

From: [NSHE](#)
To: [Keri Nikolajewski](#); [Winter Lipson](#)
Subject: Public Comment for the Board of Regents Special Meeting, May 21, 2026
Date: Thursday, May 21, 2026 7:18:58 AM

External Email:

Public comment submitted through NSHE Online form

Public Comment for the Board of Regents Special Meeting, May 21, 2026

Email: jonathan.david.hansen1@gmail.com

Name: Jonathan Hansen current Internal Medicine Chief Resident and an incoming Pulmonary and Critical Care Medicine fellow at the UNLV Kirk Kerkorian School of Medicine

Representing someone other than yourself?:

Meeting: Board of Regents Special Meeting, May 21, 2026

Agenda Item: BOR Item 3

In Favor / Opposed / Other: In Opposition

Comment:

I want to express my strong opposition to BOR Item 3, the Academic Health Center Master Affiliation Agreement between UMC and UNLVKSOM. While I fully support the mission of our Academic Health Center, I cannot support an agreement that contractually ties resident salary funding to the implementation and mandatory use of the ResQ Medical platform. As written, Schedule 1 effectively forces public employees to install a third-party, continuous location-tracking application on their personal cell phones. This raises serious legal and ethical concerns.

First, requiring residents to install a geofencing application on their personal phones turns a private device into a state-mandated tracking tool. Because the app must monitor location to determine proximity to “WorkZones,” it intrudes into private life and raises serious concerns under the Fourth Amendment and Article 1, Section 18 of the Nevada Constitution.

Second, residents are not provided dedicated, employer-owned devices. Instead, the burden is shifted to trainees through a nominal \$40 monthly stipend that does not cover the cost of a separate device and service plan needed to protect privacy. We have been told the stipend is only meant to partially compensate for use of a personal device.

Third, any claim of resident “consent” is hollow. Residents are bound by the NRMP Match and cannot freely negotiate or seek other employment without risking career-ending sanctions and substantial debt. Refusal is not a meaningful option.

I also want to emphasize why more residents are not speaking publicly. Many fear retaliation, discipline, or termination for objecting to this policy. The Match strips residents of ordinary labor mobility, making that fear especially powerful.

I urge the Board to reject or amend this agreement to remove the ResQ mandate.

UNLVKSOM and UMC should use less intrusive duty-hour logging systems or provide dedicated employer-owned devices limited to WorkZone tracking.

Thank you for your service.

Agreed that all the information above is true and accurate: Yes

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(<https://nshe.nevada.edu>)

From: [NSHE](#)
To: [Keri Nikolajewski](#); [Winter Lipson](#)
Subject: Public Comment for the Board of Regents Special Meeting, May 21, 2026
Date: Thursday, May 21, 2026 8:26:41 AM

External Email:

Public comment submitted through NSHE Online form

Public Comment for the Board of Regents Special Meeting, May 21, 2026

Email: mary.mcdonough@me.com

Name: Mary McDonough

Representing someone other than yourself?:

Meeting: Board of Regents Special Meeting, May 21, 2026

Agenda Item: UNLV and UMC Master Affiliation Agreement

In Favor / Opposed / Other: In Opposition

Comment:

I strongly oppose the inclusion of the ResQ tracking platform within the newly approved agreement between UMC and UNLV. Requiring resident physicians to install location-based tracking software on personal devices is an inappropriate invasion of privacy and sets a concerning precedent for graduate medical education in Nevada.

Residents were not meaningfully included in discussions surrounding this requirement despite being directly affected by it. The use of ResQ raises serious concerns regarding monitoring, data collection, and the expectation that trainees surrender personal privacy in order to continue their education and employment.

This issue also reflects a broader imbalance in the relationship between UMC and UNLV in which residents increasingly feel treated as a workforce to manage rather than physicians to educate and support. Nevada cannot recruit and retain physicians while normalizing policies that undermine trust, morale, and professional respect.

I urge the Board of Regents to reconsider support for this agreement in its current state requiring the use of tracking software such as ResQ and to advocate for resident physicians as learners, professionals, and future members of Nevada's physician workforce.

Agreed that all the information above is true and accurate: Yes

From: [NSHE](#)
To: [Keri Nikolajewski](#); [Winter Lipson](#)
Subject: Public Comment for the Board of Regents Special Meeting, May 21, 2026
Date: Thursday, May 21, 2026 8:56:31 AM

External Email:

Public comment submitted through NSHE Online form

Public Comment for the Board of Regents Special Meeting, May 21, 2026

Email: ericarae.herrera@gmail.com

Name: Erica Rae Herrera

Representing someone other than yourself?: UNLV residents and fellows

Meeting: Board of Regents Special Meeting, May 21, 2026

Agenda Item: Item 3

In Favor / Opposed / Other: No Position stated – Concerned or Neutral

Comment:

I am writing to express dire concern over item 3, the Academic Health Center Master Affiliation Agreement between UMC and UNLVKSOM. Specifically regarding the required implementation of ResQ medical app for the purpose of tracking resident hours. Utilization of this app is a direct infringement on medical trainee's personal privacy. As a vulnerable population who's career advancement is dependent on continued training at a location determined through the Match, requirement of this app is coercion, given we do not have the freedom to decline utilization or seek other employment opportunities. Residents and fellows have continued to express concern over this app, willing to find a middle ground through other means of hour tracking or utilization of the app on a hospital provided device, to avoid downloading on our personal devices. UMC and UNLV GME have failed to engage in reasonable discussion or acknowledge our concerns. We are concerned at the blatant lack of regard to medical trainee wellbeing, privacy, and respect for the trainees who provide critical medical care within their training program. The residents and fellows of UNLV respectfully request serious consideration over the implication of forcing physicians completing training to be adherent to these requirements.

Agreed that all the information above is true and accurate: Yes

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