# BOARD OF REGENTS\* and its INCLUSION, DIVERSITY, EQUITY AND ACCESS COMMITTEE NEVADA SYSTEM OF HIGHER EDUCATION

University of Nevada, Reno Joe Crowley Student Union, Milt Glick Ballroom A 87 West Stadium Way, Reno Thursday, June 12, 2025, 8:30 a.m.

Members of the public may attend the meeting and provide public comment or testimony. Public comment may also be offered via telephone by calling (669) 444-9171 and entering Meeting ID 961 6251 7764 and Passcode 555 555 or by completing and submitting the online public comment form (<a href="https://nshe.nevada.edu/regents/public-comment/">https://nshe.nevada.edu/regents/public-comment/</a>). Written comments will no longer be read into the record but will be included in the permanent meeting record.

Members of the public wishing to view the meeting may do so via live stream (http://nshe.nevada.edu/live/).

Mrs. Amy J. Carvalho, Chair
Dr. Jeffrey S. Downs, Vice Chair
Mr. Joseph C. Arrascada
Mr. Aaron Bautista
Mr. Patrick J. Boylan
Mrs. Susan Brager
Mr. Byron Brooks
Ms. Heather Brown
Mrs. Carol Del Carlo
Mr. Carlos D. Fernandez
Mr. Pete Goicoechea
Ms. Stephanie Goodman
Ms. Jennifer J. McGrath
Ms. Heather Brown, Chair
Mr. Joseph C. Arrascada, Vice Chair
Mrs. Amy J. Carvalho
Dr. Jeffrey S. Downs
Mr. Carlos D. Fernandez

In addition to the Inclusion, Diversity, Equity and Access Committee, this meeting is noticed as a meeting of the Board of Regents to allow other Regents who may wish to attend to participate.

# IMPORTANT INFORMATION ABOUT THE AGENDA AND PUBLIC MEETING

**NOTE:** Below is an agenda of all items scheduled to be considered. Notification is hereby provided that items on the agenda may be taken out of the order presented, including moving an item to a different day if the meeting is noticed for more than one day, two or more agenda items may be combined for consideration, and an agenda item may be removed from the agenda or discussion relating to an item on the agenda may be delayed at any time.

In accordance with the Board of Regents' Bylaws, Title 1, Article V, Section 18, items voted on may be the subject of a motion to reconsider at this meeting. A motion to reconsider an item may be made at any time before adjournment of this meeting. Similarly, if an item is tabled at any time during the meeting, it may, by proper motion and vote, be taken from the table and thereafter be the subject of consideration and action at any time before adjournment of this meeting.

\*The Board of Regents, at its regularly scheduled meetings, meets concurrently with its committees (Academic, Research and Student Affairs; Audit, Compliance and Title IX; Business, Finance and Facilities; Health Sciences System; Inclusion, Diversity, Equity and Access; and Security Committee). The Board's committee meetings take place in accordance with the agendas published for those committees. Regents who are not members of the committees may attend the committee meetings and participate in the discussion of committee agenda items. However, action items will only be voted on by the members of each committee, unless a Regent is temporarily made a member of that committee under Board of Regents' Bylaws, Title 1, Article VI, Section 6. The full Board of Regents will consider committee action items in accordance with the Board of Regents' agenda published for the current or for a subsequent meeting.

In accordance with the Board of Regents' Bylaws, Title 1, Article V, Section 12, a quorum may be gained by telephonic, video, or electronic transmission provided that notice to that effect has been given.

Some agenda items are noted as having accompanying reference material. Reference material may be accessed on the electronic version of the agenda by clicking the reference link associated with a particular item. The agenda and associated reference material may also be accessed on the Internet by visiting the Board of Regents' website at: https://nshe.nevada.edu/regents/upcoming-meetings/.

Many public libraries have publicly accessible computer terminals. Copies of the reference material and any additional support materials that are submitted to the Board of Regents' Office and then distributed to the members of the Board of Regents after the posting of this agenda but before the meeting, will be made available as follows: 1. Copies of any such materials are available at the Board of Regents' Office at 2601 Enterprise Road, Reno, Nevada and the Board of Regents' Office at 4300 South Maryland Parkway, Las Vegas, Nevada. A copy may be requested by calling Winter Lipson at (702) 889-8426; 2. Copies of any such materials will also be available at the meeting site.

Reasonable efforts will be made to assist and accommodate physically disabled persons attending the meeting. Please call the Board office at (775) 784-4958 in advance so that arrangements may be made.

# CALL TO ORDER - ROLL CALL

#### Land Acknowledgment

Before beginning, we take a moment to recognize that here in Nevada we stand on the land of the Wa She Shu – Washoe; Numu – Northern Paiute; Nuwe – Western Shoshone; and Nuwu – Southern Paiute. We take a moment to recognize and honor their stewardship that continues into today. With this recognition, we state an intention to rightfully include their voice and respect them as the 27 sovereign tribal nations of Nevada.

#### 1. PUBLIC COMMENT

# **INFORMATION ONLY**

Public comment will be taken during this agenda item. No action may be taken on a matter raised under this item until the matter is included on an agenda as an item on which action may be taken. Comments will be limited to three (3) minutes per person. Persons making comment will be asked to begin by stating their name for the record and to spell their last name. The Committee Chair may elect to allow additional public comment on a specific agenda item when that agenda item is being considered.

In accordance with Attorney General Opinion No. 00-047, as restated in the Attorney General's Open Meeting Law Manual, the Committee Chair may prohibit comment if the content of that comment is a topic that is not relevant to, or within the authority of, the Board of Regents, or if the content is willfully disruptive of the meeting by being irrelevant, repetitious, slanderous, offensive, inflammatory, irrational or amounting to personal attacks or interfering with the rights of other speakers.

#### 2. MINUTES

# **FOR POSSIBLE ACTION**

The Committee will consider approval of the minutes from the December 4, 2024, meeting. (*Ref. IDEA-2*)

ESTIMATED TIME: 5 mins.

#### 3. CHAIR'S REPORT

#### **INFORMATION ONLY**

Chair Heather Brown will provide general remarks on activities and updates since the last meeting of the Committee.

ESTIMATED TIME: 5 mins.

#### 4. NORTHERN NEVADA DIVERSITY SUMMIT

#### **INFORMATION ONLY**

Representatives from the University of Nevada, Reno will report on the 2025 Northern Nevada Diversity Summit held on April 14, 2025.

ESTIMATED TIME: 15 mins.

# 5. UNLV TASK FORCE ON JEWISH IDENTITY AND INCLUSION

# **INFORMATION ONLY**

Members of the UNLV Task Force on Jewish Identity and Inclusion will provide an overview of the task force's formation, goals, and recent activities to support Jewish students, faculty, and staff. The presentation will highlight the University's efforts to foster a welcoming and inclusive environment for Jewish members of the UNLV campus community. (Ref. IDEA-5)

ESTIMATED TIME: 20 mins.

# 6. IDEA COUNCIL CAMPUS ACTIVITY UPDATE INF

**INFORMATION ONLY** 

Dr. Lawrence Weekly, IDEA Council Chair and CSN Chief Diversity Officer, will provide an update on IDEA-related activities at each of the NSHE institutions.

ESTIMATED TIME: 10 mins.

#### 7. NEW BUSINESS

#### **INFORMATION ONLY**

Items for consideration at future meetings may be suggested. Any discussion of an item under "New Business" is limited to description and clarification of the subject matter of the item, which may include the reasons for the request, and no substantive discussion may occur at this meeting on new business items in accordance with the Nevada Open Meeting Law (NRS 241.010 and NRS 241.020(3)(d) *et seq.*).

ESTIMATED TIME: 5 mins.

#### 8. PUBLIC COMMENT

# **INFORMATION ONLY**

Public comment will be taken during this agenda item. No action may be taken on a matter raised under this item until the matter is included on an agenda as an item on which action may be taken. Comments will be limited to three (3) minutes per person. Persons making comment will be asked to begin by stating their name for the record and to spell their last name. The Committee Chair may elect to allow additional public comment on a specific agenda item when that agenda item is being considered.

# 8. PUBLIC COMMENT – (continued)

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POSTED ON THE NEVADA SYSTEM OF HIGHER EDUCATION WEBSITE (<a href="https://nshe.nevada.edu/">https://nshe.nevada.edu/</a>) AND ON THE NEVADA PUBLIC NOTICE WEBSITE PURSUANT TO NRS 232.2175 (<a href="https://notice.nv.gov/">https://notice.nv.gov/</a>) AT THE SYSTEM ADMINISTRATION BUILDINGS AND E-MAILED FOR POSTING AT THE EIGHT NSHE INSTITUTIONS:

CSN, Building D, 1st Floor, 6375 W. Charleston Boulevard, Las Vegas, NV 89146

DRI, Maxey Building, 2215 Raggio Parkway, Reno, NV 89512

DRI, Southern Nevada Science Center, 755 E. Flamingo Road, Las Vegas, NV 89119

GBC, McMullen Hall, 1500 College Parkway, Elko, NV 89801

NSU, Rogers Student Center, 1st Floor, 1300 Nevada State Drive, Henderson, NV 89002

TMCC, Red Mountain Building (RDMT 200), 7000 Dandini Boulevard, Reno, NV 89512

UNLV, Flora Dungan Humanities Building (FDH), 4505 Maryland Pkwy, Las Vegas, NV 89154

UNR, Clark Administration, University of Nevada, Reno, Reno, NV 89557

WNC, Bristlecone Building Lobby, 2201 W. College Parkway, Carson City, NV 89703

System Administration, 4300 South Maryland Parkway, Las Vegas, NV 89119

System Administration, 2601 Enterprise Road, Reno, NV 89512