

SPECIAL MEETING
BOARD OF REGENTS
NEVADA SYSTEM OF HIGHER EDUCATION

System Administration, Las Vegas
4300 South Maryland Parkway, Board Room

Friday, January 23, 2026, 9:30 a.m.

Video or Telephone Conference Connection from the Meeting Site to:
System Administration, Reno
2601 Enterprise Road, Conference Room
and
Great Basin College, Elko
1500 College Parkway, Berg Hall Conference Room

A video conference connection will be made from the meeting site to the Reno System Administration Building, Conference Room, at 2601 Enterprise Road, Reno, Nevada, and Great Basin College, Berg Hall Conference Room, at 1500 College Parkway, Elko, Nevada. In the event the video conference connection is not functioning, a teleconference connection will be made available.

Members of the public may attend the meeting and provide public comment or testimony at these sites. Public comment may also be offered via telephone by calling (669) 444-9171 and entering Meeting ID 992 8475 3091 and Passcode 555 555 or by completing and submitting the online public comment form (<https://nshe.nevada.edu/regents/public-comment/>). Written comments will no longer be read into the record but will be included in the permanent meeting record.

Members of the public wishing to view the meeting may do so via live stream (<http://nshe.nevada.edu/live/>)

ROLL CALL:	Mr. Byron Brooks, Chair	_____
	Ms. Stephanie Goodman, Vice Chair	_____
	Mr. Joseph C. Arrascada	_____
	Mr. Aaron Bautista	_____
	Mr. Patrick J. Boylan	_____
	Mrs. Susan Brager	_____
	Ms. Heather Brown	_____
	Mrs. Amy J. Carvalho	_____
	Mrs. Carol Del Carlo	_____
	Dr. Jeffrey S. Downs	_____
	Mr. Carlos D. Fernandez	_____
	Mr. Pete Goicoechea	_____
	Ms. Jennifer J. McGrath	_____

IMPORTANT INFORMATION ABOUT THE AGENDA AND PUBLIC MEETING

NOTE: Below is an agenda of all items scheduled to be considered. Notification is hereby provided that items on the agenda may be taken out of the order presented, including moving an item to a different day if the meeting is noticed for more than one day, two or more agenda items may be combined for consideration, and an agenda item may be removed from the agenda or discussion relating to an item on the agenda may be delayed at any time.

In accordance with the Bylaws of the Board of Regents, Title 1, Article V, Section 18, items voted on may be the subject of a motion to reconsider at this meeting. A motion to reconsider an item may be made at any time before

adjournment of this meeting. Similarly, if an item is tabled at any time during the meeting, it may, by proper motion and vote, be taken from the table and thereafter be the subject of consideration and action at any time before adjournment of this meeting.

In accordance with the Bylaws of the Board of Regents, Title 1, Article V, Section 12, a quorum may be gained by telephonic, video, or electronic transmission provided that notice to that effect has been given.

Some agenda items are noted as having accompanying reference material. Reference material may be accessed on the electronic version of the agenda by clicking the reference link associated with a particular item. The agenda and associated reference material may also be accessed on the Internet by visiting the Board of Regents website at: <https://nshe.nevada.edu/regents/upcoming-meetings/>.

Many public libraries have publicly accessible computer terminals. Copies of the reference material and any additional support materials that are submitted to the Board of Regents Office and then distributed to the members of the Board of Regents after the posting of this agenda but before the meeting will be made available as follows: 1. Copies of any such materials are available at the Board of Regents Offices at 2601 Enterprise Road, Reno, Nevada, and 4300 South Maryland Parkway, Las Vegas, Nevada. A copy may be requested by calling Winter Lipson at (702) 889-8426; 2. Copies of any such materials will also be available at the meeting site.

Reasonable efforts will be made to assist and accommodate physically disabled persons to participate in the meeting. Please call the Board Office at (702) 889-8426 in advance so that arrangements may be made.

CALL TO ORDER – ROLL CALL

PLEDGE OF ALLEGIANCE

Land Acknowledgment

Before beginning, we take a moment to recognize that here in Nevada we stand on the land of the Wa She Shu – Washoe; Numu – Northern Paiute; Nuwe – Western Shoshone; and Nuwu – Southern Paiute. We take a moment to recognize and honor their stewardship that continues into today. With this recognition, we state an intention to rightfully include their voice and respect them as the 27 sovereign tribal nations of Nevada.

1. PUBLIC COMMENT

INFORMATION ONLY

Public comment will be taken during this agenda item. No action may be taken on a matter raised under this item until the matter is included on an agenda as an item on which action may be taken. Comments will be limited to two (2) minutes per person. Persons making comment are asked to begin by stating their name for the record and to spell their last name.

Public comment will be limited to a maximum of ninety (90) minutes under this agenda item. Public comment will rotate among the meeting sites, beginning with individuals participating from the remote sites, then moving to individuals participating from the host site, and concluding with individuals providing public comment via telephone. At his/her discretion, the Board Chair may extend the total time allotted for public comment under this agenda item. The Board Chair may also elect to allow additional public comment on a specific agenda item when that agenda item is being considered.

1. PUBLIC COMMENT – (continued)

INFORMATION ONLY

Please note that written public comment may be submitted online at this link: <https://nshe.nevada.edu/regents/public-comment/>. Written comments will be distributed to the Board of Regents and included in the permanent meeting record.

In accordance with Attorney General Opinion No. 00-047, as restated in the Attorney General's Open Meeting Law Manual, the Board Chair may prohibit comment if the content of that comment is a topic that is not relevant to, or within the authority of, the Board of Regents, or if the content is willfully disruptive of the meeting by being irrelevant, repetitious, slanderous, offensive, inflammatory, irrational or amounting to personal attacks or interfering with the rights of other speakers.

TIME ALLOTTED: 90 mins.

**2. CRITICAL LABOR SHORTAGE DESIGNATION
RENEWAL, UNIVERSITY POLICE DEPARTMENT
SOUTHERN COMMAND**

FOR POSSIBLE ACTION

University Police Department Southern Command Chief of Police Arnold Vasquez will request the following actions by the Board of Regents:

1. Adoption of the written findings that support the redesignation of the following employee classifications as critical labor shortage positions based on the criteria set forth in NRS 286.523(5): University Police Officer I and II, Public Safety Dispatcher, Community Service Officer, Sergeant, and Lieutenant; and
2. Approval to redesignate University Police Officer I and II, Public Safety Dispatcher, Community Service Officer, Sergeant, and Lieutenant positions as critical need pursuant to NRS 286.523 for a period of two (2) years, through January 15, 2028. ([Ref. BOR-2](#))

ESTIMATED TIME: 10 mins.

3. CODE AMENDMENTS, RULES AND DISCIPLINARY PROCEDURES FOR FACULTY FOR POSSIBLE ACTION

Deputy System Counsel Ryan Herrick will present for approval proposed amendments to the NSHE Code (*Title 2, Chapter 6, Sections 6.5, 6.6, and 6.20 and Title 2, Chapter 8, Section 8.4*) for the purpose of 1) providing more reasonable time periods for mediation and hearing procedural deadlines and 2) defining the term “mediation” so that it is not confused with other meetings referenced in the disciplinary processes. ([Ref. BOR-3](#))

Pursuant to [Title 2, Chapter 1, Section 1.3.3\(a\)](#) of the NSHE Code, “[a]t least 30 calendar days before consideration by the Board, proposed amendments shall be circulated to the Chancellor, each System institution President, and each senate for review and comment.” The proposed amendments were circulated to the named stakeholder groups on December 12, 2025.

ESTIMATED TIME: 10 mins.

4. FISCAL YEAR 2025-2026 NSHE SELF-SUPPORTING BUDGET FOR POSSIBLE ACTION

Chief Financial Officer Chris Viton will present for approval the Fiscal Year 2025-2026 NSHE Self-Supporting Budget. ([Refs. BOR-4a, BOR-4b and BOR-4c](#))

ESTIMATED TIME: 15 mins.

Chancellor Matt McNair and Chief Financial Officer Chris Viton will present for possible action options related to proposed fee increases consistent with the intent of the *Board of Regents Handbook*, [Title 4, Chapter 17, Section 1.2.c](#), which provides for additional fee increases under the NSHE Predictable Pricing Program due to emergency situations or extreme circumstances. As part of the discussion, the Board may discuss and consider the related budgets, activities, and operations of NSHE and its institutions, and the potential effects of these decisions thereon. The Board may also discuss and consider for action adjustments to the staff recommendations; adjustments to the student access funds set forth in *Handbook*, [Title 4, Chapter 17, Section 1.3](#) and [Title 4, Chapter 18, Section 8, Subsection B](#); and may suspend said policies to make adjustments to the student access funds at the time of any such vote.

- ESTIMATED TIME:** 60 mins.

6. ***PROCEDURES AND GUIDELINES MANUAL*** **FOR POSSIBLE ACTION**
REVISION, DIFFERENTIAL PROGRAM FEES,
UNLV AND UNR

University of Nevada, Las Vegas Interim President Chris Heavey and University of Nevada, Reno President Brian Sandoval will request approval of revisions to the *Procedures and Guidelines Manual* (Chapter 7, Section 10) proposing differential program fees at their respective institutions. ([Ref. BOR-6](#))

FISCAL IMPACT: *Differential program fees represent extraordinary costs associated with specific programs. Differential program fee supported budgets that meet the reporting threshold of \$250,000 will be reported in the Self-Supporting Budget report.*

ESTIMATED TIME: 30 mins.

7. ***PROCEDURES AND GUIDELINES MANUAL*** **FOR POSSIBLE ACTION**
REVISION, STUDENT FEES

Chief Financial Officer Chris Viton will request approval of proposed revisions to the *Procedures and Guidelines Manual* (Chapter 7, Sections 11-15) addressing special fee and student fee changes for NSHE institutions for the upcoming 2026-2027 academic year. The proposal includes changes to student fees at UNLV, UNR, NSU, CSN, GBC, and TMCC; special course fees at UNLV, UNR, CSN, GBC, TMCC, and WNC; and residence hall and food service rates at UNLV, UNR, and GBC. ([Refs. BOR-7a](#), [BOR-7b](#), [BOR-7c](#) and [BOR-7d](#))

FISCAL IMPACT: *Special fees represent extraordinary costs associated with specific programs, services, or summer registration. Special fee supported budgets that meet the reporting threshold of \$250,000 will be reported in the Self-Supporting Budget report.*

ESTIMATED TIME: 30 mins.

8. ***PROCEDURES AND GUIDELINES MANUAL*** **FOR POSSIBLE ACTION**
REVISION, PERIODIC FOUR-YEAR SALARY
SCHEDULE UPDATE

Chancellor Matt McNair will request approval of proposed adjustments to the salary schedules within the *Procedures and Guidelines Manual* (Chapter 3, Section 1) as recommended by independent compensation expert Huron Consulting Group pursuant to the NSHE Code ([Title 2, Chapter 5, Section 5.5.1\(b\)](#)). The proposed adjustments align the academic, administrative, and executive pay ranges currently identified in the *Procedures and Guidelines Manual* with the 50th percentile of the higher education market using peer comparators and validated CUPA-HR and OSU survey data.

The Board of Regents may approve some or all of the recommended adjustments. Approved adjustments will take effect July 1, 2026. ([Refs. BOR-8a](#) and [BOR-8b](#))

FISCAL IMPACT: *Increasing salary schedule ranges may result in higher initial salaries across NSHE and adjustments for any individual whose current salary falls below the relevant updated salary schedule minimum. It is estimated that the proposed adjustments may require an investment of \$520,000 to bring all affected employees to the revised minimums.*

ESTIMATED TIME: 30 mins.

9. ***RESOLUTION, PURCHASE OF REAL*** **FOR POSSIBLE ACTION**
PROPERTY LOCATED AT 208 N. CURRY
STREET, CARSON CITY, NEVADA

Chancellor Matt McNair will request approval of a Resolution approving the purchase of real property located at 208 N. Curry Street (APN 003-212-03) in Carson City, Nevada. Chancellor McNair will further request that the Chancellor or designee be granted authority to execute the purchase agreement, review and approve environmental condition report(s), and any non-material or corrective amendments to the purchase agreement, and any other ancillary agreements, documents, or applications that may be required to implement the purchase agreement. All such documents shall be reviewed and approved by the NSHE Chief General Counsel or NSHE Special Real Property Counsel to confirm they are necessary to implement the terms and conditions required to finalize the sale, as approved by the Board of Regents. ([Ref. BOR-9](#))

FISCAL IMPACT: *The property purchase price is \$659,255 plus standard closing costs. The purchase will be funded from System Administration's unrestricted reserve funds, which will be replenished from annual operating pool investment income distributions over a period not exceeding the next 10 years.*

ESTIMATED TIME: 20 mins.

**10. EXECUTION OF CONSTRUCTION AGREEMENT FOR POSSIBLE ACTION
FOR EASTVIEW THEATRE, TMCC**

Truckee Meadows Community College President Jeffrey W. Alexander will request approval for the Chancellor to execute the Construction Agreement for the construction of the new EastView Theatre at TMCC, including granting authority to the Chancellor to approve any additional construction costs associated with the contract at time of execution. ([Ref. BOR-10](#))

FISCAL IMPACT: *The design and construction of the Theatre will cost an additional \$3,009,545 over the previously approved amount, which is fully self-funded by TMCC. No student fees will be levied, and no further Capital Improvement Fee funds are required.*

ESTIMATED TIME: 15 mins.

**11. INFORMATION TECHNOLOGY MANAGED FOR POSSIBLE ACTION
SERVICES CONTRACT RENEWAL, CSN**

College of Southern Nevada President Stacy S. Klippenstein will request approval of a three-year renewal of the Synoptek contract to ensure continuity of critical IT services including program management, data center and IT infrastructure operations, 24x7 end-user help desk support, audio/visual support, staff training, and applications management. The renewal provides options to reduce contracted staffing levels, with resulting savings reinvested to support CSN's transition to an insourced IT model and lowers the total cost of ownership for managed IT and cloud hosting services. ([Ref. BOR-11](#))

FISCAL IMPACT: *The IT Managed Services contract averages \$6.9 million annually over three years, including \$1.8 million in cost reductions from a streamlined service scope aligned to operational needs. It also includes cloud hosting at \$395,000 per year, contributing to \$765,000 in additional savings. Overall, the agreement averages \$7.3 million per year and delivers approximately \$2.5 million in total savings over the three-year term, aligning services to business needs without compromising quality or stability.*

ESTIMATED TIME: 15 mins.

12. NEW BUSINESS INFORMATION ONLY

Items for consideration at future meetings may be suggested. Any discussion of an item under "New Business" is limited to description and clarification of the subject matter of the item, which may include the reasons for the request, and no substantive discussion may occur at this meeting on new business items in accordance with the Nevada Open Meeting Law (NRS 241.010 and NRS 241.020(3)(d) *et seq.*).

ESTIMATED TIME: 5 mins.

13. PUBLIC COMMENT

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POSTED ON THE NEVADA SYSTEM OF HIGHER EDUCATION WEBSITE (<https://nshe.nevada.edu>) AND ON THE NEVADA PUBLIC NOTICE WEBSITE PURSUANT TO NRS 232.2175 (<https://notice.nv.gov/>), AT THE SYSTEM ADMINISTRATION BUILDINGS AND E-MAILED FOR POSTING AT THE EIGHT NSHE INSTITUTIONS:

CSN, Building D, 1st Floor, 6375 W. Charleston Boulevard, Las Vegas, NV 89146
DRI, Maxey Building, 2215 Raggio Parkway, Reno, NV 89512
DRI, Southern Nevada Science Center, 755 E. Flamingo Road, Las Vegas, NV 89119
GBC, Berg Hall, 1500 College Parkway, Elko, NV 89801
NSU, Rogers Student Center, 1st Floor, 1300 Nevada State Drive, Henderson, NV 89002
TMCC, Red Mountain Building (RDMT 200), 7000 Dandini Boulevard, Reno, NV 89512
UNLV, Flora Dungan Humanities Building (FDH), 4505 Maryland Pkwy, Las Vegas, NV 89154
UNR, Clark Administration, University of Nevada, Reno, Reno, NV 89557
WNC, Bristlecone Building Lobby, 2201 W. College Parkway, Carson City, NV 89703
System Administration, 4300 S. Maryland Parkway, Las Vegas, NV 89119
System Administration, 2601 Enterprise Road, Reno, NV 89512