

Minutes approved by the Board of Regents at the June 11-12, 2026, meeting.

**BOARD OF REGENTS and its
ad hoc NSU PRESIDENTIAL SEARCH COMMITTEE
NEVADA SYSTEM OF HIGHER EDUCATION**

Nevada State University
Christenson Education Building, Rooms 211/212
1300 Nevada State Drive, Henderson

Friday, February 6, 2026

Members Present: Regents' Committee
Mrs. Amy J. Carvalho, Chair
Mr. Joseph C. Arrascada
Mr. Aaron Bautista
Dr. Jeffrey S. Downs
Ms. Jennifer J. McGrath

Other Regents Present: Mr. Patrick J. Boylan
Ms. Heather Brown
Mr. Pete Goicoechea

Members Present: Advisory Committee
Mr. Glenn Christenson, Trustee Emeritus, NSU Foundation
Ms. Sonnya DeBonis, Chair, NSU Foundation
Dr. Katherine Dockweiler, President, NV Board of Education
Dr. June Eastridge, Dean, School of Nursing
Ms. Kaytee Johns, Administrative Faculty, Career Services Center
Dr. Pete Martini, Academic Faculty, LASB
Mr. Matt Morris, Alumnus/Holland & Hart
Mr. Scott Muelrath, President and CEO, Henderson Chamber
Dr. Michelle Oddi, Academic Faculty, Nursing
Ms. Lahana Pearce, President, NSSA
Ms. Astrid Silva, Executive Director, Dream Big Nevada
Dr. Raul Tapia, Academic Faculty, LASB
Ms. Stacy Wallace, Vice Chair, Classified Council
Dr. Kinsey Wright, Academic Faculty, Education

Members Absent: Advisory Committee
Dr. Gregory Robinson, Vice Provost, Student Academic Success
Dr. Sandip Thanki, Assoc. Vice President, Institutional Effectiveness

Others Present: Mr. Matt McNair, Chancellor
Mr. Chris Nielsen, Special Counsel to the Board of Regents

Chair Amy J. Carvalho called the meeting to order at 9:01 a.m. with all members present except Regents Arrascada and Bautista. Regent McGrath led the Pledge of Allegiance and Chair Carvalho provided the Land Acknowledgement.

1. Information Only-Public Comment – None.
2. Approved-Minutes – The Committee recommended approval of the minutes from the November 24, 2025, meeting (*Ref. NSU PSC-2*).

Regent McGrath moved approval of the minutes from the November 24, 2025, meeting. Regent Downs seconded. Motion carried. Regents Arrascada and Bautista were absent.

3. Information Only-President Search Process – Search Chair Amy J. Carvalho and representatives of Academic Search led a discussion on the president search process. The discussion included a proposed timeline for the search; recruitment and screening of applicants; semifinalist candidate interviews to be conducted by the Search Chair, in consultation with the Chancellor and search consultants; selection of finalist candidates by the Search Chair; on-campus open forums with each finalist; in-person interviews with the Search Committee; and the recommendation of a nominee or nominees for consideration by the Board of Regents (*Ref. NSU PSC-3 on file in the Board Office*).

Regent Bautista entered the meeting.

4. Approved-President Leadership Profile – The Committee approved directing the search consultants to revise the draft leadership profile based on comments received from the Regents' Committee and Advisory members, with final review and approval by the Search Chair.

Dr. Gabriel Esteban, Academic Search, provided an overview of attendance at the listening sessions and shared main themes of leadership qualities expressed by the different campus groups for the next president of NSU: student success and retention; community centric leadership; shared governance including transparency and inclusivity; fiscal responsibility and sustainability; academics and enrollment; and strategic and visionary leadership.

Regent Arrascada entered the meeting.

Chair Carvalho invited Regents' Committee and advisory members to share their ideas, suggested revisions and any necessary informational corrections to the leadership profile which included: collective bargaining; a note about NSU's new strategic plan to begin on July 1; minimum preferred qualifications; importance of terminal degree and university-level (or equivalent) teaching experience; experience with guiding organizational maturation; understanding of current NSHE policies and capability to advocate for the NSHE at the Legislature; accountability for students impacted by outcomes based on leadership's decisions; an emphasis on morale and academic values; ability to forge positive relationships with stakeholders; deep commitment and understanding of the value of faculty; development of a leadership team that is able to assist the new president with handling the needs of the university; and a leader that will grow with the state of Nevada and pull in institutional knowledge from outside the state.

4. Approved-President Leadership Profile – *(continued)*

Regent Downs moved approval of directing the search consultants to revise the draft leadership profile based on comments received by the Regents' Committee and Advisory members, with final review and approval by the Search Chair. Regent Arrascada seconded. Motion carried.

5. Approved-Advertising Plan – The Committee recommended approval of the Tier 1 for the advertising plan as presented by Academic Search (*Ref. NSU PSC-5 on file in the Board Office*).

Dr. Esteban presented the draft advertising plan with two tiers (Tier 1 and Tier 2), including recommended publications in which to place the NSU President advertisement. He recommended the Committee select Tier 1.

Regent McGrath moved approval of the Tier 1 advertising plan as presented by Academic Search. Regent Bautista seconded. Motion carried.

6. Information Only-New Business – None.

7. Information Only-Public Comment – Chair Carvalho thanked the Regents' Committee and Advisory members for serving on the committee.

The meeting adjourned at 10:08 a.m.

Prepared by: Winter M.N. Lipson
Manager of Board Operations

Submitted for approval by: Keri D. Nikolajewski
Chief of Staff to the Board of Regents