

Minutes approved by the Board of Regents at the March 5&6, 2026, meeting

**BOARD OF REGENTS and its
WORKFORCE COMMITTEE
NEVADA SYSTEM OF HIGHER EDUCATION**
System Administration, Las Vegas
4300 South Maryland Parkway, Board Room
Wednesday, June 25, 2025

Video Conference Connection from the Meeting Site to:
System Administration, Reno
2601 Enterprise Road, Conference Room
and
Great Basin College, Elko
1500 College Parkway, McMullen Hall Room 102

Members Present:

Ms. Heather Brown, Chair
Mrs. Carol Del Carlo, Vice Chair
Mrs. Susan Brager
Mr. Pete Goicoechea
Ms. Jennifer J. McGrath

Other Regents Present:

Mrs. Amy J. Carvalho, Board Chair
Mr. Patrick J. Boylan
Mr. Carlos D. Fernandez

Others Present:

Mr. Matt McNair, Chancellor
Ms. Keri D. Nikolajewski, Chief of Staff to the Board of Regents
Dr. Daniel Archer, Vice Chancellor for Academic & Student
Affairs
Dr. Natalie J. Brown, Assistant Vice Chancellor for Workforce
Development & Community Colleges
Ms. Renée Davis, Associate Vice Chancellor for Academic &
Student Affairs
Mr. Chris Nielsen, Special Counsel to the Board of Regents
Mr. David Singleton, Academic & Transfer Policy Analyst
Dr. Amber Donnelly, GBC Interim President
Dr. Jeffrey Alexander, TMCC Vice President of Academic Affairs
Dr. J. Kyle Dalpe, WNC President

Dr. Jinger Doe, TMCC Faculty Senate Chair, was in attendance.

Chair Heather Brown called the meeting to order at 9:00 a.m. with all members present. Chair Brown led the Pledge of Allegiance and provided the Land Acknowledgement.

1. Information Only-Public Comment – None.
2. Approved-Minutes – The Committee recommended approval of the minutes from the April 24, 2025, meeting (*Ref. WF-2 on file in the Board Office*).

Vice Chair Del Carlo moved approval of the minutes from the April 24, 2025, meeting. Regent McGrath seconded. Motion carried.

3. Information Only-Chair's Report – Chair Heather Brown thanked the NSHE staff for their work in support of the Committee.
4. Approved-Handbook Revision, Credit for Prior Learning – The Committee recommended approval of revisions to Board policy (*Title 4, Chapter 14, Sections 18, 20, and 21 and Title 4, Chapter 16, Section 20*) expanding the provisions of Credit for Prior Learning (CPL) in alignment with the 2025-31 NSHE Strategic Plan, Success by Design, as approved by the Board of Regents in January 2025 (*Refs. WF-4a and WF-4b on file in the Board Office*).

Dr. Daniel Archer, Vice Chancellor for Academic and Student Affairs, provided a brief overview of the policy proposal and presented a timeline of work done and the best practices of CPL.

Vice Chair Del Carlo shared her support for the policy revisions relating to CPL and believes that this is setting not only the students and System up for success, but also Nevada's workforce.

In response to an inquiry from Regent Brager, Dr. Natalie J. Brown, Assistant Vice Chancellor for Workforce Development and Community Colleges, said data is collected when students start at an NSHE institution; however, there are limitations with the Nevada P-20 to Workforce Research Data System (NPWR) data and longitudinal tracking after the students leave the NSHE. These are issues the NSHE team is currently working on improving.

Chair Brown, Regent Goicoechea, Regent McGrath, and Vice Chancellor Archer discussed the timeline for implementation. Vice Chancellor Archer said one of the bigger priorities is standardizing the AP, CLEP, and International Baccalaureate, and there will be a big focus on that in the fall. There is also some work coming up with Student-Ready Strategies (SRS) and the State Higher Education Executive Officers Association (SHEEO). Vice Chancellor Archer added that there will be an in-person convening for the "Constellation of Support" grant on October 10, 2025, for which there is an open invitation to Regents to attend.

Board Chair Amy J. Carvalho suggested sharing a reporting structure with the Board of Regents regarding credits provided for CPL and graduation data for those who have been granted this type of credit. Vice Chancellor Archer said his team has been working on building an infrastructure for tracking that type of data and will report on the progress as it's developed. Board Chair Carvalho added that it would be beneficial if the information could eventually be included in the NSHE data dashboard.

Regent Brager left the meeting.

4. Approved-Handbook Revision, Credit for Prior Learning – (continued)

Regent Boylan asked about the financial implications for the NSHE, and Vice Chancellor Archer responded that the CPL policy revisions would attract a lot of students that the NSHE is not getting. He shared that individuals who earn CPL typically advance to earn 18 more traditional credits within their respective institutions. There is a retention factor that comes into play and those who earn CPL are far more likely to ultimately graduate, which is a long-term benefit.

Chair Brown said it is important to frame this work as NSHE being the workforce driver for the state and it is NSHE's responsibility to utilize state funding to create a ripple effect resulting in significant economic impact. She also underscored the importance of aligning CPL policies and expanding CPL within the NSHE.

Vice Chair Del Carlo moved approval of the proposed policy revision. Regent McGrath seconded. Motion carried. Regent Brager was absent.

5. Information Only-Constellation of Support Grant – Assistant Vice Chancellor for Workforce Development and Community Colleges Dr. Natalie J. Brown provided an overview of the NSHE's selection to participate in the national "Constellation of Support" initiative, which is focused on expanding credit for prior learning (CPL) to increase student success, boost completion, and improve affordability. Systemwide work will begin with a one-day workshop on October 10, 2025, and will engage national experts to support practical, long-term improvements in CPL implementation across NSHE institutions.

The presentation included: the selection of NSHE to participate in the "Constellation of Support" which is an initiative led by SRS and SHEEO; NSHE will convene a systemwide working group supported by national CPL experts and change management facilitators; the project will launch a statewide workshop on October 10, 2025, which will include three in-person workshops hosted by NSHE to guide institutional strategy, campus engagement and implementation planning, quarterly coaching session tailored to the unique needs of participating institutions, ongoing access to a virtual change management platform offering tools, templates and collaboration space for cross-institutional learning, a \$20,000 capacity-building sub-grant provided to each participating institution to support local implementation efforts, and participation in a national learning community contributing to a final public report highlighting progress, impact and replicable practices.

Chair Brown thanked Dr. Brown for consistently finding these opportunities for the System and for her contributions to moving the mission of the Workforce Committee forward. She also shared her excitement for the October 10, 2025, "Constellation of Support" in-person convening.

6. Information Only-New Business – None.

7. Information Only-Public Comment – None.

The meeting adjourned at 9:48 a.m.

Prepared by: Winter M.N. Lipson
Manager of Board Operations

Submitted for approval by: Keri D. Nikolajewski
Chief of Staff to the Board of Regents