

From: [NSHE](#)
To: [Keri Nikolajewski](#); [Winter Lipson](#)
Subject: Public Comment for the Security Committee, September 4, 2025
Date: Thursday, September 4, 2025 12:42:12 PM

 External Email:

Public comment submitted through NSHE Online form

Public Comment for the Security Committee, September 4, 2025

Email: jameshmorrow007@gmail.com

Name: James Morrow

Representing someone other than yourself?:

Meeting: Security Committee, September 4, 2025

Agenda Item: Public Comment

In Favor / Opposed / Other: No Position stated – Concerned or Neutral

Comment:

The greatest action the Regents can take to promote the hiring of the very best police officers is to help Chiefs Vasquez and James attract the very best by eliminating the pay cut University Police Officers suffer by contributing so much of their take home pay to PERS. Las Vegas Metro, Henderson PD, and the other municipal police departments in Nevada pay their officers ENTIRE retirement contribution to PERS, while University Police Officers pay out of pocket. If you want to give UPD the greatest chance at hiring the best of the best in such a competitive field, then please bring retirement contribution parity to UPD Southern and Northern Commands. Thank you!!

Agreed that all the information above is true and accurate: Yes

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