

Patricia Charlton

From: malka reiss <malks3051@gmail.com>
Sent: Sunday, June 30, 2024 1:59 PM
To: Patricia Charlton
Subject: Dear Patricia Charlton,

 External Email:

To whom this may concern,

My name is Malka and I am emailing you about Regent Donald Mcmichael because he is not willing to protect students of his school.

In the USA all people are created equal and we all have a right for life, liberty, and the pursuit of happiness.

Any person that is in danger regardless of their gender, ethnicity, color, or religion has a right to exist peacefully.

Nowhere does it say that indigenous, Black, or Mexican Americans need more rights, as what Mcmichael believes.

We all need to look at each other and respect one another.

If someone in charge cannot do this, then they cannot be on the top because gravity moves downwards and the feelings will filter down and breed superiority and hate which is the opposite of what our country stands for.

Thank you for listening,

Sincerely,

A Concerned US. citizen

Patricia Charlton

From: caron dubrow <carondubrow@gmail.com>
Sent: Saturday, June 29, 2024 4:29 PM
To: Patricia Charlton
Subject: Please show 🙏

⚠️ External Email:

Dear Chancellor Charlton:

>>>

>>> Please show moral clarity and leadership by removing the Vice Chair McMichael from his influential position. Mr. McMichael refuses to protect Nevada's Jewish college students from discrimination because he believes that Jewish students should be the LAST minority in the US to be protected. He stated that Jewish students should "get in line", as he rates which minorities deserve protection before them. Chancellor Charlton, please take steps to protect ALL your students EQUALLY! Thank you!

Caro Dub



**NSHE Vice Chair of DEI
mocks Jewish students
and the Holocaust in
a board meeting addressing
antisemitism at Nevada
universities**

Swipe next →

Patricia Charlton

From: Jared Robins <jared@inhousecre.com>
Sent: Friday, June 28, 2024 7:50 AM
To: Patricia Charlton
Subject: Please remove

 **External Email:**

Dear Chancellor Charlton:

Please show moral clarity and leadership by removing the Vice Chair McMichael from his influential position. Mr. McMichael refuses to protect Nevada's Jewish college students from discrimination because he believes that Jewish students should be the LAST minority in the US to be protected. He stated that Jewish students should "get in line", as he rates which minorities deserve protection before them. Chancellor Charlton, please take steps to protect ALL your students EQUALLY! Thank you!

JARED ROBINS
FOUNDER
INHOUSE COMMERCIAL
MIAMI, FL

[JARED@INHOUSECRE.COM](mailto:jared@inhousecre.com)
[INHOUSECRE.COM](http://inhousecre.com)

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Patricia Charlton

From: Daniel Rothbart <daniel@danielrothbart.org>
Sent: Sunday, June 23, 2024 4:48 AM
To: Patricia Charlton
Cc: Daniel Rothbart
Subject: Please demand Donald McMichael's resignation

 External Email:

Dear Ms. Charlton,

Please do not tolerate Donald McMichael's anti-Semitic remarks. I urge you to take a strong position and, if he will not resign, please terminate him. This behavior cannot stand.

Sincerely,

Daniel Rothbart

Patricia Charlton

From: Diana <dnmermell@gmail.com>
Sent: Wednesday, June 19, 2024 4:14 PM
To: Patricia Charlton
Subject: Help stop antisemitism

 External Email:

Dear Chancellor Charlton:

>>>

>>> Please show moral clarity and leadership by removing the Vice Chair McMichael from his influential position. Mr. McMichael refuses to protect Nevada's Jewish college students from discrimination because he believes that Jewish students should be the LAST minority in the US to be protected. He stated that Jewish students should "get in line", as he rates which minorities deserve protection before them. Chancellor Charlton, please take steps to protect ALL your students EQUALLY! Thank you!

Sent from my iPhone

Patricia Charlton

From: Staci Kanter <stacikanter@gmail.com>
Sent: Tuesday, June 18, 2024 5:04 PM
To: Patricia Charlton
Subject: Equal Rights for all Minorities

 External Email:

Please show moral clarity and leadership by removing the Vice Chair McMichael from his influential position. Mr. McMichael refuses to protect Nevada's Jewish college students from discrimination because he believes that Jewish students should be the LAST minority in the US to be protected. He stated that Jewish students should "get in line", as he rates which minorities deserve protection before them.

Chancellor Charlton, please take steps to protect ALL your students EQUALLY! Thank you!

Patricia Charlton

From: jacob mock gmail <jakemock@gmail.com>
Sent: Tuesday, June 18, 2024 1:47 PM
To: Patricia Charlton
Subject: Remove McMichael

 External Email:

This man has not right to be in a position of authority. He is an antisemite and a pig with no sense of history.

Jake Mock

Patricia Charlton

From: Brigitt Rok <docrok30@gmail.com>
Sent: Tuesday, June 18, 2024 1:36 PM
To: Patricia Charlton
Subject: Vice Chair McMichael needs to go!

 External Email:

Chancellor Charlton,

Please show moral clarity and leadership by removing the Vice Chair McMichael from his influential position. Mr. McMichael refuses to protect Nevada's Jewish college students from discrimination because he believes that Jewish students should be the LAST minority in the US to be protected. He stated that Jewish students should "get in line", as he rates which minorities deserve protection before them. Chancellor Charlton, please take steps to protect ALL your students EQUALLY!

Thank you, Brigitt Rok

Patricia Charlton

From: Hanna Belopolsky <hanna.belopolsky@gmail.com>
Sent: Tuesday, June 18, 2024 1:21 PM
To: Patricia Charlton
Subject: Remove Regent Donald McMichael

 External Email:

Dear Chancellor,
Regent Donald McMichael must be removed from his position as DEI director and fired immediately. He has openly stated in a public discussion that he has no interest in protecting Jewish students. He has mocked and trivialized their fears of existing on hostile campuses, [wildly] inappropriately drawing on concentration camp references from WW2, saying these students are only looking for protection because of their history. And, he says, the concentration camps of WW2 (where 6 million humans were killed), were unremarkable in any case. He is clearly not only bias but also antisemitic. Every student deserves to be heard and protected. It is intolerable to be prejudged and state that Jewish students don't deserve protection or priority. This is literally his job, and he is openly and publicly not performing it.
Respectfully,
Hanna Belopolsky, Esquire

Patricia Charlton

From: Kimberly K Lewis <kimberlyk_l@icloud.com>
Sent: Tuesday, June 18, 2024 1:13 PM
To: Patricia Charlton
Subject: Donald McMichael Sr.

 External Email:

Chancellor Charlton,

I was aghast to see the video of Mr Michael Sr., Vice Chair of the Inclusion, Diversity, Equity and Access Committee, inaccurately commenting on and diminishing the pain and fear Jewish students are feeling on Nevada's university campuses.

He must be removed immediately. How can someone who shows such little concern for a minority group that is experiencing unprecedented hate and discrimination when he is supposedly in a position to protect these students? Not only was his disdain for Jewish students painfully obvious, but he also mocked them and downplayed the Holocaust and concentration camps. Unbelievable!

I look forward to your response and hope you hold him accountable to his actions and words by dismissing him from his position.

Best,

Kim Lewis

Patricia Charlton

From: Joshua Robins <joshuaprobins@gmail.com>
Sent: Tuesday, June 18, 2024 12:25 PM
To: Patricia Charlton
Subject: please support your jewish students

 External Email:

[Preview attachment cid:5C5EA1FB-B513-48A8-B645-98B3FC258E99.jpeg](#)



[cid:5C5EA1FB-B513-48A8-B645-98B3FC258E99.jpeg](#)

100 KB

Please show moral clarity and leadership by removing the Vice Chair McMichael from his influential position. Mr. McMichael refuses to protect Nevada's Jewish college students from discrimination because he believes that Jewish students should be the LAST minority in the US to be protected. He stated that Jewish students should "get in line", as he rates which minorities deserve protection before them. Chancellor Charlton, please take steps to protect ALL your students EQUALLY! Thank you!

Patricia Charlton

From: Deb Windham <drdeb4u@hotmail.com>
Sent: Tuesday, June 18, 2024 12:15 PM
To: Patricia Charlton
Subject: DEI Mcmichael needs to go

 External Email:

He mocks and diminished students concerns.

Mocked the holocaust.

Compared reservations to concentration camps, Yes, we destroyed the Indian culture in the US, but they were never taken away in cattle cars and gassed .

He is toxic.

THank you,

Dr deb windham Md

Sent from my iPhone

Patricia Charlton

From: Rivka Paris <rivkaparis80@gmail.com>
Sent: Tuesday, June 18, 2024 11:32 AM
To: Patricia Charlton
Subject: Immediate removal of Donald McMichael from DEI Committee

 External Email:

Dear Chancellor Patricia Charlton,

I am writing to express my deep concern and demand the immediate removal of Donald McMichael from his position as Vice Chair of the Diversity, Equity, and Inclusion (DEI) committee for Nevada's public universities.

Recent actions and statements made by Mr. McMichael during a board meeting addressing antisemitism at Nevada universities, as highlighted in the attached post, are profoundly troubling. His comments mocking Jewish students and trivializing the Holocaust are not only insensitive but also blatantly antisemitic. Such behavior is completely unacceptable and undermines the principles of diversity, equity, and inclusion that the committee is supposed to uphold.

The DEI committee's role is to promote an environment of respect and equality for all students, regardless of their background. Mr. McMichael's actions demonstrate a clear failure to meet these responsibilities and disqualify him from serving in a leadership position within this committee.

I urge you to take swift action to remove Donald McMichael from the DEI committee to ensure that Nevada's public universities remain a safe and inclusive space for ALL students. Failure to address this issue appropriately will not only damage the reputation of our educational institutions but also potentially lead to further harm and marginalization of Jewish students.

Thank you for your prompt attention to this matter.

Sincerely,
Rivka Paris

Patricia Charlton

From: Michael Cornacchia <cornlaughter@gmail.com>
Sent: Tuesday, June 18, 2024 10:59 AM
To: Patricia Charlton
Subject: "Get in line"

 External Email:

Hello Chancellor,
Please have Regent McMichael removed from the DEI committee. Jewish students are in danger and he wants them to get in line. What a disgraceful and antisemitic comment. I cannot believe someone who would say something like that is on the DEI committee Bestest, Michael Cornacchia he,him

Patricia Charlton

From: Esther Chemtob <knightange1@aol.com>
Sent: Tuesday, June 18, 2024 10:24 AM
To: Patricia Charlton
Subject: Immediate Removal of Donald McMichael from DEI Committee

 External Email:

Dear Chancellor Patricia Charlton,

I am writing to express my deep concern and demand the immediate removal of Donald McMichael from his position as Vice Chair of the Diversity, Equity, and Inclusion (DEI) committee for Nevada's public universities.

Recent actions and statements made by Mr. McMichael during a board meeting addressing antisemitism at Nevada universities, as highlighted in the attached post, are profoundly troubling. His comments mocking Jewish students and trivializing the Holocaust are not only insensitive but also blatantly antisemitic. Such behavior is completely unacceptable and undermines the principles of diversity, equity, and inclusion that the committee is supposed to uphold.

The DEI committee's role is to promote an environment of respect and equality for all students, regardless of their background. Mr. McMichael's actions demonstrate a clear failure to meet these responsibilities and disqualify him from serving in a leadership position within this committee.


I urge you to take swift action to remove Donald McMichael from the DEI committee to ensure that Nevada's public universities remain a safe and inclusive space for ALL students. Failure to address this issue appropriately will not only damage the reputation of our educational institutions but also potentially lead to further harm and marginalization of Jewish students.

Thank you for your prompt attention to this matter.

Sincerely,
E. Wolf (a Nevada resident)

Patricia Charlton

From: Libby <libbymeland@gmail.com>
Sent: Tuesday, June 18, 2024 9:07 AM
To: Patricia Charlton

 External Email:

Dear Chancellor Charlton:

>>>

>>> Please show moral clarity and leadership by removing the Vice Chair McMichael from his influential position. Mr. McMichael refuses to protect Nevada's Jewish college students from discrimination because he believes that Jewish students should be the LAST minority in the US to be protected. He stated that Jewish students should "get in line", as he rates which minorities deserve protection before them. Chancellor Charlton, please take steps to protect ALL your students EQUALLY! Thank you!

Patricia Charlton

From: nechama clark <nechamaclark@gmail.com>
Sent: Tuesday, June 18, 2024 9:03 AM
To: Patricia Charlton
Subject: Immediate Removal of Donald McMichael from DEI Committee

 External Email:

Dear Chancellor Patricia Charlton,

I am writing to express my deep concern and demand the immediate removal of Donald McMichael from his position as Vice Chair of the Diversity, Equity, and Inclusion (DEI) committee for Nevada's public universities.

Recent actions and statements made by Mr. McMichael during a board meeting addressing antisemitism at Nevada universities, as highlighted in the attached post, are profoundly troubling. His comments mocking Jewish students and trivializing the Holocaust are not only insensitive but also blatantly antisemitic. Such behavior is completely unacceptable and undermines the principles of diversity, equity, and inclusion that the committee is supposed to uphold.

The DEI committee's role is to promote an environment of respect and equality for all students, regardless of their background. Mr. McMichael's actions demonstrate a clear failure to meet these responsibilities and disqualify him from serving in a leadership position within this committee.

I urge you to take swift action to remove Donald McMichael from the DEI committee to ensure that Nevada's public universities remain a safe and inclusive space for ALL students. Failure to address this issue appropriately will not only damage the reputation of our educational institutions but also potentially lead to further harm and marginalization of Jewish students.

Thank you for your prompt attention to this matter.

Sincerely,

Nechama Clark

Patricia Charlton

From: Rebecca Taylor <rebeccasorreltaylor@gmail.com>
Sent: Tuesday, June 18, 2024 8:57 AM
To: Patricia Charlton
Subject: Immediate removal of Donald McMichael from DEI Committee

 External Email:

Dear Chancellor Patricia Charlton,

I am writing to express my deep concern and demand the immediate removal of Donald McMichael from his position as Vice Chair of the Diversity, Equity, and Inclusion (DEI) committee for Nevada's public universities.

Recent actions and statements made by Mr. McMichael during a board meeting addressing antisemitism at Nevada universities, as highlighted in the attached post, are profoundly troubling. His comments mocking Jewish students and trivializing the Holocaust are not only insensitive but also blatantly antisemitic. Such behavior is completely unacceptable and undermines the principles of diversity, equity, and inclusion that the committee is supposed to uphold.

The DEI committee's role is to promote an environment of respect and equality for all students, regardless of their background. Mr. McMichael's actions demonstrate a clear failure to meet these responsibilities and disqualify him from serving in a leadership position within this committee.

I urge you to take swift action to remove Donald McMichael from the DEI committee to ensure that Nevada's public universities remain a safe and inclusive space for ALL students. Failure to address this issue appropriately will not only damage the reputation of our educational institutions but also potentially lead to further harm and marginalization of Jewish students.

Thank you for your prompt attention to this matter.

Sincerely,
Rebecca Taylor

Patricia Charlton

From: Ma'ayan Emunah Klein <maayan.emunah.nv@gmail.com>
Sent: Tuesday, June 18, 2024 8:55 AM
To: Patricia Charlton
Subject: Immediate Removal of Donald McMichael from DEI Committee

 External Email:

Dear Chancellor Patricia Charlton,

I am writing to express my deep concern and demand the immediate removal of Donald McMichael from his position as Vice Chair of the Diversity, Equity, and Inclusion (DEI) committee for Nevada's public universities.

Recent actions and statements made by Mr. McMichael during a board meeting addressing antisemitism at Nevada universities, as highlighted in the attached post, are profoundly troubling. His comments mocking Jewish students and trivializing the Holocaust are not only insensitive but also blatantly antisemitic. Such behavior is completely unacceptable and undermines the principles of diversity, equity, and inclusion that the committee is supposed to uphold.

The DEI committee's role is to promote an environment of respect and equality for all students, regardless of their background. Mr. McMichael's actions demonstrate a clear failure to meet these responsibilities and disqualify him from serving in a leadership position within this committee.

I urge you to take swift action to remove Donald McMichael from the DEI committee to ensure that Nevada's public universities remain a safe and inclusive space for ALL students. Failure to address this issue appropriately will not only damage the reputation of our educational institutions but also potentially lead to further harm and marginalization of Jewish students.

Thank you for your prompt attention to this matter.

Sincerely,
Ma'ayan Emunah Klein

Patricia Charlton

From: Kenneth Marks <snowmonster1818@yahoo.com>
Sent: Tuesday, June 18, 2024 8:53 AM
To: Patricia Charlton
Subject: Donald Sylvantee McMichael Sr.

 External Email:

Dear Madame,

Mr. McMichael has no place in any capacity with any Nevada institution. Please remove him.

Thank you.

Kenneth Marks.

Patricia Charlton

From: Jordana Weil <thejweil@gmail.com>
Sent: Tuesday, June 18, 2024 8:02 AM
To: Patricia Charlton
Subject: Fwd: Immediate Removal of Donald McMichael from DEI Committee

 External Email:

Dear Chancellor Patricia Charlton,

I am writing to express my deep concern and demand the immediate removal of Donald McMichael from his position as Vice Chair of the Diversity, Equity, and Inclusion (DEI) committee for Nevada's public universities.

Recent actions and statements made by Mr. McMichael during a board meeting addressing antisemitism at Nevada universities, as highlighted in the attached post, are profoundly troubling. His comments mocking Jewish students and trivializing the Holocaust are not only insensitive but also blatantly antisemitic. Such behavior is completely unacceptable and undermines the principles of diversity, equity, and inclusion that the committee is supposed to uphold.

The DEI committee's role is to promote an environment of respect and equality for all students, regardless of their background. Mr. McMichael's actions demonstrate a clear failure to meet these responsibilities and disqualify him from serving in a leadership position within this committee.

I urge you to take swift action to remove Donald McMichael from the DEI committee to ensure that Nevada's public universities remain a safe and inclusive space for ALL students. Failure to address this issue appropriately will not only damage the reputation of our educational institutions but also potentially lead to further harm and marginalization of Jewish students.

Thank you for your prompt attention to this matter.

Sincerely,

Jordana

Patricia Charlton

From: Brett Studner <bstudner@acrisure.com>
Sent: Tuesday, June 18, 2024 7:59 AM
To: Patricia Charlton
Subject: Appalled!

 External Email:

Dear Chancellor Charlton,

During a recent live discussion to adopt an anti-discrimination policy for Jewish students, Regent Donald McMichael refused to vote in favor because he felt Jewish students are not American enough or been in our country long enough to deserve protection.

"Jews need to take a ticket and get in line," said Regent Donald McMichael. He thinks Nevada Jewish college students don't deserve the same treatment as other minorities and in fact should be the last minority in the US to be protected! "Get in line." Crazy talk.

As Vice Chair of DEI for Nevada's public universities, McMichael also mocked the Holocaust.

We don't have concentration camps in the US, although McMichael says we do, and suggests we confirm this with "the Indians." Referring to indigenous peoples as "Indians" is hardly DEI appropriate in 2024.

I watched some of the videos. His statements are ignorant and horrifying.

McMichael must be REMOVED from his DEI role. He needs some educating on facts. His overt Jew hatred is appalling.

Please take this up with the appropriate administrators and let me know what happens.

Thank you,

Brett Studner

Patricia Charlton

From: Loring Frank <rabbifrank@me.com>
Sent: Tuesday, June 18, 2024 7:53 AM
To: Patricia Charlton
Subject: Please show moral clarity and leadership by removing the Vice Chair McMichael from his influential position. Mr. McMichael refuses to protect Nevada's Jewish college students from discrimination because he believes that Jewish students should be the LA...

 External Email:

A SACRED MESSAGE FROM 'RABBI FRANK' OM- HOME -SHALOM-PEACE-LOVE-HAPPINESS-FAITH-HOLINESS-DIGNITY-PRAYER-EFFULGENCE, ARE WORDS FROM MY HEART AND MAY THEY GO INTO YOUR HEART !!!

Patricia Charlton

From: Corina Biton <cbiton@bloquv.com>
Sent: Tuesday, June 18, 2024 7:48 AM
To: Patricia Charlton
Subject: Vice chair

⚠ External Email:

Dear Chancellor Charlton:

>>>

>>> Please show moral clarity and leadership by removing the Vice Chair McMichael from his influential position. Mr. McMichael refuses to protect Nevada's Jewish college students from discrimination because he believes that Jewish students should be the LAST minority in the US to be protected. He stated that Jewish students should "get in line", as he rates which minorities deserve protection before them. Chancellor Charlton, please take steps to protect ALL your students EQUALLY! Thank you!



Sent from my iPhone

Patricia Charlton

From: Alison Wolfson <alison@wolfson4.com>
Sent: Tuesday, June 18, 2024 7:06 AM
To: Patricia Charlton
Subject: Show moral clarity!

 External Email:

Dear Chancellor Charlton:

Please show moral clarity and leadership by removing the Vice Chair McMichael from his influential position. Mr. McMichael refuses to protect Nevada’s Jewish college students from discrimination because he believes that Jewish students should be the LAST minority in the US to be protected. He stated that Jewish students should “get in line”, as he rates which minorities deserve protection before them. Chancellor Charlton, please take steps to protect ALL your students EQUALLY! Thank you!



Patricia Charlton

From: mindy@mindyleepallotlaw.com
Sent: Tuesday, June 18, 2024 6:58 AM
To: Patricia Charlton
Subject: DEI VICE CHAIR WRONGFULLY DISMISSES JEWISH STUDENTS' CONCERNS

 External Email:

Dear Chancellor Charlton:

Please demonstrate the moral clarity and leadership that we know you possess by removing the Vice Chair McMichael from his influential position. Mr. McMichael refuses to protect Nevada's Jewish college students from discrimination because he believes that Jewish students should be the LAST minority in the US to be protected. He stated that Jewish students should "get in line", as he rates which minorities deserve protection before them.

Chancellor Charlton, please take steps to protect ALL your students EQUALLY! Thank you!

Sincerely,
Mindy Lee Pallot



MINDY LEE PALLOT
ATTORNEY

Mindy Lee Pallot, Attorney
901 Ponce de Leon Blvd., 10th Floor
Coral Gables, Florida 33134
T: 305-794-9125
Mindy@MindyLeePallotLaw.com

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Patricia Charlton


From: Alan Serure <ASerure@alanseruremd.com>
Sent: Tuesday, June 18, 2024 6:54 AM
To: Patricia Charlton
Subject: Get in line

 External Email:

Dear Chancellor Charlton:

>>>

>>> Please show moral clarity and leadership by removing the Vice Chair McMichael from his influential position. Mr. McMichael refuses to protect Nevada's Jewish college students from discrimination because he believes that Jewish students should be the LAST minority in the US to be protected. He stated that Jewish students should "get in line", as he rates which minorities deserve protection before them. Chancellor Charlton, please take steps to protect ALL your students EQUALLY! Thank you!

Alan Serure MD
7300 SW 62nd Place suite 200
Miami Florida 33143


Patricia Charlton

From: Dara Lieber <dara.lieber@gmail.com>
Sent: Tuesday, June 18, 2024 6:46 AM
To: Patricia Charlton
Subject: Not ok!

 External Email:

Dear Chancellor Charlton,
Please show moral clarity and leadership by removing the Vice Chair McMichael from his influential position. Mr. McMichael refuses to protect Nevada's Jewish college students from discrimination because he believes that Jewish students should be the LAST minority in the US to be protected. He stated that Jewish students should "get in line", as he rates which minorities deserve protection before them. Chancellor Charlton, please take steps to protect ALL your students EQUALLY! Thank you!
Dr. Dara Lieber

Sent from my iPhone

Patricia Charlton

From: Leslie Wolfson <lesliewolfson@mac.com>
Sent: Tuesday, June 18, 2024 6:41 AM
To: Patricia Charlton
Subject: Vice Chair dismisses Jewish students' concerns and openly mocks the Holocaust. He said: Jewish students "get in line"!

 External Email:

Dear Chancellor Charlton:

Please show moral clarity and leadership by removing the Vice Chair McMichael from his influential position. Mr. McMichael refuses to protect Nevada's Jewish college students from discrimination because he believes that Jewish students should be the LAST minority in the US to be protected. He stated that Jewish students should "get in line", as he rates which minorities deserve protection before them. Chancellor Charlton, please take steps to protect ALL your students EQUALLY! Thank you!



Leslie Wolfson
Connect The Dots

lesliewolfson@mac.com
[REDACTED]

Linkedin <https://www.linkedin.com/in/leslie-wolfson/>

**CONNECT
THE DOTS**

Patricia Charlton

From: Nancy Cohen <ncohen828@gmail.com>
Sent: Tuesday, June 18, 2024 6:40 AM
To: Patricia Charlton

 External Email:

Dear Chancellor Charlton:

>>>

>>> Please show moral clarity and leadership by removing the Vice Chair McMichael from his influential position. Mr. McMichael refuses to protect Nevada's Jewish college students from discrimination because he believes that Jewish students should be the LAST minority in the US to be protected. He stated that Jewish students should "get in line", as he rates which minorities deserve protection before them. Chancellor Charlton, please take steps to protect ALL your students EQUALLY! Thank you!

Patricia Charlton

From: Renee <rnaim@bellsouth.net>
Sent: Tuesday, June 18, 2024 6:19 AM
To: Patricia Charlton
Subject: Protect All Students

 External Email:

>> Dear Chancellor Charlton:

>>>

>>> Please show moral clarity and leadership by removing the Vice Chair McMichael from his influential position. Mr. McMichael refuses to protect Nevada's Jewish college students from discrimination because he believes that Jewish students should be the LAST minority in the US to be protected. He stated that Jewish students should "get in line", as he rates which minorities deserve protection before them. Chancellor Charlton, please take steps to protect ALL your students EQUALLY! Thank you!

Sent from my iPhone

Patricia Charlton

From: George Lindemann <georgelylelindemann@gmail.com>
Sent: Tuesday, June 18, 2024 6:12 AM
To: Patricia Charlton
Subject: Hate

 External Email:

>>> Dear Chancellor Charlton:

>>>

>>> Please show moral clarity and leadership by removing the Vice Chair McMichael from his influential position. Mr. McMichael refuses to protect Nevada's Jewish college students from discrimination because he believes that Jewish students should be the LAST minority in the US to be protected. He stated that Jewish students should "get in line", as he rates which minorities deserve protection before them. Chancellor Charlton, please take steps to protect ALL your students EQUALLY! Thank you!

George Lindemann

Email me @ georgelylelindemann@gmail.com

Check out my blog [here](#).

<https://www.lindemannmanagement.com/>

Patricia Charlton

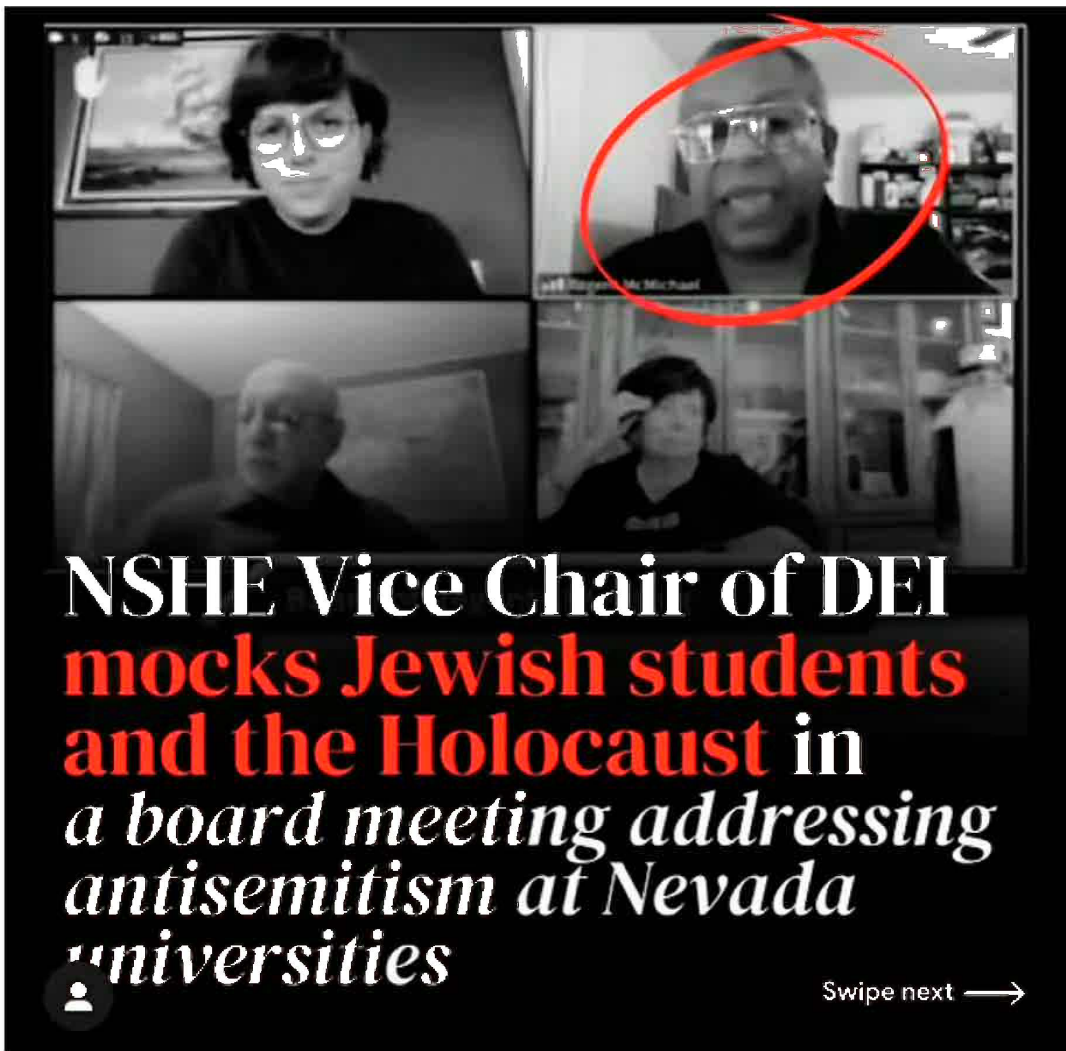
From: Estee Mandel <esteeb3@aol.com>
Sent: Tuesday, June 18, 2024 6:03 AM
To: Patricia Charlton
Subject: Mr. McMichael

⚠ External Email:

Dear Chancellor Charlton:

>>>

>>> Please show moral clarity and leadership by removing the Vice Chair McMichael from his influential position. Mr. McMichael refuses to protect Nevada's Jewish college students from discrimination because he believes that Jewish students should be the LAST minority in the US to be protected. He stated that Jewish students should "get in line", as he rates which minorities deserve protection before them. Chancellor Charlton, please take steps to protect ALL your students EQUALLY! Thank you!



Sent from my iPhone

Patricia Charlton

From: jill meland <jillmeland@gmail.com>
Sent: Tuesday, June 18, 2024 5:58 AM
To: Patricia Charlton
Subject: Protecting all students includes Jewish students - make this happen

 External Email:

Dear Chancellor Charlton:

Please show moral clarity and leadership by removing the Vice Chair McMichael from his influential position. Mr. McMichael refuses to protect Nevada's Jewish college students from discrimination because he believes that Jewish students should be the LAST minority in the US to be protected. He stated that Jewish students should "get in line", as he rates which minorities deserve protection before them. Chancellor Charlton, please take steps to protect ALL your students EQUALLY! Thank you!
Jill Meland

Patricia Charlton

From: Simone Lutgert <Simone@lutgert.com>
Sent: Tuesday, June 18, 2024 5:55 AM
To: Patricia Charlton
Subject: Please protect ALL your students EQUALLY

 External Email:

Dear Chancellor Charlton:

Please show moral clarity and leadership by removing the Vice Chair McMichael from his influential position. Mr. McMichael refuses to protect Nevada's Jewish college students from discrimination because he believes that Jewish students should be the LAST minority in the US to be protected. He stated that Jewish students should "get in line", as he rates which minorities deserve protection before them. Chancellor Charlton, please take steps to!
Thank you!

Patricia Charlton

From: Simone Lutgert <Simone@lutgert.com>
Sent: Tuesday, June 18, 2024 5:55 AM
To: Patricia Charlton
Subject: Please protect ALL your students EQUALLY

 External Email:

Dear Chancellor Charlton:

Please show moral clarity and leadership by removing the Vice Chair McMichael from his influential position. Mr. McMichael refuses to protect Nevada's Jewish college students from discrimination because he believes that Jewish students should be the LAST minority in the US to be protected. He stated that Jewish students should "get in line", as he rates which minorities deserve protection before them. Chancellor Charlton, please take steps to!
Thank you!

Patricia Charlton

From: Stephanie Horwitz <stephquake@yahoo.com>
Sent: Tuesday, June 18, 2024 5:41 AM
To: Patricia Charlton
Subject: DO SOMETHING

 External Email:

disgusting. He needs to be removed NOW!

8:35 @ @ ring 18 🕒 📁 •



danielleyablonka with 4 other

REGENT DONALD MC TELLS JEWISH STUDENTS “GET IN LINE”

**Vice Chair of DEI for Nevada
public universities:**

I can't change my color. So when it comes to this particular issue (antisemitism), I really think that some groups need to take a ticket and get in line because I want to see a definition first for indigenous people, then for black people, then for mexican americans, then every other ethnic group that's been here almost from the beginning



[Yahoo Mail: Search, Organize, Conquer](#)

Patricia Charlton

From: Debbie Robins <drobins0607@gmail.com>
Sent: Tuesday, June 18, 2024 5:38 AM
To: Patricia Charlton
Subject: Please protect all students!

 External Email:

>>> Dear Chancellor Charlton:

>>>

>>> Please show moral clarity and leadership by removing the Vice Chair McMichael from his influential position. Mr. McMichael refuses to protect Nevada's Jewish college students from discrimination because he believes that Jewish students should be the LAST minority in the US to be protected. He stated that Jewish students should "get in line", as he rates which minorities deserve protection before them. Chancellor Charlton, please take steps to protect ALL your students EQUALLY! Thank you!

Sent from my iPad

Patricia Charlton

From: [REDACTED] <[REDACTED]@student.touro.edu>
Sent: Tuesday, June 18, 2024 4:41 AM
To: Patricia Charlton
Subject: Remove Regent McMichael

 External Email:

Dear Chancellor,

As a student at a Nevada institution of higher learning, I am appalled and outraged at Regent McMichael's recent Antisemitic comments. If those comments were directed at any other group, he would already have been removed from his position.

Please demonstrate that ALL groups that fall under the protection of Federal guidelines prohibiting discrimination are entitled to equal treatment under the law, and remove Regent McMichael from his post.

Respectfully,

[REDACTED]
DNP Candidate
Touro University - Nevada

Patricia Charlton

From: Sebastian Gorsetman <sebastian.gorsetman@gmail.com>
Sent: Tuesday, June 18, 2024 2:55 AM
To: Patricia Charlton
Subject: Remove the Vice Chair of DEI!

 External Email:

You have to remove the Vice Chair of DEI now!
He is openly a jewhater and an antisemite!
Waiting for your response!

Regards/
Sebastian Gorsetman

Patricia Charlton

From: Michael <michaelintp@earthlink.net>
Sent: Monday, June 17, 2024 11:24 PM
To: Patricia Charlton
Subject: Regent Donald McMichael

 External Email:

Dear Chancellor Charlton:

I was dismayed to hear the insensitive and prejudiced words expressed by Regent Donald McMichael regarding Jews and others, in his opposition to according Jews protection as an ethnic minority. That he is Vice Chair of “DEI” is mind-boggling. He is a disgrace to the State of Nevada, and should have no place in the Nevada Public University System, be it in some “DEI” or in any other capacity. His minimizing of the Holocaust, his trivialization of antisemitism, his dismissal of the legitimate fear and pain experienced by Jewish students subjected to abuse, telling Jews to “stand in line” as the last group that deserves protection, and his stereotyped description of “Indians” (for Native Americans) and “Mexicans” for the broader LatinX community, is disgusting beyond words. But his attitude is worse than merely disgusting. It is obviously fueled by a deep antipathy toward Jews and others.

His ugly words are now being broadcast throughout the United States and worldwide via the Media, social and broadcast, creating deep embarrassment for the Nevada Public University System. His dismissive and prejudiced comments also fuel the perception that “DEI” programs have morphed into the opposite of diversity, equity and inclusion, a perception that is harmful to everyone, of all ethnic backgrounds.

McMichael should be immediately relieved of all duties and dismissed from any and all positions he holds in the Nevada Public University System, to the fullest extent allowable under the law.

Respectfully,
Michael Lackner



Patricia Charlton

From: Ben W <bweiser86@gmail.com>
Sent: Monday, June 17, 2024 9:59 PM
To: Patricia Charlton
Subject: With respect to Reagent McMichael

 External Email:

As a Jewish alumni of UNLV I was absolutely floored by Reagent McMichael's comments regarding the concerns of Jewish students. I know very well what it's like to face antisemitism and be hated for the very essence of my being. It does not matter what hat I wear, I will always be a Jew. I have decided to withdraw all future donations and all support to alumni organizations in the absence of a full-throated condemnaton of McMichae's comments by the board. I appreciate the rest of the board voting in favor of the anti-discrimination resolution.

Best Regards,

- Ben W
2010 BA in Pyschology

Patricia Charlton

From: Carey Fried <friedcarey@gmail.com>
Sent: Monday, June 17, 2024 9:52 PM
To: Patricia Charlton
Subject: Stunned by Regent McMichael's ignorance and insensitivity

 External Email:

Hello,

I'm stunned that the DEI chair could show such ignorance and insensitivity toward Jewish students.

He should be removed from his position and someone more knowledgeable, sensitive and respectful replace him.

Carey Fried

Patricia Charlton

From: Judith Schagrin <janeaddams5@gmail.com>
Sent: Monday, June 17, 2024 9:38 PM
To: dmcdonald@nahe.nevada.edu; Patricia Charlton
Subject: DEI vice chair?!

 External Email:

Like so many others I'm genuinely shocked that anyone who believes themselves knowledgeable and expert in diversity, equity, and inclusion work could be so profoundly ignorant about Jew hate. "Get in line?!"

Time is long overdue Mr. McMichael, for you to move aside. Spend some time learning something about what diversity, equity and inclusion actually means. It's not a competition...not the oppression Olympics...and all minority groups are entitled to protection.

Honestly I can't imagine how you got that job. Your commitment to discriminating against the Jews, your poor fund of information with respect to Jew hate, and plain old-fashioned ignorance is appalling.

Shocking you don't even know what an actual Nazi concentration camp is. Nor the fact that's the end result of "get in line."

What a poor representation of the U of Nevada. Is that the best you can do for staff?! What an embarrassment to the school.

Michal Schagrin

Patricia Charlton

From: Brandon Geist <geist.brandon@gmail.com>
Sent: Monday, June 17, 2024 8:38 PM
To: Patricia Charlton
Subject: Donald McMichael antisemitic video

 External Email:

Dear chancellor,

I am a concerned, non-Jewish citizen who is very worried about the rise of antisemitism both in America and around the world right now.

I saw a video of DEI vice chair Donald McMichael saying absolutely horrifying things about Jews and how Jewish students “need to get in line” behind other minorities to have their grievances heard and dealt with. He also minimized the Holocaust by saying that there are non-Jewish minorities in concentration camps in the U.S. today — which shows a clear and abhorrent lack of understanding of the true horror of the Nazi camps and the gas chambers during WWII.

This exactly the kind of ugly speech and out-of-touch attitudes that have gotten our country into this situation in the first place, where antisemitism is being coddled, normalized and even justified, and where Jewish students do not feel safe or protected at their own schools.

The Jewish people are one of the most universally oppressed and discriminated against minorities throughout history and around the world. McMichael shows a complete disregard for this fact, and a complete disregard for the actual meaning of DEI: diversity, equity and inclusion.

The video of his statements are going viral on social media right now and for good reason. It is an embarrassment and an affront — but it is not too late to do remedy the situation.

Please remove him from his position and restore your DEI department to its original, well-meaning goals — or, if that is not possible, do away with the department.

Antisemitism is discrimination. It is the very opposite of diversity, equity and inclusion. If you believe in the true meaning of those words, the choice is clear. And if you value your Jewish students, the choice is clear. Donald McMichael does not belong to be part of your institution.

Thank you for reading.

-Brandon Geist

Patricia Charlton

From: Cynthia Lowinger <cecilowinger@hotmail.com>
Sent: Monday, June 17, 2024 8:09 PM
To: Patricia Charlton
Subject: Please Remove Regent McMichael from His Position

 External Email:

As a former college guidance counselor, I implore you to remove Regent McMichael from his position. His blatant antisemitic remarks are deplorable and he does not belong in any position of power. He needs to be properly educated on historical facts. Thank you,

Cynthia Lowinger

Patricia Charlton

From: Jessica Goldsmith <jlsolomon@yahoo.com>
Sent: Monday, June 17, 2024 8:01 PM
To: Patricia Charlton
Subject: Donald McMichael

 External Email:

Dear Chancellor Charlton-

I just saw Regent McMichael's comments about Jews needing to take a ticket and get in line behind other oppressed groups was just atrocious. How can you have someone like that on your DEI committee?

He clearly has no understanding of the long history of antisemitism that Jews have faced through time and the true fear that these students must be feeling. He must be removed immediately.

Jessica Goldsmith
Sent from my iPhone

Patricia Charlton

From: sknopp310 <sknopp310@gmail.com>
Sent: Monday, June 17, 2024 7:16 PM
To: Patricia Charlton
Subject: Remove Vice Regent immediately

 External Email:

Dear Chancellor Charlton,

I truly could not believe the evil and ignorant comments coming from Vice Chair McMichael's mouth, and in such a public forum! As a child of Holocaust survivors I am in shock!

I understand the plight of many in this country. I would never say that one group takes precedence over any other. No one's right to safety and freedom is more important than another. As Americans, we are all entitled to life, liberty and the pursuit of happiness!!!

McMichaels need a lesson on the United States Declaration of Independence! He also needs to be removed immediately. His comments are incendiary and very misinformed!!

Thank you for your attention to this and please do the right thing. People are suffering.

Sincerely,
Sheila Knopp

Patricia Charlton

From: Melissa Buck <melissa.s.buck@gmail.com>
Sent: Monday, June 17, 2024 6:54 PM
To: Patricia Charlton
Subject: Re: Donald McMichael - tells Jewish students to "get in line"

 External Email:

Hello
Following up on my email below.

On Jun 17, 2024, at 7:53 AM, Melissa Buck <melissa.s.buck@gmail.com> wrote:

Dear Chancellor Patricia Charlton,

I am writing to you to bring to your attention a very disturbing video that I watched of Donald McMichael, Vice chair of DEI for Nevada's public universities as he MOCKS the Holocaust and tells Jewish students that they should be the LAST minority to be protected from discrimination in the United States.

This is antisemitic and he is not serving this committee and students on campus right now who are genuinely scared to walk through campus. I truly hope the universities do not share in this very scary, hurtful antisemitic sentiment. I ask that you urgently investigate and remove McMichael from the DEI committee.

<image.png>

Patricia Charlton

From: Leslie Kaplan <lesliekaplanmd@gmail.com>
Sent: Monday, June 17, 2024 5:57 PM
To: Patricia Charlton
Subject: Abhorrent comments from your DEI chair

 External Email:

I am writing to express my horror at the comments made by Regent McMichael about Jewish students' at your campus. As a Jew, as a human being, I am deeply offended by his dismissiveness of Jewish students' fear about being on campus and his insinuation that somehow they have no right to feel afraid as other marginalized groups have. I am shocked by his ignorance about the history of the Holocaust, which is clear if he likens concentration camps to modern day "Indian" reservations. Just shameful.

Best,
Leslie Kaplan, M.D.
Adolescent and Young Adult Medicine
Medical Care for Eating Disorders
Calabasas Pediatrics Wellness Center
23586 Calabasas Road, Suite 107
Calabasas, CA 91302
[REDACTED] Fax: 818-208-4552
www.drlesliekaplan.com

Patricia Charlton

From: Hannah Hamburger <hannah.hamburger1@gmail.com>
Sent: Monday, June 17, 2024 4:19 PM
To: Patricia Charlton
Subject: Immediate Action Needed: Removal of Vice Chair of DEI Committee

 External Email:

Dear Chancellor Charlton

I am writing to express my deep concern regarding recent events involving Vice Chair McMichael of the DEI Committee. It has come to my attention, and that of many others in the community, that Vice Chair McMichael has engaged in disturbing behavior that cannot be overlooked.

I witnessed a video of Vice Chair McMichael espousing blatant antisemitism, including mocking Jewish students, trivializing the Holocaust, and disregarding the safety concerns of Jewish students within Nevada educational institutions. Such behavior is not only unacceptable but also undermines the principles of inclusivity, respect, and safety that our educational community should uphold.

In light of these serious allegations, I am urging you to take immediate action to remove Vice Chair McMichael from their position on the DEI Committee. It is imperative that our DEI leadership reflects and upholds the values of equity, tolerance, and safety for all students, irrespective of their background or beliefs.

I understand that addressing such matters requires careful consideration and investigation. However, given the gravity of the situation and the potential harm caused to our students, I trust that prompt action will be taken to ensure that our educational environment remains safe and inclusive for everyone.

Thank you for your attention to this urgent matter. I look forward to hearing about the steps being taken to address this issue.

Sincerely,

Hannah Hamburger



Patricia Charlton

From: Steven Schwedel <steveschwedel@gmail.com>
Sent: Monday, June 17, 2024 4:14 PM
To: Patricia Charlton
Subject: Vice President of DEI committee

 External Email:

Miss Charlton,

Please remove the Vice Chairman of the DEI committee, Donald McMichael. He is mocking the Holocaust and says that Jewish students should be the last minority to be protected in the United States. His remarks are racist. He has no place in any publicly held position especially one that deals with Diversity, Equity, and Inclusion! Especially when what he is saying is not inclusive. Thank you for your time.

Sincerely,
Steve Schwedel

Patricia Charlton

From: Debbie Robins <drobins0607@gmail.com>
Sent: Monday, June 17, 2024 4:08 PM
To: Patricia Charlton
Subject: Please protect ALL your students equally!

 External Email:

> Dear Chancellor Charlton:

>

> Please show moral clarity and leadership by removing the Vice Chair McMichael from his important position. Mr. McMichael refuses to protect Nevada's Jewish college students from discrimination because he feels Jewish student should be the last minority in the US to be protected. He stated that Jewish students should "get in line" as he rates which minorities deserve protection before them. Chancellor Charlton, please take steps to protect ALL your students. Thank you!

Patricia Charlton

From: Justin Salmon <justinrsalmon@gmail.com>
Sent: Monday, June 17, 2024 3:40 PM
To: Patricia Charlton
Subject: Donald McMichael

 External Email:

Dear Chancellor Charlton,

After witnessing statements made by DEI Donald McMichael, I would like you to look into this situation and take action by removing him from his position. He should be ashamed of his statements made towards the Jewish community and UNR should be ashamed to have such an employee continue to represent them, as he is only making matters worse.

Thank You,

Justin Salmon

Patricia Charlton

From: Tara Oremland <tarascavelli@gmail.com>
Sent: Monday, June 17, 2024 3:39 PM
To: Patricia Charlton
Subject: Remove Donald McMichael from DEI Leadership

 External Email:

Dear Chancellor Charlton,

Vice Chair of DEI Donald McMichael is a danger to the future of DEI for ALL students and should immediately be removed from his position. To allow him to publicly rank specific ethnic groups in order of his personal prioritization-- while calling for Nevada's Jewish college students to "get in line" with their grievances behind other minority groups and communities, based on his ranking-- is a danger to ALL students. Mr. McMichael should not be allowed to decide or drive any policies related to Diversity, Equity, or Inclusion in publicly funded educational institutions. His perspectives are extremely dismissive of valid safety concerns, as well as ethnic and religious inequality, which time and again throughout history has led to segregation and physical violence against whomever is the "other" of the hour.

Please remove Vice Chair McMichael from his position immediately-- he influences and impacts students far beyond Nevada's state lines, and we all deserve better for our future. **You cannot tolerate any leader who weaponizes DEI to "other" ANY minority groups or communities, and that includes Jews. There should be no exceptions.**

Tara Oremland

Patricia Charlton

From: [REDACTED]
Sent: Monday, June 17, 2024 3:19 PM
To: Patricia Charlton
Subject: re: Removal of Donald McMichael

 External Email:

Dear Chancellor Charlton,

I hope this message finds you well. I am a Jewish student at the University of Nevada, Reno and I am writing to bring to your attention a matter of concern within our university community. Recently, there have been disturbing incidents involving Vice Chair of DEI Donald McMichael that have deeply affected the Jewish students here on campus. It has come to our attention that he engaged in mocking Jewish students and making insensitive remarks about the Holocaust. I urge you to take immediate action to address this issue by removing Donald McMichael from the DEI committee as his remarks go directly against the core principles of DEI.

Thank you for your attention to this urgent matter.

Sincerely,

[REDACTED]

Patricia Charlton

From: Aaron Edelson <aaronedelson@gmail.com>
Sent: Monday, June 17, 2024 3:23 PM
To: Patricia Charlton
Subject: DEI vice chair McMichael

 External Email:

I am watching vice chair of the DEI committee Donald McMichael gatekeep suffering and deny Jewish students claims of being campus harassment. This is a serious issue. There have been sexual assaults swept under the rug, and the violence is only increasing. And for some reason Donald McMichael doesn't seem to want to support Jewish students in the Diversity, Equality, and Inclusion programs that are meant to bring just to campus life.

I am a private citizen and deeply alarmed at the violence directed towards Jewish students on campus and Jewish people more generally. He is dismissing current claims and telling Jewish students to "get in line", while their harassment is going on right now. Why should Jewish people have to get in line when hate attacks against that community are on the upswing and Jewish people share a disproportionate burden of US hate crimes.

That Donald McMichael is kept on a DEI board is nothing short of a travesty. He lacks the basic empathy required for inclusion when it comes to Jewish students. Through his forked tongue I can hear a heart that would have you believe Jewish students deserve to be treated poorly. I am truly frightened that racists and anti-semites are allowed this close to decision making processes in a public education system.

Please fix this; fire this man as soon as possible.

Sincerely,

Aaron Edelson

Patricia Charlton

From: Steven K <stevenkboy@gmail.com>
Sent: Monday, June 17, 2024 3:13 PM
To: Patricia Charlton
Subject: Trash in the schools

 External Email:

Please
There is enough hate, this person needs to be expelled from the job.

SSK

Patricia Charlton

From: ELISA ROBYN <elisarobyn@msn.com>
Sent: Monday, June 17, 2024 3:01 PM
To: Patricia Charlton
Subject: Remove the Vice Chair of DEI for your University

 External Email:

Dear Chancellor

The Vice chair of DEI for Nevada's public universities MOCKS the Holocaust and tells Jewish students that they should be the LAST minority to be protected from discrimination in the United States. He MUST BE REMOVED. This is unacceptable antisemitism and needs to be stopped NOW.

Elisa Robyn, PhD

<https://elisarobyn.com/>

Patricia Charlton

From: douglas duncan <dougjduncan@gmail.com>
Sent: Monday, June 17, 2024 2:44 PM
To: Patricia Charlton
Subject: Re post on instagram ...



Danielle Yablonka דניאל יבלונקה ☆ on Instagram: "Vice chair of DEI for Nevada's public universities MOCKS the Holocaust and tells Jewish students that they should be the LAST minority to be protected from discrimination in the United States. He must be REMOVED as chair. Email Chancellor Patricia Charlton to demand he be removed from the DEI committee
pcharlton@nshe.nevada.edu"
instagram.com

This man is despicable . He needs to be held accountable. Fired ..

Douglas Duncan

Patricia Charlton

From: Tilly Spietz <tillymariespietz@gmail.com>
Sent: Monday, June 17, 2024 2:45 PM
To: Patricia Charlton
Subject: Regent Donald McMichael's antisemitic statements

 External Email:

Hello,

I'm emailing to demand the removal of Regent Donald McMichael from the Vice chair of DEI for Nevada public universities. His language and attitude towards Jewish students in the recent board meeting addressing rising antisemitism at public universities is truly frightening, absolutely appalling and unbecoming of someone fit to serve our student body. When faced with the undeniable fact of skyrocketing antisemitism on our college campuses he told Jews to "get in line", shortly before his claim that before he can be bothered to address rampant, dangerous campus antisemitism, he must concern himself with other minorities, including Native Americans who he refers to as "Indian". He clearly stated his belief that Jews should be the last minority deserving of protections, placing us behind "all other minorities". This ignorant attitude cannot be tolerated. Jewish and non-Jewish students alike implore you to consider the significant damage his inflammatory statements have caused to this board, and to the student body as a whole. Anti-Jewish racism is not to be tolerated, especially by those in a position to protect and serve the entirety of Nevadan public college students. Please address this matter quickly and appropriately.

Sincerely,

Mathilde Spietz, student of UNLV

Patricia Charlton

From: Samantha Samuels <samsamuels1095@gmail.com>
Sent: Monday, June 17, 2024 2:05 PM
To: Patricia Charlton
Subject: REMOVE REGENT DONALD MCMICHAEL FROM DEI COMMITTEE

 External Email:

Hello,

I have just seen **appalling** video footage of Regent Donald McMichael belittling Jewish students. According to him, Jewish individuals are "not American enough to deserve protection." Given his blatant hatred, he shows NO ethics and is not competent for this role. To protect Jews and all students, this hateful man should be removed from the DEI Committee immediately.

A concerned American,
Samantha Samuels

Patricia Charlton

From: Barbara Maduell <barbara.maduell@gmail.com>
Sent: Monday, June 17, 2024 1:56 PM
To: Patricia Charlton
Subject: Regent remarks

 External Email:

Chancellor Charlton:

While we know that antisemitism is dramatically increasing in the US, it was alarming to see such blatant, ignorant, and offensive anti-Jewish hatred and disregard for the safety and belonging of Jewish students as has been spoken by Regent McMichael. Please consider whether it is appropriate for him to continue his role in Nevada higher education.

Thank you,
Barbara Maduell
A concerned citizen of WA State

Patricia Charlton

From: Andrew Chester <andrew.chester.4@gmail.com>
Sent: Monday, June 17, 2024 1:45 PM
To: Patricia Charlton
Subject: Fire Donald McMichael

 External Email:

Please pay attention to what members responsible for DEI looks like in your education system are saying and what they believe. Donald McMichael is on camera saying horrendous things, showing no care for any unfortunate or unacceptable behavior experienced by a particular group of students and doesn't understand what DEI is. This man will continue to cause significant harm to students in Nevada if he is left in this important position. He has no business being in DEI or in a leadership role at all if he can't see all students as the same and all students own individual struggles.

FIRE DONALD MCMICHAEL NOW.

Andy
Concerned American

Patricia Charlton

From: Rachel Matthews <rachelmatthews411@gmail.com>
Sent: Monday, June 17, 2024 1:40 PM
To: Patricia Charlton
Subject: Is this a joke? Something needs to be done about this individual

 External Email:

<https://www.instagram.com/p/C8UAnJYs7Vz/?igsh=MXJxb2Z5dnpsbnM4cQ==>

Patricia Charlton

From: Bethany Steinberg <bvd123@sbcglobal.net>
Sent: Monday, June 17, 2024 1:32 PM
To: Patricia Charlton
Subject: Vice Chair of DEI

 External Email:

He needs to be removed--mocking the Holocaust Donald McMichael is disgusting and needs to go.

Nice job Nevada Public Universities.

Patricia Charlton

From: MARINA COLACICCHI <marina.colacicchi@unlv.edu>
Sent: Monday, June 17, 2024 1:12 PM
To: Patricia Charlton
Subject: Regent and DEI Vice Chancellor, Donald McMichael

Dear Mrs. Patricia Charlton,

I am sure you are aware of the appalling statements made by Donald McMichael, an elected member of the Nevada Board of Regents for Higher Education and the Vice Chair of DEI, at an open meeting of the NSHE regents on the issue of the definition of antisemitism. These statements are a clear demonstration of Mr. McMichael's ignorance and bias, which makes him unfit for the positions he is currently holding.

During his comment, Mr. McMichael:

1. misused several racial/ethnic terms by calling the indigenous people "Indians" and Latino people "Mexicans";
2. diminished the impact of the Holocaust using a sarcastic tone and mocking the Jewish students who previously voiced concerns over their safety;
3. falsely stated that there are currently established "concentration camps" in the USA — presumably, meaning the reservations that offer special protections to the indigenous people whose movement is not restricted, labour is not forced, and lives are not endangered;
4. stated that the Jews are not as visible as the people of colour, by which either suggesting that they should hide their identity (perhaps, by removing religious attributes and symbols, changing last names, stop attending Jewish organisations and places of religious practice, etc.), or, perhaps, implying that the discrimination against the Jews is hard to detect, insignificant or unimportant;
5. he suggested that there is some type of hierarchy established among the discriminated groups, and further stated that Jews should "take a ticket" and go to the "end of the line".

Despite so bluntly demonstrated level of ignorance and prejudice, I still believe that it is possible to educate Mr. Michael on the matters — if not of Jewish-American diaspora history, antisemitism or Holocaust — but, at least, of bias and discrimination. However, I find it absurd that the Vice Chancellor of DEI, an entity that officially opposes the very arguments Mr. McMichael has so ever bluntly voiced, is able and allowed to demonstrate such a level of racial/ethnic/religious insensitivity and, plainly speaking, ignorant bigotry.

Therefore, I kindly request your thorough investigation of this matter and urge you to relieve Mr. Donald McMichael from his duties as he undoubtedly opposes the basic principles of the DEI and has proven unable to make unbiased judgments and decisions.

Best regards,

Marina Colacicchi

Department of Languages and Cultures
University of Las Vegas, Nevada

Patricia Charlton

From: Jason Dulberger <dulbergj@gmail.com>
Sent: Monday, June 17, 2024 1:10 PM
To: Patricia Charlton
Subject: This is why we need a resolution to stop antisemitism

 External Email:

The words of your DEI chair today are proof that such a resolution was necessary. I applaud your school for taking this action, though you need to clean house. Administrators that say vile hateful things about the Jewish people have no place at any university, let alone yours.

Jason

Patricia Charlton

From: daniella baumol <d_baumol@hotmail.com>
Sent: Monday, June 17, 2024 1:00 PM
To: Patricia Charlton
Subject: REMOVE MCMICHAEL

 External Email:

Chancellor Charlton,

I am horrified and saddened to hear of Mr. McMichael's comments in regards to Jewish students and the Holocaust. I can only imagine how swiftly he would be removed if was referring to ANY other minority. His actions must have consequences and he needs to be removed from the DEI committee.

Respectfully,

Daniella Ouanounou

Patricia Charlton

From: Theresa Brady <theresa@baybrady.org>
Sent: Monday, June 17, 2024 12:57 PM
To: Patricia Charlton
Subject: Donald McMichael must be removed

 External Email:

Chancellor Charlton,

Donald McMichael must be removed as vice chair of DEI for Nevada's public universities. Here is one of his quotes:

"We have a small group of people, because they were **set upon** in WWII, have the notion that they could **set themselves up in a higher position** than anyone else in the United States."

Set upon?! 6 million Jews were murdered in WWII, including dozens of my family members, including my namesake great aunt. My mother and her parents barely escaped Germany.

Set themselves up in a higher position? This is classic antisemitic trope. He obviously does not care about the murderous rhetoric, violence and intimidation directed toward Jews on college campuses this year.

Jews have ALWAYS come to the defense of other minorities, especially and including Black Americans. It is not a competition. We should be supporting one another.

He is a glaring antisemite and a disgrace.

Theresa Rubin Brady

Patricia Charlton

From: Shaun Setareh <shaun@setarehlaw.com>
Sent: Monday, June 17, 2024 12:55 PM
To: Patricia Charlton
Subject: Mcmichael

 External Email:

Dear Chancellor Charlton,

I just watched Regent Mcmichael's video online concerning what he said concerning Jewish students.

Mr. Mmicmichael should be removed immediately from his positions as his statements were clearly antisemitic. Mr. Mmicmichael has fiduciary responsibilities to all the students and it is clear that he is unable to attend to these responsibilities equally for all students. I wonder what he feels about Asians, whites, American Indians, and other minorities. What other minorities should "stand in line" as he stated.

Thank you,

Shaun Setareh



Shaun Setareh, Esq.
9665 Wilshire Blvd., Suite 430
Beverly Hills, California 90212
Main: 310-888-7771
Fax: 310-888-0109
e-mail: shaun@setarehlaw.com
Internet sites: www.Setarehlaw.com

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Patricia Charlton

From: Shaun Setareh <shaun@setarehlaw.com>
Sent: Monday, June 17, 2024 12:55 PM
To: Patricia Charlton
Subject: Mcmichael

 External Email:

Dear Chancellor Charlton,

I just watched Regent Mcmichael's video online concerning what he said concerning Jewish students.

Mr. Mmicmichael should be removed immediately from his positions as his statements were clearly antisemitic. Mr. Mmicmichael has fiduciary responsibilities to all the students and it is clear that he is unable to attend to these responsibilities equally for all students. I wonder what he feels about Asians, whites, American Indians, and other minorities. What other minorities should "stand in line" as he stated.

Thank you,

Shaun Setareh



Shaun Setareh, Esq.
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Main: 310-888-7771
Fax: 310-888-0109
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Patricia Charlton

From: Jamie <jamiebrawler@gmail.com>
Sent: Monday, June 17, 2024 12:53 PM
To: Patricia Charlton
Subject: Re: racist committee member

 External Email:

Dear Chancellor,

As DEI professional and a Jew I am completely disgusted with the actions of members of your ask that you consider removing Reagent Donald McMichael. Please tell Mr. Regeant Donald McRacist that my family did get in line...in lines the Nazis sent them in when they were forced to work in labor camps. When my father and his friends supported civil rights, they marched in a different line with their black brothers and sisters as allies.

When I began working in DEI I fought hard to make sure under represented groups felt a sense of belonging and inclusion in the tech space. I would expect the universities do the same for all students at school. To mock this off as some sort of privilege or "less time struggling" is the problem with this entire us versus them rhetoric of who has had it worse and for how long. Anyone that behaves in such a manner has no place in DEI.

I know plenty of amazing DEI professionals who have been laid off that would be happy to take his job.

Jamie

Jamie Brawler


Patricia Charlton

From: Jamie <jamiebrawler@gmail.com>
Sent: Monday, June 17, 2024 12:53 PM
To: Patricia Charlton
Subject: Re: racist committee member

 External Email:

Dear Chancellor,

As DEI professional and a Jew I am completely disgusted with the actions of members of your ask that you consider removing Reagent Donald McMichael. Please tell Mr. Regeant Donald McRacist that my family did get in line...in lines the Nazis sent them in when they were forced to work in labor camps. When my father and his friends supported civil rights, they marched in a different line with their black brothers and sisters as allies.

When I began working in DEI I fought hard to make sure under represented groups felt a sense of belonging and inclusion in the tech space. I would expect the universities do the same for all students at school. To mock this off as some sort of privilege or “less time struggling” is the problem with this entire us versus them rhetoric of who has had it worse and for how long. Anyone that behaves in such a manner has no place in DEI.

I know plenty of amazing DEI professionals who have been laid off that would be happy to take his job.

Jamie

Jamie Brawler


Patricia Charlton

From: Emily Levine <advancepediatrictherapy@gmail.com>
Sent: Monday, June 17, 2024 12:34 PM
To: Patricia Charlton
Subject: Immediate removal of Regent McMichael

 External Email:

Dear Chancellor Charlton,

I am writing to urge you to remove Regent McMichael from the DEI committee. His comments and beliefs are unacceptable for a representative of a DEI committee. Comments, such as, Jewish students should “get in line”, “Indians” when referring to Native Americans, “Mexican” when we’re referring to the Latin X population are appalling and the exact opposite of the beliefs and statements that DEI committee representative should hold and publicly represent, he is clearly incapable of holding this position and should be removed immediately!

Sincerely,
Emily Schwartz

Patricia Charlton

From: Emily Levine <emilylevineot@icloud.com>
Sent: Monday, June 17, 2024 12:30 PM
To: Patricia Charlton
Subject: Remove Regent McMichael

 External Email:

Dear Chancellor Charlton:

I am writing to urge you to remove Regent McMichael from the DEI committee. His comments and beliefs are unacceptable for a representative of a DEI committee. Comments such as, Jewish students should “get in line”, “Indians” when referring to Native Americans, “Mexican” when referring to Latinx are appalling and are the exact opposite of the beliefs and statements that a DEI committee representative should hold and publicly represent. He is clearly incapable of holding this position and as such should be removed immediately! I call on you to remove Regent McMichael!

Sincerely,

Emily Levine

Patricia Charlton

From: Leonardo Umansky <leo559@gmail.com>
Sent: Monday, June 17, 2024 12:27 PM
To: Patricia Charlton
Subject: no room for antisemitism.

 External Email:

To whom it may concern:

We would like to make you aware (as you must be already) of the hateful and dismissive words uttered by Mr. McMichael, vice chair of DEI for Nevada's public universities.

The way he mocks the holocaust and tells the jewish students to "get in line" is completely unacceptable. He must be removed from his position immediately
thank you

Leo

--

Leonardo Umansky
Arxis Design Studio
10800 Burbank Blvd. Suite A
North Hollywood, CA 91604



Patricia Charlton

From: sgoldma4@ramapo.edu
Sent: Monday, June 17, 2024 12:23 PM
To: Patricia Charlton
Subject: vice chair

 External Email:

Not the definition of DEI and more the definition of racist, bigoted antisemitism.
Removal and termination avoids legal action.

Patricia Charlton

From: Faigie Valt <faigiev@gmail.com>
Sent: Monday, June 17, 2024 12:22 PM
To: Patricia Charlton
Subject: Regent Donald McMichael

 External Email:

Following the recordings in which Mr. McMichael mocked the Holocaust and Jewish students and refused to vote in favor of adopting a policy to protect Nevada's Jewish students from discrimination, I demand that Mr. McMichael be removed from the DEI committee effective immediately.

Thank you for your cooperation and immediate attention to this very important and serious matter.

Mrs. Valt.

Patricia Charlton

From: Robin Weidhorn <rweidhorn@yahoo.com>
Sent: Monday, June 17, 2024 12:02 PM
To: Patricia Charlton
Subject: McMichael's dismissal of Jewish Students

 External Email:

Hello Chancellor Charlton,
I just watched your vice chair of DEI, Donald McMicha, minimize Jewish students' experiences to "frightful to go to campus" and minimize the holocaust as he did at a board meeting. Does this person represent the diversity, equity and inclusion values for Nevada public universities? I am appalled. This is unacceptable.
Robin Weidhorn

Patricia Charlton

From: Elyse <eseidnerjoseph@gmail.com>
Sent: Monday, June 17, 2024 11:46 AM
To: Patricia Charlton; James Martines
Subject: Regent Donald McMichael

 External Email:

Dear Chancellor Charlton,

During a recent live discussion to adopt an anti-discrimination policy for Jewish students, Regent Donald McMichael refused to vote in favor because he felt Jewish students are not American enough or been in our country long enough to deserve protection.

"Jews need to take a ticket and get in line," said Regent Donald McMichael. He thinks Nevada Jewish college students don't deserve the same treatment as other minorities and in fact should be the last minority in the US to be protected! "Get in line." Crazy talk.

As Vice Chair of DEI for Nevada's public universities, McMichael also mocked the Holocaust.

We don't have concentration camps in the US, although McMichael says we do, and suggests we confirm this with "the Indians." Referring to indigenous peoples as "Indians" is hardly DEI appropriate in 2024.

I watched some of the videos.
His statements are ignorant and horrifying.

McMichael must be REMOVED from his DEI role. He needs some educating on facts.

Please take this up with the appropriate administrators and let me know what happens.

Many thanks for your work in education.

Rabbi Dr. Elyse Seidner-Joseph

Sent from my iPhone

Patricia Charlton

From: Tamar <tamarmaoz5@gmail.com>
Sent: Monday, June 17, 2024 11:28 AM
To: Patricia Charlton
Subject: Remove Regent Mcmichael!!!

 External Email:

Chancellor Patricia Charlton,

How dare somebody in a school in a committee speak such racist and anti-Semitic statements and still have a job at your establishment. Shame on him and shame on you if you don't remove him from the board ASAP.
If you're not part of the solution, you're part of the problem in the heat. This man is spreading.

Patricia Charlton

From: Martha Seidner <marthaseidner1@gmail.com>
Sent: Monday, June 17, 2024 11:27 AM
To: Patricia Charlton
Subject: REMOVE Donal McMichaels- DEI Committee head at Nevada Public Universities.

 External Email:

To whom it may concern:

During a recent live discussion to adopt an anti-discrimination policy for Jewish students, Donal McMichaels, refused to vote in favor because he felt Jewish students are not American enough to deserve protection.

"Jews need to take a ticket and get in line," said Regent Donal McMichael. He thinks Nevada Jewish college students don't deserve the same treatment as other minorities and in fact should be the last minority in the US to be protected.

As Vice chair of DEI for Nevada's public universities, he also mocked the Holocaust.

He must be REMOVED as chair of DEI committee.

Please respond which your action.

Many thanks,

Martha Seidner


Patricia Charlton

From: Martha Seidner <marthaseidner1@gmail.com>
Sent: Monday, June 17, 2024 11:27 AM
To: Patricia Charlton
Subject: REMOVE Donal McMichaels- DEI Committee head at Nevada Public Universities.

 External Email:

To whom it may concern:

During a recent live discussion to adopt an anti-discrimination policy for Jewish students, Donal McMichaels, refused to vote in favor because he felt Jewish students are not American enough to deserve protection.

"Jews need to take a ticket and get in line," said Regent Donal McMichael. He thinks Nevada Jewish college students don't deserve the same treatment as other minorities and in fact should be the last minority in the US to be protected.

As Vice chair of DEI for Nevada's public universities, he also mocked the Holocaust.

He must be REMOVED as chair of DEI committee.

Please respond which your action.

Many thanks,

Martha Seidner


Patricia Charlton

From: Valerie Cymes <vpcymes@gmail.com>
Sent: Monday, June 17, 2024 11:27 AM
To: Patricia Charlton
Subject: Vice Chair of DEI, Mr. McMichael

 External Email:

Dear Chancellor Charlton,

I was horrified when I heard what Mr. McMichael shared at a recent board meeting, concerning Jewish students. This man is clueless. The issue is not about Jewish students thinking they deserve to get in the “front of the line.” The antisemitism students are facing at this moment is red hot and dangerous and needs immediate attention. IF STUDENTS OF ANY ETHNIC OR RELIGIOUS GROUP WERE FACING WHAT JEWISH STUDENTS ARE RIGHT NOW, THEY TOO SHOULD GET THE HELP AND SUPPORT THEY NEED. Until Mr. McMichael changes his racist views and sees his hypocrisy, he needs to be removed.

Sincerely,

Ms. Cymes
Educator in a Title I school in Virginia

Patricia Charlton

From: Valerie Cymes <vpcymes@gmail.com>
Sent: Monday, June 17, 2024 11:27 AM
To: Patricia Charlton
Subject: Vice Chair of DEI, Mr. McMichael

 External Email:

Dear Chancellor Charlton,

I was horrified when I heard what Mr. McMichael shared at a recent board meeting, concerning Jewish students. This man is clueless. The issue is not about Jewish students thinking they deserve to get in the “front of the line.” The antisemitism students are facing at this moment is red hot and dangerous and needs immediate attention. IF STUDENTS OF ANY ETHNIC OR RELIGIOUS GROUP WERE FACING WHAT JEWISH STUDENTS ARE RIGHT NOW, THEY TOO SHOULD GET THE HELP AND SUPPORT THEY NEED. Until Mr. McMichael changes his racist views and sees his hypocrisy, he needs to be removed.

Sincerely,

Ms. Cymes
Educator in a Title I school in Virginia

Patricia Charlton

From: Teddi Bryant <teddibryant@me.com>
Sent: Monday, June 17, 2024 11:25 AM
To: Patricia Charlton
Subject: Remove Regent McMichael

 External Email:

Dear Chancellor Charlton,

I am writing in regards to Regent McMichael's regrettable and unforgivable comments in regard to Jewish students. His rhetoric was anti-Semitic and pejorative. His comparison to Native Americans and blacks was inappropriate and out of context. Imagine if this were blacks that were being targeted on campus, there would be an uproar and people would not stand silently by and watch. Additionally, people would not be tiptoeing around Regent McMichael because he himself is black and will of course turn this into something racist against him. None of this is OK and you know this. Please do the right thing and ask him to step down.

Thank you,

Teddi Bryant

Patricia Charlton

From: Iris Toledano Egozi <irisegozi@gmail.com>
Sent: Monday, June 17, 2024 11:17 AM
To: Patricia Charlton
Subject: REMOVE REGENT MCMICHAEL

 External Email:

Dear Chancellor Patricia Charlton:

I am writing you to demand that Regent McMichael be removed from the DEI committee immediately. I just watched a video of him spewing antisemitic statements. That is unacceptable! His statements are not only hateful and racist, but they promote antisemitism. He is ignorant, hateful, and racist—and that should not be tolerated.

Please remove Regent McMichael from his position. His ignorant and despicable comments have no place on your committee. Your committee should be focused on protecting ALL groups of people, regardless of their race or religion. Shame on him, and shame on you if nothing is done to correct this.

Sincerely,
Iris Egozi

Patricia Charlton

From: Adam Lifsys <alifsys83@gmail.com>
Sent: Monday, June 17, 2024 11:12 AM
To: Patricia Charlton
Subject: Fire Donald McMichael!

 External Email:

Chancellor Patricia Charlton,

As a Jew (and I promise I speak for the overwhelming majority of Jews), I am appalled at the comments coming from someone that is supposed to be a champion of DEI. What Donald said during that meeting reaches deep into the narrative of antisemitism being prominent, even in a group that is at the very least to be a role model and act out the core values of what DEI stands for: diversity, equity, and INCLUSION. I am a science teacher at the high school level, where we try to incorporate all groups into our community through our own DEIB (I might suggest adding the belonging piece since it is clearly lacking from your organization). As a Jew and a Teacher, it is part of who I am as a person and within my profession, to maintain eternal hope for humanity and the future of tomorrow, our youth. What Donald believes and says, goes against the type of progress that is supposed to be woven into the fabric of an organization such as yours. There is no course of action that would be most appropriate for you other than firing Donald McMichael. That is how you send a message about who you are and what you stand for . . . through action.

Patricia Charlton

From: Zachary L. Riback, Esq. <zlr@zlrllaw.com>
Sent: Monday, June 17, 2024 11:05 AM
To: Patricia Charlton
Cc: Keri Nikolajewski; Donald McMichael; James Martines; Rob GS2Law
Subject: Donald McMichael

 External Email:

Ms. Charlton:

A video of Donald McMichael engaging in vile, anti-Semitic “victim Olympics” and Holocaust denial was recently provided to my office. Mr. McMichael is purportedly the vice chair for DEI for the Nevada System of Higher Education. Mr. McMichael’s comments are abhorrent and may be in violation of federal civil rights law. At a minimum, Mr. McMichael’s comments expose NSHE to litigation, which my colleagues and I intend to investigate further. Be advised that similar conduct has formed the basis for federal litigation against other universities and administrators in their individual capacities.


Mr. McMichael must be removed from his position immediately. This individual has demonstrated that he cannot be entrusted to safeguard the rights of all Nevada university students on an equal basis, as required by federal law.

Robert Garson, President of The American Association of Jewish Lawyers and Jurists? Is copied on this email.

Govern yourselves accordingly.

Regards,

Zach Riback

Riback Law, P.L.
1 E. Broward Blvd., Suite 700
Fort Lauderdale, Florida 33301


Patricia Charlton

From: Darren West <davewolinsky@gmail.com>
Sent: Monday, June 17, 2024 10:54 AM
To: Patricia Charlton
Subject: Regent Donald McDaniel- remove from DEI Committee!!!

 External Email:

Ms. Charlton,

Regent Donald McDaniel must be removed from the DEI committee.

The video that surfaced of him saying Jewish students don't deserve any protection and should 'Get in line' is horrendous and unacceptable!!

Do the right thing and take immediate action!

Regards,

David Wolinsky

Patricia Charlton

From: Andrew Shagal <ashag28@icloud.com>
Sent: Monday, June 17, 2024 10:49 AM
To: Patricia Charlton
Subject: Vice chair of DEI for Nevada. Is this acceptable in Nevada? First they come for the Jews, your children are next.

 External Email:

Vice chair of DEI for Nevada's public universities MOCKS the Holocaust and tells Jewish students that they should be the LAST minority to be protected from discrimination in the United States.



Danielle Yablonka דיניאל יבלונקה ✨ on Instagram: "Vice chair of DEI for Nevada's public universities MOCKS the Holocaust and tells Jewish students that they should be the LAST minority to be protected from discrimination in the United States. He must be REMOVED as chair. Email Chancellor Patricia Charlton to demand he be removed from the DEI committee
pcharlton@nshe.nevada.edu"
instagram.com

Patricia Charlton

From: donnaherscovitch <donnaherscovitch@gmail.com>
Sent: Monday, June 17, 2024 10:41 AM
To: Patricia Charlton
Subject: Abhorrent Regent Donald Mcmichael

 External Email:

How is this offensive regent Mcmichael allowed to spew hate and outright antisemitism openly in this committee?

<https://www.instagram.com/p/C8UAnJYs7Vz/?igsh=MWd5M3hoM3dvdnVqbg==>

HE MUST BE REMOVED ASAP

Donna H

Sent from my Galaxy

Patricia Charlton

From: Daniel Caplin <mr.caplin@icloud.com>
Sent: Monday, June 17, 2024 10:40 AM
To: Patricia Charlton
Subject: Regent McMichael

 External Email:

Hello.

I hope you are well. Regent McMichael needs to be removed from his post immediately. His antisemitism is egregious and his points of view are dangerous.

How will you be handling this matter?

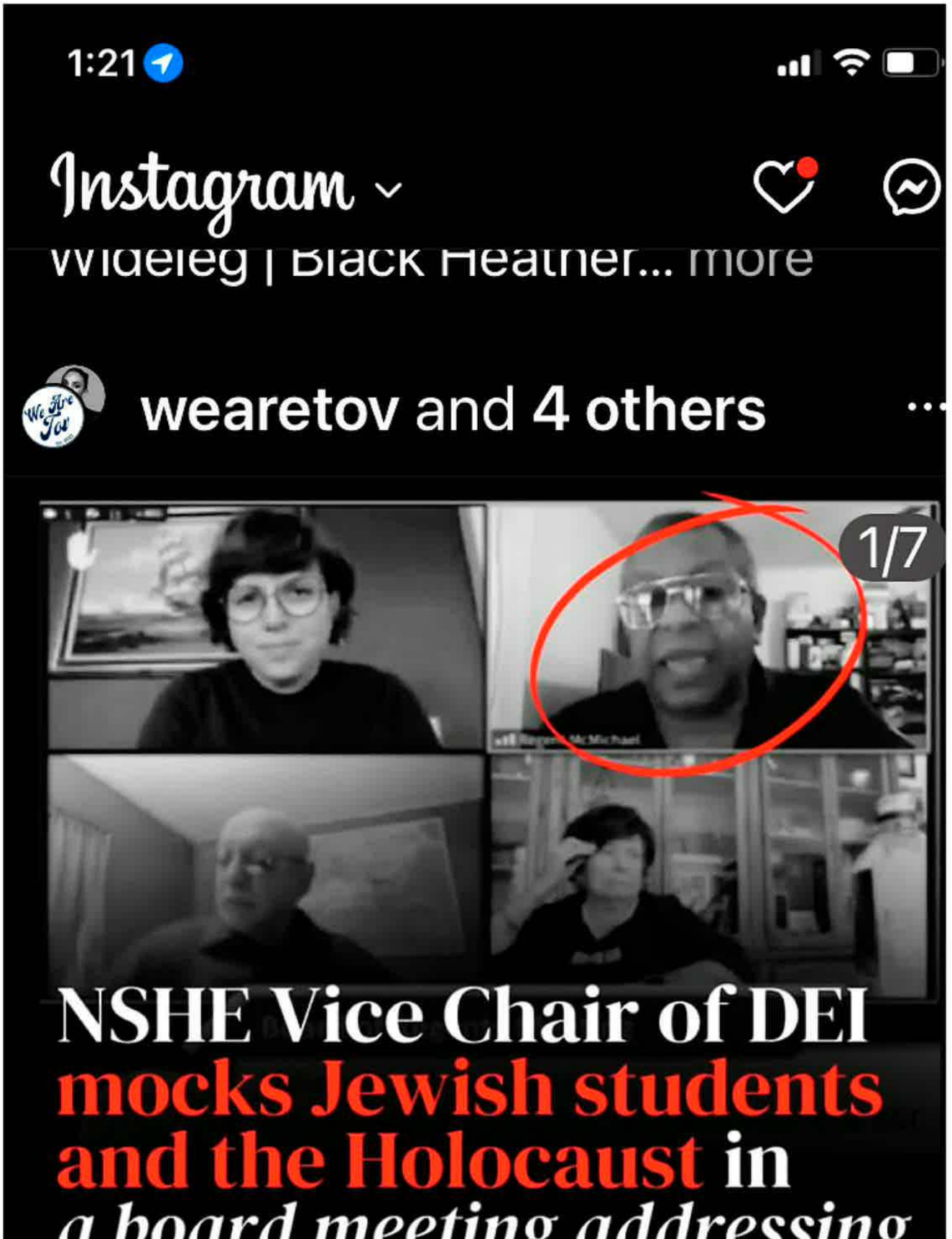
Thank you
Daniel Caplin

Patricia Charlton

From: Serena Sigal <serena@wilshire.ca>
Sent: Monday, June 17, 2024 10:22 AM
To: Patricia Charlton
Subject: Fire asap

 External Email:


Hello
Pls remove this disgusting human asap. There should be no place for a human like this in your organization



Serena Sigal

Patricia Charlton


From: James Morgan <jamesmorganesq@icloud.com>
Sent: Monday, June 17, 2024 10:17 AM
To: Patricia Charlton
Subject: Fire Mc michael

 External Email:

Who is this anti semite on your DEI committee? Fire him now.
Sent from my iPhone

Patricia Charlton

From: James Morgan <jamesmorganesq@icloud.com>
Sent: Monday, June 17, 2024 10:17 AM
To: Patricia Charlton
Subject: Fire Mc michael

 External Email:

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Sent from my iPhone

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Sent: Monday, June 17, 2024 10:17 AM
To: Patricia Charlton
Subject: Fire Mc michael

 External Email:

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Sent from my iPhone

Patricia Charlton

From: one two <barbarakrystal@hotmail.com>
Sent: Monday, June 17, 2024 10:11 AM
To: Patricia Charlton
Subject: Black willful ignorance and Jew Hate and Violence

 External Email:

Your DEI Vice Chair is proof that your state is illiterate and ignorant and willfully lying to keep raking in tax dollars and Jew hating because certain people refuse to accept that Jews initiated civil rights for blacks and Jews refuse to be victims, which is the state of affairs for your DEI Vice President.

Merit always wins.

Victimhood creates faulty planes and medical incompetence. That is what your money grubbing DEI Vice President champions.

Barbara

Patricia Charlton

From: Liz <etweisblatt@gmail.com>
Sent: Monday, June 17, 2024 10:06 AM
To: Patricia Charlton
Subject: Donald McMichael

 External Email:

I am emailing asking you to remove Donald McMichael as VP of the Inclusion, Diversity, Equity and Access. Not only are his comments antisemitic, they're based in willful ignorance from a historical standpoint and as to the reach of the group. No one is asking him or the committee to solve racism, antisemitism, ableism or create a solution that values and is respectful of the Indigenous community. "People have and had it worse" is not an excuse to do nothing. Just because he seems incapable of splitting his focus doesn't mean there aren't multiple issues that should be addressed.

His comments are deplorable and as someone who experienced antisemitism in a place of higher learning over a decade ago, I am agog that such comments are still being made.

It is moments like these that we look back upon and see where we could have done better. I am asking you, do better.

Elizabeth Weisblatt

Patricia Charlton

From: Liz <etweisblatt@gmail.com>
Sent: Monday, June 17, 2024 10:06 AM
To: Patricia Charlton
Subject: Donald McMichael

 External Email:

I am emailing asking you to remove Donald McMichael as VP of the Inclusion, Diversity, Equity and Access. Not only are his comments antisemitic, they're based in willful ignorance from a historical standpoint and as to the reach of the group. No one is asking him or the committee to solve racism, antisemitism, ableism or create a solution that values and is respectful of the Indigenous community. "People have and had it worse" is not an excuse to do nothing. Just because he seems incapable of splitting his focus doesn't mean there aren't multiple issues that should be addressed.

His comments are deplorable and as someone who experienced antisemitism in a place of higher learning over a decade ago, I am agog that such comments are still being made.

It is moments like these that we look back upon and see where we could have done better. I am asking you, do better.

Elizabeth Weisblatt

Patricia Charlton

From: Andrea Preston <andrea.s.preston@gmail.com>
Sent: Monday, June 17, 2024 8:02 AM
To: Patricia Charlton
Subject: Remove McDonald

 External Email:

As an educator who works with graduating seniors and who has seen/heard firsthand accounts from former students about how campuses across the nation have become not only frightening but imminently dangerous to Jewish students since 10.7.23, I can say McDonald is perpetuating antisemitism. He should be removed. And I cannot recommend students to your university with someone like him at the helm.

Andrea Preston

Sent from my iPhone

Patricia Charlton

From: Justin Stewart <akivayis95@gmail.com>
Sent: Monday, June 17, 2024 10:03 AM
To: Patricia Charlton
Subject: Donald McMichael's Antisemitism

 External Email:

Hello,

A trend has emerged of Jews being silenced when it comes to issues of antisemitism. In all honesty, this is no new trend, but as of late it has worsened. Consistently, we are talked and shouted over. We are ignored. We are somehow belittled in progressive spaces that we have helped construct.

McMichael, as I'm sure you have heard by now, has clearly stated that we should "get in line" when it comes to talking about issues of prejudice against our communities as Jews. He belittles antisemitism, and I truly do not see any other minorities experiencing this. As a gay man, I would be shocked if I were told that we needed to get in line as LGBTQ people if we voiced our complaints of prejudice.

But, while I fear homophobia, I fear antisemitism just as much. The amount of ignorance against Jews is on the rise. Somehow progressive spaces I was once welcome in now no longer even see Jews as a fellow minority but only a group of people who wish to steal the spotlight and center our trauma. Every group of people experiencing prejudice and assault on their communities should be able to voice that.

He should step down. His job is to provide support for ALL students. Instead, he wishes the Jewish demographic of people he serves to be silenced. I truly fear what is becoming of this country, because the right wing has attacked Jews and the left wing has done the same. Both sides accuse us of being manipulative and untrustworthy. Both sides insist on us being silenced. It has gotten out of hand. It is unacceptable, and I will never forget it.

Please do the right thing in calling for his resignation.

Best,
Justin

Patricia Charlton

From: gravel-norms.0@icloud.com
Sent: Monday, June 17, 2024 10:03 AM
To: Patricia Charlton
Subject: Immediate Action Required: Removal of Regent Donald McMichal from DEI Committee

 External Email:

Dear Chancellor Charlton,

I am writing to you with a profound sense of anger and disbelief regarding the actions of Regent Donald McMichal, Vice Chair of DEI for Nevada's public universities. Mr. McMichal has not only mocked the Holocaust but has also disgracefully asserted that Jewish students should be the last minority to be protected from discrimination in the United States.

Such behavior is abhorrent and entirely incompatible with the values of diversity, equity, and inclusion that our universities are dedicated to promoting. It is beyond comprehension that an individual holding such vile views is entrusted with a leadership role within the DEI committee.

Mr. McMichal's statements are a gross violation of the principles our country stands for and an insult to the memory of the millions who suffered and died during the Holocaust. His comments create a hostile and unsafe environment for Jewish students and undermine the integrity and mission of DEI initiatives. Allowing him to remain in this role not only condones his reprehensible behavior but also sends a message that such bigotry is acceptable within our institutions. This cannot and must not be tolerated.

I urge you to take swift and decisive action to remove Mr. McMichal and to publicly condemn his remarks. It is imperative that protecting all students from discrimination and creating an inclusive, respectful environment for everyone be the bare minimum.

Sincerely,
Norman Gravel

Patricia Charlton

From: Leah Aaron Masterson <leahaaron23@gmail.com>
Sent: Monday, June 17, 2024 9:58 AM
To: Patricia Charlton
Subject: Vice Chair of DEI McMichael

 External Email:

Good morning,

I just watched a video of the Vice Chair of DEI that I wouldn't have believed if I had not seen it with my own eyes. I also never expected to change my opinion of DEI so radically and it isn't because the GOP has brainwashed me. I am neither Jewish nor a Republican, but I am human and a Zionist and have a relatively good grasp on how Israel was created and why.

I am stunned that 2% of our population isn't considered a minority because, irony of all ironies, the color of their skin. Does it occur to Mr. McMichael that because not all Jews are the right color to be considered marginalized, that they hear and see things that POC don't because the color of their skin doesn't announce that they are Jewish? His remarks are revolting. The parsing of words/rhetoric that anti-Zionism isn't at all anti-Semitic is absolutely wrong. The majority of American Jews are Zionists. The majority of Americans, like myself and every single person I have asked, also support the right of Israel to exist regardless of religion or skin color.

Jewish students on campuses are experiencing very real, demonstrably provable antisemitism. To see SO MUCH of it coming from POC has been a real wake-up call for me and mine. The loudest voices. The most obnoxious voices are doing what they do: disrupt and make insane demands. The quieter voices are much, much more effective in the long run. I don't need to tell you about the devastating effect seeing students, a disproportionate amount of whom seem to always be POC, yelling in the faces of American Jewish students over an issue that the majority of them just discovered on 7 October. Jewish people do not enjoy the benefits of being a minority. They don't get extra points for being Jewish when applying for jobs or college. That said, many, many American Jews are very generous in supporting universities and their generosity often goes to help students who couldn't attend without help. And, then, students are mad because donors don't want to support a university that hates Jewish kids? Tell me how any of this makes sense?

Mr. McMichael should be fired, regardless of his skin color which I know complicates the issue, because "racism/oppression/colonizer/words are harm/believe all women unless they are a Jew..." but he certainly should not be the poster child for DEI. No apology from him is needed, because it would be meaningless. He meant what he said. Maybe Louis Farrakhan has a job opening?

Thank you for reading.

Regards,
Leah Masterson

<https://nam10.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.instagram.com%2Fp%2FC8UANjYs7Vz%2F%3Figsh%3DMTc4MmM1YmI2Ng%3D%3D&data=05%7C02%7Cpcharlton%40nshe.nevada.edu%7C77d25c27b2254536e42008dc8eeee0b4%7C8ff9d11a9e074150ac216eedcccc3d3%7C0%7C0%7C638542403837040905%7CUnknown%7CTWF>

pbGZsb3d8eyJWljoimC4wLjAwMDAiLCJQljoiv2luMzliLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=U%2B0U39tcmQooy%2F7MHbgdlbnkxhAcj498eLI0W2tYgVA%3D&reserved=0

Sent from my iPad

Patricia Charlton

From: michelle geil <palmdesertmermaid@yahoo.com>
Sent: Monday, June 17, 2024 9:51 AM
To: Patricia Charlton
Subject: Fw: Remove Regent McMichael from DEI Committee

 External Email:

Chancellor Charlton: as a former resident of NV and a frequent visitor to family who live there, I have followed Nevada's social welfare and educational system with concern for many years. The statements by Regent McMichael are hateful, antisemitic and over the top and are not consistent with the fairness and true inclusiveness necessary at an institute of higher education.

Regent McMichael does not deserve to serve on the DEI Committee or indeed, to be in a position anywhere that advocates for student values, as his views are clouded by hatred of one group of people, Jews. Jewish students belong at a campus where rights and safety are accorded to them as they should be to all students. Jewish students are also a minority group regardless of Regent McMichael's disgusting opinions. He makes your university an embarrassment and should be removed from the committee.

Sincerely,
Michelle Geil
Los Angeles, CA

[Yahoo Mail: Search, Organize, Conquer](#)

Patricia Charlton

From: Rikki Kaplan <rikki.kaplan@gmail.com>
Sent: Monday, June 17, 2024 9:50 AM
To: Patricia Charlton
Subject: Regent McMichael

 External Email:

Dear Chancellor Charlton

I am writing to request the Regent McMichael be removed from his role for obvious reasons.

Discrimination of different groups is not a contest - it's not and either or situation. However, to ignore the realities of the current moment and the dramatic rise of antisemitism is ignorant and irresponsible. It requires immediate attention. It does not mean that other injustices should be forgotten but sadly, i antisemitism is front and center right now. Somehow lacking in the ability to understand that should not be in the position of Regent. I applaud you for your attention to the matter.

Thank you,
Rikki Kaplan

Patricia Charlton

From: EMME Design <emmedesign01@gmail.com>
Sent: Monday, June 17, 2024 9:41 AM
To: Patricia Charlton
Subject: Appalling admission of discrimination from your DEI Regent Donald McMichael

 External Email:

>
>
> Hello,
> I am writing to you to bring your attention to the truly incredulous display of blatantly discriminatory views held by your Vice Chair of DEI no less, Donald McMichael.
>
> I am not sure if you have listened to his statement that was recorded during an online hearing on the antisemitism Jewish students have been facing at NSHE, but I can assure you that if you do, you cannot conclude anything but that Chancellor McMichael is unfit for his position as Vice Chair of Diversity, Equity and Inclusion.
>
> When you tell a minority group that their testimony of discrimination is unimportant and that they “should get in line” for any protection from this department, you have not only failed, but shown yourself to be a RACIST and an uneducated BIGOT.
>
> I am absolute horrified that a member of a school’s administration — in the DEI department!!! — feels perfectly within his right to openly share such racist views.
>
> What an absolute embarrassment.
>
> Hope you have some sense to address this appropriately.
>
> Elana Safronsky
>

Patricia Charlton

From: EMME Design <emmedesign01@gmail.com>
Sent: Monday, June 17, 2024 9:41 AM
To: Patricia Charlton
Subject: Appalling admission of discrimination from your DEI Regent Donald McMichael

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>
> What an absolute embarrassment.
>
> Hope you have some sense to address this appropriately.
>
> Elana Safronsky
>

Patricia Charlton

From: Laurie Starr <lahowsam@gmail.com>
Sent: Monday, June 17, 2024 9:38 AM
To: Patricia Charlton
Subject: Donald McMichael

 External Email:

Dear Chancellor Charlton,

I just watched Mr. McDonald proudly express his antisemitism on video. He needs to immediately be removed from the DEI committee. No one with his beliefs should hold the position he does.

Thank you in advance for looking into this and hopefully doing the right thing by relieving him of his post.

Sincerely,
Laurie Starr

Sent from my iPhone

Patricia Charlton

From: Sarah <lunamoth360@gmail.com>
Sent: Monday, June 17, 2024 9:31 AM
To: Patricia Charlton
Subject: We Will NOT Get in Line!

 External Email:

Dear Chancellor Charlton,

I am an educator, parent and Jewish American. After listening to DEI Vice Chair Donald McMichael dismiss the very real fears and concerns of Jewish students by telling them to "Get in Line" and minimize the horrors of the Holocaust, I am calling upon you to remove him from your DEI committee.

ALL students deserve equal protection under the law and are entitled to receive an education free of discrimination and harassment. This should not be a contest or hierarchy where groups are given rankings based on who has suffered more. McMichael's rhetoric is divisive, grossly misinformed and has no business in the sphere of education.

Jewish Americans come in all colors and backgrounds. We refuse to be painted with a single brush stroke and we condemn being called "uppity" or disloyal to the United States because we advocate for ourselves and for the safety of our children.

I appreciate that policies to protect Jewish students in Nevada did pass the committee, but allowing Mr. McMichael to remain on this committee is inexcusable. Please do right by your Jewish students and remove him.

Respectfully

Rachel S.

Patricia Charlton

From: Cayla Muschel <caylajmuschel@gmail.com>
Sent: Monday, June 17, 2024 9:31 AM
To: Patricia Charlton
Subject: Donald McMichael

 External Email:

Dear Chancellor Carlton,

I was very disturbed today to witness the video of Vice Chair of DEI Donald McMichael explicitly telling the Jews of campus to “get in line” and that other populations on campus are more deserving of protection, as well as his mocking and equivocation of the Holocaust with his claim that there are concentration camps in the US. It is frankly horrifying that this man is permitted to serve as a chair of diversity, equity and inclusion—unless diversity, equity and inclusion applies to all but your Jewish students. Regardless of your policy decisions on the protection of Jewish students (which I hope will better protect them,) this man must be removed from his position immediately. He is a danger to your students simply by virtue of his disdain for Jews and subsequent inevitable refusal to protect them.

I hope that your office will address this with the utmost commitment and care for your students—whom I imagine should be your top priority.

Best,

Cayla Muschel

Patricia Charlton

From: Rose <ieyedoctor@gmail.com>
Sent: Monday, June 17, 2024 9:30 AM
To: Patricia Charlton
Subject: Donald Sylvantee McMichael Sr.

 External Email:

Dear Ms Carlton

I am appalled at the attitude of Donald McMichael when talking about Jewish students in schools

For months, jewish students have been bullied, harassed and threatened with their safety. He tells people in a meeting of the Regents Meeting for the Jewish kids to "stand in line" to have them safe. I wonder, is he waiting for one to get killed

He also has the disgusting answer toward the holocaust and mocks the concentration camps in Europe by comparing them to the ones in the USA.

Is this what you would call education. I'm disgusted at his racism and wonder if he would feel the same if black students would be complaining about their safety. Would he be so dismissive if a group of thugs were threatening black students.

where is you "diversity" with all students. This is unacceptable and disgusting. I hope you address this quickly and swiftly before legal gets involved

--

Rosey

Patricia Charlton

From: Esther Behmanesh <bbehmanesh@gmail.com>
Sent: Monday, June 17, 2024 9:27 AM
To: Patricia Charlton
Subject: Regent McMichael

 External Email:

Hello,

I am horrified by the antisemitic remarks made by regent McMichael at a recent board meeting. This man should not be on the DEI committee. I demand that he be removed today.

Patricia Charlton

From: Esther Behmanesh <bbehmanesh@gmail.com>
Sent: Monday, June 17, 2024 9:27 AM
To: Patricia Charlton
Subject: Regent McMichael

 External Email:

Hello,

I am horrified by the antisemitic remarks made by regent McMichael at a recent board meeting. This man should not be on the DEI committee. I demand that he be removed today.

Patricia Charlton

From: Lisa Jones <lisaacohenjones@gmail.com>
Sent: Monday, June 17, 2024 9:26 AM
To: Patricia Charlton
Subject: McMichael- Vice Chair of DEI

 External Email:

Dear President:

Mr. McMichael needs to be terminated from University of Nevada. He is clearly antisemitic and he has no moral compass.

“Concentration camps in the U.S. now”
“Jewish students should get in line”

Quotes he said on his teams call. This who represents your school as Vice Chair of DEI.
He is nothing but a bigot.
You should be appalled by his behavior. Now the whole world knows who you have on your staff. Do the right thing and fire him!

Lisa Jones, MS, SPHR

Patricia Charlton

From: Tanya Shneyder <tanyamoeba@icloud.com>
Sent: Monday, June 17, 2024 9:22 AM
To: Patricia Charlton
Subject: Regent Donald McMichael

 External Email:

Hello,

I saw the presentation with Regent McMichael where he locks Jewish pain and tells Jews to take a number. Why is this man on the DEI committee?

Please remove him.

Tanya Shneyder

Sent from my iPhone

Patricia Charlton

From: Jordana Yechiel <Jordana@thelaylo.com>
Sent: Monday, June 17, 2024 9:21 AM
To: Patricia Charlton
Subject: Donald McMichael

 External Email:

Dear Ms Charlton

I'm beyond shocked after hearing Donald McMichael and his view on the need for protection for Jewish students. There is zero understanding for the reality on the ground and insensitivity towards this tiny minority. It was dismissive, and insensitive, and actually antisemitic. This man is not fit to be leading any part of education in your state. He is dangerous.
Warm regards

Jordana Reuben Yechiel

Patricia Charlton

From: Leah Safran <lsaphire33@gmail.com>
Sent: Monday, June 17, 2024 9:18 AM
To: Patricia Charlton
Subject: Immediately Remove Antisemitic Vice Chair of DEI, Regent Donald McMichael

 External Email:

Dear Chancellor Charlton,

You must immediately remove Jew-hating Regent Donald McMichael from his position as DEI Vice Chair for Nevada's public universities and from any other public position of power. His racism against Jewish people and ignorance is readily apparent in a recent Zoom meeting that is posted for all to see where he expressed his belief that Jews are unworthy of any sympathy, denied the severity of antisemitism in this country and made light of the Holocaust. This ignorant and hate-filled person should not be representing Nevada public universities and definitely should not be in any position of power over students and others. His leadership position within DEI makes a mockery of DEI and its mission. Please take immediate action to remove him. Anything less would be a sign of moral bankruptcy and would show a lack of leadership on your part.

Sincerely,

Leah Safran

Patricia Charlton

From: Lisa Wiseberg <wiseberglisa@gmail.com>
Sent: Monday, June 17, 2024 9:18 AM
To: Patricia Charlton
Subject: fire him

 External Email:

to whoever can and should do the right thing please fire vice president!! any human that can laugh at the atrocities that are happening in the world doesn't deserve this position. the world is coming apart and we need people who want to try and change this hate not add to it. it's disgusting disgraceful behaviour and he needs to be removed fired and shown the door!! FIRE HIM Sent from my iPhone

Patricia Charlton

From: Emrie Oliver <esswood@hotmail.com>
Sent: Monday, June 17, 2024 9:16 AM
To: Patricia Charlton
Subject: DEI Vice Chair

 External Email:

Ms. Charlton,

I witnessed a shocking and vile display of bigotry perpetrated by Regent Donald McMichael, where he mocked Jewish students for being fearful on campus as antisemitism has hit historic levels in the US—where the epicenter of this cancer is largely universities.

Students are being harassed, intimidated and assaulted by masked hate mobs, screaming for violence against them and their families. This wasn't okay during the dark days of segregation, just like it's not okay now. Would it be acceptable to have a regent mocking black students for being scared if the KKK funded a student group who was regularly terrorizing black students on campus with their faces covered? Of course not—that is absolutely vile. *This is no different.*

He then goes on to mock the Holocaust, and compare Jews being rounded up from their homes and put into work camps where they were gassed, shot, tortured, and starved to death en masse, to current day Native American reservations. Anyone who has cracked a single history book knows how wildly inaccurate and offensive this comparison is—not only to Jews, but also to Native Americans.

This entire rant of his was disgustingly antisemitic, and he is the absolute last person who should be serving on a Diversity EQUITY and INCLUSION board... Especially if his stance on protecting students is, “Back of the line for you,” and insinuating that they should just hide their Jewishness instead, because he “can't change his skin tone.” He is othering a group of people and telling them to hide. That is the antithesis of inclusion.

This is absolutely shameful and I hope this does not actually reflect the stances of the DEI board as a whole. If it does, I will personally make it my mission to see every single one of you sitting in front of congress, explaining how open antisemitism from a person in a position of power is a part of DEI initiatives, and not a gross display of sanctioned antisemitism and bigotry.

I think I speak for most Americans when I say—we've had enough of the double standard in DEI organizations. These departments were installed to prevent and address exactly what Mr. McMichael just put on full display. Live up to your mission and be ACTUALLY inclusive.

Jews have long been ignored and treated poorly by academics across this country—and non-academics alike. Jews are, and have been, the number one target of hate crimes per capita in this country for several years running as per FBI data. Jews are humans too. They deserve to be treated just like every other minority in this country—especially as one of the smallest, sitting at just 2% of the US population and 0.2% of the world's population.

McMichael needs to be removed and replaced with someone who has a better moral compass, a better understanding of history, and with someone who is in better touch with reality. That comparison of Nazi concentration camps to Native American reservations was truly vile and completely historically illiterate. Mocking Jews, downplaying the Holocaust and telling victims of hatred to shut up and hide themselves is something white supremacists do. You have someone displaying this same behavior as a Vice chair of a DEI board.

Do better.

Sincerely,
Emrie Oliver

Patricia Charlton

From: Elaine Ullman <elaineullman@gmail.com>
Sent: Monday, June 17, 2024 9:15 AM
To: Patricia Charlton

 External Email:

Chancellor Patricia Charlton

I am sure by now you have seen the HORRIFIC video of Mr. McMichael's insensitive and anti semitic comments. Beyond being embarrassing for the university and of course him, I cannot imagine why you would want him at your university or any part of the DEI Department ??!!! I can say with 100% certainty, if he made these prejudiced, hurtful, insensitive comments about any other minority group, he would have been removed before the meeting adjourned. Anti Semitism is up 900% in the United states since October 7th. How can you continue to support someone who contributes to such a disgraceful statistic? You are in the business of educating young people, and part of that job is keeping them safe on YOUR campus, there should be no "line", they should ALL be protected equally!!!! When the sentiment of the DEI is so hateful, there is no excuse but to relieve him of his duties!!!

Thank you

Elaine Ullman

--

Elaine Ullman

Patricia Charlton

From: Elaine Ullman <elaineullman@gmail.com>
Sent: Monday, June 17, 2024 9:14 AM
To: Patricia Charlton
Subject: Fwd: get rid of Regent Donald McMichael!!!!!!!!!!!!!!

 External Email:

Chancellor Patricia Charlton

I am sure by now you have seen the HORRIFIC video of Mr. McMichael's insensitive and anti semitic comments. Beyond being embarrassing for the university and of course him, I cannot imagine why you would want him at your university or any part of the DEI Department ??!!!! I can say with 100% certainty, if he made these prejudiced, hurtful, insensitive comments about any other minority group, he would have been removed before the meeting adjourned. Anti Semitism is up 900% in the United states since October 7th. How can you continue to support someone who contributes to such a disgraceful statistic? You are in the business of educating young people, and part of that job is keeping them safe on YOUR campus, there should be no "line", they should ALL be protected equally!!!! When the sentiment of the DEI is so hateful, there is no excuse but to relieve him of his duties!!!

Thank you

Elaine Ullman

--

Elaine Ullman

Patricia Charlton

From: Lily Buziashvili <lilybuziashvili@gmail.com>
Sent: Monday, June 17, 2024 9:07 AM
To: Patricia Charlton
Subject: Regent Mcmichael

 External Email:

To: Patricia Charlton

It has come to our attention that vice chair of DEI at your university mock's Holocaust & tells Jewish students that " they should be LAST minority to be protected from discrimination & to get in line ". He also stated that " we have concentration camps here in United States ". In the process he also referred to Native Americans as Indians . The last time Jewish people were told to " GET IN LINE" was in Nazi Germany.

This person should NOT be our children anything. He has zero knowledge of history & current events !!!!!!!!!!!!!!!

Remove regent Mcmichael from DEI committee !!!!!!!

It is vile hate speak like his that perpetuates violence & antisemitism.

Lily Buziashvili.
Sent from my iPhone

Patricia Charlton

From: chantal rosenthal <exactly3@msn.com>
Sent: Monday, June 17, 2024 9:06 AM
To: Patricia Charlton
Subject: Donald Mcmichael

 External Email:

Dear Chancellor Charlton,
I am sorry that you have to go through this. Unfortunately, Mr. McMichael is so ignorant it brings DEI, Nevada universities and Nevada down with him. What Mr. McMichael said was horrendous to jews and to America. He needs to be removed.
Wishing you the best during this terrible time.
Sincerely,
Chantal Rosenthal

Patricia Charlton

From: Samantha Desai <sacksy1@yahoo.com>
Sent: Monday, June 17, 2024 9:06 AM
To: Patricia Charlton
Subject: Remove McMichael today!

 External Email:

Dear Chancellor Charlton—

Please act decisively and expeditiously to send a message that everyone is equal, and protecting and including everyone is THE priority not some more than others! There is an issue and it deserves timely and visible action.

McMichael must go!

Samantha Desai

Patricia Charlton

From: elliot hequities.com <elliot@hequities.com>
Sent: Monday, June 17, 2024 9:05 AM
To: Patricia Charlton
Subject: Donald McMichael

 External Email:

Dear Chancellor Charlton,

Donald McMichael is a racist anti-Semite who has no place on your staff.
His disgusting rhetoric against Jews wouldn't be tolerated and rightfully so against any other minority.
He should be removed immediately form the DEI committee unless.
Otherwise we will all fell DEI applies to everyone on your campus's expect Jews.

Elliot Horowitz
H Equities
68 Jay Street
Suite 201
Brooklyn, N.Y. 11201
elliot@hequities.com

www.hequities.com

Patricia Charlton

From: Meg Granby <granbymeg@gmail.com>
Sent: Monday, June 17, 2024 9:01 AM
To: Patricia Charlton
Subject: Remove Donald McMichael

 External Email:

Hi Patricia,

Hope you're doing well.

As a Jewish Asian American and alumni of UNLV I am APPALLED that you have this bigot serving as a chair of DE&I for the board of public universities. Rather than understanding what Jewish students are experiencing on campus he's telling them to "get in line"??????? How is this acceptable? If this hate was against African American students there would be actual measures being taken to resolve the problem. But here we are! Unacceptable!!! Get rid of him immediately. My tax dollars shouldn't be supporting this kind of vitriol. Do something now!

Here's the video for your reference.

<https://www.instagram.com/p/C8UAnJys7Vz/?igsh=enBsZW8wOGthbWx4>

Best,

Meg Granby

Patricia Charlton

From: Talia Bender <bender.talia@gmail.com>
Sent: Monday, June 17, 2024 8:53 AM
To: Patricia Charlton
Subject: DEI committee concerns

 External Email:

Dear Chancellor Charlton,

I write to you assuming that you have now seen the deplorable comments of Regent Donald McMichael in which he minimizes the traumatic experiences Jewish students face on Nevada campuses, and with the hope that you take the the appropriate and necessary measures to remove him from his leadership position in the DEI committee.

While the intention of DEI programs was initially honorable, in practice we have seen DEI programs devolve into a dangerous game of oppression politics in which individuals are categorized into victim/oppressor groups with only the "most oppressed" getting support. Somehow, inexplicably, the Jewish community has been deemed 'oppressors' and therefore undeserving of any kind of support in academic environments where we see Jewish students and faculty targeted with hate speech, harassment and violence at a significantly higher rate than any minority group.

As we see Donald McMichael and many others across academia spewing rhetoric that is eerily reminiscent of 1930s Germany, I implore you to please take immediate action and remove Regent McMichael from his position. He is a stain on the reputation of the University of Nevada.

Sincerely,

Mrs. Talia Bender

Patricia Charlton

From: Croy Mrarcarsioon <royalcoachdean@googlemail.com>
Sent: Monday, June 17, 2024 8:53 AM
To: Patricia Charlton
Subject: Regent Donald McMichaels Blatant Antisemetism

 External Email:

Ms. Charlton,

Since this man has no intent of keeping his Jewish students safe, and has made it clear that he does not believe that Jewish students "deserve" protection, we expect his immediate dismissal.

Any further delay on your part risks to de-legitimize you, and our entire institution.

Let this man go for cause, and let us move on from this disgusting chapter in our schools history.

Coach Dean
Ely Nevada

Patricia Charlton


From: Dan <dan.pritsker@gmail.com>
Sent: Monday, June 17, 2024 8:45 AM
To: Patricia Charlton
Subject: Shame on NSHE DEI

 External Email:

Dear Chancellor,
Recently I learned that you DEI vice chair spread antisemitic narratives and mocks Jewish students.
This is unacceptable!
I urge you to address it immediately and remove him from any roles and ultimately disconnect any ties to him.
Thank you
Dan

Patricia Charlton

From: Amy Borelli <borelli@icloud.com>
Sent: Monday, June 17, 2024 8:42 AM
To: Patricia Charlton
Subject: Immediate Action Required: Removal of McMichael Due to Discriminatory and Hateful Conduct

 External Email:

Dear Chancellor Charlton,

I am writing to request the immediate removal of McMichael from his position. He has been openly engaging in discrimination, antisemitism, and hate speech, both on campus and within the community. Such behavior is entirely unacceptable and I hope it stands in stark contrast to the values and principles that your institution should uphold.

It is profoundly disturbing that someone in his position is actively spreading hate and discriminating against Jews. This not only undermines the inclusive and respectful environment that an institution of higher education should strive to create but also tarnishes the reputation of the school. McMichael's actions are incompatible with the responsibilities of his role and the values of tolerance, respect, and diversity that someone in his position should aim to promote.

I trust that your school aspires to stand on the right side of history, demonstrating a commitment to higher moral and ethical standards. It is imperative that you act decisively to ensure that individuals who represent your institution do not engage in or promote hate and discrimination.

Sincerely,

Melvin Borelli

Patricia Charlton

From: Jennifer Courrier <jencourrier@gmail.com>
Sent: Monday, June 17, 2024 8:38 AM
To: Donald McMichael
Cc: Patricia Charlton
Subject: NSHE Racism

 External Email:

Regent McMichael- I am absolutely disgusted by your blatant racism. You clearly are unfit to oversee anything regarding education, our youth and least of all DEI.

To say that Jews need to get in line and take a number is absolutely appalling. This is not an oppression war and who has it worse as that perpetuates harmful stereotypes and further hatred. All students should feel safe on campus and the fact that you don't even realize that Jews come in all colors is appalling, but again this is not a competition and you must have forgotten the equity and inclusion part of DEI when you were spewing your hateful rhetoric.

You need to be removed from any position and committee tied to NSHE! You are absolutely unqualified and are a disgrace to Nevada.

Jennifer Courrier - a concerned UNLV alumni and Nevada resident.
Sent from my iPhone

Patricia Charlton

From: emlubel <emlubel@yahoo.com>
Sent: Monday, June 17, 2024 8:29 AM
To: Patricia Charlton
Subject: Antisemitism from Vice chair of DEI

 External Email:

Dear Chancellor Charlton,

I am attaching a video clip of disgusting speech by your DEI vice chair that spews disgusting antisemitism about Jews on campus that shouldn't be protected against antisemitism on campus. He clearly is a Jew hater. He demeans the Holocaust as being inconsequential. What kind of person do you employ on your campus. DEI clearly shows diversity, equity and inclusion is not working because he is excluding the Jewish students and professors from bigotry. I think you should fire this individual immediately. He doesn't represent the student body and I wouldn't want his views to represent your university.

Sincerely,
Ellen Lubel

<https://www.instagram.com/p/C8UANJYs7Vz/?igsh=MXZoazB5cnZ2d3VwMQ==>

Sent from my Verizon, Samsung Galaxy smartphone

Patricia Charlton

From: Jared Stone <jaredstone13@gmail.com>
Sent: Monday, June 17, 2024 8:27 AM
To: Patricia Charlton
Subject: Donald McMichael

 External Email:

Hello Patricia,

I wanted to share with you what your Vice Chair of DEI Donald McMichael said about Jewish students:



Danielle Yablonka דניאל יבלונקה ✨
on Instagram: "Vice chair of DEI
for Nevada's public universities
MOCKS the Holocaust and tells
Jewish students that they should
be the LAST minority to be
protected from discrimination in
the United States. He must be
REMOVED as chair. Email
Chancellor Patricia Charlton to
demand he be removed from the
DEI committee
pcharlton@nshe.nevada.edu"
instagram.com

I am curious to hear your response and action to such hateful comments.

Thank you
Jared

Sent from my iPhone

Patricia Charlton

From: Leo Kassin <leo@1ssgroup.com>
Sent: Monday, June 17, 2024 8:20 AM
To: Patricia Charlton
Subject: Dear DEI Committee Members

 External Email:

Dear DEI Committee Members,

You'll need to remove McMichael because he is not fit to represent or be associated with your institution.

He is a despicable and uneducated human being to have MOCKED the holocaust.

He should be removed and forced to be educated on the Holocaust in which he is gravely misinformed.

Thank You,
Leo Kassin

Patricia Charlton

From: scald-wasted02@icloud.com
Sent: Monday, June 17, 2024 8:11 AM
To: Patricia Charlton
Subject: Remove Mcmicheal

 External Email:

Your DEI vice chair Regent McMichael needs to be removed for his heinous disregard for Jewish students.

How can anyone tell a minority to get in line? He's a joke. He's incentive and only cares about his own initiatives. Thoughtless and careless. He should not be representing any policy making.

Thank you
Jennifer M.

Patricia Charlton

From: Robin Vigfusson <vigcyn@gmail.com>
Sent: Monday, June 17, 2024 8:09 AM
To: Patricia Charlton
Subject: Remove McMaster

 External Email:

I just saw a very disturbing video of the antisemitic regent who functions in your public universities as head of DEI. With antisemitism currently raging in this country and especially in university environments, this man is an absolutely putrid choice for this position unless one hates Jews.

Please remove him and amend this.

Sincerely,
Robin Vigfusson

Patricia Charlton

From: ben.i.weiner@gmail.com
Sent: Monday, June 17, 2024 8:05 AM
To: Patricia Charlton
Subject: Shameful Comments by Donald McMichael

 External Email:

To whom this may concern,

As a DEI champion for a Fortune 500 company and as someone who has been recognized for their DEI work (especially for BLM), I found Donald McMichael's recent comments around Jews to be absolutely appalling. His use of Holocaust distortion along with the de-contextualization of Jewish suffering are classic markers of anti-semitism and have no place at our academic institutions. With his comments regarding Jews, Mr McMichael effectively attacks an historically excluded class, which has no place in a community that champions DEI. If your institution is serious about DEI, they would fire Mr McMichael and ask him to visit a Holocaust museum so he can understand why his comments were hurtful - and not in the spirit of creating an inclusive society.

Sent from my iPhone

Patricia Charlton

From: Brian Bromberg <brombdaddy@gmail.com>
Sent: Monday, June 17, 2024 8:02 AM
To: Patricia Charlton
Subject: Remove McMichael

 External Email:

Dear Chancellor Charlton:

I am writing as a concerned citizen, a member of my company's DEI pillar, and a Jew with friends living in Nevada. After having unfortunately seen Mr. McMichael's egregious comments in the media and at a Zoom meeting, I am shocked, disgusted, and saddened. I am writing to you to request that you take action befitting responsible, enlightened leadership.


This man should not be anywhere near a DEI board. DEI, to remind him, stands for Diversity, Equity, and Inclusion. Perhaps to him "get in line" behind what he has determined in more "serious bigotry" equates to inclusion. Perhaps to him the fact that Jews facing surging antisemitism (often termed the "oldest hatred" and far pre-dating and post-dating "World War II," as he ignorantly comments) is "equity" - a sort of perverse eye-for-an-eye justice that holds Jews down for having (as he would tell it) a lighter skin color allowing them to hide their ethnicity - definitively, not all Jews have light skin tones, as he seems to discount Black, Hispanic, Asian, and indeed Middle Eastern Jews in his ill-informed remarks. Perhaps McMichaels thinks diversity does not include those of different backgrounds than himself, so he carves out a special exception for one particular ethnic minority. He is entitled to such hateful, vengeful beliefs, but those beliefs are incongruous with the goals of DEI, and should not be imparted to students or faculty. It's akin to having a vocal science-denier chair the science department.

DEI is supposed to bridge the gaps between us and seek common ground amongst all our lived experiences. Indeed, Jews - as partners to other put-upon minorities in the Civil Rights movement, LGBTQ+ and anti-Asian Hate rallies and more - have long sought that common ground. To have someone on your DEI committee who sets Jews - or anyone - apart when it is time to stand against hate alongside them is quite frankly an insult to DEI, and gives ample ammunition to those who would call to wholesale dismantle it by misusing ill-informed McMichael as a model. DEI is not about who has the most melanin. It is about standing against bigotry based on identity and providing no safe haven for hate that would hold any population back or down - and antisemitism is just that. Would that more students learned that fundamental lesson - but how can they when such voices as McMichael's sow division rather than common cause, dismissiveness rather than understanding, derisiveness rather than open-heartedness, and prejudice rather than a commitment to push against it. McMichael's comments, ironically issued days before Juneteenth, are egregious for a person in his position. As a leader, you are in a position to make this a teachable moment for him and relieve him of the obvious conflict he has between bettering the world and relishing in others experiencing the injustice he himself apparently believes others need a taste of. "Get in line?" We did. It's a 5,000-year-old hatred that began long before the Holocaust or World War II, and as we've heard from the rightwing chanting ""Jews will not replace us" and the progressives yelling "Go back to Poland," it has not abated. Nor will it while such derisive voices are holding sway over students and faculty alike. As chancellor, please do the responsible thing and ensure he is held to account before his poison spreads any further.

Thank,
Brian Bromberg

Patricia Charlton

From: Alison <aligrogan@yahoo.com>
Sent: Monday, June 17, 2024 7:59 AM
To: Patricia Charlton
Subject: Regent McMichael

 External Email:

I hope that you review Mr. McMichael's role on the DEI Board after his callous reaction to the concerns of Jewish students.

Very truly yours,
Alison Grogan

Sent from my iPhone

Patricia Charlton

From: Sarah Kardos <sarahkardos@me.com>
Sent: Monday, June 17, 2024 7:59 AM
To: Patricia Charlton
Subject: Regent McMichael Must Be Removed

 External Email:

Dear Chancellor Charlton,

I was chilled to the bone upon viewing the video footage of Regent Donald McMichael speak whole heartedly about his contempt for Jews. His attitude towards Jews alone is proof of why they need protection- he sees them as second class, unworthy of our respect and protection. This is exactly the point. His mockery of the Holocaust is maybe the most disturbing part of it all. I find it hard to ascertain if he is severely uneducated (the irony) or just plain hateful. Either way, he must be removed from any position that gives him the authority to teach youth or make any decisions of authority.

Sincerely,
Sarah E. Kardos

Patricia Charlton

From: Alissa Haroush <alissaharoush@gmail.com>
Sent: Monday, June 17, 2024 7:58 AM
To: Patricia Charlton
Subject: Dei program that hates Jews?

 External Email:

Guess Donald McMichael isn't liking Jews so much? How odd since he works at the DEI???

<https://www.instagram.com/p/C8UAnJYs7Vz/?igsh=MzRIODBiNWFIZA==>

Blatant antisemitism right in our faces.

I am sure your district would benefit as leading the nation in making a public example to the entire world that Nevada DOES NOT STAND WITH ANY HATE. PERIOD

I encourage you to remove this antisemitic staff member and do it publicly. The world should never stand with hating another person. Ever.

Alissa Haroush

Patricia Charlton

From: Maytal hannah <maytaljewels@gmail.com>
Sent: Monday, June 17, 2024 7:55 AM
To: Patricia Charlton
Subject: Remove regent mcmichael for antisemitism

 External Email:

Hi Mrs Charlton

I hope this message finds you well. I am writing to bring to your attention a matter of utmost concern regarding DEI chair Regent Mcmichael who holds a position within your organization.

Recently, it has come to light that Mr McMichael has expressed clear instances of antisemitism. Such behavior and viewpoints are fundamentally incompatible with your organization's values of inclusivity, respect, and diversity. As you hopefully know, Jews not feeling safe should go against your core principles, but it seems like he's creating an order of acceptance and Jews feeling safe is on the bottom since they can hide as white??

In light of these revelations, it is imperative that you take swift and decisive action to uphold your commitment to diversity, equity, and inclusion. Therefore, I strongly recommend that he be immediately dismissed from his position.

Maytal

Patricia Charlton

From: Marnie Birger <kookeeme@aol.com>
Sent: Monday, June 17, 2024 7:54 AM
To: Patricia Charlton
Subject: Removal of Vice Chair because he's a raging antisemite and incredibly ignorant.

 External Email:

Hello Chancellor Charlton,
I'm writing to you because I watched the meeting clips.
I heard the vile and untrue remarks your vice chair said about Jewish students. He's got to be fired. Quickly.
He supports violence against Jews. He mentally unstable.

If he stays in position, then you support violence against Jewish people, as well.

Thank you for your time,
Marnie Birg

Patricia Charlton

From: Charles Goldberg <charlesgoldberg@gmail.com>
Sent: Monday, June 17, 2024 7:51 AM
To: Patricia Charlton
Subject: Regent Donald McMichael must be removed from his position

 External Email:

Chancellor -

My name is Charles Goldberg, I'm a clinical psychotherapist, a husband, a father, and most importantly a proud Jew.

Regent Donald McMichael's conduct during a zoom meeting is completely inappropriate, uncalled for, and appalling. The fact that this man holds a position of power is terrifying, and his minimization of anti-Jewish sentiment occurring before him is unacceptable. A DEI board member should be well aware that when one group is held to standards that are different than standards all other groups are held to, that is blatant discrimination. Anti-Zionism, the belief that Jewish people lack the right to decolonize their ancestral homeland, is anti-Semitic, as there is no other predominantly Jewish country in the world. Furthermore, the Jewish people have been referred to as the nation of Israel over the last 3000 years. The discrimination Jewish students are facing right now is propagated by ignorance so blatantly displayed by Regent McMichael. A person so unbelievably uninformed about history and discrimination has no right to remain on a DEI board, and must be removed immediately.

Thank you for your time and attention. Do better.

- Charles Goldberg LPC, NCC, CAADC

Patricia Charlton

From: Lillian Schostak <lschos@comcast.net>
Sent: Monday, June 17, 2024 7:48 AM
To: Patricia Charlton
Subject: Remove Regent Mcmichael

 External Email:

Dear Chancellor Patricia Carlton,

I write to you with a heavy heart. I am horrified by the blatant antisemitism that is being vomited from Regent Donald Mcmichaels mouth. He is spewing hatred and lies. He must be removed from his DEI committee position.

Please do the right thing. This must end now. Clean up your university and start spreading light for our next generation. You can do this. I have faith in you.

Sincerely,
Lillian Schostak

Sent from my iPhone

Patricia Charlton

From: elena.riber19 <elena.riber19@gmail.com>
Sent: Monday, June 17, 2024 7:47 AM
To: Patricia Charlton

 External Email:

Vice chair of DEI for Nevada's public universities MOCKS the Holocaust and tells Jewish students that they should be the LAST minority to be protected from discrimination in the United States.

He must be REMOVED as chair.

<https://www.instagram.com/reel/C8UIRO9uUTW/?igsh=MWxjMTJiZXF4OHdjA==>

Sent via the Samsung Galaxy S22+ 5G, an AT&T 5G smartphone

Patricia Charlton

From: Natalie Sultan <nataliesul@gmail.com>
Sent: Monday, June 17, 2024 7:46 AM
To: Patricia Charlton
Subject: Urgent Request to Remove Regent Mcmichael from DEI Committee

 External Email:

Dear Patricia Charlton,

I am writing to bring to your attention a concerning issue involving Regent Mcmichael, who currently serves as the vice chair of the DEI committee for Nevada's public universities. It has come to our attention that Regent Mcmichael has made derogatory and anti-Semitic remarks, including mocking the Holocaust and telling Jewish students that they should be the last minority to be protected from discrimination in the United States.

As a member of the DEI committee, it is unacceptable for Regent Mcmichael to hold such discriminatory views and express them in a public setting. His comments not only perpetuate harmful stereotypes but also create a hostile environment for Jewish students and staff on campus.

I urge you to take immediate action to remove Regent Mcmichael from his position on the DEI committee. It is crucial that the committee is led by individuals who uphold values of inclusivity, diversity, and respect for all members of the university community.

Thank you for your attention to this matter. I look forward to your prompt response and action on this issue.

Sincerely,
Natalie

Patricia Charlton

From: Roberto Villasmil <ravf.architect@aol.com.ve>
Sent: Monday, June 17, 2024 7:45 AM
To: Patricia Charlton
Subject: DEI Committee - Regent McMichael

 External Email:

Someone that openly talks like that about the Jewish people and minimizes our existence and refuses to protect us because according to him there are other groups that come first, should NOT be able to represent such an important government body and vote. Please remove him from that position!

[Sent from the all new AOL app for iOS](#)

Patricia Charlton

From: Shannon Stovsky <shannonstovsky@gmail.com>
Sent: Monday, June 17, 2024 7:43 AM
To: Patricia Charlton
Subject: get rid of Regent Donald McMichael!!!!!!!!!!!!!!

 External Email:

Chancellor Patricia Charlton

I am sure by now you have seen the HORRIFIC video of Mr. McMichael's insensitive and anti semitic comments. Beyond being embarrassing for the university and of course him, I cannot imagine why you would want him at your university or any part of the DEI Department ??!!! I can say with 100% certainty, if he made these prejudiced, hurtful, insensitive comments about any other minority group, he would have been removed before the meeting adjourned. Anti Semitism is up 900% in the United states since october 7th. How can you continue to support someone who contributes to such a disgraceful statistic? You are in the business of educating young people, and part of that job is keeping them safe on YOUR campus, there should be no "line", they should ALL be protected equally!!!! When the sentiment of the DEI is so hateful, there is no excuse but to relieve him of his duties!!!

Thank you

Shannon Stovsky

Patricia Charlton

From: Valerie Weiss <valerie.weiss@oakstreethealth.com>
Sent: Monday, June 17, 2024 7:42 AM
To: Patricia Charlton
Subject: Urgent Request to Remove Regent Mcmichael from DEI Committee

 External Email:

Dear Patricia Charlton,

I am writing to bring to your attention a concerning issue involving Regent Mcmichael, who currently serves as the vice chair of the DEI committee for Nevada's public universities. It has come to our attention that Regent Mcmichael has made derogatory and anti-Semitic remarks, including mocking the Holocaust and telling Jewish students that they should be the last minority to be protected from discrimination in the United States. As a member of the DEI committee, it is unacceptable for Regent Mcmichael to hold such discriminatory views and express them in a public setting. His comments not only perpetuate harmful stereotypes but also create a hostile environment for Jewish students and staff on campus. I urge you to take immediate action to remove Regent Mcmichael from his position on the DEI committee. It is crucial that the committee is led by individuals who uphold values of inclusivity, diversity, and respect for all members of the university community. Thank you for your attention to this matter. I look forward to your prompt response and action on this issue.

Sincerely,

Dr Valerie Weiss
9545595600

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Patricia Charlton

From: kpeter3434@aol.com
Sent: Monday, June 17, 2024 7:40 AM
To: Patricia Charlton
Subject: Remove Vice Chair Donald McMichael from DEI committee

 External Email:

Dear Chancellor Charlton,

I listened to Regent and Vice Chair of the DEI committee Donald McMichael's remarks at a recent meeting with shock and horror, in which he told Jewish students to "get in line" regarding feeling threatened on campus. I can't imagine anything more tone-deaf. He went on to say that because Jews can [sometimes] hide their Jewish origins that Jewish students were leveraging the Holocaust in order to get preferential treatment in today's world. This goes beyond being tone-deaf. This displays the kind of willful ignorance and denial of Jewish history that, sadly, can only be characterized as antisemitic.

I am astounded and outraged that such a person could be considered appropriate for a DEI committee, which is supposed to protect ALL students, not just some students, and not students on the basis of some sort of sliding scale of grievance.

I sincerely hope that you will see fit to remove Mr. McMichael from the DEI committee. Jewish students deserve better. All students deserve better. The University of Nevada deserves better. The state of Nevada deserves better. With any luck, he will also be voted out as Regent in the next election.

Sincerely,

Judy Petersen

Patricia Charlton

From: Barbara Cadorna <bcervo@sva.edu>
Sent: Monday, June 17, 2024 7:39 AM
To: Patricia Charlton
Subject: Urgent: Removal of McMichael from DEI Committee and NSHE faculty

 External Email:

Dear Chancellor Charlton,

I hope this message finds you well. I am writing to express my deep concern and demand immediate action regarding recent comments made by McMichael, which were undeniably antisemitic and deeply troubling.

It is unacceptable for any member of the Nevada's public universities, especially someone in a position of leadership, to dismiss and disparage the legitimate concerns and demands of Jewish students. McMichael's statements reflect an ideological bias that has no place in our community, and his continued presence in these roles undermines the principles of diversity, equity, and inclusion that our institution strives to uphold.

In light of these events, I urge you to remove McMichael from his position as Vice Chair and from the DEI committee. No student should ever feel marginalized or dismissed due to the prejudices of those in authority.

This matter is of utmost importance and requires prompt action to restore trust and integrity within Nevada Universities. I look forward to your swift response and decisive action.

Sincerely,
Barbara Cadorna

Patricia Charlton

From: Alex <dieselalex@aol.com>
Sent: Monday, June 17, 2024 7:37 AM
To: Patricia Charlton
Subject: How are you still employing the bigot and the racist ??

 External Email:

Ms Charlton,

How is it the individual McMichael still employed after his viral rant stated "Jewish students should not be protected? " Is this nazi germany 1930s.
Shame on you Patricia Charlton

Sincerely,

Alex

Sincerely,

Alexander Mufel

Patricia Charlton

From: Noa Kahner <noabron@gmail.com>
Sent: Monday, June 17, 2024 7:37 AM
To: Patricia Charlton
Subject: Removal of mcmichael

 External Email:

Dear Chancellor Charlton,
I am writing to request that Regent Donald McMichael be immediately removed because of his disgusting display of antisemitism towards Jewish students on campus. He obviously doesn't care to protect them during this historic rise of antisemitism on campus.

Regards,
Noa Kahner

Sent from my iPhone

Patricia Charlton

From: Alec Lowenstein <misteralec@gmail.com>
Sent: Monday, June 17, 2024 7:35 AM
To: Patricia Charlton
Subject: Regent Donald McMichael

 External Email:

Dear Chancellor Charlton:

I recently viewed a video of Regent McMichael stating that Jewish students are the last ones who need protection from discrimination. And this man is under your supervision? I strongly encourage you to remove him from his position and reprimand him for his warped and hurtful views. Is this person just not well-read enough to understand the current situation and facts about anti-Semitism, Jew-hatred and how that might make some Jewish students feel? Has he no history of his own with discrimination that he is unable to grasp this? Shame on him, and shame on your educational system if he is not removed immediately.

Respectfully, Al Lowenstein

Patricia Charlton

From: Robert Gabay <rgabay168@gmail.com>
Sent: Monday, June 17, 2024 7:34 AM
To: Patricia Charlton
Subject: McMichael on DEI

 External Email:

Please remove him. He fails to recognize that Jews have been in what became the United States for centuries, nearly since the founding of Jamestown.

He doesn't seem to care about the historical and current plight of Jews (from the Inquisition to the current calls for destruction of the world's only Jewish-majority nation), simply because the majority of Jews in this country have light skin features.

Do the right thing, and drop him.

Robert G.

Patricia Charlton

From: Erica Schwartz <ericalynschwartz@gmail.com>
Sent: Monday, June 17, 2024 7:34 AM
To: Patricia Charlton
Subject: Please REMOVE Donald McMichael Immediately

 External Email:

Dear Chancellor Charlton,

At this moment in history, I am beyond appalled by Donald McMichael's most recent statements mocking the holocaust and telling Jewish students they are not a priority for protection against the ever-increasing antisemitism we are seeing post-10/7 attack on Israelis.

McMichael is a disgrace to Nevada public schools and DEI values. He must be removed immediately from his position of DEI Vice Chair. This is the only way to guarantee that all students are protected and cared for.

Thank you for standing up for what is right,

Erica Schwartz

Patricia Charlton

From: Mel Singer <melaniehsinger@gmail.com>
Sent: Monday, June 17, 2024 7:30 AM
To: Patricia Charlton
Subject: Remove Mcmichael

 External Email:

Good morning, Ms. Charlton,

After seeing Regent Mcmichael downplay antisemitism, stating we're the last minority that should be protected because technically "we can hide" I am absolutely terrified for the Jewish students in Nevada and all around the world. This man should be removed as the Vice Chair of DEI. It's ironic, isn't it? To have someone on the board not be inclusive of all people, especially the minority group currently being targeted.

We make up .2% of the world's population and have zero protection. The least others can do is see what's wrong here, call it out, and remove him from this position.

I thank you for your time and all that you do.

Best,
Melanie Singer

Patricia Charlton

From: T G <toren.gray7@gmail.com>
Sent: Monday, June 17, 2024 7:27 AM
To: Patricia Charlton
Subject: Regent Donald McMichael

 External Email:

Good morning,

I'm writing to express my utter disgust at Donald McMichael and his antisemitic, careless, violent words regarding Jews and Jewish students.

It is utter disgusting and detestable to mock the Holocaust and to insinuate that Jews are the last minority that should be protected and should "get in line." I am horrified that such an unqualified individual would be given any kind of authority over any aspect of education in the civilized world. I urge you to not just discipline him, but to send a strong message that this kind of dangerous rhetoric is not acceptable and to remove him as soon as possible with a statement of condemnation that this will not be tolerated.

There is no hierarchy of minority groups in the US and if there were, I think protecting one of the smallest minorities in the world would be given some kind precedence.

This man is wholly unacceptable in his current position. Please take a firm stance against this vile hatred and do what's right.

Thank you

Patricia Charlton

From: Stephanie Jami <stephanie.jami@gmail.com>
Sent: Monday, June 17, 2024 7:20 AM
To: Patricia Charlton
Subject: A Mexican-American Jewish Woman and Local!

 External Email:

Dear Patricia,

I am sure you'll find this morning having several emails from unknown people to you. Specially from the Jewish community.

Turns out this might get your attention.

I am a MEXICAN, also an AMERICAN and a JEWISH woman that lives in Nevada.

I cannot believe that people under your authority is spreading antisemitism and mentioning that we should get in line. Last time we did get in line we ended up with 6 million of our own killed.

Turns out that hiring people just to keep numbers equal (women, Hispanic, native, African American, etc.) doesn't always get you the right person for the job.

The statements by McMichael are truly embarrassing, it's a good moment to let him know that the Jewish community in Vegas has supported every single cause including BLM.

I cannot understand why people like this has a public job.

Patricia Charlton

From: Stephanie Jami <stephanie.jami@gmail.com>
Sent: Monday, June 17, 2024 7:20 AM
To: Patricia Charlton
Subject: A Mexican-American Jewish Woman and Local!

 External Email:

Dear Patricia,

I am sure you'll find this morning having several emails from unknown people to you. Specially from the Jewish community.

Turns out this might get your attention.

I am a MEXICAN, also an AMERICAN and a JEWISH woman that lives in Nevada.

I cannot believe that people under your authority is spreading antisemitism and mentioning that we should get in line. Last time we did get in line we ended up with 6 million of our own killed.

Turns out that hiring people just to keep numbers equal (women, Hispanic, native, African American, etc.) doesn't always get you the right person for the job.

The statements by McMichael are truly embarrassing, it's a good moment to let him know that the Jewish community in Vegas has supported every single cause including BLM.

I cannot understand why people like this has a public job.

Patricia Charlton

From: Daiana Gorbach <daianagee@gmail.com>
Sent: Monday, June 17, 2024 7:11 AM
To: Patricia Charlton
Subject: DEI Vice Chair Donald Mcmichael

 External Email:

Dear Patricia Charlton,

I am writing to express my deep concern and disappointment after watching a recent video of DEI Vice Chair Donald McMichael. In the video, Mr. McMichael tells Jewish students to “get in line” if they are fearful of coming to campus due to rising antisemitism. This statement is profoundly troubling, especially considering the historical context where Jewish people were told to “get in line” for gas chambers just 80 years ago. It is unacceptable for a person in his position to make such a remark.

Moreover, Mr. McMichael did not even dismiss the notion that antisemitism is on the rise. Instead, he stated that it is not a concern for him and that other prejudices take precedence. This stance is itself a display of antisemitism and is deeply offensive.

I would like to know how you plan to address the fact that someone responsible for ensuring there is no prejudice on campus is, in fact, contributing to it.

Furthermore, Mr. McMichael claimed that there are currently concentration camps for Indians. It is unclear whether he meant Native Americans or Indian nationals, but either interpretation is highly problematic. If he meant Native Americans, this statement is a microaggression. If he meant Indian nationals, it is a blatant lie. There is no evidence of any such concentration camps in America.

Is this the kind of education and information being disseminated by someone in his role? His comments spread misinformation and falsehoods, which is highly concerning.

I urge you to take immediate action to address these issues and ensure that the DEI office truly upholds the values of diversity, equity, and inclusion.

Sincerely,
Daiana Gorbach

Patricia Charlton

From: Maureen <momorrone@gmail.com>
Sent: Monday, June 17, 2024 7:07 AM
To: Patricia Charlton
Subject: Jew Hate

 External Email:

Dear Ms. Charlton,

I was shocked at the views Donald McMichael had in regard to Jewish Students. Telling them to "get in line" was one of the most ignorant statements I have ever heard not to mention his poor grammar and wrong use of verbs (they are frightful to come to campus) based on that alone he should be fired.

My Parents were holocaust survivors and I grew up without any Grandparents as well as not having all my Aunts and Uncles because they were killed in the holocaust.

I am asking for the removal of this antisemitic, ignorant and dimwitted man.

Thank You,
Maureen Morrone

Patricia Charlton

From: Racquel Reinstein <racquel.reinstein@gmail.com>
Sent: Monday, June 17, 2024 7:05 AM
To: Patricia Charlton
Subject: Please remove Donald McMichael as DEI chair of the Regents Board

 External Email:

To Chancellor Charlton,

Please remove Donald McMichael from the University of Nevada Regent board as DEI chair. This is a man who mocked Holocaust and said Jews should be LAST to be protected from discrimination in the United States. His exact words to Jews were to "get in line". He said Jews are not American enough to deserve protection. This is absolutely venal and this man should have ZERO say over education in the state of Nevada, let alone to be tasked to be in charge of diversity!

Source: [NSHE votes in favor of defining antisemitism after 3 hours of public comment \(msn.com\)](#)

I expect to receive word of his removal imminently.

Sincerely,

Racquel Reinstein, Esq.
Commack, NY 11725

Patricia Charlton

From: Fawn Rich <fawngolf@gmail.com>
Sent: Monday, June 17, 2024 7:04 AM
To: Patricia Charlton
Subject: Donald McMichael

 External Email:

Dear Sir,

I am appalled at the remarks made by Regent Donald McMichael.

He blatantly disparages Jewish students for complaining because in his opinion “they need to get in line” as other minorities being discriminated against have been in line ahead of them.

Really? It is so obvious that McMichael needs to be fired.

Sincerely,

Fawn Rich

Concerned Citizen

Sent from my iPhone

Patricia Charlton

From: Erica Fields <ericatfields@gmail.com>
Sent: Monday, June 17, 2024 6:54 AM
To: Patricia Charlton
Subject: Remove Donald McMichael

 External Email:

Dear Chancellor Charlton,

What an embarrassment that the vice chair of your DEI committee has refused to protect the very students — those who are discriminated against — that he was hired to protect. His very position was created to protect against people like him — those who have a hierarchy of what kinds of people are most important. Do not allow this blatant antisemitism to stand. If anyone said anything remotely similar about Black students, the University would bend over backwards to remove that person not only from their DEI post, but from the University as a whole.

I urge you to do the same in this instance. Acting differently would expose the bias in your entire University system.

Sincerely,
Erica Fields

Patricia Charlton

From: Erica Fields <ericatfields@gmail.com>
Sent: Monday, June 17, 2024 6:54 AM
To: Patricia Charlton
Subject: Remove Donald McMichael

 External Email:

Dear Chancellor Charlton,

What an embarrassment that the vice chair of your DEI committee has refused to protect the very students — those who are discriminated against — that he was hired to protect. His very position was created to protect against people like him — those who have a hierarchy of what kinds of people are most important. Do not allow this blatant antisemitism to stand. If anyone said anything remotely similar about Black students, the University would bend over backwards to remove that person not only from their DEI post, but from the University as a whole.

I urge you to do the same in this instance. Acting differently would expose the bias in your entire University system.

Sincerely,
Erica Fields

Patricia Charlton

From: Simona Tsives <simzha@yahoo.com>
Sent: Monday, June 17, 2024 6:53 AM
To: Patricia Charlton
Subject: Shocked by Donald Mcmichael

 External Email:

I can't believe you have an open racist as part of your DEI committee! Donald Mcmichael apparently thinks that Jewish students need to get in line, in terms of getting protection in colleges. I don't see Nevada colleges blocking access to black students, but I sure see Jewish students getting discriminated against and apparently Mcmichael doesn't find that important! Shame on him! Remove him immediately from the DEI.

REGENT DONALD TELLS JEWISH STUDENTS “GET IN LINE”

**Vice Chair of DEI for Nevada
public universities:**

I can't change my color. So when it comes to this particular issue (antisemitism), I really think that some groups need to take a ticket and get in line because I want to see a definition first for indigenous people, then for black people, then for mexican americans, then every other ethnic group that's been here almost from the beginning

Regent Donald McMichael
Nevada's Jewish college

Patricia Charlton

From: Jason and Jenna Soskel <jsoskel@yahoo.com>
Sent: Monday, June 17, 2024 6:48 AM
To: Patricia Charlton
Subject: Regent Donald Mcmichael

 External Email:

Dear Patricia Charlton-

In case you are unaware the vice chair of DEI for Nevada's public universities mocks the Holocaust and tells Jewish students that they should be the last minority to be protected in the united States. Now that you are aware he must be removed as chair. This is so vile and ignorant. Quite frankly I always knew DEI had this mission now it's been proven and this despicable person Regent Donald McMichael needs to be removed.

Thank you for your time, please do the right thing.
Jenna Michelle

Patricia Charlton

From: Debbie Markus <debbie@fezholdings.com>
Sent: Monday, June 17, 2024 6:44 AM
To: Patricia Charlton
Subject: Donald McMichael MUST BE FIRED

 External Email:

Good Morning Patricia,

I hope you had a great weekend.

I am writing to you in regards to Donald McMichael and his remarks on antisemitism. It is clear as day, can't make it any clearer. Someone like him should not be a board member. I believe it is within your best interest to fire him.

Regards,
Debbie Markus

Patricia Charlton

From: GOLD <tfromstein@rogers.com>
Sent: Monday, June 17, 2024 6:44 AM
To: Patricia Charlton
Subject: Regent McMichael - removal from DEI committee

 External Email:

Dear Chancellor,

I have just heard Regent McMichael talk about his feelings toward Jewish students and feel frightened to my core. This deep hatred and bigotry toward Jews can not be tolerated and is an example of how DEI is failing the Jewish community. Of course there are many minorities who have been treated poorly, but it doesn't exclude the rights of Jews during a time when antisemitism has increased disproportionately. Comments such as these made by Regent McMichael only confirm that we need support and it is shocking with how righteous he is about his own discriminatory beliefs, especially in his position.

Please remove him from his position. He has failed and goes against what DEI should represent. As a Jew, I'm just asking that we be treated with the same dignity and right to feel safe as everyone. There is no getting "in line" for this.

Thank you,
Tammi Fromstein
Sent from my iPhone

Patricia Charlton

From: Emily Elbogen <malka.elb@gmail.com>
Sent: Monday, June 17, 2024 6:43 AM
To: Patricia Charlton
Subject: Vice Chair DEI

 External Email:

Chancellor Patricia Charlton,

I was shocked and appalled by the video I saw of the Vice chair of DEI. The fact that he can minimize the very real fears of the Jews on campus in a dismissive and derogatory fashion displays his own biases quite clearly. How can he, without bias be expected to effectively protect Jewish students? I have received credit from your institution for CME and it never would've occurred to me that someone like McMichael would have not only the voice but the power to create an unsafe environment for student with my background.

Antisemitism is at an all time high in this country, despite being a very small minority in this country - with surging reports of hate crimes.

Please take action and remove him from his position . This is unacceptable.

I look forward to hearing from you,
Emily Elbogen

Patricia Charlton

From: Stephen H. Liebowitz <sliebowitz@msn.com>
Sent: Monday, June 17, 2024 6:40 AM
To: Patricia Charlton
Subject: Removal of Donald McMichael

 **External Email:**

Dear Chancellor Charlton,

I hope this message finds you well. I am writing to express my deep concern regarding the recent speech delivered by Donald McMichael, in which he made profoundly disturbing comments about Jewish students and the Holocaust. His statements about the rise of antisemitism, making a mockery of the Holocaust, and asserting the existence of concentration camps here in the United States are not only factually incorrect but also incredibly harmful and offensive.

Such rhetoric fosters an unsafe and hostile environment for Jewish students on your campuses. It is alarming that students are now feeling frightful about returning to campuses due to these rising antisemitic sentiments. As a third-generation Holocaust survivor, I am deeply pained and outraged by Mr. McMichael's comments, which trivialize the horrific experiences of my ancestors and countless others.

Given the gravity of these issues, I urgently request the immediate removal of Donald McMichael from his position as the DEI Chair. His actions are antithetical to the principles of diversity, equity, and inclusion, and his continued presence in this role undermines the safety and well-being of Jewish students.

I am more than willing to discuss this matter further and share my perspective as a Holocaust survivor's descendant. Your university must uphold its commitment to fostering a safe and inclusive environment for all students.

Thank you for your attention to this urgent matter. I look forward to your prompt response.

Sincerely,
Dr. Stephen H. Liebowitz

Stephen H. Liebowitz, DHA, MHA
sliebowitz@msn.com | 

Patricia Charlton

From: Stephanie DeVoy <stephdevoy@gmail.com>
Sent: Monday, June 17, 2024 6:29 AM
To: Patricia Charlton
Subject: Remove Regent McMichael & Protect Jewish students

 External Email:

Dear Chancellor Charlton,

Regent McMichael's comments during a recent board meeting were abhorrent and shows he is unfit for his position. He needs to be removed immediately.

During an unprecedented waive of antisemitism, it is truly disturbing that a DEI board member would be so callous to dismiss Jewish students concerns and tell them to "get in line". Even more disturbing that he claims he thinks Jewish students think they deserve "special status" because of the holocaust. Asking for EQUAL protection is not asking for special treatment.

All students should feel safe on campus and currently Jewish students do not. Regent McDonalds and voices like him are part of the problem. Please do the right thing and make him step down.

Sincerely,
Stephanie DeVoy

Patricia Charlton

From: Jan Tullis <Jtullis4@comcast.net>
Sent: Monday, June 17, 2024 6:29 AM
To: Patricia Charlton
Subject: McMichael disrespectful!

 External Email:

If this is DEI, the world is in big trouble. Civil rights is not a pie, we don't run out of pieces and everyone deserves equal respect. Her anti-semitism is disgraceful. Please remove her from the board or at least as chairperson.

Jan Tullis

Patricia Charlton

From: Vial Safe <hello@vialsafe.com>
Sent: Monday, June 17, 2024 6:28 AM
To: Patricia Charlton
Subject: Donald McMichael

 External Email:

Dear Patricia,

Donald McMichael MOCKS the Holocaust and tells Jewish students that they should be the LAST minority to be protected from discrimination in the United States.
He must be REMOVED as chair.

Please stand on the right side of history!

Thank you,

Stacy Caine

Sent from my iPhone

Patricia Charlton

From: Zach Chasin <zchasin@gmail.com>
Sent: Monday, June 17, 2024 6:27 AM
To: Patricia Charlton
Subject: URGENT: Removal of VC McMichael

 External Email:

Good Morning Chancellor Charlton,

I am writing to express my deep concern and demand the immediate removal of Donald Sylvantee McMichael Sr. from his position as Vice Chair of DEI. His recent remarks about Jewish students are extremely hurtful, and his comparison of the concentration camps of the Holocaust to any situation in the United States today is both egregious and deeply offensive.

Such ignorance has no place in a position of power, and every moment he remains in this role is an insult to the memory of every Jew who perished in the Holocaust. I urge you to take swift and decisive action to remove Mr. McMichael from his position.

Sincerely,
Zach Chasin

Patricia Charlton

From: Bernie Consalvo <bconsalvo22@gmail.com>
Sent: Monday, June 17, 2024 6:24 AM
To: Patricia Charlton
Subject: Anti semitism on your board of regents

 External Email:

Hello Chancellor Charlton,
I am emailing to inform you of my great disappointment in one of your board of regents members Donald McMichael. He made a comment during your last board of regents meeting in which he told Jewish students who had legitimate fears of anti semitism to “get in line” and that there fears were lesser than others. He even openly mocked the holocaust. As a concerned member of the community this is unacceptable. The only resolution and proper response would be at the least suspension of McMichael and hopefully full dismissal and removal from the board. It is 2024, anti semitism has ZERO place in America and Nevada especially and it should be a welcome place for all. This is not the oppression Olympics. As the great MLK Jr once said “Injustice anywhere is a threat to injustice everywhere.” I implore you to remove this man and prevent injustice and anti semitism from spreading. Thank you for your time and understanding.
Sincerely, Bernard Consalvo
(A concerned U. S. Citizen and member of the community)

Patricia Charlton

From: Alyssa Moore <msalyssamoore@gmail.com>
Sent: Monday, June 17, 2024 6:22 AM
To: Patricia Charlton
Subject: Vice Chair of DEI

 External Email:

Dear Patricia Carlton,

As I'm sure you've been written to by others about your Vice Chair of DEI's behavior, I'm here to express the same, but my gripe isn't just with his words about the Jewish community (and Yes, Jewish people are a minority and shouldn't be "last in line" according to him.)

As a Jewish woman, I was also appalled that he, someone with a position DEI, referred to indigenous peoples of this country as "Indians." This is a long dated, offensive and inaccurate term and should never be used by someone with any job in DEI. Secondly, he talked about and singled out Mexicans as if they're the only Latinx minority. This person obviously has some racist views and doesn't care to fix them and is in the worst position possible job wise to be saying such things. It's an embarrassing reflection of your institution and it would be in your best interest for all minorities for him to be removed and replaced with someone who at least is informed on current, appropriate language when referring to minority groups.

Don't even get me started on his comments about how there's a hierarchy of minorities and some should "get in line" as if they are lesser than others. Did he forget the "equity" and "Inclusion" parts of DEI?

Here's to hoping you do the right thing.

Thank You,
Alyssa Moore

Patricia Charlton

From: Valerie Stramwasser Dum <valstram@gmail.com>
Sent: Monday, June 17, 2024 6:22 AM
To: Patricia Charlton
Subject: Urgent Request to Remove Regent Mcmichael from DEI Committee

 External Email:

Dear Patricia Charlton,

I am writing to bring to your attention a concerning issue involving Regent Mcmichael, who currently serves as the vice chair of the DEI committee for Nevada's public universities. It has come to our attention that Regent Mcmichael has made derogatory and anti-Semitic remarks, including mocking the Holocaust and telling Jewish students that they should be the last minority to be protected from discrimination in the United States.

As a member of the DEI committee, it is unacceptable for Regent Mcmichael to hold such discriminatory views and express them in a public setting. His comments not only perpetuate harmful stereotypes but also create a hostile environment for Jewish students and staff on campus.

I urge you to take immediate action to remove Regent Mcmichael from his position on the DEI committee. It is crucial that the committee is led by individuals who uphold values of inclusivity, diversity, and respect for all members of the university community.

Thank you for your attention to this matter. I look forward to your prompt response and action on this issue.

Sincerely

ValerieS

Patricia Charlton

From: Enrique Feldman <enriquefeldman3@gmail.com>
Sent: Monday, June 17, 2024 6:15 AM
To: Patricia Charlton
Subject: Urgent Request to Remove Regent Mcmichael from DEI Committee

 External Email:

Dear Patricia Charlton, I am writing to bring to your attention a concerning issue involving Regent Mcmichael, who currently serves as the vice chair of the DEI committee for Nevada's public universities. It has come to our attention that Regent Mcmichael has made derogatory and anti-Semitic remarks, including mocking the Holocaust and telling Jewish students that they should be the last minority to be protected from discrimination in the United States. As a member of the DEI committee, it is unacceptable for Regent Mcmichael to hold such discriminatory views and express them in a public setting. His comments not only perpetuate harmful stereotypes but also create a hostile environment for Jewish students and staff on campus. I urge you to take immediate action to remove Regent Mcmichael from his position on the DEI committee. It is crucial that the committee is led by individuals who uphold values of inclusivity, diversity, and respect for all members of the university community. Thank you for your attention to this matter. I look forward to your prompt response and action on this issue. Sincerely,

Enrique Feldman

Patricia Charlton

From: Robyn Kobren <rkobren@hotmail.com>
Sent: Monday, June 17, 2024 6:13 AM
To: Patricia Charlton
Cc: jsoskel@yahoo.com; Steven Schenfeld
Subject: Regent Donald Mcmichael -

 External Email:

Dear Patricia Charlton-

In case you are unaware the vice chair of DEI for Nevada's public universities mocks the Holocaust and tells Jewish students that they should be the last minority to be protected in the united States. Now that you are aware he must be removed as chair. This is so vile and ignorant. Quite frankly I always knew DEI had this mission now it's been proven and this despicable person Regent Donald McMichael needs to be removed.

Thank you for your time, please do the right thing.
Robyn Lynn

Patricia Charlton

From: linda gruenbaum <linda.gruenbaum@gmail.com>
Sent: Monday, June 17, 2024 6:10 AM
To: Patricia Charlton
Cc: linda gruenbaum
Subject: Regent Donald McMichael

 External Email:

Good morning chancellor
Vice Chair of DEI for Nevadas public universities MOCKS the Holocaust and tells Jewish students that they should be the
LAST minority to be protected from discrimination in the US This is blatant antisemitism He must be removed as chair Do
the right thing and stand on the side of good Thank you

Linda

Sent from my iPad

Patricia Charlton

From: Daryl Woolsey <dloecher@hotmail.com>
Sent: Monday, June 17, 2024 5:58 AM
To: Patricia Charlton
Subject: Removal of DEI Vice Chairman McMichael

 External Email:

Dear Ms Charlton,

A short email to respectfully ask you to reconsider Mr. McMichaels role as Vice Chairman of the Inclusion, Diversity, Equity, and Access Committee.

His [recent remarks](#) prove this role is not suited for him not should he be involved in any leadership capacity when it has to do with education/ children- these are the minds of tomorrow. He's not the right role model.

Thank you for your consideration.

Daryl Woolsey

Patricia Charlton

From: Denise flasz <dasz.hello@gmail.com>
Sent: Monday, June 17, 2024 5:58 AM
To: Patricia Charlton
Subject: Urgent Request to Remove Regent Mcmichael from DEI Committee

 External Email:

Dear Patricia Charlton,

I am writing to bring to your attention a concerning issue involving Regent Mcmichael, who currently serves as the vice chair of the DEI committee for Nevada's public universities. It has come to our attention that Regent Mcmichael has made derogatory and anti-Semitic remarks, including mocking the Holocaust and telling Jewish students that they should be the last minority to be protected from discrimination in the United States.

As a member of the DEI committee, it is unacceptable for Regent McMichael to hold such discriminatory views and express them in a public setting. His comments not only perpetuate harmful stereotypes but also create a hostile environment for Jewish students and staff on campus.

I urge you to take immediate action to remove Regent Mcmichael from his position on the DEI committee. It is crucial that the committee is led by individuals who uphold values of inclusivity, diversity, and respect for all members of the university community. Thank you for your attention to this matter. I look forward to your prompt response and action on this issue.

Sincerely,

Denise

Patricia Charlton

From: Ruthy Bodner <ruthy.bodner@gmail.com>
Sent: Monday, June 17, 2024 5:55 AM
To: Patricia Charlton
Subject: Fire Regent Donald McMichael as Vice Chair of Nevada DEI

 External Email:

Vice Chair of DEI for Nevada's public universities, Regent Donald McMichael, MOCKS the Holocaust and tells Jewish students that they should be the LAST minority to be protected from discrimination in the United States.

The clip I saw on social media shows the horror the other chair people were experiencing listening to this self absorbed and bigoted person speak about jews. How backwards does one have to be to dismiss the actual danger the jews are in right now in schools in the US?

Do you really want to be THAT school?

Unconscionable bias.

Ruth Bodner
NJ resident

Patricia Charlton

From: Rita Tsipen <rtsipen@icloud.com>
Sent: Monday, June 17, 2024 5:53 AM
To: Patricia Charlton
Subject: Donald McMichael

 External Email:

I am writing in regards to the latest board meeting that was made public all over the internet and has come to the attention of many people. Donald McMichael led a meeting that would discuss the antisemitism on your campus. Except much to not anyone's surprise anymore he started mocking the Holocaust and telling Jewish students that they should be the LAST minority to be protected from discrimination in the United States. Why even run a meeting if that was the intention? This is a perfect example of how equity is NOT equality. Determining which people deserve protection or support based on their identity or who "gets in line" (as per Mr. McMichael words) and its place in the oppression wheel is not equality. It is possible to address the REAL problem of what is happening across the country, where Jewish hate crimes have risen 400% without using his own biases within his own group.

This only proves further how DEI is a FAILURE since this is what is allowed to be said with no consequences. To say what he said shows a lack of knowledge in history. People put in positions like this should not be solely educated and have tunnel vision on one minority.

He should apologize and be removed as CHAIR. This should be embarrassing to you and the rest of your fellow colleagues.

Best,
Rita

Patricia Charlton

From: Lee Berger <lee.j.berger@gmail.com>
Sent: Monday, June 17, 2024 5:41 AM
To: Patricia Charlton
Subject: Regent McMichael

 External Email:

This is a disgrace. How can this individual be Chair of DEI? If not black or Indian, no protections should be offered.
This is a very sad day for the state of Nevada

I am calling for the removal of McMichael. Permanently

Do the right thing. Rid your state of antisemitism

Thanks!

--

Lee Berger

Patricia Charlton

From: Patricia Kringe <pkkringe@yahoo.com>
Sent: Monday, June 17, 2024 5:34 AM
To: Patricia Charlton
Subject: Re: McMichael should be REMOVED

 External Email:

American Jewish history as we know it began in 1654. In that year, twenty-three Jews - men, women and children, refugees from Recife, Brazil which Portugal had just recaptured from Holland -sailed into the Dutch colony of New Amsterdam on a vessel probably named the Sainte Catherine. American Jewish history as we know it began with two Jewish merchants from Holland who were a members of the Roanoke, Virginia colony of 1585-86. Then, in 1654, twenty-three Jews - men, women and children, refugees from Recife, Brazil which Portugal had just recaptured from Holland -sailed into the Dutch colony of New Amsterdam.

THE DISMISSING OF WHO IS THE MOSF DISENFRANCHISED IS NOT WORKING - DEI IS A FAILED IDEOLOGY

On Jun 17, 2024, at 8:09 AM, Patricia Kringe <pkkringe@yahoo.com> wrote:

Dear Chancellor Charlton,

Regent Donald McMichael - whether he knows it or not, is a racist. Imagine telling the black community how they should feel. Besides that, historical knowledge is incorrect. How is this man the regent of Nevada universities? I'm disgusted and saddened by this reprehensible man's word. He should be removed immediately. He's clearly uneducated and an anti-Semite. Thank you for your consideration.

<448498557_1263685427944290_2041943225414825208_n.jpg>

jewsinschool on Instagram: "This is the perfect example of how equity is NOT equality. Determining which people deserve protection or support based on their identity and it's place in the oppression wheel is not equality. Thank guy @danielleyablonka □ Vice chair of DEI for Nevada's public universities MOCKS the Holocaust and tells Jewish students that they should be the LAST minority to be protected from discrimination in the United States. He must be REMOVED as chair. Email Chancellor Patricia Charlton to demand he be removed from the DEI committee pcharlton@nshe.nevada.edu Disclaimed for IG "Fact-Checker":

this post is merely a viewpoint/opinion/theory/satire and should not be construed as a statement of fact. Nor am I giving any advice. Copyright Disclaimer under section 107 of the Copyright Act of 1976, allowance is made for "fair use" for purposes such as criticism, comment, news reporting, teaching, scholarship, education and research."
instagram.com

Patricia Charlton

From: wendy@wendywoodscoaching.com
Sent: Monday, June 17, 2024 5:12 AM
To: Patricia Charlton
Subject: Donald Mcmichael

 External Email:

Patricia,
Thank you for all you do on behalf of the universities and students.

His recent remarks at the Board of Regents meeting re protecting Jewish students are blatantly antisemitic. With the rise of antisemitism on campus, saying that Jews should be the last group to be protected is unconscionable.

Please remove him from the DEI committee and any other role where he makes decisions on behalf of student protection especially Jewish students.

Thank you,
Wendy Woods, MBA, CPCC, PCC

Patricia Charlton

From: Susan Trugman <strugmanteam@gmail.com>
Sent: Monday, June 17, 2024 5:23 AM
To: Patricia Charlton
Subject: Regent McMichael

 External Email:

Dear Ms. Charlton,

I just saw video of a zoom meeting in which Regent McMichael said some things that I simply could not believe. I witnessed with could only be described as blatant hatred of Jewish people. It's appalling and I felt that I must write to you. Someone must have agreed with me that had access to that video because it is public now.

Mr. McMichael should be removed immediately, as he is a poison to the educational system. Americans stand for fairness, justice, equality. What is the definition of DEI? We need to include EVERYONE and that includes Jewish people. Right now Jewish people are under siege, under attack, and his dangerous words are like we are getting kicked while on the ground. How dare he.

I hope you will remove him from that position, and in fact, from any position at the college level where he has any influence whatsoever over students and faculty.

Thank you for your time and consideration.

Sincerely,
Susan Trugman

Susan E. Trugman
THE TRUGMAN TEAM
at Keller Williams Hudson Valley Realty
Susan E. Trugman and Alan P. Trugman
NYS Lic. RE Salespersons
10 Esquire Road
New City, NY 10956
Cell: XXXXXXXXXX

Patricia Charlton

From: Faith Rene <13faithrene13@gmail.com>
Sent: Monday, June 17, 2024 5:22 AM
To: Patricia Charlton
Subject: Future leadership

 External Email:

Good day, Madame, This email is sent in hopes that it would find you well. Please do your job at hand and protect the Jewish students that are being oppressed by Regent McMichael. He is clearly one-sided and biased. He needs to be removed from his chair immediately. Thank you for protecting all people not just the people he finds that need to be protected as he inserts. His own victim is into protecting other classes of students. He is not doing his job. It's too bad that racism and division are so prevalent. Please do what's right and protect the Jewish community against this victimized self oppressed racist.

God bless you,
Gina F

Patricia Charlton

From: Assia Shafrir <assiashafrir@gmail.com>
Sent: Monday, June 17, 2024 5:21 AM
To: Patricia Charlton
Subject: Donald McMichael-racist and antisemitic response

 External Email:

Hello Chancellor Charlton,

I am writing to you in hopes that you recognise the unethical, unreasonable and unacceptable behaviour of Donald McMichael in dealing with anti-Semitism within your university and the struggle the Jewish students are experiencing on your campus.

I ask that you take his dismissive and mocking approach to the problem very seriously. It cannot be that regent McMichael can respond and behave in such a crass and spiteful manner simply because he would like to make a point. It is embarrassing and shameful he be allowed to hide behind the very problematic criteria of DEI which in its essence discriminates as opposed to doing what it is supposed to - which is to equalise.

Please defend Democratic values and stand up for what is right as opposed to popular at this time. Hold your institution to a higher standard.

Thank you
Assia Shafrir

Sent from my iPhone

Patricia Charlton

From: Michelle Mor <mormichelle212@gmail.com>
Sent: Monday, June 17, 2024 5:18 AM
To: Patricia Charlton
Subject: DEI VICE PRESIDENT MCMICHAELS

 External Email:

To whom it may concern,

Social media is a hell of a platform.

The words of your DEI vice president echoed beyond the walls of Nevada and I must say, "WOW." As I'm sure you're aware, but considering the absolutely abhorrent behavior many have been showing... the comments from your vice president, Mr. McMichael, are beyond shameful.

As educators, you're responsible for ALL students and their plights. It's disheartening to hear yet again a problem being brought to a board's attention and dismissed, gaslit, and mocked. The tone is condescending and diminishes the plight of the Jewish students and what they're facing at the moment!!! Black students are not discriminated against. If they were, something would be done immediately. Mexican students are not fearful for their lives. If they were, something would be done. There are no concentration camps in America either, and it's wildly erroneous to claim. The Indigenous Native Americans, of course, have their struggles too. But does this represent your values? Does this represent how some students should be protected and others need to 'get in line'????

How dare he. It doesn't matter WHO is subjected to current affairs. Your jobs as educators are to PROTECT ALL STUDENTS. His statements are biased, racist, and do not fit the mold of an educator in a high-ranking position dedicated to the success of students within academia.

It's detestable. It's shameful. Either an apology must be made or a change of administration, because - I stress again - bigotries do not belong at this level of education when your responsibility is to make sure ALL STUDENTS ARE PROTECTED. PERIOD.

Furthermore, by allowing such divisive and discriminatory rhetoric from a senior official, you undermine the trust and safety of your entire student body. Education should foster inclusivity and respect, not perpetuate harmful stereotypes and injustices.

Do your jobs. Protect everyone and hold bigots accountable. This is more than DEI - it's the right thing to do.

Be well, be blessed, and do the right thing.

Patricia Charlton

From: lauren moret-glass <lauryn711@icloud.com>
Sent: Monday, June 17, 2024 5:15 AM
To: Patricia Charlton
Subject: Antisemitic jihadi terrorist sympathizer, Donald McMichael who you employ

 External Email:

Good morning Patricia.

I am sure you have seen the videos of your Vice chair of DEI for Nevada's public universities, Donald McMichael, MOCKING the Holocaust and telling Jewish students that they should be the LAST minority to be protected from discrimination in the United States. This is unacceptable. I certainly hope he does not represent the views of your institution, & I imagine you know that he must be REMOVED as chair. I sure hope you will choose to do the right thing for the safety of your students, faculty & administrators, Patricia.

Lauryn Moret-Glass
lauryn711@icloud.com


Patricia Charlton

From: Sandra Iglicki <sandrai82@hotmail.com>
Sent: Monday, June 17, 2024 5:11 AM
To: Patricia Charlton
Subject: Urgent Request to Remove Regent Mcmichael from DEI Committee

 **External Email:**

Dear Patricia Charlton,

I am writing to bring to your attention a concerning issue involving Regent Mcmichael, who currently serves as the vice chair of the DEI committee for Nevada's public universities. It has come to our attention that Regent Mcmichael has made derogatory and anti-Semitic remarks, including mocking the Holocaust and telling Jewish students that they should be the last minority to be protected from discrimination in the United States.

As a member of the DEI committee, it is unacceptable for Regent Mcmichael to hold such discriminatory views and express them in a public setting. His comments not only perpetuate harmful stereotypes but also create a hostile environment for Jewish students and staff on campus.

I urge you to take immediate action to remove Regent Mcmichael from his position on the DEI committee. It is crucial that the committee is led by individuals who uphold values of inclusivity, diversity, and respect for all members of the university community.

Thank you for your attention to this matter. I look forward to your prompt response and action on this issue.

Sincerely,
Sandra Iglicki

Patricia Charlton

From: Maya Geist <maya.geist@gmail.com>
Sent: Monday, June 17, 2024 5:11 AM
To: Patricia Charlton
Subject: Donald McMichael is an anti-Semite

 External Email:

Esteemed chancellor,

I am a concerned Jewish parent who just saw a video of your DEI vice chair, Donald McMichael during a meeting say absolutely slanderous things about the Jews and said that the Jewish students need to get in line (to wait for their concerns to be addressed about discrimination on campus, behind all other races and ethnicities). At a time of unprecedented antisemitism, when Jewish students are being harassed and threatened and othered on campus, he doesn't feel concerned about their fears and has dismissed them because they are not as valid to him as anyone else. He is the vice chair of DEI and does not care about the concerns of the world's smallest and most hated minority at a time when all the anger, hate and ire is directed at them.

He also minimized the Holocaust by saying that the Native Americans living on reservations are living in concentration camps. This is not ok!

He sure looks like an ignorant antisemite who doesn't even know the history of antisemitic oppression of Jews in the US!

How can Jewish students be protected on your campus by a person admitting they think they deserve no protection?

It would be the responsible thing for you to do to quickly remove him from his position and replace him with someone who understands and acknowledges the valid concerns of the Jewish students.

The other people in the meeting with him didn't seem to speak up either, though one young lady seems to have her hand up emoji and hopefully she was going to say something-but the fact that he was going on unchallenged is frightening and disgusting.

This video of him is making the rounds on Jewish social media dedicated to fighting antisemitism in universities. Expect a lot more emails like this one.

Please remove him from his position and clean up your DEI department - antisemitism is racist discrimination and should not be allowed to go on unchecked. Jewish students are facing discrimination from both faculty and other students and they need your help.

All the best,
Maya Geist

Patricia Charlton

From: Patricia Kringe <pkkringe@yahoo.com>
Sent: Monday, June 17, 2024 5:10 AM
To: Patricia Charlton
Subject: Fwd: McMichael should be REMOVED

 External Email:

Dear Chancellor Charlton,

Regent Donald McMichael - whether he knows it or not, is a racist. Imagine telling the black community how they should feel. Besides that, historical knowledge is incorrect. How is this man the regent of Nevada universities? I'm disgusted and saddened by this reprehensible man's word. He should be removed immediately. He's clearly uneducated and an anti-Semite.

Thank you for your consideration.



jewsinschool on Instagram: "This is the perfect example of how equity is NOT equality. Determining which people deserve protection or support based on their identity and it's place in the oppression wheel is not equality. Thank guy @danielleyablonka □ Vice chair of DEI for Nevada's public universities MOCKS the Holocaust and tells Jewish students that they should be the LAST minority to be protected from discrimination in the United States. He must be REMOVED as chair. Email Chancellor Patricia Charlton to demand he be removed from the DEI committee pcharlton@nshe.nevada.edu Disclaimed for IG "Fact-Checker": this post is merely a

viewpoint/opinion/theory/satire and should not be construed as a statement of fact. Nor am I giving any advice. Copyright Disclaimer under section 107 of the Copyright Act of 1976, allowance is made for "fair use" for purposes such as criticism, comment, news reporting, teaching, scholarship, education and research."
instagram.com

Patricia Charlton

From: Marissa <lvthebeach42@gmail.com>
Sent: Monday, June 17, 2024 5:08 AM
To: Patricia Charlton
Subject: Video

 External Email:

Good Morning,

I am writing about the video that has been circulating re: Vice Chair McMichael mocking Jewish students because they fear their safety. For months, we have been seeing news and videos show the growing violence and antisemitism against the Jewish community and he has the nerve to not only dismiss the Jewish students but mock their fear of another Holocaust. By the way, what we are seeing all over the country, is EXACTLY how the Holocaust started.

It's disgusting to hear him speak with such a dismissive, demeaning attitude. I am not Jewish, nor a student . I will not stay silent when any group in our society is being treated with such hate and disrespect .

Marissa Frumento

Patricia Charlton

From: wolfeses@comcast.net
Sent: Monday, June 17, 2024 5:07 AM
To: Patricia Charlton
Subject: Mocking the Holocaust

 External Email:

Donald McMichael must be removed from his position.
Making a mockery of the Holocaust will not be stood for Shame on him. Shame on you for allowing this talk.
Beth Zahorsky

Sent from my iPhone

Patricia Charlton

From: Noah Starr <noah@starrfamily.com.au>
Sent: Monday, June 17, 2024 5:03 AM
To: Patricia Charlton

 External Email:

Hello

I saw vice chair of DEI Donald McMichael saying on a zoom call to other board members , that Jews don't deserve to be protected from racism and that Jews use the holocaust to try and control people . It's quite concerning that someone who's meant to be looking out for equality for all students , is literally doing the very thing he is set out to try and fix . It's really concerning that this behaviour is tolerated , if he was to say this about any other minority group , he would be immediately fired and sanctioned , yet when it comes to Jews , boards such as yours tolerate it and defend anti semetic staff at the expense of Jewish students . I honestly expect for him to be fired , this sick holocaust inversion should have no place anywhere , to suggest Jews should " get in line " , is the very same hatred that directly led to the holocaust .

Regards
Noah Starr

Patricia Charlton

From: Renee Massry <reneemassry@gmail.com>
Sent: Monday, June 17, 2024 5:02 AM
To: Patricia Charlton
Subject: Antisemitism should not be accepted

 External Email:

I am writing to you this morning to express my extreme disgust in vice chair mcmichael's remarks during your zoom meeting.

For him to disregard the antisemitism on campus and express that Jews should be the last minority to be protected is the most racist and hateful thing anyone can say. No one like this should be in office. He said that there are concentration camps in America??? Does he know what happened in concentration camps in Germany???? Millions of people were thrown, naked, into GAS CHAMBERS!!!! HOW DARE HE?????

This should not be tolerated here in America or anywhere. I am ashamed and appalled to have even listened to his hateful and disgusting remarks.

Gross. Imagine someone said that about black people?

If we don't reprimand people who spew hatred like this, then that gives them the right to continue as well as allows others to do and say the same.

You must denounce him.

Thank You,
Renee Massry

Patricia Charlton

From: Jacob Singer <singerjb1@gmail.com>
Sent: Monday, June 17, 2024 5:00 AM
To: Patricia Charlton
Subject: Re: Donald McMichael

 External Email:

Chancellor Charlton,

I just recently viewed a video from a Board of Regents meeting where the Vice Chair of DEI, Donald McMichael downplayed and dismissed concerns of Jewish students regarding campus safety.

Per Donald's words "**Some jewish students are frightful to come to campus; Get in line, others have been here longer, and treated more poorly**"

"We have a small group of people because they were set upon in WW2, have the notion that they can set themselves up in a higher position than anyone else in the United States"

This was before McMichael went on a tirade about WW2, Concentration camps, and then alludes to concentration camps still existing *within the United States*. Furthermore, he then goes on to list the minorities he feels should be protected ahead of Jews, as if oppression olympics are some sort of real thing?

Are your Jewish students not worthy of inclusion? From the outside looking in it would appear that your DEI efforts aren't going very well. Donald shouldn't be in charge of anything regarding any students as his own biases seem to impact his ability to include ALL students, not just the ones he identifies with.

This is pathetic, and only goes to highlight the issue with academia, and its inability to actually deliver education or impactful learning. It's mired by the Donald McMichaels of the world, on power trips, revisioning history to support their own narratives of victimhood. Playing identity politics as some means to delegitimize others real concerns regarding their own safety. The amount of ineptness I saw in that board meeting, incalculable.

Are these views reflective of yours as well, or do you plan to address this publicly?

Jacob Singer
Concerned Citizen.

Patricia Charlton

From: Majel Wilson <majelmary@gmail.com>
Sent: Monday, June 17, 2024 4:58 AM
To: Patricia Charlton
Subject: Removal of McMichael as DEI chair

 External Email:

Hello Chancellor,

It is very concerning to have a Chair that is supposed to be upholding diversity, equality, and inclusion, make these unbelievable statements. I completely empathize and have compassion towards the Native American community within the United States, but I do not believe that their struggles negate the present (and previous) struggles within the Jewish community. Claiming that “Indians” are in concentration camps in the USA today does NOT dismiss the concern of Jewish students and individuals who feel their safety is at risk. All this tells us is that there are multiple minority groups who are deserving of protection.

As someone within this role, Mr. McMichael should be the MOST concerned with being the voice for all minority groups, no matter how small and invisible he believes they might be. I feel sad and afraid for the diverse communities that Mr. McMichael is supposed to be speaking on behalf of, if this is how openly he is voicing his dismissive and invalidating opinions.

Please consider removing him immediately.

Thank you for your time,

Majel Wilson

Patricia Charlton

From: Ariana <arianda076@gmail.com>
Sent: Monday, June 17, 2024 4:57 AM
To: Patricia Charlton
Subject: Donald Mcmichael

 External Email:

Ms. Charlton-

This man's anti-Semitism is blatant. And his disregard for Jewish students concerns should prove that he should not be in this position. We don't get to pick what is hurtful and frightening to others, and his disregard for Juice given what happened on October 7 and what is the current climate in America is really unacceptable. He must be let go.

Best,
Ariana David

Patricia Charlton

From: [REDACTED] [REDACTED]@unlv.nevada.edu>
Sent: Monday, June 17, 2024 4:54 AM
To: Patricia Charlton
Subject: Removal of Donald McMichael

 External Email:

Dear Chancellor Patricia Charlton,

I am emailing you to demand the removal of Donald McMichael. As a Jewish student from UNLV SDM that is continuing my orthodontic residency at UNLV, I am horrified by Mr. McMichael's blatant disregard for the well being and safety of Jewish students. His remarks were blatantly antisemitic. I will continue to vehemently advocate for the removal of this man until it is resolved.

Thank you for your attention to this matter,

[REDACTED]

Patricia Charlton

From: Melissa Buck <melissa.s.buck@gmail.com>
Sent: Monday, June 17, 2024 4:54 AM
To: Patricia Charlton
Subject: Donald McMichael - tells Jewish students to "get in line"

 External Email:

Dear Chancellor Patricia Charlton,

I am writing to you to bring to your attention a very disturbing video that I watched of Donald McMichael, Vice chair of DEI for Nevada's public universities as he MOCKS the Holocaust and tells Jewish students that they should be the LAST minority to be protected from discrimination in the United States.

This is antisemitic and he is not serving this committee and students on campus right now who are genuinely scared to walk through campus. I truly hope the universities do not share in this very scary, hurtful antisemitic sentiment. I ask that you urgently investigate and remove McMichael from the DEI committee.



Patricia Charlton

From: Jason Alders <jay@jayalders.com>
Sent: Monday, June 17, 2024 4:46 AM
To: Patricia Charlton
Subject: Regent McMichal

 External Email:

Dear Chancellor Charlton,

Recent McMichal's recent antisemitic comments are unacceptable, biased and hateful.

My grandparents escaped the holocaust and it's nothing to belittle especially from a person in his professional position.

If he wants to play favorites with racism and discrimination in his own life, that's fine: But in the work environment, all lives and all threats matter.

Fire McMichal and find someone less hateful to represent your institution.

Jason Alders

Alders Studio LLC
Managing Member & Owner
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Jay@JayAlders.com

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Patricia Charlton

From: Lana <lmodyle@gmail.com>
Sent: Monday, June 17, 2024 4:45 AM
To: Patricia Charlton
Subject: Regent Donald McMichael

 External Email:

Dear Patricia,

I'm appalled by the video surfacing of Regent Donald McMichael's blatant anti semitism. His desire not to protect Jewish students because he feels other minorities deserve the protection more is highly discriminatory. With such a bias, he should be fired from his current position. Please advise on his employment status.

Thank you,
Lana Modyle

Patricia Charlton

From: Jessica Mirvis <jmirvis95@gmail.com>
Sent: Monday, June 17, 2024 4:43 AM
To: Patricia Charlton
Subject: Regent Donald McMichael

 External Email:

To whom it may concern,

I recently came across a disturbing video of Regent Donald McMichael mocking Jewish students for feeling unsafe on Nevada university campuses. He seemed to imply that Jewish students should not be prioritized (odd, given the current climate of antisemitism has risen at an alarming rate) and that they should "get in line."

This should not be tolerated against any minority group. McMichael is the Chair of DEI Vice Chair for Nevada's Public Universities. Clearly this person does not know the first thing about "Diversity, equity, and inclusion" if this is how he feels. He needs to be removed from his position, as it is clear he is unable to protect vulnerable minority groups during this crucial time.

History has taught us what happens when society turns against the Jews. I hope you are able to look back on this time and know you did your part.

Jessica Mirvis

Patricia Charlton

From: O C <ocarmiel@gmail.com>
Sent: Monday, June 17, 2024 4:40 AM
To: Patricia Charlton
Subject: Remove Regent McMichael for blatant Antisemitism

 External Email:

Chancellor Charlton-

The recent comments made by Vice chair of DEI for Nevada's public universities has come to the attention of so many in our communities and it is completely abhorrent and can not be tolerated. Without any hesitation, he mocks the Holocaust and tells Jewish students that they should be the LAST minority to be protected from discrimination in the United States. He must be REMOVED as chair.

We will contact local media outlets to alert them of this story. This speech would not be tolerated for any other minority or ethnic group and should not be tolerated here and now. Swift action must be taken to demonstrate that this is unacceptable.

We look forward to hearing from you.

Best,

Orit Howard

Patricia Charlton

From: Olivia Rusnak <livvrusnak@gmail.com>
Sent: Monday, June 17, 2024 4:16 AM
To: Patricia Charlton
Subject: Fire Donald Mcmichael

 External Email:

Chancellor,
Fire Donald McMichael now.

You should be ashamed to have such a racist bigot on your staff, especially focused on DEI initiatives. I am appalled by his zoom meeting. He is a horrible human being to dehumanize an entire group of people, deny history & justify hate.

Thank you
Olivia Rusnak
LivvRusnak@gmail.com

Patricia Charlton

From: Emmie Goldenbaum <emmiegoldenbaum@me.com>
Sent: Monday, June 17, 2024 3:38 AM
To: Patricia Charlton
Subject: McMichael

 External Email:

Chancellor Patricia Charlton,
I'm writing to demand Mr. McMichael be removed from the DEI committee. He is clearly not ready to defend or protect Jewish students at Nevada public colleges. He needs educating on Antisemitism and is in no position to speak on what minorities require protection. His public display of jewish hatred was appalling.

Emmie Goldenbaum

Sent from my iPhone