



# NSHE Retirement Plan 403(b) Investment Line-Up Fees & Expenses

Effective December 21, 2022

Tier	Investment Option	Ticker	Expense Ratio**	Expense Waivers or Reimbursements*	TIAA Recordkeeping Fee	NSHE Admin. Fee	Total Fees**
I	Vanguard Target Retirement Income Fund - Investor	VTINX	0.08%	0.00%	0.0123%	0.0107%	0.103%
	Vanguard Target Retirement 2020 Fund - Investor	VTWNX	0.08%	0.00%	0.0123%	0.0107%	0.103%
	Vanguard Target Retirement 2025 Fund - Investor	VTTVX	0.08%	0.00%	0.0123%	0.0107%	0.103%
	Vanguard Target Retirement 2030 Fund - Investor	VTHRFX	0.08%	0.00%	0.0123%	0.0107%	0.103%
	Vanguard Target Retirement 2035 Fund - Investor	VTTHX	0.08%	0.00%	0.0123%	0.0107%	0.103%
	Vanguard Target Retirement 2040 Fund - Investor	VFORX	0.08%	0.00%	0.0123%	0.0107%	0.103%
	Vanguard Target Retirement 2045 Fund - Investor	VTIVX	0.08%	0.00%	0.0123%	0.0107%	0.103%
	Vanguard Target Retirement 2050 Fund - Investor	VFIFX	0.08%	0.00%	0.0123%	0.0107%	0.103%
	Vanguard Target Retirement 2055 Fund - Investor	VFFVX	0.08%	0.00%	0.0123%	0.0107%	0.103%
	Vanguard Target Retirement 2060 Fund - Investor	VTTSX	0.08%	0.00%	0.0123%	0.0107%	0.103%
	Vanguard Target Retirement 2065 Fund - Investor	VLXVX	0.08%	0.00%	0.0123%	0.0107%	0.103%
	Vanguard Target Retirement 2070 Fund - Investor	VSVNX	0.08%	0.00%	0.0123%	0.0107%	0.103%
	Vanguard Total Bond Market Index - Instl.	VBPIX	0.035%	0.00%	0.0123%	0.0107%	0.058%
	Vanguard Total International Bond Index Fund - Adm.	VTABX	0.11%	0.00%	0.0123%	0.0107%	0.133%
	Vanguard Total Stock Market Index Fund - Instl.	VITFX	0.03%	0.00%	0.0123%	0.0107%	0.053%
	Vanguard Institutional Index Fund - Instl. Plus	VIIIX	0.02%	0.00%	0.0123%	0.0107%	0.043%
Vanguard FTSE Social Index Fund - Instl.	VFTNX	0.12%	0.00%	0.0123%	0.0107%	0.143%	
Vanguard Extended Market Index Fund - Instl.	VIEIX	0.05%	0.00%	0.0123%	0.0107%	0.073%	
Vanguard Total International Stock Market Index Fund - Instl.	VTSNX	0.08%	0.00%	0.0123%	0.0107%	0.103%	
Vanguard Developed Market Index Fund - Instl.	VTMNX	0.05%	0.00%	0.0123%	0.0107%	0.073%	
Vanguard Emerging Markets Stock Index Fund - Instl.	VEMIX	0.10%	0.00%	0.0123%	0.0107%	0.123%	
Vanguard Federal Money Market Fund - Inv.	VMFXX	0.11%	0.00%	0.0123%	0.0107%	0.133%	
II	TIAA Traditional Fixed Annuity Account (RC/RCP)	--	0.45%	-0.15%	0.0123%	0.0107%	0.323%
	PIMCO Total Return Fund - Instl.	PTTRX	0.46%	0.00%	0.0123%	0.0107%	0.483%
	DFA Inflation Protected Securities Fund	DIPSX	0.11%	0.00%	0.0123%	0.0107%	0.133%
	American Century High Income Y	NPHIX	0.58%	0.00%	0.0123%	0.0107%	0.603%
	T. Rowe Price Instl. Large Cap Growth Fund	TRLGX	0.55%	0.00%	0.0123%	0.0107%	0.573%
	Diamond Hill Large Cap Fund - Y	DHLYX	0.55%	0.00%	0.0123%	0.0107%	0.573%
	William Blair Small-Mid Cap Growth Fund	WSMDX	1.10%	-0.15%	0.0123%	0.0107%	0.973%
	DFA U.S. Targeted Value Fund	DFFVX	0.29%	0.00%	0.0123%	0.0107%	0.313%
	Dodge & Cox Global Stock Fund	DOXWX	0.52%	0.00%	0.0123%	0.0107%	0.543%
	Goldman Sachs GQG Partners International Opportunities Fund - R6	GSIX	0.75%	0.00%	0.0123%	0.0107%	0.773%
Cohen & Steers Instl. Realty Shares	CSRIX	0.75%	0.00%	0.0123%	0.0107%	0.773%	

\*As reported by TIAA.

\*\*Based on published fund fees as of 11/30/2022 and subject to future revision by the investment management company.