

College of Southern Nevada (CSN)

President Search

Draft Timeline & Key Dates

STAGE	DATE	ACTIVITY
Pre-search prep and search launch	September-November 2024	<p>Leadership Profile is finalized and approved.</p> <p>Advertising plan is approved.</p> <p>Advertising of position begins using CSN, Academic Search websites, ad venues, and Academic Search outreach (target October 28)</p>
	November 8, 2024	Meet with search committee and review leadership profile, recruitment strategy, and ad plan
Recruitment & Application Review	November 25-January 17, 2025	<p>Recruitment period. Starting December 16, weekly updates to Chair Brown will be provided. Position will remain open until filled.</p> <p>Academic Search will have conversations with candidates and potential candidates and conduct continuous assessment.</p>
	December 16, 2024	Confidential website is open to the Chair Brown (access can be granted at any time).
	January 17, 2025	“Soft” deadline (priority date) for applications; however, position remains open until filled.
	January/February 2025	Academic Search will review pool and identify 8-12 potential candidates (plus alternates) for semi-finalist interviews
	February 2025	<p>Academic Search will meet with Chair Brown to finalize the list of semi-finalists.</p> <p>Academic Search contacts semi-finalists and sets up interviews.</p>
Interviews, Due Diligence & Appointment	March 2025	Chair Brown and Academic Search conducts initial interviews via Zoom and then selects candidates to move forward for due diligence & final interviews.
	March 2025	Due diligence and referencing begin.

April 8-9, 2025	Present finalists to university community. Get feedback.
April 10, 2025	Third meeting with search committee. Assist in developing questions, present feedback, and present finalists to search committee
April 17, 2025	Attend Board meeting to present nominee
	Announcement of new President
July 1 or TBD	Start of new President