



Annual Report of Tenure Granted to Academic Faculty Upon Hire

For the period of July 1, 2023 through June 30, 2024

During fiscal year 2024 (July 1, 2023 through June 30, 2024), the University of Nevada, Las Vegas granted tenure upon hire to thirteen academic faculty members in accordance with Title 2, Chapter 3, Section 3.3.1(b2) of the Nevada System of Higher Education Board of Regents Handbook, which states that appointment with tenure is permitted for faculty who “[hold] tenure at another institution or [have] an exemplary record that indicates extraordinary achievement in the field.” At the time of their hire, all individuals either held tenure at another university or had a strong international academic profile that would merit the awarding of tenure at UNLV, as identified below.

KRISTEN BRANDT, M.F.A.

Chair, Department of Theatre, College of Fine Arts / Executive Director, Nevada Conservatory Theatre
Associate Professor, Department of Theatre, College of Fine Arts

*Previously held tenure at San Jose State University
Appointed with tenure at UNLV on July 1, 2023, following a vote of approval by department faculty*

Prior to joining UNLV, Kirsten Brandt was associate chair and artistic director of the Department of Film and Theatre at San Jose State University. Brandt is an interdisciplinary artist and educator whose practice embraces inquiries into gender, technology, and politics. An award-winning theatrical director, playwright, and producer with over twenty years of experience, her passion lies in igniting the imagination of audiences through visceral storytelling and visual poetry to encourage dialogue and ethical engagement. She specializes in musical theater, experimental theater, devised and ensemble created events, Shakespeare, and the intersection of live performance and digital media.

For seven years, she served as executive artistic director of the Sledgehammer Theatre (San Diego’s leading alternative theater) where she produced twenty-five productions, including eleven world premieres and five west coast premieres, and directed fifteen productions. Her avant-garde, gritty take on *Sweet Charity* earned her a coveted Backstage West award for her direction. In addition to directing, she wrote *The Frankenstein Project*, which was funded by the National Endowment for the Arts; *Berzerkergång*, a play based on Richard Wagner’s Ring Cycle; and *NU*; a play without words for which she received an award for outstanding choreography.

Brandt received her bachelor of arts in theatre from University of California, San Diego, where she took part in the education abroad program in Birmingham, England. Her MFA in interdisciplinary arts from Goddard College focuses on gender in performance, performative technologies, and environmental justice. She is a member of the Stage Directors and Choreographers Society, The Dramatists Guild of America, and the National Theatre Conference.

BENITA BROOKS, PH.D.

Associate Professor, Department of Teaching and Learning, College of Education

Previously held tenure at Sam Houston State University

Appointed with tenure at UNLV on July 1, 2023, following a vote of approval by department faculty

Benita R. Brooks received her Ph.D. in curriculum and instruction with a concentration in literacy education from the UNLV. She received her M.A. in English from Murray State University and has taught high school English for ten years.

Brooks co-founded the Diversity Engagement, Education, Development, and Support (DEEDS) Certificate Program for faculty, staff, and graduate students, which the American Association for Colleges and Universities (AAC&U) considered “of significant academic merit.” She is also the recipient of two national grants from the Department of Education and one from the National Science Foundation. Brooks has received The Powell Foundation Grant for two consecutive years (2018-2019 and 2019-2020), which helped strengthen a university-community partnership between a public state university and a local Boys & Girls Club.

As the founder and director of the after-school academic program at a local Boys & Girls Club, Brooks provided opportunities to engage teacher candidates seeking certification at the elementary, middle, or secondary level in experiential service learning that leveraged the expertise of university faculty and school and community partners. The purpose of this program was to nurture the development of classroom readiness and community readiness in teacher candidates to eliminate the possibility of K-12 students from historically marginalized communities experiencing a deficit view, implicit bias, exclusionary discipline encompassing a school-to-prison pipeline, or a disproportionate assignment to special education. She has received numerous awards and recognition for her academic and community engagement work.

Her research interests include cultivating culturally responsive and sustaining practices through critical service-learning in teacher education programs, developing culturally proficient leaders in K-12 and higher education, and re-thinking diversity, equity, and inclusion to obtain justice.

ISREA BUTLER, D.M.A.

Director, School of Music, College of Fine Arts

Professor, School of Music, College of Fine Arts

Previously held tenure at Valdosta State University

Appointed with tenure at UNLV on July 1, 2023, following a vote of approval by school faculty

Prior to joining UNLV, Isrea Butler was the head of the Department of Music at Valdosta State University. Prior to his appointment at Valdosta State, Butler served as music department chair and

professor of trombone at North Carolina Central University from 2017-2021. He has also taught at the Eastman School of Music, The Juilliard School's Music Advancement Program, and Rutgers University. Butler has taught and held a range of other leadership and teaching positions in universities throughout the country.

Butler enjoys a distinguished career as a jazz trombonist and conductor. He earned degrees in Trombone Performance from the Eastman School of Music (B.M. and M.M.) and Rutgers University (D.M.A.) and is a founding member of the Gateways Brass Collective as well as the lead trombonist of the legendary Count Basie Orchestra. While in New York City, Butler was a frequent performer in numerous Broadway shows and many other prestigious musical performances. He has toured, recorded and performed with many of the country's leading jazz orchestras including Cab Calloway, Count Basie, Duke Ellington, Lionel Hampton, Mingus Big Band, Glenn Miller, Birdland Big Band, and Jimmy Heath Orchestra. Also at home playing classical music, he has performed with the Orchestra of St. Luke's, Rochester Philharmonic, Buffalo Philharmonic, New York String Seminar Orchestra, and the One World Philharmonic.

Butler recently won a Grammy for Best Large Jazz Ensemble Album as part of the Count Basie Orchestra for "Basie Swings the Blues."

JEFFREY CHILD, PH.D.

Chair, Department of Communication Studies, Greenspun College of Urban Affairs
Professor, Department of Communication Studies, Greenspun College of Urban Affairs

Previously held tenure at Kent State University

Appointed with tenure at UNLV on July 1, 2023, following a vote of approval by department faculty

Jeffrey Child holds a Ph.D. from North Dakota State University and is a professor of communication and chair of the Department of Communication Studies at UNLV. Child teaches courses on communication, uncertainty, and privacy management, communication theory, family communication, communication research methods, interpersonal communication, relational communication, small group communication, and high impact professional speaking.

His research explores interpersonal and mediated communication practices, namely how people regulate private information and make choices on social media. Child examines how family members influence one another in relation to privacy socialization practices that become a framework for online engagement and how individuals respond to breakdowns in effective privacy regulation and disclosure practices. He has secondary research expertise in family communication, culture, and diversity and instructional communication effectiveness.

Child has a published introduction in a communication textbook titled *Experience Communication*, as well as several chapters in edited books. His scholarship appears in journals like the *Journal of Family Communication*, *Western Journal of Communication*, *Communication Studies*, *Communication Quarterly*, *New Media & Society*, *Communication Education*, *Journal of Intercultural Communication Research*, and *Computers in Human Behavior*. Child is also the former editor of the *Journal of Family Communication* and has served in a variety of administrative and leadership roles prior to joining the faculty at UNLV.

HEEJIN CHO, PH.D.

Professor, Department of Mechanical Engineering, Howard R. Hughes College of Engineering

Previously held tenure at Mississippi State University

Appointed with tenure at UNLV on July 1, 2023, following a vote of approval by department faculty

Heejin Cho is a professor in the Department of Mechanical Engineering and co-director of the Center for Energy Research (CER) at UNLV.

After earning his Ph.D. at Mississippi State University (MSU) in 2009, Cho worked for the Pacific Northwest National Laboratory (PNNL) as a research engineer. In 2013, he returned to MSU as an assistant professor. Cho subsequently held the position of associate director of graduate research in the Institute of Clean Energy Technology, and most recently was the TVA Endowed Associate Professor in the Department of Mechanical Engineering.

His current research interests focus on energy and environmental systems, specifically design and optimization of sustainable energy technologies. Dr. Cho has been PI or Co-PI on multiple funded projects (> \$18 million) from the U.S. D.O.E., U.S. DoD, U.S.D.A., N.A.S.A., and various U.S. national laboratories and industries. His research at PNNL and MSU has impacted energy sectors across the U.S. and worldwide.

Cho is a Fellow of American Society of Mechanical Engineers (ASME) and has more than 120 scholarly publications in the field of energy and environmental systems. He serves as a Section Chief Editor of Energy Reports (*Elsevier Journal*) and an Associate Editor of the ASME *Journal of Energy Resources Technology* and *Journal of Thermal Science and Engineering Applications*.

MADLINE CLARK, PH.D., LPCC-S (OH), LPC (VA), NCC, ACS

Associate Professor, Department of Counselor Education, School Psychology, and Human Services, College of Education

Previously held tenure at University of Toledo

Appointed with tenure at UNLV on July 1, 2023, following a vote of approval by department faculty

Madeline Clark joined the UNLV faculty in fall 2023 after seven years as an assistant/associate professor at the University of Toledo. She graduated with her Ph.D. in counselor education and supervision from Old Dominion University in 2016, along with cognates in qualitative research and educational research methodology. She earned her M.S.Ed. in clinical mental health counseling from Old Dominion University in 2013.

Her research interests include poverty and social class issues in counseling, specifically best practices and improvement of client outcomes. She has held multiple local, regional, and national leadership roles

to include serving as the president of the Association for Assessment and Research in Counseling (AARC; 2022-23).

Clark has published over forty peer-reviewed articles, book chapters, and multiple scholarly presentations. She is the winner of multiple awards including the American Counseling Association (ACA) Best Practice in Research award. She has been a PI or Co-PI on \$1.7 million of funding within interdisciplinary grant teams.

COURTNEY CROSS, J.D., LL.M.

Director, Survivor Representation and Advocacy Clinic, William S. Boyd School of Law
Professor, William S. Boyd School of Law

*Previously held tenure at University of Alabama School of Law
Appointed with tenure at UNLV on July 1, 2023, following a vote of approval by school
faculty*

Courtney Cross joined the faculty at the William S. Boyd School of Law at UNLV in the fall of 2023 as a professor of law. Cross will design and teach a new law clinic focused on providing legal services to survivors of intimate partner violence, with an emphasis on advocating for criminalized survivors.

Cross' research focuses on the intersectionality of domestic violence, criminal law, poverty, and public health. Her scholarship has appeared in leading law reviews, including the *University of California – Davis Law Review*, the *Washington & Lee Law Review*, the *Washington Law Review*, and the *Utah Law Review*.

Cross previously worked at the University of Alabama School of Law where she was an associate professor of Clinical Legal Instruction and the director of the Domestic Violence Law Clinic. She has also taught in the Civil Litigation Clinic at the University of Denver and was a clinical teaching fellow in the Domestic Violence Clinic at Georgetown University.

Prior to joining academia, Cross served as an Equal Justice Works/AmeriCorps Fellow and staff attorney at a women's reentry nonprofit in Washington, D.C. where she represented formerly incarcerated women in domestic violence and family court proceedings. She also represented incarcerated women in parole revocation hearings.

Cross received an LL.M. degree with honors from Georgetown University Law Center, a J.D. from New York University School of Law, and a B.A., magna cum laude, from University of California, San Diego.

PATIENCE CROWDER, J.D.

Director, Economic Justice and Small Business Clinic, William S. Boyd School of Law
Professor, William S. Boyd School of Law

Previously held tenure at University of Denver Sturm College of Law

Appointed with tenure at UNLV on January 1, 2024, following a vote of approval by school faculty

Patience A. Crowder joined the faculty at the William S. Boyd School of Law at UNLV in the spring of 2024 as a professor of law. She is teaching a new law clinic that focuses on transactional legal assistance and community economic development. Prior to joining UNLV, Crowder was an associate professor at the University of Denver Sturm College of Law and the Wellspring Assistant Clinical Professor of Law at Tulsa College of Law.

Crowder's scholarship examines the intersection and impact of contract, corporate, and local laws in advocacy for the public interest, particularly in revitalizing underserved communities. Her articles have been published by the *Tennessee Law Review*, the *Georgetown Journal on Poverty Law and Policy*, the *Marquette Law Review*, and the *Indiana Law Review*.

Crowder also served as a clinical fellow in the Community Development Clinic at the University of Baltimore School of Law and, prior to this, worked as the business development manager of a nonprofit that revitalized an inner-city neighborhood through economic development and public education in Sacramento, California. She began her legal career as a bank finance associate with Shearman & Sterling in San Francisco, California.

Crowder earned a J.D. from Rutgers School of Law in Newark and a B.A. in Sociology from Georgetown University.

STEPHANIE GEROW, PH.D.

Associate Professor, Department of Early Childhood, Multilingual, and Special Education, College of Education

Previously held tenure at Baylor University

Appointed with tenure at UNLV on July 1, 2023, following a vote of approval by department faculty

Stephanie Gerow is an associate professor in the Department of Early Childhood, Multilingual, and Special Education. She received both her M.Ed. and Ph.D. in Educational Psychology, Special Education from Texas A&M University.

Gerow's research areas are parent-implemented interventions and professional development for early intervention professionals. She conducts research with young children with developmental delays or disabilities (e.g., autism, intellectual disabilities) and has expertise in early childhood special education and applied behavior analysis.

Gerow works closely with a team of faculty and students to conduct research. She is conducting a project to develop a social-emotional skills intervention for young children with developmental delay who engage in problem behavior. The intervention, titled FBA-EC, will be for use by early intervention professionals who work in IDEA Part C services (i.e., birth-to-three services). Gerow's second related area of research is in parent training for children with developmental disabilities via online coaching.

Gerow and her colleagues have received funding through the Institute of Education Sciences, Texas Higher Education Coordinating Board, and Office of Special Education Programs. She is also a Board Certified Behavior Analyst-Doctor (BCBA-D).

NANTIYA RUAN, M.S.W., J.D.

Professor, William S. Boyd School of Law

*Previously held tenure at University of Denver Sturm School of Law
Appointed with tenure at UNLV on July 1, 2023, following a vote of approval by school faculty*

Nantiya Ruan joined the William S. Boyd School of Law as a professor of law in the fall of 2023. Ruan brings her considerable strengths in teaching legal writing to Boyd Law School's top-ranked Lawyering Process program. She also teaches courses related to her other areas of expertise in workplace law and homeless advocacy.

Ruan's research and scholarship explores low-wage work, collective action, poverty and homelessness, and social justice teaching. Her scholarship has appeared or will appear in the *Georgetown Journal on Poverty Law & Policy*, the *Harvard Civil Rights – Civil Liberties Law Review*, the *Brooklyn Law Review*, the *ABA Journal of Labor & Employment Law*, the *Clinical Law Review*, the *Villanova Law Review*, the *Vanderbilt Law Review*, and the *Marquette Law Review*, among other publications.

Ruan graduated from Denver University with dual J.D. and M.S.W. degrees and clerked in the U.S. District Court in S.D.N.Y. She has represented plaintiffs in discrimination, pay equity, and wage and hour class actions. She is a dedicated advocate for workers and indigent clients.

Recently, the legal writing community awarded her the Terri LeClerc Courage Award (Legal Writing Institute) and the Inaugural Diversity Award (Association of Legal Writing Directors).

KATHLEEN KRACH, PH.D., N.C.S.P.

Associate Professor, Department of Counselor Education, School Psychology, and Human Services, College of Education

*Previously held tenure at Florida State University
Appointed with tenure at UNLV on January 1, 2024, following a vote of approval by department faculty*

Kathleen Krach originally joined UNLV as an assistant professor in 2005 but left to pursue other opportunities in 2009. While away, she served as associate professor and school psychology program coordinator at both Troy University (Montgomery campus) and Florida State University. Prior to those roles, Krach was a school psychologist in Henry County, GA (metro Atlanta).

Upon her return to UNLV, Krach became the co-director (with Michael McCreery) of the Interaction and Media Sciences Lab. Her current research focuses on the development of culturally appropriate and technology-based psychological assessments and interventions.

Krach is licensed as a psychologist in the states of Florida, Nevada, and Alabama and holds the credential of Nationally Certified School Psychologist (NCSP). She has close to thirty peer-reviewed publications and has published in the following notable journals: *Journal of Psychoeducational Assessment*, *Computers and Human Behavior*, *Journal of Special Education Technology*, and *The Clinical Neuropsychologist*.

Krach was a recipient of the Society for the Study of School Psychology early career conference scholarship as well as a recipient of a Certificate of Commendation from U.S. Senator Harry Reid for her research work.

STERLING SADDLER, PH.D.

Professor, Department of Counselor Education, School Psychology, and Human Services, College of Education

Previously held tenure at Western Illinois University

Appointed with tenure at UNLV on January 1, 2024, following a vote of approval by department faculty

Sterling Saddler comes to UNLV from Western Illinois University (WIU) where he served as dean of the College of Education and Human Services (COEHS). Previously, Saddler was a professor and vice president of the Office of Diversity and Inclusion at UNLV.

During his previous tenure at UNLV, Saddler was the founder and director of the Center for Workforce Development and Occupational Research. He also served as interim associate dean in the College of Education from 2007-2010 and as chair of the educational leadership department from 2005-2007.

Prior to joining the UNLV faculty in 1998, Saddler served as the assistant dean and dean of academic affairs at Center City Business Institute in Syracuse, N.Y. (1993-1995); taught in the Syracuse City School District (1991-1993); and was an accountant for the Urban League of Onondaga, Syracuse (1988-1991). He also served in the U.S. Marine Corp from 1983-1989.

Saddler has authored and co-authored numerous articles for academic publications. He is the founder, reviewer, and co-editor of the Center for Workforce Development Research and School to Careers newsletter, and he has presented at professional conferences throughout the world.

Saddler is a member of several professional organizations, including the American Association for Higher Education, the American Education Research Association, the Association for the Study of Higher Education and the Association for Career and Technical Education. He was also a Fulbright Hayes Scholar (2000), and he received the National Association for Multicultural Education Award (2001).

Saddler received his doctorate from Pennsylvania State University, his master's from the State University of New York (Oswego), and his bachelor's from Tuskegee University.

DAVID CÁRDENAS, PH.D.

Dean, William F. Harrah College of Hospitality

Professor, Department of Resort, Gaming, and Golf Management, William F. Harrah
College of Hospitality

Previously held tenure at University of South Carolina

*Appointed with tenure at UNLV on March 1, 2024, following a vote of approval by
department faculty*

David Cárdenas came to UNLV from the University of South Carolina (USC), where he served as the interim associate vice president and vice provost for Global Affairs. Before joining the provost office, Cárdenas worked as interim dean and associate dean of academic programs for USC's highly-rated College of Hospitality, Retail, and Sports Management (HRSM).

Cárdenas has wide-ranging experience in both academic and administrative roles. As the former associate dean of academic programs for HRSM, Cárdenas oversaw curriculum, international programs, student services, and alumni and corporate engagement. Prior to his role as associate dean, he served as a faculty member at both the USC and the University of North Carolina Greensboro.

Cárdenas has worked extensively in community-based tourism planning projects in the United States and abroad, engaging local residents in the sustainable tourism development process. His areas of research include sustainable development, resident attitudes and tourism education. Cárdenas' international experience includes visiting professor posts at Shandong University in China, the Inter-Continental University of the Caribbean in Curacao, the University of Aruba, and Universidad San Francisco de Quito. In addition, he has helped develop strategic international partnerships in China, Vietnam, South Korea, Qatar, Spain, Ecuador, Aruba, Peru, Colombia, Chile, Curaçao, Italy, England, Belize, Portugal, and Oman.

Cárdenas holds a Ph.D. in Parks, Recreation, and Tourism Management from North Carolina State University. He also earned his master's and bachelor's degrees at North Carolina State with a focus on Tourism Management and Zoology, respectively.

TO: Board of Regents
FROM: Brian Sandoval
DATE: *July 26, 2024*
SUBJECT: Annual Report of Tenure Upon Hire Granted – University of Nevada, Reno

Please consider this as our institution’s report concerning the tenures upon hire granted pursuant to Title 2, Chapter 3, Section 3.3.1(b2). Since our last report, I have granted tenure upon hire to the following individuals:

<i>Name</i>	<i>Title/Department</i>	<i>Institution</i>
<i>Bridgett, David</i>	<i>Professor, Psychology/Director, Psychological Services Center</i>	<i>University of Nevada, Reno</i>

Dr. Bridgett began his appointment as Professor, Department of Psychology/Director, Psychological Services Center January 1, 2024. Dr. Bridgett joined the University from Northern Illinois, where he was a tenured Professor of Psychology and Director of Clinical Training. Dr. Bridgett has established a diverse research program in clinical psychology that includes developmental psychopathology, parenting, family dynamics, and adverse rearing contexts. During his time at Northern Illinois University, he has been able to obtain significant funding for his research program totaling over \$1M. Dr. Bridgett has established a strong publication record, publishing 64 peer-reviewed papers in high-quality journals. Dr. Bridgett has taught various undergraduate and graduate classes while at Northern Illinois University and previous institutions. He has mentored twelve Ph.D. and ten MS students during his independent career. Service activities undertaken by Dr. Bridgett are significant for a tenured faculty member, including serving as the director of clinical training at Northern Illinois University. Dr. Bridgett also serves as associate editor on two journals and is on the board of three additional journals. The faculty in the Department of Psychology voted in favor of offering Dr. Bridgett tenure upon hire. The dean and provost were also supportive of this appointment with tenure.

<i>Name</i>	<i>Title/Department</i>	<i>Institution</i>
<i>Kirkpatrick, James</i>	<i>Associate Professor, Geological Sciences and Engineering</i>	<i>University of Nevada, Reno</i>

Dr. Kirkpatrick began his appointment as Associate Professor, Department of Geological Sciences and Engineering July 1, 2024. Dr. Kirkpatrick joined the University from McGill University, where he was a tenured Associate Professor in the Department of Structural Geology. Dr. Kirkpatrick has established a dynamic program focused on determining the processes and mechanisms that control how rocks deform to provide an improved understanding of active tectonics and natural hazards like earthquakes and tsunamis. His work has gained significant recognition by his scientific community, and he was the 2023 recipient of the Hutchison Medal from the Geological Association of Canada. While at McGill University, he has successfully mentored two Ph.D. and three MS students and three post-doctoral researchers. Dr. Kirkpatrick has also mentored twelve undergraduate students to complete their undergraduate thesis. He has served on and chaired several departmental committees, including being the Graduate Program Director. He also undertook considerable professional service with the American Geophysical Union, serving on the meeting planning committee. The faculty in the Department of Geological Sciences and Engineering voted in favor of offering Dr. Kirkpatrick tenure upon hire. The dean and provost were also supportive of this appointment with tenure.

<i>Name</i>	<i>Title/Department</i>	<i>Institution</i>
<i>Kraus, Richard</i>	<i>Associate Professor, Physics</i>	<i>University of Nevada, Reno</i>

Dr. Kraus began his appointment as Associate Professor, Department of Physics January 16, 2024. Dr. Kraus joined the University from Lawrence Livermore National Laboratory, which is not a tenure granting organization, where he was a Research Scientist in the Physics Division. Dr. Kraus has an exemplary record that indicates extraordinary achievement in his field. Dr. Kraus has established a program that addresses complex problems in dynamic compression science. While at Lawrence Livermore National Laboratory, Dr. Kraus established himself as a leader in his field and is well respected by the scientific community. He has obtained substantial funding for his research program and has been PI or Co-PI on over ten significant projects. Dr. Kraus has established a strong publication record, publishing 43 peer-reviewed papers in high-quality journals such as Science and Nature. In addition to a strong publication record, Dr. Kraus has received several awards, including the Neil Ashcroft Early Career Award from the American Physical Society in 2023. During his independent career, Dr. Kraus has mentored three post-doctoral researchers and one Ph.D. student. Service activities undertaken by Dr. Kraus include serving on several committees at Lawrence Livermore National Laboratory, which includes chairing the Level 2 Milestone Review Committee. Dr. Kraus's service activities to his discipline include serving on several review and advisory panels and organizing several workshops. The faculty in the Department of Physics voted in favor of offering Dr. Kraus tenure upon hire. The dean and provost were also supportive of this appointment with tenure.

<i>Name</i>	<i>Title/Department</i>	<i>Institution</i>
<i>Lawson, Daryl</i>	<i>Professor, School of Public Health/Director Physical Therapy Program</i>	<i>University of Nevada, Reno</i>

Dr. Lawson began his appointment as Professor, School of Public Health and Director of the Physical Therapy Program July 1, 2024. Dr. Lawson joined the University from Western Michigan University, where he was a tenured Professor in the Department of Physical Therapy. Dr. Lawson has established an innovative research agenda in the area of engineering and physical therapy working on a device that will treat and monitor persons with diabetes and chronic, non-healing wounds at home. Dr. Lawson has established a strong publication record, with 35 peer-reviewed publications in high-quality journals and books. In addition to a strong publication record, Dr. Lawson has participated in or created 32 peer reviewed scientific conference platforms, posters, and abstracts and 22 invited conference presentations and seminars. Dr. Lawson has taught a wide variety of courses, including orthopedics, electrophysiology, and wound management at Western Michigan University. At University of the Cumberland, where Dr. Lawson held an adjunct faculty position, his primary teaching responsibilities focused on imaging and wound management, working with students who are in rural areas or minorities. He has served on several university and departmental committees, including being on the Unified Clinics Taskforce for Physical Therapy services. He also undertakes considerable professional service at the national level, serving in several leadership positions for various associations including representing the USA with the International Society for Electrophysiological Agents (ISEAPT). The faculty in the School of Public Health voted in favor of offering Dr. Lawson tenure upon hire. The dean and provost were also supportive of this appointment with tenure.

<i>Name</i>	<i>Title/Department</i>	<i>Institution</i>
<i>Legleiter, Justin</i>	<i>Professor/Chair, Biochemistry and Molecular Biology</i>	<i>University of Nevada, Reno</i>

Dr. Legleiter begins his appointment as Professor and Chair of Biochemistry and Molecular Biology on October 1, 2024. Dr. Legleiter joins the University from West Virginia University, where he most recently served as a tenured Professor in the Department of Chemistry and Program Coordinator for the Intercollegiate Biochemistry Program. Dr. Legleiter has a diverse background ranging from material science to Biophysics and Neuroscience, with formal training in Chemistry from Carnegie Mellon University. He is also an investigator with the Rockefeller Neurosciences Institute and has previously served as the Graduate Program Director and the Associate Chair for the Department of Chemistry. He has obtained significant funding for his research program participating in various roles, including PI and Co-PI, for total funding of almost \$7M. Additionally, Dr. Legleiter received the NSF-CAREER award in 2011. Dr. Legleiter has extensive experience mentoring junior faculty as well as graduate and undergraduate students. This includes various programs at West Virginia University, including, but not limited to, the Beckman Scholars Program and the Center for Neurosciences Summer Undergraduate Research Internships (SURI). For his work as a mentor Dr. Legleiter received the Faculty Award for Distinction in Mentoring Undergraduates in Research (WVU) in 2021. Dr. Legleiter's service work is extensive. He has served as a reviewer/referee for 20 journals, been a research grant reviewer for both national and international organizations including the National Institutes of Health and the National Science Foundation, and he has served in various roles at

symposia, workshops and conferences. At the college level, Dr. Legleiter has been a member of numerous committees and served as an academic advisors for 35-40 biochemistry students per year. The faculty in the Department of Biochemistry and Molecular Biology voted in favor of offering Dr. Legleiter tenure upon hire. The dean and provost were also supportive of this appointment with tenure.

<i>Name</i>	<i>Title/Department</i>	<i>Institution</i>
<i>Loisel, Julie</i>	<i>Associate Professor, Geography</i>	<i>University of Nevada, Reno</i>

Dr. Loisel began her appointment as Associate Professor, Department of Geography January 1, 2024. Dr. Loisel joined the University from Texas A&M University, where she was an Assistant Professor in the Department of Geography. Dr. Loisel has an exemplary record that indicates extraordinary achievement in her field. Dr. Loisel has established a program focused on carbon cycling in peatlands, and her research program has gained significant recognition and respect from her scientific community. During her time at Texas A&M, she has been able to obtain substantial funding for her research program, with the total being over \$5M, of which approximately \$2M was directly attributed to Dr. Loisel. Most notably, in 2022, she was awarded a prestigious NSF CAREER award. Dr. Loisel has established a strong publication record, publishing 28 peer-reviewed papers in high-quality journals such as Nature Evolution and Ecology. Dr. Loisel has taught a wide variety of undergraduate and graduate classes at Texas A&M. In 2022, Dr. Loisel received the Distinguished Teaching Award from the College of Geosciences at Texas A&M, a testament to outstanding ability in the classroom. Her service activities include serving on several college and departmental committees at Texas A&M and co-chairing the department speaker series. Dr. Loisel's service activities include serving as associate editor on two journals and guest editor for special issues for three additional journals. She is Co-lead of C-PEAT (Carbon in Peat on Earth through Time), which operates under Future Earth, and she serves on the scientific steering group for the International Soil Carbon Network. The faculty in the Department of Geography voted in favor of offering Dr. Loisel tenure upon hire. The dean and provost were also supportive of this appointment with tenure.

<i>Name</i>	<i>Title/Department</i>	<i>Institution</i>
<i>Perry, Baker</i>	<i>Professor, Geography/Nevada State Climatologist</i>	<i>University of Nevada, Reno</i>

Dr. Perry begins his appointment as Professor of Geography and as the Nevada State Climatologist on October 1, 2024. Dr. Perry joins the University from the Appalachian State University, where he most recently served as a tenured Professor in the Department of Geography and Planning, and Senior Scholar in the Research Institute for Environment, Energy, and Economics. Dr. Perry has not only established himself as a leading scholar in climate science, but also as a global figure, focusing on high-altitude meteorology and climate change. His research has significantly contributed to our understanding of climate dynamics in mountainous regions, and his work is widely recognized and respected in the scientific community. Dr. Perry has obtained significant funding for his research program from the National Science Foundation and the National Geographic Society, with a total funding of over \$3M. Dr. Perry has a very good publication record, publishing 47 peer-reviewed papers in high-quality journals such as the Journal of Climatology and the Journal of Hydrometeorology. In addition to a strong publication record, Dr. Perry's international reputation is solid, having

conducted workshops and research expeditions in locations worldwide. He has developed and taught a variety of undergraduate and graduate courses in climatology, meteorology, and environmental science. Dr. Perry has undertaken considerable professional service, organizing several conferences and workshops. Dr. Perry has co-lead many expeditions to the highest altitude weather station network on the south side of Mount Everest in Nepal. This work led to a full-length documentary and many articles in National Geographic magazine. His ability to effectively communicate complex scientific concepts to diverse audiences makes him an invaluable asset for public outreach and educational efforts related to climate science. The faculty in the Department of Geography voted in favor of offering Dr. Perry tenure upon hire. The dean and provost were also supportive of this appointment with tenure

<i>Name</i>	<i>Title/Department</i>	<i>Institution</i>
<i>Petursdottir, Anna</i>	<i>Associate Professor, Psychology</i>	<i>University of Nevada, Reno</i>

Dr. Petursdottir began her appointment as Associate Professor, Department of Psychology January 1, 2024. Dr. Petursdottir joined the University from Texas Christian University, where she was a tenured Associate Professor and Chair in the Department of Psychology Dr. Petursdottir has established a program focused on the impacts of verbal behavior in various contexts, and her scientific community respects her research program, and her work is widely cited. During her time at Texas Christian University, she has been able to obtain funding to support her research program with five internal grants and one external award. Dr. Petursdottir has established a strong publication record, publishing 45 peer-reviewed papers in high-quality journals such as the Journal of Applied Behavioral Analysis. In addition to a strong publication record, Dr. Petursdottir has given over 20 invited research presentations, of which over half were at professional international conferences. Dr. Petursdottir taught various undergraduate and graduate classes at Texas Christian University and Reykjavik University, where she was also a part-time lecturer. While at Texas Christian University, she successfully mentored five Ph.D. students and six MS students, and she served on an additional 25 Ph.D. committees. She was department chair since 2019 and contributed significantly to her discipline during that time. Dr. Petursdottir served as president of the American Psychology Association. She serves on the editorial board for five journals and has previously been Editor-in-chief for The Analysis of Verbal Behavior. The faculty in the Department of Psychology voted in favor of offering Dr. Petursdottir tenure upon hire. The dean and provost were also supportive of this appointment with tenure.

<i>Name</i>	<i>Title/Department</i>	<i>Institution</i>
<i>Rowe, Christie</i>	<i>Professor/Director, Nevada Seismological Laboratory</i>	<i>University of Nevada, Reno</i>

Dr. Rowe began her appointment as Professor/Director of the Nevada Seismological Laboratory July 1, 2024. Dr. Rowe joined the University from McGill University, where she was a tenured Associate Professor in the Department of Earth & Planetary Sciences. Dr. Rowe has established a dynamic program focused on understanding earthquake processes by studying exhumed, ancient faults where the earthquake-generating depths are preserved and exposed. She held the Canada Research Chair in Earthquake Geology at McGill University and was the 2017 recipient of the Hutchison Medal from the Geological Association of Canada. Dr. Rowe has obtained significant funding for her research program from the National Science and Engineering

Research Council of Canada, with a total funding of over \$1M. Additionally, she has obtained several collaborative grants from the Southern California Earthquake Center. Dr. Rowe has an exceptional publication record, publishing 60 peer-reviewed papers in high-quality journals such as Nature Communications and the Journal of Structural Geology. Dr. Rowe has established a solid international reputation as a leader in her field. She has given 42 invited seminars and over 15 keynote conference presentations and seminars. While at McGill University, she has successfully mentored seven Ph.D. and twelve MS students and five post-doctoral researchers. Dr. Rowe has also mentored twenty undergraduate students to complete their undergraduate thesis. She has served on the editorial boards of four journals and is the founding and executive editor for Seismica. Dr. Rowe's reputation has also resulted in significant media attention, and she has given several interviews concerning earthquake awareness. The faculty in of the Nevada Seismological Laboratory voted in favor of offering Dr. Rowe tenure upon hire. The dean and provost were also supportive of this appointment with tenure.