%	0%	8%	0%	3%	20%	13%	0%	16%	0%	7%	9%	4%	0%	4%	6%	0%
9/1/2016	10%	0%	8%	0%	3%	20%	13%	0%	16%	0%	7%	9%	4%	0%	4%	6%	0%
12/1/2016	10%	0%	10%	0%	3%	22%	12%	0%	16%	0%	6%	8%	3%	0%	4%	6%	0%
3/1/2017	10%	0%	10%	0%	3%	22%	12%	0%	16%	0%	6%	8%	3%	0%	4%	6%	0%
4/1/2017	10%	0%	10%	0%	3%	22%	12%	0%	16%	0%	6%	8%	3%	0%	4%	6%	0%
7/1/2017	10%	0%	10%	0%	3%	22%	12%	0%	16%	0%	6%	8%	3%	0%	4%	6%	0%
11/1/2017	10%	0%	10%	0%	3%	22%	12%	0%	16%	0%	6%	8%	3%	0%	4%	6%	0%
1/1/2018	10%	0%	11%	0%	0%	23%	13%	0%	15%	0%	6%	7%	3%	0%	4%	5%	3%
2/1/2018	10%	0%	11%	0%	0%	23%	13%	0%	15%	0%	6%	7%	3%	0%	4%	5%	3%
5/1/2018	10%	0%	11%	0%	0%	23%	13%	0%	15%	0%	6%	7%	3%	0%	4%	5%	3%
7/1/2018	10%	0%	11%	0%	0%	23%	13%	0%	15%	0%	6%	7%	3%	0%	4%	5%	3%
10/1/2018	10%	0%	11%	0%	0%	23%	13%	0%	15%	0%	6%	7%	3%	0%	4%	5%	3%
1/1/2019	10%	0%	11%	0%	0%	23%	13%	0%	15%	0%	6%	7%	3%	0%	4%	5%	3%
4/1/2019	10%	0%	11%	0%	0%	23%	13%	0%	15%	0%	6%	7%	3%	0%	4%	5%	3%
7/1/2019	10%	0%	11%	0%	0%	23%	13%	0%	15%	0%	6%	7%	3%	0%	4%	5%	3%
9/1/2019	10%	0%	11%	0%	0%	23%	13%	0%	15%	0%	6%	7%	3%	0%	4%	5%	3%
12/1/2019	10%	0%	11%	0%	0%	23%	13%	0%	15%	0%	6%	7%	3%	0%	4%	5%	3%
3/1/2020	9%	0%	11%	0%	0%	22%	16%	0%	14%	0%	7%	6%	4%	0%	3%	4%	3%
5/1/2020	10%	0%	10%	0%	0%	24%	14%	0%	15%	0%	5%	6%	3%	0%	4%	6%	3%
9/1/2020	10%	0%	10%	0%	0%	24%	11%	0%	16%	0%	6%	8%	3%	0%	4%	5%	3%
12/1/2020	10%	0%	10%	0%	0%	24%	11%	0%	16%	0%	6%	8%	3%	0%	4%	5%	3%
3/1/2021	10%	0%	10%	0%	0%	24%	11%	0%	16%	0%	6%	8%	3%	0%	4%	5%	3%
5/1/2021	10%	0%	10%	0%	0%	24%	11%	0%	16%	0%	6%	8%	3%	0%	4%	5%	3%
8/1/2021	10%	0%	10%	0%	0%	24%	11%	0%	16%	0%	6%	8%	3%	0%	4%	5%	3%
11/1/2021	10%	0%	10%	0%	0%	24%	11%	0%	16%	0%	6%	8%	3%	0%	4%	5%	3%
1/1/2022	10%	0%	10%	0%	0%	24%	11%	0%	16%	0%	6%	8%	3%	0%	4%	5%	3%
4/1/2022	13%	0%	10%	0%	0%	24%	12%	0%	15%	0%	6%	8%	3%	0%	4%	5%	0%
8/1/2022	13%	0%	10%	0%	0%	24%	12%	0%	15%	0%	6%	8%	3%	0%	4%	5%	0%
11/1/2022	13%	0%	10%	0%	0%	24%	12%	0%	15%	0%	6%	8%	3%	0%	4%	5%	0%
2/1/2023	13%	0%	9%	0%	0%	23%	13%	0%	15%	0%	6%	8%	4%	0%	4%	5%	0%
5/1/2023	13%	0%	9%	0%	0%	23%	13%	0%	15%	0%	6%	8%	4%	0%	4%	5%	0%
8/1/2023	13%	0%	9%	0%	0%	23%	13%	0%	15%	0%	6%	8%	4%	0%	4%	5%	0%



# Morningstar Model Portfolios – RC: Very Aggressive – Historical Benchmark Allocation

	Blmbg. Barc. US	Citi Treasury Bill			Blmbg. Barc. US		Russell 1000		Russell 1000	Blmbg. Barc. US	Russell Mid Cap	Russell Mid Cap	FTSE NAREIT All	Blmbg. Barc. US	Russell 2000	Russell 2000	Blmbg. Barc. Global Inflation-
Effective Date	Agg. Bond	3 Mo.	MSCI EM GR	TIAA Traditional	Corp HY	MSCI EAFE GR	Growth	Russell 1000	Value	Long G/C	Growth	Value	Equity REITs	1-3 Yr. G/C	Growth	Value	Linked US TIPS
4/1/2014	RC	0%	10%	00/	0.07	0.40/	15%	00/	100/	00/	70/	440/	40/	0%	40/	70/	00/
7/1/2014	0%	0%	10%	0%	0% 0%	24%	15%	0%	18% 18%	0%	7% 7%	11% 11%	4% 4%	0%	4% 4%	7% 7%	0%
10/1/2014	0%	0%	10%	0%	0%	24%	15%	0%	18%	0%	7%	11%	4%	0%	4%	7%	0%
12/1/2014	0%	0%	10%	0%	0%	24%	15%	0%	18%	0%	7%	11%	4%	0%	4%	7%	0%
1/1/2015	0%	0%	10%	0%	0%	24%	15%	0%	18%	0%	7%	11%	4%	0%	4%	7%	0%
4/1/2015	0%	0%	10%	0%	0%	24%	15%	0%	18%	0%	7%	11%	4%	0%	4%	7%	0%
9/1/2015	0%	0%	10%	0%	0%	24%	15%	0%	18%	0%	7%	11%	4%	0%	4%	7%	0%
	0%	0%	10%	0%	0%	24%	15%	0%	18%	0%	7%	11%	4%	0%	4%	7%	0%
12/1/2015 3/1/2016	0%	0%	10%	0%	0%	23%	15%	0%	18%	0%	8%	10%	5%	0%	4%		0%
6/1/2016	0%	0%	10%	0%	0%	23%	15%	0%	18%	0%	8%	10%	5%	0%	4%	7% 7%	0%
9/1/2016	0%	0%	10%	0%	0%	23%	15%	0%	18%	0%	8%	10%	5%	0%	4%		0%
12/1/2016	0%	0%	12%	0%	0%	25%	14%	0%	17%	0%	7%	9%	4%	0%	5%	7% 7%	0%
3/1/2017	0%	0%	12%	0%	0%	25%	14%	0%	17%	0%	7%	9%	4%	0%	5%	7%	0%
4/1/2017	0%	0%	12%	0%	0%	25%	14%	0%	17%	0%	7%	9%	4%	0%	5%	7%	0%
7/1/2017	0%	0%	12%	0%	0%	25%	14%	0%	17%	0%	7%	9%		0%	5%	7%	0%
11/1/2017									17%				4%			7%	
1/1/2017	0%	0%	12% 13%	0%	0% 0%	25% 26%	14% 15%	0%	17%	0%	7% 7%	9%	4% 4%	0%	5% 4%	6%	0%
				0%						0%		8%					0%
2/1/2018	0%	0%	13%	0%	0%	26%	15%	0%	17%	0%	7%	8%	4%	0%	4%	6%	0%
5/1/2018	0%	0%	13%	0%	0%	26%	15%	0%	17%	0%	7%	8%	4%	0%	4%	6%	0%
7/1/2018	0%	0%	13%	0%	0%	26%	15%	0%	17%	0%	7%	8%	4%	0%	4%	6%	0%
10/1/2018	0%	0%	13%	0%	0%	26%	15%	0%	17%	0%	7%	8%	4%	0%	4%	6%	0%
1/1/2019	0%	0%	13%	0%	0%	26%	15%	0%	17%	0%	7%	8%	4%	0%	4%	6%	0%
4/1/2019	0%	0%	13%	0%	0%	26%	14%	0%	17%	0%	7%	8%	4%	0%	5%	6%	0%
7/1/2019	0%	0%	13%	0%	0%	26%	14%	0%	17%	0%	7%	8%	4%	0%	5%	6%	0%
9/1/2019	0%	0%	13%	0%	0%	26%	14%	0%	17%	0%	7%	8%	4%	0%	5%	6%	0%
12/1/2019	0%	0%	13%	0%	0%	26%	14%	0%	17%	0%	7%	8%	4%	0%	5%	6%	0%
3/1/2020	0%	2%	13%	0%	0%	25%	16%	0%	15%	0%	9%	7%	5%	0%	4%	5%	1%
5/1/2020	0%	2%	13%	0%	0%	27%	14%	0%	15%	0%	6%	7%	4%	0%	4%	7%	0%
9/1/2020	0%	0%	13%	0%	0%	27%	12%	0%	18%	0%	6%	9%	4%	0%	5%	6%	0%
12/1/2020	0%	0%	13%	0%	0%	27%	12%	0%	18%	0%	6%	9%	4%	0%	5%	6%	0%
3/1/2021	0%	0%	13%	0%	0%	27%	12%	0%	18%	0%	6%	9%	4%	0%	5%	6%	0%
5/1/2021	0%	0%	13%	0%	0%	27%	12%	0%	18%	0%	6%	9%	4%	0%	5%	6%	0%
8/1/2021	0%	0%	13%	0%	0%	27%	12%	0%	18%	0%	6%	9%	4%	0%	5%	6%	0%
11/1/2021	0%	0%	13%	0%	0%	27%	12%	0%	18%	0%	6%	9%	4%	0%	5%	6%	0%
1/1/2022	0%	0%	13%	0%	0%	27%	12%	0%	18%	0%	6%	9%	4%	0%	5%	6%	0%
4/1/2022	0%	0%	12%	0%	0%	28%	13%	0%	17%	0%	7%	9%	4%	0%	4%	6%	0%
8/1/2022	0%	0%	12%	0%	0%	28%	13%	0%	17%	0%	7%	9%	4%	0%	4%	6%	0%
11/1/2022	0%	0%	12%	0%	0%	28%	13%	0%	17%	0%	7%	9%	4%	0%	4%	6%	0%
2/1/2023	0%	0%	11%	0%	0%	27%	14%	0%	17%	0%	7%	9%	4%	0%	5%	6%	0%
5/1/2023	0%	0%	11%	0%	0%	27%	14%	0%	17%	0%	7%	9%	4%	0%	5%	6%	0%
8/1/2023	0%	0%	11%	0%	0%	27%	14%	0%	17%	0%	7%	9%	4%	0%	5%	6%	0%



# Morningstar Model Portfolios – RC ex-TIAA: Very Aggressive – Historical Benchmark Allocation

							- "		- "						T #2000	- "	Blmbg. Barc.
	Blmbg. Barc. US				Blmbg. Barc. US		Russell 1000		Russell 1000	· ·						Russell 2000	Global Inflation-
Effective Date	Agg. Bond RC Ex-TIAA	3 Mo.	MSCI EM GR	TIAA Traditional	Corp HY	MSCI EAFE GR	Growth	Russell 1000	Value	Long G/C	Growth	Value	Equity REITs	1-3 Yr. G/C	Growth	Value	Linked US TIPS
4/1/2014	0%	0%	10%	0%	0%	24%	15%	0%	18%	0%	7%	11%	4%	0%	4%	7%	0%
7/1/2014	0%	0%	10%	0%	0%	24%	15%	0%	18%	0%	7%	11%	4%	0%	4%	7%	0%
10/1/2014	0%	0%	10%	0%	0%	24%	15%	0%	18%	0%	7%	11%	4%	0%	4%	7%	0%
12/1/2014	0%	0%	10%	0%	0%	24%	15%	0%	18%	0%	7%	11%	4%	0%	4%	7%	0%
1/1/2015	0%	0%	10%	0%	0%	24%	15%	0%	18%	0%	7%	11%	4%	0%	4%	7%	0%
4/1/2015	0%	0%	10%	0%	0%	24%	15%	0%	18%	0%	7%	11%	4%	0%	4%	7%	0%
9/1/2015	0%	0%	10%	0%	0%	24%	15%	0%	18%	0%	7%	11%	4%	0%	4%	7%	0%
12/1/2015	0%	0%	10%	0%	0%	24%	15%	0%	18%	0%	7%	11%	4%	0%	4%	7%	0%
3/1/2016	0%	0%	10%	0%	0%	23%	15%	0%	18%	0%	8%	10%	5%	0%	4%	7%	0%
6/1/2016	0%	0%	10%	0%	0%	23%	15%	0%	18%	0%	8%	10%	5%	0%	4%	7%	0%
9/1/2016	0%	0%	10%	0%	0%	23%	15%	0%	18%	0%	8%	10%	5%	0%	4%	7%	0%
12/1/2016	0%	0%	12%	0%	0%	25%	14%	0%	17%	0%	7%	9%	4%	0%	5%	7%	0%
3/1/2017	0%	0%	12%	0%	0%	25%	14%	0%	17%	0%	7%	9%	4%	0%	5%	7%	0%
4/1/2017	0%	0%	12%	0%	0%	25%	14%	0%	17%	0%	7%	9%	4%	0%	5%	7%	0%
7/1/2017	0%	0%	12%	0%	0%	25%	14%	0%	17%	0%	7%	9%	4%	0%	5%	7%	0%
11/1/2017	0%	0%	12%	0%	0%	25%	14%	0%	17%	0%	7%	9%	4%	0%	5%	7%	0%
1/1/2018	0%	0%	13%	0%	0%	26%	15%	0%	17%	0%	7%	8%	4%	0%	4%	6%	0%
2/1/2018	0%	0%	13%	0%	0%	26%	15%	0%	17%	0%	7%	8%	4%	0%	4%	6%	0%
5/1/2018	0%	0%	13%	0%	0%	26%	15%	0%	17%	0%	7%	8%	4%	0%	4%	6%	0%
7/1/2018	0%	0%	13%	0%	0%	26%	15%	0%	17%	0%	7%	8%	4%	0%	4%	6%	0%
10/1/2018	0%	0%	13%	0%	0%	26%	15%	0%	17%	0%	7%	8%	4%	0%	4%	6%	0%
1/1/2019	0%	0%	13%	0%	0%	26%	15%	0%	17%	0%	7%	8%	4%	0%	4%	6%	0%
4/1/2019	0%	0%	13%	0%	0%	26%	14%	0%	17%	0%	7%	8%	4%	0%	5%	6%	0%
7/1/2019	0%	0%	13%	0%	0%	26%	14%	0%	17%	0%	7%	8%	4%	0%	5%	6%	0%
9/1/2019	0%	0%	13%	0%	0%	26%	14%	0%	17%	0%	7%	8%	4%	0%	5%	6%	0%
12/1/2019	0%	0%	13%	0%	0%	26%	14%	0%	17%	0%	7%	8%	4%	0%	5%	6%	0%
3/1/2020	2%	0%	13%	0%	0%	24%	16%	0%	15%	0%	9%	7%	5%	0%	4%	5%	1%
5/1/2020	2%	0%	13%	0%	0%	27%	14%	0%	15%	0%	6%	7%	4%	0%	4%	7%	0%
9/1/2020	0%	0%	13%	0%	0%	27%	12%	0%	18%	0%	6%	9%	4%	0%	5%	6%	0%
12/1/2020	0%	0%	13%	0%	0%	27%	12%	0%	18%	0%	6%	9%	4%	0%	5%	6%	0%
3/1/2021	0%	0%	13%	0%	0%	27%	12%	0%	18%	0%	6%	9%	4%	0%	5%	6%	0%
5/1/2021	0%	0%	13%	0%	0%	27%	12%	0%	18%	0%	6%	9%	4%	0%	5%	6%	0%
8/1/2021	0%	0%	13%	0%	0%	27%	12%	0%	18%	0%	6%	9%	4%	0%	5%	6%	0%
11/1/2021	0%	0%	13%	0%	0%	27%	12%	0%	18%	0%	6%	9%	4%	0%	5%	6%	0%
1/1/2022	0%	0%	13%	0%	0%	27%	12%	0%	18%	0%	6%	9%	4%	0%	5%	6%	0%
4/1/2022	0%	0%	12%	0%	0%	28%	13%	0%	17%	0%	7%	9%	4%	0%	4%	6%	0%
8/1/2022	0%	0%	12%	0%	0%	28%	13%	0%	17%	0%	7%	9%	4%	0%	4%	6%	0%
11/1/2022	0%	0%	12%	0%	0%	28%	13%	0%	17%	0%	7%	9%	4%	0%	4%	6%	0%
2/1/2023	0%	0%	11%	0%	0%	27%	14%	0%	17%	0%	7%	9%	4%	0%	5%	6%	0%
5/1/2023	0%	0%	11%	0%	0%	27%	14%	0%	17%	0%	7%	9%	4%	0%	5%	6%	0%
8/1/2023	0%	0%	11%	0%	0%	27%	14%	0%	17%	0%	7%	9%	4%	0%	5%	6%	0%



# Morningstar Model Portfolios – RCP: Very Conservative – Historical Allocation

	DFA Inflation-				Neuberger	American			Vanguard	Vanguard	Vanguard		Vanguard Prime	Vanguard Total	Vanguard Total	Vanguard Total	William Blair
	Protected	Diamond Hill	Dodge & Cox		Berman High	Century High	PIMCO Total		Developed	<b>Extended Market</b>	Federal Money	Vanguard Inst.	Money Market	<b>Bond Market</b>	International	Stock Market	Small/Mid Cap
<b>Effective Date</b>	Securities	Large Cap	Global Stock	MFS Int'l. Value	Income	Income	Return	TIAA Traditional	<b>Market Index</b>	Index	Market	Index	Adm	Index	Bond Index	Index	Growth
	RCP																
4/1/2014	7%	0%	0%	3%	7%	0%	28%	40%	0%	3%	0%	3%	6%	3%	0%	0%	0%
7/1/2014	8%	0%	3%	0%	8%	0%	27%	40%	0%	3%	0%	3%	5%	3%	0%	0%	0%
10/1/2014	9%	0%	5%	0%	7%	0%	22%	40%	0%	3%	0%	3%	3%	8%	0%	0%	0%
12/1/2014	7%	6%	0%	3%	10%	0%	17%	40%	0%	0%	0%	0%	3%	11%	0%	0%	3%
1/1/2015	8%	0%	0%	0%	9%	0%	26%	40%	3%	0%	0%	6%	5%	3%	0%	0%	0%
4/1/2015	7%	0%	7%	0%	8%	0%	27%	40%	0%	0%	0%	3%	5%	3%	0%	0%	0%
9/1/2015	8%	0%	4%	0%	7%	0%	28%	40%	0%	0%	0%	3%	4%	3%	0%	0%	3%
12/1/2015	8%	0%	0%	4%	7%	0%	28%	40%	0%	0%	0%	0%	4%	3%	0%	6%	0%
3/1/2016	8%	0%	0%	3%	9%	0%	30%	40%	0%	0%	0%	0%	3%	0%	0%	3%	4%
6/1/2016	9%	0%	0%	3%	7%	0%	25%	40%	0%	0%	3%	4%	0%	6%	0%	0%	3%
9/1/2016	8%	0%	0%	3%	8%	0%	20%	40%	0%	0%	3%	4%	0%	11%	0%	0%	3%
12/1/2016	9%	0%	0%	3%	9%	0%	10%	40%	0%	3%	3%	4%	0%	19%	0%	0%	0%
3/1/2017	8%	0%	6%	3%	9%	0%	5%	40%	0%	3%	3%	0%	0%	23%	0%	0%	0%
4/1/2017	8%	0%	0%	3%	0%	13%	0%	40%	0%	3%	0%	4%	0%	29%	0%	0%	0%
7/1/2017	9%	0%	4%	3%	0%	10%	7%	40%	0%	0%	0%	0%	0%	24%	0%	0%	3%
11/1/2017	9%	3%	0%	0%	0%	10%	12%	40%	3%	0%	0%	0%	0%	19%	0%	0%	4%
1/1/2018	9%	0%	0%	3%	0%	5%	33%	40%	0%	0%	3%	3%	0%	0%	0%	0%	4%
2/1/2018	9%	3%	0%	0%	0%	7%	30%	40%	3%	0%	5%	0%	0%	0%	0%	0%	3%
5/1/2018	9%	0%	0%	3%	0%	5%	31%	40%	0%	0%	5%	3%	0%	0%	0%	0%	4%
7/1/2018	9%	0%	0%	0%	0%	8%	29%	40%	3%	0%	5%	3%	0%	0%	0%	0%	3%
10/1/2018	9%	0%	0%	3%	0%	8%	29%	40%	0%	0%	5%	3%	0%	0%	0%	0%	3%
1/1/2019	9%	0%	0%	3%	0%	9%	29%	40%	0%	0%	4%	3%	0%	0%	0%	0%	3%
4/1/2019	10%	3%	0%	3%	0%	7%	29%	40%	0%	0%	5%	0%	0%	0%	0%	0%	3%
7/1/2019	10%	0%	0%	5%	0%	5%	24%	40%	0%	0%	3%	3%	0%	7%	0%	0%	3%
9/1/2019	9%	3%	0%	0%	0%	7%	27%	40%	3%	0%	5%	0%	0%	3%	0%	0%	3%
12/1/2019	11%	3%	0%	4%	0%	6%	29%	40%	0%	0%	4%	0%	0%	0%	0%	0%	3%
3/1/2020	8%	3%	0%	0%	0%	6%	27%	40%	4%	0%	5%	0%	0%	0%	4%	0%	3%
5/1/2020	8%	3%	0%	0%	0%	6%	27%	40%	4%	0%	5%	0%	0%	0%	4%	0%	3%
9/1/2020	9%	3%	0%	0%	0%	6%	27%	40%	4%	0%	4%	0%	0%	0%	4%	0%	3%
12/1/2020	9%	3%	0%	0%	0%	6%	27%	40%	4%	0%	4%	0%	0%	0%	4%	0%	3%
3/1/2021	6%	3%	0%	0%	0%	7%	26%	40%	4%	0%	5%	0%	0%	0%	6%	0%	3%
5/1/2021	4%	3%	0%	0%	0%	7%	29%	40%	4%	0%	4%	0%	0%	0%	6%	0%	3%
8/1/2021	5%	3%	0%	0%	0%	7%	29%	40%	4%	0%	4%	0%	0%	0%	5%	0%	3%
11/1/2021	5%	3%	0%	0%	0%	6%	29%	40%	4%	0%	5%	0%	0%	0%	5%	0%	3%
1/1/2022	7%	3%	0%	0%	0%	7%	27%	40%	4%	0%	0%	0%	0%	0%	9%	0%	3%
4/1/2022	4%	3%	0%	0%	0%	5%	37%	40%	4%	0%	4%	0%	0%	0%	0%	0%	3%
8/1/2022	3%	3%	0%	0%	0%	5%	37%	40%	4%	0%	5%	0%	0%	0%	0%	0%	3%
11/1/2022	7%	0%	11%	0%	0%	6%	27%	40%	0%	0%	3%	0%	0%	6%	0%	0%	0%
2/1/2023	10%	0%	13%	0%	0%	12%	0%	40%	0%	0%	0%	0%	0%	22%	3%	0%	0%
5/1/2023	9%	0%	9%	0%	0%	9%	0%	40%	0%	0%	0%	0%	0%	27%	6%	0%	0%
8/1/2023	9%	0%	5%	0%	0%	8%	0%	40%	3%	0%	0%	3%	0%	26%	6%	0%	0%
8/1/2023	9%	0%	5%	0%	0%	8%	0%	40%	3%	0%	0%	3%	0%	26%	6%	0%	0%



# Morningstar Model Portfolios – RCP ex-TIAA: Very Conservative – Historical Allocation

	DFA Inflation-				Neuberger	American			Vanguard	Vanguard	Vanguard		Vanguard Prime	Vanguard Total	Vanguard Total	Vanguard Total	William Blair
	Protected	Diamond Hill	Dodge & Cox		Berman High	Century High	PIMCO Total		Developed	Extended Market	Federal Money	Vanguard Inst.	Money Market	<b>Bond Market</b>	International	Stock Market	Small/Mid Cap
Effective Date	Securities	Large Cap	Global Stock	MFS Int'l. Value	Income	Income	Return	TIAA Traditional	<b>Market Index</b>	Index	Market	Index	Adm	Index	Bond Index	Index	Growth
	RCP Ex-TIAA																
4/1/2014	9%	0%	4%	0%	8%	0%	0%	0%	0%	3%	0%	3%	7%	66%	0%	0%	0%
7/1/2014	9%	0%	3%	0%	10%	0%	0%	0%	0%	3%	0%	3%	5%	67%	0%	0%	0%
10/1/2014	9%	0%	4%	0%	9%	0%	6%	0%	0%	3%	0%	3%	4%	62%	0%	0%	0%
12/1/2014	7%	5%	3%	0%	10%	0%	6%	0%	0%	3%	0%	0%	3%	63%	0%	0%	0%
1/1/2015	8%	4%	0%	0%	8%	0%	18%	0%	3%	3%	0%	0%	4%	52%	0%	0%	0%
4/1/2015	8%	0%	4%	0%	7%	0%	23%	0%	0%	3%	0%	3%	4%	48%	0%	0%	0%
9/1/2015	9%	0%	0%	3%	5%	0%	28%	0%	0%	0%	0%	5%	4%	43%	0%	0%	3%
12/1/2015	10%	0%	0%	0%	7%	0%	30%	0%	0%	0%	0%	0%	6%	38%	0%	6%	3%
3/1/2016	9%	0%	0%	3%	7%	0%	30%	0%	0%	0%	0%	3%	7%	36%	0%	0%	5%
6/1/2016	10%	0%	0%	3%	6%	0%	27%	0%	0%	0%	7%	3%	0%	40%	0%	0%	4%
9/1/2016	9%	0%	0%	3%	8%	0%	22%	0%	0%	0%	7%	3%	0%	45%	0%	0%	3%
12/1/2016	9%	0%	0%	3%	9%	0%	12%	0%	0%	3%	6%	3%	0%	55%	0%	0%	0%
3/1/2017	8%	0%	5%	3%	9%	0%	7%	0%	0%	3%	5%	0%	0%	60%	0%	0%	0%
4/1/2017	8%	0%	7%	0%	0%	10%	0%	0%	0%	3%	4%	0%	0%	68%	0%	0%	0%
7/1/2017	9%	0%	4%	3%	0%	9%	4%	0%	0%	0%	5%	0%	0%	63%	0%	0%	3%
11/1/2017	10%	3%	0%	0%	0%	9%	9%	0%	3%	0%	4%	0%	0%	58%	0%	0%	4%
1/1/2018	11%	0%	0%	3%	0%	7%	19%	0%	0%	0%	4%	3%	0%	49%	0%	0%	4%
2/1/2018	11%	3%	0%	3%	0%	5%	42%	0%	0%	0%	5%	0%	0%	27%	0%	0%	4%
5/1/2018	9%	0%	0%	0%	0%	5%	47%	0%	0%	0%	6%	3%	0%	22%	0%	0%	8%
7/1/2018	9%	0%	0%	0%	0%	10%	42%	0%	0%	0%	7%	3%	0%	24%	0%	0%	5%
10/1/2018	10%	0%	0%	3%	0%	9%	37%	0%	0%	0%	6%	3%	0%	29%	0%	0%	3%
1/1/2019	10%	0%	0%	0%	0%	13%	32%	0%	0%	0%	4%	3%	0%	33%	0%	0%	5%
4/1/2019	12%	0%	0%	3%	0%	6%	24%	0%	0%	0%	6%	3%	0%	43%	0%	0%	3%
7/1/2019	13%	0%	0%	4%	0%	7%	0%	0%	0%	0%	4%	3%	0%	66%	0%	0%	3%
9/1/2019	12%	0%	0%	3%	0%	7%	0%	0%	0%	0%	3%	3%	0%	68%	0%	0%	4%
12/1/2019	11%	0%	0%	3%	0%	6%	7%	0%	0%	0%	3%	3%	0%	63%	0%	0%	4%
3/1/2020	10%	0%	0%	3%	0%	6%	0%	0%	0%	0%	4%	4%	0%	66%	4%	0%	3%
5/1/2020	10%	0%	0%	3%	0%	6%	0%	0%	0%	0%	4%	5%	0%	65%	4%	0%	3%
9/1/2020	10%	0%	0%	5%	0%	6%	0%	0%	0%	3%	3%	3%	0%	65%	5%	0%	0%
12/1/2020	12%	0%	0%	7%	0%	6%	0%	0%	0%	3%	3%	3%	0%	62%	4%	0%	0%
3/1/2021	10%	0%	0%	5%	0%	8%	6%	0%	0%	3%	6%	3%	0%	56%	3%	0%	0%
5/1/2021	10%	3%	0%	0%	0%	9%	0%	0%	4%	3%	7%	0%	0%	64%	0%	0%	0%
8/1/2021	10%	3%	0%	0%	0%	9%	0%	0%	4%	0%	6%	0%	0%	65%	0%	0%	3%
11/1/2021	10%	3%	0%	0%	0%	9%	0%	0%	4%	0%	6%	0%	0%	65%	0%	0%	3%
1/1/2022	10%	0%	0%	0%	0%	10%	3%	0%	4%	3%	4%	3%	0%	60%	3%	0%	0%
4/1/2022	9%	3%	0%	0%	0%	8%	15%	0%	3%	0%	6%	0%	0%	53%	0%	0%	3%
8/1/2022	9%	3%	0%	0%	0%	9%	10%	0%	3%	0%	6%	0%	0%	57%	0%	0%	3%
11/1/2022	6%	0%	12%	0%	0%	8%	3%	0%	0%	0%	7%	0%	0%	64%	0%	0%	0%
2/1/2023	9%	3%	0%	0%	0%	8%	3%	0%	4%	0%	5%	0%	0%	62%	3%	0%	3%
5/1/2023	9%	0%	0%	0%	0%	8%	7%	0%	3%	0%	5%	4%	0%	58%	3%	0%	3%
8/1/2023	9%	0%	0%	0%	0%	9%	5%	0%	3%	3%	4%	4%	0%	59%	4%	0%	0%



# Morningstar Model Portfolios - RCP: Conservative - Historical Allocation

													Vanguard								
	DFA Inflation-					Laudus Mondrian		Neuberger	American			Vanguard	Emerging	Vanguard	Vanguard		Vanguard Prime	Vanguard Total	Vanguard Total	Vanguard Total	William Blair
	Protected	DFA U.S.	Diamond Hill	Dodge & Cox	Harding Loevner	Emerging		Berman High	Century High	PIMCO Total		Developed	Markets Stock	Extended Market	Federal Money	Vanguard Inst.	Money Market	Bond Market	International	Stock Market	Small/Mid Cap
Effective Date	Securities	Targeted Value	Large Cap	Global Stock	Int'l. Equity Instl.	Markets Instl.	MFS Int'l. Value	Income	Income	Return	TIAA Traditional	Market Index	Index	Index	Market	Index	Adm	Index	Bond Index	Index	Growth
	RCP	00/	00/	407	0.07	00/	00/	004	00/	1.10/	000/	00/	201	00/	0.07	100/	407	20/	20/	00/	00/
4/1/2014	7%	3%	0%	4%	6%	0%	0%	8%	0%	14%	32%	0%	0%	3%	0%	13%	4%	6%	0%	0%	0%
7/1/2014 10/1/2014	6% 7%	5% 3%	0%	9% 14%	3% 0%	0%	0%	10% 10%	0%	9% 9%	32% 32%	0% 0%	0%	4% 7%	0%	8% 5%	4% 3%	10% 10%	0%	0%	0%
12/1/2014	7%	5%	0%	11%	3%	0%	0%	10%	0%	4%	32%	0%	0%	3%	0%	8%	3%	14%	0%	0%	0%
1/1/2015	6%	7%	0%	9%	0%	0%	0%	9%	0%	13%	32%	3%	0%	0%	0%	11%	3%	7%	0%	0%	0%
4/1/2015	6%	7%	0%	12%	3%	0%	0%	9%	0%	17%	32%	0%	0%	0%	0%	8%	3%	3%	0%	0%	0%
9/1/2015	6%	4%	0%	16%	0%	0%	0%	8%	0%	19%	32%	0%	0%	4%	0%	5%	3%	3%	0%	0%	0%
12/1/2015	7%	6%	0%	16%	0%	0%	0%	10%	0%	14%	32%	0%	0%	0%	0%	0%	3%	5%	0%	7%	0%
3/1/2016	6%	5%	0%	16%	0%	0%	0%	10%	0%	20%	32%	0%	0%	0%	0%	0%	3%	0%	0%	5%	3%
6/1/2016	7%	4%	4%	3%	0%	0%	6%	7%	0%	8%	32%	0%	0%	0%	3%	7%	0%	13%	0%	0%	6%
9/1/2016	6%	5%	0%	8%	0%	0%	4%	10%	0%	3%	32%	0%	0%	0%	3%	10%	0%	16%	0%	0%	3%
12/1/2016	6%	3%	0%	7%	3%	0%	3%	10%	0%	0%	32%	0%	0%	4%	3%	10%	0%	19%	0%	0%	0%
3/1/2017	6%	0%	0%	4%	0%	0%	4%	8%	0%	0%	32%	0%	3%	7%	3%	12%	0%	21%	0%	0%	0%
4/1/2017	5%	0%	4%	13%	0%	0%	3%	0%	12%	0%	32%	0%	0%	7%	0%	3%	0%	21%	0%	0%	0%
7/1/2017	6%	0%	3%	8%	0%	3%	3%	0%	10%	4%	32%	0%	0%	4%	3%	0%	0%	16%	0%	8%	0%
11/1/2017	7%	0%	8%	7%	0%	0%	0%	0%	8%	9%	32%	5%	0%	0%	3%	0%	0%	11%	0%	3%	7%
1/1/2018	5%	0%	10%	0%	0%	0%	9%	0%	5%	19%	32%	0%	3%	0%	3%	0%	0%	6%	0%	0%	8%
2/1/2018	7%	5%	11%	0%	0%	0%	3%	0%	8%	17%	32%	3%	3%	0%	4%	4%	0%	3%	0%	0%	0%
5/1/2018	5%	3%	6%	0%	7%	0%	0%	0%	7%	17%	32%	0%	3%	0%	5%	4%	0%	5%	0%	0%	6%
7/1/2018	7% 7%	5%	11%	0%	0%	0%	3%	0%	8%	16%	32%	4%	3%	0%	5%	0%	0%	3%	0%	0%	3%
10/1/2018	7%	6% 4%	14% 14%	0%	0%	0%	0%	0%	8% 9%	16% 14%	32% 32%	7% 6%	3%	3%	4% 3%	0% 0%	0%	3% 5%	0%	0% 0%	0%
4/1/2019	7%	4%	14%	0%	0%	0%	0%	0%	7%	17%	32%	6%	3%	3%	4%	0%	0%	3%	0%	0%	0%
7/1/2019	7%	4%	13%	0%	0%	0%	0%	0%	7%	18%	32%	6%	3%	3%	4%	0%	0%	3%	0%	0%	0%
9/1/2019	7%	4%	13%	0%	4%	0%	0%	0%	7%	18%	32%	3%	3%	3%	3%	0%	0%	3%	0%	0%	0%
12/1/2019	7%	4%	13%	0%	3%	0%	0%	0%	7%	17%	32%	4%	3%	3%	4%	0%	0%	3%	0%	0%	0%
3/1/2020	8%	4%	8%	0%	3%	0%	0%	0%	6%	17%	32%	4%	3%	3%	0%	5%	0%	3%	4%	0%	0%
5/1/2020	8%	4%	5%	0%	3%	0%	0%	0%	5%	18%	32%	4%	3%	3%	0%	8%	0%	3%	4%	0%	0%
9/1/2020	8%	3%	11%	3%	3%	0%	0%	0%	6%	16%	32%	4%	3%	3%	0%	0%	0%	5%	3%	0%	0%
12/1/2020	8%	3%	9%	0%	3%	0%	7%	0%	6%	14%	32%	0%	3%	3%	0%	3%	0%	6%	3%	0%	0%
3/1/2021	6%	0%	8%	0%	0%	0%	10%	0%	7%	15%	32%	0%	3%	9%	0%	0%	0%	3%	7%	0%	0%
5/1/2021	5%	3%	11%	3%	0%	0%	3%	0%	8%	16%	32%	4%	3%	3%	0%	0%	0%	4%	5%	0%	0%
8/1/2021	5%	3%	10%	6%	0%	0%	0%	0%	8%	17%	32%	5%	3%	3%	0%	0%	0%	3%	5%	0%	0%
11/1/2021	6%	0%	6%	11%	0%	0%	0%	0%	9%	19%	32%	4%	0%	8%	0%	0%	0%	0%	5%	0%	0%
1/1/2022	6%	3%	9%	6%	0%	0%	0%	0%	7%	14%	32%	6%	3%	3%	0%	0%	0%	7%	4%	0%	0%
4/1/2022	3%	3%	4%	6%	0%	0%	0%	0%	6%	21%	32%	5%	3%	0%	4%	9%	0%	4%	0%	0%	0%
8/1/2022	3%	0%	9%	4%	0%	0%	0%	0%	6%	21%	32%	6%	3%	0%	4%	5%	0%	4%	0%	0%	3%
11/1/2022	6%	3%	6%	4%	0%	0%	0%	0%	7%	11%	32%	6%	3%	0%	3%	8%	0%	11%	0%	0%	0%
2/1/2023	6%	6%	8%	4%	0%	0%	0%	0%	8%	0%	32%	5%	3%	0%	0%	4%	0%	19%	5%	0%	0%
5/1/2023	6%	5%	9%	0%	0%	0%	0%	0%	8%	0%	32%	7%	3%	0%	0%	6%	0%	19%	5%	0%	0%
8/1/2023	6%	7%	4%	0%	0%	0%	0%	0%	10%	0%	32%	6%	3%	0%	0%	10%	0%	19%	3%	0%	0%



# Morningstar Model Portfolios – RCP ex-TIAA: Conservative – Historical Allocation

	DFA Inflation- Protected	DFA U.S.	Diamond Hill		Harding Loevner			Neuberger Berman High	American Century High	PIMCO Total		Vanguard Developed	Vanguard Emerging Markets Stock	Vanguard Extended Market	_	Vanguard Inst.	Vanguard Prime Money Market	Vanguard Total Bond Market	International	Stock Market	Small/Mid Cap
Effective Date	Securities TIAA	Targeted Value	Large Cap	Global Stock	Int'l. Equity Instl.	Markets Instl.	MFS Int'l. Value	Income	Income	Return	TIAA Traditional	Market Index	Index	Index	Market	Index	Adm	Index	Bond Index	Index	Growth
4/1/2014	RCP Ex-TIAA 7%	3%	0%	5%	5%	0%	0%	9%	0%	0%	0%	0%	0%	3%	0%	13%	4%	51%	0%	0%	0%
7/1/2014	7%	4%	0%	8%	3%	0%	0%	10%	0%	0%	0%	0%	0%	5%	0%	9%	3%	51%	0%	0%	0%
10/1/2014	7%	3%	0%	13%	0%	0%	0%	10%	0%	5%	0%	0%	0%	6%	0%	7%	3%	46%	0%	0%	0%
12/1/2014	7%	5%	0%	9%	3%	0%	0%	10%	0%	5%	0%	0%	0%	3%	0%	9%	3%	46%	0%	0%	0%
1/1/2015	7%	3%	0%	6%	0%	0%	0%	10%	0%	18%	0%	4%	0%	6%	0%	9%	3%	34%	0%	0%	0%
4/1/2015	7%	4%	0%	7%	4%	0%	0%	11%	0%	13%	0%	0%	0%	4%	0%	9%	4%	37%	0%	0%	0%
9/1/2015	8%	4%	0%	6%	4%	0%	0%	10%	0%	9%	0%	0%	0%	4%	0%	10%	3%	42%	0%	0%	0%
12/1/2015	8%	4%	0%	8%	3%	0%	0%	12%	0%	4%	0%	0%	0%	3%	0%	5%	3%	45%	0%	5%	0%
3/1/2016	8%	4%	0%	8%	3%	0%	0%	11%	0%	6%	0%	0%	0%	4%	0%	9%	3%	44%	0%	0%	0%
6/1/2016	9%	5%	4%	3%	0%	0%	5%	9%	0%	11%	0%	0%	0%	0%	4%	8%	0%	38%	0%	0%	4%
9/1/2016	8%	3%	0%	7%	4%	0%	0%	10%	0%	6%	0%	0%	0%	5%	4%	10%	0%	43%	0%	0%	0%
12/1/2016	7%	3%	0%	7%	5%	0%	0%	11%	0%	0%	0%	0%	0%	4%	3%	10%	0%	50%	0%	0%	0%
3/1/2017	7%	0%	0%	4%	0%	0%	4%	8%	0%	0%	0%	0%	3%	7%	3%	11%	0%	53%	0%	0%	0%
4/1/2017	7%	0%	4%	13%	0%	0%	3%	0%	10%	0%	0%	0%	0%	7%	3%	3%	0%	50%	0%	0%	0%
7/1/2017	7%	0%	3%	8%	5%	0%	0%	0%	10%	6%	0%	0%	0%	5%	3%	0%	0%	45%	0%	8%	0%
11/1/2017	9%	0%	8%	7%	0%	0%	0%	0%	8%	11%	0%	4%	0%	0%	3%	0%	0%	40%	0%	3%	7%
1/1/2018	8%	0%	7%	0%	0%	0%	7%	0%	5%	21%	0%	0%	3%	0%	3%	4%	0%	34%	0%	0%	8%
2/1/2018	8%	0%	9%	0%	0%	0%	6%	0%	4%	30%	0%	0%	3%	0%	3%	4%	0%	26%	0%	0%	7%
5/1/2018	7%	3%	4%	0%	3%	0%	0%	0%	6%	30%	0%	3%	3%	0%	4%	6%	0%	25%	0%	0%	6%
7/1/2018	7%	5%	0%	0%	0%	0%	0%	0%	8%	25%	0%	6%	3%	0%	4%	11%	0%	28%	0%	0%	3%
10/1/2018	7%	4%	0%	0%	0%	0%	3%	0%	10%	20%	0%	3%	3%	0%	4%	11%	0%	31%	0%	0%	4%
1/1/2019	8%	3%	0%	0%	0%	0%	3%	0%	10%	15%	0%	3%	3%	0%	3%	13%	0%	36%	0%	0%	3%
4/1/2019	9%	3%	3%	0%	0%	0%	0%	0%	8%	5%	0%	6%	3%	4%	3%	10%	0%	46%	0%	0%	0%
7/1/2019	9%	0%	3%	0%	0%	0%	3%	0%	7%	0%	0%	3%	3%	7%	3%	10%	0%	52%	0%	0%	0%
9/1/2019	9%	0%	3%	0%	6%	0%	0%	0%	6%	0%	0%	0%	3%	3%	3%	9%	0%	53%	0%	0%	5%
12/1/2019	8%	3%	0%	0%	3%	0%	0%	0%	5%	7%	0%	3%	3%	0%	3%	13%	0%	48%	0%	0%	4%
3/1/2020	8%	3%	3%	0%	0%	0%	0%	0%	6%	0%	0%	6%	3%	4%	3%	11%	0%	50%	3%	0%	0%
5/1/2020	8%	3%	3%	0%	0%	0%	0%	0%	7%	0%	0%	8%	3%	3%	3%	10%	0%	52%	0%	0%	0%
9/1/2020	8%	3%	3%	0%	3%	0%	0%	0%	7%	0%	0%	6%	3%	4%	0%	8%	0%	55%	0%	0%	0%
12/1/2020	8%	0%	4%	0%	0%	0%	6%	0%	7%	0%	0%	3%	3%	8%	3%	6%	0%	52%	0%	0%	0%
3/1/2021	8%	0%	6%	3%	0%	0%	7%	0%	8%	5%	0%	0%	3%	8%	3%	3%	0%	42%	4%	0%	0%
5/1/2021	8%	3%	5%	3%	3%	0%	4%	0%	9%	3%	0%	0%	3%	4%	0%	5%	0%	47%	3%	0%	0%
8/1/2021	8%	3%	4%	5%	0%	0%	0%	0%	10%	4%	0%	5%	3%	5%	3%	4%	0%	43%	3%	0%	0%
11/1/2021	8%	3%	4%	3%	0%	0%	0%	0%	8%	9%	0%	6%	3%	4%	4%	6%	0%	39%	3%	0%	0%
1/1/2022 4/1/2022	8% 7%	3%	3% 6%	3%	0%	0%	0%	0%	10% 7%	6%	0%	6% 7%	3%	5%	0%	6%	0%	43% 48%	4%	0%	0%
	7%	0%		0%	0%		0%	0%		6%	0%		3%	4%	3%	9%	0%		0%	0%	
8/1/2022 11/1/2022	7% 7%	0%	3% 6%	4%	0%	0%	0%	0%	7%	3%	0%	5%	3%	5%	3%	9%	0%	51% 50%	0%	0%	0%
2/1/2023	7%	3% 5%	6% 14%	3%	0%	0%	0%	0% 0%	8%	3% 0%	0%	6% 5%	3%	0%	3%	8% 0%	0%	50% 49%	0% 3%	0% 0%	0%
5/1/2023	7%	8%	9%	0%	0%	0%	0%	0%	8%	0%	0%	5%	3%	0%	3%	5%	0%	52%	0%	0%	0%
8/1/2023	8%	7%				0%			9%						3%	10%		50%		0%	0%
0/1/2023	0%	1 %0	4%	0%	0%	0%	0%	0%	970	0%	0%	6%	3%	0%	3%	10%	0%	30%	0%	0%	0%



# Morningstar Model Portfolios – RCP: Moderately Conservative – Historical Allocation

															Vanguard								
		DFA Inflation-					Laudus Mondrian		Neuberger	American		T. Rowe Price		Vanguard	Emerging	Vanguard	Vanguard		Vanguard Prime	Vanguard Total	Vanguard Total	Vanguard Total	William Blair
	C&S Instl Realty	Protected	DFA U.S.	Diamond Hill	The state of the s	Harding Loevner	The second se		Berman High	Century High	PIMCO Total	Instl. Large Cap		Developed	Markets Stock	Extended Market	Federal Money	Vanguard Inst.	Money Market	Bond Market	International	Stock Market	Small/Mid Cap
Effective Date	Shares	Securities	Targeted Value	Large Cap	Global Stock	Int'l. Equity Instl.	Markets Instl.	MFS Int'l. Value	Income	Income	Return	Growth	TIAA Traditional	Market Index	Index	Index	Market	Index	Adm	Index	Bond Index	Index	Growth
4/4/0044	RCP	60/	00/	00/	440/	40/	00/	00/	00/	00/	00/	00/	050/	0.07	00/	50/	0.07	100/	00/	400/	00/	00/	00/
4/1/2014	3%	6%	0%	3%	14%	4%	0%	0%	6%	0%	6%	0%	25%	0%	0%	5%	0%	16%	0%	12%	0%	0%	0%
7/1/2014	4%	5%	8%	0%	19%	3%	0%	0%	7%	0%	3%	0%	25%	0%	0%	0%	0%	11%	0%	15%	0%	0%	0%
10/1/2014	3% 4%	5%	7%	0%	24%	0%	0%	0%	8%	0%	8%	0%	25% 25%	0%	0%	3% 0%	0%	7%	0%	10%	0%	0%	0%
12/1/2014	4%	5% 6%	7% 7%	3% 3%	19%	4% 0%	0%	0%	7% 8%	0%	13% 8%	0%	25%	9%	3%	0%	0%	8% 18%	0%	5% 9%	0%	0%	0%
4/1/2015	4%	5%	7%	3%	0% 5%	0%	3%	4%	7%	0%	9%	0%	25%	4%	0%	0%	0%	15%	0%	9%	0%	0%	0%
9/1/2015	4%	6%	7%	3%	0%	3%	0%	7%	7%	0%	8%	0%	25%	0%	3%	0%	0%	17%	0%	10%	0%	0%	0%
12/1/2015	4%	5%	7%	3%	0%	0%	0%	10%	7%	0%	10%	0%	25%	0%	3%	0%	0%	12%	0%	9%	0%	5%	0%
3/1/2016	3%	5%	6%	3%	4%	0%	3%	0%	7%	0%	19%	0%	25%	7%	0%	0%	0%	3%	0%	0%	0%	15%	0%
6/1/2016	3%	5%	7%	8%	16%	0%	0%	4%	7%	0%	19%	0%	25%	0%	0%	0%	0%	3%	0%	0%	0%	0%	3%
9/1/2016	3%	6%	6%	8%	11%	7%	0%	0%	7%	0%	14%	0%	25%	0%	0%	0%	0%	7%	0%	3%	0%	0%	3%
12/1/2016	3%	7%	0%	0%	4%	0%	0%	4%	5%	0%	4%	0%	25%	6%	3%	11%	0%	15%	0%	13%	0%	0%	0%
3/1/2017	3%	5%	0%	0%	9%	0%	0%	7%	6%	0%	0%	0%	25%	3%	3%	12%	0%	10%	0%	17%	0%	0%	0%
4/1/2017	3%	5%	0%	0%	23%	0%	0%	5%	0%	7%	0%	0%	25%	0%	0%	12%	0%	3%	0%	17%	0%	0%	0%
7/1/2017	3%	6%	0%	3%	18%	0%	0%	7%	0%	6%	5%	3%	25%	0%	0%	7%	0%	0%	0%	12%	0%	0%	5%
11/1/2017	3%	6%	0%	7%	13%	0%	0%	3%	0%	7%	10%	0%	25%	3%	3%	7%	0%	0%	0%	7%	0%	3%	3%
1/1/2018	3%	7%	0%	4%	3%	0%	0%	3%	0%	6%	11%	0%	25%	7%	3%	6%	0%	12%	0%	6%	0%	0%	4%
2/1/2018	3%	7%	3%	4%	0%	0%	0%	3%	0%	7%	9%	0%	25%	8%	4%	3%	0%	13%	0%	7%	0%	0%	4%
5/1/2018	3%	7%	6%	0%	0%	0%	0%	3%	0%	7%	11%	0%	25%	7%	4%	0%	0%	17%	0%	5%	0%	0%	5%
7/1/2018	3%	7%	8%	0%	0%	0%	0%	0%	0%	8%	10%	0%	25%	11%	4%	0%	0%	15%	0%	5%	0%	0%	4%
10/1/2018	3%	7%	4%	0%	0%	3%	0%	0%	0%	8%	11%	0%	25%	8%	4%	7%	0%	16%	0%	4%	0%	0%	0%
1/1/2019	3%	7%	4%	0%	0%	0%	0%	3%	0%	9%	8%	0%	25%	8%	4%	8%	0%	15%	0%	6%	0%	0%	0%
4/1/2019	3%	7%	3%	3%	0%	0%	0%	3%	0%	6%	12%	0%	25%	7%	4%	9%	0%	13%	0%	5%	0%	0%	0%
7/1/2019	3%	7%	4%	0%	0%	0%	0%	8%	0%	5%	12%	0%	25%	3%	4%	5%	0%	15%	0%	6%	0%	0%	3%
9/1/2019	4%	8%	4%	4%	0%	0%	0%	12%	0%	4%	9%	0%	25%	0%	4%	0%	0%	12%	0%	8%	0%	0%	6%
12/1/2019	4%	7%	4%	0%	0%	0%	0%	7%	0%	4%	8%	0%	25%	4%	4%	0%	0%	17%	0%	10%	0%	0%	6%
3/1/2020	3%	6%	3%	0%	0%	0%	0%	3%	0%	6%	7%	0%	25%	9%	4%	9%	0%	15%	0%	7%	3%	0%	0%
5/1/2020	4%	7%	0%	0%	0%	3%	0%	3%	0%	4%	6%	0%	25%	7%	3%	10%	0%	17%	0%	8%	3%	0%	0%
9/1/2020	3%	6%	3%	0%	0%	3%	0%	8%	0%	5%	8%	0%	25%	3%	4%	9%	0%	13%	0%	6%	4%	0%	0%
12/1/2020	3%	7%	3%	0%	0%	3%	0%	6%	0%	5%	6%	0%	25%	5%	3%	9%	0%	14%	0%	8%	3%	0%	0%
3/1/2021	3%	5%	0%	4%	3%	4%	0%	4%	0%	7%	10%	0%	25%	4%	3%	12%	0%	8%	0%	3%	5%	0%	0%
5/1/2021	3%	4%	3%	6%	3%	4%	0%	4%	0%	6%	11%	3%	25%	4%	3%	8%	0%	5%	0%	3%	5%	0%	0%
8/1/2021	3%	4%	0%	3%	8%	0%	0%	3%	0%	7%	11%	0%	25%	6%	3%	12%	0%	7%	0%	3%	5%	0%	0%
11/1/2021	3%	5%	0%	0%	3%	0%	0%	0%	0%	7%	11%	0%	25%	10%	4%	12%	0%	12%	0%	3%	5%	0%	0%
1/1/2022	3%	6%	0%	3%	8%	0%	0%	0%	0%	6%	8%	0%	25%	10%	3%	12%	0%	7%	0%	6%	3%	0%	0%
4/1/2022	3%	3%	7%	0%	9%	0%	0%	0%	0%	5%	21%	0%	25%	8%	3%	4%	0%	12%	0%	0%	0%	0%	0%
8/1/2022	3%	5%	3%	0%	4%	0%	0%	0%	0%	5%	16%	0%	25%	10%	4%	8%	0%	13%	0%	4%	0%	0%	0%
11/1/2022	3%	6%	7%	0%	3%	0%	0%	0%	0%	5%	6%	0%	25%	10%	4%	3%	0%	16%	0%	12%	0%	0%	0%
2/1/2023	3%	4%	3%	3%	0%	0%	0%	0%	0%	7%	0%	0%	25%	11%	4%	7%	0%	14%	0%	16%	3%	0%	0%
5/1/2023	3%	4%	3%	3%	0%	0%	0%	0%	0%	7%	0%	0%	25%	11%	4%	5%	0%	13%	0%	16%	3%	0%	3%
8/1/2023	3%	5%	7%	0%	0%	0%	0%	0%	0%	8%	0%	0%	25%	10%	4%	3%	0%	18%	0%	14%	3%	0%	0%



# Morningstar Model Portfolios – RCP ex-TIAA: Moderately Conservative – Historical Allocation

															Vanguard								
		DFA Inflation-					Laudus Mondrian		Neuberger	American		T. Rowe Price		Vanguard	Emerging	Vanguard	Vanguard		Vanguard Prime	Vanguard Total	Vanguard Total	Vanguard Total	William Blair
	C&S Instl Realty	Protected	DFA U.S.	Diamond Hill	Dodge & Cox	Harding Loevner	Emerging		Berman High	Century High	PIMCO Total	Instl. Large Cap		Developed	Markets Stock	Extended Market	Federal Money	Vanguard Inst.	Money Market	Bond Market	International	Stock Market	Small/Mid Cap
Effective Date	Shares	Securities	Targeted Value	Large Cap	Global Stock	Int'l. Equity Instl.	Markets Instl.	MFS Int'l. Value	Income	Income	Return	Growth	TIAA Traditional	Market Index	Index	Index	Market	Index	Adm	Index	Bond Index	Index	Growth
	RCP Ex-TIAA																				227		
4/1/2014	3%	5%	0%	3%	20%	0%	0%	0%	6%	0%	0%	6%	0%	0%	0%	3%	0%	9%	3%	42%	0%	0%	0%
7/1/2014	4%	6%	8%	3%	22%	0%	0%	0%	8%	0%	0%	3%	0%	0%	0%	0%	0%	4%	0%	42%	0%	0%	0%
10/1/2014	3% 4%	6%	8% 7%	3%	24%	0% 4%	0%	0%	8% 7%	0%	5% 7%	0%	0% 0%	0%	0%	0%	0%	6%	0%	37% 35%	0%	0% 0%	0%
1/1/2015	4%	6% 6%	7%	3%	18%	0%	0%	0%	8%	0%	0%	0%	0%	9%	3%	0%	0%	9% 18%	0%	42%	0%	0%	0%
4/1/2015	4%	5%	7%	3%	4%	0%	3%	4%	8%	0%	6%	0%	0%	4%	0%	0%	0%	15%	0%	37%	0%	0%	0%
9/1/2015	4%	6%	7%	3%	0%	0%	0%	5%	6%	0%	11%	0%	0%	4%	3%	0%	0%	18%	0%	33%	0%	0%	0%
12/1/2015	4%	6%	7%	3%	0%	0%	0%	10%	6%	0%	16%	0%	0%	0%	3%	0%	0%	13%	0%	28%	0%	4%	0%
3/1/2016	3%	6%	6%	3%	18%	3%	0%	0%	9%	0%	6%	0%	0%	0%	0%	0%	0%	8%	0%	35%	0%	0%	3%
6/1/2016	3%	6%	7%	8%	16%	0%	0%	4%	8%	0%	11%	0%	0%	0%	0%	0%	0%	3%	0%	31%	0%	0%	3%
9/1/2016	3%	6%	6%	9%	12%	6%	0%	0%	8%	0%	6%	0%	0%	0%	0%	0%	0%	6%	0%	35%	0%	0%	3%
12/1/2016	3%	7%	0%	0%	3%	0%	0%	4%	5%	0%	0%	0%	0%	5%	4%	11%	3%	15%	0%	40%	0%	0%	0%
3/1/2017	3%	6%	0%	0%	7%	3%	0%	5%	6%	0%	0%	0%	0%	0%	3%	12%	3%	12%	0%	40%	0%	0%	0%
4/1/2017	3%	5%	0%	0%	23%	0%	0%	5%	0%	6%	0%	0%	0%	0%	0%	12%	0%	3%	0%	43%	0%	0%	0%
7/1/2017	3%	6%	0%	3%	18%	0%	0%	7%	0%	5%	5%	3%	0%	0%	0%	7%	0%	0%	0%	38%	0%	0%	5%
11/1/2017	3%	6%	0%	7%	13%	0%	0%	3%	0%	6%	10%	0%	0%	3%	3%	7%	0%	0%	0%	33%	0%	3%	3%
1/1/2018	3%	6%	0%	5%	3%	0%	0%	3%	0%	4%	19%	0%	0%	7%	3%	7%	3%	10%	0%	23%	0%	0%	4%
2/1/2018	3%	6%	3%	4%	0%	0%	0%	3%	0%	5%	13%	0%	0%	8%	3%	3%	3%	13%	0%	28%	0%	0%	5%
5/1/2018	3%	6%	5%	0%	0%	0%	0%	3%	0%	7%	12%	0%	0%	7%	4%	3%	3%	15%	0%	28%	0%	0%	4%
7/1/2018	3%	5%	7%	0%	0%	0%	0%	0%	0%	9%	7%	0%	0%	11%	3%	0%	3%	14%	0%	32%	0%	0%	6%
10/1/2018	3%	5%	6%	0%	0%	3%	0%	3%	0%	10%	3%	0%	0%	6%	3%	0%	3%	14%	0%	35%	0%	0%	6%
1/1/2019	3%	6%	3%	0%	0%	0%	0%	3%	0%	11%	0%	0%	0%	6%	4%	4%	0%	17%	0%	39%	0%	0%	4%
4/1/2019	4%	7%	0%	0%	0%	0%	0%	3%	0%	6%	0%	0%	0%	7%	4%	7%	3%	17%	0%	39%	0%	0%	3%
7/1/2019	4%	8%	0%	0%	0%	0%	0%	7%	0%	4%	0%	0%	0%	3%	4%	5%	0%	18%	0%	42%	0%	0%	5%
9/1/2019		7%	4%	0%	0%	0%	0%	4%	0%	5%	0%	0%	0%	6%	4%	0%	0%	17%	0%	43%	0%	0%	6%
12/1/2019 3/1/2020	4%	6%	4%	0%	0%	0%	0%	3%	0% 	4% 4%	4% 0%	0%	0% 0%	7% 7%	4% 4%	0% 5%	0%	18% 17%	0%	40% 41%	0% 4%	0% 0%	6% 3%
5/1/2020		5% 5%	3% 0%	0%	0%	0%	0%	3%	0%	4%	0%	0%	0%	7%	4%	10%	0%	18%	0%	41%	4%	0%	0%
9/1/2020		5%	0%	0%	0%	3%	0%	11%	0%	3%	0%	0%	0%	0%	3%	12%	0%	14%	0%	40%	5%	0%	0%
12/1/2020		5%	0%	0%	0%	0%	0%	15%	0%	4%	0%	0%	0%	0%	3%	14%	3%	11%	0%	38%	3%	0%	0%
3/1/2021	3%	6%	0%	3%	3%	3%	0%	6%	0%	6%	6%	3%	0%	3%	3%	14%	3%	4%	0%	30%	4%	0%	0%
5/1/2021	4%	6%	0%	3%	3%	3%	0%	3%	0%	7%	0%	4%	0%	5%	3%	12%	3%	5%	0%	36%	3%	0%	0%
8/1/2021		6%	0%	3%	3%	3%	0%	3%	0%	8%	4%	0%	0%	5%	3%	12%	0%	10%	0%	34%	3%	0%	0%
11/1/2021	3%	6%	0%	0%	3%	0%	0%	0%	0%	7%	8%	0%	0%	10%	4%	12%	3%	12%	0%	29%	3%	0%	0%
1/1/2022		6%	0%	0%	5%	0%	0%	0%	0%	9%	3%	0%	0%	10%	3%	13%	0%	11%	0%	34%	3%	0%	0%
4/1/2022	3%	4%	6%	0%	3%	0%	0%	0%	0%	7%	0%	0%	0%	10%	3%	5%	3%	15%	0%	41%	0%	0%	0%
8/1/2022	3%	5%	4%	0%	3%	0%	0%	0%	0%	7%	0%	0%	0%	10%	3%	8%	3%	14%	0%	40%	0%	0%	0%
11/1/2022	3%	5%	8%	0%	3%	0%	0%	0%	0%	4%	0%	0%	0%	10%	4%	3%	3%	15%	0%	42%	0%	0%	0%
2/1/2023	3%	5%	3%	5%	0%	0%	0%	0%	0%	6%	3%	0%	0%	10%	4%	7%	0%	11%	0%	37%	3%	0%	0%
5/1/2023	3%	6%	6%	0%	0%	0%	0%	0%	0%	7%	0%	0%	0%	12%	4%	5%	0%	16%	0%	41%	0%	0%	0%
8/1/2023	3%	5%	3%	4%	0%	0%	0%	0%	0%	6%	4%	0%	0%	12%	4%	4%	0%	13%	0%	36%	3%	0%	3%



# Morningstar Model Portfolios - RCP: Moderate - Historical Allocation

							Laudus								Vanguard						
		DFA Inflation-					Mondrian		Neuberger	American		T. Rowe Price		Vanguard	Emerging	Vanguard		Vanguard Total	Vanguard Total	Vanguard Total	William Blair
	C&S Instl Realty	Protected	DFA U.S.	Diamond Hill	Dodge & Cox	Harding Loevner	Emerging		Berman High	Century High	PIMCO Total	Instl. Large Cap		Developed	Markets Stock	Extended	Vanguard Inst.	<b>Bond Market</b>	International	Stock Market	Small/Mid Cap
Effective Date	Shares	Securities	Targeted Value	Large Cap	Global Stock	Int'l. Equity Instl.	Markets Instl.	MFS Int'l. Value	Income	Income	Return	Growth	TIAA Traditional	Market Index	Index	Market Index	Index	Index	Bond Index	Index	Growth
	RCP					201						201					100				
4/1/2014	3%	4%	0%	5%	15%	0%	0%	5%	6%	0%	3%	0%	16%	0%	3%	11%	18%	11%	0%	0%	0%
7/1/2014 10/1/2014	4% 3%	4% 4%	7% 10%	0%	10% 15%	3% 0%	0%	3%	7% 4%	0%	3% 8%	0% 0%	16% 16%	6% 3%	3%	7% 9%	20% 15%	10% 7%	0%	0%	0%
12/1/2014	4%	3%	6%	0%	10%	3%	0%	3%	6%	0%	5%	0%	16%	4%	3%	8%	19%	10%	0%	0%	0%
1/1/2015	4%	3%	8%	3%	8%	3%	0%	3%	5%	0%	4%	0%	16%	4%	4%	6%	16%	13%	0%	0%	0%
4/1/2015	4%	3%	4%	0%	5%	5%	0%	3%	5%	0%	5%	0%	16%	3%	4%	10%	21%	12%	0%	0%	0%
9/1/2015	4%	3%	4%	5%	0%	4%	5%	0%	4%	0%	5%	0%	16%	4%	5%	11%	17%	13%	0%	0%	0%
12/1/2015	4%	3%	4%	4%	0%	3%	0%	5%	5%	0%	5%	0%	16%	5%	5%	9%	12%	12%	0%	8%	0%
3/1/2016	4%	3%	7%	5%	0%	3%	0%	3%	6%	0%	10%	0%	16%	6%	5%	0%	3%	7%	0%	18%	4%
6/1/2016	4%	4%	7%	9%	0%	0%	0%	10%	3%	0%	10%	0%	16%	4%	4%	3%	15%	6%	0%	0%	5%
9/1/2016	4%	4%	5%	5%	0%	0%	0%	14%	5%	0%	5%	0%	16%	0%	5%	8%	20%	9%	0%	0%	0%
12/1/2016	4%	5%	0%	0%	3%	3%	0%	4%	4%	0%	0%	0%	16%	8%	5%	12%	22%	14%	0%	0%	0%
3/1/2017	3%	3%	0%	0%	8%	3%	0%	9%	4%	0%	0%	0%	16%	3%	3%	17%	17%	14%	0%	0%	0%
4/1/2017	3%	3%	0%	4%	22%	0%	0%	9%	0%	6%	0%	0%	16%	0%	3%	13%	7%	14%	0%	0%	0%
7/1/2017	3%	4%	0%	6%	17%	3%	0%	8%	0%	5%	5%	0%	16%	0%	3%	8%	3%	9%	0%	7%	3%
11/1/2017	3%	4%	0%	11%	12%	0%	0%	3%	0%	6%	10%	0%	16%	8%	4%	10%	0%	4%	0%	9%	0%
1/1/2018	3%	5%	3%	6%	3%	0%	0%	3%	0%	4%	5%	0%	16%	12%	5%	3%	17%	10%	0%	0%	5%
2/1/2018	3%	5%	4%	8%	0%	0%	0%	5%	0%	4%	0%	0%	16%	11% 12%	5%	0%	18%	14%	0%	0%	7% 7%
5/1/2018 7/1/2018	3% 3%	4% 5%	6% 7%	3% 0%	0%	0%	0%	3%	0% 0%	5% 7%	5% 3%	0%	16% 16%	15%	5% 6%	0% 3%	21% 23%	10% 9%	0%	0%	3%
10/1/2018	3%	5%	7%	0%	0%	3%	0%	3%	0%	7%	3%	0%	16%	10%	5%	3%	23%	9%	0%	0%	3%
1/1/2019	4%	4%	4%	0%	0%	3%	0%	3%	0%	8%	0%	0%	16%	9%	5%	4%	24%	12%	0%	0%	4%
4/1/2019	3%	5%	4%	5%	3%	3%	0%	0%	0%	5%	3%	0%	16%	11%	5%	9%	17%	11%	0%	0%	0%
7/1/2019	3%	5%	3%	3%	3%	0%	0%	3%	0%	4%	0%	0%	16%	10%	6%	10%	20%	14%	0%	0%	0%
9/1/2019	4%	5%	3%	4%	0%	0%	0%	5%	0%	4%	0%	0%	16%	10%	6%	5%	20%	14%	0%	0%	4%
12/1/2019	4%	5%	5%	3%	0%	0%	0%	4%	0%	4%	0%	0%	16%	11%	6%	0%	22%	14%	0%	0%	6%
3/1/2020	3%	4%	4%	3%	0%	0%	0%	3%	0%	4%	3%	0%	16%	12%	6%	9%	21%	9%	3%	0%	0%
5/1/2020	3%	5%	4%	3%	0%	3%	0%	3%	0%	4%	0%	0%	16%	10%	6%	8%	21%	11%	3%	0%	0%
9/1/2020	3%	4%	5%	3%	3%	3%	0%	3%	0%	5%	3%	0%	16%	10%	5%	7%	18%	9%	3%	0%	0%
12/1/2020	3%	4%	5%	5%	0%	3%	0%	5%	0%	5%	3%	0%	16%	9%	6%	7%	17%	9%	3%	0%	0%
3/1/2021	3%	4%	3%	7%	3%	3%	0%	3%	0%	6%	5%	0%	16%	10%	5%	8%	15%	6%	3%	0%	0%
5/1/2021	3%	4%	5%	6%	3%	3%	0%	3%	0%	6%	4%	0%	16%	10%	5%	6%	16%	7%	3%	0%	0%
8/1/2021	3%	3%	5%	5%	3%	3%	0%	3%	0%	7%	4%	0%	16%	10%	5%	7%	16%	7%	3%	0%	0%
11/1/2021	3%	3%	4%	8%	8%	0%	0%	0%	0%	6%	8%	0%	16%	13%	5%	8%	11%	4%	3%	0%	0%
1/1/2022	3%	3%	4%	11%	13%	3%	0%	0%	0%	6%	3%	0%	16%	9%	4%	7%	7%	8%	3%	0%	0%
4/1/2022	3%	3%	6%	3%	3%	0%	0%	0%	0%	5%	8%	0%	16%	15%	6%	5%	19%	8%	0%	0%	0%
8/1/2022 11/1/2022	3% 3%	4% 4%	4% 7%	7% 3%	3%	0%	0%	0%	0% 0%	4% 5%	6% 0%	0%	16% 16%	17% 15%	6% 6%	7% 4%	17% 19%	9% 15%	0% 0%	0%	0%
2/1/2023	3%	3%	4%	12%	4%	0%	0%	0%	0%	4%	3%	0%	16%	14%	6%	7%	11%	9%	4%	0%	0%
5/1/2023	3%	3%	6%	7%	4%	0%	0%	0%	0%	4%	0%	0%	16%	14%	6%	5%	16%	13%	3%	0%	0%
8/1/2023	3%	3%	5%	5%	0%	0%	0%	0%	0%	6%	0%	0%	16%	16%	6%	5%	21%	11%	3%	0%	0%
27 17 2020	- 70	2,0		J 70	0,70	3,0		5.70		270	5 70		.3 70	.370	5 70	2,0	_170	,0			



### Morningstar Model Portfolios – RCP ex-TIAA: Moderate – Historical Allocation

							Laudus								Vanguard						
		DFA Inflation-	DEALLO	Diaman d I III	Dadaa 8 Cau	Haudiou La conce	Mondrian		Neuberger	American	DIMOO Tatal	T. Rowe Price		Vanguard	Emerging	Vanguard	Van arrand In at		Vanguard Total	The state of the s	
Effective Date	C&S Instl Realty Shares	Protected Securities	DFA U.S. Targeted Value	Diamond Hill Large Cap	· ·	Harding Loevner Int'l. Equity Instl.	Emerging Markets Instl.	MFS Int'l. Value	Berman High Income	Century High	PIMCO Total Return	Instl. Large Cap  Growth	TIAA Traditional	Developed Market Index	Markets Stock Index	Extended Market Index	Vanguard Inst. Index	Bond Market Index	International Bond Index	Stock Market Index	Small/Mid Cap Growth
Ellective Date	RCP Ex-TIAA	Securities	rargeteu value	Large Cap	Global Stock	int i. Equity in su.	warkets msu.	WFS III I. Value	income	Income	netuiii	Grown	TIAA TTAUIUOTTAI	Marketinuex	index	Marketinuex	inuex	illuex	Bonu muex	illuex	Growth
4/1/2014	3%	3%	0%	5%	24%	3%	0%	0%	5%	0%	0%	6%	0%	0%	0%	7%	12%	32%	0%	0%	0%
7/1/2014	4%	4%	11%	3%	28%	0%	0%	0%	7%	0%	0%	3%	0%	0%	0%	4%	7%	29%	0%	0%	0%
10/1/2014	3%	4%	9%	0%	28%	3%	0%	0%	6%	0%	6%	0%	0%	0%	0%	9%	8%	24%	0%	0%	0%
12/1/2014	4%	3%	6%	0%	18%	0%	0%	3%	7%	0%	5%	0%	0%	3%	3%	9%	13%	26%	0%	0%	0%
1/1/2015	4%	3%	5%	0%	7%	3%	0%	3%	6%	0%	12%	0%	0%	4%	4%	9%	20%	20%	0%	0%	0%
4/1/2015	4%	3%	5%	0%	4%	5%	0%	3%	6%	0%	13%	0%	0%	4%	4%	9%	21%	19%	0%	0%	0%
9/1/2015	4%	3%	3%	5%	0%	5%	5%	0%	5%	0%	17%	0%	0%	3%	4%	12%	18%	16%	0%	0%	0%
12/1/2015	4%	3%	4%	4%	0%	0%	0%	6%	5%	0%	14%	0%	0%	6%	5%	9%	13%	19%	0%	8%	0%
3/1/2016	4%	3%	6%	5%	0%	3%	0%	3%	7%	0%	7%	0%	0%	6%	5%	6%	21%	24%	0%	0%	0%
6/1/2016	4%	4%	7%	9%	0%	0%	0%	10%	4%	0%	10%	0%	0%	4%	4%	3%	14%	22%	0%	0%	5%
9/1/2016	3%	4%	5%	6%	0%	0%	0%	15%	3%	0%	5%	0%	0%	0%	5%	8%	19%	27%	0%	0%	0%
12/1/2016	4%	4%	0%	0%	4%	3%	0%	5%	5%	0%	0%	0%	0%	6%	5%	12%	21%	31%	0%	0%	0%
3/1/2017	3%	3%	0%	0%	9%	0%	0%	10%	4%	0%	0%	0%	0%	3%	3%	17%	16%	32%	0%	0%	0%
4/1/2017	3%	4%	0%	4%	23%	0%	0%	8%	0%	5%	0%	0%	0%	0%	3%	13%	7%	30%	0%	0%	0%
7/1/2017	3%	4%	0%	6%	18%	0%	0%	7%	0%	4%	7%	0%	0%	3%	3%	8%	3%	25%	0%	5%	4%
11/1/2017	3%	4%	0%	11%	13%	0%	0%	3%	0%	4%	12%	0%	0%	8%	4%	11%	0%	20%	0%	7%	0%
1/1/2018	3%	5%	3%	7%	3%	0%	0%	3%	0%	3%	18%	0%	0%	11%	5%	4%	17%	14%	0%	0%	4%
2/1/2018	3%	5%	4%	9%	0%	0%	0%	5%	0%	3%	18%	0%	0%	11%	5%	0%	16%	14%	0%	0%	7%
5/1/2018	3%	5%	6%	4%	0%	0%	0%	3%	0%	4%	20%	0%	0%	12%	5%	0%	19%	12%	0%	0%	7%
7/1/2018	3%	4%	8%	0%	0%	0%	0%	0%	0%	6%	15%	0%	0%	15%	5%	0%	22%	16%	0%	0%	6%
10/1/2018	3%	5%	8%	0%	0%	3%	0%	3%	0%	6%	10%	0%	0%	10%	5%	0%	22%	20%	0%	0%	5%
1/1/2019	4%	5%	4%	0%	0%	3%	0%	3%	0%	8%	5%	0%	0%	9%	5%	4%	23%	23%	0%	0%	4%
4/1/2019 7/1/2019	3%	5%	4%	4%	3%	3%	0%	0%	0%	4%	0%	0%	0%	11%	5%	10%	17%	31%	0%	0%	0%
9/1/2019	3%	5%	3%	3%	3%	0%	0%	3%	0%	4%	0%	0%	0%	10% 11%	6%	10%	19% 20%	31% 30%	0%	0%	0% 4%
12/1/2019	4%	6% 5%	5%	4%	0%	0%	0%	4% 4%	0%	3%	0% 3%	0%	0%	11%	6% 6%	5% 0%	21%	28%	0%	0%	6%
3/1/2020	4%	3%	4%	3%	0%	0%	0%	4%	0%	4%	0%	0%	0%	10%	6%	5%	22%	28%	4%	0%	3%
5/1/2020	3%	4%	4%	3%	0%	3%	0%	3%	0%	4%	0%	0%	0%	11%	6%	8%	20%	31%	0%	0%	0%
9/1/2020	4%	4%	4%	4%	3%	3%	0%	3%	0%	3%	3%	0%	0%	10%	5%	8%	17%	29%	0%	0%	0%
12/1/2020	4%	4%	3%	4%	0%	4%	0%	8%	0%	4%	0%	0%	0%	6%	5%	10%	17%	31%	0%	0%	0%
3/1/2021	4%	4%	0%	6%	4%	3%	0%	6%	0%	5%	5%	0%	0%	6%	5%	13%	13%	22%	4%	0%	0%
5/1/2021	3%	4%	4%	6%	3%	3%	0%	3%	0%	5%	3%	0%	0%	9%	6%	8%	15%	25%	3%	0%	0%
8/1/2021	3%	4%	4%	5%	4%	3%	0%	0%	0%	7%	5%	0%	0%	11%	5%	8%	16%	22%	3%	0%	0%
11/1/2021	3%	3%	4%	8%	9%	0%	0%	0%	0%	5%	10%	0%	0%	12%	5%	8%	11%	19%	3%	0%	0%
1/1/122	4%	4%	4%	6%	4%	3%	0%	0%	0%	5%	6%	0%	0%	13%	5%	7%	15%	24%	0%	0%	0%
4/1/2022	4%	4%	5%	3%	3%	0%	0%	0%	0%	5%	0%	0%	0%	15%	6%	5%	19%	31%	0%	0%	0%
8/1/2022	3%	4%	4%	3%	3%	0%	0%	0%	0%	5%	0%	0%	0%	15%	6%	7%	19%	31%	0%	0%	0%
11/1/2022	3%	4%	7%	3%	3%	0%	0%	0%	0%	4%	0%	0%	0%	15%	6%	4%	19%	32%	0%	0%	0%
2/1/2023	3%	3%	4%	12%	4%	0%	0%	0%	0%	4%	6%	0%	0%	14%	6%	7%	11%	23%	3%	0%	0%
5/1/2023	3%	3%	6%	7%	3%	0%	0%	0%	0%	6%	3%	0%	0%	14%	6%	6%	16%	27%	0%	0%	0%
8/1/2023	3%	3%	6%	3%	3%	0%	0%	0%	0%	6%	0%	0%	0%	14%	6%	5%	21%	30%	0%	0%	0%



# Morningstar Model Portfolios - RCP: Moderately Aggressive - Historical Allocation

						GQG									Vanguard						
		DFA Inflation-				International			Neuberger	American		T. Rowe Price		Vanguard	Emerging	Vanguard		Vanguard Total	Vanguard Total	Vanguard Total	William Blair
	C&S Instl Realty	Protected	DFA U.S.	Diamond Hill	Dodge & Cox	Opportunities	Harding Loevner		Berman High	Century High	PIMCO Total	Instl. Large Cap		Developed	Markets Stock	Extended Market	Vanguard Inst.	Bond Market	International	Stock Market	Small/Mid Cap
Effective Date	Shares	Securities	Targeted Value	Large Cap	Global Stock	Fund	Int'l. Equity Instl.	MFS Int'l. Value	Income	Income	Return	Growth	TIAA Traditional	Market Index	Index	Index	Index	Index	Bond Index	Index	Growth
4/1/2014	3%	3%	0%	6%	22%	0%	0%	5.0/-	3%	0%	004	0%	10%	0.0%	3%	12%	23%	10%	0%	0.0%	0.96
7/1/2014	4%	3%	10%	3%	22%	0%	0%	5% 6%	4%	0%	0%	0%	10%	0%	3%	7%	18%	10%	0%	0%	0%
10/1/2014	3%	3%	12%	0%	27%	0%	0%	5%	3%	0%	6%	0%	10%	0%	3%	9%	14%	5%	0%	0%	0%
12/1/2014	4%	3%	12%	6%	23%	0%	0%	0%	4%	0%	10%	0%	10%	8%	3%	4%	13%	0%	0%	0%	0%
1/1/2015	4%	3%	15%	6%	4%	0%	4%	0%	4%	0%	0%	0%	10%	11%	5%	0%	24%	10%	0%	0%	0%
4/1/2015	3%	3%	16%	6%	3%	0%	4%	0%	3%	0%	5%	0%	10%	12%	5%	0%	24%	6%	0%	0%	0%
9/1/2015	4%	3%	12%	6%	0%	0%	0%	9%	3%	0%	5%	0%	10%	7%	6%	4%	25%	6%	0%	0%	0%
12/1/2015	4%	3%	14%	6%	0%	0%	0%	14%	4%	0%	3%	0%	10%	3%	6%	0%	20%	7%	0%	6%	0%
3/1/2016	5%	3%	10%	6%	0%	0%	3%	8%	3%	0%	12%	0%	10%	5%	6%	0%	10%	0%	0%	15%	4%
6/1/2016	5%	3%	11%	10%	0%	0%	0%	11%	0%	0%	13%	0%	10%	5%	6%	0%	20%	0%	0%	0%	6%
9/1/2016	3%	3%	6%	5%	0%	0%	3%	16%	0%	0%	8%	0%	10%	0%	5%	9%	25%	4%	0%	0%	3%
12/1/2016	4%	3%	3%	0%	3%	0%	3%	6%	3%	0%	0%	0%	10%	9%	7%	12%	27%	10%	0%	0%	0%
3/1/2017	3%	3%	0%	0%	8%	0%	3%	11%	3%	0%	0%	0%	10%	4%	5%	17%	23%	10%	0%	0%	0%
4/1/2017	3%	3%	0%	6%	19%	0%	0%	8%	0%	4%	0%	0%	10%	4%	5%	16%	13%	9%	0%	0%	0%
7/1/2017	3%	3%	0%	8%	16%	0%	5%	11%	0%	4%	5%	0%	10%	0%	4%	11%	8%	4%	0%	4%	4%
11/1/2017	3%	3%	0%	13%	11%	0%	0%	6%	0%	4%	10%	0%	10%	9%	6%	10%	3%	0%	0%	8%	4%
1/1/2018	3%	3%	3%	13%	3%	0%	3%	4%	0%	4%	0%	0%	10%	13%	7%	6%	13%	10%	0%	0%	5%
2/1/2018	3%	3%	5%	9%	0%	0%	0%	5%	0%	4%	0%	0%	10%	15%	7%	0%	21%	10%	0%	0%	8%
5/1/2018	3%	3%	8%	4%	0%	0%	0%	4%	0%	5%	0%	0%	10%	16%	7%	0%	23%	9%	0%	0%	8%
7/1/2018	3%	0%	10%	0%	0%	0%	0%	0%	0%	7%	0%	0%	10%	20%	7%	0%	26%	10%	0%	0%	7%
10/1/2018	3%	3%	9%	0%	0%	0%	3%	3%	0%	7%	0%	0%	10%	15%	7%	0%	25%	8%	0%	0%	7%
1/1/2019	4%	3%	5%	0%	0%	0%	3%	3%	0%	6%	0%	0%	10%	14%	7%	6%	27%	8%	0%	0%	4%
4/1/2019	4%	3%	4%	4%	3%	0%	3%	3%	0%	5%	0%	0%	10%	13%	7%	12%	21%	8%	0%	0%	0%
7/1/2019	4%	3%	3%	3%	3%	0%	0%	4%	0%	4%	0%	0%	10%	13%	8%	13%	23%	9%	0%	0%	0%
9/1/2019	4%	3%	5%	4%	0%	0%	0%	4%	0%	4%	0%	0%	10%	15%	8%	8%	23%	9%	0%	0%	3%
12/1/2019	4%	3%	6%	3%	0%	0%	0%	5%	0%	4%	0%	0%	10%	15%	8%	3%	25%	9%	0%	0%	5%
3/1/2020 5/1/2020	4% 4%	3% 3%	4%	3% 3%	0%	0%	0% 4%	4% 3%	0%	4%	0%	0%	10% 10%	15% 13%	8% 7%	12% 11%	24% 25%	6% 6%	3%	0%	0%
9/1/2020	3%	3%	6%	10%	4%	0%	5%	5%	0%	4% 5%	0%	0%	10%	10%	7%	9%	15%	5%	3%	0%	0%
12/1/2020	3%	3%	5%	6%	3%	0%	4%	3%	0%	5%	3%	0%	10 %	13%	7%	10%	19%	6%	0%	0%	0%
3/1/2021	3%	3%	5%	8%	3%	0%	3%	3%	0%	6%	0%	0%	10%	13%	8%	5%	19%	5%	3%	0%	3%
5/1/2021	3%	3%	3%	16%	13%	0%	12%	5%	0%	5%	0%	5%	10%	0%	5%	12%	0%	5%	3%	0%	0%
8/1/2021	3%	3%	4%	11%	8%	0%	7%	0%	0%	6%	0%	0%	10%	11%	6%	10%	13%	5%	3%	0%	0%
11/1/2021	3%	3%	3%	12%	13%	0%	3%	0%	0%	5%	3%	0%	10%	12%	6%	13%	8%	3%	3%	0%	0%
1/1/2022	3%	3%	4%	10%	8%	0%	4%	0%	0%	6%	0%	0%	10%	14%	6%	11%	13%	5%	3%	0%	0%
4/1/2022	4%	3%	5%	7%	3%	0%	0%	0%	0%	5%	3%	0%	10%	20%	8%	4%	20%	5%	0%	0%	3%
8/1/2022	3%	3%	5%	8%	3%	4%	0%	0%	0%	4%	3%	0%	10%	17%	7%	6%	18%	6%	0%	0%	3%
11/1/2022	3%	3%	7%	8%	4%	4%	0%	0%	0%	4%	0%	0%	10%	17%	7%	7%	17%	9%	0%	0%	0%
2/1/2023	3%	3%	6%	19%	8%	4%	0%	0%	0%	4%	6%	0%	10%	14%	5%	5%	7%	0%	3%	0%	3%
5/1/2023	3%	3%	6%	15%	5%	0%	0%	0%	0%	5%	3%	0%	10%	18%	6%	4%	12%	5%	0%	0%	5%
8/1/2023	3%	3%	4%	11%	4%	3%	0%	0%	0%	5%	0%	0%	10%	16%	6%	7%	17%	8%	0%	0%	3%



# Morningstar Model Portfolios – RCP ex-TIAA: Moderately Aggressive – Historical Allocation

						GQG									Vanguard						
	0001 115 11	DFA Inflation-	DEA !! 0	B: 1100		International			Neuberger	American		T. Rowe Price		Vanguard	Emerging	Vanguard			Vanguard Total		William Blair
Effective Date	C&S Instl Realty Shares	Protected	DFA U.S. Targeted Value	Diamond Hill	Dodge & Cox Global Stock	Opportunities	Harding Loevner Int'l. Equity Instl.	MEC Intil Volus	Berman High	Century High	PIMCO Total Return	Instl. Large Cap Growth	TIAA Traditional	Developed Market Index	Markets Stock Index	Extended Market	Vanguard Inst.	Bond Market Index	International Bond Index	Stock Market Index	Small/Mid Cap Growth
Effective Date	RCP Ex-TIAA	Securities	rargeted value	Large Cap	Global Stock	Fund	int i. Equity insu.	MIPS INTI. Value	Income	Income	Return	Growin	TIAA Tradiuonai	warketingex	index	Index	Index	index	Bond Index	index	Growin
4/1/2014	3%	3%	0%	6%	27%	0%	5%	0%	4%	0%	0%	4%	0%	0%	0%	10%	18%	20%	0%	0%	0%
7/1/2014	5%	3%	6%	3%	29%	0%	0%	4%	3%	0%	0%	0%	0%	0%	0%	15%	13%	19%	0%	0%	0%
10/1/2014	3%	3%	11%	0%	28%	0%	0%	4%	3%	0%	7%	0%	0%	0%	3%	10%	14%	14%	0%	0%	0%
12/1/2014	4%	3%	11%	6%	23%	0%	0%	0%	3%	0%	12%	0%	0%	8%	3%	5%	13%	9%	0%	0%	0%
1/1/2015	3%	3%	16%	6%	0%	0%	0%	0%	3%	0%	18%	0%	0%	16%	6%	0%	25%	4%	0%	0%	0%
4/1/2015	3%	3%	16%	6%	0%	0%	0%	0%	3%	0%	16%	0%	0%	16%	6%	0%	25%	6%	0%	0%	0%
9/1/2015	3%	3%	16%	6%	0%	0%	0%	0%	3%	0%	14%	0%	0%	16%	6%	0%	25%	8%	0%	0%	0%
12/1/2015	4%	3%	14%	6%	0%	0%	0%	5%	3%	0%	19%	0%	0%	11%	6%	0%	20%	3%	0%	6%	0%
3/1/2016	5%	0%	11%	6%	0%	0%	3%	9%	3%	0%	25%	0%	0%	4%	6%	0%	23%	0%	0%	0%	5%
6/1/2016	5%	3%	11%	11%	0%	0%	0%	17%	0%	0%	23%	0%	0%	0%	5%	0%	19%	0%	0%	0%	6%
9/1/2016	4%	3%	6%	6%	0%	0%	4%	14%	0%	0%	18%	0%	0%	0%	5%	8%	24%	5%	0%	0%	3%
12/1/2016	3%	4%	0%	0%	9%	0%	0%	17%	0%	0%	8%	0%	0%	0%	6%	18%	21%	14%	0%	0%	0%
3/1/2017	3%	3%	3%	0%	5%	0%	3%	12%	3%	0%	3%	0%	0%	3%	7%	13%	24%	18%	0%	0%	0%
4/1/2017	3%	3%	0%	6%	19%	0%	0%	8%	0%	3%	0%	0%	0%	4%	5%	16%	13%	20%	0%	0%	0%
7/1/2017	3%	3%	0%	9%	16%	0%	5%	11%	0%	3%	5%	0%	0%	0%	4%	11%	8%	15%	0%	3%	4%
11/1/2017	3%	4%	0%	14%	11%	0%	0%	6%	0%	3%	10%	0%	0%	9%	6%	10%	3%	10%	0%	7%	4%
1/1/2018	3%	3%	3%	13%	3%	0%	3%	4%	0%	0%	20%	0%	0%	12%	7%	7%	13%	4%	0%	0%	5%
2/1/2018	3%	3%	6%	9%	0%	0%	0%	5%	0%	0%	20%	0%	0%	15%	7%	0%	21%	3%	0%	0%	8%
5/1/2018	3%	3%	8%	4%	0%	0%	0%	3%	0%	4%	18%	0%	0%	16%	7%	0%	23%	3%	0%	0%	8%
7/1/2018	3%	3%	10%	0%	0%	0%	0%	0%	0%	6%	13%	0%	0%	19%	7%	0%	26%	6%	0%	0%	7%
10/1/2018	4%	3%	8%	0%	0%	0%	3%	3%	0%	5%	8%	0%	0%	14%	7%	3%	27%	11%	0%	0%	4%
1/1/2019	4%	3%	5%	0%	0%	0%	3%	3%	0%	6%	3%	0%	0%	14%	7%	6%	27%	15%	0%	0%	4%
4/1/2019	4%	4%	3%	3%	3%	0%	0%	3%	0%	4%	0%	0%	0%	15%	7%	13%	23%	18%	0%	0%	0%
7/1/2019	4%	4%	3%	4%	3%	0%	0%	5%	0%	3%	0%	0%	0%	12%	8%	9%	23%	19%	0%	0%	3%
9/1/2019	4%	3%	5%	5%	0%	0%	0%	4%	0%	3%	0%	0%	0%	15%	8%	7%	23%	20%	0%	0%	3%
12/1/2019	4%	3%	6%	4%	0%	0%	0%	4%	0%	3%	3%	0%	0%	15%	8%	3%	24%	17%	0%	0%	6%
3/1/2020	4%	3%	4%	3%	0%	0%	0%	4%	0%	4%	0%	0%	0%	15%	8%	11%	25%	16%	3%	0%	0%
5/1/2020	3%	3%	5%	3%	3%	0%	4%	3%	0%	5%	0%	0%	0%	13%	7%	10%	23%	18%	0%	0%	0%
9/1/2020	3%	3%	6%	11%	3%	0%	5%	5%	0%	4%	4%	0%	0%	11%	7%	9%	14%	15%	0%	0%	0%
12/1/2020	3%	3%	5%	7%	0%	0%	3%	4%	0%	5%	0%	0%	0%	14%	8%	10%	19%	19%	0%	0%	0%
3/1/2021	3%	3%	6%	8%	3%	0%	3%	3%	0%	4%	0%	0%	0%	14%	7%	4%	20%	19%	0%	0%	3%
5/1/2021	4%	3%	0%	14%	17%	0%	12%	3%	0%	5%	0%	5%	0%	0%	4%	15%	0%	15%	3%	0%	0%
8/1/2021	3%	3%	3%	9%	12%	0%	7%	0%	0%	7%	3%	0%	0%	8%	5%	13%	12%	12%	3%	0%	0%
1/1/2021	3%	3%	3%	10%	17%	0%	3%	0%	0%	4%	8%	0%	0%	11%	5%	13%	8%	9%	3%	0%	0%
1/1/2022	4%	3%	4%	8%	12%	0%	3%	0%	0%	5%	4%	0%	0%	13%	6%	11%	13%	14%	0%	0%	0%
4/1/2022	4%	3%	5%	8% 70/	3%	0%	0%	0%	0%	4%	0%	0%	0%	19%	8%	4%	20%	19%	0%	0%	3%
8/1/2022	4%	3%	4%	7%	3%	0%	0%	0%	0%	4%	0%	0%	0%	19%	8%	6%	20%	19%	0%	0%	3%
11/1/2022 2/1/2023	3%	3%	9%	10%	4%	4%	0%	0%	0%	4%	6%	0%	0%	17%	7%	0%	18%	19%	0%	0%	4%
5/1/2023	3%	3% 3%	6% 7%	19%	7% 4%	3% 0%	0%	0%	0% 0%	4%	6% 3%	0%	0%	15% 18%	6% 7%	5%	7% 12%	10% 15%	3%	0%	3%
8/1/2023	3%			15%			0%			5%			0%			3%			0%		5% 3%
0/1/2023	3%	3%	4%	11%	4%	3%	0%	0%	0%	5%	0%	0%	0%	16%	6%	7%	17%	18%	0%	0%	3%



# Morningstar Model Portfolios – RCP: Aggressive – Historical Allocation

						GQG										Vanguard						
		DFA Inflation-				International		Laudus Mondrian		Neuberger	American		T. Rowe Price		Vanguard	Emerging	Vanguard		Vanguard Total	Vanguard Total	Vanguard Total	William Blair
	C&S Instl Realty	Protected	DFA U.S.	Diamond Hill	Dodge & Cox	Opportunities	Harding Loevner	Emerging		Berman High	Century High	PIMCO Total	Instl. Large Cap		Developed	Markets Stock	Extended Market	Vanguard Inst.	Bond Market	International	Stock Market	Small/Mid Cap
Effective Date	Shares	Securities	Targeted Value	Large Cap	Global Stock	Fund	Int'l. Equity Instl.	Markets Instl.	MFS Int'l. Value	Income	Income	Return	Growth	TIAA Traditional	Market Index	Index	Index	Index	Index	Bond Index	Index	Growth
	RCP																					
4/1/2014	3%	0%	0%	8%	27%	0%	0%	0%	7%	0%	0%	0%	6%	5%	0%	4%	13%	20%	7%	0%	0%	0%
7/1/2014	4%	0%	7%	3%	29%	0%	0%	0%	8%	0%	0%	0%	3%	5%	0%	3%	16%	15%	7%	0%	0%	0%
10/1/2014	3%	0%	7%	0%	28%	0%	7%	0%	3%	4%	0%	0%	0%	5%	0%	3%	20%	16%	4%	0%	0%	0%
12/1/2014 1/1/2015	4% 4%	0% 0%	8% 12%	0% 8%	28% 0%	0%	3% 0%	0%	8%	3% 0%	0%	4% 0%	0%	5% 5%	0% 20%	4% 8%	15% 8%	18% 27%	0% 8%	0%	0% 0%	0%
4/1/2015	4%	0%	12%	8%	3%	0%	5%	0%	0%	0%	0%	0%	0%	5%	15%	7%	8%	25%	8%	0%	0%	0%
9/1/2015	4%	0%	12%	8%	0%	0%	0%	0%	0%	0%	0%	0%	0%	5%	20%	8%	8%	27%	8%	0%	0%	0%
12/1/2015	4%	0%	11%	8%	4%	0%	0%	0%	4%	0%	0%	0%	0%	5%	15%	7%	8%	22%	8%	0%	4%	0%
3/1/2016	5%	0%	5%	7%	4%	0%	4%	0%	3%	4%	0%	5%	0%	5%	12%	7%	13%	12%	0%	0%	14%	0%
6/1/2016	5%	0%	13%	13%	0%	0%	3%	0%	19%	0%	0%	6%	0%	5%	0%	7%	0%	21%	0%	0%	0%	8%
9/1/2016	3%	0%	8%	8%	0%	0%	0%	0%	23%	0%	0%	3%	0%	5%	0%	7%	11%	26%	3%	0%	0%	3%
12/1/2016	3%	0%	0%	0%	10%	0%	0%	0%	21%	0%	0%	0%	0%	5%	0%	8%	21%	26%	6%	0%	0%	0%
3/1/2017	3%	0%	3%	3%	7%	0%	4%	0%	16%	0%	0%	0%	0%	5%	3%	8%	17%	25%	6%	0%	0%	0%
4/1/2017	3%	0%	0%	6%	23%	0%	3%	0%	10%	0%	4%	0%	0%	5%	3%	6%	20%	14%	3%	0%	0%	0%
7/1/2017	3%	0%	0%	8%	18%	0%	5%	0%	8%	0%	0%	6%	0%	5%	6%	6%	15%	9%	0%	0%	8%	3%
11/1/2017	3%	0%	0%	13%	13%	0%	3%	0%	5%	0%	0%	7%	0%	5%	11%	7%	14%	4%	0%	0%	12%	3%
1/1/2018	3%	0%	3%	14%	3%	0%	3%	0%	4%	0%	0%	0%	0%	5%	17%	10%	9%	14%	7%	0%	3%	5%
2/1/2018	3%	0%	7%	9%	0%	0%	0%	0%	6%	0%	0%	0%	0%	5%	18%	10%	0%	25%	7%	0%	0%	10%
5/1/2018	3%	0%	10%	5%	0%	0%	0%	0%	4%	0%	0%	0%	0%	5%	19%	11%	0%	26%	8%	0%	0%	9%
7/1/2018	3%	0%	12%	0%	0%	0%	0%	0%	4%	0%	0%	0%	0%	5%	20%	10%	0%	31%	7%	0%	0%	8%
10/1/2018	3%	0%	12%	0%	0%	0%	5%	0%	5%	0%	0%	0%	0%	5%	15%	10%	0%	29%	8%	0%	0%	8%
1/1/2019 4/1/2019	4% 3%	0% 0%	7% 6%	0% 5%	3%	0%	3%	0%	5% 3%	0% 0%	0%	0% 0%	0%	5% 5%	15% 17%	10%	3% 13%	25%	8% 7%	0%	0% 0%	9%
7/1/2019	4%	0%	3%	4%	3%	0%	0%	0%	6%	0%	0%	0%	0%	5%	16%	11%	13%	25%	7%	0%	0%	3%
9/1/2019	4%	0%	5%	4%	0%	0%	0%	0%	6%	0%	0%	0%	0%	5%	18%	11%	8%	27%	7%	0%	0%	5%
12/1/2019	4%	0%	7%	4%	0%	0%	0%	0%	5%	0%	0%	0%	0%	5%	18%	11%	4%	28%	7%	0%	0%	7%
3/1/2020	5%	0%	4%	0%	0%	0%	0%	0%	10%	0%	0%	0%	0%	5%	14%	11%	8%	32%	6%	0%	0%	5%
5/1/2020	4%	0%	5%	4%	0%	0%	4%	0%	5%	0%	0%	0%	0%	5%	16%	10%	13%	28%	6%	0%	0%	0%
9/1/2020	3%	0%	7%	12%	3%	0%	5%	0%	4%	0%	0%	0%	0%	5%	15%	9%	12%	18%	7%	0%	0%	0%
12/1/2020	3%	0%	7%	8%	3%	0%	5%	0%	3%	0%	0%	0%	0%	5%	16%	9%	8%	23%	7%	0%	0%	3%
3/1/2021	3%	0%	3%	15%	7%	0%	7%	0%	11%	0%	0%	0%	0%	5%	7%	8%	15%	13%	6%	0%	0%	0%
5/1/2021	3%	0%	3%	19%	11%	0%	7%	0%	3%	0%	0%	0%	3%	5%	11%	8%	16%	4%	7%	0%	0%	0%
8/1/2021	3%	0%	3%	15%	16%	0%	5%	0%	4%	0%	0%	0%	0%	5%	10%	7%	17%	8%	7%	0%	0%	0%
11/1/2021	3%	0%	6%	14%	11%	0%	0%	0%	5%	0%	0%	0%	0%	5%	15%	9%	12%	13%	7%	0%	0%	0%
1/1/2022	3%	0%	4%	11%	16%	0%	5%	0%	0%	0%	0%	0%	0%	5%	14%	7%	16%	12%	7%	0%	0%	0%
4/1/2022	3%	0%	7%	6%	23%	0%	0%	0%	0%	0%	0%	0%	0%	5%	15%	7%	10%	17%	7%	0%	0%	0%
8/1/2022	3%	0%	5%	5%	18%	0%	0%	0%	0%	0%	0%	0%	0%	5%	17%	8%	9%	20%	7%	0%	0%	3%
11/1/2022	3%	0%	10%	10%	8%	4%	0%	0%	0%	0%	0%	0%	0%	5%	18%	9%	4%	19%	7%	0%	0%	3%
2/1/2023	4%	0%	11%	21%	7%	4%	0%	0%	0%	0%	0%	3%	0%	5%	18%	8%	0%	10%	4%	0%	0%	5%
5/1/2023 8/1/2023	4%	0%	7%	22% 17%	4%	4%	0%	0%	0%	0%	0%	0%	0%	5%	19%	8%	6%	11%	6%	0%	0%	4%
0/1/2023	4%	0%	6%	17-70	4%	3%	0%	0%	0%	0%	0%	0%	0%	5%	19%	8%	7%	16%	7%	0%	0%	4%



# Morningstar Model Portfolios – RCP ex-TIAA: Aggressive – Historical Allocation

						GQG										Vanguard						
		DFA Inflation-				International		Laudus Mondrian		Neuberger	American		T. Rowe Price		Vanguard	Emerging	Vanguard		Vanguard Total	Vanguard Total	Vanguard Total	William Blair
	C&S Instl Realty	Protected	DFA U.S.	Diamond Hill	Dodge & Cox	Opportunities	Harding Loevner	Emerging		Berman High	Century High	PIMCO Total	Instl. Large Cap		Developed	Markets Stock	Extended Market	Vanguard Inst.	<b>Bond Market</b>	International	Stock Market	Small/Mid Cap
Effective Date	Shares	Securities	Targeted Value	Large Cap	Global Stock	Fund	Int'l. Equity Instl.	Markets Instl.	MFS Int'l. Value	Income	Income	Return	Growth	TIAA Traditional	Market Index	Index	Index	Index	Index	Bond Index	Index	Growth
	RCP Ex-TIAA																					
4/1/2014	3%	0%	0%	8%	26%	0%	0%	0%	7%	3%	0%	0%	6%	0%	0%	4%	13%	21%	9%	0%	0%	0%
7/1/2014	4%	0%	13%	3%	28%	0%	0%	0%	4%	5%	0%	0%	3%	0%	4%	4%	8%	16%	8%	0%	0%	0%
10/1/2014	3%	0%	11%	0%	28%	0%	7%	0%	3%	4%	0%	6%	0%	0%	0%	3%	13%	19%	3%	0%	0%	0%
12/1/2014	3%	0%	13%	8%	23%	0%	0%	0%	0%	4%	0%	9%	0%	0%	12%	5%	8%	15%	0%	0%	0%	0%
1/1/2015	3%	0%	15%	8%	0%	0%	4%	0%	0%	4%	0%	9%	0%	0%	17%	7%	5%	28%	0%	0%	0%	0%
4/1/2015	3%	0%	14%	8%	3%	0%	5%	0%	3%	4%	0%	9%	0%	0%	12%	7%	6%	26%	0%	0%	0%	0%
9/1/2015 12/1/2015	3% 4%	0%	13% 11%	8% 8%	0% 3%	0%	5% 0%	3% 0%	0% 8%	3% 3%	0%	10% 10%	0%	0%	16% 11%	5% 8%	7% 8%	27% 22%	0%	0%	0% 4%	0%
3/1/2016	5%	0%	12%	8%	0%	0%	0%	0%	16%	4%	0%	9%	0%	0%	4%	8%	0%	26%	0%	0%	0%	8%
6/1/2016	5%	0%	13%	13%	0%	0%	3%	0%	19%	0%	0%	11%	0%	0%	0%	7%	0%	21%	0%	0%	0%	8%
9/1/2016	3%	0%	8%	8%	0%	0%	0%	0%	23%	0%	0%	6%	0%	0%	0%	7%	11%	26%	5%	0%	0%	3%
12/1/2016	3%	0%	0%	0%	10%	0%	0%	0%	21%	0%	0%	0%	0%	0%	0%	8%	21%	26%	11%	0%	0%	0%
3/1/2017	3%	0%	3%	3%	7%	0%	4%	0%	16%	0%	0%	0%	0%	0%	3%	8%	17%	25%	11%	0%	0%	0%
4/1/2017	3%	0%	0%	6%	23%	0%	3%	0%	10%	0%	4%	0%	0%	0%	3%	6%	20%	14%	8%	0%	0%	0%
7/1/2017	3%	0%	0%	7%	18%	0%	5%	0%	8%	0%	0%	8%	0%	0%	6%	6%	15%	9%	3%	0%	9%	3%
11/1/2017	3%	0%	0%	12%	13%	0%	3%	0%	5%	0%	0%	12%	0%	0%	11%	7%	14%	4%	0%	0%	13%	3%
1/1/2018	3%	3%	3%	14%	3%	0%	3%	0%	4%	0%	0%	10%	0%	0%	16%	10%	8%	14%	0%	0%	3%	6%
2/1/2018	3%	3%	7%	9%	0%	0%	0%	0%	6%	0%	0%	10%	0%	0%	18%	10%	0%	24%	0%	0%	0%	10%
5/1/2018	3%	3%	10%	4%	0%	0%	0%	0%	5%	0%	0%	10%	0%	0%	18%	10%	0%	27%	0%	0%	0%	10%
7/1/2018	3%	3%	12%	0%	0%	0%	0%	0%	4%	0%	0%	5%	0%	0%	20%	10%	0%	30%	4%	0%	0%	9%
10/1/2018	4%	3%	11%	0%	0%	0%	7%	0%	4%	0%	0%	0%	0%	0%	15%	9%	0%	30%	9%	0%	0%	8%
1/1/2019	4%	3%	6%	0%	0%	0%	4%	0%	4%	0%	0%	0%	0%	0%	16%	10%	9%	31%	9%	0%	0%	4%
4/1/2019	3%	3%	4%	4%	3%	0%	3%	0%	3%	0%	0%	0%	0%	0%	17%	10%	16%	25%	9%	0%	0%	0%
7/1/2019	4%	4%	3%	4%	3%	0%	0%	0%	6%	0%	0%	0%	0%	0%	15%	11%	13%	26%	8%	0%	0%	3%
9/1/2019	4%	4%	5%	4%	0%	0%	0%	0%	5%	0%	0%	0%	0%	0%	18%	11%	8%	28%	8%	0%	0%	5%
12/1/2019	4%	3%	6%	4%	0%	0%	0%	0%	5%	0%	0%	0%	0%	0%	19%	11%	6%	28%	8%	0%	0%	6%
3/1/2020	4%	0%	4%	3%	0%	0%	0%	0%	5%	0%	0%	0%	0%	0%	18%	11%	15%	29%	7%	4%	0%	0%
5/1/2020	4%	0%	4%	4%	0%	0%	5%	0%	3%	0%	0%	0%	0%	0%	17%	10%	14%	28%	8%	3%	0%	0%
9/1/2020	3%	0%	7%	12%	3%	0%	5%	0%	4%	0%	0%	0%	0%	0%	15%	9%	12%	18%	9%	3%	0%	0%
12/1/2020	3%	0%	6%	7%	3%	0%	4%	0%	5%	0%	0%	0%	0%	0%	16%	9%	13%	22%	12%	0%	0%	0%
3/1/2021 5/1/2021	3%	0% 	0%	13% 20%	10%	0%	3% 8%	0%	15%	0%	0%	0%	3%	0%	6% 10%	8%	19% 14%	12% 5%	7% 8%	4% 3%	0%	0%
8/1/2021	3% 3%	0%	4% 5%	17%	15%	0%	3%	0%	4% 0%	0%	0%	3%	0%	0%	15%	8%	9%	10%	6%	3%	0%	3%
11/1/2021	3%	0%	5%	13%	18%	0%	0%	0%	0%	0%	0%	6%	0%	0%	17%	8%	14%	10%	3%	3%	0%	0%
1/1/2021	3%	0%	5%	10%	13%	0%	3%	0%	0%	0%	0%	3%	0%	0%	17%	8%	14%	15%	6%	3%	0%	0%
4/1/2022	3%	0%	7%	5%	22%	0%	0%	0%	0%	0%	0%	0%	0%	0%	15%	8%	10%	18%	12%	0%	0%	0%
8/1/2022	3%	0%	6%	4%	17%	0%	0%	0%	0%	0%	0%	0%	0%	0%	17%	8%	9%	21%	12%	0%	0%	3%
11/1/2022	3%	0%	10%	12%	7%	3%	0%	0%	0%	0%	0%	0%	0%	0%	19%	9%	4%	18%	12%	0%	0%	3%
2/1/2023	4%	0%	9%	21%	6%	4%	0%	0%	0%	0%	0%	4%	0%	0%	18%	8%	4%	10%	8%	0%	0%	4%
5/1/2023	4%	0%	7%	22%	4%	4%	0%	0%	0%	0%	0%	0%	0%	0%	19%	8%	6%	11%	11%	0%	0%	4%
8/1/2023	4%	0%	6%	17%	3%	4%	0%	0%	0%	0%	0%	0%	0%	0%	19%	8%	7%	16%	12%	0%	0%	4%



# Morningstar Model Portfolios – RCP: Very Aggressive – Historical Allocation

	C&S Instl Realty	DFA U.S.	Diamond Hill	Dodge & Cox	GQG International Opportunities	Harding Loevner	Laudus Mondrian Emerging		Vanguard Developed	Vanguard Emerging Markets Stock	Vanguard Extended	Vanguard Inst.	Vanguard Total Stock Market	William Blair Small/Mid Cap
Effective Date	Shares	Targeted Value	Large Cap	Global Stock	Fund	Int'l. Equity Instl.	Markets Instl.	MFS Int'l. Value	<b>Market Index</b>	Index	Market Index	Index	Index	Growth
	RCP													
4/1/2014	3%	0%	4%	27%	0%	0%	0%	0%	11%	6%	18%	31%	0%	0%
7/1/2014	5%	9%	0%	29%	0%	0%	0%	5%	6%	5%	15%	26%	0%	0%
10/1/2014	3%	13%	0%	28%	0%	6%	0%	4%	3%	5%	17%	21%	0%	0%
12/1/2014	4%	12%	9%	23%	0%	7%	0%	3%	8%	6%	12%	16%	0%	0%
1/1/2015	4%	17%	10%	0%	0%	0%	0%	0%	24%	10%	4%	31%	0%	0%
4/1/2015	4%	17%	10%	0%	0%	3%	0%	0%	22%	10%	4%	30%	0%	0%
9/1/2015	4%	16%	10%	0%	0%	0%	4%	0%	24%	7%	5%	30%	0%	0%
12/1/2015	5%	14%	9%	4%	0%	5%	0%	0%	19%	9%	6%	25%	4%	0%
3/1/2016	6%	14%	10%	0%	0%	4%	0%	9%	11%	10%	0%	15%	14%	7%
6/1/2016	6%	12%	15%	0%	0%	3%	0%	10%	10%	10%	6%	25%	0%	3%
9/1/2016	5%	10%	12%	0%	0%	7%	0%	5%	12%	10%	8%	28%	0%	3%
12/1/2016	4%	3%	3%	6%	0%	3%	0%	10%	11%	11%	18%	31%	0%	0%
3/1/2017	3%	0%	0%	11%	0%	5%	0%	15%	6%	8%	23%	29%	0%	0%
4/1/2017	3%	0%	4%	34%	0%	0%	0%	15%	0%	7%	25%	12%	0%	0%
7/1/2017	4%	3%	4%	29%	0%	0%	3%	10%	5%	6%	20%	7%	9%	0%
11/1/2017	4%	3%	9%	24%	0%	3%	0%	5%	10%	8%	15%	3%	13%	3%
1/1/2018	4%	3%	13%	14%	0%	3%	0%	4%	16%	10%	11%	13%	3%	6%
2/1/2018	4%	7%	9%	0%	0%	0%	0%	6%	21%	12%	3%	29%	0%	9%
5/1/2018	4%	10%	4%	0%	0%	0%	0%	5%	21%	13%	3%	31%	0%	9%
7/1/2018	4%	14%	0%	0%	0%	0%	0%	4%	23%	12%	0%	33%	0%	10%
10/1/2018	4%	13%	0%	0%	0%	6%	0%	4%	18%	12%	0%	34%	0%	9%
1/1/2019	5%	8%	0%	0%	0%	4%	0%	5%	18%	12%	4%	35%	0%	9%
4/1/2019	4%	17%	6%	5%	0%	4%	0%	0%	21%	12%	0%	25%	0%	6%
7/1/2019	4%	12%	6%	5%	0%	0%	0%	8%	16%	13%	6%	24%	0%	6%
9/1/2019	5%	8%	4%	0%	0%	0%	0%	6%	20%	13%	8%	29%	0%	7%
12/1/2019	4%	8%	3%	3%	0%	0%	0%	5%	20%	13%	9%	29%	0%	6%
3/1/2020	5%	5%	0%	0%	0%	0%	0%	8%	19%	13%	13%	32%	0%	5%
5/1/2020	3%	10%	4%	3%	0%	9%	0%	3%	15%	12%	11%	27%	0%	3%
9/1/2020	4%	9%	12%	4%	0%	7%	0%	0%	19%	12%	14%	19%	0%	0%
12/1/2020	4%	9%	8%	3%	0%	4%	0%	3%	19%	13%	10%	24%	0%	3%
3/1/2021	4%	4%	17%	6%	0%	5%	0%	0%	20%	12%	18%	14%	0%	0%
5/1/2021	4%	5%	15%	12%	0%	7%	0%	0%	16%	11%	17%	13%	0%	0%
8/1/2021	4%	5%	17%	16%	0%	4%	0%	0%	17%	11%	16%	10%	0%	0%
11/1/2021	4%	6%	18%	12%	0%	0%	0%	0%	22%	12%	15%	11%	0%	0%
1/1/2022	4%	7%	19%	8%	0%	4%	0%	0%	20%	12%	10%	12%	0%	4%
4/1/2022	4%	7%	10%	21%	0%	0%	0%	0%	19%	10%	13%	16%	0%	0%
8/1/2022	4%	4%	12%	16%	3%	0%	0%	0%	19%	10%	17%	15%	0%	0%
11/1/2022	4%	8%	19%	7%	0%	0%	0%	0%	25%	12%	12%	13%	0%	0%
2/1/2023	3%	13%	27%	13%	4%	0%	0%	0%	18%	9%	0%	5%	0%	8%
5/1/2023	3%	8%	23%	9%	0%	0%	0%	0%	23%	10%	8%	10%	0%	6%
8/1/2023	3%	8%	20%	8%	5%	0%	0%	0%	20%	9%	3%	15%	0%	9%



# Morningstar Model Portfolios – RCP ex-TIAA: Very Aggressive – Historical Allocation

Effective Date	C&S Instl Realty Shares	DFA U.S. Targeted Value	Diamond Hill Large Cap	Dodge & Cox Global Stock	GQG International Opportunities Fund	Harding Loevner Int'l. Equity Instl.	Laudus Mondrian Emerging Markets Instl.	MFS Int'l. Value	Vanguard Developed Market Index	Vanguard Emerging Markets Stock Index	Vanguard Extended Market Index	Vanguard Inst.	Vanguard Total Stock Market Index	William Blair Small/Mid Cap Growth
Ellective Date	RCP Ex-TIAA	rangeted value	Large Cap	Global Glock	Tunu	men Equity mou.	warkets msu.	Wi O IIICi. Value	Warkermack	ilidex	Marketingex	muex	muex	Growth
4/1/2014	3%	0%	3%	27%	0%	0%	0%	0%	11%	6%	18%	32%	0%	0%
7/1/2014	4%	3%	0%	29%	0%	0%	0%	4%	6%	4%	23%	27%	0%	0%
10/1/2014	3%	8%	0%	28%	0%	0%	0%	7%	3%	4%	25%	22%	0%	0%
12/1/2014	5%	10%	7%	23%	0%	6%	0%	4%	7%	6%	15%	17%	0%	0%
1/1/2015	4%	17%	10%	0%	0%	0%	0%	0%	24%	10%	4%	31%	0%	0%
4/1/2015	4%	17%	10%	0%	0%	3%	0%	0%	22%	10%	4%	30%	0%	0%
9/1/2015	4%	16%	10%	0%	0%	0%	4%	0%	24%	7%	5%	30%	0%	0%
12/1/2015	5%	14%	9%	4%	0%	5%	0%	0%	19%	9%	6%	25%	4%	0%
3/1/2016	6%	14%	10%	0%	0%	0%	0%	10%	13%	10%	0%	29%	0%	8%
6/1/2016	6%	12%	15%	0%	0%	3%	0%	10%	10%	10%	6%	25%	0%	3%
9/1/2016	5%	10%	12%	0%	0%	7%	0%	5%	12%	10%	8%	28%	0%	3%
12/1/2016	4%	3%	3%	6%	0%	3%	0%	10%	11%	11%	18%	31%	0%	0%
3/1/2017	3%	0%	0%	11%	0%	5%	0%	15%	6%	8%	23%	29%	0%	0%
4/1/2017	3%	0%	4%	34%	0%	0%	0%	15%	0%	7%	25%	12%	0%	0%
7/1/2017	4%	3%	4%	29%	0%	0%	3%	10%	5%	6%	20%	7%	9%	0%
11/1/2017	4%	3%	9%	24%	0%	3%	0%	5%	10%	8%	15%	3%	13%	3%
1/1/2018	4%	3%	13%	14%	0%	3%	0%	4%	16%	10%	11%	13%	3%	6%
2/1/2018	4%	7%	9%	0%	0%	0%	0%	6%	21%	12%	3%	29%	0%	9%
5/1/2018	4%	10%	4%	0%	0%	0%	0%	5%	21%	13%	3%	31%	0%	9%
7/1/2018	4%	14%	0%	0%	0%	0%	0%	4%	23%	12%	0%	33%	0%	10%
10/1/2018	4%	13%	0%	0%	0%	6%	0%	4%	18%	12%	0%	34%	0%	9%
1/1/2019	5%	8%	0%	0%	0%	4%	0%	4%	19%	12%	4%	35%	0%	9%
4/1/2019	4%	17%	6%	5%	0%	4%	0%	0%	21%	12%	0%	25%	0%	6%
7/1/2019	4%	12%	6%	5%	0%	0%	0%	8%	16%	13%	6%	24%	0%	6%
9/1/2019	5%	8%	4%	0%	0%	0%	0%	5%	21%	13%	8%	29%	0%	7%
12/1/2019	4%	8%	3%	3%	0%	0%	0%	4%	21%	13%	8%	29%	0%	7%
3/1/2020	5%	5%	0%	0%	0%	0%	0%	7%	20%	13%	13%	32%	0%	5%
5/1/2020	3%	10%	4%	5%	0%	8%	0%	3%	15%	12%	10%	27%	0%	3%
9/1/2020	4%	9%	12%	4%	0%	7%	0%	0%	19%	12%	14%	19%	0%	0%
12/1/2020	4%	9%	8%	3%	0%	4%	0%	3%	19%	13%	10%	24%	0%	3%
3/1/2021	4%	4%	17%	6%	0%	5%	0%	0%	20%	12%	18%	14%	0%	0%
5/1/2021	4%	5%	15%	12%	0%	7%	0%	0%	16%	11%	17%	13%	0%	0%
8/1/2021	4%	5%	17%	16%	0%	4%	0%	0%	17%	11%	16%	10%	0%	0%
11/1/2021	4%	6%	18%	12%	0%	0%	0%	0%	22%	12%	15%	11%	0%	0%
1/1/2022	4%	7%	19%	8%	0%	4%	0%	0%	20%	12%	10%	12%	0%	4%
4/1/2022	4%	7%	10%	21%	0%	0%	0%	0%	19%	10%	13%	16%	0%	0%
8/1/2022	4%	4%	12%	16%	3%	0%	0%	0%	19%	10%	17%	15%	0%	0%
11/1/2022	4%	8%	19%	7%	0%	0%	0%	0%	25%	12%	12%	13%	0%	0%
2/1/2023	3%	13%	27%	13%	4%	0%	0%	0%	18%	9%	0%	5%	0%	8%
5/1/2023	3%	8%	20%	8%	5%	0%	0%	0%	20%	9%	3%	15%	0%	9%
8/1/2023	3%	8%	20%	8%	5%	0%	0%	0%	20%	9%	3%	15%	0%	9%



# Morningstar Model Portfolios - RCP: Very Conservative - Historical Benchmark Allocation

															Blmbg. Barc. Global Agg ex-			Blmbg. Barc.
	Blmbg. Barc. US				Blmbg. Barc. US		Russell 1000		Russell 1000		Russell Mid Cap	Russell Mid Cap		The state of the s	USD Flt Adj RIC	Russell 2000	Russell 2000	Global Inflation-
Effective Date	Agg. Bond	3 Mo.	MSCI EM GR	TIAA Traditional	Corp HY	MSCI EAFE GR	Growth	Russell 1000	Value	Long G/C	Growth	Value	Equity REITs	1-3 Yr. G/C	Cpd	Growth	Value	Linked US TIPS
	RCP									1								
4/1/2014	0%	4%	0%	40%	9%	3%	0%	0%	4%	6%	3%	0%	0%	22%	0%	0%	0%	9%
7/1/2014	0%	4%	0%	40%	9%	3%	0%	0%	4%	6%	3%	0%	0%	22%	0%	0%	0%	9%
10/1/2014	28%	4%	0%	40%	9%	3%	0%	4%	0%	0%	3%	0%	0%	0%	0%	0%	0%	9%
12/1/2014	28%	4%	0%	40%	9%	3%	0%	0%	4%	0%	3%	0%	0%	0%	0%	0%	0%	9%
1/1/2015	0%	4%	0%	40%	9%	3%	0%	0%	4%	6%	3%	0%	0%	22% 22%	0%	0%	0%	9%
4/1/2015	0%	4%	0%	40%	9%	3% 3%	0%	0%	4%	6%	3%	0%	0%		0%	0%	0%	9%
9/1/2015 12/1/2015	0%	4%	0%	40% 40%	9%		0%	0%	4%	6%	3%	0%	0%	22% 22%	0%	0%	0%	9%
3/1/2016	0% 28%	4%	0%	40%	9% 9%	3% 4%	0%	0%	4% 3%	6% 0%	3% 3%	0% 0%	0% 0%		0%	0% 0%	0% 0%	9%
6/1/2016	28%	4%	0% 0%	40%	9%	4%	0% 0%	0% 0%	3%	0%	3%	0%	0%	0%	0%	0%	0%	9%
9/1/2016	28%		0%	40%	9%	4%			3%	0%	3%	0%	0%	0%	0%	0%	0%	9%
12/1/2016	28%	4% 3%	0%	40%	9%	4%	0% 0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	0%	9%
3/1/2017	29%	3%	0%	40%	9%	4%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	0%	9%
4/1/2017	29%	3%	0%	40%	9%	4%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	0%	9%
7/1/2017	29%	3%	0%	40%	9%	4%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	0%	9%
11/1/2017	29%	3%	0%	40%	9%	4%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	0%	9%
1/1/2018	0%	3%	0%	40%	8%	4%	0%	0%	3%	6%	3%	0%	0%	22%	0%	0%	0%	11%
2/1/2018	0%	3%	0%	40%	8%	4%	0%	0%	3%	6%	3%	0%	0%	22%	0%	0%	0%	11%
5/1/2018	0%	3%	0%	40%	8%	4%	0%	0%	3%	6%	3%	0%	0%	22%	0%	0%	0%	11%
7/1/2018	0%	3%	0%	40%	8%	4%	0%	0%	3%	6%	3%	0%	0%	22%	0%	0%	0%	11%
10/1/2018	0%	3%	0%	40%	8%	4%	0%	0%	3%	6%	3%	0%	0%	22%	0%	0%	0%	11%
1/1/2019	0%	3%	0%	40%	8%	4%	0%	0%	3%	6%	3%	0%	0%	22%	0%	0%	0%	11%
4/1/2019	0%	3%	0%	40%	7%	4%	0%	0%	3%	7%	3%	0%	0%	22%	0%	0%	0%	11%
7/1/2019	0%	3%	0%	40%	7%	4%	0%	0%	3%	7%	3%	0%	0%	22%	0%	0%	0%	11%
9/1/2019	0%	3%	0%	40%	7%	4%	0%	0%	3%	7%	3%	0%	0%	22%	0%	0%	0%	11%
12/1/2019	0%	3%	0%	40%	7%	4%	0%	0%	3%	7%	3%	0%	0%	22%	0%	0%	0%	11%
3/1/2020	0%	6%	0%	40%	7%	4%	1%	0%	2%	6%	2%	1%	0%	16%	8%	0%	0%	8%
5/1/2020	0%	5%	0%	40%	7%	4%	1%	0%	2%	6%	2%	1%	0%	16%	8%	0%	0%	8%
9/1/2020	0%	3%	0%	40%	6%	4%	0%	0%	3%	5%	3%	0%	0%	19%	8%	0%	0%	9%
12/1/2020	0%	3%	0%	40%	6%	4%	0%	0%	3%	5%	3%	0%	0%	19%	8%	0%	0%	9%
3/1/2021	0%	3%	0%	40%	7%	4%	0%	0%	3%	5%	3%	0%	0%	18%	7%	0%	0%	10%
5/1/2021	0%	3%	0%	40%	7%	4%	0%	0%	3%	5%	3%	0%	0%	18%	7%	0%	0%	10%
8/1/2021	0%	3%	0%	40%	7%	4%	0%	0%	3%	5%	3%	0%	0%	18%	7%	0%	0%	10%
11/1/2021	0%	3%	0%	40%	7%	4%	0%	0%	3%	5%	3%	0%	0%	18%	7%	0%	0%	10%
1/1/122	0%	3%	0%	40%	7%	4%	0%	0%	3%	5%	3%	0%	0%	18%	7%	0%	0%	10%
4/1/2022	0%	3%	0%	40%	7%	4%	0%	0%	3%	7%	3%	0%	0%	24%	0%	0%	0%	9%
8/1/2022	0%	3%	0%	40%	7%	4%	0%	0%	3%	7%	3%	0%	0%	24%	0%	0%	0%	9%
11/1/2022	31%	3%	0%	40%	7%	4%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	0%	9%
2/1/2023	25%	3%	0%	40%	6%	4%	0%	0%	3%	0%	3%	0%	0%	0%	7%	0%	0%	9%
5/1/2023	25%	3%	0%	40%	6%	4%	0%	0%	3%	0%	3%	0%	0%	0%	7%	0%	0%	9%
8/1/2023	25%	3%	0%	40%	6%	4%	0%	0%	3%	0%	3%	0%	0%	0%	7%	0%	0%	9%



### Morningstar Model Portfolios – RCP ex-TIAA: Very Conservative – Historical Benchmark Allocation

	Blmbg. Barc. US	Citi Traccouru Bill			Blmbg. Barc. US		Russell 1000		Russell 1000	Dimba Bara IIC	Bussell Mid Con	Russell Mid Cap	ETCE NADELT AL	Dimba Para IIC	Blmbg. Barc. Global Agg ex- USD Fit Adj RIC	Russell 2000	Russell 2000	Blmbg. Barc. Global Inflation-
Effective Date	Agg. Bond	3 Mo.	MSCLEM GR	TIAA Traditional	Corp HY	MSCI EAFE GR	Growth	Russell 1000	Value	Long G/C	Growth	Value	Equity REITs	1-3 Yr. G/C	Cpd	Growth	Value	Linked US TIPS
Liiootivo Bato	RCP Ex-TIAA	<b>5</b> 51	moor zim arr	TITAT Traditional	001p111	moor Entre Carr	Growan	114333111333	Valuo	20119 07 0	Growan	valuo -	Equity HEITS	10111070	opu.	Growan	Valuo	
4/1/2014	64%	8%	0%	0%	9%	3%	0%	0%	4%	0%	3%	0%	0%	0%	0%	0%	0%	9%
7/1/2014	64%	8%	0%	0%	9%	3%	0%	0%	4%	0%	3%	0%	0%	0%	0%	0%	0%	9%
10/1/2014	64%	8%	0%	0%	9%	3%	0%	4%	0%	0%	3%	0%	0%	0%	0%	0%	0%	9%
12/1/2014	64%	8%	0%	0%	9%	3%	0%	0%	4%	0%	3%	0%	0%	0%	0%	0%	0%	9%
1/1/2015	64%	8%	0%	0%	9%	3%	0%	0%	4%	0%	3%	0%	0%	0%	0%	0%	0%	9%
4/1/2015	64%	8%	0%	0%	9%	3%	0%	0%	4%	0%	3%	0%	0%	0%	0%	0%	0%	9%
9/1/2015	64%	8%	0%	0%	9%	3%	0%	0%	4%	0%	3%	0%	0%	0%	0%	0%	0%	9%
12/1/2015	64%	8%	0%	0%	9%	3%	0%	0%	4%	0%	3%	0%	0%	0%	0%	0%	0%	9%
3/1/2016	64%	8%	0%	0%	9%	4%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	0%	9%
6/1/2016	64%	8%	0%	0%	9%	4%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	0%	9%
9/1/2016	64%	8%	0%	0%	9%	4%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	0%	9%
12/1/2016	65%	7%	0%	0%	9%	4%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	0%	9%
3/1/2017	65%	7%	0%	0%	9%	4%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	0%	9%
4/1/2017	65%	7%	0%	0%	9%	4%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	0%	9%
7/1/2017	65%	7%	0%	0%	9%	4%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	0%	9%
11/1/2017	65%	7%	0%	0%	9%	4%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	0%	9%
1/1/2018	64%	6%	0%	0%	9%	4%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	0%	11%
2/1/2018	64%	6%	0%	0%	9%	4%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	0%	11%
5/1/2018	64%	6%	0%	0%	9%	4%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	0%	11%
7/1/2018	64%	6%	0%	0%	9%	4%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	0%	11%
10/1/2018	64%	6%	0%	0%	9%	4%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	0%	11%
1/1/2019	64%	6%	0%	0%	9%	4%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	0%	11%
4/1/2019	66%	6%	0%	0%	7%	4%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	0%	11%
7/1/2019	66%	6%	0%	0%	7%	4%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	0%	11%
9/1/2019	66%	6%	0%	0%	7%	4%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	0%	11%
12/1/2019	66%	6%	0%	0%	7%	4%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	0%	11%
3/1/2020	60%	6%	0%	0%	4%	2%	2%	0%	2%	0%	2%	1%	0%	0%	10%	0%	0%	10%
5/1/2020	59%	5%	0%	0%	5%	2%	2%	0%	2%	0%	2%	1%	0%	0%	10%	0%	0%	10%
9/1/2020	60%	6%	0%	0%	6%	4%	0%	0%	3%	0%	3%	0%	0%	0%	8%	0%	0%	10%
12/1/2020	60%	6%	0%	0%	6%	4%	0%	0%	3%	0%	3%	0%	0%	0%	8%	0%	0%	10%
3/1/2021	59%	7%	0%	0%	7%	4%	0%	0%	3%	0%	3%	0%	0%	0%	7%	0%	0%	10%
5/1/2021	59%	7%	0%	0%	7%	4%	0%	0%	3%	0%	3%	0%	0%	0%	7%	0%	0%	10%
8/1/2021	59%	7%	0%	0%	7%	4%	0%	0%	3%	0%	3%	0%	0%	0%	7%	0%	0%	10%
11/1/2021	59%	7%	0%	0%	7%	4%	0%	0%	3%	0%	3%	0%	0%	0%	7%	0%	0%	10%
1/1/2022	59%	7%	0%	0%	7%	4%	0%	0%	3%	0%	3%	0%	0%	0%	7%	0%	0%	10%
4/1/2022	67%	7%	0%	0%	7%	4%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	0%	9%
8/1/2022	67%	7%	0%	0%	7%	4%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	0%	9%
11/1/2022	67%	7%	0%	0%	7%	4%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	0%	9%
2/1/2023	61%	7%	0%	0%	6%	4%	0%	0%	3%	0%	3%	0%	0%	0%	7%	0%	0%	9%
5/1/2023	61%	7%	0%	0%	6%	4%	0%	0%	3%	0%	3%	0%	0%	0%	7%	0%	0%	9%
8/1/2023	61%	7%	0%	0%	6%	4%	0%	0%	3%	0%	3%	0%	0%	0%	7%	0%	0%	9%



### Morningstar Model Portfolios – RCP: Conservative – Historical Benchmark Allocation

															Blmbg. Barc. Global Agg ex-			Blmbg. Barc.
	Blmbg. Barc. US	Citi Treasury Bill		E	Blmbg. Barc. US		Russell 1000		Russell 1000	Blmbg. Barc. US	Russell Mid Cap	Russell Mid Cap	FTSE NAREIT AII	Blmbg. Barc. US	USD Flt Adj RIC	Russell 2000	Russell 2000	Global Inflation-
Effective Date	Agg. Bond	3 Mo.	MSCI EM GR	TIAA Traditional	Corp HY	MSCI EAFE GR	Growth	Russell 1000	Value	Long G/C	Growth	Value	Equity REITs	1-3 Yr. G/C	Cpd	Growth	Value	Linked US TIPS
	RCP																	
4/1/2014	0%	3%	3%	32%	8%	5%	5%	0%	8%	6%	3%	3%	0%	14%	0%	0%	3%	7%
7/1/2014	0%	3%	3%	32%	8%	5%	5%	0%	8%	6%	3%	3%	0%	14%	0%	0%	3%	7%
10/1/2014	20%	3%	3%	32%	8%	5%	0%	13%	0%	0%	3%	3%	0%	0%	0%	0%	3%	7%
12/1/2014	20%	3%	3%	32%	8%	5%	5%	0%	8%	0%	3%	3%	0%	0%	0%	0%	3%	7%
1/1/2015	0%	3%	3%	32%	8%	5%	5%	0%	8%	6%	3%	3%	0%	14%	0%	0%	3%	7%
4/1/2015	0%	3%	3%	32%	8%	5%	5%	0%	8%	6%	3%	3%	0%	14%	0%	0%	3%	7%
9/1/2015	0%	3%	3%	32%	8%	5%	5%	0%	8%	6%	3%	3%	0%	14%	0%	0%	3%	7%
12/1/2015	0%	3%	3%	32%	8%	5%	5%	0%	8%	6%	3%	3%	0%	14%	0%	0%	3%	7%
3/1/2016	21%	3%	3%	32%	8%	5%	4%	0%	8%	0%	4%	3%	0%	0%	0%	0%	3%	6%
6/1/2016	21%	3%	3%	32%	8%	5%	4%	0%	8%	0%	4%	3%	0%	0%	0%	0%	3%	6%
9/1/2016	21%	3%	3%	32%	8%	5%	4%	0%	8%	0%	4%	3%	0%	0%	0%	0%	3%	6%
12/1/2016	21%	3%	3%	32%	8%	6%	4%	0%	8%	0%	3%	3%	0%	0%	0%	0%	3%	6%
3/1/2017	21%	3%	3%	32%	8%	6%	4%	0%	8%	0%	3%	3%	0%	0%	0%	0%	3%	6%
4/1/2017	21%	3%	3%	32%	8%	6%	4%	0%	8%	0%	3%	3%	0%	0%	0%	0%	3%	6%
7/1/2017	21%	3%	3%	32%	8%	6%	4%	0%	8%	0%	3%	3%	0%	0%	0%	0%	3%	6%
11/1/2017	21%	3%	3%	32%	8%	6%	4%	0%	8%	0%	3%	3%	0%	0%	0%	0%	3%	6%
1/1/2018	0%	3%	3%	32%	7%	7%	4%	0%	7%	6%	3%	3%	0%	15%	0%	0%	3%	7%
2/1/2018	0%	3%	3%	32%	7%	7%	4%	0%	7%	6%	3%	3%	0%	15%	0%	0%	3%	7%
5/1/2018	0%	3%	3%	32%	7%	7%	4%	0%	7%	6%	3%	3%	0%	15%	0%	0%	3%	7%
7/1/2018	0%	3%	3%	32%	7%	7%	4%	0%	7%	6%	3%	3%	0%	15%	0%	0%	3%	7%
10/1/2018	0%	3%	3%	32%	7%	7%	4%	0%	7%	6%	3%	3%	0%	15%	0%	0%	3%	7%
1/1/2019	0%	3%	3%	32%	7%	7%	4%	0%	7%	6%	3%	3%	0%	15%	0%	0%	3%	7%
4/1/2019	0%	3%	3%	32%	6%	7%	4%	0%	7%	6%	3%	3%	0%	16%	0%	0%	3%	7%
7/1/2019	0%	3%	3%	32%	6%	7%	4%	0%	7%	6%	3%	3%	0%	16%	0%	0%	3%	7%
9/1/2019	0%	3%	3%	32%	6%	7%	4%	0%	7%	6%	3%	3%	0%	16%	0%	0%	3%	7%
12/1/2019	0%	3%	3%	32%	6%	7%	4%	0%	7%	6%	3%	3%	0%	16%	0%	0%	3%	7%
3/1/2020	0%	1%	3%	32%	6%	6%	5%	0%	7%	5%	2%	3%	0%	12%	7%	1%	2%	8%
5/1/2020	0%	1%	3%	32%	5%	6%	6%	0%	6%	5%	2%	2%	0%	12%	7%	1%	2%	8%
9/1/2020	0%	0%	3%	32%	5%	8%	3%	0%	7%	5%	3%	3%	0%	14%	6%	0%	3%	8%
12/1/2020	0%	0%	3%	32%	5%	8%	3%	0%	7%	5%	3%	3%	0%	14%	6%	0%	3%	8%
3/1/2021	0%	0%	3%	32%	6%	8%	3%	0%	7%	5%	3%	3%	0%	13%	6%	0%	3%	8%
5/1/2021	0%	0%	3%	32%	6%	8%	3%	0%	7%	5%	3%	3%	0%	13%	6%	0%	3%	8%
8/1/2021	0%	0%	3%	32%	6%	8%	3%	0%	7%	5%	3%	3%	0%	13%	6%	0%	3%	8%
11/1/2021	0%	0%	3%	32%	6%	8%	3%	0%	7%	5%	3%	3%	0%	13%	6%	0%	3%	8%
1/1/2022	0%	0%	3%	32%	6%	8%	3%	0%	7%	5%	3%	3%	0%	13%	6%	0%	3%	8%
4/1/2022	0%	3%	3%	32%	5%	8%	4%	0%	7%	7%	4%	4%	0%	17%	0%	0%	0%	6%
8/1/2022	0%	3%	3%	32%	5%	8%	4%	0%	7%	7%	4%	4%	0%	17%	0%	0%	0%	6%
11/1/2022	24%	3%	3%	32%	5%	8%	4%	0%	7%	0%	4%	4%	0%	0%	0%	0%	0%	6%
2/1/2023	18%	3%	3%	32%	5%	7%	4%	0%	7%	0%	3%	3%	0%	0%	6%	0%	3%	6%
5/1/2023	18%	3%	3%	32%	5%	7%	4%	0%	7%	0%	3%	3%	0%	0%	6%	0%	3%	6%
8/1/2023	18%	3%	3%	32%	5%	7%	4%	0%	7%	0%	3%	3%	0%	0%	6%	0%	3%	6%



### Morningstar Model Portfolios – RCP ex-TIAA: Conservative – Historical Benchmark Allocation

															Blmbg. Barc. Global Agg ex-			Blmbg. Barc.
		Citi Treasury Bill			Blmbg. Barc. US		Russell 1000		Russell 1000			Russell Mid Cap		The state of the s	USD Flt Adj RIC	Russell 2000	Russell 2000	Global Inflation-
Effective Date	Agg. Bond	3 Mo.	MSCI EM GR	TIAA Traditional	Corp HY	MSCI EAFE GR	Growth	Russell 1000	Value	Long G/C	Growth	Value	Equity REITs	1-3 Yr. G/C	Cpd	Growth	Value	Linked US TIPS
1/1/0011	RCP Ex-TIAA	504	00/	201	00/	504	50/	201	00/	201	00/	201	0.07	00/	22/	22/	0.07	70/
4/1/2014	50%	5%	3%	0%	8%	5%	5%	0%	8%	0%	3%	3%	0%	0%	0%	0%	3%	7%
7/1/2014	50%	5%	3%	0%	8%	5%	5%	0%	8%	0%	3%	3%	0%	0%	0%	0%	3%	7%
10/1/2014	50%	5%	3%	0%	8%	5%	0%	13%	0%	0%	3%	3%	0%	0%	0%	0%	3%	7%
12/1/2014	50%	5%	3%	0%	8%	5%	5%	0%	8%	0%	3%	3%	0%	0%	0%	0%	3%	7%
1/1/2015	50%	5%	3%	0%	8%	5%	5%	0%	8%	0%	3%	3%	0%	0%	0%	0%	3%	7%
4/1/2015	50%	5%	3%	0%	8%	5%	5%	0%	8%	0%	3%	3%	0%	0%	0%	0%	3%	7%
9/1/2015	50%	5%	3%	0%	8%	5%	5%	0%	8%	0%	3%	3%	0%	0%	0%	0%	3%	7%
12/1/2015	50%	5%	3%	0%	8%	5%	5%	0%	8%	0%	3%	3%	0%	0%	0%	0%	3%	7%
3/1/2016	50%	5%	3%	0%	8%	5%	4%	0%	8%	0%	4%	3%	0%	0%	0%	0%	3%	7%
6/1/2016	50%	5%	3%	0%	8%	5%	4%	0%	8%	0%	4%	3%	0%	0%	0%	0%	3%	7%
9/1/2016	50%	5%	3%	0%	8%	5%	4%	0%	8%	0%	4%	3%	0%	0%	0%	0%	3%	7%
12/1/2016	51%	4%	3%	0%	8%	6%	4%	0%	8%	0%	3%	3%	0%	0%	0%	0%	3%	7%
3/1/2017	51%	4%	3%	0%	8%	6%	4%	0%	8%	0%	3%	3%	0%	0%	0%	0%	3%	7%
4/1/2017	51%	4%	3%	0%	8%	6%	4%	0%	8%	0%	3%	3%	0%	0%	0%	0%	3%	7%
7/1/2017	51%	4%	3%	0%	8%	6%	4%	0%	8%	0%	3%	3%	0%	0%	0%	0%	3%	7%
11/1/2017	51%	4%	3%	0%	8%	6%	4%	0%	8%	0%	3%	3%	0%	0%	0%	0%	3%	7%
1/1/2018	51%	4%	3%	0%	7%	7%	4%	0%	7%	0%	3%	3%	0%	0%	0%	0%	3%	8%
2/1/2018	51%	4%	3%	0%	7%	7%	4%	0%	7%	0%	3%	3%	0%	0%	0%	0%	3%	8%
5/1/2018	51%	4%	3%	0%	7%	7%	4%	0%	7%	0%	3%	3%	0%	0%	0%	0%	3%	8%
7/1/2018	51%	4%	3%	0%	7%	7%	4%	0%	7%	0%	3%	3%	0%	0%	0%	0%	3%	8%
10/1/2018	51%	4%	3%	0%	7%	7%	4%	0%	7%	0%	3%	3%	0%	0%	0%	0%	3%	8%
1/1/2019	51%	4%	3%	0%	7%	7%	4%	0%	7%	0%	3%	3%	0%	0%	0%	0%	3%	8%
4/1/2019	52%	4%	3%	0%	6%	7%	4%	0%	7%	0%	3%	3%	0%	0%	0%	0%	3%	8%
7/1/2019	52%	4%	3%	0%	6%	7%	4%	0%	7%	0%	3%	3%	0%	0%	0%	0%	3%	8%
9/1/2019	52%	4%	3%	0%	6%	7%	4%	0%	7%	0%	3%	3%	0%	0%	0%	0%	3%	8%
12/1/2019	52%	4%	3%	0%	6%	7%	4%	0%	7%	0%	3%	3%	0%	0%	0%	0%	3%	8%
3/1/2020	45%	5%	3%	0%	4%	6%	6%	0%	7%	0%	2%	3%	0%	0%	8%	1%	2%	8%
5/1/2020	48%	4%	3%	0%	6%	8%	6%	0%	6%	0%	2%	2%	0%	0%	5%	1%	2%	8%
9/1/2020	47%	4%	3%	0%	5%	8%	3%	0%	7%	0%	3%	3%	0%	0%	6%	0%	3%	8%
12/1/2020	47%	4%	3%	0%	5%	8%	3%	0%	7%	0%	3%	3%	0%	0%	6%	0%	3%	8%
3/1/2021	46%	4%	3%	0%	6%	8%	3%	0%	7%	0%	3%	3%	0%	0%	6%	0%	3%	8%
5/1/2021	46%	4%	3%	0%	6%	8%	3%	0%	7%	0%	3%	3%	0%	0%	6%	0%	3%	8%
8/1/2021	46%	4%	3%	0%	6%	8%	3%	0%	7%	0%	3%	3%	0%	0%	6%	0%	3%	8%
11/1/2021	46%	4%	3%	0%	6%	8%	3%	0%	7%	0%	3%	3%	0%	0%	6%	0%	3%	8%
1/1/2022	46%	4%	3%	0%	6%	8%	3%	0%	7%	0%	3%	3%	0%	0%	6%	0%	3%	8%
4/1/2022	54%	4%	3%	0%	5%	8%	4%	0%	7%	0%	4%	4%	0%	0%	0%	0%	0%	7%
8/1/2022	54%	4%	3%	0%	5%	8%	4%	0%	7%	0%	4%	4%	0%	0%	0%	0%	0%	7%
11/1/2022	54%	4%	3%	0%	5%	8%	4%	0%	7%	0%	4%	4%	0%	0%	0%	0%	0%	7%
2/1/2023	48%	4%	3%	0%	5%	7%	4%	0%	7%	0%	3%	3%	0%	0%	6%	0%	3%	7%
5/1/2023	48%	4%	3%	0%	5%	7%	4%	0%	7%	0%	3%	3%	0%	0%	6%	0%	3%	7%
8/1/2023	48%	4%	3%	0%	5%	7%	4%	0%	7%	0%	3%	3%	0%	0%	6%	0%	3%	7%



### Morningstar Model Portfolios - RCP: Moderately Conservative - Historical Benchmark Allocation

															Blmbg. Barc. Global Agg ex-			Blmbg. Barc.
		Citi Treasury Bill			Blmbg. Barc. US		Russell 1000	D #4000	Russell 1000	Blmbg. Barc. US						Russell 2000	Russell 2000	Global Inflation-
Effective Date	Agg. Bond RCP	3 Mo.	MSCI EM GR	TIAA Traditional	Corp HY	MSCI EAFE GR	Growth	Russell 1000	Value	Long G/C	Growth	Value	Equity REITs	1-3 Yr. G/C	Cpd	Growth	Value	Linked US TIPS
4/1/2014	0%	0%	3%	25%	6%	10%	7%	0%	9%	6%	4%	6%	3%	12%	0%	0%	3%	6%
7/1/2014	0%	0%	3%	25%	6%	10%	7%	0%	9%	6%	4%	6%	3%	12%	0%	0%	3%	6%
10/1/2014	18%	0%	3%	25%	6%	10%	0%	16%	0%	0%	4%	6%	3%	0%	0%	0%	3%	6%
12/1/2014	18%	0%	3%	25%	6%	10%	7%	0%	9%	0%	4%	6%	3%	0%	0%	0%	3%	6%
1/1/2015	0%	0%	3%	25%	6%	10%	7%	0%	9%	6%	4%	6%	3%	12%	0%	0%	3%	6%
4/1/2015	0%	0%	3%	25%	6%	10%	7%	0%	9%	6%	4%	6%	3%	12%	0%	0%	3%	6%
9/1/2015	0%	0%	3%	25%	6%	10%	7%	0%	9%	6%	4%	6%	3%	12%	0%	0%	3%	6%
12/1/2015	0%	0%	3%	25%	6%	10%	7%	0%	9%	6%	4%	6%	3%	12%	0%	0%	3%	6%
3/1/2016	18%	0%	3%	25%	6%	9%	7%	0%	9%	0%	5%	6%	3%	0%	0%	0%	3%	6%
6/1/2016	18%	0%	3%	25%	6%	9%	7%	0%	9%	0%	5%	6%	3%	0%	0%	0%	3%	6%
9/1/2016	18%	0%	3%	25%	6%	9%	7%	0%	9%	0%	5%	6%	3%	0%	0%	0%	3%	6%
12/1/2016	18%	0%	4%	25%	6%	11%	7%	0%	8%	0%	3%	3%	3%	0%	0%	3%	3%	6%
3/1/2017	18%	0%	4%	25%	6%	11%	7%	0%	8%	0%	3%	3%	3%	0%	0%	3%	3%	6%
4/1/2017	18%	0%	4%	25%	6%	11%	7%	0%	8%	0%	3%	3%	3%	0%	0%	3%	3%	6%
7/1/2017	18%	0%	4%	25%	6%	11%	7%	0%	8%	0%	3%	3%	3%	0%	0%	3%	3%	6%
11/1/2017	18%	0%	4%	25%	6%	11%	7%	0%	8%	0%	3%	3%	3%	0%	0%	3%	3%	6%
1/1/2018	0%	0%	4%	25%	6%	11%	7%	0%	8%	5%	3%	3%	3%	12%	0%	3%	3%	7%
2/1/2018	0%	0%	4%	25%	6%	11%	7%	0%	8%	5%	3%	3%	3%	12%	0%	3%	3%	7%
5/1/2018	0%	0%	4%	25%	6%	11%	7%	0%	8%	5%	3%	3%	3%	12%	0%	3%	3%	7%
7/1/2018	0%	0%	4%	25%	6%	11%	7%	0%	8%	5%	3%	3%	3%	12%	0%	3%	3%	7%
10/1/2018	0%	0%	4%	25%	6%	11%	7%	0%	8%	5%	3%	3%	3%	12%	0%	3%	3%	7%
1/1/2019	0%	0%	4%	25%	6%	11%	7%	0%	8%	5%	3%	3%	3%	12%	0%	3%	3%	7%
4/1/2019	0%	0%	4%	25%	5%	11%	7%	0%	8%	5%	3%	3%	3%	13%	0%	3%	3%	7%
7/1/2019	0%	0%	4%	25%	5%	11%	7%	0%	8%	5%	3%	3%	3%	13%	0%	3%	3%	7%
9/1/2019	0%	0%	4%	25%	5%	11%	7%	0%	8%	5%	3%	3%	3%	13%	0%	3%	3%	7%
12/1/2019	0%	0%	4%	25%	5%	11%	7%	0%	8%	5%	3%	3%	3%	13%	0%	3%	3%	7%
3/1/2020	0%	1%	4%	25%	5%	11%	8%	0%	7%	5%	4%	4%	3%	7%	5%	2%	3%	6%
5/1/2020	0%	1%	3%	25%	4%	12%	9%	0%	7%	5%	4%	3%	4%	7%	5%	2%	2%	7%
9/1/2020	0%	0%	4%	25%	4%	12%	7%	0%	7%	4%	3%	3%	3%	10%	6%	3%	3%	6%
12/1/2020	0%	0%	4%	25%	4%	12%	7%	0%	7%	4%	3%	3%	3%	10%	6%	3%	3%	6%
3/1/2021	0%	0%	4%	25%	5%	12%	7%	0%	7%	4%	3%	3%	3%	10%	5%	3%	3%	6%
5/1/2021	0%	0%	4%	25%	5%	12%	7%	0%	7%	4%	3%	3%	3%	10%	5%	3%	3%	6%
8/1/2021	0%	0%	4%	25%	5%	12%	7%	0%	7%	4%	3%	3%	3%	10%	5%	3%	3%	6%
11/1/2021	0%	0%	4%	25%	5%	12%	7%	0%	7%	4%	3%	3%	3%	10%	5%	3%	3%	6%
1/1/2022	0%	0%	4%	25%	5%	12%	7%	0%	7%	4%	3%	3%	3%	10%	5%	3%	3%	6%
4/1/2022	0%	0%	4%	25%	4%	12%	7%	0%	7%	6%	3%	3%	3%	14%	0%	3%	3%	6%
8/1/2022	0%	0%	4%	25%	4%	12%	7%	0%	7%	6%	3%	3%	3%	14%	0%	3%	3%	6%
11/1/2022	20%	0%	4%	25%	4%	12%	7%	0%	7%	0%	3%	3%	3%	0%	0%	3%	3%	6%
2/1/2023	16%	0%	4%	25%	4%	12%	7%	0%	7%	0%	3%	3%	3%	0%	5%	3%	3%	5%
5/1/2023	16%	0%	4%	25%	4%	12%	7%	0%	7%	0%	3%	3%	3%	0%	5%	3%	3%	5%
8/1/2023	16%	0%	4%	25%	4%	12%	7%	0%	7%	0%	3%	3%	3%	0%	5%	3%	3%	5%



#### Morningstar Model Portfolios – RCP ex-TIAA: Moderately Conservative – Historical Benchmark Allocation

															Blmbg. Barc. Global Agg ex-			Blmbg. Barc.
		Citi Treasury Bill			Blmbg. Barc. US		Russell 1000		Russell 1000	The state of the s		Russell Mid Cap				Russell 2000	Russell 2000	Global Inflation-
Effective Date	Agg. Bond	3 Mo.	MSCI EM GR	TIAA Traditional	Corp HY	MSCI EAFE GR	Growth	Russell 1000	Value	Long G/C	Growth	Value	Equity REITs	1-3 Yr. G/C	Cpd	Growth	Value	Linked US TIPS
	RCP Ex-TIAA	00/	201	201	22/	100/	70/	00/	0.07	201	40/	1 00/	201	00/	1 22/	22/	00/	201
4/1/2014	40%	3%	3%	0%	6%	10%	7%	0%	9%	0%	4%	6%	3%	0%	0%	0%	3%	6%
7/1/2014	40%	3%	3%	0%	6%	10%	7%	0%	9%	0%	4%	6%	3%	0%	0%	0%	3%	6%
10/1/2014	40%	3%	3%	0%	6%	10%	0%	16%	0%	0%	4%	6%	3%	0%	0%	0%	3%	6%
12/1/2014 1/1/2015	40% 40%	3%	3%	0%	6%	10% 10%	7%	0% 0%	9% 9%	0%	4%	6% 6%	3%	0%	0%	0%	3%	6%
4/1/2015	40%	3% 3%	3% 3%	0%	6% 6%	10%	7% 7%	0%	9%	0%	4% 4%	6%	3% 3%	0%	0% 0%	0% 0%	3% 3%	6% 6%
9/1/2015	40%	3%	3%	0%	6%	10%	7%	0%	9%	0%	4%	6%	3%	0%	0%	0%	3%	6%
12/1/2015	40%	3%	3%	0%	6%	10%	7%	0%	9%	0%	4%	6%	3%	0%	0%	0%	3%	6%
3/1/2016	40%	3%	3%	0%	6%	9%	7%	0%	9%	0%	5%	6%	3%	0%	0%	0%	3%	6%
6/1/2016	40%	3%	3%	0%	6%	9%	7%	0%	9%	0%	5%	6%	3%	0%	0%	0%	3%	6%
9/1/2016	40%	3%	3%	0%	6%	9%	7%	0%	9%	0%	5%	6%	3%	0%	0%	0%	3%	6%
12/1/2016	40%	3%	4%	0%	6%	11%	7%	0%	8%	0%	3%	3%	3%	0%	0%	3%	3%	6%
3/1/2017	40%	3%	4%	0%	6%	11%	7%	0%	8%	0%	3%	3%	3%	0%	0%	3%	3%	6%
4/1/2017	40%	3%	4%	0%	6%	11%	7%	0%	8%	0%	3%	3%	3%	0%	0%	3%	3%	6%
7/1/2017	40%	3%	4%	0%	6%	11%	7%	0%	8%	0%	3%	3%	3%	0%	0%	3%	3%	6%
11/1/2017	40%	3%	4%	0%	6%	11%	7%	0%	8%	0%	3%	3%	3%	0%	0%	3%	3%	6%
1/1/2018	40%	3%	4%	0%	6%	11%	7%	0%	8%	0%	3%	3%	3%	0%	0%	3%	3%	6%
2/1/2018	40%	3%	4%	0%	6%	11%	7%	0%	8%	0%	3%	3%	3%	0%	0%	3%	3%	6%
5/1/2018	40%	3%	4%	0%	6%	11%	7%	0%	8%	0%	3%	3%	3%	0%	0%	3%	3%	6%
7/1/2018	40%	3%	4%	0%	6%	11%	7%	0%	8%	0%	3%	3%	3%	0%	0%	3%	3%	6%
10/1/2018	40%	3%	4%	0%	6%	11%	7%	0%	8%	0%	3%	3%	3%	0%	0%	3%	3%	6%
1/1/2019	40%	3%	4%	0%	6%	11%	7%	0%	8%	0%	3%	3%	3%	0%	0%	3%	3%	6%
4/1/2019	41%	3%	4%	0%	5%	11%	7%	0%	8%	0%	3%	3%	3%	0%	0%	3%	3%	6%
7/1/2019	41%	3%	4%	0%	5%	11%	7%	0%	8%	0%	3%	3%	3%	0%	0%	3%	3%	6%
9/1/2019	41%	3%	4%	0%	5%	11%	7%	0%	8%	0%	3%	3%	3%	0%	0%	3%	3%	6%
12/1/2019	41%	3%	4%	0%	5%	11%	7%	0%	8%	0%	3%	3%	3%	0%	0%	3%	3%	6%
3/1/2020	37%	2%	4%	0%	3%	9%	8%	0%	8%	0%	5%	3%	4%	0%	8%	2%	2%	5%
5/1/2020	38%	2%	4%	0%	3%	9%	9%	0%	8%	0%	4%	3%	4%	0%	8%	2%	2%	5%
9/1/2020	37%	3%	4%	0%	4%	12%	7%	0%	7%	0%	3%	3%	3%	0%	6%	3%	3%	5%
12/1/2020	37%	3%	4%	0%	4%	12%	7%	0%	7%	0%	3%	3%	3%	0%	6%	3%	3%	5%
3/1/2021	36%	3%	4%	0%	5%	12%	7%	0%	7%	0%	3%	3%	3%	0%	5%	3%	3%	6%
5/1/2021	36%	3%	4%	0%	5%	12%	7%	0%	7%	0%	3%	3%	3%	0%	5%	3%	3%	6%
8/1/2021	36%	3%	4%	0%	5%	12%	7%	0%	7%	0%	3%	3%	3%	0%	5%	3%	3%	6%
11/1/2021	36%	3%	4%	0%	5%	12%	7%	0%	7%	0%	3%	3%	3%	0%	5%	3%	3%	6%
1/1/2022	36%	3%	4%	0%	5%	12%	7%	0%	7%	0%	3%	3%	3%	0%	5%	3%	3%	6%
4/1/2022	43%	3%	4%	0%	4%	12%	7%	0%	7%	0%	3%	3%	3%	0%	0%	3%	3%	5%
8/1/2022	43%	3%	4%	0%	4%	12%	7%	0%	7%	0%	3%	3%	3%	0%	0%	3%	3%	5%
11/1/2022	43%	3%	4%	0%	4%	12%	7%	0%	7%	0%	3%	3%	3%	0%	0%	3%	3%	5%
2/1/2023	38%	3%	4%	0%	4%	12%	7%	0%	7%	0%	3%	3%	3%	0%	5%	3%	3%	5%
5/1/2023	38%	3%	4%	0%	4%	12%	7%	0%	7%	0%	3%	3%	3%	0%	5%	3%	3%	5%
8/1/2023	38%	3%	4%	0%	4%	12%	7%	0%	7%	0%	3%	3%	3%	0%	5%	3%	3%	5%



### Morningstar Model Portfolios - RCP: Moderate - Historical Benchmark Allocation

															Blmbg. Barc. Global Agg ex-			Blmbg. Barc.
	Blmbg. Barc. US	Citi Treasury Bill			Blmbg. Barc. US		Russell 1000		Russell 1000	Blmbg. Barc. US	Russell Mid Cap	Russell Mid Cap	FTSE NAREIT All	Blmbg. Barc. US	USD Flt Adj RIC	Russell 2000	Russell 2000	Global Inflation-
Effective Date	Agg. Bond	3 Mo.	MSCI EM GR	TIAA Traditional	Corp HY	MSCI EAFE GR	Growth	Russell 1000	Value	Long G/C	Growth	Value	Equity REITs	1-3 Yr. G/C	Cpd	Growth	Value	Linked US TIPS
	RCP																	
4/1/2014	0%	0%	5%	16%	5%	13%	9%	0%	12%	5%	4%	7%	3%	10%	0%	3%	4%	4%
7/1/2014	0%	0%	5%	16%	5%	13%	9%	0%	12%	5%	4%	7%	3%	10%	0%	3%	4%	4%
10/1/2014	15%	0%	5%	16%	5%	13%	0%	21%	0%	0%	4%	7%	3%	0%	0%	3%	4%	4%
12/1/2014	15%	0%	5%	16%	5%	13%	9%	0%	12%	0%	4%	7%	3%	0%	0%	3%	4%	4%
1/1/2015	0%	0%	5%	16%	5%	13%	9%	0%	12%	5%	4%	7%	3%	10%	0%	3%	4%	4%
4/1/2015	0%	0%	5%	16%	5%	13%	9%	0%	12%	5%	4%	7%	3%	10%	0%	3%	4%	4%
9/1/2015	0%	0%	5%	16%	5%	13%	9%	0%	12%	5%	4%	7%	3%	10%	0%	3%	4%	4%
12/1/2015	0%	0%	5%	16%	5%	13%	9%	0%	12%	5%	4%	7%	3%	10%	0%	3%	4%	4%
3/1/2016	15%	0%	5%	16%	5%	13%	9%	0%	12%	0%	4%	7%	3%	0%	0%	3%	4%	4%
6/1/2016	15%	0%	5%	16%	5%	13%	9%	0%	12%	0%	4%	7%	3%	0%	0%	3%	4%	4%
9/1/2016	15%	0%	5%	16%	5%	13%	9%	0%	12%	0%	4%	7%	3%	0%	0%	3%	4%	4%
12/1/2016	15%	0%	6%	16%	5%	15%	9%	0%	11%	0%	3%	6%	3%	0%	0%	3%	4%	4%
3/1/2017	15%	0%	6%	16%	5%	15%	9%	0%	11%	0%	3%	6%	3%	0%	0%	3%	4%	4%
4/1/2017	15%	0%	6%	16%	5%	15%	9%	0%	11%	0%	3%	6%	3%	0%	0%	3%	4%	4%
7/1/2017	15%	0%	6%	16%	5%	15%	9%	0%	11%	0%	3%	6%	3%	0%	0%	3%	4%	4%
11/1/2017	15%	0%	6%	16%	5%	15%	9%	0%	11%	0%	3%	6%	3%	0%	0%	3%	4%	4%
1/1/2018	0%	0%	6%	16%	4%	15%	9%	0%	12%	6%	4%	5%	3%	9%	0%	3%	3%	5%
2/1/2018	0%	0%	6%	16%	4%	15%	9%	0%	12%	6%	4%	5%	3%	9%	0%	3%	3%	5%
5/1/2018	0%	0%	6%	16%	4%	15%	9%	0%	12%	6%	4%	5%	3%	9%	0%	3%	3%	5%
7/1/2018	0%	0%	6%	16%	4%	15%	9%	0%	12%	6%	4%	5%	3%	9%	0%	3%	3%	5%
10/1/2018	0%	0%	6%	16%	4%	15%	9%	0%	12%	6%	4%	5%	3%	9%	0%	3%	3%	5%
1/1/2019	0%	0%	6%	16%	4%	15%	9%	0%	12%	6%	4%	5%	3%	9%	0%	3%	3%	5%
4/1/2019	0%	0%	6%	16%	3%	15%	9%	0%	12%	6%	4%	5%	3%	10%	0%	3%	3%	5%
7/1/2019	0%	0%	6%	16%	3%	15%	9%	0%	12%	6%	4%	5%	3%	10%	0%	3%	3%	5%
9/1/2019	0%	0%	6%	16%	3%	15%	9%	0%	12%	6%	4%	5%	3%	10%	0%	3%	3%	5%
12/1/2019	0%	0%	6%	16%	3%	15%	9%	0%	12%	6%	4%	5%	3%	10%	0%	3%	3%	5%
3/1/2020									10%			5%						3%
	14%	0%	6%	16%	3%	16%	10%	0%		0%	4%		3%	0%	4%	3%	3%	
5/1/2020	0%	1%	6%	16%	3%	15%	11%	0%	11%	5%	4%	4%	3%	5%	4%	2%	3%	5%
9/1/2020	0%	0%	6%	16%	3%	16%	8%	0%	12%	5%	3%	6%	3%	8%	4%	3%	3%	4%
12/1/2020	0%	0%	6%	16%	3%	16%	8%	0%	12%	5%	3%	6%	3%	8%	4%	3%	3%	4%
3/1/2021	0%	0%	6%	16%	4%	16%	8%	0%	12%	4%	3%	6%	3%	8%	4%	3%	3%	4%
5/1/2021	0%	0%	6%	16%	4%	16%	8%	0%	12%	4%	3%	6%	3%	8%	4%	3%	3%	4%
8/1/2021	0%	0%	6%	16%	4%	16%	8%	0%	12%	4%	3%	6%	3%	8%	4%	3%	3%	4%
11/1/2021	0%	0%	6%	16%	4%	16%	8%	0%	12%	4%	3%	6%	3%	8%	4%	3%	3%	4%
1/1/2022	0%	0%	6%	16%	4%	16%	8%	0%	12%	4%	3%	6%	3%	8%	4%	3%	3%	4%
4/1/2022	0%	0%	6%	16%	3%	17%	9%	0%	11%	6%	3%	5%	3%	11%	0%	3%	3%	4%
8/1/2022	0%	0%	6%	16%	3%	17%	9%	0%	11%	6%	3%	5%	3%	11%	0%	3%	3%	4%
11/1/2022	17%	0%	6%	16%	3%	17%	9%	0%	11%	0%	3%	5%	3%	0%	0%	3%	3%	4%
2/1/2023	14%	0%	6%	16%	3%	16%	10%	0%	10%	0%	4%	5%	3%	0%	4%	3%	3%	3%
5/1/2023	14%	0%	6%	16%	3%	16%	10%	0%	10%	0%	4%	5%	3%	0%	4%	3%	3%	3%
8/1/2023	14%	0%	6%	16%	3%	16%	10%	0%	10%	0%	4%	5%	3%	0%	4%	3%	3%	3%



### Morningstar Model Portfolios – RCP ex-TIAA: Moderate – Historical Benchmark Allocation

															Blmbg. Barc. Global Agg ex-			Blmbg. Barc.
	Dimba Bara IIC	Citi Traccury Bill			Dimba Para IIC		Russell 1000		Russell 1000	Dimba Bara IIC	Bussell Mid Con	Bussell Mid Con	ETCE NADEIT AII	Dimba Dara IIC		Russell 2000	Bussell 2000	
Effective Date	Blmbg. Barc. US		MSCI EM GR	TIAA Traditional	Blmbg. Barc. US	MSCI EAFE GR		Russell 1000	Value			Russell Mid Cap						
Ellective Date	Agg. Bond	3 Mo.	WISCI EW GR	TIAA Tradiuonai	Corp HY	MSCI EAFE GR	Growth	nussell 1000	value	Long G/C	Growth	Value	Equity REITs	1-3 Yr. G/C	Cpd	Growth	Value	Linked US TIPS
4/1/2014	RCP Ex-TIAA	00/	F 0/	00/	E 0/	120/	00/	00/	100/	0.07	40/	7%	20/	00/	00/	20/	40/	40/
	31%	0%	5%	0%	5%	13%	9%	0%	12%	0%	4%		3%	0%	0%	3%	4%	4%
7/1/2014	31%	0%	5%	0%	5%	13%	9%	0%	12%	0%	4%	7%	3%	0%	0%	3%	4%	4%
10/1/2014	31%	0%	5%	0%	5%	13%	0%	21%	0%	0%	4%	7%	3%	0%	0%	3%	4%	4%
12/1/2014	31%	0%	5%	0%	5%	13%	9%	0%	12%	0%	4%	7%	3%	0%	0%	3%	4%	4%
1/1/2015	31%	0%	5%	0%	5%	13%	9%	0%	12%	0%	4%	7%	3%	0%	0%	3%	4%	4%
4/1/2015	31%	0%	5%	0%	5%	13%	9%	0%	12%	0%	4%	7%	3%	0%	0%	3%	4%	4%
9/1/2015	31%	0%	5%	0%	5%	13%	9%	0%	12%	0%	4%	7%	3%	0%	0%	3%	4%	4%
12/1/2015	31%	0%	5%	0%	5%	13%	9%	0%	12%	0%	4%	7%	3%	0%	0%	3%	4%	4%
3/1/2016	31%	0%	5%	0%	5%	13%	9%	0%	12%	0%	4%	7%	3%	0%	0%	3%	4%	4%
6/1/2016	31%	0%	5%	0%	5%	13%	9%	0%	12%	0%	4%	7%	3%	0%	0%	3%	4%	4%
9/1/2016	31%	0%	5%	0%	5%	13%	9%	0%	12%	0%	4%	7%	3%	0%	0%	3%	4%	4%
12/1/2016	31%	0%	6%	0%	5%	15%	9%	0%	11%	0%	3%	6%	3%	0%	0%	3%	4%	4%
3/1/2017	31%	0%	6%	0%	5%	15%	9%	0%	11%	0%	3%	6%	3%	0%	0%	3%	4%	4%
4/1/2017	31%	0%	6%	0%	5%	15%	9%	0%	11%	0%	3%	6%	3%	0%	0%	3%	4%	4%
7/1/2017	31%	0%	6%	0%	5%	15%	9%	0%	11%	0%	3%	6%	3%	0%	0%	3%	4%	4%
11/1/2017	31%	0%	6%	0%	5%	15%	9%	0%	11%	0%	3%	6%	3%	0%	0%	3%	4%	4%
1/1/2018	31%	0%	6%	0%	4%	15%	9%	0%	12%	0%	4%	5%	3%	0%	0%	3%	3%	5%
2/1/2018	31%	0%	6%	0%	4%	15%	9%	0%	12%	0%	4%	5%	3%	0%	0%	3%	3%	5%
5/1/2018	31%	0%	6%	0%	4%	15%	9%	0%	12%	0%	4%	5%	3%	0%	0%	3%	3%	5%
7/1/2018	31%	0%	6%	0%	4%	15%	9%	0%	12%	0%	4%	5%	3%	0%	0%	3%	3%	5%
10/1/2018	31%	0%	6%	0%	4%	15%	9%	0%	12%	0%	4%	5%	3%	0%	0%	3%	3%	5%
1/1/2019	31%	0%	6%	0%	4%	15%	9%	0%	12%	0%	4%	5%	3%	0%	0%	3%	3%	5%
4/1/2019	32%	0%	6%	0%	3%	15%	9%	0%	12%	0%	4%	5%	3%	0%	0%	3%	3%	5%
7/1/2019	32%	0%	6%	0%	3%	15%	9%	0%	12%	0%	4%	5%	3%	0%	0%	3%	3%	5%
9/1/2019	32%	0%	6%	0%	3%	15%	9%	0%	12%	0%	4%	5%	3%	0%	0%	3%	3%	5%
12/1/2019	32%	0%	6%	0%	3%	15%	9%	0%	12%	0%	4%	5%	3%	0%	0%	3%	3%	5%
3/1/2020	25%	2%	6%	0%	3%	13%	11%	0%	11%	0%	5%	4%	4%	0%	7%	2%	3%	3%
5/1/2020	28%	2%	6%	0%	3%	16%	11%	0%	10%	0%	4%	4%	3%	0%	3%	2%	3%	4%
9/1/2020	29%	0%	6%	0%	3%	16%	8%	0%	12%	0%	3%	6%	3%	0%	4%	3%	3%	4%
12/1/2020	29%	0%	6%	0%	3%	16%	8%	0%	12%	0%	3%	6%	3%	0%	4%	3%	3%	4%
3/1/2021	28%	0%	6%	0%	4%	16%	8%	0%	12%	0%	3%	6%	3%	0%	4%	3%	3%	4%
5/1/2021	28%	0%	6%	0%	4%	16%	8%	0%	12%	0%	3%	6%	3%	0%	4%	3%	3%	4%
8/1/2021	28%	0%	6%	0%	4%	16%	8%	0%	12%	0%	3%	6%	3%	0%	4%	3%	3%	4%
11/1/2021	28%	0%		0%	4%	16%	8%	0%	12%	0%	3%	6%	3%	0%	4%	3%	3%	4%
			6%															
1/1/2022	28%	0%	6%	0%	4%	16%	8%	0%	12%	0%	3%	6%	3%	0%	4%	3%	3%	4%
4/1/2022	33%	0%	6%	0%	3%	17%	9%	0%	11%	0%	3%	5%	3%	0%	0%	3%	3%	4%
8/1/2022	33%	0%	6%	0%	3%	17%	9%	0%	11%	0%	3%	5%	3%	0%	0%	3%	3%	4%
11/1/2022	33%	0%	6%	0%	3%	17%	9%	0%	11%	0%	3%	5%	3%	0%	0%	3%	3%	4%
2/1/2023	30%	0%	6%	0%	3%	16%	10%	0%	10%	0%	4%	5%	3%	0%	4%	3%	3%	3%
5/1/2023	30%	0%	6%	0%	3%	16%	10%	0%	10%	0%	4%	5%	3%	0%	4%	3%	3%	3%
8/1/2023	30%	0%	6%	0%	3%	16%	10%	0%	10%	0%	4%	5%	3%	0%	4%	3%	3%	3%



## Morningstar Model Portfolios – RCP: Moderately Aggressive – Historical Benchmark Allocation

															Blmbg. Barc. Global Agg ex-			Blmbg. Barc.
	Blmbg. Barc. US	Citi Treasury Bill			Blmbg. Barc. US		Russell 1000		Russell 1000	Blmbg Barc US	Russell Mid Can	Russell Mid Cap	FTSE NARFIT AII	Blmbg. Barc. US 1-		Russell 2000	Russell 2000	Global Inflation-
Effective Date	Agg. Bond	3 Mo.	MSCI EM GR	TIAA Traditional	Corp HY	MSCI EAFE GR	Growth	Russell 1000	Value	Long G/C	Growth	Value	Equity REITs	3 Yr. G/C	Cpd	Growth	Value	Linked US TIPS
	RCP						0.10 11 11.1	11	3 3 111 3			3 5			ops.	<b>3.10 1.1 1.1</b>	3 6111 5	
4/1/2014	0%	0%	6%	10%	3%	16%	11%	0%	15%	4%	5%	9%	3%	7%	0%	3%	5%	3%
7/1/2014	0%	0%	6%	10%	3%	16%	11%	0%	15%	4%	5%	9%	3%	7%	0%	3%	5%	3%
10/1/2014	11%	0%	6%	10%	3%	16%	0%	26%	0%	0%	5%	9%	3%	0%	0%	3%	5%	3%
12/1/2014	11%	0%	6%	10%	3%	16%	11%	0%	15%	0%	5%	9%	3%	0%	0%	3%	5%	3%
1/1/2015	0%	0%	6%	10%	3%	16%	11%	0%	15%	4%	5%	9%	3%	7%	0%	3%	5%	3%
4/1/2015	0%	0%	6%	10%	3%	16%	11%	0%	15%	4%	5%	9%	3%	7%	0%	3%	5%	3%
9/1/2015	0%	0%	6%	10%	3%	16%	11%	0%	15%	4%	5%	9%	3%	7%	0%	3%	5%	3%
12/1/2015	0%	0%	6%	10%	3%	16%	11%	0%	15%	4%	5%	9%	3%	7%	0%	3%	5%	3%
3/1/2016	11%	0%	6%	10%	3%	16%	11%	0%	14%	0%	6%	8%	4%	0%	0%	3%	5%	3%
6/1/2016	11%	0%	6%	10%	3%	16%	11%	0%	14%	0%	6%	8%	4%	0%	0%	3%	5%	3%
9/1/2016	11%	0%	6%	10%	3%	16%	11%	0%	14%	0%	6%	8%	4%	0%	0%	3%	5%	3%
12/1/2016	11%	0%	8%	10%	3%	18%	10%	0%	14%	0%	5%	7%	3%	0%	0%	3%	5%	3%
3/1/2017	11%	0%	8%	10%	3%	18%	10%	0%	14%	0%	5%	7%	3%	0%	0%	3%	5%	3%
4/1/2017	11%	0%	8%	10%	3%	18%	10%	0%	14%	0%	5%	7%	3%	0%	0%	3%	5%	3%
7/1/2017	11%	0%	8%	10%	3%	18%	10%	0%	14%	0%	5%	7%	3%	0%	0%	3%	5%	3%
11/1/2017	11%	0%	8%	10%	3%	18%	10%	0%	14%	0%	5%	7%	3%	0%	0%	3%	5%	3%
1/1/2018	0%	0%	8%	10%	3%	19%	11%	0%	13%	5%	5%	7%	3%	6%	0%	3%	4%	3%
2/1/2018	0%	0%	8%	10%	3%	19%	11%	0%	13%	5%	5%	7%	3%	6%	0%	3%	4%	3%
5/1/2018	0%	0%	8%	10%	3%	19%	11%	0%	13%	5%	5%	7%	3%	6%	0%	3%	4%	3%
7/1/2018	0%	0%	8%	10%	3%	19%	11%	0%	13%	5%	5%	7%	3%	6%	0%	3%	4%	3%
									13%									
10/1/2018	0%	0%	8%	10%	3%	19%	11%	0%		5%	5%	7%	3%	6%	0%	3%	4%	3%
1/1/2019	0%	0%	8%	10%	3%	19%	11%	0%	13%	5%	5%	7%	3%	6%	0%	3%	4%	3%
4/1/2019	0%	0%	8%	10%	3%	19%	11%	0%	13%	4%	5%	7%	3%	7%	0%	3%	4%	3%
7/1/2019	0%	0%	8%	10%	3%	19%	11%	0%	13%	4%	5%	7%	3%	7%	0%	3%	4%	3%
9/1/2019	0%	0%	8%	10%	3%	19%	11%	0%	13%	4%	5%	7%	3%	7%	0%	3%	4%	3%
12/1/2019	0%	0%	8%	10%	3%	19%	11%	0%	13%	4%	5%	7%	3%	7%	0%	3%	4%	3%
3/1/2020	0%	2%	8%	10%	3%	18%	13%	0%	12%	3%	5%	5%	4%	3%	4%	3%	4%	3%
5/1/2020	0%	2%	7%	10%	3%	18%	13%	0%	12%	3%	5%	5%	4%	3%	4%	3%	4%	3%
9/1/2020	0%	0%	8%	10%	3%	20%	9%	0%	14%	3%	5%	7%	3%	5%	3%	3%	4%	3%
12/1/2020	0%	0%	8%	10%	3%	20%	9%	0%	14%	3%	5%	7%	3%	5%	3%	3%	4%	3%
3/1/2021	0%	0%	8%	10%	3%	20%	9%	0%	14%	3%	5%	7%	3%	5%	3%	3%	4%	3%
5/1/2021	0%	0%	8%	10%	3%	20%	9%	0%	14%	3%	5%	7%	3%	5%	3%	3%	4%	3%
8/1/2021	0%	0%	8%	10%	3%	20%	9%	0%	14%	3%	5%	7%	3%	5%	3%	3%	4%	3%
11/1/2021	0%	0%	8%	10%	3%	20%	9%	0%	14%	3%	5%	7%	3%	5%	3%	3%	4%	3%
1/1/2022	0%	0%	8%	10%	3%	20%	9%	0%	14%	3%	5%	7%	3%	5%	3%	3%	4%	3%
4/1/2022	0%	0%	8%	10%	3%	21%	10%	0%	13%	4%	5%	6%	3%	7%	0%	3%	4%	3%
8/1/2022	0%	0%	8%	10%	3%	21%	10%	0%	13%	4%	5%	6%	3%	7%	0%	3%	4%	3%
11/1/2022	11%	0%	8%	10%	3%	21%	10%	0%	13%	0%	5%	6%	3%	0%	0%	3%	4%	3%
2/1/2023	8%	0%	7%	10%	3%	20%	11%	0%	13%	0%	6%	6%	3%	0%	3%	3%	4%	3%
5/1/2023	8%	0%	7%	10%	3%	20%	11%	0%	13%	0%	6%	6%	3%	0%	3%	3%	4%	3%
8/1/2023	8%	0%	7%	10%	3%	20%	11%	0%	13%	0%	6%	6%	3%	0%	3%	3%	4%	3%



### Morningstar Model Portfolios – RCP ex-TIAA: Moderately Aggressive – Historical Benchmark Allocation

															Blmbg. Barc.			
							- "								Global Agg ex-			Blmbg. Barc.
	Blmbg. Barc. US				Blmbg. Barc. US		Russell 1000		Russell 1000			Russell Mid Cap				Russell 2000	Russell 2000	Global Inflation-
Effective Date	Agg. Bond	3 Mo.	MSCI EM GR	TIAA Traditional	Corp HY	MSCI EAFE GR	Growth	Russell 1000	Value	Long G/C	Growth	Value	Equity REITs	3 Yr. G/C	Cpd	Growth	Value	Linked US TIPS
	RCP Ex-TIAA				1	1				1	1		ı	ı				
4/1/2014	21%	0%	6%	0%	3%	16%	11%	0%	15%	0%	5%	9%	3%	0%	0%	3%	5%	3%
7/1/2014	21%	0%	6%	0%	3%	16%	11%	0%	15%	0%	5%	9%	3%	0%	0%	3%	5%	3%
10/1/2014	21%	0%	6%	0%	3%	16%	0%	26%	0%	0%	5%	9%	3%	0%	0%	3%	5%	3%
12/1/2014	21%	0%	6%	0%	3%	16%	11%	0%	15%	0%	5%	9%	3%	0%	0%	3%	5%	3%
1/1/2015	21%	0%	6%	0%	3%	16%	11%	0%	15%	0%	5%	9%	3%	0%	0%	3%	5%	3%
4/1/2015	21%	0%	6%	0%	3%	16%	11%	0%	15%	0%	5%	9%	3%	0%	0%	3%	5%	3%
9/1/2015	21%	0%	6%	0%	3%	16%	11%	0%	15%	0%	5%	9%	3%	0%	0%	3%	5%	3%
12/1/2015	21%	0%	6%	0%	3%	16%	11%	0%	15%	0%	5%	9%	3%	0%	0%	3%	5%	3%
3/1/2016	21%	0%	6%	0%	3%	16%	11%	0%	14%	0%	6%	8%	4%	0%	0%	3%	5%	3%
6/1/2016	21%	0%	6%	0%	3%	16%	11%	0%	14%	0%	6%	8%	4%	0%	0%	3%	5%	3%
9/1/2016	21%	0%	6%	0%	3%	16%	11%	0%	14%	0%	6%	8%	4%	0%	0%	3%	5%	3%
12/1/2016	21%	0%	8%	0%	3%	18%	10%	0%	14%	0%	5%	7%	3%	0%	0%	3%	5%	3%
3/1/2017	21%	0%	8%	0%	3%	18%	10%	0%	14%	0%	5%	7%	3%	0%	0%	3%	5%	3%
4/1/2017	21%	0%	8%	0%	3%	18%	10%	0%	14%	0%	5%	7%	3%	0%	0%	3%	5%	3%
7/1/2017	21%	0%	8%	0%	3%	18%	10%	0%	14%	0%	5%	7%	3%	0%	0%	3%	5%	3%
11/1/2017	21%	0%	8%	0%	3%	18%	10%	0%	14%	0%	5%	7%	3%	0%	0%	3%	5%	3%
1/1/2018	21%	0%	8%	0%	3%	19%	11%	0%	13%	0%	5%	7%	3%	0%	0%	3%	4%	3%
2/1/2018	21%	0%	8%	0%	3%	19%	11%	0%	13%	0%	5%	7%	3%	0%	0%	3%	4%	3%
5/1/2018	21%	0%	8%	0%	3%	19%	11%	0%	13%	0%	5%	7%	3%	0%	0%	3%	4%	3%
7/1/2018	21%	0%	8%	0%	3%	19%	11%	0%	13%	0%	5%	7%	3%	0%	0%	3%	4%	3%
10/1/2018	21%	0%	8%	0%	3%	19%	11%	0%	13%	0%	5%	7%	3%	0%	0%	3%	4%	3%
1/1/2019	21%	0%	8%	0%	3%	19%	11 %	0%	13%		5%	7%	3%	0%	0%	3%	4%	3%
4/1/2019	21%		8%	0%	3%	19%	11%	0%	13%	0%	5%	7%			0%	3%		
		0%			-					0%			3%	0%	+		4%	3%
7/1/2019	21%	0%	8%	0%	3%	19%	11%	0%	13%	0%	5%	7%	3%	0%	0%	3%	4%	3%
9/1/2019	21%	0%	8%	0%	3%	19%	11%	0%	13%	0%	5%	7%	3%	0%	0%	3%	4%	3%
12/1/2019	21%	0%	8%	0%	3%	19%	11%	0%	13%	0%	5%	7%	3%	0%	0%	3%	4%	3%
3/1/2020	15%	2%	8%	0%	3%	18%	13%	0%	13%	0%	5%	5%	4%	0%	5%	3%	4%	3%
5/1/2020	17%	2%	8%	0%	4%	19%	13%	0%	12%	0%	5%	5%	3%	0%	2%	3%	4%	3%
9/1/2020	18%	0%	8%	0%	3%	20%	9%	0%	14%	0%	5%	7%	3%	0%	3%	3%	4%	3%
12/1/2020	18%	0%	8%	0%	3%	20%	9%	0%	14%	0%	5%	7%	3%	0%	3%	3%	4%	3%
3/1/2021	18%	0%	8%	0%	3%	20%	9%	0%	14%	0%	5%	7%	3%	0%	3%	3%	4%	3%
5/1/2021	18%	0%	8%	0%	3%	20%	9%	0%	14%	0%	5%	7%	3%	0%	3%	3%	4%	3%
8/1/2021	18%	0%	8%	0%	3%	20%	9%	0%	14%	0%	5%	7%	3%	0%	3%	3%	4%	3%
11/1/2021	18%	0%	8%	0%	3%	20%	9%	0%	14%	0%	5%	7%	3%	0%	3%	3%	4%	3%
1/1/2022	18%	0%	8%	0%	3%	20%	9%	0%	14%	0%	5%	7%	3%	0%	3%	3%	4%	3%
4/1/2022	21%	0%	8%	0%	3%	21%	10%	0%	13%	0%	5%	6%	3%	0%	0%	3%	4%	3%
8/1/2022	21%	0%	8%	0%	3%	21%	10%	0%	13%	0%	5%	6%	3%	0%	0%	3%	4%	3%
11/1/2022	21%	0%	8%	0%	3%	21%	10%	0%	13%	0%	5%	6%	3%	0%	0%	3%	4%	3%
2/1/2023	18%	0%	7%	0%	3%	20%	11%	0%	13%	0%	6%	6%	3%	0%	3%	3%	4%	3%
5/1/2023	18%	0%	7%	0%	3%	20%	11%	0%	13%	0%	6%	6%	3%	0%	3%	3%	4%	3%
8/1/2023	18%	0%	7%	0%	3%	20%	11%	0%	13%	0%	6%	6%	3%	0%	3%	3%	4%	3%



### Morningstar Model Portfolios – RCP: Aggressive – Historical Benchmark Allocation

															Blmbg. Barc.			Dlack or Borre
	Dimber Bara IIC	Citi Tuo oo uu Bill			Dimba Bara HC		Bussell 1000		Bussell 1000	Dimba Bara HC	Duesell Mid Con	Dunnell Mid Con	ETCE NADELT AU	Dimba Dava IIC 1	Global Agg ex-	Bussell 2000	Dunnell 2000	Blmbg. Barc.
Effective Date	Blmbg. Barc. US Agg. Bond	3 Mo.	MSCI EM GR	TIAA Traditional	Blmbg. Barc. US Corp HY	MSCI EAFE GR	Russell 1000 Growth	Russell 1000	Russell 1000 Value	Long G/C	Growth	Value	Equity REITs	Blmbg. Barc. US 1- 3 Yr. G/C	Cpd	Russell 2000 Growth	Russell 2000 Value	Global Inflation- Linked US TIPS
Ellective Date	RCP	3 IVIO.	WSCI EW GR	TIAA TIAUTUOTIAI	Сограт	WISCI EAFE GR	Growth	nussell 1000	value	Long G/C	Growth	Value	Equity NETTS	3 11. 4/C	Сра	Growth	value	Lilikeu US 11F3
4/1/2014	0%	0%	8%	5%	0%	20%	13%	0%	16%	5%	7%	10%	3%	3%		4%	6%	0%
7/1/2014	0%	0%	8%	5%	0%	20%	13%	0%	16%	5%	7%	10%	3%	3%	0%	4%	6%	0%
10/1/2014	5%	0%	8%	5%	3%	20%	0%	29%	0%	0%	7%	10%	3%	0%	0%	4%	6%	0%
12/1/2014	5%	0%	8%	5%	3%	20%	13%	0%	16%	0%	7%	10%	3%	0%	0%	4%	6%	0%
1/1/2015	0%	0%	8%	5%	0%	20%	13%	0%	16%	5%	7%	10%	3%	3%	0%	4%	6%	0%
4/1/2015	0%	0%	8%	5%	0%	20%	13%	0%	16%	5%	7%	10%	3%	3%	0%	4%	6%	0%
9/1/2015	0%	0%	8%	5%	0%	20%	13%	0%	16%	5%	7%	10%	3%	3%	0%	4%	6%	0%
12/1/2015	0%	0%	8%	5%	0%	20%	13%	0%	16%	5%	7%	10%	3%	3%	0%	4%	6%	0%
3/1/2016	5%	0%	8%	5%	3%	20%	13%	0%	16%	0%	7%	9%	4%	0%	0%	4%	6%	0%
6/1/2016	5%	0%	8%	5%	3%	20%	13%	0%	16%	0%	7%	9%	4%	0%	0%	4%	6%	0%
9/1/2016	5%	0%	8%	5%	3%	20%	13%	0%	16%	0%	7%	9%	4%	0%	0%	4%	6%	0%
12/1/2016	5%	0%	10%	5%	3%	22%	12%	0%	16%	0%	6%	8%	3%	0%	0%	4%	6%	0%
3/1/2017	5%	0%	10%	5%	3%	22%	12%	0%	16%	0%	6%	8%	3%	0%	0%	4%	6%	0%
4/1/2017	5%	0%	10%	5%	3%	22%	12%	0%	16%	0%	6%	8%	3%	0%	0%	4%	6%	0%
7/1/2017	5%	0%	10%	5%	3%	22%	12%	0%	16%	0%	6%	8%	3%	0%	0%	4%	6%	0%
11/1/2017	5%	0%	10%	5%	3%	22%	12%	0%	16%	0%	6%	8%	3%	0%	0%	4%	6%	0%
1/1/2018	0%	0%	11%	5%	0%	23%	13%	0%	15%	4%	6%	7%	3%	4%	0%	4%	5%	0%
2/1/2018	0%	0%	11%	5%	0%	23%	13%	0%	15%	4%	6%	7%	3%	4%	0%	4%	5%	0%
5/1/2018	0%	0%	11%	5%	0%	23%	13%	0%	15%	4%	6%	7%	3%	4%	0%	4%	5%	0%
7/1/2018	0%	0%	11%	5%	0%	23%	13%	0%	15%	4%	6%	7%	3%	4%	0%	4%	5%	0%
10/1/2018	0%	0%	11%	5%	0%	23%	13%	0%	15%	4%	6%	7%	3%	4%	0%	4%	5%	0%
1/1/2019	0%	0%	11%	5%	0%	23%	13%	0%	15%	4%	6%	7%	3%	4%	0%	4%	5%	0%
4/1/2019	0%	0%	11%	5%	0%	23%	13%	0%	15%	4%	6%	7%	3%	4%	0%	4%	5%	0%
7/1/2019	0%	0%	11%	5%	0%	23%	13%	0%	15%	4%	6%	7%	3%	4%	0%	4%	5%	0%
9/1/2019	0%	0%	11%	5%	0%	23%	13%	0%	15%	4%	6%	7%	3%	4%	0%	4%	5%	0%
12/1/2019	0%	0%	11%	5%	0%	23%	13%	0%	15%	4%	6%	7%	3%	4%	0%	4%	5%	0%
3/1/2020	0%	2%	11%	5%	0%	22%	15%	0%	14%	3%	8%	6%	5%	2%	0%	3%	3%	0%
5/1/2020	0%	2%	10%	5%	0%	23%	15%	0%	14%	3%	6%	6%	4%	3%	0%	4%	5%	0%
9/1/2020	0%	0%	10%	5%	0%	24%	11%	0%	16%	4%	6%	8%	3%	4%	0%	4%	5%	0%
12/1/2020	0%	0%	10%	5%	0%	24%	11%	0%	16%	4%	6%	8%	3%	4%	0%	4%	5%	0%
3/1/2021	0%	0%	10%	5%	0%	24%	11%	0%	16%	4%	6%	8%	3%	4%	0%	4%	5%	0%
5/1/2021	0%	0%	10%	5%	0%	24%	11%	0%	16%	4%	6%	8%	3%	4%	0%	4%	5%	0%
8/1/2021	0%	0%	10%	5%	0%	24%	11%	0%	16%	4%	6%	8%	3%	4%	0%	4%	5%	0%
11/1/2021	0%	0%	10%	5%	0%	24%	11%	0%	16%	4%	6%	8%	3%	4%	0%	4%	5%	0%
1/1/2022	0%	0%	10%	5%	0%	24%	11%	0%	16%	4%	6%	8%	3%	4%	0%	4%	5%	0%
4/1/2022	0%	0%	10%	5%	0%	24%	12%	0%	15%	4%	6%	8%	3%	4%	0%	4%	5%	0%
8/1/2022	0%	0%	10%	5%	0%	24%	12%	0%	15%	4%	6%	8%	3%	4%	0%	4%	5%	0%
11/1/2022	8%	0%	10%	5%	0%	24%	12%	0%	15%	0%	6%	8%	3%	0%	0%	4%	5%	0%
2/1/2023	8%	0%	9%	5%	0%	23%	13%	0%	15%	0%	6%	8%	4%	0%	0%	4%	5%	0%
5/1/2023	8%	0%	9%	5%	0%	23%	13%	0%	15%	0%	6%	8%	4%	0%	0%	4%	5%	0%
8/1/2023	8%	0%	9%	5%	0%	23%	13%	0%	15%	0%	6%	8%	4%	0%	0%	4%	5%	0%



### Morningstar Model Portfolios – RCP ex-TIAA: Aggressive – Historical Benchmark Allocation

															Blmbg. Barc.			
		6W <b>5</b> 5W			B B		D "4000		D "14000	B B				B B	Global Agg ex-	<b>D</b> "0000	D    0000	Blmbg. Barc.
Effective Date	Blmbg. Barc. US		MSCI EM GR		Blmbg. Barc. US	MOOLEAGE	Russell 1000	D	Russell 1000					Blmbg. Barc. US 1-		Russell 2000	Russell 2000	Global Inflation-
Effective Date	Agg. Bond RCP Ex-TIAA	3 Mo.	MSCI EW GR	TIAA Traditional	Corp HY	MSCI EAFE GR	Growth	Russell 1000	Value	Long G/C	Growth	Value	Equity REITs	3 Yr. G/C	Cpd	Growth	Value	Linked US TIPS
4/1/2014	10%	0%	8%	0%	3%	20%	13%	0%	16%	0%	7%	10%	3%	0%	0%	4%	6%	0%
7/1/2014	10%	0%	8%	0%	3%	20%	13%	0%	16%	0%	7%	10%	3%	0%	0%	4%	6%	0%
10/1/2014	10%	0%	8%	0%	3%	20%	0%	29%	0%	0%	7%	10%	3%	0%	0%	4%	6%	0%
12/1/2014	10%	0%	8%	0%	3%	20%	13%	0%	16%	0%	7%	10%	3%	0%	0%	4%	6%	0%
1/1/2015	10%	0%	8%	0%	3%	20%	13%	0%	16%	0%	7%	10%	3%	0%	0%	4%	6%	0%
4/1/2015	10%	0%	8%	0%	3%	20%	13%	0%	16%	0%	7%	10%	3%	0%	0%	4%	6%	0%
9/1/2015	10%	0%	8%	0%	3%	20%	13%	0%	16%	0%	7%	10%	3%	0%	0%	4%	6%	0%
12/1/2015	10%	0%	8%	0%	3%	20%	13%	0%	16%	0%	7%	10%	3%	0%	0%	4%	6%	0%
3/1/2016	10%	0%	8%	0%	3%	20%	13%	0%	16%	0%	7%	9%	4%	0%	0%	4%	6%	0%
6/1/2016	10%	0%	8%	0%	3%	20%	13%	0%	16%	0%	7%	9%	4%	0%	0%	4%	6%	0%
9/1/2016	10%	0%	8%	0%	3%	20%	13%	0%	16%	0%	7%	9%	4%	0%	0%	4%	6%	0%
12/1/2016	10%	0%	10%	0%	3%	22%	12%	0%	16%	0%	6%	8%	3%	0%	0%	4%	6%	0%
3/1/2017	10%	0%	10%	0%	3%	22%	12%	0%	16%	0%	6%	8%	3%	0%	0%	4%	6%	0%
4/1/2017	10%	0%	10%	0%	3%	22%	12%	0%	16%	0%	6%	8%	3%	0%	0%	4%	6%	0%
7/1/2017	10%	0%	10%	0%	3%	22%	12%	0%	16%	0%	6%	8%	3%	0%	0%	4%	6%	0%
11/1/2017	10%	0%	10%	0%	3%	22%	12%	0%	16%	0%	6%	8%	3%	0%	0%	4%	6%	0%
1/1/2018	10%	0%	11%	0%	0%	23%	13%	0%	15%	0%	6%	7%	3%	0%	0%	4%	5%	3%
2/1/2018	10%	0%	11%	0%	0%	23%	13%	0%	15%	0%	6%	7%	3%	0%	0%	4%	5%	3%
5/1/2018	10%	0%	11%	0%	0%	23%	13%	0%	15%	0%	6%	7%	3%	0%	0%	4%	5%	3%
7/1/2018	10%	0%	11%	0%	0%	23%	13%	0%	15%	0%	6%	7%	3%	0%	0%	4%	5%	3%
10/1/2018	10%	0%	11%	0%	0%	23%	13%	0%	15%	0%	6%	7%	3%	0%	0%	4%	5%	3%
1/1/2019	10%	0%	11%	0%	0%	23%	13%	0%	15%	0%	6%	7%	3%	0%	0%	4%	5%	3%
4/1/2019	10%	0%	11%	0%	0%	23%	13%	0%	15%	0%	6%	7%	3%	0%	0%	4%	5%	3%
7/1/2019	10%	0%	11%	0%	0%	23%	13%	0%	15%	0%	6%	7%	3%	0%	0%	4%	5%	3%
9/1/2019	10%	0%	11%	0%	0%	23%	13%	0%	15%	0%	6%	7%	3%	0%	0%	4%	5%	3%
12/1/2019	10%	0%	11%	0%	0%	23%	13%	0%	15%	0%	6%	7%	3%	0%	0%	4%	5%	3%
3/1/2020	6%	2%	11%	0%	0%	22%	15%	0%	15%	0%	6%	6%	4%	0%	4%	4%	5%	1%
5/1/2020	7%	2%	11%	0%	0%	23%	15%	0%	14%	0%	6%	6%	4%	0%	4%	4%	5%	0%
9/1/2020	10%	0%	10%	0%	0%	24%	11%	0%	16%	0%	6%	8%	3%	0%	3%	4%	5%	0%
12/1/2020	10%	0%	10%	0%	0%	24%	11%	0%	16%	0%	6%	8%	3%	0%	3%	4%	5%	0%
3/1/2021	10%	0%	10%	0%	0%	24%	11%	0%	16%	0%	6%	8%	3%	0%	3%	4%	5%	0%
5/1/2021	10%	0%	10%	0%	0%	24%	11%	0%	16%	0%	6%	8%	3%	0%	3%	4%	5%	0%
8/1/2021	10%	0%	10%	0%	0%	24%	11%	0%	16%	0%	6%	8%	3%	0%	3%	4%	5%	0%
11/1/2021	10%	0%	10%	0%	0%	24%	11%	0%	16%	0%	6%	8%	3%	0%	3%	4%	5%	0%
1/1/2022	10%	0%	10%	0%	0%	24%	11%	0%	16%	0%	6%	8%	3%	0%	3%	4%	5%	0%
4/1/2022	13%	0%	10%	0%	0%	24%	12%	0%	15%	0%	6%	8%	3%	0%	0%	4%	5%	0%
8/1/2022	13%	0%	10%	0%	0%	24%	12%	0%	15%	0%	6%	8%	3%	0%	0%	4%	5%	0%
11/1/2022	13%	0%	10%	0%	0%	24%	12%	0%	15%	0%	6%	8%	3%	0%	0%	4%	5%	0%
2/1/2023	13%	0%	9%	0%	0%	23%	13%	0%	15%	0%	6%	8%	4%	0%	0%	4%	5%	0%
5/1/2023	13%	0%	9%	0%	0%	23%	13%	0%	15%	0%	6%	8%	4%	0%	0%	4%	5%	0%
8/1/2023	13%	0%	9%	0%	0%	23%	13%	0%	15%	0%	6%	8%	4%	0%	0%	4%	5%	0%



### Morningstar Model Portfolios – RCP: Very Aggressive – Historical Benchmark Allocation

	Blmbg. Barc. US	Citi Treasury Bill			Blmbg. Barc. US		Russell 1000		Russell 1000	Blmbg. Barc. US	Russell Mid Cap	Russell Mid Cap	FTSE NAREIT AII	Blmbg. Barc. US	Russell 2000	Russell 2000	Blmbg. Barc. Global Inflation-
Effective Date	Agg. Bond	3 Mo.	MSCI EM GR	TIAA Traditional	Corp HY	MSCI EAFE GR	Growth	Russell 1000	Value	Long G/C	Growth	Value	Equity REITs	1-3 Yr. G/C	Growth	Value	Linked US TIPS
	RCP					1										1	
4/1/2014	0%	0%	10%	0%	0%	24%	15%	0%	18%	0%	7%	11%	4%	0%	4%	7%	0%
7/1/2014	0%	0%	10%	0%	0%	24%	15%	0%	18%	0%	7%	11%	4%	0%	4%	7%	0%
10/1/2014	0%	0%	10%	0%	0%	24%	0%	32%	0%	0%	7%	11%	4%	0%	5%	7%	0%
12/1/2014	0%	0%	10%	0%	0%	24%	15%	0%	18%	0%	7%	11%	4%	0%	4%	7%	0%
1/1/2015	0%	0%	10%	0%	0%	24%	15%	0%	18%	0%	7%	11%	4%	0%	4%	7%	0%
4/1/2015	0%	0%	10%	0%	0%	24%	15%	0%	18%	0%	7%	11%	4%	0%	4%	7%	0%
9/1/2015	0%	0%	10%	0%	0%	24%	15%	0%	18%	0%	7%	11%	4%	0%	4%	7%	0%
12/1/2015	0%	0%	10%	0%	0%	24%	15%	0%	18%	0%	7%	11%	4%	0%	4%	7%	0%
3/1/2016	0%	0%	10%	0%	0%	23%	15%	0%	18%	0%	8%	10%	5%	0%	4%	7%	0%
6/1/2016	0%	0%	10%	0%	0%	23%	15%	0%	18%	0%	8%	10%	5%	0%	4%	7%	0%
9/1/2016	0%	0%	10%	0%	0%	23%	15%	0%	18%	0%	8%	10%	5%	0%	4%	7%	0%
12/1/2016	0%	0%	12%	0%	0%	25%	14%	0%	17%	0%	7%	9%	4%	0%	5%	7%	0%
3/1/2017	0%	0%	12%	0%	0%	25%	14%	0%	17%	0%	7%	9%	4%	0%	5%	7%	0%
4/1/2017	0%	0%	12%	0%	0%	25%	14%	0%	17%	0%	7%	9%	4%	0%	5%	7%	0%
7/1/2017	0%	0%	12%	0%	0%	25%	14%	0%	17%	0%	7%	9%	4%	0%	5%	7%	0%
11/1/2017	0%	0%	12%	0%	0%	25%	14%	0%	17%	0%	7%	9%	4%	0%	5%	7%	0%
1/1/2018	0%	0%	13%	0%	0%	26%	15%	0%	17%	0%	7%	8%	4%	0%	4%	6%	0%
2/1/2018	0%	0%	13%	0%	0%	26%	15%	0%	17%	0%	7%	8%	4%	0%	4%	6%	0%
5/1/2018	0%	0%	13%	0%	0%	26%	15%	0%	17%	0%	7%	8%	4%	0%	4%	6%	0%
7/1/2018	0%	0%	13%	0%	0%	26%	15%	0%	17%	0%	7%	8%	4%	0%	4%	6%	0%
10/1/2018	0%	0%	13%	0%	0%	26%	15%	0%	17%	0%	7%	8%	4%	0%	4%	6%	0%
1/1/2019	0%	0%	13%	0%	0%	26%	15%	0%	17%	0%	7%	8%	4%	0%	4%	6%	0%
4/1/2019	0%	0%	13%	0%	0%	26%	14%	0%	17%	0%	7%	8%	4%	0%	5%	6%	0%
7/1/2019	0%	0%	13%	0%	0%	26%	14%	0%	17%	0%	7%	8%	4%	0%	5%	6%	0%
9/1/2019	0%	0%	13%	0%	0%	26%	14%	0%	17%	0%	7%	8%	4%	0%	5%	6%	0%
12/1/2019	0%	0%	13%	0%	0%	26%	14%	0%	17%	0%	7%	8%	4%	0%	5%	6%	0%
3/1/2020	0%	2%	13%	0%	0%	25%	16%	0%	14%	0%	9%	7%	5%	0%	4%	5%	1%
5/1/2020	0%	2%	13%	0%	0%	26%	15%	0%	14%	0%	8%	7%	3%	0%	5%	7%	0%
9/1/2020	0%	0%	13%	0%	0%	27%	12%	0%	18%	0%	6%	9%	4%	0%	5%	6%	0%
12/1/2020	0%	0%	13%	0%	0%	27%	12%	0%	18%	0%	6%	9%	4%	0%	5%	6%	0%
3/1/2021	0%	0%	13%	0%	0%	27%	12%	0%	18%	0%	6%	9%	4%	0%	5%	6%	0%
5/1/2021	0%	0%	13%	0%	0%	27%	12%	0%	18%	0%	6%	9%	4%	0%	5%	6%	0%
8/1/2021	0%	0%	13%	0%	0%	27%	12%	0%	18%	0%	6%	9%	4%	0%	5%	6%	0%
11/1/2021	0%	0%	13%	0%	0%	27%	12%	0%	18%	0%	6%	9%	4%	0%	5%	6%	0%
1/1/2022	0%	0%	13%	0%	0%	27%	12%	0%	18%	0%	6%	9%	4%	0%	5%	6%	0%
4/1/2022	0%	0%	12%	0%	0%	28%	13%	0%	17%	0%	7%	9%	4%	0%	4%	6%	0%
8/1/2022	0%	0%	12%	0%	0%	28%	13%	0%	17%	0%	7%	9%	4%	0%	4%	6%	0%
11/1/2022	0%	0%	12%	0%	0%	28%	13%	0%	17%	0%	7%	9%	4%	0%	4%	6%	0%
2/1/2023	0%	0%	11%	0%	0%	27%	14%	0%	17%	0%	7%	9%	4%	0%	5%	6%	0%
5/1/2023	0%	0%	11%	0%	0%	27%	14%	0%	17%	0%	7%	9%	4%	0%	5%	6%	0%
8/1/2023	0%	0%	11%	0%	0%	27%	14%	0%	17%	0%	7%	9%	4%	0%	5%	6%	0%



### Morningstar Model Portfolios – RCP ex-TIAA: Very Aggressive – Historical Benchmark Allocation

	Blmbg. Barc. US	Citi Treasury Bill			Blmbg. Barc. US		Russell 1000		Russell 1000	Blmbg. Barc. US	Russell Mid Cap	Russell Mid Cap	FTSE NAREIT All	Blmbg. Barc. US	Russell 2000	Russell 2000	Blmbg. Barc. Global Inflation-
Effective Date	Agg. Bond	3 Mo.	MSCI EM GR	TIAA Traditional	Corp HY	MSCI EAFE GR	Growth	Russell 1000	Value	Long G/C	Growth	Value	Equity REITs	1-3 Yr. G/C	Growth	Value	Linked US TIPS
	RCP Ex-TIAA																
4/1/2014	0%	0%	10%	0%	0%	24%	15%	0%	18%	0%	7%	11%	4%	0%	4%	7%	0%
7/1/2014	0%	0%	10%	0%	0%	24%	15%	0%	18%	0%	7%	11%	4%	0%	4%	7%	0%
10/1/2014	0%	0%	10%	0%	0%	24%	0%	32%	0%	0%	7%	11%	4%	0%	5%	7%	0%
12/1/2014	0%	0%	10%	0%	0%	24%	15%	0%	18%	0%	7%	11%	4%	0%	4%	7%	0%
1/1/2015	0%	0%	10%	0%	0%	24%	15%	0%	18%	0%	7%	11%	4%	0%	4%	7%	0%
4/1/2015	0%	0%	10%	0%	0%	24%	15%	0%	18%	0%	7%	11%	4%	0%	4%	7%	0%
9/1/2015	0%	0%	10%	0%	0%	24%	15%	0%	18%	0%	7%	11%	4%	0%	4%	7%	0%
12/1/2015	0%	0%	10%	0%	0%	24%	15%	0%	18%	0%	7%	11%	4%	0%	4%	7%	0%
3/1/2016	0%	0%	10%	0%	0%	23%	15%	0%	18%	0%	8%	10%	5%	0%	4%	7%	0%
6/1/2016	0%	0%	10%	0%	0%	23%	15%	0%	18%	0%	8%	10%	5%	0%	4%	7%	0%
9/1/2016	0%	0%	10%	0%	0%	23%	15%	0%	18%	0%	8%	10%	5%	0%	4%	7%	0%
12/1/2016	0%	0%	12%	0%	0%	25%	14%	0%	17%	0%	7%	9%	4%	0%	5%	7%	0%
3/1/2017	0%	0%	12%	0%	0%	25%	14%	0%	17%	0%	7%	9%	4%	0%	5%	7%	0%
4/1/2017	0%	0%	12%	0%	0%	25%	14%	0%	17%	0%	7%	9%	4%	0%	5%	7%	0%
7/1/2017	0%	0%	12%	0%	0%	25%	14%	0%	17%	0%	7%	9%	4%	0%	5%	7%	0%
11/1/2017	0%	0%	12%	0%	0%	25%	14%	0%	17%	0%	7%	9%	4%	0%	5%	7%	0%
1/1/2018	0%	0%	13%	0%	0%	26%	15%	0%	17%	0%	7%	8%	4%	0%	4%	6%	0%
2/1/2018	0%	0%	13%	0%	0%	26%	15%	0%	17%	0%	7%	8%	4%	0%	4%	6%	0%
5/1/2018	0%	0%	13%	0%	0%	26%	15%	0%	17%	0%	7%	8%	4%	0%	4%	6%	0%
7/1/2018	0%	0%	13%	0%	0%	26%	15%	0%	17%	0%	7%	8%	4%	0%	4%	6%	0%
10/1/2018	0%	0%	13%	0%	0%	26%	15%	0%	17%	0%	7%	8%	4%	0%	4%	6%	0%
1/1/2019	0%	0%	13%	0%	0%	26%	15%	0%	17%	0%	7%	8%	4%	0%	4%	6%	0%
4/1/2019	0%	0%	13%	0%	0%	26%	14%	0%	17%	0%	7%	8%	4%	0%	5%	6%	0%
7/1/2019	0%	0%	13%	0%	0%	26%	14%	0%	17%	0%	7%	8%	4%	0%	5%	6%	0%
9/1/2019	0%	0%	13%	0%	0%	26%	14%	0%	17%	0%	7%	8%	4%	0%	5%	6%	0%
12/1/2019	0%	0%	13%	0%	0%	26%	14%	0%	17%	0%	7%	8%	4%	0%	5%	6%	0%
3/1/2020	0%	2%	13%	0%	0%	25%	16%	0%	14%	0%	9%	7%	5%	0%	4%	5%	1%
5/1/2020	0%	2%	13%	0%	0%	26%	15%	0%	15%	0%	7%	7%	3%	0%	4%	7%	0%
9/1/2020	0%	0%	13%	0%	0%	27%	12%	0%	18%	0%	6%	9%	4%	0%	5%	6%	0%
12/1/2020	0%	0%	13%	0%	0%	27%	12%	0%	18%	0%	6%	9%	4%	0%	5%	6%	0%
3/1/2021	0%	0%	13%	0%	0%	27%	12%	0%	18%	0%	6%	9%	4%	0%	5%	6%	0%
5/1/2021	0%	0%	13%	0%	0%	27%	12%	0%	18%	0%	6%	9%	4%	0%	5%	6%	0%
8/1/2021	0%	0%	13%	0%	0%	27%	12%	0%	18%	0%	6%	9%	4%	0%	5%	6%	0%
11/1/2021	0%	0%	13%	0%	0%	27%	12%	0%	18%	0%	6%	9%	4%	0%	5%	6%	0%
1/1/2022	0%	0%	13%	0%	0%	27%	12%	0%	18%	0%	6%	9%	4%	0%	5%	6%	0%
4/1/2022	0%	0%	12%	0%	0%	28%	13%	0%	17%	0%	7%	9%	4%	0%	4%	6%	0%
8/1/2022	0%	0%	12%	0%	0%	28%	13%	0%	17%	0%	7%	9%	4%	0%	4%	6%	0%
11/1/2022	0%	0%	12%	0%	0%	28%	13%	0%	17%	0%	7%	9%	4%	0%	4%	6%	0%
2/1/2023	0%	0%	11%	0%	0%	27%	14%	0%	17%	0%	7%	9%	4%	0%	5%	6%	0%
5/1/2023	0%	0%	11%	0%	0%	27%	14%	0%	17%	0%	7%	9%	4%	0%	5%	6%	0%
8/1/2023	0%	0%	11%	0%	0%	27%	14%	0%	17%	0%	7%	9%	4%	0%	5%	6%	0%



# **Disclaimers and Notes**







## Investment Policy Statement for the Nevada System of Higher Education Defined Contribution Plans

Originally Adopted February 23, 2012 Amended and Restated Effective July 1, 2023

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#### I. INTRODUCTION

The Board of Regents of the Nevada System of Higher Education (the "Sponsor") established and maintains the following defined contribution retirement plans (herein collectively referred to as the "Plans" and each a "Plan") for eligible employees of the member institutions in the Nevada System of Higher Education ("NSHE") in accordance with the written terms of each Plan:

- NSHE Defined Contribution Retirement Plan Alternative (RPA), a defined contribution profit sharing plan under Section 401(a) of the Internal Revenue Code ("Code"), with mandatory employer and employee contributions.
- Excess Benefit Plan of the NSHE, a qualified excess benefit arrangement under Code Section 415(m) that is a portion of the RPA, with mandatory excess employer and employee contributions.
- 3. NSHE Supplemental 403(b) Plan, a defined contribution plan under Code Section 403(b), with voluntary elective deferrals; and
- 4. NSHE Medical Resident/Postdoctoral Scholar Retirement Plan, a defined contribution plan under Code Section 403(b), with mandatory employer and employee contributions.

The Plans are intended to provide eligible employees with the opportunity to generate long-term accumulation of retirement savings through a combination of employer and employee contributions credited to individual participant accounts. The Plans permit participants and beneficiaries (collectively, "Participants") to direct the investment of their accounts among a number of pre-selected investment options.

NSHE is comprised of member institutions of higher education established under Nevada law and described in Code Section 170(b)(1)(A)(ii) (the "Institutions"). The Plans are governmental plans within the meaning of Code Section 414(d) and Section 3(32) of the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended. As governmental plans, the Plans are not subject to ERISA. Notwithstanding, the University intends to be guided by the principles of ERISA, including, but not limited to, ERISA Section 404(c).

The Sponsor has delegated authority to administer the Plans to the Chancellor of NSHE, who may in turn delegate certain responsibilities to an individual, committee, or organization. In that regard, the Chancellor has created the NSHE Retirement Plan Advisory Committee (the "Committee") to advise the Chancellor or his/her delegate on a range of matters relating to the Plans, including the selection and monitoring of investment options available to Participants for the investment of their Plan accounts.

#### II. PURPOSE OF STATEMENT

The purpose of this Investment Policy Statement ("Policy") is to outline the investment goals and objectives that have been established for the Plans. This Policy also outlines various operational guidelines intended to assist the Committee in efficiently and effectively monitoring the investment options available under the Plans. The Policy is intended to specify general principles established for the selection, monitoring, retention, and termination of investment options rather than provide a list of requirements. The Committee may determine the weighting of these principles and consider factors in addition to those set out in this Policy.

The general principles that should govern the conduct of the Committee and its members include the following:

- 1. The Committee shall discharge its responsibilities under this Policy for the exclusive benefit of Participants and defraying the reasonable expenses of administering the Plans.
- 2. In discharging its responsibilities, the Committee shall establish a disciplined method for selecting, monitoring, retaining, and terminating investment options using the same care, skill, prudence, and diligence under the circumstances then prevailing that a prudent person acting in a like capacity and familiar with such matters would use in the conduct of an enterprise of a like character and with like aims.
- 3. The Committee shall avoid prohibited transactions and conflicts of interest.
- 4. The Committee shall seek to comply with the requirements of the Plans, the Code, state law, and any other applicable laws.
- 5. The Committee shall seek to ensure that Participants are provided with sufficient information regarding investment options and related fees to enable them to make informed investment decisions under the Plans.

#### III. ROLES AND RESPONSIBILITIES

The key parties and their responsibilities with respect to the Plans are set forth below:

- Sponsor. The Sponsor of the Plans is responsible for establishing the Plans, determining the terms and design features of the Plans, amending, and terminating the Plans, administering the Plans, and such other responsibilities as may be set forth in the Plan documents.
- Chancellor. The Chancellor has been delegated responsibility to administer, and to amend and terminate, the Plans.
- Institutions. The member Institutions of NSHE are responsible for enrolling Participants in the Plan, remitting contributions for each Participant to the service providers ("Service Providers"), and performing such other duties required for operation of the Plan.
- Committee. The Committee is responsible for advising the Chancellor or his/her delegate on the selection, retention, and termination of the investment options in which Participants may direct the investment of their accounts under the Plans. The Committee has authority, but is not required, to engage the services of an investment consultant ("Investment Consultant") and/or other professionals, including staff, to assist in carrying out its responsibilities.
- Investment Consultant. The Investment Consultant, if any, is responsible for providing independent and unbiased advice to the Committee regarding the investment of Plan assets consistent with this Policy, as amended. The specific terms and conditions of the services to be rendered and the fees charged for those services shall be included in a written investment advisory agreement which, to be effective, must acknowledge that the Investment Consultant is a fiduciary with respect to the Plans and must be approved by the Committee. The scope of the Investment Consultant's responsibilities shall include, at a minimum: assisting the Committee with the selection, monitoring, retention, and termination of investment options; strategic planning; conducting searches for investment options; investment option mapping; developing performance

measurement standards; and evaluating net investment performance and fees and expenses under the Plans. The Investment Consultant shall also assist the Committee in adhering to the guidelines of the Policy and make recommendations regarding the changes to the Policy, as needed.

- Investment Managers. The investment managers ("Investment Managers") make investments under the Plans' investment options and are responsible for managing the underlying assets by making reasonable investment decisions consistent with the stated approach in each investment option's prospectus or other governing document.
- Service Providers. Service Providers are responsible for providing administrative, recordkeeping, custodial, and trustee services under the Plans, as applicable. The agreement between the Sponsor and each Service Provider sets forth such responsibilities and the fees charged for such services.
- Participants. Participants are solely responsible for educating themselves regarding the various aspects of saving and investing, determining their voluntary contribution rates, selecting their investment options, monitoring the return on their assets, and moving assets to other available investment options as they deem necessary to minimize aggregate risk and maximize aggregate return on their investments. The investment risk under the Plans resides with the Participants.

#### IV. INVESTMENT OBJECTIVE

Participants have different investment objectives based on multiple personal factors, including age, income, time horizon, risk tolerance, return and accumulation objectives, and personal assets held outside of the Plans. Recognizing that individual needs vary, the overall investment objective of the Policy is to provide a mechanism for assuring that each Plan offers a sufficient range of quality investment options that allow Participants to diversify their accounts and construct portfolios that reasonably span the risk/return spectrum for reasonable fees. The Committee may select from a broad range of mutual funds or fixed and variable annuity accounts to pursue this investment objective.

While offering a variety of investment options is important, the Committee shall attempt to keep the total number of options to a prudent level that limits redundancy within an asset class, unless the multiple options offer some type of meaningful investment diversification. The Plans shall offer enough investment options so that participants can construct an investment program appropriate for their respective risk tolerances and investment goals.

At a minimum, at least one investment option from each of the following asset classes shall be offered under each Plan:

- Cash Equivalent
- Fixed Income
- U.S. Stock
- Non-U.S. Stock

Within these categories, the types of investment options may include actively managed or passively managed options, low to high-risk options, different market capitalizations, different longevities (for fixed income investments), and specialized styles of investment management.

The Committee is authorized to make recommendations to the Chancellor or his/her delegate regarding changes to a Plan's investment structure, including the elimination, replacement, and/or addition of new investment options, as it deems necessary or advisable to discharge its responsibilities hereunder.

#### **DESIGNATED INVESTMENT OPTIONS**

A Designated Investment Option is an investment option designated by the Chancellor or his/her delegate, on the recommendation of the Committee, as an available investment option under a Plan from which Participants can choose to invest their accounts. Designated Investment Options shall:

- In aggregate, provide a sufficient variety of options to permit Participants to diversify their accounts in accordance with ERISA Section 404(c), as if ERISA applied to the Plans;
- Be generally representative of the investment objectives they were designed to achieve;
- In general, remain competitive with an identified, appropriate benchmark index (or blended benchmark indices) for purposes of both risk and return;
- Have objectives which are suitable for a qualified retirement plan; and
- Maintain a competitive and fair fee structure.

In no event shall a Designated Investment Option include an investment option held by a former Service Provider that is no longer approved under the Plans to offer investment options, nor shall a Designated Investment Option include a frozen investment option available under a legacy annuity contract and/or custodial account held by a Service Provider. The Policy does not cover investment options held by former Service Providers or by a current Service Provider under legacy contracts/accounts.

#### **ERISA SECTION 404(C)**

Although ERISA does not apply to the Plans, the Committee has chosen to look to ERISA, including ERISA Section 404(c) and the regulations thereunder, for guidance regarding the selection, retention, and monitoring of the Plans' Designated Investment Options. ERISA Section 404(c) and the regulations thereunder are intended to both protect Participants and limit the Committee's fiduciary liability by passing investment control and responsibility to Participants. Participants will be provided with the tools and information necessary to exercise meaningful control of their investments.

#### QUALIFIED DEFAULT INVESTMENT ALTERNATIVE

The Designated Investment Options will include one or more funds that are designated as the Plans' Qualified Default Investment Alternative ("QDIA") within the meaning of ERISA Section 404(c)(5), as if ERISA applied to the Plans. Each QDIA shall be designed to provide varying degrees of long-term appreciation and capital preservation through a mix of equity and fixed income exposure based on the Participant's age and target retirement date.

#### SELF-DIRECTED BROKERAGE WINDOW

In addition to the Designated Investment Options, a self-directed brokerage window ("SDW") may be made available under some or all of the Plans. A SDW is an investment option that allows a Participant to establish an account with a designated broker-dealer for investment of some or all of his or her Plan accounts. The purpose of offering a SDW is to give Participants access to a wider range of investments. The Policy does not apply to any investments made through a SDW, and the investments offered through a SDW are not selected or reviewed by the Sponsor, the Committee, or any Plan fiduciary.

The Committee may establish a maximum percentage of assets that a Participant can invest through a SDW. A Participant may not trade on margin through a SDW, and the only type of investment available under a SDW shall be daily valued mutual funds.

If a SDW is made available under a Plan, and a Participant wishes to establish a SDW account, the Participant must sign a statement acknowledging that: (i) the Participant understands and accepts any and all risks associated with the SDW option and any investments thereunder; (ii) the Participant understands and accepts that none of the investments available under a SDW option have been reviewed for suitability by the Sponsor, the Chancellor or his/her delegate, the Committee, or any Plan fiduciary; (iii) the Participant is solely responsible for determining the suitability or appropriateness of any selected investment; and (iv) the Participant agrees to hold the Sponsor, the Chancellor or his/her delegate, the Committee, any Plan fiduciary, and the Plans harmless from any negative consequences that he or she may incur as a result of investing through the SDW.

#### V. INVESTMENT GUIDELINES

The Committee acknowledges that fluctuating rates of return characterize the securities markets, particularly during short-term periods. Accordingly, the Committee views the interim fluctuations with an appropriate perspective.

#### INVESTMENT SELECTION

The Committee may apply some or all of the following due diligence criteria when recommending the selection or replacement of a Designated Investment Option:

- Type of Investment: Each investment should be a mutual fund, common trust, or similar pooled investment appropriate for and permitted under the Plan.
- Regulatory oversight: The Investment Manager should be a regulated bank, an insurance company, a mutual fund organization, or a registered investment advisor.
- Minimum track record: The investment option's inception date should be at least three
  years; provided, a shorter track record may be acceptable if the investment professionals
  principally responsible for the investment option have a well-established and recognized track
  record.
- Assets under management: The Investment Manager should have a sufficient and appropriate asset base; in general, the Plan's assets should make up no more than a reasonable percentage of an investment option's total asset base.

- Stability of organization: The Investment Manager (and the investment professionals principally responsible for the investment option) should have at least a two year tenure, as well as a record of managing asset growth effectively, both in gaining and retaining clients. For any passively managed (index) funds, manager tenure of at least two years is not a requirement.
- Performance: The Investment Manager's performance should be evaluated against appropriate index and peer group returns over a trailing three- and five-year cumulative period or a full market cycle; past performance should not, however, be the primary basis for selecting Investment Managers.
- Holdings consistent with style: The investment option's securities should be consistent with the stated investment discipline.
- Fees: Fees with respect to the investment option should be reasonable.

In rare cases, some of the above criteria can be waived as recommended by the Committee if few Designated Investment Options are available related to a specific search or if the Committee otherwise determines it appropriate to waive such criteria.

#### INVESTMENT MONITORING

The Committee will monitor the Plans' Designated Investment Options on a regular basis to ensure that the investment style and other relevant investment criteria are acceptable, given the purpose of each investment option. When the returns of the Designated Investment Options are reviewed, they will be compared to appropriate benchmarks and examined on a net-of-fee basis. The Committee may place an Investment Manager and/or investment option on a "Watch List" and conduct a thorough review and analysis of the investment option if and when (but not limited to) any of the following occurs:

- Material changes to investment philosophy and objectives;
- Outstanding material litigation and regulatory actions;
- Substantial change in assets under management (track substantial changes in total assets);
- Underperformance relative to benchmarks and peer groups;
- Lack of adherence to the investment option's stated investment discipline and style;
- Significant organization instability and personnel turnover; and/or
- Insufficient utilization of the investment option by Participants.

The Committee may, from time to time as warranted and in its sole discretion, recommend modification to these objectives and criteria, or may consider other objectives and criteria.

Investment options repeatedly or consistently "on watch" may be candidates for replacement. However, the Watch List is only one tool to be used by the Committee in evaluating Investment Managers and/or investment options. The placement of an investment option on the Watch List, or the continuation of its presence on the Watch List, shall not be considered an automatic basis for terminating the option as an investment choice. Nor is the Watch List procedure intended to circumscribe the Committee's ability to terminate investment options without the option having been on the Watch List. All relevant facts and circumstances shall be considered in making such decisions.

#### INVESTMENT TERMINATION

The Committee may recommend termination and replacement of a Designated Investment Option under a Plan if, in the opinion of the Committee, the investment option does not, or is not expected to, meet the specified criteria, or is no longer appropriate. Grounds for recommending termination may include, but are not limited to, the following:

- Failure to comply with stated guidelines;
- Significant deviation from the Investment Manager's stated investment philosophy and/or process;
- Loss of key personnel;
- Evidence of illegal or unethical behavior by the Investment Manager;
- Loss of confidence by the Committee in the Investment Manager; or
- Failure to achieve performance objectives specified in the Investment Manager's guidelines over a full market cycle.

If continued retention of a Designated Investment Option appears imprudent, the Committee shall consider any negative impact from surrender fees or deferred loads/charges.

#### **INVESTMENT MAPPING**

When the Committee recommends termination of a Designated Investment Option, Participants will generally be given an opportunity to direct the investment of their accounts to another Designated Investment Option under the Plan. To the extent possible, assets that are not directed by Participants shall be transferred or "mapped" to a Designated Investment Option under the Plan that the Committee deems appropriate.

#### **FEE STRUCTURE**

Fees affect long-term investment performance and are, therefore, an important criterion in evaluating the Plans' operation and the performance of specific investment options. In addition to reviewing the performance of the Plans' Designated Investment Options, the Committee (with the aid of the Investment Consultant, if any) shall periodically (at least annually) review all costs associated with the management of the Plans' investment options and the Plans, including, but not limited to:

Costs to administer the Plans, including recordkeeping:

- Custodial and/or trustee expenses;
- Expense ratios of each investment option against the appropriate peer group;
- Sales loads including front-end or back-end sales charges; and
- Revenue sharing, including 12b-1 fees.

#### **EDUCATION AND COMMUNICATION**

The Service Providers shall assist the Committee by providing Participants with impartial and balanced information about the Plans' Designated Investment Options to aid them in preparation for retirement. Participant education shall emphasize the value of diversification and the recognition of risk tolerance and time horizon.

The Sponsor, the Chancellor or his/her delegate, and the Committee shall not render investment advice to Participants.

#### VI. REVIEW AND AMENDMENT OF THE POLICY

The Committee shall periodically review this Policy to determine if it continues to reflect the Plans' objectives and meet the needs of Participants. If the Committee determines that the Policy should be amended, it shall recommend changes to the Chancellor or his/her delegate. The Chancellor or his/her delegate has final authority to approve any changes to the Policy.

#### **CERTIFICATION BY DELEGATED AUTHORITY**

I hereby certify that the foregoing is an accurate and complete copy of the Policy recommended by the Committee, effective as of July 1, 2023.

Dale A.R. Erguiaga, Acting Chancellor

Date: 6(15/23

## **Disclaimer**

### Past performance is not necessarily indicative of future results.

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