External Email:

Public comment submitted through NSHE Online form

Public Comment for the Audit, Compliance and Title IX Committee, June 6, 2024

Email: kent.ervin@nevadafacultyalliance.org

Name: Kent Ervin

Representing someone other than yourself?: Nevada Faculty Alliance

Meeting: Audit, Compliance and Title IX Committee, June 6, 2024

Agenda Item: Agenda item 6, Title IX and Equal Opportunity Office operations

In Favor / Opposed / Other: No Position stated – Concerned or Neutral

Comment:

I look forward to the report in agenda item 6 on UNR's progress in fixing its Title IX and Equal Opportunity Office. Since 2022, the UNR's Nevada Faculty Alliance chapter has been asking the UNR administration to be transparent about the operation of the office and to issue statistical reports on the number and disposition of cases for both faculty and students. Although the office is now posting monthly updates, the historical data for faculty cases has not been reported. Also, in 2023 UNR engaged TNG Consulting to review the operation of the office and TNG has issued a report and a follow-up report to the administration. For many months, UNR has promised to release the TNG report to the Faculty Senate, but as of May 30th it had not.

More globally, if basic statistical reporting on the handling of Title IX and Equal Opportunity cases is not provided to the Board of Regents for all of the campuses, you will have no idea when one or more of the campuses has problems in this area. Universities in other states report these data routinely. At multiple NSHE campuses, NFA hears that complaints to the Title IX or Equal Opportunity office go into black holes with no action or that perpetrators are protected while victims are retaliated against. Just as with financial reports, Regents should require uniform reporting from each of the eight institutions so that you can monitor the operation of these offices, uncover systematic problems, such as the huge backlog of cases in recent years at UNR, and take corrective action. Thank you.