



## Nevada System of Higher Education Board of Regents

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Regent McMichael,

This letter is to inform you that after careful consideration and further discussion with you, we have made the decision to remove you from the IDEA Committee. While we realize your comments at the recent quarterly meeting were your own words that represent your experience, they did not reflect or uphold the ideals of inclusion and equity that are integral to the foundation of the charter and charge of the IDEA committee.

Amy J. Carvalho  
Board of Regents Chair

Jeffrey S. Downs, Ph.D.  
Board of Regents Vice Chair