



## Nevada System of Higher Education Board of Regents

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Dear Fellow Regents,

After careful consideration, we have made the decision to remove Regent McMichael from the IDEA Committee. While we realize his comments at the recent quarterly meeting were his own words that represent his experience, they did not reflect or uphold the ideals of inclusion and equity that are integral to the foundation of the charter and charge of the IDEA committee.

We remain committed to working with each and every member of the Board, together with the IDEA Committee, to foster an educational and working environment where every individual feels respected, protected, and empowered to succeed.

Sincerely,

Amy J. Carvalho  
Board of Regents Chair

Jeffrey S. Downs, Ph.D.  
Board of Regents Vice Chair

Cc: Keri D. Nikolajewski, Chief of Staff  
Patricia Charlton, Interim Chancellor