

Nevada System of Higher Education

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DATE: January 21, 2026

TO: Members, Board of Regents

FROM: Chris Viton, Chief Financial Officer

SUBJECT: Regent Request – Administrative and Academic Faculty Headcounts 2019-2025
And Admin. Faculty Compensation Distribution by Salary Schedule Quartile 2025

In response to a Regent Request, the attached report has been created to provide additional data pertaining to staff headcount across the Nevada System of Higher Education. The data in this report provides institution-level summaries that align with the system-level summary data included in the presentation for the January 23 Special Board of Regents meeting, agenda item BOR-5f.

The attached report includes institution-level summary data as follows:

- 2019-2025 Headcount for administrative faculty, academic faculty, classified staff, and technologists (corresponds to slide 13 in the presentation)
- Administrative faculty positions compensation distribution by quartile of the salary schedule (corresponds to slide 14 in the presentation)

Also please note that the position data includes positions on all funding sources (state, gift, grant, etc.).

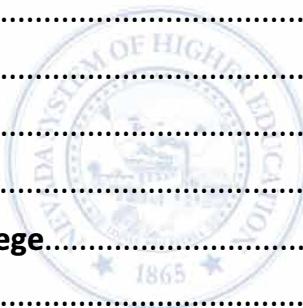
Please feel free to reach out if you would like to discuss or if I can answer any questions you may have.

Nevada System of Higher Education

Position Headcount 2019-2025 Administrative Faculty Academic Faculty Classified Staff/Technologists and 2025 Administrative Faculty Compensation Distribution by Salary Schedule Quartile

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Nevada System of Higher Education

Position Headcount 2019-2025

Administrative Faculty Academic Faculty

Classified Staff/Technologists

General Notes:

- The position data includes positions on all funding sources (state, gift, grant, etc.)
- Measurement is single point in time (11/1 each year) to coincide with timing for IPEDS data reporting process. As such, timing of vacancies causes differences between periods that are due simply to timing of employee departures and recruitments (not all changes are a result of new positions)
- Position movements between salary schedule grades may result from position classification reviews and/or unit reorganizations.
- For smaller institutions, the lower headcounts result in higher degree of sensitivity in percentage changes year-over-year.
- During the 2021 Legislative session, the State provided COVID relief funds in state operating budgets to restore positions held frozen/vacant in 2020 and 2021, resulting in positions previously vacant being filled in 2022 and 2023. In addition, campuses added staff in support of student services.
- In the 2023 session, the Legislature restored permanent funding, replacing the COVID-19 relief funds and cost-of-living adjustments for fiscal years 2024 and 2025. This improvement led to enhanced hiring and retention, resulting in additional filled positions in 2024 and 2025, as enrollments also recovered at most institutions during those years.

Summary Administrative and Academic Faculty, Classified Staff, and Technologists
Comparison 2019 and 2025

NSHE	2019	2020	2021	2022	2023	2024	2025	Change	Pct.
								2019-2025	Change
Executive (Incl. Pres.)	76	74	77	75	79	78	75	(1)	-1.3%
Administrative Faculty E	231	221	223	218	229	246	245	14	6.1%
Administrative Faculty D	570	576	561	579	628	662	659	89	15.6%
Administrative Faculty C	1,079	1,062	1,068	1,115	1,209	1,313	1,367	288	26.7%
Administrative Faculty B	1,378	1,418	1,389	1,520	1,652	1,729	1,742	364	26.4%
Administrative Faculty A	215	243	181	174	177	165	158	(57)	-26.5%
Total Administrative Faculty	3,549	3,594	3,499	3,681	3,974	4,193	4,246	697	19.6%
Classified & Technologist	2,721	2,726	2,502	2,489	2,598	2,625	2,614	(107)	-3.9%
Academic Faculty	3,438	3,396	3,391	3,439	3,478	3,524	3,574	136	4.0%

Summary of Administrative Faculty Positions
by Salary Schedule Grade and Compensation Quartile
As of 11/1/2025

Grade	Headcount				
	Q1	Q2	Q3	Q4	Total
Administrative Faculty E	106	69	46	25	246
Administrative Faculty D	158	255	163	84	660
Administrative Faculty C	311	498	401	158	1,368
Administrative Faculty B	307	746	470	219	1,742
Administrative Faculty A	13	75	49	22	159
Total	895	1,643	1,129	508	4,175

Grade	% of Total	Q1%	Q2%	Q3%	Q4%	Lower 50%	Upper 50%
Administrative Faculty E	5.9%	43.1%	28.0%	18.7%	10.2%	71.1%	28.9%
Administrative Faculty D	15.8%	23.9%	38.6%	24.7%	12.7%	62.6%	37.4%
Administrative Faculty C	32.8%	22.7%	36.4%	29.3%	11.5%	59.1%	40.9%
Administrative Faculty B	41.7%	17.6%	42.8%	27.0%	12.6%	60.4%	39.6%
Administrative Faculty A	3.8%	8.2%	47.2%	30.8%	13.8%	55.3%	44.7%
All Grades	100.0%	21.4%	39.4%	27.0%	12.2%	60.8%	39.2%

Summary Administrative and Academic Faculty, and Classified Staff
Comparison 2019 and 2025

UNLV	2019	2020	2021	2022	2023	2024	2025	Change		Pct. Change
								2019-2025	Change	
Executive (Incl. Pres.)	25	25	24	26	26	24	22	(3)	(-12.0%)	
Administrative Faculty E	84	77	85	78	82	89	87	3	3.6%	
Administrative Faculty D	244	256	252	275	286	299	289	45	18.4%	
Administrative Faculty C	363	361	372	384	440	483	503	140	38.6%	
Administrative Faculty B	617	634	628	715	738	776	773	156	25.3%	
Administrative Faculty A	112	96	88	85	94	103	99	(13)	(-11.6%)	
Total Administrative Faculty	1,445	1,449	1,449	1,563	1,666	1,774	1,773	328	22.7%	
Classified	1,007	993	907	936	979	977	990	(17)	(-1.7%)	
Academic Faculty	1,261	1,251	1,253	1,298	1,322	1,339	1,370	109	8.6%	

Summary of Administrative Faculty Positions
by Salary Schedule Grade and Compensation Quartile
As of 11/1/2025

UNLV	Headcount					
	Grade	Q1	Q2	Q3	Q4	Total
Administrative Faculty E		27	27	19	14	87
Administrative Faculty D		41	120	81	47	289
Administrative Faculty C		58	188	186	72	504
Administrative Faculty B		132	311	193	137	773
Administrative Faculty A		3	45	34	18	100
Total	261	691	513	288	1,753	

Grade	% of Total	Q1	Q2	Q3	Q4	Lower 50%	Upper 50%
Administrative Faculty E	5.0%	31.0%	31.0%	21.8%	16.1%	62.1%	37.9%
Administrative Faculty D	16.5%	14.2%	41.5%	28.0%	16.3%	55.7%	44.3%
Administrative Faculty C	28.8%	11.5%	37.3%	36.9%	14.3%	48.8%	51.2%
Administrative Faculty B	44.1%	17.1%	40.2%	25.0%	17.7%	57.3%	42.7%
Administrative Faculty A	5.7%	3.0%	45.0%	34.0%	18.0%	48.0%	52.0%
All Grades	100.0%	14.9%	39.4%	29.3%	16.4%	54.3%	45.7%

Summary Administrative and Academic Faculty, and Classified Staff
Comparison 2019 and 2025

UNR	2019	2020	2021	2022	2023	2024	2025	Change		Pct. Change
								2019-2025	Change	
Executive (Incl. Pres.)	19	18	21	20	20	19	20		1	5.3%
Administrative Faculty E	64	60	56	60	72	70	69		5	7.8%
Administrative Faculty D	137	129	123	111	113	120	130	(7)	(-5.1%)	
Administrative Faculty C	373	365	344	356	387	404	423	50	13.4%	
Administrative Faculty B	513	531	526	585	689	724	721	208	40.5%	
Administrative Faculty A	50	100	51	50	46	37	44	(6)	(-12.0%)	
Total Administrative Faculty	1,156	1,203	1,121	1,182	1,327	1,374	1,407	251	21.7%	
Classified	1,038	1,016	936	912	955	957	943	(95)	(-9.2%)	
Academic Faculty	1,079	1,082	1,075	1,070	1,068	1,055	1,059	(20)	(-1.9%)	

Summary of Administrative Faculty Positions
by Salary Schedule Grade and Compensation Quartile
As of 11/1/2025

UNR	Headcount					
	Grade	Q1	Q2	Q3	Q4	Total
Administrative Faculty E		16	21	23	9	69
Administrative Faculty D		6	36	59	30	131
Administrative Faculty C		21	166	167	69	423
Administrative Faculty B		61	335	254	71	721
Administrative Faculty A		5	24	13	2	44
Total		109	582	516	181	1,388

Grade	% of Total	Q1	Q2	Q3	Q4	Lower 50%	Upper 50%
Administrative Faculty E	5.0%	23.2%	30.4%	33.3%	13.0%	53.6%	46.4%
Administrative Faculty D	9.4%	4.6%	27.5%	45.0%	22.9%	32.1%	67.9%
Administrative Faculty C	30.5%	5.0%	39.2%	39.5%	16.3%	44.2%	55.8%
Administrative Faculty B	51.9%	8.5%	46.5%	35.2%	9.8%	54.9%	45.1%
Administrative Faculty A	3.2%	11.4%	54.5%	29.5%	4.5%	65.9%	34.1%
All Grades	100.0%	7.9%	41.9%	37.2%	13.0%	49.8%	50.2%

Summary Administrative and Academic Faculty, and Classified Staff
Comparison 2019 and 2025

NSU	2019	2020	2021	2022	2023	2024	2025	Change		Pct. Change
								2019-2025	2025	
Executive (Incl. Pres.)	5	5	6	7	8	9	7	2	40.0%	
Administrative Faculty E	15	15	15	17	14	16	17	2	13.3%	
Administrative Faculty D	15	16	21	25	27	31	29	14	93.3%	
Administrative Faculty C	35	36	44	53	58	70	66	31	88.6%	
Administrative Faculty B	38	45	42	46	48	55	57	19	50.0%	
Administrative Faculty A	18	15	14	18	15	11	6	(12)	-66.7%	
Total Administrative Faculty	126	132	142	166	170	192	182	56	44.4%	
Classified	43	49	51	52	58	57	54	11	25.6%	
Academic Faculty	104	106	119	116	122	133	134	30	28.8%	

Summary of Administrative Faculty Positions
by Salary Schedule Grade and Compensation Quartile
As of 11/1/2025

NSU	Headcount					Total
	Grade	Q1	Q2	Q3	Q4	
Administrative Faculty E		13	4	0	0	17
Administrative Faculty D		15	11	3	0	29
Administrative Faculty C		41	23	1	1	66
Administrative Faculty B		26	25	2	4	57
Administrative Faculty A		1	3	2	0	6
Total		96	66	8	5	175

Grade	% of Total	Q1	Q2	Q3	Q4	Lower 50%	Upper 50%
Administrative Faculty E	9.7%	76.5%	23.5%	0.0%	0.0%	100.0%	0.0%
Administrative Faculty D	16.6%	51.7%	37.9%	10.3%	0.0%	89.7%	10.3%
Administrative Faculty C	37.7%	62.1%	34.8%	1.5%	1.5%	97.0%	3.0%
Administrative Faculty B	32.6%	45.6%	43.9%	3.5%	7.0%	89.5%	10.5%
Administrative Faculty A	3.4%	16.7%	50.0%	33.3%	0.0%	66.7%	33.3%
All Grades	100.0%	54.9%	37.7%	4.6%	2.9%	92.6%	7.4%

Summary Administrative and Academic Faculty, and Classified Staff
Comparison 2019 and 2025

CSN	2019	2020	2021	2022	2023	2024	2025	Change		Pct. Change
								2019-2025	(2)	
Executive (Incl. Pres.)	7	7	8	7	7	6	5		(2)	-28.6%
Administrative Faculty E	27	28	27	26	28	29	29		2	7.4%
Administrative Faculty D	69	71	68	62	83	91	93		24	34.8%
Administrative Faculty C	129	140	142	150	148	152	157		28	21.7%
Administrative Faculty B	79	80	72	62	63	55	63		(16)	-20.3%
Administrative Faculty A	6	6	5	4	4	4	3		(3)	-50.0%
Total Administrative Faculty	317	332	322	311	333	337	350	33	10.4%	
Classified	368	359	323	311	327	329	330	(38)	-10.3%	
Academic Faculty	569	540	534	537	545	554	558	(11)	-1.9%	

Summary of Administrative Faculty Positions
by Salary Schedule Grade and Compensation Quartile
As of 11/1/2025

CSN	Headcount					
	Grade	Q1	Q2	Q3	Q4	Total
Administrative Faculty E		25	3	1	0	29
Administrative Faculty D		56	36	1	0	93
Administrative Faculty C		120	30	5	2	157
Administrative Faculty B		57	6	0	0	63
Administrative Faculty A		0	1	0	2	3
Total		258	76	7	4	345

Grade	% of Total	Q1	Q2	Q3	Q4	Lower 50%	Upper 50%
Administrative Faculty E	8.4%	86.2%	10.3%	3.4%	0.0%	96.6%	3.4%
Administrative Faculty D	27.0%	60.2%	38.7%	1.1%	0.0%	98.9%	1.1%
Administrative Faculty C	45.5%	76.4%	19.1%	3.2%	1.3%	95.5%	4.5%
Administrative Faculty B	18.3%	90.5%	9.5%	0.0%	0.0%	100.0%	0.0%
Administrative Faculty A	0.9%	0.0%	33.3%	0.0%	66.7%	33.3%	66.7%
All Grades	100.0%	74.8%	22.0%	2.0%	1.2%	96.8%	3.2%

Summary Administrative and Academic Faculty, and Classified Staff
Comparison 2019 and 2025

GBC	2019	2020	2021	2022	2023	2024	2025	Change		Pct. Change
								2019-2025	Change	
Executive (Incl. Pres.)	3	3	3	2	2	2	3	0	0	0.0%
Administrative Faculty E	4	4	4	3	4	4	4	0	0	0.0%
Administrative Faculty D	15	14	12	8	10	15	12	(3)	-20.0%	
Administrative Faculty C	23	21	23	23	19	20	26	3	13.0%	
Administrative Faculty B	16	18	21	19	21	22	22	6	37.5%	
Administrative Faculty A	10	10	7	3	4	7	4	(6)	-60.0%	
Total Administrative Faculty	71	70	70	58	60	70	71	0	0.0%	
Classified	56	59	56	53	57	56	54	(2)	-3.6%	
Academic Faculty	72	72	71	73	76	77	77	5	6.9%	

Summary of Administrative Faculty Positions
by Salary Schedule Grade and Compensation Quartile
As of 11/1/2025

Grade	Headcount					Total
	Q1	Q2	Q3	Q4		
Administrative Faculty E	4	0	0	0	0	4
Administrative Faculty D	9	3	0	0	0	12
Administrative Faculty C	17	9	0	0	0	26
Administrative Faculty B	9	10	3	0	0	22
Administrative Faculty A	4	0	0	0	0	4
Total	43	22	3	0	0	68

Grade	% of Total	Q1	Q2	Q3	Q4	Lower 50%	Upper 50%
Administrative Faculty E	5.9%	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%
Administrative Faculty D	17.6%	75.0%	25.0%	0.0%	0.0%	100.0%	0.0%
Administrative Faculty C	38.2%	65.4%	34.6%	0.0%	0.0%	100.0%	0.0%
Administrative Faculty B	32.4%	40.9%	45.5%	13.6%	0.0%	86.4%	13.6%
Administrative Faculty A	5.9%	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%
All Grades	100.0%	63.2%	32.4%	4.4%	0.0%	95.6%	4.4%

Summary Administrative and Academic Faculty, and Classified Staff
Comparison 2019 and 2025

TMCC	2019	2020	2021	2022	2023	2024	2025	Change		Pct. Change
								2019-2025	5	
Executive (Incl. Pres.)	4	4	3	3	4	4	4	0	0.0%	
Administrative Faculty E	13	14	14	12	12	15	14	1	7.7%	
Administrative Faculty D	28	28	27	29	34	22	21	(7)	-25.0%	
Administrative Faculty C	24	20	22	27	32	58	62	38	158.3%	
Administrative Faculty B	87	84	72	60	63	67	74	(13)	-14.9%	
Administrative Faculty A	15	13	13	12	13	2	1	(14)	-93.3%	
Total Administrative Faculty	171	163	151	143	158	168	176	5	2.9%	
Classified	148	139	125	129	125	140	136	(12)	-8.1%	
Academic Faculty	176	167	157	152	155	166	171	(5)	-2.8%	

Summary of Administrative Faculty Positions
by Salary Schedule Grade and Compensation Quartile
As of 11/1/2025

TMCC	Headcount					Total
	Grade	Q1	Q2	Q3	Q4	
Administrative Faculty E		13	2	0	0	15
Administrative Faculty D		4	14	2	1	21
Administrative Faculty C		23	29	8	2	62
Administrative Faculty B		21	40	13	0	74
Administrative Faculty A		0	1	0	0	1
Total		61	86	23	3	173

Grade	% of Total	Q1	Q2	Q3	Q4	Lower 50%	Upper 50%
Administrative Faculty E	8.7%	86.7%	13.3%	0.0%	0.0%	100.0%	0.0%
Administrative Faculty D	12.1%	19.0%	66.7%	9.5%	4.8%	85.7%	14.3%
Administrative Faculty C	35.8%	37.1%	46.8%	12.9%	3.2%	83.9%	16.1%
Administrative Faculty B	42.8%	28.4%	54.1%	17.6%	0.0%	82.4%	17.6%
Administrative Faculty A	0.6%	0.0%	100.0%	0.0%	0.0%	100.0%	0.0%
All Grades	100.0%	35.3%	49.7%	13.3%	1.7%	85.0%	15.0%

Summary Administrative and Academic Faculty, and Classified Staff
Comparison 2019 and 2025

WNC	2019	2020	2021	2022	2023	2024	2025	Change		Pct. Change
								2019-2025	(1)	
Executive (Incl. Pres.)	3	3	2	2	4	4	4	1	33.3%	
Administrative Faculty E	2	1	2	2	0	1	2	0	0.0%	
Administrative Faculty D	21	22	21	22	22	25	28	7	33.3%	
Administrative Faculty C	29	22	19	21	26	30	30	1	3.4%	
Administrative Faculty B	14	13	13	17	10	9	7	(7)	-50.0%	
Administrative Faculty A	4	3	3	2	1	1	1	(3)	-75.0%	
Total Administrative Faculty	73	64	60	66	63	70	72	(1)	-1.4%	
Classified	50	44	46	42	42	48	49	(1)	-2.0%	
Academic Faculty	53	51	54	60	59	57	56	3	5.7%	

Summary of Administrative Faculty Positions
by Salary Schedule Grade and Compensation Quartile
As of 11/1/2025

WNC	Headcount					Total
	Grade	Q1	Q2	Q3	Q4	
Administrative Faculty E		1	1	0	0	2
Administrative Faculty D		18	10	0	0	28
Administrative Faculty C		13	17	0	0	30
Administrative Faculty B		0	6	1	0	7
Administrative Faculty A		0	1	0	0	1
Total		32	35	1	0	68

Grade	% of Total	Q1	Q2	Q3	Q4	Lower 50%	Upper 50%
Administrative Faculty E	2.9%	50.0%	50.0%	0.0%	0.0%	100.0%	0.0%
Administrative Faculty D	41.2%	64.3%	35.7%	0.0%	0.0%	100.0%	0.0%
Administrative Faculty C	44.1%	43.3%	56.7%	0.0%	0.0%	100.0%	0.0%
Administrative Faculty B	10.3%	0.0%	85.7%	14.3%	0.0%	85.7%	14.3%
Administrative Faculty A	1.5%	0.0%	100.0%	0.0%	0.0%	100.0%	0.0%
All Grades	100.0%	47.1%	51.5%	1.5%	0.0%	98.5%	1.5%

Summary Administrative and Academic Faculty, and Technologists
Comparison 2019 and 2025

DRI	2019	2020	2021	2022	2023	2024	2025	Change		Pct. Change
								2019-2025	(1)	
Executive (Incl. Pres.)	3	2	2	2	2	2	2		(1)	-33.3%
Administrative Faculty E	10	11	10	10	10	11	11		1	10.0%
Administrative Faculty D	11	9	9	10	12	14	16		5	45.5%
Administrative Faculty C	20	20	21	22	19	17	17		(3)	-15.0%
Administrative Faculty B	8	8	9	10	12	10	13		5	62.5%
Administrative Faculty A	0	0	0	0	0	0	0		0	0.0%
Total Administrative Faculty	52	50	51	54	55	54	59	7	13.5%	
Technologist	59	56	49	51	53	58	56		(3)	-5.1%
Academic Faculty	124	127	128	133	131	143	149	25	20.2%	

Summary of Administrative Faculty Positions
by Salary Schedule Grade and Compensation Quartile
As of 11/1/2025

DRI	Headcount					
	Grade	Q1	Q2	Q3	Q4	Total
Administrative Faculty E		1	6	2	2	11
Administrative Faculty D		2	8	4	2	16
Administrative Faculty C		0	6	5	6	17
Administrative Faculty B		0	4	2	7	13
Administrative Faculty A		0	0	0	0	0
Total		3	24	13	17	57

Grade	% of Total	Q1	Q2	Q3	Q4	Lower 50%	Upper 50%
Administrative Faculty E	19.3%	9.1%	54.5%	18.2%	18.2%	63.6%	36.4%
Administrative Faculty D	28.1%	12.5%	50.0%	25.0%	12.5%	62.5%	37.5%
Administrative Faculty C	29.8%	0.0%	35.3%	29.4%	35.3%	35.3%	64.7%
Administrative Faculty B	22.8%	0.0%	30.8%	15.4%	53.8%	30.8%	69.2%
Administrative Faculty A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
All Grades	100.0%	5.3%	42.1%	22.8%	29.8%	47.4%	52.6%

Summary Administrative and Academic Faculty, and Classified Staff
Comparison 2019 and 2025

SA	2019	2020	2021	2022	2023	2024	2025	Change		Pct. Change
								2019-2025	18	
Executive (Incl. Pres.)	7	7	8	6	6	8	8	1	14.3%	
Administrative Faculty E	12	11	10	10	7	11	12	0	0.0%	
Administrative Faculty D	30	31	28	37	41	45	41	11	36.7%	
Administrative Faculty C	83	77	81	79	80	79	83	0	0.0%	
Administrative Faculty B	6	5	6	6	8	11	12	6	100.0%	
Administrative Faculty A	0	0	0	0	0	0	0	0	0.0%	
Total Administrative Faculty	138	131	133	138	142	154	156	18	13.0%	
Classified	11	11	9	3	2	3	2	(9)	-81.8%	
Academic Faculty	0	0.0%								

Summary of Administrative Faculty Positions
by Salary Schedule Grade and Compensation Quartile
As of 11/1/2025

SA	Headcount					Total
	Grade	Q1	Q2	Q3	Q4	
Administrative Faculty E	6	5	1	0	0	12
Administrative Faculty D	7	17	13	4	4	41
Administrative Faculty C	18	30	29	6	6	83
Administrative Faculty B	1	9	2	0	0	12
Administrative Faculty A	0	0	0	0	0	0
Total	32	61	45	10	148	

Grade	% of Total	Q1	Q2	Q3	Q4	Lower 50%	Upper 50%
Administrative Faculty E	8.1%	50.0%	41.7%	8.3%	0.0%	91.7%	8.3%
Administrative Faculty D	27.7%	17.1%	41.5%	31.7%	9.8%	58.5%	41.5%
Administrative Faculty C	56.1%	21.7%	36.1%	34.9%	7.2%	57.8%	42.2%
Administrative Faculty B	8.1%	8.3%	75.0%	16.7%	0.0%	83.3%	16.7%
Administrative Faculty A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
All Grades	100.0%	21.6%	41.2%	30.4%	6.8%	62.8%	37.2%