To: <u>Keri Nikolajewski</u>; <u>Winter Lipson</u>

**Subject:** Public Comment for the Board of Regents Special Meeting, October 17, 2025

**Date:** Thursday, October 16, 2025 2:12:17 PM

### External Email:

# Public comment submitted through NSHE Online form

### Public Comment for the Board of Regents Special Meeting, October 17, 2025

Email: pam.call@nevadastate.edu

Name: Pamela J Call

Representing someone other than yourself?:

Meeting: Board of Regents Special Meeting, October 17, 2025

Agenda Item: Appointment of Acting President

In Favor / Opposed / Other: No Position stated – Concerned or Neutral

#### **Comment:**

I am supportive of a short-term appointment of an acting president for Nevada State University. I have taught as a Distinguished Lecturer at this institution for 14 years. I believe both the acting and permanent presidential roles should be filled by stable, credentialed leaders who prioritize the mission of our school as a teaching institution. Over the years, many resources have been directed away from academics and faculty positions at NSU and towards administration or other areas. Furthermore, the lack of merit and COLA increases has negatively impacted faculty morale. Getting back to the basics of educating our students while honoring and empowering the faculty who teach should be a key goal of the acting president and permanent presidents. A thoughtful institutional reorganization may also be beneficial. Additionally, I am in favor of a national — rather than a regional or statewide search for the next permanent president of NSU. We should act quickly to appoint a permanent president to promote stability and confidence in our beloved university.

Agreed that all the information above is true and accurate: Yes

--

To: <u>Keri Nikolajewski</u>; <u>Winter Lipson</u>

**Subject:** Public Comment for the Board of Regents Special Meeting, October 17, 2025

**Date:** Wednesday, October 15, 2025 4:04:34 PM

### External Email:

# Public comment submitted through NSHE Online form

### Public Comment for the Board of Regents Special Meeting, October 17, 2025

Email: tobinsparker@yahoo.com

Name: Parker Tobin

Representing someone other than yourself?:

Meeting: Board of Regents Special Meeting, October 17, 2025

**Agenda Item:** Agenda Item 8

In Favor / Opposed / Other: In Opposition

#### **Comment:**

I am writing to express my strong opposition to the proposed decision to decodify the IDEA (Inclusion, Diversity, Equity, and Access) Committee. As someone deeply committed to fostering an educational environment where all individuals, regardless of their background, have the opportunity to thrive, I find this proposal deeply concerning. The IDEA Committee has played a pivotal role in NSHE's efforts to create a more equitable and inclusive system for students, faculty, and staff alike. To dismantle this committee without a clear and transparent plan for how its mission will be upheld raises serious concerns about NSHE's ongoing commitment to its values of equity, inclusion, and access it has claimed to support. It is disheartening to see this proposal brought forward. The Board is entrusted with representing all students across NSHE institutions. By decodifying the IDEA Committee, NSHE is abandoning a vital platform that has served to elevate the voices of underrepresented communities and ensure that systemic barriers to success are addressed. I urge you to reconsider this decision and reaffirm NSHE's dedication to diversity, equity, inclusion, and access, not just in words, but through sustained action and institutional support.

Agreed that all the information above is true and accurate: Yes

--

To: <u>Keri Nikolajewski</u>; <u>Winter Lipson</u>

**Subject:** Public Comment for the Board of Regents Special Meeting, October 17, 2025

**Date:** Wednesday, October 15, 2025 9:06:47 AM

### External Email:

# Public comment submitted through NSHE Online form

### Public Comment for the Board of Regents Special Meeting, October 17, 2025

Email: jon.carpineta@csn.edu

Name: Jon Carpineta

Representing someone other than yourself?:

Meeting: Board of Regents Special Meeting, October 17, 2025

Agenda Item: General Public Comment

In Favor / Opposed / Other: No Position stated – Concerned or Neutral

#### **Comment:**

I humbly ask the Board or NSHE Administration to consider implementing a more timely or immediate posting of the videos of the Board Meetings and Committee Meetings in the meeting archives at https://nshe.nevada.edu/regents/archive/ or on the NSHE Media YouTube channel. There are many who are working or attending classes that are unable to watch the live feed or attend in person when the scheduled meeting is happening. It would be helpful to be able to view the video while the information is still new and relevant. We currently must wait at least 2 weeks for videos of a meeting to be posted. Most governmental agencies within Nevada, and even PEBP, post videos of their meetings soon or immediately after their meeting has concluded. There are time sensitive BOR events, such as President and Chancellor searches, that have meetings scheduled within a day of each other. Please, take this into consideration. Thank you.

Agreed that all the information above is true and accurate: Yes

--

To: <u>Keri Nikolajewski</u>; <u>Winter Lipson</u>

Subject: Public Comment for the Board of Regents Special Meeting, October 17, 2025

**Date:** Thursday, October 16, 2025 9:52:44 PM

### External Email:

# Public comment submitted through NSHE Online form

### Public Comment for the Board of Regents Special Meeting, October 17, 2025

Email: christine.beaudry@yahoo.com

Name: Christine Beaudry

Representing someone other than yourself?:

Meeting: Board of Regents Special Meeting, October 17, 2025

Agenda Item: Agenda Item 2

**In Favor / Opposed / Other:** In Favor

#### **Comment:**

I am an associate professor at Nevada State University and this is my ninth year at the institution.

I want to thank the Chancellor and regents who have taken the time to engage and listen to faculty input during this transition process. Your willingness to hear our perspectives is appreciated.

I believe an internal candidate remains best positioned to temporarily lead our campus during this transition period. An internal leader understands our unique institutional culture, has established relationships with faculty, students, and staff, and can provide the stability our institution needs during this uncertain time.

Most importantly, recent events emphasize the critical need for a comprehensive national search for our next permanent president. This search must be conducted by an academic search firm with expertise in identifying leaders for mission-driven institutions like Nevada State. The search committee must include strong representation from NSU faculty to ensure we identify a candidate whose experience aligns with our institution's distinctive mission and current needs.

Nevada State University serves a unique student population and has a specific mission within

NSHE. We need a president who values and supports our mission as a teaching institution serving historically underserved students, who can reprioritize academics and teaching in budget decisions and institutional initiatives to reflect the centrality of teaching as our mission, and who can lead with transparency and decisiveness while ensuring accountability as we work towards greater institutional stability and maturity. Our next president must understand and be deeply committed to that mission. A thorough, transparent search process with meaningful faculty involvement is essential to finding the right leader for our institution's future.

Thank you for your consideration.

### Agreed that all the information above is true and accurate: Yes

--

To: <u>Keri Nikolajewski</u>; <u>Winter Lipson</u>

**Subject:** Public Comment for the Board of Regents Special Meeting, October 17, 2025

**Date:** Thursday, October 16, 2025 9:48:25 PM

### External Email:

# Public comment submitted through NSHE Online form

### Public Comment for the Board of Regents Special Meeting, October 17, 2025

Email: rachelhuff@unr.edu

Name: Rachel Huff

Representing someone other than yourself?:

Meeting: Board of Regents Special Meeting, October 17, 2025

Agenda Item: Agenda item #8

In Favor / Opposed / Other: In Opposition

#### **Comment:**

My name is Rachel Huff, and I'm a Senior Lecturer at the University of Nevada, Reno. My intent is to share concerns regarding Agenda Item 8, which proposes moving oversight of several system councils, including those focused on Public Safety, Business Operations, and Inclusion, away from the Board of Regents. Keeping these councils under the purview of the Board of Regents supports transparency and fosters trust in decision-making. Thank you for considering this perspective and for your continued commitment to our universities and the people they serve.

Agreed that all the information above is true and accurate: Yes

--

To: <u>Keri Nikolajewski</u>; <u>Winter Lipson</u>

**Subject:** Public Comment for the Board of Regents Special Meeting, October 17, 2025

**Date:** Friday, October 17, 2025 10:03:12 AM

### External Email:

# Public comment submitted through NSHE Online form

### Public Comment for the Board of Regents Special Meeting, October 17, 2025

Email: staci.walters@gmail.com

Name: Staci M Walters

Representing someone other than yourself?: Nevada Faculty Alliance

**Meeting:** Board of Regents Special Meeting, October 17, 2025

**Agenda Item:** 6. Collective bargaining regulations

In Favor / Opposed / Other: No Position stated – Concerned or Neutral

#### **Comment:**

In behalf of the Nevada Faculty Alliance, thank you for supporting stakeholder feedback and inviting the NFA to participate in the process of revising Title 4, Chapter 4 Collective Bargaining Relations for NSHE. We look forward to continuing this collaborative work.

Agreed that all the information above is true and accurate: Yes

--

To: <u>Keri Nikolajewski</u>; <u>Winter Lipson</u>

**Subject:** Public Comment for the Board of Regents Special Meeting, October 17, 2025

**Date:** Friday, October 17, 2025 10:44:01 AM

### External Email:

# Public comment submitted through NSHE Online form

### Public Comment for the Board of Regents Special Meeting, October 17, 2025

Email: karinagarriaga@yahoo.com

Name: Karina Arriaga

Representing someone other than yourself?:

Meeting: Board of Regents Special Meeting, October 17, 2025

Agenda Item: Item number 8

In Favor / Opposed / Other: In Opposition

#### **Comment:**

My interest is in item number 8 to decodify DEI. This policy ensures that we treat everyone equally regardless of their background. It ensures transparency and a checks and balances to keep all entities accountable and safe for all. I, as a first-generation Latina graduate with a bachelor's in social work, see and understand why these policies are in place; to ensure no one's biases trump equality for all who are in pursuit of a high education.

Agreed that all the information above is true and accurate: Yes

--

To: <u>Keri Nikolajewski</u>; <u>Winter Lipson</u>

**Subject:** Public Comment for the Board of Regents Special Meeting, October 17, 2025

**Date:** Friday, October 17, 2025 1:12:06 PM

### External Email:

# Public comment submitted through NSHE Online form

### Public Comment for the Board of Regents Special Meeting, October 17, 2025

Email: chelsterh@cox.net

Name: Chelsea Herrington

Representing someone other than yourself?:

Meeting: Board of Regents Special Meeting, October 17, 2025

Agenda Item: 9/11/2025 Call to Order with prayer and the continued display of a Israel flag

In Favor / Opposed / Other: No Position stated – Concerned or Neutral

#### **Comment:**

Regent Brooks, thank you for removing the Israel flag.

Agreed that all the information above is true and accurate: Yes

--