

From: [NSHE](#)
To: [Keri Nikolajewski](#); [Angela Palmer](#); [Winter Lipson](#)
Subject: Public Comment for the Board of Regents Special Meeting, May 8, 2025
Date: Thursday, May 1, 2025 2:48:00 PM

 External Email:

Public comment submitted through NSHE Online form

Public Comment for the Board of Regents Special Meeting, May 8, 2025

Email: kenneth.roman@csn.edu

Name: Kenneth Roman

Representing someone other than yourself?: Only myself

Meeting: Board of Regents Special Meeting, May 8, 2025

Agenda Item: Increase in Retirement Percentage

In Favor / Opposed / Other: In Opposition

Comment:

The continued increases for mandatory withdrawal for retirement has a detrimental effect on the financial stability of NSHE employees in two ways. First, The cost of living in the current state of the economy has put a strain on working Americans which require more funds to meet monthly financial obligations (rent/mortgage, food, gas, etc.) Mandatory increases that go towards retirement decreases monthly income and in-turn decreases the funds needed for these obligations. Second, mandatory increases for retirement withdrawal counteracts the adjusted COLA increases.

Agreed that all the information above is true and accurate: Yes

--

This e-mail was sent from a contact form on Nevada System of Higher Education (<https://nshe.nevada.edu>)