

# Nevada System of Higher Education

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## MEMORANDUM

**DATE:** May 23, 2025

**TO:** Board of Regents

**FROM:** Patricia Charlton   
Interim Chancellor

**SUBJECT:** Annual Evaluation Summary President Mr. Brian Sandoval, University of Nevada Reno

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Pursuant to Procedures & Guidelines Manual (PGM) Chapter 2, Section 2, Sub-section 1.A.4, please accept this summary of annual evaluation for President Mr. Brian Sandoval, University of Nevada Reno (UNR). As prescribed this summary includes “the status of institutional metrics and corresponding targets established to measure progress towards the achievement of goals outlined in the institutional strategic plan.” (PGM Chapter 2, Section 2, Sub-section 1.A.4).

### **Overall Status of Institutional Performance:**

The University of Nevada Reno continues to maintain and grow its presence locally, regionally, nationally, and internationally. The institution under President Sandoval’s leadership continues to strongly perform in key operational and strategic areas of focus including aggressive strides towards implementation of the Wolf Pack Rising Strategic Plan; supporting regionally, nationally, and global research and development initiatives; development of supportive services for students with a lens towards helping students reach their full potential; and collaborations and partnerships that will enhance and support Nevadans.

President Sandoval has effectively addressed or exceeded prior recommendations in support of UNR’s internal operations including advancing faculty in achievement of academia and research; engaged with faculty to gain an understanding of expertise and seek input and support for the strategic plan and vision of the university; increased faculty and staff engagement and cooperation in innovation; and in concert with the Senior Leadership Team strived to increase employee morale. His commitment to shared governance is noteworthy, as the President advocates for funding in support of faculty, academic freedom, growth in grants and contracts, and steadfast commitment to supporting the rich and diverse students, faculty and staff at UNR.

President Sandoval continues to advance the mission of the University through collaboration, engagement, and partnership. Key projects and initiatives are moving forward including the completion of the Business Building, Field House (in support of students), Collegiate Academy, and support of the efforts under the Chancellor’s Office to address concerns of the

graduate students.

### **Institutional Metrics & Corresponding Targets:**

During this evaluation period, President Sandoval began moving forward on the UNR Strategic Plan (Wolf Pack Rising), including the establishment of a formal governance structure, with a focus on the implementation of strategic goals and accomplishment of the vision. This included the establishment of the Strategic Enablement Office, Steering Committee and Working Group. Through the Wolf Pack Steering Committee oversight of all aspects of the strategic plan are led including the evaluation of progress towards university established goals.

The Wolf Pack Rising Strategic Plan provides for six comprehensive goals with each goal accompanied by key strategies that focus on actions. During the current year UNR's Office of Decision Support created a public facing dashboard which includes key metrics on Enrollment, Student Diversity, Financial Aid, Faculty and Staff Demographics, and Research Funding. Achieving full integration of data is a work in progress as the University strives to develop a single data warehouse. UNR is progressing to meet established metrics that organized under six major goals including: strengthen the pack, invest in our future, lead for Nevada, transform our World, make silver and blue the new green, and expand the wolf pack impact.

### **Evaluation Goals:**

President Sandoval is committed to professional development and the establishment of goals personally, professionally and for his leadership team at UNR.

#### **Personal Goals 2025-26:**

1. Participate through Board service in areas of higher education; including National Collegiate Athletic Association (NCAA) and Association of Public Land Grant Universities (APLU)
2. Continue engagement and development with senior leadership team through recurring meetings, retreats and problem-solving efforts.
3. Continue engagement and open communications with the Board of Regents. Board leadership noted appreciation for the opportunity to participate in institutional events and programming.

#### **Professional Goals 2025-26:**

1. Provide leadership to UNR and adjust to new realities and challenges of federal funding changes.
2. Increase in enrollment by 5% from fall 2024.
3. Support UNR Athletics in strategic fiscal planning, facilities opportunities and partnerships, and student athlete success.
4. Continue to enhance and support faculty, staff and students through external fundraising and grants and contracts,