

NSHE Retirement Plan 401(a) RPA Investment Line-Up Fees & Expenses

Effective December 21, 2022

				Expense Waivers or	TIAA	NSHE Admin.	
Tier	Investment Option	Ticker	Expense Ratio**	Reimbursements*	Recordkeeping Fee	Fee	Total Fees**
	Vanguard Target Retirement Income Trust Plus		0.055%	0.00%	0.0123%	0.0107%	0.078%
	Vanguard Target Retirement 2020 Trust Plus		0.055%	0.00%	0.0123%	0.0107%	0.078%
	Vanguard Target Retirement 2025 Trust Plus		0.055%	0.00%	0.0123%	0.0107%	0.078%
	Vanguard Target Retirement 2030 Trust Plus		0.055%	0.00%	0.0123%	0.0107%	0.078%
	Vanguard Target Retirement 2035 Trust Plus		0.055%	0.00%	0.0123%	0.0107%	0.078%
	Vanguard Target Retirement 2040 Trust Plus		0.055%	0.00%	0.0123%	0.0107%	0.078%
'	Vanguard Target Retirement 2045 Trust Plus		0.055%	0.00%	0.0123%	0.0107%	0.078%
	Vanguard Target Retirement 2050 Trust Plus		0.055%	0.00%	0.0123%	0.0107%	0.078%
	Vanguard Target Retirement 2055 Trust Plus		0.055%	0.00%	0.0123%	0.0107%	0.078%
	Vanguard Target Retirement 2060 Trust Plus		0.055%	0.00%	0.0123%	0.0107%	0.078%
	Vanguard Target Retirement 2065 Trust Plus		0.055%	0.00%	0.0123%	0.0107%	0.078%
	Vanguard Target Retirement 2070 Trust Plus		0.055%	0.00%	0.0123%	0.0107%	0.078%
	Vanguard Total Bond Market Index - Instl.	VBTIX	0.035%	0.00%	0.0123%	0.0107%	0.058%
	Vanguard Total International Bond Index Fund - Adm.	VTABX	0.11%	0.00%	0.0123%	0.0107%	0.133%
	Vanguard Total Stock Market Index Fund - Instl.	VITSX	0.03%	0.00%	0.0123%	0.0107%	0.053%
	Vanguard Institutional Index Fund - Instl. Plus	VIIIX	0.02%	0.00%	0.0123%	0.0107%	0.043%
	Vanguard FTSE Social Index Fund - Instl.	VFTNX	0.12%	0.00%	0.0123%	0.0107%	0.143%
	Vanguard Extended Market Index Fund - Instl.	VIEIX	0.05%	0.00%	0.0123%	0.0107%	0.073%
	Vanguard Total International Stock Market Index Fund - Instl.	VTSNX	0.08%	0.00%	0.0123%	0.0107%	0.103%
	Vanguard Developed Market Index Fund - Instl.	VTMNX	0.05%	0.00%	0.0123%	0.0107%	0.073%
	Vanguard Emerging Markets Stock Index Fund - Instl.	VEMIX	0.10%	0.00%	0.0123%	0.0107%	0.123%
	Vanguard Federal Money Market Fund - Inv.	VMFXX	0.11%	0.00%	0.0123%	0.0107%	0.133%
	T. Rowe Price Stable Value Common Trust Fund A		0.44%	0.00%	0.0123%	0.0107%	0.463%
Ш	TIAA Traditional Fixed Annuity Account (RC)		0.45%	-0.15%	0.0123%	0.0107%	0.323%
	PIMCO Total Return Fund - Instl.	PTTRX	0.46%	0.00%	0.0123%	0.0107%	0.483%
	DFA Inflation Protected Securities Fund	DIPSX	0.11%	0.00%	0.0123%	0.0107%	0.133%
	American Century High Income Y	NPHIX	0.58%	0.00%	0.0123%	0.0107%	0.603%
	T. Rowe Price Instl. Large Cap Growth Fund	TRLGX	0.55%	0.00%	0.0123%	0.0107%	0.573%
	Diamond Hill Large Cap Fund - Y	DHLYX	0.55%	0.00%	0.0123%	0.0107%	0.573%
	William Blair Small-Mid Cap Growth Fund	WSMDX	1.10%	-0.15%	0.0123%	0.0107%	0.973%
	DFA U.S. Targeted Value Fund	DFFVX		0.00%	0.0123%	0.0107%	0.313%
	Dodge & Cox Global Stock Fund	DOXWX	0.52%	0.00%	0.0123%	0.0107%	0.543%
	Goldman Sachs GQG Partners International Opportunities Fund -						
	R6	GSIYX	0.75%	0.00%	0.0123%	0.0107%	0.773%
	Cohen & Steers Instl. Realty Shares	CSRIX	0.75%	0.00%	0.0123%	0.0107%	0.773%
	*As reported by TIAA.						
	**Based on published fund fees as of 11/30/2022 and subject to future revision by the investment management company.						