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2023-24 BOARD OF REGENTS REPORT

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INTRODUCTION

UNLV Athletics entered FY '24 with a vision and mission to change the trajectory of the department along with the entertainment division of the Thomas & Mack Center/Cox Pavilion. The primary focus was – and continues to be – the student-athlete experience and what we can do as a department to enhance their lives daily through the implementation of a student-athlete-first mentality. As we continue our mission to Graduate Leaders, Win Championships, and Excel In All That We Do, we will challenge our internal and external constituents to “Rebel Up” and join us in building UNLV Athletics to be the best that it can be.

This new vision born in January '22, which includes “empathy” and features an emphasis on the staff’s mental, physical and emotional health, has been well-received and increased collaboration and respect for one another. We continue to emphasize the importance of our student-athletes reaching optimum performance both academically and athletically. The new athletics department strategic plan launched in September '22 has delivered a premier student-athlete experience, while providing opportunities for our student-athletes to excel at the highest levels.

In this report, compliant with NSHE Handbook Title 4, Chapter 24, Section 1, Subsection 9, a. and b. (Policies Concerning NSHE Intercollegiate Athletics), you will find a summary of UNLV Athletics’ 2023-24 academic, athletic, and administrative activities highlighted by the following:

- 13th & 14th consecutive semesters with a cumulative GPA of 3.0 or higher
- New record set for overall semester GPA with a 3.35 (FA23)
- Six teams set record GPAs: football (3.22 semester), men’s swimming & diving (3.42 semester), women’s swimming & diving (3.69 semester), track & field (3.41 semester), softball (3.49 cumulative), women’s tennis (3.71 cumulative)
- 88% Graduation Rate (tied record high)
- 371 Dean’s List Honorees (FA23 & SP24)
- First-ever Mountain West Football Regular-Season Championship and participated in the Mountain West Football Championship Game for the first time
- First Bowl Game in 10 years
- Third Consecutive Women’s Basketball Mountain West Regular-Season and Mountain West Tournament Championships
- Fourth Consecutive Western Athletic Conference Men’s Swimming and Diving Championship
- Men’s Basketball’s First Postseason Appearance in 10 years

Our main priority is enhancing the student-athlete experience and to do that we must continue strategically improving resources and developing additional opportunities for our student-athletes for life after sport. Our student-athletes have continued to excel academically, athletically, and socially, as you will see later in this report. Therefore, we have to continue providing platforms for their growth and development. An example of enhancing and providing new platforms was the launch of the Diana Bennett Career Development Program, designed for all sports with a strong emphasis on our women’s athletic programs.

The ever-changing landscape of intercollegiate athletics is most challenging at this time when it comes to student-athletes taking advantage of Name, Image and Likeness (NIL), the Transfer Portal, and soon to be revenue sharing. In 2023, over 31,000 student-athletes entered the NCAA Transfer Portal to include all divisions (I, II, III, & FCS). Of the 31,000, 45% moved to a new school. This was an increase of 75% from 2021 and 20.5% of the 75% made up Football Subdivision Rosters in 2023.

As NIL opportunities increase it is more important than ever that our department continue to provide financial literacy education and advise our student-athletes, coaches, and donors on the rules and regulations. Per state policy we can only educate and not advise our student-athletes and hope they do not enter into an unfavorable agreement. The new NCAA House Settlement projected to be effective in April '25 will change how NIL and revenue sharing can be implemented.

The Athletics Department and Thomas & Mack Center’s vision has helped develop an outstanding culture that student-athletes, coaches, staff, and community members want to be a part of to support UNLV. The vision has featured a culture that is supporting the health and well-being of our student-athletes and staff so we reach the absolute maximum potential in all areas that positively impact and elevate the student-athlete and staff experience. We have increased engagement with the campus community, donors, corporate partners, and the greater Las Vegas community to have strong partnerships to meet our goals and accomplish UNLV Athletics’ mission, while also aligning with the mission of UNLV. The engagement was part of the launch of the “Rebel Up” Campaign as the first-ever UNLV Athletics Capital Campaign designed with a goal of \$150M. The campaign is focused on enhancing the student-athlete experience, new facilities, elevating current facilities and building a larger endowment program.

We have student-athletes, coaches, and administrators rich in character, integrity, excellence, innovation, and empathy, displaying a drive to consistently collaborate to become academic and athletic champions while conducting our business the right way as leaders in our communities.

In brief, our top priorities in 2023-24 were to enhance the experience of all student-athletes, further building to support our championship culture, and nurture our supportive Rebel “community” among our fans, students, campus, and UNLV partners.



INTRODUCTION

Other notable benchmarks and highlights from 2023-24 include:

ACADEMIC RECORDS SET: The following academic records were set during the course of the 2023-24 academic year: 14 consecutive semesters with at least a 3.0 combined department grade point average and tied the record Graduation Success Rate (GSR) of 88% (2017 Cohort).

Six Rebel sports programs had a 100% GSR for the most recent cohort: men's golf, women's golf, softball, women's swimming and diving, women's tennis and volleyball; while baseball, men's basketball, football, men's golf, women's golf, softball, women's swimming and diving, women's tennis and volleyball all set or tied their program's respective record.

Nine Rebel sports programs earned a perfect single-year Academic Progress Rate (APR): men's golf, women's basketball, cross country, women's golf, women's soccer, women's swimming and diving, women's tennis, track & field, and volleyball.

IN COMPETITION: During the 2023-24 academic year, UNLV Athletics programs claimed a total of four regular season or postseason conference team titles – football regular season, third consecutive women's basketball (both regular season and tournament), fourth consecutive men's swimming and diving, while men's soccer was it's tournament runner-up.

Individually, UNLV Athletics was home to first-time All-Americans in football (Jackson Woodard, Ricky White, Jacob DeJesus), while Woodard also earned Academic All-American honors. The Rebels also saw two of our coaches recognized as conference Coaches of the Year in Barry Odom (football) and Ben Loorz (men's swimming & diving).

FACILITIES: In 2023-24, UNLV Athletics programs continued to update and maintain all of its facilities, including upgrades to the football practice field with turf replacement (previous turf was 13 years old and had a life expectancy of 7-10 years), negotiated the installation of new LED lighting in the Cox Pavilion practice gym at a reduced cost (materials only), game light replacement at the Thomas & Mack Center, Softball Stadium video board installation, Track & Field paving of the training hill, cleaning and repainting of the track surface, and Soccer Stadium game LED light replacement to name a few.

FUNDRAISING: Raising funds continues to be a challenge as the Las Vegas market continues to be flooded with added entertainment opportunities. However, with the launch of the "Rebel Up" campaign UNLV Athletics had productivity of \$12.8 million in restricted and unrestricted revenue in new cash, cash equivalent and new commitments in its first year.

Fundraising remains a high priority and steps are being taken to maximize opportunities through the success of programs and the engagement of coaches and staff with our constituents. In FY '24, UNLV Athletics secured \$6.65 million in restricted and unrestricted cash from 1,402 gifts with an average gift of \$4,779 (highest cash received total since FY '22). This is compared to FY '23 of \$4.74 million in restricted and unrestricted cash from 1,371 gifts with an average of \$3,465 per gift.

The lack of success in football and men's basketball during FY '22 made generating revenue more challenging. A change was made in football leadership subsequent to the '22 football season, which assisted in increasing philanthropic support as well as increased single-game ticket sales. The change resulted in an increase of \$384,716 in ticket and parking sales during the '23 season which resulted in a 28.9% increase in productivity. Also, it included a 7% increase in average attendance at Rebel football games year-over-year. Attendance continues to increase based on the team's success.

The "Rebel Up" campaign is aimed at supporting the student-athlete experience and capital projects for sustained facility improvements to include developing a maintenance and operating endowment fund. A part of our mission is to have the best facilities in the Mountain West and compete with our peers in the Western region, where we recruit and are compared.

BUDGET: For FY '24, Athletics experienced budget challenges including planned revenue that was not realized and continued expense increases in both operations and payroll. Athletics is re-evaluating operational spending and is working with the institution to balance the budget while still maintaining obligations as a Division I member as well as Title IX requirements.

PARTNERSHIPS/PROGRAMS: The department's partnership with Learfield was extended with an increase in revenue distribution for the first three years to 100% at a minimum of \$2 million per year (FY '23 ended at \$2.2 million). For FY '24, thanks to the success in football, Learfield was able to capitalize on the momentum and generate additional MMR revenues exceeding expectations again ending the year at \$2.9 million. As we continue to find success with our football program we only expect this MMR revenue to increase in FY '25.

Additionally, UNLV has been selected to serve as the host institution for the 2027 DI Women's Basketball Regional, 2027 National Collegiate Men's Volleyball Championship, 2028 DIII Men's Golf Championships, and 2028 National Collegiate Men's Volleyball Championship.

UNLV has also been selected to serve as the host institution for the first NCAA Division I Men's Basketball Final Four to be held in Las Vegas, at Allegiant Stadium in March 2028.



UNLV also launched a new partnership with AMPLIFY, a division of Learfield developed to increase ticket sales and annual philanthropic donations. The results of this partnership have increased ticket sales by over 13% (as of 1/5/25 year-over-year).

CULTURE OF COMPLIANCE: UNLV Athletics is committed to educate, coach, support and inspire all student-athletes to perform at the highest academic and athletic standards while demanding good sportsmanship, ethical behavior, service and personal development. Fostering a culture of compliance demands effective communication, consistent and innovative education, and a commitment to the Athletics Department's core values of integrity, service, excellence, accountability, innovation and empathy. The UNLV Athletics Compliance Office strives to cultivate a culture of compliance through four core pillars: Education, Documentation, Monitoring, and Enforcement. Creating an expectation that all levels of the Athletic department need to learn, understand, and follow the rules is necessary for our collective success.

As legislation continues to evolve, the compliance department has continued to provide strong educational content and enhance systematic processing procedures. The UNLV Compliance Office has enhanced a wide variety of workflows which include, but are not limited to: outside competition, voluntary workouts, scholarship requests, beginning-of-the-year packets, and Alston eligibility. Another initiative that the UNLV Compliance Office has implemented is increasing the number of Countable Athletically Related Activity ("CARA") audits conducted to monitor practice activities for student-athlete well-being while ensuring playing-rules integrity. The compliance department continues to pride itself on its rules education platform having conducted over 120 rules education presentations regarding financial aid, head coach responsibility, NIL, CARA/VARA, sports wagering, supplements and more. The Compliance Office continues to maintain the already established standards, while enhancing several key areas so that UNLV Athletics can continue to educate, inspire, and elevate the student-athlete experience.

COMMUNITY RELATIONS: UNLV Athletics proudly upheld its commitment to community impact, amplifying our mission to inspire and uplift the Las Vegas community. During the 2023-24 academic year, our department recorded over 3,500 hours of community service. In a groundbreaking collaboration with Sleep In Heavenly Peace, UNLV Athletics set a record by building 103 beds in 6 hours in the parking lot at the Thomas & Mack Center. This initiative united over 400 participants, including student-athletes, staff, and members of the campus community in a demonstration of collective impact and compassion. In addition, President Keith E. Whitfield joined AD Harper along with our men's basketball team to deliver nine of the beds to underprivileged youth on a Saturday who had been sleeping on the floor in North Las Vegas for many years.

We reinforced our commitment to youth empowerment and gender equity in sports by partnering with the Las Vegas Aces for a free sports clinic during National Girls & Women in Sports Day and collaborating with the Las Vegas Raiders and UNLV School of Public Health with the introduction of the RUSH program. The RUSH program is a three-day clinic designed to equip middle school students from underserved, major minority schools in Clark County with the skills and knowledge to excel in sports, particularly flag football. UNLV's female student-athletes played a vital role in mentoring participants and athletics provided its facilities. Both of these initiatives highlighted our commitment to empowering young female athletes and developing connections with our elite professional teams.

As we build on the 2023-24 success, UNLV Athletics remains committed to expanding our community impact, particularly in addressing youth literacy, reducing bedlessness, and promoting sports as a pathway to education. Our partnerships with influential organizations with impactful missions position us to create even more meaningful change in the years ahead.

DIVERSITY & INCLUSION: The UNLV Athletics Department continued its commitment to Diversity, Equity, Inclusion and Belonging and has an active committee of administrators, coaches and support staff dedicated to these efforts. In this most recent academic year, student-athletes have taken on a more active role in participating and shaping initiatives, creating change and influencing a more inclusive environment at UNLV.

To ensure there is action behind the efforts of this committee, five subcommittees are responsible for developing and implementing various tasks throughout the year. These groups include student-athlete engagement, social media and storytelling, speaker series educational workshops, a mentorship program, and a fun committee to promote an inclusive staff culture.

Some of the accomplishments and activities from these groups include the Halloween Mental Health Resource Trick or Treat, the National Girls and Women in Sports Day Clinic which included nutrition station and mental health awareness bracelets handed out to over 100 youth in partnership with the Las Vegas Aces, Mental Health Awareness Month, Mental Health program at football in conjunction with Intermountain Health, Hispanic Heritage recognition at football in collaboration with the school of music and the new mariachi program, Native American Heritage Night at football in conjunction with the Office of Government & Community Engagement and various student groups, Polynesian Night and recognition at volleyball, a Diversity and Inclusion events calendar shared with athletics staff and student-athletes, celebration of our student-athletes/staff differences and cultures through social media and collaboration with campus faculty and groups to assist with the recruitment of diverse student-athletes.

Go Rebels!

Erick B. Harper
UNLV Director of Intercollegiate Athletics

UNLV ATHLETICS

POINTS OF PRIDE

2023 - 2024



ACADEMIC RECORDS SET

- 14 straight semesters with at least a 3.0 combined department GPA
- Graduation Success Rate of 88% (2017 Cohort)
- 9 Rebel Sports Programs Set Or Tied GSR Record
- 6 Rebel Sports Programs had 100% GSR
- 9 Rebel Sports Programs Earned Perfect Single-Year Academic Progress Rate
- 179 Academic All-MW & WAC Honors
- 129 Mountain West Scholar-Athletes
- 371 UNLV Dean's Honor List Members (At least 3.5 GPA in 12 credits)



IN COMPETITION

- First-Ever Mountain West Football Regular-Season Championship
- First-Ever Mountain West Football Championship Game Appearance
- First Football Bowl Game Appearance In 10 Years
- Third Straight Women's Basketball Mountain West Regular-Season And Tournament Champions
- Fourth Straight Men's Swimming and Diving Western Athletic Conference Champions
- Men's Soccer WAC Tournament Runner-Up
- Two First-Time Football All-Americans
- Academic All-America - Football
- Two Conference Coach of the Year Awards
- First Postseason Appearance For Men's Basketball in 10 years



FACILITIES

Upgrades to Fertitta Football Complex (field turf replacement), Cox Pavilion practice gym lighting replacement, Thomas & Mack Center game lighting replacement, Softball Stadium video board installation, Track & Field paving of training hill and improved track surface, and Soccer Stadium game LED light replacement)



NEW PARTNERSHIPS/ PROGRAMS

- Learfield partnership extended with increase in revenue distribution
- UNLV selected to host 2027 NCAA DI Women's Basketball Regional, 2027 NCAA DI Men's Volleyball Championship, 2028 NCAA DI Men's Golf Championship, 2028 NCAA DI Men's Volleyball Championship and 2028 NCAA DI Men's Basketball Final Four at Allegiant Stadium
- New partnership with AMPLIFY, a division of Learfield, has increased ticket sales by over 13%



COMPLIANCE

Over 120 rules education presentations conducted and 45 system and control workflows enhanced



FUNDRAISING

- "Rebel Up" comprehensive capital campaign has produced \$12.8 million
- \$6.5 million secured in gifts - highest cash received total since FY '22



COMMUNITY RELATIONS

- Groundbreaking collaboration with Sleep In Heavenly Peace, set record by building 103 beds in six hours
- Partnered with Las Vegas Aces for free sports clinic during National Girls & Women in Sports Day
- Collaborated with the Las Vegas Raiders and UNLV School of Public Health on the RUSH Program
- Participated in more than 50 community service events
- Totalled more than 3,500 community service hours



DIVERSITY & INCLUSION

- Active committee of administrators, coaches and support staff
- Created student-athlete mental health awareness committee
- Participated in Mental Health Awareness Month
- Hispanic Heritage recognition at football collaboration with the school of music and mariachi program
- Native American Heritage Night at football in conjunction with Office of Government & Community Engagement and student groups
 - Polynesian Night at volleyball
 - Celebrate student-athletes and staff differences and cultures through social media





MISSION STATEMENT

UNLV Athletics' vision, mission statement and core values were developed during the 2018-19 academic year and updated during 2021-22:

VISION

Educate, Inspire and Transform Through Athletics

MISSION STATEMENT

*Graduate Leaders
Win Championships
Excel in All That We Do*

CORE VALUES

*Integrity
Accountability
Innovation
Service
Excellence
Empathy*

STRATEGIC PLANNING ACCOMPLISHMENTS

2023 - 2024

PRIORITY 1

- 14 consecutive semesters of 3.0 or better collective student-athlete GPA
- Added a full-time staff member in partnership with the Disability Resource Center (DRC) to serve as a Disability and Learning Specialist
- Increased programming with team-by-team workshops to include the topics of: resume building, interviewing skill development, networking and financial literacy
- Increased cross-campus collaborations through the “Rebel Career Champions Network” with an emphasis on experiential learning and internships
- Completed over 120 rules education sessions which included two required rules education presentations for all coaches and staff per semester
- Started Policy & Procedure Committee to begin updating all Athletics policies

PRIORITY 2

- \$150 million comprehensive “Rebel Up” Campaign launched with intent to enhance many areas including the student-athlete experience (sports nutrition, mental wellness and sports science programs), provide funding for new facilities (Master Plan) and elevate current facilities
- \$2 million+ facility enhancements completed (Cox Main & Practice Gym LED lighting, TMC LED lighting, Fertitta Football turf replacement, Eller Media softball LED Videoboard, Peter Johann Memorial Field soccer scoreboard and playing surface, Myron Partridge Track restriping and training implements, Buchanan Natatorium diving board replacement, Earl E. Wilson baseball outfield wall replacement)
- Created opportunities for staff to connect and build a sense of department community (Huddle Up Institute, Taco Truck, All-Staff BBQ)
- Enhanced sports performance utilization through baseline testing and individual team sport performance meetings
- Football competed in MW Championship Game for first time ever and selected for Guaranteed Rate Bowl (first bowl game in 10 years), Women’s basketball won its third straight MW Conference Championship, Men’s Swimming & Diving won its fourth straight WAC Championship, Women’s Tennis competed in seventh consecutive MW Final, Men’s soccer advanced to WAC Championship Final, Men’s Basketball finished season with 21 wins and NIT postseason appearance, Softball competed for MW Regular Season Title and advanced to MW Tournament, Track & field relay team finished 3rd at West Regional Championship and earned automatic qualifier to NCAA Outdoor Championship and UNLV Claimed the Silver State Series Award (27-21)
- Added a critical role, Associate AD of Sports Performance, Heath & Wellness to oversee the integration and continued enhancement of student-athlete support areas: athletic training, strength & conditioning, nutrition, sports psychology and sports science

PRIORITY 3

- Launched “Rebel Up” Athletics Capital Campaign
- Created a Budget Oversight Committee that meets monthly to review Athletics and TMC Budgets
- Increase in football ticket revenue
- Increase in Olympic sports ticket revenue

STRATEGIC PLANNING ACCOMPLISHMENTS

2023 - 2024

PRIORITY 4

- Aligned the Rebellion student support group to be integrated with the Rebel Events Board (Objective 3, work with The Rebellion to restructure organization)
- Increased collaboration with Learfield to activate eight unique partners with fan-friendly giveaway items spread across our highest profile athletic events (Objective 2, collaborate with Learfield and develop first-class in-venue programming)
- Implemented a new text messaging system to communicate important event information, engage with fans, and highlight new opportunities to attend events (Objective 2, enhanced technology)

PRIORITY 5

- Strengthened partnership with UNLV Campus Office of Community Engagement which allowed Athletics to broaden our reach and connect with new organizations
- Held our second Build-a-Bed event with Sleep in Heavenly Peace where we broke our previous single-day record of beds built (103). Previous record was 98 in 2022
- Partnered with the Las Vegas Aces for a free National Girls and Women in Sports Day clinic. The collaboration highlighted our commitment to empowering young female athletes and strengthening our partnerships with local professional sports organizations
- Provided NCAA eligibility presentations to high schools and community groups across Las Vegas
- 12 local restaurants participated in our Red Card program, providing student-athletes with a variety of meal options, while 3 establishments donated over 200 post-game meals to our football program. The integration of these businesses reflected not only mutual support but the community's growing enthusiasm for UNLV Athletics
- Diligently tracked all community service hours for our student-athletes and staff, with over 3,500 hours logged

PRIORITY 6

- Continued the Athletics Inclusion Committee with subcommittees focussing on Speaker Series, Mentoring Program, Story Telling & Education, and Staff Initiatives
- The Welcome Back Event featured student-athlete guest speakers to strengthen a sense of awareness around mental health
- Implementation of peer mentorship program that included SAAC upperclassmen and coach-selected underclassmen mentees to help promote relationships between teams and enhance a sense of community
- Implemented staff of the month acknowledgment to celebrate those who are going above and beyond.
- Committee meeting with Tammi Tiger (Director of the San Manuel Band of Mission Indians) and Stacey Montooth (Executive Director of the Nevada Indian Commission) that resulted in a list of initiatives and educational/awareness opportunities for Athletics to support and participate in
- Incorporated mental health and a variety of heritage nights at our home competitions

STRATEGIC PLAN

UNLV Athletics Strategic Plan Executive Summary

PROCESS

The strategic planning committee met weekly over the course of ten weeks to develop the comprehensive strategic plan. The committee was comprised of members from a cross section of departments and teams. Committee members were divided into subcommittee groups that built out each objective.

EXECUTION

Subcommittee groups developed tasks designed to accomplish each objective. In order to measure progress and success, every task has been assigned a responsible unit, the tasks frequency has been determined, and a metric has been outlined. The committee will continue to meet monthly in order to track progress and the implementation of new initiatives.

OBJECTIVES

Student-Athlete Development

Provide our student-athletes with first class holistic resources to elevate their overall student-athlete experience while maintaining an environment of compliance.

Athletic Excellence

Foster an environment for student-athletes and staff to optimize performance to achieve winning results.

Model Enterprise

Maintain and grow a model enterprise, grounded in the Department's Core Values consisting of our people, products, processes, generating revenue and additional resources.

Fan Experience

Build an exciting, engaging, and welcoming fan experience for current and future fans to enrich our brand and solidify our unique place in the Las Vegas community.

Community Relationships

Develop and strengthen reciprocal relationships in order to promote the value of education and athletics to campus and the greater Las Vegas community.

Diversity, Equity, Inclusion & Belonging

Promote and foster a culture that is diverse, inclusive and provides a sense of belonging for all.

ALIGNMENT WITH TOP TIER 2.0

The strategic planning committee worked to ensure alignment with the University strategic goals. After review of the UNLV Top Tier 2.0 strategic plan, it was clear Athletics needed to create a specific objective focused on DEI initiatives. Both the University and Athletics strategic plans largely focus on the student experience, academic achievement, and community partnerships.

INTEGRITY ACCOUNTABILITY INNOVATION SERVICE EXCELLENCE EMPATHY



STRATEGIC PLAN



UNLV ATHLETICS

STRATEGIC PLAN

STRATEGIC PLAN

TO THE UNLV COMMUNITY,

At UNLV, we believe that developing a clear strategy is integral to success – both on the field and in the classroom.

The best plans are based on research, honest self-evaluation, and comparison to your competition. Successful plans – like any effort at UNLV – require teamwork, transparency, and trust in one another. Ultimately, Strategic Plans are pointless without faithful execution, candor, and flexibility.

In developing UNLV's Strategic Plan for Athletics, we've incorporated the skills our student-athletes learn throughout their studies: thorough research, careful planning, cooperation, and open communication. In developing this plan, we talked directly with our athletes, coaches, alumni, donors, students, faculty, industry experts, and media professionals. Through surveys, focus groups, direct communication, and a series of planning meetings, we have crafted a Strategic Plan that takes this valuable feedback into account while remaining centered on successfully driving us forward.

UNLV's Strategic Plan for Athletics is guided by our vision to deliver a premier student-athlete experience in college athletics – providing Rebels the opportunity to succeed not just as athletes but also as well-rounded people. We are committed to lead UNLV Athletics within this Strategic Plan, which breaks down into six core areas: Student-Athlete Development; Athletic Excellence; Model Enterprise; Fan Experience; Community Relationships; and Diversity, Equity, Inclusion & Belonging. These areas of focus directly align with the broader UNLV Top Tier 2.0 Strategic Plan because the Athletics Department working in tandem with the University only optimizes everyone's success.

As with any game plan, the real work starts when the competition begins. We are mindful that this thoughtful planning will prove ineffective if not applied to the real world, so our Strategic Plan must be adaptable to each unique situation. A successful Strategic Plan additionally requires cooperation and collaboration within the UNLV community. When we all know the game plan, we can play an important role in reaching our goals.

Just like its own constantly evolving city, UNLV is a unique and exciting place that looks to be proactive, innovative and a leader in the future of both education and athletics.

Guided by UNLV's Strategic Plan for Athletics, we are moving forward – together.

Go Rebels!



Erick Harper
Director of Athletics



Dr. Keith E. Whitfield
UNLV President



STRATEGIC PLAN



OUR VISION

CORE VALUES

- INTEGRITY
- SERVICE
- EXCELLENCE
- ACCOUNTABILITY
- INNOVATION
- EMPATHY

SIX PRIORITIES

STUDENT-ATHLETE DEVELOPMENT

Optimize student-athletes' ability to excel in the classroom through academic programming, ongoing campus support and career opportunities.

ATHLETIC EXCELLENCE

Maximize resources and foster championship culture to ensure teams compete to their fullest potential.

GROW AND MAINTAIN A MODEL ENTERPRISE

Grow and maintain a model enterprise that is fiscally and operationally transparent and actively generating revenue.

FAN EXPERIENCE

Build an exciting, engaging and welcoming fan experience for current and future fans to enrich our brand and maintain consistent support for championship and winning teams.

VALUE TO COMMUNITY

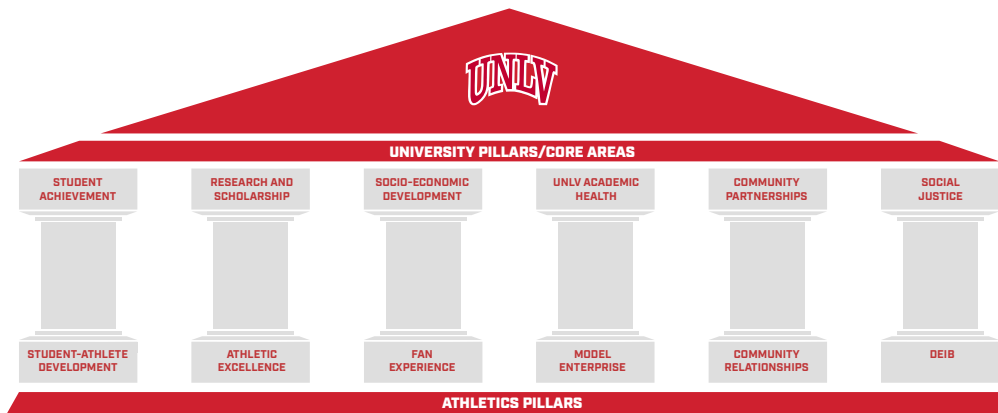
Develop and strengthen reciprocal relationships to promote the value of education and athletics to the campus and greater Las Vegas community.

DIVERSITY, EQUITY, INCLUSION & BELONGING

Promote and foster a culture that is diverse, inclusive and provides a sense of belonging for all.

STRATEGIC PLAN

Alignment With University Plan



ALIGNMENT WITH TOP TIER 2.0

The strategic planning committee worked to ensure alignment with University strategic goals. After review of the UNLV Top Tier 2.0 strategic plan, it was clear Athletics needed to create a specific objective focused on DEIB initiatives. Both the University and Athletics strategic plans largely focus on the student experience, academic achievement, and community partnerships.

ATHLETICS PILLARS

- Student-Athlete Development**
Provide first class holistic resources to elevate the overall student-athlete experience while maintaining an environment of compliance.
- Athletic Excellence**
Foster an environment for student-athletes and staff to optimize performance to achieve winning results.
- Fan Experience**
Maintain and grow a model enterprise, grounded in the department's core values.
- Model Enterprise**
Build an exciting, engaging, and welcoming fan experience for current and future fans.
- Community Relationships**
Develop and strengthen reciprocal relationships.
- Diversity, Equity, Inclusion & Belonging**
Promote and foster a culture that is diverse, inclusive and provides a sense of belonging for all.

UNIVERSITY PILLARS

- Student Achievement**
UNLV recruits, retains, and graduates a diverse body of students.
- Research, Scholarship, and Creative Activity**
UNLV fosters a climate of innovation and excellence in research, scholarship, and creative activity.
- Socio-Economic Development**
UNLV stimulates economic development and diversification.
- UNLV Academic Health**
UNLV creates a healthier Nevada by caring for our communities and by driving the future of healthcare.
- Community Partnerships**
UNLV leverages our strengths to develop strong partnerships that are mutually beneficial and enrich the cultural vitality of the valley.
- Social Justice, Equity and Inclusion**
UNLV promotes and supports a culture of social justice, equity, and inclusion for students, faculty, and staff.

STRATEGIC PLAN

1

Student-Athlete Development

Provide our student-athletes with first-class holistic resources to elevate their overall student-athlete experience while maintaining an environment of compliance.

Academic Success and Graduation

Pursue our focus on the academic excellence and graduation of our student-athletes by centering our attention towards individualistic academic development and assessment, enhancement of academic support programming, building strong campus and community outreach and maintaining an atmosphere of care.

Holistic Programming and Personal Development

Engage our student-athletes at each stage of their personal and professional exploration and development, creating a pathway towards a meaningful career post-graduation.

Integrity & Policy Preparedness

Ensure a high-level competency and knowledge of NCAA policy and remain adaptable to potential changes to rules and legislation.



STRATEGIC PLAN



Athletic Excellence

Foster an environment for student-athletes and staff to optimize performance to achieve winning results.

Coach-Focused Initiatives

Actively work with our coaches to review and analyze the current state of Athletics from the coach's perspective.

Staff Development

Attract, retain and develop high-caliber coaches and support staff to provide a level of consistent continuity for the student-athlete experience.

Sports Performance Innovation

Design and deliver an integrated Sports Performance Program that offers evidence-based sports medicine, sports psychology, strength and conditioning, sports nutrition and sports science resources.

Training and Competition Facilities

Upgrade and maintain neglected areas of our facilities that affect competitive performance (as determined by the Master Facility Plan) while establishing a stronger deferred maintenance plan to preserve and enhance all facilities with equity always in mind.

Championship Mindset

Establish a pathway and expectation to finish in the top three in every sport in each respective conference.

STRATEGIC PLAN

3

Model Enterprise

Maintain and grow a model enterprise, grounded in the department's core values consisting of our people, products, processes, generating revenue and additional resources.

Cultivation and Stewardship

Provide a first-class experience that positively impacts the lives of student-athletes, coaches and donors.

Targeted Fundraising

Increase Rebel Athletic Fund revenues and memberships and focus on making greater philanthropic contributions.

Other Revenue Streams

Increase revenue through merchandising and branding, new sponsorship opportunities, premier food and beverage service, and increased ticket sales by prioritizing innovation and enhancement of technology in seeking new streams of revenue.

Fiscal Responsibility

Maintain an optimal control environment that sets the tone for fiscal sustainability through strategic budgeting, trend and variance analysis, risk assessment and forecasting.

STRATEGIC PLAN



Fan Experience

Build an exciting, engaging and welcoming fan experience for current and future fans to enrich our brand and solidify our unique place in the Las Vegas community.

Special Events & Game Day Experience

Provide and promote a clean, safe and welcoming environment for all fans who attend an event at our facilities.

Innovative Fan Engagement

Consistently create and communicate high-quality content throughout the year and incorporate fan feedback into department decisions.

Rebel Pride

Focus on maintaining pride among fans regardless of attendance or success of teams.

STRATEGIC PLAN



5

Community Relationships

Develop and strengthen reciprocal relationships in order to promote the value of education and athletics to campus and the greater Las Vegas community.

Campus Community

Leverage our campus partners' strengths to develop collaborative networks to build camaraderie and address community needs and challenges.

Strategic Partnerships

Strengthen existing and develop new partnerships, collaborations and annual events with local businesses and professional sports organizations.

Service Initiatives

Create intentional opportunities to provide an enriching experience to the K-12 population and other specific community groups.



STRATEGIC PLAN



6

Diversity, Equity, Inclusion & Belonging

Promote and foster a culture that is diverse, inclusive and provides a sense of belonging for all.

Environment of Belonging

Assess, develop and maintain the conditions necessary for cultural improvement.

Value Voices

Increase opportunities for student-athletes and staff to express their voices and to affirm their feelings and values.

Representation

Improve the relative racial, ethnic, and gender representation of our student-athletes and staff.

EQUITY & DIVERSITY

EQUAL OPPORTUNITY AND DIVERSITY

UNLV Athletics strives to create a diverse and inclusive workplace. UNLV Athletics is proud of the fact that its executive and coaching staffs are among the nation's most diverse. During 2023-24, its executive staff was comprised of 50% women or people of color: one African American male; five white males; two white females; one Asian male and one Asian female. Its coaching staff is also reflective of UNLV's diverse campus and student-athlete population. Six of the 10 UNLV women's sports' head coaches are women, and while UNLV Athletics always hires the best candidate, it has actively recruited diverse pools.

To ensure diversity and equal opportunity in the hiring of athletic department coaches, UNLV Intercollegiate Athletics follows the University's compliance policy outlined in the mission statement below. The method of recruitment guidelines, also outlined below, adhere to this policy.

INCLUSION COMMITTEE

UNLV Athletics continues its commitment to Diversity, Equity, Inclusion and Belonging and has an active committee of administrators, coaches and support staff dedicated to these efforts. In this most recent academic year, student-athletes have taken on a more active role in participating in and shaping initiatives, creating change and influencing a more inclusive environment at UNLV.

To ensure there is action behind the efforts of this committee, five subcommittees are responsible for developing and implementing various tasks throughout the year. These groups include (1) student-athlete engagement, (2) social media and storytelling, (3) speaker series educational workshops, (4) mentorship program, and (5) fun committee to promote an inclusive staff culture.

Accomplishments from these groups in 2023-24 include:

- Halloween Mental Health Resource Trick or Treat
- International student-athlete potluck dinner in collaboration with the Student-Athlete Advisory Committee (SAAC) and UNLV sports dieticians
- National Girls and Women in Sports Day Clinic that included nutrition station and mental health awareness bracelets handed out to over 100 youth in partnership with the Las Vegas Aces
- Participated in Mental Health Awareness Month
- Continuation of the Rebels Hand-In-Hand mentorship program through SAAC
- Land acknowledgement viewing and presentation with Director of San Manuel Band of Mission Indians Education Initiative, Commissioner Tammi Tiger and Executive Director of the Nevada Indian Commission, Stacey Montooth
- Participated in Pow Wow for the Planet
- Mental Health program at football in conjunction with Intermountain Health
- Hispanic Heritage recognition at football in collaboration with the school of music and the new mariachi program
- Native American Heritage Night at Football in conjunction with the Office of Government & Community Engagement and various student group
- Polynesian night and recognition at volleyball
- Staff cookout/holiday gathering
- Continued to share a Diversity and Inclusion Events Calendar with athletics staff and student-athletes
- Continued to celebrate our student-athletes/staff differences and cultures through social media
- Collaborated with campus faculty and groups to assist with the recruitment of diverse student-athletes



EQUITY & DIVERSITY

UNIVERSITY COMPLIANCE POLICY

Reaffirmation of Commitment to Equal Educational and Employment Opportunity Mission Statement:

The University of Nevada, Las Vegas (UNLV) is committed to and will provide equality of educational and employment opportunity for all persons regardless of race, sex, age, color, national origin, religion, disability, sexual orientation, gender, genetic information, pregnancy, or veteran status — except where sex, age, or ability represent bona fide educational or employment qualifications or where marital or veteran status are statutorily defined eligibility criteria for federal or state benefit programs. Further, the university seeks to promote campus diversity by enrolling and employing a larger number of minorities and women where these groups have historically been and continue to be under-represented within the university in relation to availability. Diversity, equity, and inclusion are core values at UNLV and preference may be given to substantially equally qualified candidates who can demonstrate evidence of a commitment to diversity, equity, and inclusion.

This affirmation is published in accordance with 41 CFR 60 and is in keeping with Title VII & Title IX of the Civil Rights Act of 1964, as amended; Executive Order 11246; the Rehabilitation Act of 1973; the Vietnam Era Veterans' Readjustment Assistance Act of 1974; the Civil Rights Restoration Act of 1988; Nevada Revised Statutes; Genetic Information Nondiscrimination Act of 2008; and the Code and Policies of the Board of Regents of the Nevada System of Higher Education.

To ensure that equal educational and employment opportunity exists throughout the university, a results-oriented equal opportunity/affirmative action program has been implemented to overcome the effects of past discrimination and to eliminate any artificial barriers to educational or employment opportunities for all qualified individuals that may exist in any of our programs. The university aims to achieve, within all areas of the university community, a diverse student body, faculty, and staff capable of providing for excellence in the education of its students and for the enrichment of the university community.

The University of Nevada, Las Vegas reaffirms its commitment to equality of educational and employment opportunity in its relationships with all members of the university community and its commitment to the elimination of any documented historical and continuing underutilization of women and minorities among the student body or employee complement. The University of Nevada, Las Vegas is committed to this program and is aware that with its implementation, positive benefits will be received from the greater utilization and development of previously underutilized human resources.

EQUITY & DIVERSITY

METHOD OF RECRUITMENT

- Vacancy announcement created which includes EEO/AA Statement:
“UNLV is an equal opportunity/affirmative action employer committed to achieving excellence through diversity.”
- Hiring officials determine where vacancy announcements should be placed as well as other supplemental recruitment strategies:

Required Sites:	Workday HigherEdJobs.com Nevada Job Connect
Optional Sites:	NCAA Market D1 Ticker Women’s Leaders in College Sports NACDA (National Association of Collegiate Directors of Athletics)

*All print ads must include a phone number (in addition to a web link) to ensure recruitment support is available to those who may not have access to e-mail or the web.

- Applicants apply via resumes in a computerized recruiting system
- Resumes reviewed by a search committee: Committee members review resumes independently from one another for minimum qualifications first and content second using a computerized scoring system
- Committee members identify their top candidates with computerized system to begin phone interviews
- Committee determines which candidates become finalists based on phone interviews
- A search committee packet is submitted to EEO for review and approval
- Once EEO approval is granted, final interviews are scheduled and conducted
- Searches will not be approved unless a diverse candidate pool is actively recruited



ATHLETICS

ATHLETIC PROGRAMS & HEAD COACHES

Includes 2023-24 competition records in addition to single-year and four-year APR scores for the 2023-24 academic year

BASEBALL

Stan Stolte

26-26 (12-18); 6th in the Mountain West
Single-year APR Score: 991; Four-year APR Score: 986

MEN'S BASKETBALL

Kevin Kruger

21-13 (12-6); 4th in the Mountain West; NIT Participants (1st Postseason Appearance In 11 Years)
Single-year APR Score: 857; Four-year APR Score: 954

WOMEN'S BASKETBALL

Lindy LaRoque

30-2 (17-1); Mountain West Regular-Season & Tournament Champions (3rd straight);
NCAA Tournament Participants (3rd straight)
Single-year APR Score: 1,000; Four-year APR Score: 985

CROSS COUNTRY

Carmelita Jeter

10th place at Mountain West Championships; NCAA Regional Participant
Single-year APR Score: 1,000; Four-year APR Score: 984

FOOTBALL

Barry Odom

9-5 (6-2); T-1st in the Mountain West; MW Championship Game Appearance;
First Bowl Game in 10 Years; Barry Odom Named MW Coach of the Year
Single-year APR Score: 988; Four-year APR Score: 979

MEN'S GOLF

Jean-Paul Hebert

T-7th at Mountain West Championship; NCAA Regional Participant
Single-year APR Score: 1,000; Four-year APR Score: 985

WOMEN'S GOLF

Amy Bush-Herzer

2nd at Mountain West Championship; Individual NCAA Regional Participant
Single-year APR Score: 1,000; Four-year APR Score: 1,000

MEN'S SOCCER

BJ Craig

7-8-4 (3-3-2); 4th in the Western Athletic Conference; Runner-Up in WAC Tournament
Single-year APR Score: 974; Four-year APR Score: 950

ATHLETICS**ATHLETIC PROGRAMS & HEAD COACHES**

Includes 2023-24 competition records in addition to single-year and four-year APR scores for the 2023-24 academic year

WOMEN'S SOCCER**Jenny Ruiz-Williams**

7-7-6 (3-5-3); T-7th in the Mountain West
Single-year APR Score: 1,000; Four-year APR Score: 998

SOFTBALL**Kristie Fox**

31-19 (14-8); T-2nd in the Mountain West
Single-year APR Score: 987; Four-year APR Score: 987

MEN'S SWIMMING & DIVING**Ben Loorz**

Western Athletic Conference (WAC) Champions (4th straight); Loorz Named WAC Coach of the Year (4th straight)
Single-year APR Score: 951; Four-year APR Score: 968

WOMEN'S SWIMMING & DIVING**Ben Loorz**

2nd at Mountain West Championship; Individual NCAA Championship Participants
Single-year APR Score: 1,000; Four-year APR Score: 986

MEN'S TENNIS**Andy Jackson**

8-12 (1-4); 6th in the Mountain West
Single-year APR Score: 970; Four-year APR Score: 993

WOMEN'S TENNIS**Kevin Cory**

16-8 (7-3); T-3rd in the Mountain West; MW Tournament Runner-Up
Single-year APR Score: 1,000; Four-year APR Score: 1,000

TRACK & FIELD - INDOOR & OUTDOOR**Carmelita Jeter**

6th at Mountain West Indoor Championship; 7th at Mountain West Outdoor Championship;
Individual NCAA Outdoor Championship Participants
Single-year APR Score: 1,000; Four-year APR Score: 977

VOLLEYBALL**Malia Shoji**

19-13 (11-7); 3rd in Mountain West; NIVC Participant
Single-year APR Score: 1,000; Four-year APR Score: 989



ATHLETICS BUDGET

REBEL ATHLETICS BUDGET SUMMARY

FY 2024 – BUDGET SUMMARY

The UNLV Athletics' Business and Financial Services unit supports the mission of the Athletics Department by providing superior customer service to 17 teams, more than 500 student-athletes, and numerous support units in both the Athletics Department and Thomas & Mack Center with a top priority of balancing the budget while still maintaining its obligations as a Division I athletics institution as well as ensuring Title IX compliance. In FY 2024, the business office went through significant staff changes which continues through FY '25. However, the hiring of a new CFO and other staff will enhance the monitoring of the financial health of the department. The Business Office strives to maintain a sustainable overall budget process while operating in a climate of challenging expense increases and navigating the changing landscape of the collegiate athletics industry. The primary focus for the department has and always will be on the student-athlete experience while managing revenues and expenses to ensure the focus of success never leaves the student-athlete centric mission. In our world today, expenses are increasing at a higher rate than revenues, therefore, creativity in generating revenue and managing expenses are at a premium and a priority for the department over the coming years.

For FY '25 a key objective for the business office is implementing new budget processes that will result in greater communication, transparency, and accountability, while striving to maintain a zero-based budgeting model and clarifying needed institutional support.

OPERATING BUDGET

	June 30, 2024			June 30, 2025			Budget Variance		
	Actuals			Projected Year End					
	State Funds	Self Supporting	Total	State Funds	Self Supporting	Total	Board Approved Original Budget*	\$	%
Operating Revenues:									
State Appropriations	\$ 8,221,089	\$ -	\$ 8,221,089	\$ 8,382,043	\$ -	\$ 8,382,043	\$ 8,382,043	\$ -	0%
Sales and Services:									
Ticket Sales	-	7,792,725	7,792,725	-	9,932,984	9,932,984	8,721,000	(1,211,984)	-14%
Conference and NCAA Distributions	-	7,317,033	7,317,033	-	7,800,000	7,800,000	-	-	0%
Game Guarantees	-	1,829,000	1,829,000	-	1,085,000	1,085,000	1,400,000	315,000	23%
Marketing, Promotion, and Royalties	-	5,033,191	5,033,191	-	3,700,000	3,700,000	2,875,000	(825,000)	-29%
Other Sales & Services	-	3,250,957	3,250,957	-	5,669,444	5,669,444	4,448,499	(1,220,945)	-27%
Gift Revenues	-	6,109,005	6,109,005	-	7,000,467	7,000,467	6,993,412	(7,055)	0%
Student Tuition and Fees	-	5,903,088	5,903,088	-	5,431,074	5,431,074	5,431,074	-	0%
Subtotal	8,221,089	37,234,999	45,456,088	8,382,043	40,618,969	49,001,012	46,051,028	(2,949,984)	-6%
Transfers In	-	5,339,999	5,339,999	-	11,125,270	11,125,270	5,580,000	(5,545,270)	-99%
Total Revenues	\$ 8,221,089	\$ 42,574,998	\$ 50,796,087	\$ 8,382,043	\$ 51,744,240	\$ 60,126,283	\$ 51,631,028	\$ (8,495,255)	-16%
Operating Expenditures:									
Personnel Costs	\$ 1,989,543	\$ 20,905,632	22,895,175	\$ 2,318,080	\$ 24,072,295	\$ 26,390,375	\$ 21,809,651	\$ (4,580,724)	-21%
General Operations	4,496,129	18,324,657	22,820,786	4,301,832	17,071,893	21,373,725	18,468,507	(2,905,218)	-16%
Travel	-	6,394,727	6,394,727	-	5,489,171	5,489,171	4,369,624	(1,119,547)	-26%
Financial Aid	1,735,417	9,186,531	10,921,948	1,762,131	2,422,105	4,184,236	4,184,236	-	0%
Subtotal	8,221,089	54,811,546	63,032,635	8,382,043	49,055,463	57,437,506	48,832,018	(8,605,488)	-18%
Transfers Out-Debt Service	-	8,654,874	8,654,874	-	208,667	208,667	-	(208,667)	#DIV/0!
Transfers Out-Other	-	-	-	-	2,480,109	2,480,109	2,480,109	-	0%
Total Expenditures	\$ 8,221,089	\$ 63,466,421	\$ 71,687,510	\$ 8,382,043	\$ 51,744,240	\$ 60,126,283	\$ 51,312,127	\$ (8,814,156)	-17%
Net increase(decrease) to reserves	-	(20,891,423)	(20,891,423)	0	0	0	318,901	318,901	
Beginning reserves (deficit)	-	(6,023,848)	(6,023,848)	(26,915,271)	(26,915,271)	(26,915,271)	-	-	
Ending reserves	\$ -	\$ (26,915,271)	\$ (26,915,271)	\$ -	\$ (26,915,271)	\$ (26,915,271)	\$ 318,901	\$ 318,901	100%

* Does not include Nike, In-Kind, or Direct institutional support

Variance Analysis

Please provide an explanation of variances over 10%. Add Lines if Necessary.

Revenue

- Game Guarantees - There is a payment expected from the cancellation of the Army football game that we will not receive
- Marketing, Promotion, and Royalties - Additional MRR generated from the Learfield team
- Other Sales and services - We are expected to receive a buyout during this fiscal year from Coach Odom, a payout from the bowl game, as well as payouts from the MWC Championship game

Expenditures

- Personnel costs are higher than expected due to underbudgeting for COLA increases, gameday / part time workers, as well as lack of budget for incentive bonuses
- Travel costs are higher than expected due to continued inflated prices as well as increased demands for recruiting
- General operations are higher than expected due to underbudgeting of mandatory expenses, see example table below:
 - Allegiant Stadium - \$900k under/not budgeted
 - MWC Conference payments - \$727k under/not budgeted
 - Gameday budget (other sports) - \$150k under budgeted
 - Post Season / Conference / NCAA Championship Travel - \$300k under/not budgeted (historical)
 - Coach Incentive/Bonus Payments - \$600k under/not budgeted (historical)
 - Anthony Travel Service Agreement - \$100k under/not budgeted
 - Unpaid expenses from last fiscal year - \$225k (Previous CFO failed to pay a number of bills from FY '24 which has surfaced over the 1st and 2nd Quarter of FY '25 and previous CFO did not communicate with anyone that he did not pay the bills.)

Balance Budget Statement 14, Chp 24, 9(b)(iii)

Statement should acknowledge balancing the budget and if the current financial model is sustainable. For Example, the report should address whether the department stayed within originally approved budget and, if not, why and how did the department or institution balance the budget? A balance budget would occur if there was a positive variance in the net increase to reserves for the year. If the department did not stay within the original budget, the statement should include a detailed plan to achieve a sustainable financial model in future years.

Given that getting athletics finances healthy is a multi-year process with goals of continued deficit reduction each fiscal year, central campus is working with the department to assist in reducing expenses and has agreed to cover additional losses sustained during the process.

*Board approved budget--do not use budget revised during the fiscal year.



ATHLETICS BUDGET

10-YEAR BUDGET ANALYSIS

	Prior Year Actuals					Five Year Projections				
	FY20	FY21	FY22	FY23	FY24	FY25	FY26	FY27	FY28	FY29
Operating Revenues:										
State Appropriations	\$ 7,610,891	\$ 6,311,694	\$ 6,999,389	\$ 8,694,730	\$ 8,221,089	\$ 8,382,043	\$ 10,134,461	\$ 10,134,461	\$ 10,134,461	\$ 10,134,461
Sales and Services:										
Ticket Sales	5,556,234	324,392	7,034,986	8,488,403	7,792,725	9,932,984	10,930,304	10,640,213	10,959,419	11,288,202
Conference and NCAA Distributions	3,783,834	5,107,422	6,663,830	6,712,844	7,317,033	7,800,000	8,200,347	14,471,202	13,940,968	13,532,826
Game Guarantees	1,481,000	198,518	1,051,790	1,833,000	1,829,000	1,085,000	550,000	250,000	1,275,000	1,450,000
Marketing, Promotion, and Royalties	6,078,841	2,470,438	3,843,034	3,599,342	5,033,191	3,700,000	4,490,244	3,979,756	4,178,744	4,387,681
Other Sales & Services	3,600,356	848,456	9,157,167	4,661,786	3,250,957	5,669,444	6,631,091	4,499,281	4,628,182	4,761,725
Gift Revenues	8,441,739	6,923,579	8,481,741	4,581,878	6,109,005	7,000,467	7,303,922	7,317,040	7,536,551	7,762,648
Student Tuition and Fees	4,860,058	6,043,838	5,868,321	5,697,205	5,903,088	5,431,074	5,511,336	5,676,676	5,846,977	6,022,386
Subtotal	41,412,953	28,228,337	49,100,258	44,269,188	45,456,088	49,001,012	53,751,705	56,968,630	58,500,302	59,339,929
Transfers In	9,283,865	18,655,225	9,263,199	6,495,796	5,339,999	11,125,270	5,516,000	5,516,000	5,516,000	5,516,000
Total Revenues	\$ 50,696,818	\$ 46,883,562	\$ 58,363,457	\$ 50,764,984	\$ 50,796,087	\$ 60,126,283	\$ 59,267,705	\$ 62,484,630	\$ 64,016,302	\$ 64,855,929
Operating Expenditures:										
Personnel Costs	\$ 17,280,452	\$ 16,840,294	\$ 16,809,883	\$ 21,072,768	\$ 22,895,175	\$ 26,390,375	\$ 23,665,424	\$ 24,104,078	\$ 24,345,119	\$ 24,588,570
General Operations	14,642,686	10,821,649	19,114,637	20,422,451	22,820,786	21,373,725	19,535,106	21,277,018	22,292,871	22,563,429
Travel	3,504,987	2,502,184	4,986,021	6,344,203	6,394,727	5,489,171	4,816,480	5,742,974	5,905,904	5,891,974
Financial Aid	8,860,946	9,902,832	10,312,897	10,364,850	10,921,948	4,184,236	11,038,052	11,148,432	11,259,917	11,597,714
Subtotal	44,289,071	40,066,959	51,223,438	58,204,272	63,032,635	57,437,506	59,055,061	62,272,503	63,803,810	64,641,688
Transfers Out-Debt Service	6,333,926	6,267,112	5,844,905	2,548,122	8,654,874	208,667	212,643	212,127	212,492	214,241
Transfers Out-Other	-	-	-	-	-	2,480,109	-	-	-	-
Total Expenditures	\$ 50,622,997	\$ 46,334,071	\$ 57,068,343	\$ 60,752,394	\$ 71,687,510	\$ 60,126,283	\$ 59,267,705	\$ 62,484,630	\$ 64,016,302	\$ 64,855,929
Net increase(decrease) to reserves	73,821	549,491	1,295,114	(9,987,410)	(20,891,423)	0	0	(0)	0	(0)
Beginning reserves (deficit)	2,045,136	2,118,957	2,668,448	3,963,562	(6,023,848)	(26,915,271)	(26,915,271)	(26,915,270)	(26,915,270)	(26,915,270)
Ending reserves	\$ 2,118,957	\$ 2,668,448	\$ 3,963,562	\$ (6,023,848)	\$ (26,915,271)	\$ (26,915,271)	\$ (26,915,270)	\$ (26,915,270)	\$ (26,915,270)	\$ (26,915,270)

Other Key Assumptions for Five Year Plan

List any other key assumptions used in the "Five Year Projections" statement. Add or remove lines as necessary.



ATHLETICS BUDGET

NCAA RECONCILIATION REPORT

	Actuals June 30, 2024	NCAA Adjustments	NCAA Total June 30, 2024
Operating Revenues:			
State Appropriations	\$ 8,221,089	\$ 1,597,637	\$ 9,818,726
Sales and Services:			
Ticket Sales	7,792,725	509,835	8,302,560
Conference and NCAA Distributions	7,317,033	-	7,317,033
Game Guarantees	1,829,000	216,000	2,045,000
Marketing, Promotion & Royalties	5,033,191	-	5,033,191
Other Sales & Services	3,250,957	-	3,250,957
Gift Revenues	6,109,005	2,090,239	8,199,244
Student Tuition and Fees	5,903,088	-	5,903,088
Indirect Institutional Support	-	2,915,730	2,915,730
In-Kind Contributions	-	2,387,437	2,387,437
Subtotal	45,456,088	9,716,878	55,172,966
Transfers In	5,339,999	-	5,339,999
Total Revenues	\$ 50,796,087	\$ 9,716,878	\$ 60,512,965
Operating Expenditures:			
Personnel Costs	\$ 22,895,175	\$ 7,312	\$ 22,902,487
General Operations	22,820,786	9,709,566	32,530,352
Travel	6,394,727	-	6,394,727
Financial Aid	10,921,948	-	10,921,948
Subtotal	63,032,635	9,716,878	72,749,513
Transfers Out-Debt Service	8,654,874	-	8,654,874
Transfers Out-Other	-	-	-
Total Expenditures	\$ 71,687,510	\$ 9,716,878	\$ 81,404,388
Net increase(decrease) to reserves	(20,891,423)	0	(20,891,423)
Beginning reserves (deficit)	(6,023,848)	-	(6,023,848)
Ending reserves	\$ (26,915,271)	\$ 0	\$ (26,915,271)

Adjustments from Budget Report to NCAA Report (For example, Inkind Gifts, support provided to Athletics paid by other departments, debt service support, scholarship waivers, etc.):

#	Ledger(s)	Description	Amount
1	Ledger(s) Name	Description of Adjustment	Amount of Adjustment
		Added Indirect Institutional Support	
		- NCAA Compliance office - \$504,631	
		- Academic Support Services Office - \$928,666	\$ 2,915,730.00
		- TMC Institutional Facility and Admin Support - \$1,482,432	
2	Ledger(s) Name	Description of Adjustment	Amount of Adjustment
		Added Nike Contract Trade In-Kind	\$ 2,000,000.00
3	Ledger(s) Name	Description of Adjustment	Amount of Adjustment
		Added other In-Kind	\$ 387,437.00
4	Ledger(s) Name	Description of Adjustment	Amount of Adjustment
		Added ticket adjustments (Suite Sales and Cash)	\$ 509,835.00
5	Ledger(s) Name	Description of Adjustment	Amount of Adjustment
		GASB Adjustment to Game guarantees	\$ 216,000.00
6	Ledger(s) Name	Description of Adjustment	Amount of Adjustment
		Trade adjustment to other sales and services	\$ 1,037,976.38
7	Ledger(s) Name	Description of Adjustment	Amount of Adjustment
		FCC Debt service and golf program payment adjustment	\$ 2,090,239.00
8	Ledger(s) Name	Description of Adjustment	Amount of Adjustment
		GASB Payroll adjustment	\$ 7,312.00
9	Ledger(s) Name	Description of Adjustment	Amount of Adjustment
		GASB Adjustments, reversals, rodeo, and in-kind trade	\$ 2,808,761.85
10	Ledger(s) Name	Description of Adjustment	Amount of Adjustment
		Adjustment for state indirect support	\$ 1,597,637.00



ATHLETICS BUDGET

GIFT & ENDOWMENT ACCOUNTS

UNLV Intercollegiate Athletic Sports and Entertainment			
Unrestricted Gifts	FY2022 Ending Cash Balance	FY2023 Ending Cash Balance	FY2024 Ending Cash Balance
BASEBALL GIFTS	60,827.83	43,191.95	23,586.37
MEN'S BASKETBALL GIFTS	22,410.35	13,479.84	68,857.91
FOOTBALL GIFTS	396,703.66	224,939.45	37,103.42
MEN'S GOLF GIFTS	34,521.55	88,181.36	935.00
MEN'S SOCCER GIFTS	75,539.87	63,867.21	56,317.99
MEN'S SWIM GIFTS	22,638.84	36,147.22	12,643.91
MEN'S TENNIS	45,054.44	38,450.05	46,430.59
WOMEN'S BASKETBALL GIFTS	54,628.08	100,357.79	114,706.79
CHEERLEADING GIFTS	151,667.58	130,017.38	122,749.63
WOMEN'S CROSS COUNTRY GIFTS	750.34	769.34	955.78
WOMEN'S GOLF GIFTS	165,721.12	211,531.55	88,411.96
REBEL GIRLS DANCE GIFTS	17,048.64	900.95	19,914.13
WOMEN'S SOCCER GIFTS	51,950.69	63,761.28	65,505.66
SOFTBALL GIFTS	41,219.66	44,031.66	38,874.70
WOMEN'S SWIM GIFTS	13,959.85	30,446.43	14,309.52
WOMEN'S TENNIS GIFTS	340,854.45	306,635.68	126,958.08
WOMEN'S TRACK GIFTS	43,993.63	86,147.17	5,670.60
WOMEN'S VOLLEYBALL GIFTS	39,968.01	36,563.33	58,862.97
ATHLETIC DEVELOPMENT GIFTS	86,454.56	-	2,260.15
ATHLETIC DIRECTOR'S INITIATIVE	570,666.15	101,939.54	11,609.19
TOTALS	\$ 2,236,579.30	\$ 1,621,359.18	\$ 916,664.35



ATHLETICS BUDGET **AUDIT & CONTROLS**

AUDIT

On an annual basis an Agreed Upon Procedures review of Athletics revenues and expenses is conducted by an external audit firm.

CONTROLS

Internal controls for UNLV Athletics mirror controls followed by the institution and NSHE.

CAPITAL EXPENDITURES

SUMMARY OF ATHLETIC CAPITAL EXPENDITURES FOR 2023-24

<u>EXPENSE</u>	<u>COST</u>
Thomas & Mack Center Arena Lighting Replacement	\$230,000
Cox Practice Gym Lighting Replacement.....	\$30,000
Fertitta Football Complex Field Turf Replacement	\$1,300,000
Softball Video Board.....	\$135,000
Track Clean & Painting	\$30,000
Track Paving Training Hill.....	\$80,000
Soccer Stadium Game Lighting Replacement.....	\$60,000
TOTAL.....	\$1,865,000
(\$125K-\$150K completed through trade and gift-in-kind/gift-of-service)	



FUNDRAISING

2023-24 FUNDRAISING SUMMARY

Time Period:	July 1, 2023 - June 30, 2024
Rebel Athletic Fund Members:	3,029
New Cash and New Cash Equivalents:	\$2,878,764.51
New Pledges:	\$8,950,800.23
Endowment Payouts (Athletics Only FY '24)	\$646,878.64
Total (New Cash, New Cash Equivalents, New Pledges, Estate Commitments, Endowment Payouts)	\$12,476,443.38
Total Cash Received: (Total cash received includes some paid pledges & Third-Party Funds)	\$6,560,872.88
Gift-in-Kind and Gift-of-Service:	\$813,405.80
Annual Unrestricted: (Loyalty Circle, Annual, AD's Initiative)	\$3,283,012.78

Note: beginning with the 2022 football season and 2022-23 basketball season, UNLV Athletics removed priority contributions and switched to a "One-Price" season ticket model for all football and men's basketball season tickets. In an effort to reward donors and season ticket holders, as well as to adjust to the 2017 tax code change connected to season ticket purchases, all priority and season ticket amounts were combined into a single-season ticket price.

DONOR/THIRD-PARTY FUNDS

Runnin' Rebel Club:	\$17,380
UNLV Rebel Soccer Foundation:	\$25,000
UNLV Football Foundation:	\$150,000
Rebel Golf Foundation:	\$387,000

"REBEL UP" CAMPAIGN

UNLV Athletics announced in October of 2023 that it was embarking on its first comprehensive capital campaign: "Rebel Up." With a fundraising goal of \$150 million, the campaign is designed to enhance many areas within UNLV Athletics, including the student-athlete experience, provide funding for new facilities, elevate current facilities, and build a stronger endowment program.

\$11,829,565 was received or pledged during the campaign's first year, restricted and unrestricted. This initial campaign is projected to span over five-to-seven years.



ACADEMICS

SPECIAL ADMISSIONS & APR SCORES

- The total number of students admitted and enrolled at UNLV through the alternate admissions process during the 2023-24 academic year was 903, 34 of which were student-athletes.
- In order to participate in postseason competition, a team must earn a four-year APR score of 930 or better. For 2023-24, all teams had a multi-year APR score of 950 or better. To demonstrate the spectrum of scores: the three lowest scores were men’s soccer (950), men’s basketball (954), and men’s swimming & diving (968); while nine programs earned a perfect single-year score (1,000): men’s golf, women’s basketball, cross country, women’s golf, women’s soccer, women’s swimming and diving, and volleyball. The 2023-24 four-year APR scores are listed by sport:

Sport	Four-Year Rate
Baseball	986
Men's Basketball	954
Football	979
Men's Golf	985
Men's Soccer	950
Men's Swimming & Diving	968
Men's Tennis	993
Women's Basketball	985
Women's Cross Country	984
Women's Golf	1,000
Softball	987
Women's Soccer	998
Women's Swimming & Diving	986
Women's Tennis	1,000
Track & Field	977
Volleyball	989

- Below is a breakdown of team GPAs for Fall 2023 & Spring 2024. After earning a semester GPA over 3.0 in the fall of 2017 for the first time ever, UNLV student-athletes have now earned a cumulative GPA over 3.0 for 14 consecutive semesters.

Fall 2023 Semester	GPA
Women's Tennis	3.81
Women's Swimming & Diving	3.69
Women's Golf	3.61
Women's Soccer	3.57
Softball	3.50
Cheer	3.44
Men's Swimming & Diving	3.42
Men's Golf	3.41
Cross Country	3.41
Track & Field	3.41
Volleyball	3.36
Baseball	3.30
Football	3.22
Women's Basketball	3.19
Men's Soccer	3.15
Men's Tennis	3.15
Pom	3.15
Rebel Girls & Company	3.11
Men's Basketball	2.96

Overall GPA for fall of 2023 was 3.35

Spring 2024 Semester	GPA
Women's Tennis	3.60
Women's Swimming & Diving	3.55
Softball	3.48
Women's Golf	3.47
Women's Cross Country	3.44
Women's Soccer	3.43
Track & Field	3.38
Volleyball	3.36
Men's Golf	3.31
Pom	3.27
Men's Swimming & Diving	3.26
Men's Tennis	3.15
Football	3.12
Men's Soccer	3.11
Rebel Girls & Company	3.09
Baseball	3.09
Women's Basketball	3.06
Cheer	3.03
Men's Basketball	2.27

Overall GPA for spring of 2024 was 3.23

ACADEMICS

DECLARED MAJORS

- Below is a list of declared majors for UNLV student-athletes during the 2023-24 academic year. They are broken down by degree program and by sport. A list of the top majors among the student-athletes is also included.
- By Major:

MAJOR	Number of SAs
Accounting BSBA	3
Accounting PRE	1
Anthropology	2
Architecture BS	5
Athletic Training	1
Biochemistry	1
Biological Sciences	8
Business PRE	30
Chemistry BA	1
Civil Engineering PRE	1
Communication Studies BA	34
Comprehensive Medical Img PRE	1
Computer Science BS	1
Computer Science PRE	2
Construction Management PRE	1
Criminal Justice BA	17
Criminal Justice PRE	18
Dance PRE	1
Early Childhood Education PRE	2
Earth and Environmental Sci BS	1
Economics BA	12
Economics PRE	2
Elementary Education BSED	4
Elementary Education PRE	4
Film BA	3
Finance BSBA	9
Finance PRE	1
General Sciences BS	1
Geology BS	1
Graduate Non-degree Seeking	9
Graphic Design & Media BS	4
Health Physics PRE	2
Healthcare Administration BS	2

Healthcare Administration PRE	6
History BA	2
Hospitality Management BS	21
Human Services PRE	11
Int Arc & Dsgn BS	2
International Business PRE	1
Journalism & Media Studies BA	4
Journalism & Media Studies PRE	5
Kinesiology BS	54
Management BSBA	7
Marketing BSBA	9
Mathematics BS	3
Mechanical Engineering PRE	2
Multidisciplinary Studies BA	16
Nursing PRE	14
Nutrition PRE	3
Philosophy BA	1
Physics BS	1
Political Science BA	8
Psychology BA	30
Public Health BS	1
Real Estate PRE	1
Secondary Education BSED	1
Social Sci Stud BA	1
Sociology BA	23
Sociology PRE	1
Special Education BSED	1
Undergrad Exploring Majors	65
Undergrad Non-degree Seeking	1
Urban Studies BS	14
	494

- The top five declared majors among student athletes enrolled during the 2022-23 academic year:

Top Five Majors	Number of SAs
Kinesiology BS	54
Communication Studies BA	34
Business PRE	30
Psychology BA	30
Sociology BA	23
Undeclared/Exploring	65

Graduate School/Certificates	
Business Administration CERTG	1
College Sport Leadership CERTG	1
Educational Psychology MS	2
Intercolleg & Prf Sprt Mgt MED	4
Journalism & Media Studies MA	1
Kinesiology MSK	2
Secondary Education MAT	1
Socail Work MSK	1
Urban Leadership MA	2
	15



ACADEMICS

DECLARED MAJORS (BY SPORT)

Baseball		Women's Basketball		Undergrad Exploring Majors	1	Journalism & Media Studies BA	1
Accounting BSBA	1	Biological Sciences BS	1	Urban Studies BS	2	Kinesiology BS	8
Business Administration CERT	1	Business PRE	2	Men's Tennis		Marketing BSBA	1
Business PRE	4	Communication Studies BA	1	Accounting BSBA	1	Nursing PRE	3
Communication Studies	4	Finance BSBA	1	Economics BA	1	Nutrition PRE	1
Criminal Justice BA	1	Graphic Design & Media BS	1	Economics PRE	1	Political Science BA	1
Criminal Justice PRE	3	Intercolleg & Prf Sprt Mgt ME	1	Film BA	1	Secondary Education BSED	2
Economics BA	3	Kinesiology BS	5	Multidisciplinary Studies BA	2	Undergrad Exploring Majors	4
History BA	1	Marketing BSBA	1	Political Science BA	1	Volleyball	
Hospitality Management BS	2	Psychology BA	1	Psychology BA	1	Anthropology BA	1
Human Services PRE	3	Women's Golf		Sociology BA	1	Business PRE	1
Intercolleg & Prf Sprt Mgt ME	1	Business PRE	2	Softball		Communication Studies BA	1
Kinesiology BS	1	Elementary Education BSED	1	Communication Studies BA	2	Criminal Justice BA	1
Political Science BA	1	Hospitality Management BS	1	Criminal Justice PRE	3	Educational Psychology MS	1
Sociology BA	6	Marketing BSBA	1	Human Services PRE	2	Hospitality Management BS	1
Undergrad Exploring Majors	7	Multidisciplinary Studies BA	2	Kinesiology BS	4	Intercolleg & Prf Sprt Mgt ME	2
Urban Studies BS	1	Sociology BA	3	Management BSBA	1	Journalism & Media Studies BA	1
Football		Women's Soccer		Multidisciplinary Studies BA	1	Kinesiology BS	2
Anthropology BA	1	Biological Sciences BS	3	Nursing PRE	1	Kinesiology MSK	1
Business PRE	4	Criminal Justice PRE	1	Psychology BA	2	Management BSBA	1
Civil Engineering PRE	1	Healthcare Admin PRE	1	Sociology BA	4	Marketing BSBA	1
Communication Studies BA	18	Hospitality Management BS	2	Undergrad Exploring Majors	2	Multidisciplinary Studies BA	1
Comprehensive Medical Img P	1	Human Services PRE	2	Track & Field/Cross Country		Psychology BA	1
Criminal Justice BA	9	Journalism & Media Studies BA	1	Accounting BSBA	1	Secondary Education MAT	1
Criminal Justice PRE	4	Kinesiology BS	7	Accounting PRE	1	Undergrad Exploring Majors	1
Economics BA	2	Kinesiology MSK	1	Architecture BS	1		
Finance BSBA	2	Management BSBA	1	Biological Sciences BS	1		
Graduate Non-degree Seeking	5	Marketing BSBA	1	Business PRE	1		
Healthcare Administration BS	1	Nursing PRE	1	College Sport Leadership CERT	1		
Hospitality Management BS	2	Psychology BA	2	Communication Studies BA	1		
Human Services PRE	2	Secondary Education BSED	1	Computer Science PRE	1		
Journalism & Media Studies BA	2	Social Work MSK	1	Criminal Justice BA	1		
Kinesiology BS	4	Special Education BSED	1	Criminal Justice PRE	1		
Management BSBA	3	Undergrad Exploring Majors	4	Economics BA	1		
Marketing BSBA	4	Women's Swimming & Diving		Finance PRE	1		
Mathematics BS	1	Biological Sciences BS	1	General Sciences BS	1		
Mechanical Engineering PRE	1	Business PRE	2	Geology BS	1		
Multidisciplinary Studies BA	7	Communications Studies	2	Graduate Non-degree Seeking	1		
Political Science BA	2	Construction Management BS	1	Graphic Design & Media BS	1		
Psychology BA	3	Criminal Justice BA	1	Hospitality Management BS	2		
Social Sci Stud BA	1	Early Childhood Education PRE	1	Human Services PRE	2		
Sociology BA	4	Elementary Education BSED	1	Int Arc & Dsgn BS	1		
Undergrad Exploring Majors	19	Finance BSBA	1	Journalism & Media Studies BA	2		
Urban Leadership MA	1	Healthcare Administration BS	1	Kinesiology BS	5		
Urban Studies BS	10	Hospitality Management BS	1	Management BSBA	1		
Men's Basketball		Int Arc & Dsgn BS	1	Mathematics BS	1		
Communication Studies BA	2	Kinesiology BS	6	Multidisciplinary Studies BA	1		
Elementary Education PRE	1	Nutrition PRE	1	Nursing PRE	2		
Finance BSBA	1	Political Science BA	2	Philosophy BA	1		
Graduate Non-degree Seeking	2	Psychology BA	4	Political Science BA	1		
Hospitality Management BS	1	Sociology BA	1	Psychology BA	5		
Journalism & Media Studies BA	1	Undergrad Exploring Majors	2	Public Health BS	1		
Multidisciplinary Studies BA	1	Women's Tennis		Real Estate PRE	1		
Undergrad Exploring Majors	4	Business PRE	1	Sociology BA	1		
Urban Leadership MA	1	Hospitality Management BS	1	Undergrad Exploring Majors	1		
Men's Golf		Psychology BA	4				
Communication Studies BA	1	Sociology BA	1				
Computer Science PRE	1	Pom					
Hospitality Management BS	1	Athletic Training BS	1				
Sociology BA	2	Business PRE	3				
Undergrad Exploring Majors	4	Criminal Justice BA	1				
Urban Studies BS	1	Criminal Justice PRE	2				
Men's Soccer		Hospitality Management BS	3				
Architecture BS	2	Kinesiology BS	1				
Biological Sciences BS	1	Nursing PRE	2				
Communication Studies BA	1	Nutrition PRE	1				
Criminal Justice PRE	2	Secondary Education BSED	1				
Economics BA	1	Undergrad Exploring Majors	2				
Economics PRE	1	Cheer					
Educational Psychology MS	1	Biochemistry BS	1				
Finance BSBA	2	Biological Sciences BS	1				
Health Physics PRE	1	Business PRE	4				
International Business PRE	1	Criminal Justice PRE	1				
Journalism & Media Studies BA	1	Elementary Education BSED	2				
Kinesiology BS	4	Elementary Education PRE	1				
Multidisciplinary Studies BA	1	Journalism & Media Studies BA	1				
Psychology BA	2	Kinesiology BS	7				
Undergrad Exploring Majors	6	Management BSBA	1				
Men's Swimming & Diving		Nursing PRE	5				
Architecture BS	1	Psychology BA	2				
Business PRE	3	Undergrad Exploring Majors	8				
Communication Studies BA	1	Undergrad Non-degree Seeking	1				
Criminal Justice BA	1	Rebel Girls and Company (Dance)					
Earth and Environmental Sci BS	1	Architecture BS	1				
Economics BA	4	Business PRE	3				
Film BA	1	Chemistry BA	1				
Finance BSBA	2	Computer Science PRE	1				
Healthcare Administration PRE	1	Criminal Justice BA	2				
History BA	1	Criminal Justice PRE	1				
Hospitality Management BS	2	Dance PRE	1				
Mathematics BS	1	Early Childhood Education PRE	1				
Mechanical Engineering PRE	1	Elementary Education PRE	1				
Philosophy BA	1	Film BA	1				
Physics BS	1	Graphic Design & Media BS	2				
Psychology BA	3	Health Physics PRE	1				
Sociology PRE	1	Hospitality Management BS	2				



ACADEMICS

GRADUATION RATES

- Below includes graduation rate data for the 2017-18 cohort.
- For 2017-18 cohort, the single-year FGR for student-athletes was 59% (compared to 50% of general UNLV population), and the four year average was 59% (compared to 47% of general UNLV population). Further, the GSR tied for an institution record of 88%.

FRESHMAN-COHORT GRADUATION RATES

	All Students	Student-Athletes #
2017-18 Graduation Rate	50%	59%
Four-Class Average	47%	59%
Student-Athlete Graduation Success Rate		88%

1. Graduation-Rates Data

a. All Students

	Men				Women				Total			
	2017-18		4-Class		2017-18		4-Class		2017-18		4-Class	
	N	%	N	%	N	%	N	%	N	%	N	%
Am. Ind./AN	5	0	22	18	7	57	19	32	12	33	41	24
Asian	299	57	1148	56	408	66	1502	62	707	62	2650	59
Black	112	38	444	31	186	42	731	39	298	41	1175	36
Hispanic	499	38	1860	38	857	48	2844	47	1356	45	4704	43
Nat. Haw./PI	17	29	78	31	24	33	106	35	41	32	184	33
US N-R	44	75	155	59	53	81	202	85	97	78	357	74
Two or More	172	41	722	38	241	49	918	45	413	46	1640	42
Unknown	4	50	24	46	5	60	22	55	9	56	46	50
White	499	45	1878	42	617	57	2489	52	1116	52	4367	48
Total	1651	45	6331	42	2398	54	8833	51	4049	50	15164	47

b. Student-Athletes

	Men						Women						Total					
	2017-18		4-Class		GSR		2017-18		4-Class		GSR		2017-18		4-Class		GSR	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Am. Ind./AN	0	-	0	-	***	***	0	-	0	-	***	***	0	-	0	-	***	***
Asian	0	-	5	80	4	100	3	67	6	50	4	100	3	67	11	64	8	100
Black	13	85	47	68	50	88	8	63	24	71	30	83	21	76	71	69	80	86
Hispanic	3	67	14	57	15	80	4	100	10	60	10	80	7	86	24	58	25	80
Nat. Haw./PI	***	***	***	***	9	78	***	***	***	***	0	-	***	***	***	***	9	78
US N-R	0	-	12	50	18	67	3	33	14	50	14	100	3	33	26	50	32	81
Two or More	***	***	8	38	7	71	***	***	16	69	15	93	***	***	24	58	22	86
Unknown	***	***	***	***	***	***	***	***	***	***	***	***	***	***	***	***	***	***
White	19	42	52	54	59	90	18	56	64	58	50	100	37	49	116	56	109	94
Total	40	60	147	59	165	85	42	57	137	59	124	93	82	59	284	59	289	88



ACADEMICS

GRADUATION RATES

c. Student-Athletes by Sport Category

Baseball				Men's Basketball				Men's CC/Track			
%-N				%-N				%-N			
2017-18 4-Class GSR				2017-18 4-Class GSR				2017-18 4-Class GSR			
Am. Ind./AN	-	-	-	Am. Ind./AN	-	-	-	Am. Ind./AN	-	-	-
Asian	-	-	-	Asian	-	-	-	Asian	-	-	-
Black	-	-	-	Black	50-a	33-c	100-b	Black	-	-	-
Hispanic	-	50-a	67-a	Hispanic	-	-	-	Hispanic	-	-	-
Nat. Haw./PI	-	-	-	Nat. Haw./PI	-	-	-	Nat. Haw./PI	-	-	-
US N-R	-	-	-	US N-R	-	25-a	67-a	US N-R	-	-	-
Two or More	-	50-a	100-a	Two or More	100-a	100-a	100-a	Two or More	-	-	-
Unknown	-	-	-	Unknown	-	-	-	Unknown	-	-	-
White	50-b	52-e	86-e	White	-	0-a	-	White	-	-	-
Total	50-b	52-e	85-e	Total	60-a	33-d	92-c	Total	-	-	-
Football				Men's Other							
%-N				%-N							
2017-18 4-Class GSR				2017-18 4-Class GSR							
Am. Ind./AN	-	-	100-a	Am. Ind./AN	-	-	-				
Asian	-	-	-	Asian	-	80-a	100-a				
Black	100-b	82-e	88-e	Black	-	0-a	50-a				
Hispanic	-	50-a	100-a	Hispanic	67-a	60-b	80-b				
Nat. Haw./PI	50-a	57-b	75-b	Nat. Haw./PI	-	100-a	100-a				
US N-R	-	-	-	US N-R	-	63-b	67-c				
Two or More	0-a	25-a	67-a	Two or More	-	0-a	0-a				
Unknown	100-a	100-a	100-a	Unknown	-	-	-				
White	50-a	44-b	100-c	White	36-c	62-e	87-e				
Total	80-c	68-e	89-e	Total	43-c	62-e	79-e				
Women's Basketball				Women's CC/Track				Women's Other			
%-N				%-N				%-N			
2017-18 4-Class GSR				2017-18 4-Class GSR				2017-18 4-Class GSR			
Am. Ind./AN	-	-	-	Am. Ind./AN	-	-	-	Am. Ind./AN	-	-	-
Asian	-	-	-	Asian	-	-	-	Asian	67-a	50-b	100-a
Black	0-a	71-b	78-b	Black	67-b	67-c	84-d	Black	100-a	100-a	100-a
Hispanic	-	-	-	Hispanic	-	-	-	Hispanic	100-a	60-b	80-b
Nat. Haw./PI	-	-	-	Nat. Haw./PI	-	-	-	Nat. Haw./PI	0-a	0-a	-
US N-R	-	-	-	US N-R	-	100-a	100-a	US N-R	33-a	46-c	100-c
Two or More	-	100-a	100-a	Two or More	-	-	-	Two or More	50-a	64-c	92-c
Unknown	-	-	-	Unknown	-	-	-	Unknown	0-a	0-a	0-a
White	100-a	100-a	100-a	White	25-a	50-c	100-b	White	62-c	58-e	100-e
Total	50-a	82-c	87-c	Total	50-b	61-e	89-e	Total	60-e	56-e	95-e

Values for N (a. 1-5, b. 6-10, c. 11-15, d. 16-20, e. greater than 20)



ACADEMICS

GRADUATION RATES

2. Undergraduate-Enrollment Data (All full-time baccalaureate-degree seeking students enrolled 2023-24)

a. All Students	Men	Women	Total	b. Student-athletes #	Men	Women	Total
	N	N	N		N	N	N
Am. Ind./AN	2	2	4	Am. Ind./AN	0	1	1
Asian	9	9	18	Asian	4	7	11
Black	82	39	121	Black	68	28	96
Hispanic	46	62	108	Hispanic	16	9	25
Nat. Haw./PI	10	4	14	Nat. Haw./PI	10	2	12
US N-R	25	33	58	US N-R	16	30	46
Two or More	26	35	61	Two or More	26	22	48
Unknown	1	1	2	Unknown	0	0	0
White	95	79	174	White	85	46	131
Total	296	264	560	Total	225	145	370

c. Student-Athletes # By Sports Category

Men

	Basketball	Baseball	CC/Track	Football	Other
Am. Ind./AN	0	0	0	0	0
Asian	0	0	0	0	4
Black	8	2	0	58	0
Hispanic	0	4	0	2	10
Nat. Haw./PI	0	0	0	10	0
US N-R	0	0	0	1	15
Two or More	5	3	0	15	3
Unknown	0	0	0	0	0
White	0	26	0	25	34
Total	13	35	0	111	66

Women

	Basketball	CC/Track	Other
Am. Ind./AN	0	1	0
Asian	0	2	5
Black	9	12	7
Hispanic	0	1	8
Nat. Haw./PI	0	0	2
US N-R	0	9	21
Two or More	1	4	17
Unknown	0	0	0
White	4	3	39
Total	14	32	99

#Only student-athletes receiving athletics aid are included in this report.



REPORTS

EQUITY IN ATHLETICS DISCLOSURE ACT (EADA) REPORT

- Data in the below report represents the most recent EADA information (2023-24 academic year).

Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams
Baseball	<input type="text" value="37"/>	
Basketball	<input type="text" value="15"/>	<input type="text" value="14"/>
Football	<input type="text" value="110"/>	
Golf	<input type="text" value="10"/>	<input type="text" value="10"/>
Soccer	<input type="text" value="27"/>	<input type="text" value="29"/>
Softball		<input type="text" value="22"/>
Swimming and Diving (combined)	<input type="text" value="28"/>	<input type="text" value="29"/>
Swimming	<input type="text" value="24"/>	<input type="text" value="24"/>
Diving	<input type="text" value="4"/>	<input type="text" value="5"/>
Tennis	<input type="text" value="10"/>	<input type="text" value="9"/>
Track and Field and Cross Country (combined)		<input type="text" value="115"/>
Track and Field (Indoor)		<input type="text" value="42"/>
Track and Field (Outdoor)		<input type="text" value="38"/>
Cross Country		<input type="text" value="35"/>
Volleyball		<input type="text" value="17"/>
Total Participants Men's and Women's Teams	<input type="text" value="237"/>	<input type="text" value="245"/>
Unduplicated Count of Participants <small>(This is a head count. If an individual participates on more than one team, count that individual only once on this line.)</small>	<input type="text" value="237"/>	<input type="text" value="175"/>

CAVEAT
 *For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams.
 *If you selected **Other Sports**, specify which team(s) are included.
 *Additionally, provide any other clarifying information here.

FB - 4 MDQs
 WSOC - 1 MDQ
 MTEN - 1 EE
 WSD - 1 EE



REPORTS

EQUITY IN ATHLETICS DISCLOSURE ACT (EADA) REPORT

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field. The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Basketball	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Football	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Golf	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Soccer	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Swimming and Diving (combined)	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Tennis	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Coaching Position Totals	<input type="text" value="6"/>	<input type="text" value="1"/>	<input type="text" value="7"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="7"/>

CAVEAT

Male and Female Swim & Dive are the same head coach.



REPORTS

EQUITY IN ATHLETICS DISCLOSURE ACT (EADA) REPORT

Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field. The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>
Golf	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>
Soccer	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>
Softball	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>
Swimming and Diving (combined)	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Tennis	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Track and Field and Cross Country (combined)	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>
Volleyball	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>
Coaching Position Totals	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="6"/>	<input type="text" value="0"/>	<input type="text" value="6"/>	<input type="text" value="0"/>	<input type="text" value="8"/>

CAVEAT

Female Track and Field, (Indoor & Outdoor), and Cross Country are the same head coach. Male and Female Swim & Dive are the same head coach.



REPORTS

EQUITY IN ATHLETICS DISCLOSURE ACT (EADA) REPORT

Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen. Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position <i>(for coaching duties only)</i>	465,236	147,454
Number of Head Coaching Positions Used to Calculate the Average	7	8
Number of Volunteer Head Coaching Positions <i>(Do not include these coaches in your salary or FTE calculations.)</i>	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	501,023	157,284
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	6.50	7.50



REPORTS

EQUITY IN ATHLETICS DISCLOSURE ACT (EADA) REPORT

Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball	2	1	3						3
Basketball	5		5						5
Football	10		10						10
Golf	1		1						1
Soccer	2	1	2	1					3
Swimming and Diving (combined)		2	2			4	3	1	6
Tennis	2		2						2
Coaching Position Totals	22	4	25	1	0	4	3	1	30

CAVEAT

Swim & Dive Asst. Coaches assigned to both Male and Female Teams on part time basis for each team.



REPORTS

EQUITY IN ATHLETICS DISCLOSURE ACT (EADA) REPORT

Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text" value="5"/>
Golf	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="2"/>
Soccer	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="3"/>
Softball	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="3"/>
Swimming and Diving (combined)	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text" value="6"/>
Tennis	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="2"/>
Track and Field and Cross Country (combined)	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="5"/>
Volleyball	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="3"/>
Coaching Position Totals	<input type="text" value="7"/>	<input type="text" value="6"/>	<input type="text" value="9"/>	<input type="text" value="4"/>	<input type="text" value="8"/>	<input type="text" value="8"/>	<input type="text" value="11"/>	<input type="text" value="5"/>	<input type="text" value="29"/>

CAVEAT

Swim & Dive Asst. Coaches assigned to both Male and Female Teams on part time basis for each team.



REPORTS

EQUITY IN ATHLETICS DISCLOSURE ACT (EADA) REPORT

Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen. Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total. For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position <i>(for coaching duties only)</i>	144,046	37,411
Number of Assistant Coaching Positions Used to Calculate the Average	30	29
Number of Volunteer Assistant Coaching Positions <i>(Do not include these coaches in your salary or FTE calculations.)</i>	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	160,051	54,246
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	27.00	20.00

CAVEAT

Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	6,912,515	3,935,521	10,848,036
Ratio (percent)	64	36	100%

CAVEAT



REPORTS

EQUITY IN ATHLETICS DISCLOSURE ACT (EADA) REPORT

Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	1,088,887	309,441	1,398,328

CAVEAT

Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials. For a sport with a men's team and a women's team that have a combined budget, click here for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams			Women's Teams			Total Operating Expenses
	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	
Basketball	15	43,474	652,113	14	34,311	480,356	1,132,469
Football	110	37,368	4,110,481				4,110,481
Baseball	37	10,013	370,496				370,496
Golf	10	20,192	201,921	10	13,206	132,061	333,982
Soccer	27	7,453	201,240	29	5,667	164,345	365,585
Softball				22	9,725	213,942	213,942
Swimming and Diving (combined)	28	4,690	131,306	29	3,990	115,702	247,008
Tennis	10	9,165	91,649	9	9,563	86,064	177,713
Track and Field and Cross Country (combined)				115	2,487	286,041	286,041
Volleyball				17	17,733	301,459	301,459
Total Operating Expenses Men's and Women's Teams	237		5,759,206	245		1,779,970	7,539,176



REPORTS

EQUITY IN ATHLETICS DISCLOSURE ACT (EADA) REPORT

Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	4,732,538	2,364,576	7,097,114
Football	19,389,498		19,389,498
Baseball	1,544,985		1,544,985
Golf	1,015,343	715,386	1,730,729
Soccer	925,244	1,040,792	1,966,036
Softball		1,208,832	1,208,832
Swimming and Diving (combined)	834,559	880,862	1,715,421
Tennis	478,694	645,628	1,124,322
Track and Field and Cross Country (combined)		1,571,134	1,571,134
Volleyball		1,452,182	1,452,182
Total Expenses of all Sports, Except Football and Basketball, Combined	4,798,825	7,514,816	12,313,641
Total Expenses Men's and Women's Teams	28,920,861	9,879,392	38,800,253
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			26,576,519
Grand Total Expenses			65,376,772



REPORTS

EQUITY IN ATHLETICS DISCLOSURE ACT (EADA) REPORT

Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses. Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	4,732,538	2,364,576	7,097,114
Football	19,389,498		19,389,498
Baseball	1,544,985		1,544,985
Golf	1,015,343	715,386	1,730,729
Soccer	925,244	1,040,792	1,966,036
Softball		1,208,832	1,208,832
Swimming and Diving (combined)	834,559	880,862	1,715,421
Tennis	478,694	645,628	1,124,322
Track and Field and Cross Country (combined)		1,571,135	1,571,135
Volleyball		1,452,182	1,452,182
Total Revenues of all Sports, Except Football and Basketball, Combined	4,798,825	7,514,817	12,313,642
Total Revenues Men's and Women's Teams	28,920,861	9,879,393	38,800,254
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			26,576,518
Grand Total for all Teams (includes by team and not allocated by gender/sport)			65,376,772

CAVEAT

The amount of revenue per sport reported on the Federal EADA Report differs from the figures reported on the NCAA Financial Report because Mountain West (MW) monies and MMR rights have been spread across the reports to be compliant with federal rules that require all sports show revenues.



REPORTS

EQUITY IN ATHLETICS DISCLOSURE ACT (EADA) REPORT

Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

	Men's Teams	Women's Teams	Total
1 <u>Total of Head Coaches' Salaries</u>	3,256,652	1,179,632	4,436,284
2 <u>Total of Assistant Coaches' Salaries</u>	4,321,380	1,084,919	5,406,299
3 <u>Total Salaries (Lines 1+2)</u>	7,578,032	2,264,551	9,842,583
4 <u>Athletically Related Student Aid</u>	6,912,515	3,935,521	10,848,036
5 <u>Recruiting Expenses</u>	1,088,887	309,441	1,398,328
6 <u>Operating (Game-Day) Expenses</u>	5,759,206	1,779,970	7,539,176
7 <u>Summary of Subset Expenses (Lines 3+4+5+6)</u>	21,338,640	8,289,483	29,628,123
8 <u>Total Expenses for Teams</u>	28,920,861	9,879,392	38,800,253
9 <u>Total Expenses for Teams Minus Subset Expenses (Line 8 - Line 7)</u>	7,582,221	1,589,909	9,172,130
10 <u>Not Allocated Expenses</u>			26,576,519
11 <u>Grand Total Expenses (Lines 8+10)</u>			65,376,772
12 <u>Total Revenues for Teams</u>	28,920,861	9,879,393	38,800,254
13 <u>Not Allocated Revenues</u>			26,576,518
14 <u>Grand Total Revenues (Lines 12+13)</u>			65,376,772
15 <u>Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)</u>	0	1	1
16 <u>Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)</u>			0

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program. This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk. To explain specific data entered on a previous screen, please use the caveat box on that screen.

These figures may be subject to change following the completion of final Agreed Upon Procedures (AUP)



REPORTS

SELF-REPORTING: NCAA VIOLATIONS

Sport(s)	Level	Bylaw(s)	Summary	UNLV Action	MWC/NCAA Action
Bylaw 11					
1	Football	11.4.4.1 13.8.3.5 13.8.3.5.1 11.4.4	The institution had an opening for a Football staff position in August 2023. The IAWP was hired through the normal HR hiring process. The IAWP did not have contact with the prospect nor did he play any role in the prospect's recruitment to UNLV. The prospect's decision to enroll at UNLV was unrelated to the IAWP or his appointment to staff at UNLV. Compliance staff has educated the football staff on IAWP legislation.	1) Upon hiring new football staff members, the compliance office educated the football staff regarding IAWP legislation. 2) Upon hiring the IAWP, the compliance staff reinforced relevant bylaws and rules.	No further action should be taken by the NCAA enforcement staff in the matter. Please note that the decision to take no further action was based on the specific circumstances of this case. However, future similar violations may result in additional penalties, up to and including suspension of the coach for one or more contests.
Bylaw 12					
2	Women's Volleyball I	12.7.5	The women's volleyball program paid expenses for two practice players' (PP1 and PP2) to travel with the team for an away-from-home competition beginning on March 9, 2024. Such expenses included air transportation, hotel and meals. The volleyball coaching staff did not submit the Travel Itinerary/Roster to compliance prior to departure, therefore, it did not go through the proper approval process. The volleyball staff was under the impression that practice players could travel since it is permissible for managers to travel with the team. PPs were provided with round trip flights and 5 nights of a shared hotel room in addition to meals, breakfast (5), lunch (5), and dinner (5). Some meals were donated to the team.	1) Rules education was provided to the women's volleyball staff. 2) A letter of reprimand was provided.	The institution was required to preclude the volleyball program from utilizing practice players for three hours (2-for-1). Future similar violations may result in additional penalties.
Bylaw 13					
3	Football	13.12.1.6 13.12.1.3	An institutional staff member impermissibly posted a camp advertisement that did not include the required "open to any and all participants" language. A Football staff member posted an impermissible camp graphic on their social media account that did not include the required "open to any and all participants" language.	1) The post was removed within minutes of the compliance staff identifying the violation. 2) Rules education was provided to the individual. 3) The compliance officer reinforced institutional procedures for camp approval. 4) A letter of reprimand was provided.	None
4	Softball	13.10.1	The institution's social media account publicized the recruitment of a prospect prior to written commitment. While on an official visit, a prospective student-athlete accompanied members of the UNLV softball team to a UNLV football game. While at the game a picture of the group, which included the prospective student-athlete was taken. The picture was subsequently posted on the institution's social media account by a current student-athlete. Upon identifying the violation, the assistant softball coach immediately reported it to the compliance office, and the post was removed.	1) The social media post was removed. 2) Rules education provided to student-athletes and coaches.	None
5	Football	13.4.1	Electronic correspondence was sent to four prospective student-athletes prior to the first permissible date. Four prospective student-athletes were entered into ARMS recruiting software without inputting graduation dates. A Football staff member sent out electronic correspondence that contained recruiting information to a group of prospects, which included the four aforementioned individuals. Upon entering their graduation date (2026), it was discovered that the four prospects received electronic correspondence before the first permissible date.	1) Rules education was provided to the involved football staff member. 2) A letter of reprimand was provided. 3) The institution was precluded from sending recruiting material to the involved prospects for 2 weeks upon the first permissible date.	None
6	Men's Golf	13.6.3	A men's golf prospective student-athlete was not placed on the IRL and the institution did not have a transcript on file prior to the PSA's official visit occurring. A coaching staff member called the compliance office the day after the OV occurred and realized that they did not submit the appropriate paperwork for the OV via compliance software (ARMS). Therefore, the PSA was provided an OV before he was on the IRL and before the institution had transcripts on file. The OV occurred during a permissible recruiting period and the institution only paid for a meal during the visit.	1) Rules education was provided to the coaching staff. 2) A letter of reprimand was provided.	None
7	Football	13.8.3.5.1 11.4.4.1 13.8.3.5 11.4.4	At the conclusion of the 2022 season, the entire football staff was terminated. On December 6, 2022, the applicant institution hired new football staff members. Staff members worked with administration and compliance to hire the rest of the staff. In January 2023, the football program had a non-coaching staff member position open. A staff member recommended a candidate for the position. After following the normal hiring process, the football staff member discussed hiring the IAWP with the compliance staff at which point the compliance office confirmed that the candidate would be an IAWP. Compliance staff educated the football staff on IAWP legislation. The IAWP was hired to start employment on January 9, 2023. In January 2023, the prospective student-athlete entered the transfer portal and subsequently took an official visit to the applicant institution. The prospect enrolled at the applicant institution in January 2023.	1) Upon hiring the new football staff members, the compliance office educated the football staff regarding IAWP legislation. 2) Upon hiring the IAWP, the compliance staff reinforced relevant bylaws and rules. 3) The institution also consulted with NCAA staff regarding the fact that the institution inadvertently did not file the violation at the time of SA reinstatement, however, SA was reinstated prior to engaging in any competition.	No further action should be taken by the NCAA enforcement staff in the matter. Please note that the decision to take no further action was based on the specific circumstances of this case. However, future similar violations may result in additional penalties, up to and including suspension of the coach for one or more contests.
Bylaw 16					
8	Women's Track & Field	16.11.2.1 (2021-22) 16.11.2.2(a) (2022-23) 11.01.1 (2021-22) 11.7.1, 11.7.1.1 and 11.7.6 (2021-22 and 2022-23) 10.01.1, 10.1, 10.1-(b) (2021-22) 10.01.1, 10.1, 10.1-(c) and 16.11.2.1 (2022-23) 10.01.1, 10.1 and 10.1-(c) (2021-22 and 2022-23) 10.01.1, 10.1 and 10.1-(c) (2021-22) 10.01.1, 10.1 and 10.1-(c) (2022-23)	The case originated in December 2022 when the institution received end of season survey submissions from the women's track and field student-athletes. The submissions included allegations that a coaching staff member provided an impermissible benefit in the form of a loan to two women's track and field student-athletes and a non-coaching staff member provided technical and tactical instruction during practices. As a result, the institution investigated the allegations and interviewed all members of the women's track and field program and select administrators. The institution's investigation determined that the alleged violations occurred and also revealed additional, unreported violations. On March 22, 2023, the institution self-reported violations to the enforcement staff regarding the women's track and field program including (1) impermissible benefits in the form of a loan to two women's track and field student-athletes, (2) exceeding the limits of countable coaches and (3) the provision of impermissible supplements. After receipt, the enforcement staff began a collaborative investigation with the institution. The collaborative investigation substantiated the self-reported violations and developed additional facts that substantiated additional violations including impermissible benefits in the form of roundtrip airfare and \$500 cash to then women's track and field student-athlete (student-athlete 1). Specifically, staff provided roundtrip airfare to student-athlete 1 to visit her family in July 2022. Additionally, staff directed student-athlete 1 to provide false and misleading information to the institution by instructing her to report that the visit was for international competition and to falsify institutional compliance documents related to her trip. When student-athlete 1 returned in August 2022, staff provided her approximately \$500 in cash for groceries and arranged for a women's track and field volunteer coach to provide student-athlete 1 and women's track and field student-athlete 2 an impermissible loan to secure housing. Further, during the institution's initial investigation, staff directed both student athletes to lie about receiving the loan. Lastly, staff failed to cooperate despite the enforcement staff's multiple efforts to secure his interview, including written correspondence and an in-person visit October 17, 2023, at this residence in Las Vegas, Nevada, in which staff declined to interview with the enforcement staff.	1) Upon hiring the new football staff members, the compliance office educated the football staff regarding IAWP legislation. 2) Upon hiring the IAWP, the compliance staff reinforced relevant bylaws and rules. 3) The institution also consulted with NCAA staff regarding the fact that the institution inadvertently did not file the violation at the time of SA reinstatement, however, SA was reinstated prior to engaging in any competition.	The NCAA and UNLV agreed to the following penalties: 1) Two years of probation from July 2, 2024, through July 1, 2026. 2) A fine of \$5,000 plus 2% of the women's track and field budget and an additional fine associated with ineligible competition. 3) 10-year show cause order. 4) Public reprimand and censure through the release of the negotiated resolution agreement. 5) A reduction in track and field countable coaches by one at 12 regular practices during the 2024-2025 academic year. 6) Vacation of team and individual records in which student-athletes competed while ineligible.
Bylaw 17					
9	Men's Golf	17.1.7.2.1	On November 10, 2023 the men's golf team engaged in one hour of countable athletically related activities (CARA) outside of their playing season during an institutional vacation period (Veteran's Day). The coaches did not account for an institutional vacation day during their week and self-reported to compliance staff once violation was flagged while entering CARA in compliance software.	1) Rules education was provided to the coaching staff. 2) The men's golf team will be given a 2-1 penalty by reducing their CARA hours by two hours during one week. 3) A letter of reprimand was provided.	None