

Minutes approved by the Board of Regents at the September 11-12, 2025, meeting.

**BOARD OF REGENTS
NEVADA SYSTEM OF HIGHER EDUCATION**

University of Nevada, Reno
Joe Crowley Student Union, Ballrooms B & C
87 West Stadium Way, Reno

Thursday, June 12, 2025
Friday, June 13, 2025

Video Conference Connection from the Meeting Site to:
System Administration, Las Vegas
4300 South Maryland Parkway, Board Room
and
Great Basin College, Elko
1500 College Parkway, McMullen Hall Room 102

Members Present:

Mrs. Amy J. Carvalho, Chair
Dr. Jeffrey S. Downs, Vice Chair
Mr. Joseph C. Arrascada
Mr. Aaron Bautista
Mr. Patrick J. Boylan
Mrs. Susan Brager
Mr. Byron Brooks
Ms. Heather Brown
Mrs. Carol Del Carlo
Mr. Carlos D. Fernandez
Mr. Pete Goicoechea
Ms. Stephanie Goodman
Ms. Jennifer J. McGrath

Others Present:

Mr. Matt McNair, Chancellor
Ms. Patricia Charlton, Former Chancellor
Dr. Daniel Archer, Vice Chancellor for Academic and Student Affairs
Ms. Elizabeth Callahan, Public Information Officer
Mr. James J. Martines, Vice Chancellor and Chief General Counsel
Mr. Chris Nielsen, Special Counsel to the Board of Regents
Ms. Keri D. Nikolajewski, Chief of Staff to the Board of Regents
Ms. Carrie L. Parker, Deputy General Counsel
Mr. Alejandro Rodriguez, Director of Government Relations
Ms. Lauren Tripp, Chief Internal Auditor
Dr. Marcia Turner, Associate Vice Chancellor for Health Sciences
Mr. Chris Viton, Vice Chancellor of Budget and Finance/Chief Financial Officer
Mr. Michael B. Wixom, Special Real Property Counsel

Others Present: *(continued)* Dr. William L. Kibler, Acting President, CSN
Dr. Kumud Acharya, President, DRI
Dr. Amber Donnelly, Interim President, GBC
Dr. DeRionne Pollard, President, NSU
Dr. Jeffrey W. Alexander, Officer in Charge, TMCC
Dr. Chris Heavey, Interim President, UNLV
Mr. Brian Sandoval, President, UNR
Dr. J. Kyle Dalpe, President, WNC

Faculty senate chairs in attendance included the following individuals: Ms. Valerie Conner, CSN (*Chair, Council of Faculty Senate Chairs*); Dr. Maureen McCarthy, DRI; Mr. Oscar Sida, GBC; Dr. David Cooper, NSU; Dr. Jinger Doe, TMCC; Dr. Deborah Arteaga, UNLV; Dr. Jennifer McClendon, UNR; and Mr. Eric York, WNC. Student body presidents in attendance included the following individuals: Ms. Sovereign Hone, ASCSN-CSN; Ms. Jennifer Rodriguez Serrano, SGA-GBC (*Chair, Nevada Student Alliance*); Ms. Lahana Pearce, NSSA-NSU; Ms. Brianna Malasaga, SGA-TMCC; Mr. Kelechi Odunze, CSUN-UNLV; Ms. Carmina Aglubat, ASUN-UNR; Mr. Ratchanya Dev Chinnappan, GSA-UNR; and Ms. Karla Salas, ASWN-WNC. Classified council chairs in attendance included the following individuals: Ms. Stacey Fott, UNLV; Ms. Helen Harrieff, UNR; and Ms. Stacy Wallace, NSU, ex officio.

Chair Carvalho called the meeting to order at 12:11 p.m. with all members present except Regent Brager. A Joint Color Guard consisting of University Police Department Northern Command Deputy Chief Josh Reynolds, University Police Department Northern Command Officer Robyn Wasser, Reno Police Department Officer Wen Wei, and Washoe County School District Police Officer Jeffrey Horeck presented the colors, and UNR student Donovan Ott-Bales sang the national anthem. Regent Goicoechea led the Pledge of Allegiance and Chair Carvalho read the Land Acknowledgement.

Chair Carvalho announced that Agenda Items 13 (*2025 Legislative Session Update*) and 14 (*2025-27 Biennial Budget Update*) would be switched in order.

1. Information Only – Introductions and Campus Updates

Western Nevada College (WNC) President J. Kyle Dalpe provided the following WNC highlights and updates:

- Thanked UNR President Sandoval and his team for hosting.
- Welcomed Chancellor McNair and TMCC Officer in Charge Alexander.
- Welcomed Chief of Staff and Chief Human Resources Officer Melody Duley, Assistant Tracy Mendibles, Interim Liberal Arts Director JW Lazarri, Vice President of Finance and Administration Coral Lopez, Faculty Senate Chair Eric York, Administrative Senate Chair Gretchen Stanerson, Classified Council President April Reyes, Nevada Faculty Alliance President Rachelle Bassen, and ASWN President Karla Dominguez-Salas.
- Thanked Catalina Wilson for serving as ASWN president the past year.
- Thanked Geri Pope and the Accreditation Committee for a successful accreditation visit and the faculty, staff, and students who helped.
- The WNC Musical Theater presented a successful performance of *The Sound of Music*.

1. Information Only – Introductions and Campus Updates – *(continued)*

- WNC has been selected as the on-base educational provider for Naval Air Station Fallon.
- WNC's newest space The Link: community, career, and employer services, opened to help link with employers and students for job-related services and opportunities. Thanks to the Pennington Foundation, the Redfield Foundation, and NV Energy for support of this project.
- Other improvements and expansions are being made, including the Fallon Campus nursing/allied health building and Douglas Campus renovation for a new nursing cohort.
- Many commencement/graduation-related events this year, including ceremonies in Carson and Fallon, a Prison Education ceremony, apprenticeship completion, Tesla completion, and the childcare center promotion/graduation event.
- There were almost 600 graduates, ranging from 17 to 70, and 168 Jump Start high school graduates.
- WNC looks forward to the renovation of the Aspen Building and cafeteria space, as well as the Jack C. Davis Observatory.

University of Nevada, Las Vegas (UNLV) Interim President Chris Heavey provided the following UNLV highlights and updates:

- Welcomed Chancellor McNair and thanked former Chancellor Charlton for her leadership and support.
- Welcomed CSUN President Kelechi Odunze, GPSA President Devin Lopez, and Faculty Senate Chair Maria Roberts.
- Thanked UNR President Sandoval and his team for hosting.
- UNLV hosted the NWCCU for a three-day accreditation site visit, receiving four commendations and zero recommendations. Thanks to everyone involved for their dedication.
- Academic, Research and Student Affairs Committee approved a new Insurance and Risk Management degree. Nevada Surplus Lines has committed an additional \$735,000 in scholarships for the inaugural class.
- Harrah College of Hospitality signed an articulation agreement with College of the Muscogee Nation for the first agreement under UNLV's Tribal Education Initiative, funded by San Manuel Nation, allowing Muscogee students to transfer up to two years of coursework to UNLV. Students can complete a Hospitality or Tribal Gaming degree in two years, in person or online.
- Two members of the UNLV family were recently honored by local agencies for leadership and commitment to Southern Nevada. Minnie Wood is a lecturer in our School of Nursing and was honored by the Southern Nevada Health District as its "2025 Public Health Hero." Liam Johnson is a Ph.D. student in anthropology and was given the "Community Hero" award by Nevada Child Seekers for his work with the Clark County Coroner's Office.
- Top Scholars include Dr. Jeffrey Cummings named world's #1 scholar in Dementia and Drug Development by ScholarGPS; Bing Zhang, #4 in Gamma Ray Research; Francis Cucinotta, #4 in Space Exploration; and Gabriele Wulf, #1 in Motor Learning.

1. Information Only – Introductions and Campus Updates – *(continued)*

- UNLV men's and women's golf teams advanced to the NCAA Championships.
- Nine Rebel teams earned a perfect 1000 score in the NCAA Academic Progress Rates (APR), with UNLV Football posting a program-best APR of 988.
- 102 student-athletes graduated in May.
- At UNLV, scholarship and grant aid increased 10 percent over four years; student loan use decreased 10 percent.
- Scholarships or grants now cover 74 percent of educational costs.
- UNLV is installing interior locking buttons in 12 buildings, and new wall-mounted emergency phones in 100 locations.

College of Southern Nevada (CSN) Acting President William L. Kibler provided an update on the 14 expectations given to him upon his arrival at NSHE:

1. Preserve campus culture of engagement and collegiality.
 - Regular, ongoing communication and updates with Administration, through individual and group meetings with shared governance groups, open forums, President's Open House, and regular e-mails and web postings.
2. Provide strong, decisive, supportive, and communicative leadership.
 - Sustained a leadership style based on six tenets: trust, communication, transparency, accessibility, presence, and decisiveness.
3. Serve as an advocate and champion for faculty, staff, and students.
 - Attended many events across all campuses and the community to represent and advocate for CSN and its students, faculty, and staff.
4. Support and engage with institutional shared governance.
 - Attended shared governance meetings of all groups to provide updates and respond to questions, creating an atmosphere of presence, communication, transparency, and accessibility.
 - Appointed shared governance representative to all search committees, task forces, and committees, assuring input at all levels.
 - Appointed representatives from all four shared governance groups to the President's Cabinet and as ex officio members of the Institutional Advisory Council.
 - Developed a standard definition of shared governance adopted by all groups and shared with the Northwest Commission.
 - Developing a process for policy development, review, and approval, overcoming significant confusion and backlogs in the policy development process.
5. Advance on-going strategic planning efforts for 2024-25.
 - Developed a Bridge Strategic Plan for 2025-26.
 - Developed a structure for developing a new Strategic Plan under the new President's leadership.
6. Advocate and participate in advance of the 2025 legislative session.
 - Created structure and staffing for CSN Governmental Affairs team.
 - Traveled several times to Carson City during the legislative session to represent and advocate for CSN and NSHE priorities.
 - Met regularly with state and community elected officials throughout the year to advocate for CSN.

1. Information Only – Introductions and Campus Updates – (continued)

7. Address reporting and recommendations from NWCCU.
 - Actively led efforts to address the four recommendations.
 - Provided required reports and responses.
 - Hosted a visiting team from NWCCU in Fall 2024.
 - Formed a new Task Force to address policy development and shared governance recommendations actively.
8. Complete an organizational analysis of CSN, including:
 - Presidential direct reports: Started with 22 direct reports in July 2024; now there are 9 ½ direct reports.
 - Multi-campus structure: Identified organizational issues, staffing issues, and inconsistent service to students.
 - Campuses were functioning as “silos.”
 - Eliminated three VP positions and three AVP positions.
 - Reassigned specific units and departments to other divisions.
 - Created a Campus Operations VP and AVP to oversee all three campuses.

Operational organizational effectiveness.

- Organizational changes resulted in a permanent net reduction of two Vice President positions, and a chief-level and manager-level position.
- Addressed excessive executive-level long-term interim positions through hiring or position elimination.
- Reorganized or realigned 13 areas for more effective collaboration and service delivery:
 1. Chief Information Officer.
 2. Facilities Management.
 3. Athletics.
 4. Academic Advising.
 5. Economic and Workforce Development.
 6. Institutional Research and Data Analytics.
 7. Assessment, Accreditation, and Strategic Planning.
 8. Counseling and Retention Services.
 9. International Academic Programs.
 10. International Center.
 11. Multicultural Centers.
 12. Government Affairs.
 13. Student Conduct.
- Implement timely strategic personnel changes through reassignment, resource allocation, or hiring.

Filled 13 permanent positions through searches, reassignments, or appointments:

 1. Vice President for External Relations and Campus Operations.
 2. Executive Director Workforce and Economic Development.
 3. Executive Director of Government Relations.
 4. Executive Director of External Relations.
 5. Chief of Staff.
 6. Executive Vice President for Academic Affairs.
 7. Associate Vice President for Academic Partnerships.

1. Information Only – Introductions and Campus Updates – *(continued)*

8. Associate Vice President for Academic Success.
 9. Associate Vice President for Campus Operations.
 10. Vice President for Finance and Administration.
 11. Chief Human Resources Officer.
 12. General Counsel.
 13. Chief Information Officer (in process).
9. Complete a fiscal review of CSN.
Developed three recommendations for the new President:
- Executive Budget Committee.
 - Executive Facilities Committee.
 - Task Force on Efficiencies and Innovations.
10. Review administrative operations, policies, and procedures and make improvements reflecting best practices.
- Developed new policy development and approval workflow process.
 - Assigned “ownership” of all policies to appropriate Vice Presidents, Human Resources, or the President.
 - Developed a review and consideration process involving all four shared governance groups and complete representation of the Cabinet.
 - Clarified the final approval process.
 - Implementing a required five-year mandatory review process for all policies.
 - Revamping the Policies and Procedures Website.
 - Beginning work on rewriting CSN’s 26-year-old By-Laws.
 - Developed a process and assigned staffing for a complete redesign of the CSN Website. Work is in process and should be completed in 2025.
11. Consider at a high level how to best improve enrollment.
- Consideration of high-level enrollment coordination and leadership at the Vice President level. Recommendation to the new President for consideration.
12. Make recommendations for the president position profile before the search for the next CSN President.
- Provided input to the executive search firm Academic Search in developing the search profile.
 - Provided input to the Chair of the Board Search Committee regarding the interview process.
13. Prepare a transition guide for the incoming President, including an internal assessment of the College’s strengths, challenges, and a summary of major projects by stakeholders and status.
- Developed a comprehensive Transition and Onboarding process for the new CSN President. That process is underway and will continue until and beyond his assuming office. An Executive Retreat is scheduled for June 20, 2025.
14. Other Duties
- Collective Bargaining Agreement negotiations.

1. Information Only – Introductions and Campus Updates – (continued)

1. After determining a slow start to negotiations, changed legal counsel in negotiations and provided instructions to the negotiating team to overcome slow progress and move toward a more expedited process.
2. Although we will not meet our initial goal of completion of the negotiations during the Spring 2025 semester, I am confident that we will be able to complete the work early in the Fall 2025 semester.

Desert Research Institute (DRI) President Kumud Acharya provided the following DRI highlights and updates:

- Thanked legislators and the Governor for approving the NSHE/DRI budget for the biennium, and passing SB6, which provides \$1.2 million for the Cloud Seeding program.
- DRI's Nevada Heat Lab, led by Ariel Choinard, was featured this week on NPR, Here & Now, as part of a special Climate Project week.
- A new study by DRI scientists analyzed the air quality impacts of wildfire smoke. Air quality in Reno was measured over 19 months between 2017 and 2020 to capture smoky and clear days. During this timeframe, smoke from more than 106 wildfires impacted Reno's air.
- The Los Angeles fires present a unique opportunity to understand how materials like plastics, metals, and lithium batteries can transform into environmental contaminants. Several DRI scientists, including Dr. Vera Samburova and Dr. Hans Moosmuller, collected ash, soil, dust, and building material samples from the wildland and urban burn zones of the Los Angeles fires. DRI has extensive capabilities to examine these samples, and the next step is to identify funding sources to support that work.
- DRI's Native Waters on Arid Lands program, led by Dr. Maureen McCarthy, was featured in the 2024 World Drought Atlas, regional perspectives section, highlighting research on challenges of the megadrought the region has experienced since 2000 and the severe impact of declining water supplies from the Colorado River Basin.
- DRI held its annual May the Science Be with You community event on the Las Vegas campus, engaging with the community, offering tours of DRI labs, and exposing families to STEM fields.
- The Reno campus will hold Curiosity Lab by DRI's official Artown event "*From Curiosity to Creation: Listen, Learn, Create.*" Attendees will discover the intersection of art and science through lightning talks from innovative artists and scientists.
- Building on the success of the AWE+2024, DRI and the DRI Foundation are excited to announce plans for the AWE+2025 Collaborative to be held on the Reno campus, October 16, 2025.
- Thanked Dr. Maureen McCarthy for serving as DRI's 2025 Faculty Senate Chair and introduced DRI's 2026 Faculty Senate Chair Dr. Vera Samburova.

1. Information Only – Introductions and Campus Updates – *(continued)*

Truckee Meadows Community College (TMCC) Officer in Charge Jeffrey W. Alexander provided the following TMCC highlights and updates:

- Thanked Regent Del Carlo and the members of the ad hoc search committee for their remarkable service, and acknowledged the great work of ACCT.
- Welcomed the incoming president of TMCC's Student Government Association, Brianna Malasaga.
- TMCC has developed its in-house AI tool for employees who wish to explore ways to use AI in their work and college operations.
- The TMCC Information Technology team built the AI tool using the newly acquired AI server and the open-source AI platform OLLAMA. This secure server is not connected to the internet and does not share any data outside of TMCC.
- Using the AI tool, teams in IT, Admissions and Records, and other areas created an in-house, AI-powered Fraud Defense system that automates the work needed to help protect the institution from so-called ghost student accounts.
- TMCC commissioned an Economic Impact Study from the data firm Lightcast. The report concludes that TMCC's impact in Fiscal Year 24 was \$668 million, representing the value of nearly 8,000 jobs or 1 out of every 43 jobs in Washoe County. Data shows that TMCC students see a 20.7 percent rate of return on their investment in TMCC. Further, the data projects that for every dollar a TMCC student invests in their education, they gain \$6.20 in lifetime earnings.
- On April 29th, TMCC held a ceremonial groundbreaking for the new building, the EastView Theater. In about 18 months, TMCC hopes to celebrate the grand opening of this new home for students in TMCC's growing Theater and Dance programs.
- The building will also house three classrooms for students in the Architecture program, and it will serve as a cinema where TMCC can teach film studies and partner with regional film festivals.
- On May 29th, TMCC celebrated its Spring 2025 Commencement, with a total of 1,366 students earning a total of 1,468 degrees and certificates. The youngest graduate was 16, and the most experienced graduate was 69 years young. TMCC also marked its first Bachelor of Architecture graduate, and our first two BAS graduates in Radiation Technology.
- For Fiscal Year 26, TMCC has been awarded a record \$990,000 in Perkins funding, thanks to higher enrollment of Pell-eligible students in CTE programs. Additionally, TMCC was allocated \$1.7 million in Adult Education funding.
- TMCC's longtime Vice President of Student Services, Estela Gutierrez has chosen to step down from her position and return to her prior role as a tenured TMCC Counselor. She dedicated most of her career to TMCC and was the first Latina to receive tenure at TMCC. She founded community programs for Latino Youth and Professional Leadership development. She served as President of the Board of Trustees for the Washoe County School District, founded Mariposa Academy, and served on the transition team for Governor Brian Sandoval. She will continue to serve TMCC students and complete her doctorate in Educational Leadership at UNR.

1. Information Only – Introductions and Campus Updates – *(continued)*

- Stepping in as our Interim Vice President of Student Services is YeVonne Allen, who was most recently Executive Director of Student Life.
- TMCC now has nearly 50 declared majors in the new BAS program in Applied Business Management, with 30 more awaiting approval.

Nevada State University (NSU) President DeRionne Pollard provided the following NSU highlights and updates:

- Welcomed Chancellor Matt McNair, TMCC President Jeffrey Alexander, and UNLV Interim President Heavey and expressed her deep appreciation for former Chancellor Patty Charlton and CSN President William Kibler.
- Thanked UNR President Sandoval and his team at UNR for being such wonderful hosts and welcoming everyone to campus.
- NSU celebrated its second-largest class with nearly 870 graduates.
- NSU presented honorary degrees to Jason Frierson, Marydean Martin, and Richard Perkins for their service to Nevada and dedication to education.
- NSU announced on May 21, 20205, that Yvonne Wade will serve as the inaugural Director of Athletics, effective July 1, 2025. NSU also launched its new athletics website, NSUScorpions.com, and announced a \$50,000 gift from the Vegas Golden Knights. Future members of the Men's Track and Field and Women's Flag Football teams were in attendance.
- NSU faculty member Dr. Kreet Kebede was selected as a Fulbright Scholar/Specialist. As part of the distinction, Dr. Kebede will travel to Malaysia and present with the "Bone Health and Bioeconomy" program at the University Sains Maylasia. He serves in the Department of Physical and Life Sciences and regularly teaches Human Anatomy & Physiology I & II, Medical Gross Anatomy, and Global Health.
- In the fall, NSU will welcome five new academic faculty, four in the School of Liberal Arts, Sciences, and Business, and one in the School of Nursing.
- NSU will also welcome the inaugural cohort of master's in nursing leadership to meet critical workforce demand in the community.
- The Student Transition and Retention (STAR) student success programming took effect May 1 to ensure NSU was ready for summer bridge programming.
- This summer, students will have the opportunity to participate in one of three scholar programs (Humanities, Nursing, and Explorer), which include a summer bridge and an accompanying college success course during the fall semester:
- Welcomed Lahana Pearce as the new Nevada State Student Alliance President.
- The NSU faculty senate has decided to separate into an academic and administrative faculty senates. The logistics are still being worked out, but she looks forward to both groups working in the spirit of shared governance.
- Welcomed new Faculty Senate Chair Dr. El Hachemi Bouali.
- NSU's Carnegie 2025 Institutional Classification is Professions-focused Baccalaureate Medium, which means NSU awards a majority of undergraduate degrees in professional fields such as education and nursing. NSU is among the 1 percent of institutions in the nation with this distinction.

1. Information Only – Introductions and Campus Updates – *(continued)*

- The social mobility index measures the success of colleges and universities in educating economically disadvantaged students at a lower tuition rate and helps them graduate into good-paying jobs. NSU ranked first in the state and 33rd in the nation out of 1205 institutions.

Great Basin College (GBC) Interim President Amber Donnelly provided the following GBC highlights and updates:

- Introduced GBC's new Vice President of Finance and Operations John Evans, who comes from Clemson University and is a retired military veteran who served this great country for 22 years.
- Welcomed new Student Government Association President Jennifer Rodriguez-Serrano, and Faculty Senate Chair Oscar Sida.
- GBC conferred 690 degrees and certificates to 576 graduates across the state with ceremonies in Ely, Elko, Winnemucca, and Pahrump, each representing the diverse communities GBC serves. Twenty-three graduates were high school students that received their associate degrees prior to their high school diplomas.
- GBC's youngest nursing graduate was only 19 and is gainfully employed in the ER at the Desert View Hospital in Pahrump.
- GBC graduated five nurses who completed the paramedic program to RN program in one year, which was developed as a direct result of funding from SB 375 funding.
- GBC also celebrated the graduation of 24 inmates at the Lovelock Correctional Center, all of whom earned Associate of Applied Science degrees and Certificates of Achievement in Business. Thank you to those in attendance, because your presence lifted the students and demonstrated your commitment to rural access and student success.
- GBC continues to see remarkable enrollment momentum with growth in Summer enrollment and Fall 2025 enrollment is up 11.8 percent on top of GBC's historic 16.9 percent increase in Fall 2024 enrollment.
- GBC is seeing the return on investment from last October when GBC bolstered a 17 percent increase in Nevada Promise students who are registering for the fall semester.
- Additionally, 176 students applied for the Maintenance Training Cooperative (MTC) Scholarship and Apprenticeship Program, with 88 students awarded \$6,200 each in funding and placed with 12 participating industry partners across Nevada.
- GBC had a strong performance at the statewide SkillsUSA competitions. A Diesel student from Elko won a gold medal, and a three-person CNC Machining team from Pahrump also took gold. Both teams will proudly represent GBC at the National SkillsUSA Competition in Atlanta.
- For the first time, GBC competed in the national Project MFG (Manufacturing and Fabrication) competition with a team from the Pahrump campus. The team won their first round and advanced to compete in Logan, Utah.
- The Medical Assisting/Phlebotomy/EKG (MAPE) program graduated 27 students this year across Elko, Winnemucca, and Pahrump, representing a 200 percent increase over the previous year. For the Fall 2025 cohort, GBC has already

1. Information Only – Introductions and Campus Updates – *(continued)*

received 50 qualified applications, extended 45 offers of admission, and anticipated continued program growth.

- GBC was awarded a \$250,000 Perkins Reserve Grant to launch a hybrid Diesel Technology program in Elko, including online coursework and flexible evening/weekend labs, ideal for students balancing education with employment.
- GBC also received \$80,000 in Perkins nontraditional grant funding to support nontraditional student outreach, introducing female students to industrial trades and male students to health sciences, helping diversify and strengthen our workforce education efforts.
- In April, the School of Health Sciences conducted its annual interdisciplinary mass casualty simulation drill in Elko, in partnership with eight local agencies. This full-scale emergency response event provided invaluable hands-on learning for nursing and EMS students and strengthened regional disaster preparedness.
- GBC celebrated the grand opening of the GBC Mine Skills Training (MST) Center in partnership with NORCAT, which has expanded contract training. One year in, GBC is meeting its performance metrics and expanding this strategic workforce partnership with industry and the Governor's Office of Economic Development, which gave GBC the \$830,000 to start this center.
- GBC is participating in the EDA's Brownfields Program to conduct environmental reviews and planning for six historic buildings on the Elko campus. Fieldwork begins this summer, laying the groundwork for future infrastructure improvements.
- Planning is underway to host the September 2025 Board of Regents meeting on our Elko campus. GBC is eager to welcome visitors and showcase its students, programs, and the exceptional work being done across the college.

University of Nevada, Reno (UNR) President Brian Sandoval provided the following UNR highlights and updates:

- Welcomed Chancellor McNair and thanked former Chancellor Charlton.
- Congratulated UNLV Interim President Heavey and TMCC Officer in Charge Alexander. Thanked CSN Acting President Kibler for his steady and firm leadership.
- Recognize the incredible work of the Facilities and Joe Crowley Student Union teams for their work in making today's meeting happen.
- Welcomed Thomas Weller as the new Dean of the College of Engineering. Dr. Weller starts his appointment on August 1 and comes from Oregon State University where he served as the head of the School of Electrical Engineering and Computer Science.
- Expressed gratitude to Dr. Indira Chatterjee for serving as the Interim Dean for the College of Engineering since April 2024.
- In April, Tracy Ostrem began her tenure as the new Vice President for University Advancement, bringing more than 30 years of advancement experience with comprehensive campaign management at leadership levels with a well-established track record of record-setting performance in higher education.

1. Information Only – Introductions and Campus Updates – *(continued)*

- Thanked Aaron Hill, who has served as Faculty Senate Chair in 2024-2025, and is easily one of the most discerning, collegial, and solutions-based individuals he has worked with.
- Welcomed Dr. Jennifer McClendon as the new Faculty Senate Chair, from the College of Education and Human Development, focusing on services for homeless youth and young adults.
- Thanked outgoing GSA President Dr. Tania Akter.
- Welcomed new GSA President Ratchanya Dev Chinnappan.
- Thanked outgoing ASUN President and Vice President, Dawson Deal and Liesel Kemmelmeier.
- Welcomed new ASUN President Carmina Aglubat (au-glue-bot) and Vice President Ethan McNamara.
- The five-story, 128,000-square-foot John Tulloch Business Building is nearly complete. This summer, the faculty and staff of the College of Business will move into the building and are hopeful of being up and running when the semester begins.
- The GSR arena project received the approval of the Reno Redevelopment Agency in May, which marked a very important milestone for the project. The 10,000-seat arena will be home to the Wolf Pack men's basketball starting in fall 2027. Groundbreaking is expected this summer, with the new state-of-the-art arena expected to be completed in the summer 2027.
- Expressed gratitude to everyone who worked to create such a successful legislative session, especially former Chancellor Charlton and her team for their efforts.
- In May, UNR held five ceremonies, conferring 3,002 degrees, including 2,297 bachelor's degrees and 705 master's and doctoral degrees.
- UNR celebrated the graduations of UNR's collegiate academy students with more than 850 high school seniors from northern Nevada schools and 2,500 high school seniors from southern Nevada graduating with college credit.
- Thank you to all who have donated to the University's Food Pantry Pack Provisions. Pack Provisions provide free food and hygiene supplies to students, helping ensure their basic needs are met so they can focus on their academic success.
- Much of what pack provisions offers is made available through donations of goods and financial support from the community, so thank you all for helping us "pack the pantry."
- The Wolf Pack women's softball and men's baseball teams brought back the Mountain West Conference season championship titles. Congratulations to Athletics Director Stephanie Rempe, Softball Coach Victoria Hayward, and Baseball Coach Jake McKinley.
- UNR finished installing the signage for the new "Jason Geddes Translational Research Laboratories," which can be found in the Applied Research Building, honoring Regent Geddes' contributions to the university, its research enterprise, and the entire state of Nevada.

2. Information Only – Institutional Student and Faculty Presentations – UNR President Sandoval introduced Jerry Howard, student presenter, and Dr. Valerie Fridland, faculty presenter. (*PowerPoint on file in the Board Office.*)

Jerry Howard is a Ph.D. candidate in Materials Science and Engineering and presented on his research on a unique class of materials known as metallic glasses, which are an emerging technology combining the properties of metal and glass. His research targets applications where extreme temperatures and conditions are encountered, such as sustainable energy, space exploration, and defense. He received a bachelor's degree in Physical Metallurgy from the University of Utah in 2021, receiving the Oblad medal of excellence as the top performing student of his class. He was a recipient of the prestigious National Science Foundation Graduate Research Fellowship award, which has funded his Ph.D. studies. With a love for communication, education, and independent research, Mr. Howard aspires to a career as a tenure-track professor.

In response to a question from Regent Boylan asking what minerals are used, Mr. Howard stated he mostly used tantalum and tungsten, which have higher melting temperatures.

Regent Brooks stated the presentation was fantastic. He felt that in the future, there may be a time when UNR President Sandoval and DRI President Acharya are fighting over where Mr. Howard does his research.

In response to a question from Regent Brown asking where he conducts his research, Mr. Howard responded on campus in the Paul Laxalt Mineral Research Center in the Department of Chemicals and Materials Engineering at UNR. He added that the industries he is interested in are energy, such as nuclear fission and fusion, because they are applications that have a big impact on helping society, but also have stringent requirements.

Regent Goodman greatly appreciated the presentation. She asked who he was collaborating with. Mr. Howard stated his research is currently funded through the Air Force Office of Scientific Research through a grant to start up new technologies.

Regent Brooks left the meeting.

Dr. Valerie Fridland is a professor of linguistics at University of Nevada, Reno and the author of *Like, Literally, Dude: Arguing for the Good in Bad English*. She is a two-time National Endowment for the Humanities fellow, and her scholarly research is supported by the National Science Foundation. A frequent guest on podcasts and radio, her popular-facing work has been featured or discussed in media outlets ranging from the Wall Street Journal and the New York Times to Armchair Expert, Entrepreneur, Marketplace, and NPR. She is working on her new book, *Why We Talk Funny*, coming out in spring 2026 with Penguin Random House, exploring the fascinating science and little-known stories behind our accents. She presented how social forces shape language.

In response to a question from Regent Brown asking if people listening to audiobooks change people's dialogue and the way they learn and hear, with Dr. Fridland responding that language change happens through the mouth of the young, and unfortunately, not many

2. Information Only – Institutional Student and Faculty Presentations – *(continued)*

are reading books anymore. She was unsure that books and hearing them on tape is a big instigator of language change.

Regent Fernandez stated he was born in Colombia and was learning English and had a strong accent for a long time but now has lost his accent even when speaking Spanish. He asked if that was attributed to the assimilation in the United States at age nine. Dr. Fridland stated that it was before the critical period of language acquisition. The magic age is 12, and before that, a person learns language differently, most likely due to plasticity and laterization of the brain.

In response to a question from Regent Arrascada asking if there is a geographical boundary where vowels begin to change, Dr. Fridland responded that there are a number of boundaries that relate to dialect geography, where they map out exactly where things change.

3. Information Only – Public Comment

The following individuals provided written or in-person public comment in support of NSU President Pollard's Periodic Evaluation, Agenda Item 12:

- David Cooper
- Andrea Goeglein
- Debra March (*Ref. March.Debra06.25 on file in the Board Office.*)
- Bill Robinson
- Anthony Ruiz

The following individual provided written public comment opposed to NSU President Pollard's Periodic Evaluation, Agenda Item 12:

- Pedro Escalante, Jr. (*Ref. EscalanteJr.Pedro06.25 on file in the Board Office.*)

The following individual provided written and in-person public comment offering NSHE budget considerations, considering the outcomes of the 83rd Session of the Nevada Legislature, Agenda Item 14:

- Kent Ervin (*Ref. Ervin.Kent06.25 on file in the Board Office.*)

The following individuals provided written or in-person public comment opposed to the Suspension of Annual Professional Performance Pay Awards, Agenda Item 15:

- John Aliano (*Ref. Aliano.John06.25 on file in the Board Office.*)
- Ruby Batz (*Ref. Batz.Ruby06.25 on file in the Board Office.*)
- Amanda Belarmino (*Ref. Belarmino.Amanda06.25 on file in the Board Office.*)
- Angela Brown (*Ref. Brown.Angela06.25 on file in the Board Office.*)
- Adam Burgess (*Ref. Burgess.Adam06.25 on file in the Board Office.*)
- Jennifer Byrnes (*Ref. Byrnes.Jennifer06.25 on file in the Board Office.*)
- Adriano Cabral (*Ref. Cabral.Adriano06.25 on file in the Board Office.*)
- Gideon Caplovitz (*Ref. Caplovitz.Gideon06.25 on file in the Board Office.*)
- Chante Derella (*Ref. Derella.Chante06.25 on file in the Board Office.*)

3. Information Only – Public Comment – (continued)

- Ashley Doughty (Ref. Doughty.Ashley06.25 on file in the Board Office.)
- Shannon Gilliland (Ref. Gilliland.Shannon06.25 on file in the Board Office.)
- Craig Hennigan (Ref. Hennigan.Craig06.25 on file in the Board Office.)
- Ivana Hernandez (Ref. Hernandez.Ivana06.25 on file in the Board Office.)
- Emily Hobson (Ref. Hobson.Emily06.25 on file in the Board Office.)
- Keith Hooper (Ref. Hooper.Keith06.25 on file in the Board Office.)
- Cody Hunter (Ref. Hunter.Cody06.25 on file in the Board Office.)
- Martha Johnson-Olin (Ref. Johnson-Olin.Martha06.25 on file in the Board Office.)
- Renata Keller (Ref. Keller.Renata06.25 on file in the Board Office.)
- Sarah Krutz (Ref. Krutz.Sarah06.25 on file in the Board Office.)
- Anna Lincoln (Ref. Lincoln.Anna06.25 on file in the Board Office.)
- Roberto Lovato (Ref. Lovato.Roberto06.25 on file in the Board Office.)
- Katie Miller (Ref. Miller.Katie06.25 on file in the Board Office.)
- Chris Morgan (Ref. Morgan.Chris06.25 on file in the Board Office.)
- Daniel Morse (Ref. Morse.Daniel06.25 on file in the Board Office.)
- Andrea Mower (Ref. Mower.Andrea06.25 on file in the Board Office.)
- Alyssa Mulligan (Ref. Mulligan.Alyssa06.25 on file in the Board Office.)
- Amy Pason
- Zach Perzan (Ref. Perzan.Zach06.25 on file in the Board Office.)
- Vanessa Peterson (Ref. Peterson.Vanessa06.25 on file in the Board Office.)
- Monique Pomerleau (Ref. Pomerleau.Monique06.25 on file in the Board Office.)
- Brenna Renn (Ref. Renn.Brenna06.25 on file in the Board Office.)
- Steven Ross (Ref. Ross.Steven06.25 on file in the Board Office.)
- Flora Rudaville (Ref. Rudaville.Floro06.25 on file in the Board Office.)
- Reimund Serafica (Ref. Serafica.Reimund06.25 on file in the Board Office.)
- Nicole Short (Ref. Short.Nicole06.25 on file in the Board Office.)
- Ellery Sills (Ref. Sills.Ellery06.25 on file in the Board Office.)
- Erin Smith (Ref. Smith.Erin06.25 on file in the Board Office.)
- Mikaela Rogozen Soltar (Ref. Soltar.MikaelaRogozen06.25 on file in the Board Office.)
- Erin E. Stiles (Ref. Stiles.ErinE06.25 on file in the Board Office.)
- Cameron B. Strang (Ref. Strang.Cameron06.25 on file in the Board Office.)
- Jim Stugelmayer (Ref. Stugelmayer.Jim06.25 on file in the Board Office.)
- Paul Sumby (Ref. Sumby.Paul06.25 on file in the Board Office.)
- Bradley Summerhill (Ref. Summerhill.Bradley06.25 on file in the Board Office.)
- Ann Thompson (Ref. Thompson.Ann06.25 on file in the Board Office.)
- Roselyn Tomasulo (Ref. Tomasulo.Roselyn06.25 on file in the Board Office.)
- Arya Udry (Ref. Udry.Arya06.25 on file in the Board Office.)
- Douglas A. Unger (Ref. Unger.DouglasA06.25 on file in the Board Office.)
- Nayelee Villanueva (Ref. Villanueva.Nayelee06.25 on file in the Board Office.)

The following individual provided in-person public comment in support of NSU President DeRionne P. Pollard's Employment Agreement, Agenda Item 24:

- David Cooper

3. Information Only – Public Comment – (continued)

The following individuals provided written public comment in support of Nevada State University's proposed North Las Vegas Campus and Juvenile Allied Health Education Center and Clinic, Agenda Item 33:

- Shelley Berkley (*Ref. Berkley.Shelley06.25 on file in the Board Office.*)
- Pamela Goynes-Brown (*Ref. Goynes-Brown.Pamela06.25 on file in the Board Office.*)

The following individuals provided in-person public comment opposed to the proposed credit card fee, Agenda Item 34:

- Ratchanya Dev Chinnappan
- Hadia Kalsoom

The following individual provided written public comment voicing concerns with armed security being cancelled for NSHE institutions in southern Nevada:

- Jim Bunko (*Ref. Bunko.Jim06.25 on file in the Board Office.*)

The following individual from Security Concepts Groups (SCG) provided written public comment voicing concerns about canceling armed security services for UNLV, CSN, and NSU, including a comprehensive report detailing the distinct differences between SCG and the proposed Community Service Officers and Cadets:

- James Cameron (*Ref. Cameron.James06.25 on file in the Board Office.*)

The following individual provided written public comment requesting a Code change to require annual reviews for all faculty, create clear procedures for discipline and dismissal when professors abuse their tenure, and stop using tenure to shield bad teaching, because the system is broken and students are being hurt:

- Jennifer Hancock (*Ref. Hancock.Jennifer06.25 on file in the Board Office.*)

The following individual provided in-person public comment requesting that higher education continue to build its research agenda:

- Bill Robinson

The following individual provided in-person public comment related to the NSHE Code allowing three-year contracts for faculty and residents at the discretion of the President:

- Deborah Arteaga

The following individual provided in-person public comment voicing concerns with the TMCC Math Department, NSHE Code, and students being placed in classes that will not result in success:

- Brianna Malasaga

The following individual provided in-person public comment advocating for CSN students and advocating for their rights in the academic, mental health, and financial services that are available:

- Sovereign Hone

The meeting recessed at 2:07 p.m. and reconvened at 2:16 p.m. with all members present except Regents Arrascada, Bautista, and Brager.

4. Information Only – Regents' Welcome, Introductions and Reports

Vice Chair Downs stated he was fortunate to attend the NSHE Annual Corequisite Conference at UNLV and thanked all those who organized the event. It allowed instructors to share their successes and address challenges they have encountered. During the conference, he hosted an open forum session to receive faculty feedback about the good, bad, and the ugly, and what improvements they would like to see.

Regent Del Carlo stated this quarter was spent hiring the CSN and TMCC Presidents. She hoped the Regents that have not chaired a president search are able to in the future. It is quite a process. She was pleased with the ACCT Searches team and reminded the Board that they are half the cost of other search consultants in the community college space. She attended at least 12 graduations, but the three most impactful for her were the three that she attended at correctional facilities. Under New Business, she will propose a statewide task force related to prison education. She also participated in WNC's accreditation, was a judge at the UNR Graduate School Thesis Competition and attended DRI and CSN days at the Legislature. She also attended the American Association of Community Colleges (AACC) conference, the Government Leadership Institute (GLI) with ACCT, and the 50th anniversary gala of the Lake Tahoe Community College.

Regent Bautista entered the meeting.

Regent Goodman thanked UNR for hosting the Board. She also thanked former Chancellor Charlton for an incredible job, and welcomed new Chancellor Matt McNair, TMCC Officer in Charge Alexander, and UNLV Interim President Heavey. She wished CSN Acting President Kibler the best of luck in his new endeavors. She felt it was important to thank Marilyn Dondero Loop and Daniele Monroe Moreno for pushing through one-time funding to cover the COLA costs. With regard to Public Comment, she thought it would be worth looking into a five-year review of tenured professors.

Regent Boylan thanked UNR President Sandoval and his team and former Chancellor Charlton for her leadership. He also thanked CSN Acting President Kibler and stated he would be missed. He welcomed Chancellor McNair and looked forward to his experience and knowledge. He thanked DRI President Acharya for the tour of DRI. He thanked TMCC Officer in Charge Alexander for being chosen as the TMCC President.

Regent Arrascada entered the meeting.

Regent Brown acknowledged all the search committee members and staff who juggled three searches at once. She sincerely thanked the Nevada Legislature for its continued support and investment in higher education, as well as Director of Government Relations Alejandro Rodriguez, the institutional staff and NSHE staff. She offered heartfelt thanks to former Chancellor Charlton. Governor Joseph Lomardo signed a proclamation for her, and Regent Brown read it into the record.

4. Information Only – Regents’ Welcome, Introductions and Reports – (continued)

Regent Brooks acknowledged former Chancellor Charlton and her demonstration of character and desire to make sure that things were moving properly in the state of Nevada regarding NSHE. He presented a Certificate of Recognition to her and read it into the record.

Regent Goicoechea stated the best thing about being a Regent is visiting the institutions and meeting the wonderful staff. As a former Legislator, he didn’t see what was going on at the ground level of higher education.

Regent Fernandez welcomed Chancellor McNair, all the incoming Presidents, faculty leadership and student body presidents. He also thanked former Chancellor Charlton for her leadership and service. He thanked Angela Palmer, who is soon retiring. He also thanked student leadership for being present and whose voices impact the decisions that the Board makes.

5. Information Only – Chair of the Nevada Student Alliance Report – Chair of the Nevada Student Alliance (NSA) and GBC SGA President Jennifer Rodriguez Serrano provided the following updates and highlights:

- The purpose of the Nevada Student Alliance is:
 - To promote, foster, advance, represent, and protect the interests and welfare of the students of the Nevada System of Higher Education;
 - To give the students of the Nevada System of Higher Education a unified voice before all systems and legislative bodies;
 - To aid in the enactment of legislation for the common good, as well as the good of students; and
 - To aid member schools’ student governments in the attainment of their goals without undue interference in their internal affairs.
- The following NSA Officers were elected:
 - Chair, Jennifer Rodriguez Serrano;
 - Vice Chair, Lahana Pearce; and
 - Secretary, Brianna Malasaga.
- UNR ASUNSOM:
 - On July 1st, transitioning to new President Devan Glensor.
- UNLV CSUN:
 - Passed a new CSUN Budget;
 - Created an Interorganizational Council for Organization, Collaboration, and Development; and
 - CSUN is increasing transparency with students on their website, Instagram, and email messaging.
- GBC SGA:
 - Paid for all its student gym memberships at the Elko Campus, which is a step in its efforts to promote mental and physical health for all of its students;
 - They are preparing to attend the ASGA National Conference in Washington, D.C. in October; and
 - Working on getting a school mascot; and

5. Information Only – Chair of the Nevada Student Alliance Report – (continued)

- Working on supporting PTK's Laptop for Learners program.
- TMCC SGA:
 - Has filled all Senator vacancies and is now a complete team for the 2025-2026 year; and
 - In full support of TMCC debuting its first-ever Women's Volleyball Team in the Fall of 2026, which will compete in NJCAA Region XVIII.
- NSU NSSA:
 - Getting ready to go to the ASGA National Conference in Washington, D.C. in October;
 - Plans to revamp its student lounge, the Scorpion Den;
 - Excited to bring the first year of athletics, bringing in Men's Track and Field and Women's Flag Football; and
 - NSU's proposed bill SB181 was approved during the session, introducing a Nevada State license plate, and when purchased, will fund not only their Athletics program but also help address food insecurity among students.
- WNC ASWN:
 - Hosted an annual Awards and Appreciation banquet to recognize outstanding students, faculty, and staff;
 - Actively recruiting new members to fill positions in ASWN; and
 - Planning an exciting Welcome Back Week for incoming Fall semester students.

6. Information Only – NSHE Classified Council Report – NSHE Classified Council Representative and UNR Classified Council Chair Helen Harrieff provided the following updates and highlights:

- Extended appreciation for the opportunity to attend the quarterly meetings;
- Welcomed Chancellor Matt McNair and looked forward to working with him;
- Extended gratitude to the former Chancellor Patricia Charlton for always being so enthusiastic and showing genuine interest in supporting the Council's efforts;
- To have transparency, the Council has discussed ways that the institutions share information and address inclement weather, as to gain an understanding of how to improve in a unified way;
- To improve the presence and advocate for classified members the Council representatives from each institution will be present at their region's quarterly Board of Regents meetings for the full duration; and
- Preparing to welcome newly elected board members as each institution completes its election or appointment process. The incoming officer positions will be established in Fiscal Year '26.

7. Information Only – Chair of the Council of Faculty Senate Chairs Report – Chair of the Council of Faculty Senate Chairs and CSN Faculty Senate Chair Valerie Conner provided the following updates and highlights:

7. Information Only – Chair of the Council of Faculty Senate Chairs Report – (continued)

- College of Southern Nevada (CSN)
 - Working closely with CSN Acting President Kibler and Chief of Staff Dr. Yvone Realivasquez to develop a new workflow process and structure for CSN policy development;
 - In May a wave of blue and gold swept through the Thomas & Mack Center with friends and families filling the stands, holding colorful signs, blowing horns, and cheering loudly as graduates took their seats;
 - The Class of 2025 is more than 4,000 strong, with graduates honored in both a morning and an afternoon ceremony to recognize students from every area of study.
 - Graduation marked a record-breaking milestone for CSN, with the highest number of bachelor's degrees awarded in the college's history;
 - 120 President's Scholars were recognized for earning a perfect 4.0 GPA and were invited to a special meet and greet with CSN Acting President Kibler and incoming President Dr. Stacy Klippenstein before the ceremony;
 - On May 23rd CSN honored Former Chancellor Charlton as she lived out a longtime dream serving as *President for the Day*; and
 - Welcomed Faculty Senate Chair-elect Tracy Sherman.
- Desert Research Institution (DRI)
 - Addressed several topics, including increasing outreach and participation of early career faculty, improving awareness and equitable access to institutional labs and other resources, and providing opportunities for faculty to engage in the program and budgeting process at DRI;
 - Addressed the impact of changes in funding and priorities in federal funding with the new Administration and continues to work with the Senior Leadership to ensure faculty have a voice and are supported as they navigate the new landscape for science research; and
 - Welcomed DRI incoming Chair (elect) is Vera Samburova.
- Great Basin College (GBC)
 - Welcomed incoming Chair (elect) Oscar Sida.
- Nevada State University (NSU)
 - Continues to refine shared governance and Faculty Senate's roll in the decision-making process.
 - Looking forward to a fruitful conversation regarding the newly established collective bargaining unit in the coming year; and
 - Welcomed NSU Incoming Chair (elect) is El Hachemi Bouali and elected Vice-Chair of the Council of Chairs.
- TMCC
 - The Faculty Senate along with TMCC's Administration and the TMCC Chapter of the Nevada Faculty Alliance released a joint statement of support for academic freedom and freedom of speech as these are cornerstones of not just academia, but society;
 - The Professional Standards standing committee also crafted a resolution regarding the importance of freedom of speech and academic freedom;
 - Passed a Bylaw revision to return the Faculty Senate Chair position to a 2-year term to allow for greater continuity between Chair transitions;

7. Information Only – Chair of the Faculty Senate Chairs Report – (continued)

- Formed an ad hoc committee to craft guidelines for faculty around the use of AI both by faculty and students;
- Looking forward to continuing current efforts and reviewing and revising the Bylaws; and
- Welcomed returning Chair Jinger Doe and elected Council of Chairs Presidents.
- UNR
 - Had record levels of engagement and advocacy during the legislative session in Carson City;
 - Accomplished major policy revisions to improve academic standards enforcement, more holistic and equitable student reviews of their instructional experiences, greater faculty input into hiring of leadership positions, and impactful logistical improvements on how they host candidates and support faculty travel;
 - Faculty and leadership have worked together to address the volatile landscape of changes to federal agencies and will continue to do so;
 - Looking forward to opening the new Business building and all the excitement it will bring to the entire campus;
 - Welcomed incoming chair Dr. Jennifer McClendon.
- University Nevada Las Vegas (UNLV)
 - Had 3,500 students from 36 states and 49 countries in the largest graduating class in UNLV history celebrating their achievements in commencement ceremonies;
 - Welcomed incoming chair Dr. Maria Roberts.
- Western Nevada College (WNC)
 - Welcomed FS chair (elect) Eric York.

On behalf of the outgoing senate chairs, Chair Conner extended her deepest gratitude to Patty Charlton, Chair Carvalho, Vice Chair Downs, and Board members for their steadfast support, commitment, and invaluable contributions throughout this past year. She has witnessed firsthand the strength and integrity brought to the table, ensuring that the decisions reflect thoughtful governance, strategic vision, and genuine care for those that are served. A collaborative spirit and guidance continue to shape the direction of the work and help everyone stay focused on goals, even during challenging times. It was an honor to work alongside such an exceptional Board.

Regent Arrascada left the meeting.

8. Information Only – Chancellor's Report – Chancellor Matt McNair stated this was his second week, and he thanked the Board for the opportunity to serve as Chancellor. One reason he is excited is that there is a great group of Presidents. He thanked UNR President Sandoval for hosting the meeting and providing a great experience. He stated he has enjoyed meeting the System Administration and Board staff. He had the opportunity to

8. Information Only – Chancellor’s Report – *(continued)*

meet with the Faculty Senate Chairs and discussed how to create an environment where everyone feels welcome, safe, and can do their best work. He looked forward to meeting with the Student Government leaders tomorrow morning. He thanked the Legislature and the Governor’s Office for their support of NSHE.

He thanked former Chancellor Charlton for her service and particularly for helping him get up to speed over the last couple of months.

Regent Arrascada entered the meeting.

Former Chancellor Charlton thanked the Board for its support. It has been an honor and a privilege to serve this body and NSHE.

Former Chancellor Charlton thanked CSN Acting President Kibler for stepping in and taking a chance on NSHE and CSN. It was important to get the right person to take care of a very special place in the System. She presented him with a gift on behalf of NSHE.

9. Information Only – Board Chair’s Report – Chair Carvalho thanked former Chancellor Charlton, her team, and the institutional personnel for getting NSHE through a tough Legislative Session. She also thanked the Legislature and the Governor for their support of higher education. She stated that she attended her first meeting at the Springs Preserve. She offered their appreciation for the interns who come from the institutions. She hoped to strengthen that partnership even more. Additionally, she attended several graduations, which is the reason the Board does what it does. She thanked all the institutions for supporting the students. Lastly, she thanked and echoed the comments already made about former Chancellor Charlton. Her historical knowledge of the System is incredible, and she appreciated it. She also appreciated the dedication to making her job as Chair easier. NSHE owes former Chancellor Charlton a debt of gratitude for everything she has done over the past 20 months. Chair Carvalho presented former Chancellor Charlton with a gift and thanked her for her service to NSHE.

10. Approved – Consent Items – The Board approved the consent items.

10a. Approved – Minutes – The Board approved the following meeting minutes:

- March 6-7, 2025, Board of Regents meeting (*Ref. BOR-10a1 on file in the Board Office.*)
- March 12, 2025, ad hoc CSN President Search Committee meeting (*Ref. BOR-10a2 on file in the Board Office.*)
- March 13, 2025, Board of Regents special meeting (*Ref. BOR-10a3 on file in the Board Office.*)

10b. Approved – Allocations of Grants-in-Aid 2025-2026 – The Board approved the allocations for academic year 2025-2026 and represents the total number each institution could award. In all cases, funding is not sufficient to support the maximum allowable number of grants-in-aid.

10. Approved – Consent Items – (Continued)

10b. Approved – Allocations of Grants-in-Aid 2025-2026 – (Continued)

	<u>IN-STATE</u>	<u>OUT-OF-STATE</u>
UNR	670	670
UNLV	987	987
NSU	226	226
CSN	876	876
GBC	107	107
TMCC	336	336
WNC	133	133

- 10c. Approved – Harold J. Kruse Farming & Environment Award Endowment, DRI – The Board approved establishment of the Harold J. Kruse Farming & Environment Award Endowment, which will be used to support DRI scientists conducting research that advances the understanding of the relationship between farming and the environment. (Ref. BOR-10c on file in the Board Office.)

- 10d. Approved – Handbook Revision, Capitalization Threshold – The Board approved a revision to Board policy (Title 4, Chapter 9.C, Section 2) to align the System’s capitalization threshold with the limit allowed under the Uniform Guidance Federal cost accounting regulations applicable to Federal awards. In addition, the proposed revision incorporates a new threshold for bulk purchases added in consultation with NSHE’s external auditor to ensure compliance with governmental accounting standards. (Ref. BOR-10d on file in the Board Office.)

Regent Brooks moved approval of the consent items.
Regent Brown seconded. Motion carried. Regent Brager was absent.

11. Information Only – Institutional Performance Metrics, UNR – University of Nevada, Reno President Brian Sandoval presented data and metrics on UNR’s progress in achieving the strategic goals adopted by the Board of Regents. The metrics presented include those identified by the Board to ensure comparability and alignment with the NSHE Strategic Plan. The presentation included, but was not be limited to, fall enrollment and distribution data; dual credit enrollment; persistence rates; 150 percent graduation rates; outcome measures; research expenditures and research citations; and awarded degrees, certificates, and in-demand occupation credentials. (Ref. BOR-11 on file in the Board Office.)

In response to a question from Regent Del Carlo related to peer and aspirational institutions, UNR President Sandoval stated that UNR aligns with the University of Utah, University of Arizona, and University of Oregon.

Regent Del Carlo stated that UNR President Sandoval is a transformational leader.

11. Information Only – Institutional Performance Metrics, UNR – (continued)

Former Chancellor Charlton stated new peer and aspirational institutions will come forward to the Board. In future years, the Board will be able to see comparison data and metrics related to peers and aspirational peers.

Chair Carvalho noted the freshman enrollment at UNR is great news and something surprising, especially when there is talk of the enrollment cliff. She asked where the increase in freshman enrollment was coming from. UNR President Sandoval stated it is a multilevel strategy with Western Undergraduate Education students and more aggressive recruiting throughout the state.

12. Approved – Personnel Session, Periodic Evaluation, President DeRionne P. Pollard, NSU
– The Board approved the periodic evaluation report for Nevada State University President DeRionne P. Pollard and her self-evaluation. *(Refs. BOR-12a, BOR-12b, and BOR-12c on file in the Board Office.)*

Former Chancellor Charlton and evaluation consultant Dr. Juanita Fain presented Nevada State University President DeRionne P. Pollard's periodic evaluation report. Dr. Fain provided her input and perspective as the external consultant for this evaluation process.

Regent Brown stated she has seen NSU President Pollard over the past four years embedded in the community and the way the students, faculty, and staff talk about her. She thanked her for always having the best things to say and for bringing such light into the room. NSHE and NSU are very lucky to have her.

Regent Del Carlo stated NSU President Pollard is an amazing transformational leader and she, as a Regent, has learned so much from her. She lives and breathes everything NSU. The institution is so fortunate to have her.

Chair Carvalho stated that NSU President Pollard is nationally known as an expert in higher education and is someone that so many aspire to be.

Regent Arrascada moved approval of the periodic evaluation report for Nevada State University President DeRionne P. Pollard and her self-evaluation. Regent Del Carlo seconded. Motion carried. Regent Brager was absent.

13. Information Only – 2025-27 Biennial Budget Update (Agenda Item 14) – Chief Financial Officer Chris Viton and former Chancellor Charlton provided an update on the adoption of the 2025-27 Biennial Budget by the 83rd Session of the Nevada Legislature and other matters related thereto. *(Supplemental Material on file in the Board Office.)*

In response to a question from Regent Del Carlo related to \$57.48 million in additional salary funds, Chief Financial Officer Viton responded that it is for the 2023-2024 salary

13. Information Only – 2025-27 Biennial Budget Update (Agenda Item 14) – (continued)

adjustments. It is one-time funding and NSHE will have to look for different revenues. Chief Financial Officer Viton stated the Legislature urged the Regents to seek other sources of revenue to ensure that the System can pay its operational and instructional expenses in future biennia. Former Chancellor Charlton added that these are funds that are going into the state-supported operating budget and, as Chief Financial Officer Viton mentioned, the Legislature provided it as bridge funding.

In response to a question from Regent Boylan related to safety and security, Chief Financial Officer Viton stated that NSHE's original request to the Board was for \$38 million. Regent Boylan clarified that they only provided \$11 million, with Chief Financial Officer Viton responding yes.

Regent Goodman stated it was important to acknowledge the fact that this was a session that which NSHE didn't know what it would get. She is grateful for the significant amount of money that NSHE received.

Regent Brooks acknowledged the amount of work that was done during the Legislative Session by NSHE and institutional teams. He viewed the outcomes as a success, particularly because there was significant groundwork done.

Chair Carvalho stated there were some ups and downs to this session, but in the end, it was a successful session financially for NSHE.

Former Chancellor Charlton acknowledged all the teams from the institutions. It was an amazing team effort.

14. Information Only – 2025 Legislative Session Update (Agenda Item 13) – Director of Government Relations Alejandro Rodriguez provided an update on the 83rd Session of the Nevada Legislature and other matters related thereto. (Supplemental Material on file in the Board Office.)

Regent Goodman recommended that NSHE be aligned with the different institutional days when the students are in attendance during the next legislative session.

Regent Del Carlo stated April is Community College Month, and she thought it would be great to have them at the session during April.

Regent Arrascada thanked Director Rodriguez for the weekly updates.

In response to a question from Regent Arrascada related to unfunded mandates, Director Rodriguez responded that there were some waiver bills that were introduced that did not make it past the deadline. NSHE submitted fiscal notes on several bills, but those either died or did not move forward in the process.

14. Information Only – 2025 Legislative Session Update (Agenda Item 13) – (continued)

Regent Brown also appreciated the weekly updates because they gave the Board a very thorough understanding of the inner workings of what they were dealing with during the legislative session.

Chair Carvalho believed there are ways to continually improve, and Chancellor McNair can work on that and get feedback from the Board.

The meeting recessed at 5:02 p.m. and reconvened at 5:10 p.m. with members present except for Regents Boylan, Brager, and Brooks.

15. Approved – Suspension of Annual Professional Performance Pay Awards – The Board approved to suspend the professional performance pay awards for Fiscal Years 2026 and 2027 due to the ongoing budget challenges associated with funding the full cost of the Fiscal Year 2024 and 2025 cost-of-living-adjustments. (Ref. BOR-15 on file in the Board Office.)

Regent Downs disclosed he is an employee of the Nevada System of Higher Education. Because the independence of judgment of a reasonable person would not be materially affected, he will vote on this matter. He disclosed the relationship under NRS Chapter 281A.

Regents Brooks and Boylan entered the meeting.

Chief Financial Officer Chris Viton, on behalf of the NSHE institutions, requested to suspend the professional performance pay awards for Fiscal Years 2026 and 2027 due to the ongoing budget challenges associated with funding the full cost of the Fiscal Year 2024 and 2025 cost-of-living-adjustments.

Regent Boylan moved approval to suspend the professional performance pay awards for Fiscal Years 2026 and 2027 due to the ongoing budget challenges associated with funding the full cost of the Fiscal Year 2024 and 2025 cost-of-living-adjustments. Regent Goodman seconded.

Regent Goodman stated she does not take this lightly but understands that NSHE must have a plan in place and be fiscally responsible.

Regent Arrascada asked if all institutional business officers are in support of this suspension, with Chief Financial Officer Viton responding yes.

Regent Goicoechea stated that NSHE did well in the legislative session. He anticipated there would be a special session before the next regular session that would need to address funding cuts.

Regent Del Carlo offered a friendly amendment to suspend performance pay awards for only one year and then review again.

15. Approved – Suspension of Annual Professional Performance Pay Awards – *(continued)*

Special Counsel Nielsen advised that a friendly amendment was not applicable; however, a request to withdraw the motion was acceptable.

Regent Del Carlo requested that Regents Boylan and Goodman withdraw the motion.

Regent Goicoechea clarified that there is nothing that will prevent the Board from bringing this back at any time if the economy improves, etc. Special Counsel Nielsen stated that if the item is approved, the Board can revisit it as a future agenda item.

Regent Fernandez clarified that the Legislature funded NSHE COLA at 80 percent, so NSHE would need to backfill the 20 percent and fund an additional one percent for performance pay. Chief Financial Officer Viton responded yes, the \$58 million is temporary funding and will bring NSHE to 80 percent. The other 20 percent is partially covered by the student fee increase, and the balance is being covered by the campuses. The number that will carry forward after the temporary funding is about \$45.5 million.

Chair Carvalho stated that people are NSHE's most important asset, and if NSHE is not investing in them, then we are not being good leaders. She understands this adds to the constraints of NSHE's financial issues and that this COLA funding is only a two-year, one-time funding mechanism. NSHE must figure out how it is going to move forward in terms of COLA. The one percent performance pool should be a regular part of the ongoing budget process for the institutions. It is disheartening that this is being asked for.

Regent Goodman stated the Board must show the Legislature that NSHE is willing to make difficult decisions. The Board approved 11 and 12 percent COLA because faculty and staff had not received any increase in years. The Board must be fiscally conservative and show the Legislature that it understands.

Regent Brown stated this is an opportunity to show the Legislature that the Board is listening, that it can be fiscally responsible, and that it will be included in institutional future plans. The Board must make tough choices because the Legislature is saying it will not fund this piece.

Regent Bautista stated that raises are an investment in NSHE's future. Education drives Nevada forward.

Regent Fernandez stated he is not taking this lightly. He enjoys meeting with Legislators, and when he did, some said the Board is passing its responsibility on to them when it should be finding ways to fund this.

Chair Carvalho reminded the Board that the Legislature sent a clear message that the Board must look at its fee structure.

Regent Del Carlo stated that the Higher Education Funding Committee report said that the Board will have to consider raising tuition to receive more funding from the legislature, because NSHE is below the WICHE average.

15. Approved – Suspension of Annual Professional Performance Pay Awards – *(continued)*

Former Chancellor Charlton stated that as the Board has these conversations, it will have to consider the implications of the existing fee policy.

Motion carried by roll call vote. Regents Arrascada, Boylan, Brooks, Brown, Del Carlo, Fernandez, Goicoechea, Goodman, and McGrath voted yes. Chair Carvalho and Regent Bautista voted no. Vice Chair Downs abstained. Regent Brager was absent.

Special Counsel Nielsen clarified that Vice Chair Downs stated an intention to vote on this item in his disclosure but has now chosen to abstain. Vice Chair Downs confirmed that is correct.

16. Information Only – Composite Financial Index – Chief Financial Officer Chris Viton presented a Composite Financial Index for the Nevada System of Higher Education to provide an overview of a framework used to offer an objective analysis of the financial health of the NSHE and to provide context for financial metrics that may be included in future institutional performance metrics presentations. *(Ref. BOR-16 on file in the Board Office.)*

Regents Bautista and Boylan left the meeting.

Chair Carvalho stated she asked for this to come forward because she felt that it was a good rule of thumb for any organization to measure their financial obligations and financial health.

Regent Boylan entered the meeting.

Regent Brooks left the meeting.

17. Information Only – Public Comment

The following individual provided in-person public comment offering considerations related to the Nevada Faculty Alliance, NSHE retirees, and the 83rd Session of the Nevada Legislature:

- Amy Pason

The following individual provided in-person public comment related to the outcomes of the 83rd Session of the Nevada Legislature:

- Kent Ervin

Regent Brooks entered the meeting.

17. Information Only – Public Comment – (continued)

The following individual provided in-person public comment related to the outcomes of the last 15 years and NSHE faculty pay:

- Eric York

The following individual provided in-person public comment in support of NSU President Pollard's Periodic Evaluation, Agenda Item 12:

- Doug Unger

The meeting recessed at 6:14 p.m. and reconvened on Friday, June 13, 2025, at 8:31 a.m. with all members present except Regents Boylan, Brager, and Fernandez.

18. Information Only – Public Comment

Regent Fernandez entered the meeting.

The following individual provided in-person public comment in support of an unequivocal definition of power-based violence at the Board level in Agenda Item 20, Climate Survey on Power-Based Violence Additional Data Analysis, Task Force Policy Recommendation, and Request for Second Climate Survey

- Isabelle Hatch

The following individual provided in-person public comment in support of both definitions in Agenda Item 20, Climate Survey on Power-Based Violence Additional Data Analysis, Task Force Policy Recommendation, and Request for Second Climate Survey

- Eric York

The following individual provided in-person public comment in support of the ongoing UNR Student Health Center fee increase, in Agenda Item 22, *Procedures and Guidelines Manual* Revision, Student Health Insurance Fees:

- Isabelle Hatch

The following individual provided in-person public comment in opposition to changing the student health insurance policy in Agenda Item 22, *Procedures and Guidelines Manual* Revision, Student Health Insurance Fees:

- Kelechi Odunze

The following individuals provided in-person public comment in support of NSU President DeRionne P. Pollard's Employment Agreement, Agenda Item 24:

- Jose Castillo
- Lahana Pearce
- Amber Stidham

18. Information Only – Public Comment – (continued)

The following individual provided in-person public comment in opposition to Agenda Item 28, Student Fee Balance Report, UNLV:

- Kelechi Odunze

The following individual provided in-person public comment in support of Agenda Item 30, Institutional Performance Metrics, CSN:

- Stacy Kippenstein

The following individual provided in-person public comment in support of GBC Interim President Donnelly's Annual Evaluation, Agenda Item 32:

- Oscar Sida

The following individuals provided in-person public comment in support of Nevada State University's proposed North Las Vegas Campus and Juvenile Allied Health Education Center and Clinic, Agenda Item 33:

- Dina Babsky
- Terri Sheridan

The following individuals provided in-person public comment opposed to the proposed credit card fee assessment on tuition and fee payments, Agenda Item 34:

- Carmina Aglubat
- Ratchanya Dev Chinnappan
- Weylin Gilbert
- Kelechi Odunze

The following individual provided in-person public comment on behalf of James Cameron voicing concerns about canceling armed security services for UNLV, CSN, and NSU, including a comprehensive report detailing the distinct differences between SCG and the proposed Community Service Officers and Cadets:

- Chelita Medoza

The following individual provided in-person public comment in support of the new Presidential Evaluation process that includes the public reporting of goals to the Regents:

- Amy Pason

Regent Boylan entered the meeting.

The following individual provided in-person public comment related to faculty take-home pay, retention incentives, and performance pay awards:

- Kent Ervin

The following individual provided in-person public comment expressing concerns with the tenure policy at TMCC:

- Freddie Parmenter

18. Information Only – Public Comment – (continued)

The following individuals provided in-person public comment urging the Board to recognize the Nevada Graduate Student Workers as a collective bargaining union and to amend the *Handbook* to grant graduate assistants collective bargaining rights:

- Akahila Gopal
- Clay Renshaw

19. Approved – Annual Evaluation Summary, President J. Kyle Dalpe, WNC – The Board approved the annual evaluation summary and new evaluation goals for Western Nevada College President J. Kyle WNC President Dalpe. (*Supplemental Material on file in the Board Office.*)

Vice Chair Downs disclosed he is an employee of the Nevada System of Higher Education and Western Nevada College. Because the independence of judgment of a reasonable person would be materially affected, he will abstain on this matter. He disclosed the relationship under NRS Chapter 281A.

Former Chancellor Charlton presented the annual evaluation summary and new evaluation goals for Western Nevada College President J. Kyle Dalpe.

Regent Arrascada moved approval of the annual evaluation summary and new evaluation goals for Western Nevada College President J. Kyle Dalpe. Regent Del Carlo seconded.

Regent Del Carlo stated WNC President Dalpe has done a terrific job as President. The staff and students are thrilled that he is staying. He has strong connections with the business community.

Chair Carvalho stated that WNC President Dalpe wears many hats on campus and does them all very well. She thanked him for his continued dedication to WNC and the System.

Regent Del Carlo added that she appreciates WNC President Dalpe's involvement with ACCT and AACC.

Motion carried. Vice Chair Downs abstained. Regent Brager was absent.

WNC President Dalpe appreciated the comments. He stated it is an honor to serve as the President of WNC.

20. Action Taken – Climate Survey on Power-Based Violence Additional Data Analysis, Task Force Policy Recommendation, and Request for Second Climate Survey – The Board approved 1) the policy recommendation to the Board of Regents to incorporate the definition of power-based violence as defined in NRS 396.1285 into the Board’s Policy Against Unlawful Discrimination and Harassment; and 2) to create and administer a second systemwide climate survey on power-based violence during the Fall 2026 semester to the extent funds are available as determined by the Chancellor and Chief Financial Officer, and for the Board to authorize the Chancellor and Chief Financial Officer to confirm whether funding is available to the Task Force Chair prior to the Task Force’s next meeting. *(Refs. BOR-20a, BOR-20b, BOR-20c, BOR-20d and BOR-20e on file in the Board Office.)*

Vice Chair Downs disclosed he is an employee of the Nevada System of Higher Education. Because the independence of judgment of a reasonable person would not be materially affected, he will vote on this matter. He disclosed the relationship under NRS Chapter 281A.

Dr. Elizabeth Gunn, Chair, Task Force on Power-based Violence at Institutions of Higher Education, presented:

1. The Task Force’s policy recommendation to the Board of Regents to incorporate the definition of power-based violence as defined in NRS 396.1285 into the Board’s Policy Against Unlawful Discrimination and Harassment *(Title 4, Chapter 8, Section 14)*; and
2. The Task Force’s request for it to create and administer a second systemwide climate survey on power-based violence during the Fall 2026 semester to the extent funds are available as determined by the Chancellor and Chief Financial Officer, and for the Board to authorize the Chancellor and Chief Financial Officer to confirm whether funding is available to the Task Force Chair prior to the Task Force’s next meeting.

In response to a question from Regent Brooks asking if they have any other recommendations that would support NSHE Title IX offices, Task Force Chair Gunn stated that at this time, this is the one recommendation that the Task Force is prepared to move forward. But she does believe others will come as they continue to collaborate.

Regent Goicoechea moved approval of the policy recommendation to the Board of Regents to incorporate the definition of power-based violence as defined in NRS 396.1285 into the Board’s Policy Against Unlawful Discrimination and Harassment. Regent Fernandez seconded. Motion carried. Regent Brager was absent.

Regent McGrath appreciated all the efforts, as the work is incredibly important.

20. Action Taken – Climate Survey on Power-Based Violence Additional Data Analysis, Task Force Policy Recommendation, and Request for Second Climate Survey – (continued)

In response to a question from Regent McGrath related to a student's anonymity, Task Force Chair Gunn responded that the Task Force works closely with the UNR Survey Center and experts on the Task Force who understand anonymity for the students. Anonymity is mentioned throughout the survey, and students are reminded they can opt out of the survey at any time. Also, if identifiable information is provided, that information is not included.

In response to a question from Regent Del Carlo related to only three institutions having measurable data, Task Force Chair Gunn stated the survey reminders originated through collaboration with the IT Officers and the UNR Survey Center. The institutions that were included because of measurable data generally have more student enrollment, and they are more likely to respond based on those numbers. Students from all institutions responded and were included in the Spring 2024 survey results. To increase participation for the Fall 2026 survey, they will launch the survey sooner and will work with the institutions to encourage student participation.

In response to a question from Regent Goodman related to sensitivity shown to women who may feel uncomfortable with transgender women in locker rooms, Task Force Chair Gunn responded that reporting is open to all students, but specifically, the survey protects anonymity.

Regent Arrascada moved approval to create and administer a second systemwide climate survey on power-based violence during the Fall 2026 semester to the extent funds are available as determined by the Chancellor and Chief Financial Officer, and for the Board to authorize the Chancellor and Chief Financial Officer to confirm whether funding is available to the Task Force Chair prior to the Task Force's next meeting. Regent McGrath seconded. Motion carried. Regent Brager was absent.

21. Approved – Annual Evaluation Summary, President Kumud Acharya, DRI – The Board approved the annual evaluation summary and new evaluation goals for Desert Research Institute President Kumud Acharya. (Supplemental Material on file in the Board Office.)

Former Chancellor Charlton presented the annual evaluation summary and new evaluation goals for Desert Research Institute President Kumud Acharya.

Regent Brooks left the meeting.

Regent Goodman stated DRI President Acharya's leadership is exceptional and the things happening at DRI are incredible for the community, country, and world.

21. Approved – Annual Evaluation Summary, President Kumud Acharya, DRI – (continued)

Regent Goodman moved approval of the annual evaluation summary and new evaluation goals for Desert Research Institute President Kumud Acharya. Regent Arrascada seconded.

Regent Del Carlo stated it is always a pleasure to attend any of the DRI events. People do not know that DRI is on seven continents. She thanked all the staff and scientists.

Regent Brown thanked DRI President Acharya and his team for all their work in the community. When she came to the Board, she said DRI is NSHE's best-kept secret, but she does not feel that way anymore because a lot of people know about this special institution. She loves being an advocate for DRI.

Regent Boylan stated he was impressed with the DRI staff's loyalty to the institution. That only comes from great leadership.

Chair Carvalho thanked DRI President Acharya for addressing the pressing climate issues in Nevada and throughout the world.

Motion carried. Regents Brager and Brooks were absent.

22. Approved – Procedures and Guidelines Manual Revision, Student Health Insurance Fees
– The Board approved a revision to the *Procedures and Guidelines Manual (Chapter 7, Section 11)* concerning student health insurance rates for academic year 2025-2026 for UNR, UNLV, and NSU international students. (Ref. BOR-22 on file in the Board Office.)

Vice Chair Downs disclosed he is a parent of a student attending UNR. Because the independence of judgment of a reasonable person would not be materially affected, he will vote on this matter. He disclosed the relationship under NRS Chapter 281A.

Regent Brooks entered the meeting.

Chair Carvalho disclosed she and a member of her household are students at UNLV. Because the independence of judgment of a reasonable person would not be materially affected, she will vote on this matter. She disclosed the relationship under NRS Chapter 281A.

Chief Financial Officer Chris Viton presented a revision to the *Procedures and Guidelines Manual (Chapter 7, Section 11)* concerning student health insurance rates for academic year 2025-2026 for UNR, UNLV, and NSU international students.

In response to a question from Regent Del Carlo related to whether there are competitive bids yearly, Chief Financial Officer Viton stated that the broker was bid several years ago, and the broker handles the bids from the carriers yearly.

22. Approved – Procedures and Guidelines Manual Revision, Student Health Insurance Fees
– (continued)

Chair Carvalho observed that UNR's fee is decreasing slightly, with Chief Financial Officer Viton confirming.

Regent Arrascada asked if there is an increase in services provided at each Health Center with the increase in fees. UNR Director of the Student Health Center Dr. Cheryl Hug-English stated the increase was not to expand services, but to continue to offer a broad scope of services.

Regent Brooks stated that, as a whole, NSHE tries to keep costs low, specifically for a student's health care. Chief Financial Officer Viton responded that the institutions publish schedules for several years for the predictability of the student.

Chair Carvalho noted that the UNLV fee is fairly large, but she recognized that there is inflation. UNLV Interim President Heavey stated UNLV was surprised by the large increase, but it was the lowest bid from the broker. He clarified that the health insurance comes from the broker, so UNLV does not control that fee. The mental health fee is one that UNLV does control, and it is a smaller increment.

Regent Arrascada moved approval of a revision to the *Procedures and Guidelines Manual (Chapter 7, Section 11)* concerning student health insurance rates for academic year 2025-2026 for UNR, UNLV, and NSU international students. Regent Bautista seconded. Motion carried. Regent Brager was absent.

23. Approved – Code and Handbook Revisions, Hazing – The Board approved revisions to the NSHE Code (Title 2, Chapter 6, Section 6.2.1; Title 2, Chapter 8, Section 8.3.2; and Title 2, Chapter 10, Section 10.2.1) and Handbook (Title 4, Chapter 1, Section 12; and Title 4, Chapter 20.A, Section 6) to align with amended federal law. (Ref. BOR-23 on file in the Board Office.)

Vice Chair Downs disclosed he is a parent of a student attending UNR. Because the independence of judgment of a reasonable person would not be materially affected, he will vote on this matter. He disclosed the relationship under NRS Chapter 281A.

Chief General Counsel James J. Martines presented revisions to the NSHE Code (Title 2, Chapter 6, Section 6.2.1; Title 2, Chapter 8, Section 8.3.2; and Title 2, Chapter 10, Section 10.2.1) and Handbook (Title 4, Chapter 1, Section 12; and Title 4, Chapter 20.A, Section 6) to align with amended federal law. Pursuant to Title 2, Chapter 1, Section 1.3.3(a) of the Code, the proposed revisions were circulated to the Chancellor, each System institution President, and each senate on May 7, 2025, for review and comment.

23. Approved – Code and Handbook Revisions, Hazing – (continued)

Regent Goodman moved approval of revisions to the NSHE Code (Title 2, Chapter 6, Section 6.2.1; Title 2, Chapter 8, Section 8.3.2; and Title 2, Chapter 10, Section 10.2.1) and Handbook (Title 4, Chapter 1, Section 12; and Title 4, Chapter 20.A, Section 6) to align with amended federal law. Regent Del Carlo seconded. Motion carried. Regent Brager was absent.

24. Approved – Personnel Session, Employment Agreement, President DeRionne P. Pollard, NSU – The Board approved a new Employment Agreement with Nevada State University President DeRionne P. Pollard. (Ref. BOR-24 on file in the Board Office.)

Chief General Counsel Martines presented a new Employment Agreement with Nevada State University President DeRionne P. Pollard.

Regent Del Carlo moved approval of a new Employment Agreement with Nevada State University President DeRionne P. Pollard. Regent Boylan seconded. Motion carried. Regent Brager was absent.

NSU President Pollard stated she is tremendously grateful for this moment and for the colleagues she has the privilege to work with. In 2021, she promised to lead with integrity, vision, and tenacity, while learning of her father's passing as she was interviewing with the Board. Today, as Father's Day approaches, she is acutely aware that this milestone is bookended by her father. He was her most ardent protector and fiercest champion. The most sacred lessons of her life were gifts from him, shaping the way she approached this presidency.

The meeting recessed at 10:03 a.m. and reconvened at 10:16 a.m. with all members present except Regent Brager.

25. Information Only – Athletics Financial Reports, UNLV, UNR, CSN, and TMCC – Chief Financial Officer Chris Viton presented updated Athletics Financial Reports for Fiscal Year 2023-2024. (Refs. BOR-25a, BOR-25b, BOR-25c, BOR-25d, and BOR-25e on file in the Board Office.)

Regent Brager entered the meeting.

In response to a question from Regent Arrascada related to square footage, Chief Financial Officer Viton responded that the campuses update their square footage for all campus space each biennial period as a part of the biennial budgeting process. The space is based on the space in the non-formula appropriation for Athletics. Regent Arrascada asked if it is the campus's responsibility to provide the square footage number to NSHE. Chief Financial Officer Viton stated that the campuses prepare and provide the information through the biennial budgeting process.

25. Information Only – Athletics Financial Reports, UNLV, UNR, CSN, and TMCC – (continued)

Chair Carvalho thanked Chief Financial Officer Viton for providing the information in a comparable way for the institutions.

Regent Brooks appreciated the report. He asked if there is an opportunity to take a look at how the institutions are reporting and how the funds are allocated and tracked in the various departments to make sure the information is uniform. Chief Financial Officer Viton stated he is working with his staff to get to a point where most campus budget reports are based on reports coming out of Workday in such a way that the reports are run centrally, so there is consistency.

26. Approved – Annual Athletics Report, UNLV – The Board approved the UNLV Athletics Report for Fiscal Year 2023-2024, pursuant to Board policy (Title 4, Chapter 24, Section 1, Subsection 9). (Ref. BOR-26 on file in the Board Office.)

UNLV Interim President Heavey reiterated that after becoming Officer in Charge, this was an area that he was not as familiar with, but he has been spending time with UNLV Director of Athletics Erick B. Harper to learn about athletic program funding and the future. The Division I Athletics environment is extremely turbulent and difficult for almost all institutions to navigate, with changes that have major implications for operating. He is proud of UNLV's student-athletes in the classroom and on the field. UNLV is trying to be in line with the issues that Regent Brooks raised to make sure there is confidence in the financial information that is being provided and that a sustainable path forward is being built.

UNLV Director Harper presented the UNLV Athletics Report for Fiscal Year 2023-2024.

Regent Brown thanked UNLV Interim President Heavey, Director Harper, and all the staff who have met with her several times since the last quarterly meeting. She has been vocal on previous reports, but she appreciated that this report shows more transparency, the thought process, and the opening up of line items. She now has a clearer picture of where UNLV Athletics is going.

Regent Arrascada agreed that the report was much improved, and he appreciated the collaboration.

In response to a question from Regent Arrascada related to the 65 percent increase in ticket sales over five years, UNLV Director of Athletics Harper stated the increase is cumulative of all UNLV sports. Regent Arrascada stated that it must correspond with the marketing, sales, and promotion expenses that will also be increasing. UNLV Director of Athletics Harper stated that UNLV will be producing more retail royalties with a new apparel contract. UNLV is also receiving more requests to utilize the UNLV logo on apparel locally.

26. Approved – Annual Athletics Report, UNLV – *(continued)*

In response to a question from Regent Arrascada related to investment income, UNLV Interim Chief Financial Officer Elise Bunkowski stated that in prior years, it was the institutional support of investment income at \$1.5 million. In 2024, the commitment expired with the previous administration, which is why they did not receive the investment income transfer. The \$14.5 million transfer in Fiscal Year (FY) 25 is the projection to make sure the deficit is held as is. Moving forward, UNLV is trying to find the right level of institutional support.

In response to a question from Regent Arrascada regarding the deficit, UNLV Interim President Heavey stated they are working very hard to put a plan in place to achieve a sustainable level of institutional support for the Athletics program. It is an extraordinary dynamic environment, and 90 percent of schools are not revenue-positive in Athletics. UNLV believes they are on a sustainable trajectory, but it is something that will be evaluated continuously.

Regent Goodman stated this is a significant deficit, but she is excited to hear that UNLV will be reconnecting with donors and making fundraising more robust.

Regent Fernandez stated there were a lot of unknowns at the last quarterly meeting. He thanked UNLV for providing more information and an understanding of how things are going to change. There is a need to support Athletics, but UNLV must remain steadfast in preparing for the future of what Athletics will look like. The Regents needed this level of accountability to foster trust and move forward.

Regent Brooks stated he appreciated the way the numbers are coming forward to the Board in today's presentation. He was critical of the way things were presented at the last meeting, but this is vastly different. He recognized that there is a significant deficit. There is a plan moving forward of people working together to make sure that this is resolved over the course of time.

In response to a question from Chair Carvalho related to Name, Image, and Likeness (NIL), Director Harper stated that NIL had not been brought onto campus. UNLV is still evaluating and awaiting a white paper from the NCAA to have a better structure and understanding of how this may move forward.

Regent Brown moved approval of the UNLV Athletics Report for Fiscal Year 2023-2024, pursuant to Board policy (*Title 4, Chapter 24, Section 1, Subsection 9*). Regent Bautista seconded. Motion carried.

27. Approved – Annual Evaluation Summary, President Brian Sandoval, UNR – The Board approved the annual evaluation summary and new evaluation goals for University of Nevada, Reno President Brian Sandoval. (*Supplemental Material on file in the Board Office.*)

Vice Chair Downs disclosed he is a parent of a student attending UNR. Because the independence of judgment of a reasonable person would not be materially affected, he will vote on this matter. He disclosed the relationship under NRS Chapter 281A.

Former Chancellor Charlton presented the annual evaluation summary and new evaluation goals for University of Nevada, Reno President Brian Sandoval.

Regent Arrascada moved approval of the annual evaluation summary and new evaluation goals for University of Nevada, Reno President Brian Sandoval. Regent Del Carlo seconded.

Regent Del Carlo stated that the Lake Tahoe campus has been transformational for the community in which she lives. Regent Del Carlo thanked UNR President Sandoval for all he is doing.

Regent Fernandez stated there are a few people who embody Nevada, and UNR President Sandoval is one of those people. He commended UNR President Sandoval's communication style.

Chair Carvalho stated that UNR President Sandoval embodies what it means to be a part of the Wolf Pack.

Motion carried.

28. Information Only – Student Fee Balance Report, UNLV – University of Nevada, Las Vegas Interim President Chris Heavey presented a report on student fee balances, as requested by the Board of Regents. The report included a summary of current balances by fee category, trends in revenue and expenditures, and progress toward aligning student fee usage with Board policy. (*Ref. BOR-28 on file in the Board Office.*)

In response to a question from Regent Arrascada asking whether this was discussed with student leadership, UNLV Interim President Heavey responded yes. UNLV Chief Financial Officer Bunkowski stated they have been speaking with student leadership at length. UNLV has also committed to the Dental School to survey their students to make sure they are comfortable with the capital projects moving forward, or if they would choose the fee reduction. She has also committed to providing the closing numbers per the Board policy that comes forward to the students.

In response to a question from Regent Del Carlo related to the fee policy, UNLV Interim President Heavey responded that each fee, when it comes forward for approval, has a specific description on exactly what the fee will be spent on. Those descriptions are carried forward. When they look at each account, they are comparing any proposed expenditure

28. Information Only – Student Fee Balance Report, UNLV – *(continued)*

to the approved language. UNLV Interim President Heavey stated it would be a useful discussion about whether or not the Board would allow some greater flexibility in cases where fee balances have accumulated at a high level.

Chair Carvalho thanked UNLV Interim President Heavey for taking the time to learn about this and share new ways of doing this with the University community.

Regent Goodman stated that it was evident that there was a lot of attention and pressure put on this. UNLV Interim President Heavey's communication has been a game-changer. The Regents believe that fees need to be spent on the students paying the fees.

29. Information Only – Financial Aid Update, CSN – College of Southern Nevada Acting President William L. Kibler and CSN Vice President for Student Services Juan Avalos presented an update on CSN's remediation plan and progress related to the "ghost student" fraud scheme impacting student financial aid awards. The update included identified process improvement recommendations intended to mitigate risks of financial aid fraud and the implementation status of these strategies. *(Ref. BOR-29 on file in the Board Office.)*

Vice Chair Downs thanked CSN for the report and update. He asked how many of these ghost students were fictitious versus identity theft. CSN Vice President Avalos stated it was hard to differentiate them as they were coming through. Every institution has actual people using their data to defraud. The high uptick was individuals using other people's identities.

In response to a question from Regent Boylan related to the application fee, CSN Acting President Kibler responded that CSN has always had an application fee, but the payment of that fee has now been moved to the front end of the application process. He added that some of the ghost students were paying the fee with stolen credit cards.

Regent Brown left the meeting.

Regent Goodman stated that identification is helpful. It makes a case for this whole process.

In response to a question from Regent Del Carlo related to insurance, CSN Acting President Kibler stated CSN's total loss was \$7.4 million. Some of that was unrealized income, and some was funds that were issued to students, which CSN had to return to the Federal Government. This is a loss on the CSN books.

CSN Senior Associate Vice President of Budget Services Chris English stated that this is a complex issue broken down into several categories. CSN pursued insurance claims in both the cybersecurity and criminal spaces but was ineligible in both. The focus was whether there was fraud within the institution as to whether it would have qualified, but since this was not an inside bad actor, it did not qualify.

29. Information Only – Financial Aid Update, CSN – *(continued)*

In response to a clarification from Regent Boylan on whether CSN employees were involved, CSN Acting President Kibler responded that the consulting firm verified that CSN employees did all the right things in response to this.

Regent Brown entered the meeting.

30. Information Only – Institutional Performance Metrics, CSN – College of Southern Nevada Acting President William L. Kibler presented data and metrics on CSN's progress in achieving the strategic goals adopted by the Board of Regents. The metrics presented included those identified by the Board to ensure comparability and alignment with the NSHE Strategic Plan. The presentation also included fall enrollment and distribution data; dual credit enrollment; persistence rates; 150 percent graduation rates; outcome measures; viability and reserve ratios; and awarded degrees, certificates, and in-demand occupation credentials. *(Ref. BOR-30 on file in the Board Office.)*

Regent Boylan left the meeting.

Regent Brooks thanked CSN Acting President Kibler for the presentation and added that it is fantastic to see the growth and progress being made. The people who work at CSN are extremely passionate about what they do.

CSN Acting President Kibler agreed that one thing he was struck by was how much the faculty, staff, and students love CSN. It made working there a real joy.

Regent Brown stated CSN is one of the special places that uplifts so many first-time families. CSN works with new incoming businesses to stand up their training in 5-7 weeks, which is a major selling point for many of the companies.

CSN Acting President Kibler appreciated the comments, but the thousands of CSN faculty, staff, and students are the ones to praise.

Regent Brooks left the meeting.

Regent Del Carlo thanked CSN Acting President Kibler for his work over the past year and for breaking the belief that a person cannot come from outside Nevada and be successful here. She loved to see the increase in graduation rates, but there is more work to do.

Regent Del Carlo noted she attended the CSN Women's Prison Education Program graduation and acknowledged the great progress.

Chair Carvalho thanked CSN Acting President Kibler for the presentation.

The meeting recessed at 12:15 p.m. and reconvened at 12:46 p.m. with all members present except Regents Arrascada and Brown.

31. Approved – 2025-2030 Strategic Plan, GBC – The Board approved the GBC 2025-2030 Strategic Plan. (*Refs. BOR-31a and BOR-31b on file in the Board Office.*)

Great Basin College Interim President Amber Donnelly presented the GBC 2025-2030 Strategic Plan.

Regents Arrascada and Brown entered the meeting.

Regent Brown stated that even before Amber Donnelly was interim president, people on campus respected her. GBC matters so much to the communities it serves.

Regent Del Carlo stated this is a well-thought-out plan. GBC Interim President Donnelly has made a huge impact on the campus.

Chair Carvalho thanked GBC Interim President Donnelly for this detailed Strategic Plan and for embracing culture and community.

Regent Brown moved approval of the GBC 2025-2030 Strategic Plan. Regent Goodman seconded. Motion carried.

32. Approved – Annual Evaluation Summary, Interim President Amber Donnelly, GBC – The Board approved the annual evaluation summary and new evaluation goals for Great Basin College Interim President Amber Donnelly. (*Supplemental Material on file in the Board Office.*)

Former Chancellor Charlton presented the annual evaluation summary and new evaluation goals for Great Basin College Interim President Amber Donnelly.

Regent Brown moved approval of the annual evaluation summary and new evaluation goals for Great Basin College Interim President Amber Donnelly. Regent Del Carlo seconded.

Chair Carvalho stated that GBC Interim President Donnelly's story resonates with the students.

Motion carried.

33. Information Only – Potential Partnerships with the City of Las Vegas and City of North Las Vegas, NSU – Nevada State University President DeRionne P. Pollard, Provost Sarah Frey, Chief of Staff Amber Lopez Lasater, and Chief Financial Officer Gloria Walker provided an update on potential partnerships with the City of Las Vegas and City of North Las Vegas.

Regent Brager noted for the record that she has a business relationship with Dr. Nick Spirtos, and when this is moved forward for action, she will make a formal disclosure.

33. Information Only – Potential Partnerships with the City of Las Vegas and City of North Las Vegas, NSU – (continued)

Regent Del Carlo stated that the mission of NSU is statewide. She sees a huge growth opportunity.

Regent Fernandez stated this is an important collaboration and solution for the under-skilled in the area.

Regent Brown stated it is telling that the two Economic Development Directors are in attendance, and she acknowledged that both Mayors had voiced their support.

In response to a question from Regent Arrascada asking what curricula will have to be constructed to fulfill the education goals of the sites, NSU Provost Sarah Frey stated only the Kinesiology and Nutrition majors.

Regent Arrascada stated that the topography of the area is geographically robust and asked for the approximate population. NSU Chief of Staff Lopez Lasater did not know the population, but while creating projections, they looked carefully at the number of students with associate degrees, high school graduates not going on to college, and the unserved population they thought they could reach.

In response to a question from Chair Carvalho related to Gateway Village, NSU Chief of Staff Lopez Lasater stated the developer is working to secure the mixed-use components and has voiced that they are anxious for NSU to be the core anchor in the area.

Chair Carvalho appreciated the rent structure for the North Las Vegas project and wondered if there are any other sources of rent being thought about for the sixth year.

Regent Goodman loved what NSU is doing in the medical district and the collaboration with the City of Las Vegas.

Chair Carvalho noticed that the clinic income was essentially stabilized for years 6-10. She hoped to see a more aggressive forecast. NSU President Pollard responded that her Chief Fiscal Officer is very conservative. NSU wanted to have a thoughtful and minimalistic projection, but the biggest issue will be how the Medicaid legislation turns out. NSU does not know how this will look long-term.

Regent Brager stated that Dr. Spirtos would be happy to provide tours of the building.

NSU President Pollard summarized that NSU will move forward based on today's feedback with the MOU or interlocal agreements to bring back at the next meeting, pending the timeline and approval by the Chair. Secondly, NSU will have better clarity around the timeline for the North Las Vegas facility, population projections, and the clinic revenue.

34. Information Only – Proposed Implementation of Fee Assessed on Tuition and Fee Payments Made by Credit Card – Chief Financial Officer Chris Viton presented for discussion and feedback a proposal for NSHE institutions to implement a fee assessed on tuition and fee payments made by credit card. *(Ref. BOR-34 on file in the Board Office.)*

In response to a question from Regent Boylan related to the fee variability, Chief Financial Officer Viton stated the fee implementation would be through the service provider, and it would be set at 2.95 percent. The rate does not fluctuate on the payment. There are different rates based on the interchange.

Chief Financial Officer Viton stated he knew there would be concerns, but it is common for higher education to assess a fee on credit card payments. If an international student is having to transfer or convert funds, there are services that NSHE could contract with, but it will also carry a charge.

Regent Fernandez stated that credit card fees are the cost of doing business. Pushing credit card fees onto already struggling students will be an additional fee.

In response to a question from Regent Fernandez related to low-cost alternatives, Chief Financial Officer Viton stated that the three options to settle a student's bill are e-check, a debit card, or a credit card. Regent Fernandez clarified that the low-cost alternative is an e-check.

Vice Chair Downs asked if there are fees associated with using a debit card, with Chief Financial Officer Viton responding yes, but there are regulations that limit the fees that are associated with using a debit card. Using a debit card does not run the same risk as using a credit card. Vice Chair Downs asked if there is a fee for using an e-check. Chief Financial Officer Viton stated the system pays the nominal fee for an e-check transaction.

In response to a question from Regent Arrascada asking if the \$4.4 million is cumulative, Chief Financial Officer Viton stated the \$4.4 million is systemwide for calendar year 2024.

Chair Carvalho understood that these fees were absorbed by the institution, but she cautioned that this is not absorbed by all students because nothing will change for those not using a credit or debit card.

In response to a question from Chair Carvalho related to a negotiated fee, Chief Financial Officer Viton responded that they had not explored that option, as it is not the norm.

Regent Brooks asked if merchant fees would apply when a debit card is used to purchase books at the bookstore. Chief Financial Officer Viton responded no; these fees are focused on the items billed through the student information system.

Regent Del Carlo stated that as consumers, you must decide if you want to use a credit card and pay the fee or if you want to pay cash. This is a convenience fee.

UNLV Interim President Heavey offered that they could contemplate having a small fee that would potentially reduce the amount that students could cover through a check

34. Information Only – Proposed Implementation of Fee Assessed on Tuition and Fee Payments Made by Credit Card – *(continued)*

transfer. It would lower the number of credit card transactions they would have to process and impose less burden on the students.

In response to a question from Regent Fernandez asking how the institutions were covering the fees, Chief Financial Officer Viton stated there is a reduction in the net proceeds from collecting fee payments. UNR Vice President for Administration and Finance Andrew Clinger added that UNR uses late fees and investment income to offset credit card fees. WNC President Dalpe stated it is approximately \$30,000-40,000 a year for WNC, and it is the cost of doing business because the tuition costs are fixed.

The meeting recessed at 2:37 p.m. and reconvened at 2:48 p.m. with all members present.

35. Approved – Amended and Restated Bylaws and Articles of Incorporation, the UNLV Research Foundation – The Board approved the Amended and Restated Bylaws and Amended and Restated Articles of Incorporation for The UNLV Research Foundation. *(Ref. BOR-35 on file in the Board Office.)*

University of Nevada, Las Vegas Interim President Chris Heavey presented the Amended and Restated Bylaws and Amended and Restated Articles of Incorporation for The UNLV Research Foundation.

Regent Goodman stated this is something to be proud of and thanked Interim President Heavey for making it a priority.

Chair Carvalho requested that any remaining mentions of Chair be changed to Chairperson for consistency throughout the documents.

Regent Goodman moved approval of the Amended and Restated Bylaws and Amended and Restated Articles of Incorporation for The UNLV Research Foundation. Regent Brown seconded. Motion carried.

36. Approved – Bylaws and Articles of Incorporation, The UNLV Innovation Foundation – The Board approved the Bylaws and Articles of Incorporation for The UNLV Innovation Foundation. *(Ref. BOR-36 on file in the Board Office.)*

University of Nevada, Las Vegas Interim President Chris Heavey presented the Bylaws and Articles of Incorporation for The UNLV Innovation Foundation.

Regent Goodman moved approval of the Bylaws and Articles of Incorporation for The UNLV Innovation Foundation. Regent Brown seconded. Motion carried.

37. Approved – Election of Officers – The Board elected Regent Brooks as Chair and Regent Goodman as Vice Chair to a one-year term, commencing July 1, 2025, and ending June 30, 2026.

- Chair

Regent Brown nominated Regent Carvalho.

Regent Goicoechea nominated Regent Brooks.

Regent Brooks was elected Chair via a roll call vote. Chair Carvalho and Regents Bautista, Brown, Del Carlo, and Fernandez voted for Regent Carvalho. Vice Chair Downs and Regents Arrascada, Boylan, Brager, Brooks, Goicoechea, Goodman, and McGrath voted for Regent Brooks.

- Vice Chair

Regent Brager nominated Regent Goodman

Regent Goodman was elected Vice Chair via a roll call vote. Chair Carvalho, Vice Chair Downs, and Regents Arrascada, Bautista, Boylan, Brager, Brooks, Brown, Del Carlo, Fernandez, Goicoechea, Goodman, and McGrath voted yes.

Chair Carvalho stated that Agenda Items 38-46 (*Agenda Item 38, ad hoc CSN President Search Committee; Agenda Item 39, Investment Committee; Agenda Item 40, ad hoc Chancellor Search Committee; Agenda Item 41, Workforce Committee; Agenda Item 42, ad hoc TMCC President Search Committee; Agenda Item 43, Academic, Research and Student Affairs Committee; Agenda Item 44, Audit, Compliance and Title IX Committee; Agenda Item 45, Business, Finance and Facilities Committee; and Agenda Item 46, Inclusion, Diversity, Equity and Access Committee*) would be taken together as one item.

Regent Downs disclosed on Agenda Item 43, Academic, Research and Student Affairs Committee, that he is an employee of the Nevada System of Higher Education. Because the independence of judgment of a reasonable person would not be materially affected, he will vote on this matter. He disclosed the relationship under NRS Chapter 281A.

38. Approved – ad hoc CSN President Search Committee Report – The Board accepted the ad hoc CSN President Search Committee report and approved the Committee recommendation. (*Committee report on file in the Board Office.*)

The ad hoc CSN President Search Committee met on March 12, 2025, and heard the following:

Agenda Items 38-46 (*Agenda Item 38, ad hoc CSN President Search Committee; Agenda Item 39, Investment Committee; Agenda Item 40, ad hoc Chancellor Search Committee; Agenda Item 41, Workforce Committee; Agenda Item 42, ad hoc TMCC President Search Committee; Agenda Item 43, Academic, Research and Student Affairs Committee; Agenda Item 44, Audit, Compliance and Title IX Committee; Agenda Item 45, Business, Finance and Facilities Committee; and Agenda Item 46, Inclusion, Diversity, Equity and Access Committee*) – (continued)

38. Approved – ad hoc CSN President Search Committee Report – (continued)

Information items

- Chair Heather Brown reported on the search and interview process and announced the names of the final candidates:
 - Joshua D. Baker, Ph.D. (*Ref. CSN PSC-3a on file in the Board Office.*)
 - Darrell L. Cain, Ph.D. (*Ref. CSN PSC-3b on file in the Board Office.*)
 - Stacy S. Klippenstein, Ed.D. (*Ref. CSN PSC-3c on file in the Board Office.*)
 - Rey Rivera, Ed.D. (*Ref. CSN PSC-3d on file in the Board Office.*)
- Chair Brown and the Academic Search consultants, Dr. Gabriel Esteban and Ms. Mary Kennard, led a discussion on the interview process.
- The Academic Search consultants, Dr. Gabriel Esteban and Ms. Mary Kennard, reported on the campus visits/forums and survey results, and also provided an overview of each finalist including their background, qualifications, reference and forum feedback. Each final candidate was interviewed.
- The advisory members discussed the finalists for the President of the College of Southern Nevada and provided the Regents' Committee with their assessment of the candidates.
- The Regents' Committee discussed and assessed the final candidates and recommended that Dr. Stacy S. Klippenstein be considered for the position of CSN President by the full Board of Regents at its March 13, 2025, Special Meeting.

Action items

The Board approved the following recommendation of the ad hoc CSN President Search Committee:

- The minutes from the November 8, 2024, meeting. (*Ref. CSN PSC-2 on file in the Board Office.*)

Agenda Items 38-46 (*Agenda Item 38, ad hoc CSN President Search Committee; Agenda Item 39, Investment Committee; Agenda Item 40, ad hoc Chancellor Search Committee; Agenda Item 41, Workforce Committee; Agenda Item 42, ad hoc TMCC President Search Committee; Agenda Item 43, Academic, Research and Student Affairs Committee; Agenda Item 44, Audit, Compliance and Title IX Committee; Agenda Item 45, Business, Finance and Facilities Committee; and Agenda Item 46, Inclusion, Diversity, Equity and Access Committee*) – (continued)

39. Approved – Investment Committee Report – The Board accepted the Investment Committee report and approved the Committee recommendations. (*Committee report on file in the Board Office.*)

The Investment Committee met on March 20, 2025, and heard the following:

Information items

- Chair’s Report – Chair Brooks welcomed new Regents to the Committee and looks forward to working with them in the future.
- Investment Committee Orientation and Duties – Chief Financial Officer Chris Viton provided an overview of the duties of the Nevada System of Higher Education in relation to governance and oversight of its investment activities. (*Refs. INV-4a and INV-4b on file in the Board Office.*)
- Endowment Pool Performances – Cambridge Associates – Ijeh Ogbechie with Cambridge Associates presented a report on asset allocations and investment returns for the Pooled Endowment Fund as of December 31, 2024. (*Ref. INV-6 on file in the Board Office.*)
- Endowment Pool Performance Comparison, NSHE/UNLV/UNR – Wendy Walker with Cambridge Associates presented a comparison report of the endowment pool performance for the Nevada System of Higher Education, University of Nevada, Las Vegas and University of Nevada, Reno as of June 30, 2024. (*Ref. INV-7 on file in the Board Office.*)

Action items

The Board approved the following recommendations of the Investment Committee:

- The minutes from the September 26, 2024, meeting. (*Ref. INV-2 on file in the Board Office.*)
- Operating Pool Performance Discussion and Recommendations – Wendy Walker with Cambridge Associates presented a report on the operating fund portfolio as of December 31, 2024. (*Ref. INV-5 on file in the Board Office.*)

The Committee recommended approval of the following rebalancing actions:

- \$5.0 million trim from Vanguard Developed Markets Index
- \$5.0 million add to Vanguard Short-Term Inflation-Protected Securities

Agenda Items 38-46 (*Agenda Item 38, ad hoc CSN President Search Committee; Agenda Item 39, Investment Committee; Agenda Item 40, ad hoc Chancellor Search Committee; Agenda Item 41, Workforce Committee; Agenda Item 42, ad hoc TMCC President Search Committee; Agenda Item 43, Academic, Research and Student Affairs Committee; Agenda Item 44, Audit, Compliance and Title IX Committee; Agenda Item 45, Business, Finance and Facilities Committee; and Agenda Item 46, Inclusion, Diversity, Equity and Access Committee*) – (continued)

40. Approved – ad hoc Chancellor Search Committee Report – The Board accepted the ad hoc Chancellor Search Committee report and approved the Committee recommendation. (*Committee report on file in the Board Office.*)

The ad hoc Chancellor Search Committee met on April 9, 2025, and heard the following:

Information items

- The Committee heard a brief overview of the search process to date, and the names of the final three candidates for Chancellor of the Nevada System of Higher Education were announced.
- Committee members were assigned questions to be asked during the interview process.
- A representative of Greenwood Asher & Associates provided a report on the open forums and reviewed the reference feedback provided for each candidate. The Committee interviewed the final candidates for the position of Chancellor.
- Advisory members provided the Regents' Committee with their assessment of the candidates.
- The Regents' Committee recommended TJ Bliss, Ph.D., and Matt McNair, J.D., be moved forward to the Board of Regents for consideration of appointment as the next Chancellor of the Nevada System of Higher Education at a special meeting to be held on Thursday, April 10, 2025.

Action items

The Board approved the following recommendation of the ad hoc Chancellor Search Committee:

- The minutes from the November 14, 2024, meeting. (*Ref. CS-2 on file in the Board Office.*)

Agenda Items 38-46 (*Agenda Item 38, ad hoc CSN President Search Committee; Agenda Item 39, Investment Committee; Agenda Item 40, ad hoc Chancellor Search Committee; Agenda Item 41, Workforce Committee; Agenda Item 42, ad hoc TMCC President Search Committee; Agenda Item 43, Academic, Research and Student Affairs Committee; Agenda Item 44, Audit, Compliance and Title IX Committee; Agenda Item 45, Business, Finance and Facilities Committee; and Agenda Item 46, Inclusion, Diversity, Equity and Access Committee*) – (continued)

41. Approved – Workforce Committee Report – The Board accepted the Workforce Committee report and approved the Committee recommendation. (*Committee report on file in the Board Office.*)

The Workforce Committee met on April 24, 2025, and heard the following:

Information items

- Chair Heather Brown shared her continued focus on streamlining educational pathways, including career and technical education, military credit acceptance, and overall credit for prior learning. Chair Brown thanked the collaborative efforts of UNR's UCED and UNLV's CBER research teams for the work being done on a statewide program-demand gap analysis.
- Dr. Daniel Archer, Vice Chancellor for Academic and Student Affairs, along with Dr. Natalie Brown, Assistant Vice Chancellor for Workforce Development and Community Colleges, presented an overview of credit for prior learning (CPL) efforts to-date and funded initiatives of which NSHE will be participating: Holistic Credit Mobility, Constellation for Success, and Community College Growth Engine Fellows 2.0. (*Ref. WF-5 on file in the Board Office.*)
- UNR Director of University Center for Economic Development Frederick Steinmann provided an overview of the preliminary results of a Program Gap Analysis Project and Workforce Assessment for the Nevada System of Higher Education and the State of Nevada. (*Ref. WF-6 on file in the Board Office.*)

Action items

The Board approved the following recommendation of the Workforce Committee:

- The minutes from the February 19, 2025, meeting. (*Ref. WF-2 on file in the Board Office.*)
42. Approved – ad hoc TMCC President Search Committee Report – The Board accepted the ad hoc TMCC President Search Committee report and approved the Committee recommendation. (*Committee report on file in the Board Office.*)

The ad hoc TMCC President Search Committee met on May 7, 2025, and heard the following:

Agenda Items 38-46 (*Agenda Item 38, ad hoc CSN President Search Committee; Agenda Item 39, Investment Committee; Agenda Item 40, ad hoc Chancellor Search Committee; Agenda Item 41, Workforce Committee; Agenda Item 42, ad hoc TMCC President Search Committee; Agenda Item 43, Academic, Research and Student Affairs Committee; Agenda Item 44, Audit, Compliance and Title IX Committee; Agenda Item 45, Business, Finance and Facilities Committee; and Agenda Item 46, Inclusion, Diversity, Equity and Access Committee*) – (continued)

Information items

- Chair Carol Del Carlo reported on the search and interview process and announced the names of the final candidates:
 - Jeffrey W. Alexander, Ph.D. (*Ref. TMCC PSC-3a on file in the Board Office.*)
 - Clarissa M. Cota, J.D. (*Ref. TMCC PSC-3b on file in the Board Office.*)
 - J. Kyle Dalpe, Ph.D. (*Ref. TMCC PSC-3c on file in the Board Office.*)
 - Albert Lewis, Jr., Ed.D. (*Ref. TMCC PSC-3d on file in the Board Office.*)
 - Deborah Kish Stephan, Ed.D. (*Ref. TMCC PSC-3e on file in the Board Office.*)
- Chair Del Carlo and the ACCT Searches consultants, Dr. Debbie DiThomas and Julie Golder, Esq., led a discussion on the interview process.
- The ACCT Searches consultants, Dr. Debbie DiThomas and Julie Golder, Esq., reported on the campus visits/forums and survey results, and also provided an overview of each finalist including their background, qualifications, reference and forum feedback. Each final candidate was interviewed.
- The advisory members discussed the finalists for the President of the Truckee Meadows Community College and provided the Regents' Committee with their assessment of the candidates.
- The Regents' Committee recommended that Jeffrey W. Alexander, Ph.D., Clarissa M. Cota, J.D., and J. Kyle Dalpe, Ph.D., be moved forward to the Board of Regents for consideration of appointment as the next TMCC President at its May 8, 2025, Special Meeting.

Action items

The Board approved the following recommendation of the ad hoc TMCC President Search Committee:

- The minutes from the February 5, 2025, meeting. (*Ref. TMCC PSC-2 on file in the Board Office.*)

43. Approved – Academic, Research and Student Affairs Committee Report – The Board accepted the Academic, Research and Student Affairs Committee report and approved the Committee recommendations. (*Committee report on file in the Board Office.*)

The Academic, Research and Student Affairs Committee met on June 12, 2025, and heard the following:

Agenda Items 38-46 (*Agenda Item 38, ad hoc CSN President Search Committee; Agenda Item 39, Investment Committee; Agenda Item 40, ad hoc Chancellor Search Committee; Agenda Item 41, Workforce Committee; Agenda Item 42, ad hoc TMCC President Search Committee; Agenda Item 43, Academic, Research and Student Affairs Committee; Agenda Item 44, Audit, Compliance and Title IX Committee; Agenda Item 45, Business, Finance and Facilities Committee; and Agenda Item 46, Inclusion, Diversity, Equity and Access Committee*) – (continued)

Information items

- Director of Nevada System Sponsored Programs and EPSCoR Marcie Jackson presented highlights from the 2023-24 NSHE Sponsored Funding Annual Report. The report included information on sponsored programs, awards, and expenditures for all NSHE institutions. (*Refs. ARSA-8a and ARSA-8b on file in the Board Office.*)

Action items

The Board approved the following recommendations of the Academic, Research and Student Affairs Committee:

- The minutes from the March 6, 2025, meeting. (*Ref. ARSA-2a on file in the Board Office.*)
- The deactivation of the Master of Arts (M.A.) in Communication Studies at UNLV due to low enrollment. The program will be assessed to determine if it fits better with the College of Urban Affairs' mission of local community engagement in hopes to rebuild the program to be compatible with the needs of the Las Vegas business community and the study of communication. (*Ref. ARSA-2b on file in the Board Office.*)
- A Bachelor of Arts (B.A.) in Audio Production at UNLV designed to give students the opportunity to pursue careers in audio production in the areas of music production, film sound, and live audio. By utilizing existing courses within the areas of film, entertainment engineering design, theatre, and music, students will be able to gain knowledge and skills in a variety of areas that will make them attractive candidates for local job openings. (*Ref. ARSA-3 on file in the Board Office.*)
- A Bachelor of Science in Business Administration (B.S.B.A.) in Insurance and Risk Management at UNLV that will prepare students to understand the insurance and risk management implications in virtually all business decisions. When established in 2023, a goal of the Kerestesi Center for Insurance and Risk Management was to develop a major to complement the Center. A portion of the endowed financial support of the Center is dedicated to students in the insurance major and minor. (*Ref. ARSA-4 on file in the Board Office.*)
- To establish the Nevada Center for Patient Safety and Simulation (NCPSS) at UNR that leverages the simulation training and research expertise in the state's medical, nursing, and public health schools. The NCPSS will take a non-partisan, unbiased and collaborative approach to working with both rural and urban hospitals to improve individual and collective health

Agenda Items 38-46 (*Agenda Item 38, ad hoc CSN President Search Committee; Agenda Item 39, Investment Committee; Agenda Item 40, ad hoc Chancellor Search Committee; Agenda Item 41, Workforce Committee; Agenda Item 42, ad hoc TMCC President Search Committee; Agenda Item 43, Academic, Research and Student Affairs Committee; Agenda Item 44, Audit, Compliance and Title IX Committee; Agenda Item 45, Business, Finance and Facilities Committee; and Agenda Item 46, Inclusion, Diversity, Equity and Access Committee*) – (continued)

Action items – (continued)

- outcomes impacted by patient safety. (*Ref. ARSA-5 on file in the Board Office.*)
 - Revisions to Board policy (*Title 4, Chapter 16, Section 2*) directing the Chancellor's Office to develop criteria and procedures for the establishment, maintenance, and promotion of quality dual credit programs including, but not limited to, reflecting national standards and best practices of dual enrollment, concurrent enrollment, and early enrollment programs. (*Refs. ARSA-7a and ARSA-7b on file in the Board Office.*)
 - *Handbook* Revision, Credit for Prior Learning: The Committee considered for approval revisions to Board policy (*Title 4, Chapter 14, Sections 18, 20 and 21 and Title 4, Chapter 16, Section 20*) expanding the provisions of Credit for Prior Learning in alignment with the 2025-31 NSHE Strategic Plan. (*Refs. ARSA-6a and ARSA-6b*)
 - *Handbook* Revision, Dual Credit: The Committee considered for approval a revision to Board policy (*Title 4, Chapter 16, Section 2*) directing the Chancellor's Office to develop criteria and procedures for the establishment, maintenance, and promotion of quality dual credit programs including, but not limited to, reflecting national standards and best practices of dual enrollment, concurrent enrollment, and early enrollment programs. (*Refs. ARSA-7a and ARSA-7b*)
 - 2025 NSHE Science and Technology Plan: The Committee considered for approval the 2025 NSHE Science and Technology Plan designed to be a blueprint for both the state and public higher education in setting priorities in science and technology research. (*Refs. ARSA-9a and ARSA-9b on file in the Board Office.*)
44. Approved – Audit, Compliance and Title IX Committee Report – The Board accepted the Audit, Compliance and Title IX Committee report and approved the Committee recommendations. (*Committee report on file in the Board Office.*)

The Audit, Compliance and Title IX Committee met on June 12, 2025, and heard the following:

Information items

- Vice Chair Carol Del Carlo led the meeting. No chair's report was provided.
- Chief Internal Auditor Lauren Tripp provided general remarks regarding departmental updates and initiatives, noting that the agenda for the next Committee meeting will include a Title IX presentation.

Agenda Items 38-46 (*Agenda Item 38, ad hoc CSN President Search Committee; Agenda Item 39, Investment Committee; Agenda Item 40, ad hoc Chancellor Search Committee; Agenda Item 41, Workforce Committee; Agenda Item 42, ad hoc TMCC President Search Committee; Agenda Item 43, Academic, Research and Student Affairs Committee; Agenda Item 44, Audit, Compliance and Title IX Committee; Agenda Item 45, Business, Finance and Facilities Committee; and Agenda Item 46, Inclusion, Diversity, Equity and Access Committee*) – (continued)

44. Approved – Audit, Compliance and Title IX Committee Report – (continued)

Action items

The Board approved the following recommendations of the Audit, Compliance and Title IX Committee:

- The minutes from the March 6, 2025, meeting. (*Ref. A-2 on file in the Board Office.*)
- The report and institutional responses to the CSN Change in Leadership audit for the period of July 1, 2022, through June 30, 2024. (*Ref. A-4 on file in the Board Office.*)
- The report and institutional responses to the GBC Contract/Customized Training audit for the period of January 1, 2023, through March 31, 2024. The Committee discussed the audit findings and recommendations. (*Ref. A-5 on file in the Board Office.*)
- The report and institutional responses to the TMCC Hosting audit for the period of July 1, 2023, through December 31, 2024. (*Ref. A-6 on file in the Board Office.*)
- The report and institutional responses to the WNC Admissions and Records audit for the period of July 1, 2023, through June 30, 2024. The Committee discussed the audit findings and recommendations. (*Ref. A-7 on file in the Board Office.*)
- The report and institutional responses to the NSHE Single Audit Follow-up audit for the Nevada System of Higher Education Single Audit (Uniform Guidance) for the year ended June 30, 2024. (*Ref. A-8a and A-8b on file in the Board Office.*)

45. Approved – Business, Finance and Facilities Committee Report – The Board accepted the Business, Finance and Facilities Committee report and approved the Committee recommendations. (*Committee report on file in the Board Office.*)

The Business, Finance and Facilities Committee met on June 12, 2025, and heard the following:

Information items

- Third Quarter Fiscal Year 2024-2025 Fiscal Exceptions, Self-Supporting Budgets. Chief Financial Officer Chris Viton presented the Third Quarter Fiscal Year 2024-2025 Report of Fiscal Exceptions of Self-Supporting Budgets. (*BFF-3 on file in the Board Office.*)

Agenda Items 38-46 (*Agenda Item 38, ad hoc CSN President Search Committee; Agenda Item 39, Investment Committee; Agenda Item 40, ad hoc Chancellor Search Committee; Agenda Item 41, Workforce Committee; Agenda Item 42, ad hoc TMCC President Search Committee; Agenda Item 43, Academic, Research and Student Affairs Committee; Agenda Item 44, Audit, Compliance and Title IX Committee; Agenda Item 45, Business, Finance and Facilities Committee; and Agenda Item 46, Inclusion, Diversity, Equity and Access Committee*) – (continued)

45. Approved – Business, Finance and Facilities Committee Report – (continued)

Information items – (continued)

- Paradise Campus Update – UNLV. UNLV Interim President Chris Heavey presented an update on the UNLV Paradise Campus located at 851 East Tropicana Avenue, Las Vegas, NV. (*BFF-9 on file in the Board Office.*)

Action items

The Board approved the following recommendations of the Business, Finance and Facilities Committee:

- The minutes from the March 6, 2025, meeting. (*Ref. BFF-2a on file in the Board Office.*)
- Third Quarter Fiscal Year 2024-2025 Budget Transfers, State Supported or Self-Supporting Operating Budgets. The Committee recommended acceptance of the Third Quarter Fiscal Year 2024-2025 Report of Budget Transfers of State Supported or Self-Supporting Operating Budget Funds between Functions. (*BFF-2b on file in the Board Office.*)
- U.S. Department of Health and Human Services, Health Resources and Services Administration Grant, Notice of Federal Interest - Future Wellness – NSU. The Committee recommended approval to execute a Notice of Federal Interest, which will grant the Federal Government the ability to record a lien against a 2.65 acre portion of NSHE-owned real property commonly known as the NSU Main Campus, bearing Clark County Assessor Parcel Number 189-03-111-001, for the purposes of HRSA grant compliance requirements. The Committee also recommended approval of granting the Chancellor the authority to finalize, approve, and execute any other ancillary agreements or documents required to proceed with the project, including, but not limited to, documents needed to finalize the subdivision mapping process and re-recording the Notice of Federal Interest. Additionally, the Committee recommended authorizing President Pollard to execute the Notice Letter. All applicable agreements and documents shall be reviewed by the NSHE Chief General Counsel, or, at the NSHE Chief General Counsel's request, NSHE Special Real Property Counsel, to confirm they are necessary to implement the terms and conditions required to finalize the subject transactions, as approved by the Board of Regents. (*BFF-2c on file in the Board Office.*)

Agenda Items 38-46 (*Agenda Item 38, ad hoc CSN President Search Committee; Agenda Item 39, Investment Committee; Agenda Item 40, ad hoc Chancellor Search Committee; Agenda Item 41, Workforce Committee; Agenda Item 42, ad hoc TMCC President Search Committee; Agenda Item 43, Academic, Research and Student Affairs Committee; Agenda Item 44, Audit, Compliance and Title IX Committee; Agenda Item 45, Business, Finance and Facilities Committee; and Agenda Item 46, Inclusion, Diversity, Equity and Access Committee*) – (continued)

45. Approved – Business, Finance and Facilities Committee Report – (continued)

Action items – (continued)

- Grant of Access Easement – DRI. The Committee recommended approval of a Grant of Access Easement over NSHE property (Washoe County APN 035-011-01) to provide a safer route of ingress/egress to the developer of the adjoining property. The Committee also recommended approval of granting the Chancellor the authority to execute the Grant of Access Easement, and all related ancillary documents including, without limitation, an escrow agreement, as may be reasonably required after review by the NSHE Chief General Counsel, or NSHE Special Real Property Counsel, subject to non-material amendments deemed reasonable or appropriate. *(BFF-4 on file in the Board Office.)*
- Lease Agreement, 3085 Potato Road, Winnemucca, NV – GBC. The Committee recommended approval of a four-year Lease Agreement for a 10,000 square foot building located at 3085 Potato Road, Winnemucca, Nevada, to house four GBC training programs including Diesel Technology, Industrial Maintenance Technology, Electrical Systems Technology, and Instrumentation Technology. The Committee also recommended approval of granting the Chancellor the authority to negotiate, finalize, approve and execute the Lease Agreement, along with any other ancillary agreements or instruments, or non-material modifications to the lease form, as may be required to implement and manage the proposed lease for the premises. All aforementioned agreements and instruments shall be reviewed and approved by the NSHE Chief General Counsel and/or NSHE Special Real Property Counsel, to confirm they are necessary to implement the terms and conditions reasonably required to finalize, execute, and administer the proposed lease. The Committee also recommended approval of the amendment to the lease to allow for the three-phase power system that President Donnelly discussed during her introduction of this item. *(BFF-5 on file in the Board Office.)*
- Potential Sale of Approximately 20± Acres of Land for the Planned Veterans Affairs Campus – UNR. Chair Downs disclosed per NRS 281A, his daughter is a student at the University of Nevada, Reno. He will vote on the agenda item. The Committee recommended approval for UNR to continue to explore the potential sale of 20± acres of land to the U.S. Department of Veterans Affairs for the planned Veterans Affairs campus, contingent upon final approval by the Board of Regents of the appraised value and/or compensation package at a future meeting. *(BFF-6 on file in the Board Office.)*

Agenda Items 38-46 (*Agenda Item 38, ad hoc CSN President Search Committee; Agenda Item 39, Investment Committee; Agenda Item 40, ad hoc Chancellor Search Committee; Agenda Item 41, Workforce Committee; Agenda Item 42, ad hoc TMCC President Search Committee; Agenda Item 43, Academic, Research and Student Affairs Committee; Agenda Item 44, Audit, Compliance and Title IX Committee; Agenda Item 45, Business, Finance and Facilities Committee; and Agenda Item 46, Inclusion, Diversity, Equity and Access Committee*) – (continued)

45. Approved – Business, Finance and Facilities Committee Report – (continued)

Action items – (continued)

- Fieldhouse and Turf Fields Project Ground Lease, Sublease, and Resolution – UNR. Chair Downs disclosed per NRS 281A, his daughter is a student at the University of Nevada, Reno. He will vote on the agenda item. The Committee recommended approval of the following items relating to the Fieldhouse and Turf Fields project:
 - Ground Lease;
 - Sublease;
 - Resolution; and
 - Authorization for the Chancellor and University President, or their designees, to execute such certificates of incumbency, factual statements and affirmations, and other ancillary documents required from NSHE in connection with the underlying bond financing. (*BFF-7 and Supplemental Material on file in the Board Office.*)
- Purchase of Real Property, 701 Evans Avenue, Reno, NV – Resolution – UNR. Chair Downs disclosed per NRS 281A, his daughter is a student at the University of Nevada, Reno. He will vote on the agenda item. The Committee recommended approval of a Resolution approving the purchase of Real Property located at 701 Evans Avenue in Reno, Nevada, on Washoe County Assessor Parcel Number 007-223-07. The Committee also recommended approval of granting the Chancellor or designee the authority to execute the purchase agreement, review and approve environmental conditions report(s), any non-material or corrective amendments to the purchase agreement, and any other ancillary agreements, documents, or applications that may be required to implement the purchase agreement. All such amendments and ancillary documents shall be reviewed and approved by the NSHE Chief General Counsel, or, at the NSHE Chief General Counsel's request, NSHE Special Real Property Counsel, to confirm they are necessary to implement the terms and conditions required to finalize the sale, as approved by the Board of Regents. (*BFF-8 on file in the Board Office.*)
- Purchase of Real Property, 4412 South Maryland Parkway, Las Vegas, NV, and Allocation of Capital Improvement Fees to Fund a Portion of the Purchase – UNLV. The Committee recommended approval to purchase the property at 4412 South Maryland Parkway, commonly known as the University United Methodist Church, which includes all existing improvements, and is identified as Clark County Assessor Parcel Number 162-23-201-004. The Committee also recommended approval of granting

Agenda Items 38-46 (*Agenda Item 38, ad hoc CSN President Search Committee; Agenda Item 39, Investment Committee; Agenda Item 40, ad hoc Chancellor Search Committee; Agenda Item 41, Workforce Committee; Agenda Item 42, ad hoc TMCC President Search Committee; Agenda Item 43, Academic, Research and Student Affairs Committee; Agenda Item 44, Audit, Compliance and Title IX Committee; Agenda Item 45, Business, Finance and Facilities Committee; and Agenda Item 46, Inclusion, Diversity, Equity and Access Committee*) – (continued)

45. Approved – Business, Finance and Facilities Committee Report – (continued)

Action items – (continued)

the Chancellor the authority to finalize, approve, and execute a Purchase and Sale Agreement, along with any related ancillary agreements required to complete the purchase of the Property. These may include, but are not limited to, escrow agreements, property or other leases, conveyances, easements, and rights-of-way. The Purchase and Sale Agreement and the Ancillary Documents shall be reviewed and approved by NSHE Chief General Counsel, or, at the NSHE Chief General Counsel's request, NSHE Special Real Property Counsel, to ensure the documents reflect the terms and conditions, as approved by the Board of Regents, and comply with all applicable NSHE policies. Additionally, the Committee recommended approval for UNLV to allocate and use up to \$4,000,000 in Capital Improvement Fees to support a portion of the property purchase, and to accept the May 20, 2024, appraisal as the valid basis for negotiating the purchase price. (*BFF-10 and Supplemental Material 10a and 10b*)

- Long-term Lease Agreement for Use of Space at 1455 East Tropicana Avenue, Las Vegas, NV – UNLV. The Committee recommended approval to enter into a thirty-six (36) month Lease Agreement with two (2) renewal options, allowing for a total lease term up to seven (7) years, for the property located at 1455 East Tropicana Avenue (Assessor Parcel Number 162-26-112-001) for the benefit of the UNLV Center for Academic Enrichment and Outreach. The Committee also recommended approval of granting the Chancellor the authority to execute the Lease Agreement, along with any amendments or ancillary documents, including non-material amendments to the Lease Agreement, as deemed appropriate by the NSHE Chief General Counsel or NSHE Special Real Property Counsel, to implement all terms and conditions associated with the Lease Agreement. (*BFF-11 on file in the Board Office.*)

46. Approved – Inclusion, Diversity, Equity and Access Committee Report – The Board accepted the Inclusion, Diversity, Equity and Access Committee report and approved the Committee recommendation. (*Committee report on file in the Board Office.*)

The Inclusion, Diversity, Equity and Access Committee met on June 12, 2025, and heard the following:

Agenda Items 38-46 (*Agenda Item 38, ad hoc CSN President Search Committee; Agenda Item 39, Investment Committee; Agenda Item 40, ad hoc Chancellor Search Committee; Agenda Item 41, Workforce Committee; Agenda Item 42, ad hoc TMCC President Search Committee; Agenda Item 43, Academic, Research and Student Affairs Committee; Agenda Item 44, Audit, Compliance and Title IX Committee; Agenda Item 45, Business, Finance and Facilities Committee; and Agenda Item 46, Inclusion, Diversity, Equity and Access Committee*) – (continued)

46. Approved – Inclusion, Diversity, Equity and Access Committee Report – (continued)

Information items

- Chair’s Report – Chair Brown emphasized that her role as IDEA Committee Chair is not only a leadership responsibility but a moral obligation to lead with conviction in a time of division and injustice. The Chair underscored the importance of refusing silence in the face of hate, asserting that NSHE must be a place of belonging, dignity, and affirmation for all. She committed to advancing equity not as a symbolic gesture but as a transformative mission, by uplifting unheard voices, confronting inequities, and fostering an environment where every student, faculty, and staff member is valued, seen, and safe. Diversity, she noted, is not a liability but a strength, and leading with love is the most radical and necessary act of leadership today.
- Northern Nevada Diversity Summit – Dr. Melanie Duckworth, UNR Executive Director of Diversity, Equity & Inclusion, reported on the Northern Nevada Diversity Summit held at UNR on April 14, 2025. The summit, hosted in partnership with GBC, TMCC, WNC, and with the active support and participation from southern NSHE institutions, featured a full-day program including an opening keynote by Dr. Bayo Curry-Winchell; three thematic session blocks (workshops, panels, dialogues, and research presentations) on culturally responsive health, wellbeing, equity, and inclusion; a poster session highlighting community-based projects; and concluded with awards, closing remarks, and a wellness hour—all centered on the theme: “Health and Wellbeing: Exploring Circumstance, Community, and Culture.” There were 480 in-person attendees (including 140 current students) and 150 virtually from throughout NSHE and the community. The next northern Nevada summit will take place on April 15, 2026.
- UNLV Task Force on Jewish Identity and Inclusion – Representatives from UNLV, including Jose Melendrez (Interim Vice President of Diversity Initiatives and Chief Diversity Officer), Dr. Roberta Sabbath, Dr. Gregory Brown, and Katrina Huddleston (Hillels of Nevada) provided an overview of UNLV’s Task Force on Jewish Identity and Inclusion and its efforts to support Jewish students, faculty, and staff. Established in 2024, the Task Force includes campus leaders and partners such as Hillel and the Anti-Defamation League. Key initiatives include focus groups and a campus-wide survey to assess campus climate, educational programming, and the development of an undergraduate Jewish Studies certificate. Recent

Agenda Items 38-46 (*Agenda Item 38, ad hoc CSN President Search Committee; Agenda Item 39, Investment Committee; Agenda Item 40, ad hoc Chancellor Search Committee; Agenda Item 41, Workforce Committee; Agenda Item 42, ad hoc TMCC President Search Committee; Agenda Item 43, Academic, Research and Student Affairs Committee; Agenda Item 44, Audit, Compliance and Title IX Committee; Agenda Item 45, Business, Finance and Facilities Committee; and Agenda Item 46, Inclusion, Diversity, Equity and Access Committee*) – (continued)

46. Approved – Inclusion, Diversity, Equity and Access Committee Report – (continued)

Information items – (continued)

accomplishments include co-curricular events, visiting speakers, and Holocaust education efforts. Future goals involve a Campus Climate Report, policy recommendations, and deeper community partnerships. The Task Force aims to build understanding, combat antisemitism, and foster a stronger, more inclusive campus community. (*Ref. IDEA-5 on file in the Board Office.*)

- IDEA Council Campus Activity Update – Juana Reynoza-Gomez, TMCC's Program Director of Campus Connections, provided an update on behalf of the IDEA Council highlighting efforts across NSHE institutions. CSN chaired the council this term, fully staffed its multicultural centers, and hosted a DEI task force and town halls. GBC held a mental health expo focused on rural access. TMCC received HSI eligibility to pursue federal resources. UNR emphasized sustained equity commitments through student communications and events. WNC continued its diversity speaker series and identity-based professional development. UNLV applied for the Seal of Excelencia and engaged with the Task Force on Jewish Identity and Inclusion. NSU partnered with the City of Henderson for events and celebrated recent graduates.

Action items

The Board approved the following recommendation of the Inclusion, Diversity, Equity and Access Committee:

- The minutes from the December 4, 2024, meeting. (*Ref. IDEA-2 on file in the Board Office.*)

Regent Brooks moved to accept the committee Reports and approve the recommendations. Regent Del Carlo seconded. Motion carried.

47. Information Only – New Business

Vice Chair Downs requested a reexamination of the presidential evaluation process because the amount of work required seems to be the same for an annual and periodic review.

Regent Del Carlo requested a review of the institutional bylaws of each institution and a plan to update them in the future. She also requested a review of the Board Bylaws, a review of the policy on student fees and what they can be used for, and a future update on the Lake Tahoe Campus.

Regent Brown requested a discussion on the co-branding of the Cooperative Extension so that it represents all the land grant institutions.

Regent McGrath requested a review of policy or procedure related to the review of tenured professors.

Regent Arrascada requested a review of the possible sale or exchange of the Nevada System of Higher Education System Administration building in Reno, at the corner of Enterprise and Evans Avenue.

Chair Carvalho thanked UNR President Sandoval and campus partners for hosting the meeting. Chair Carvalho thanked Special Assistant and Coordinator Angela Palmer on her retirement after 30 years of dedicated service to the State of Nevada, with 26 of those to the Board of Regents.

Chief of Staff Nikolajewski thanked Angela Palmer for her record of dedicated service to the System, her colleagues, and the Regents she has served. Angela will be pursuing her dream of becoming a nurse. They look forward to following her progress as she embraces her inner Lizard at Truckee Meadows Community College this fall.

Angela Palmer offered words of thanks to former Chief of Staff and Special Counsel Scott Wasserman for making her administrative faculty, which allowed her to put her children through college, and to Chief of Staff Keri Nikolajewski and Manager of Operations Winter Lipson because only they know how hard this job is.

48. Information Only – Public Comment

The following individuals provided written public comment opposed to the Suspension of Annual Professional Performance Pay Awards, Agenda Item 15 (*Suspension of Annual Professional Performance Pay Awards*):

- Daniel Cook (*Ref. Cook.Daniel06.25 on file in the Board Office.*)
- Kenneth Roman (*Ref. Roman.Kenneth06.25 on file in the Board Office.*)
- Leslie Sarabia (*Ref. Sarabia.Leslie06.25 on file in the Board Office.*)

48. Information Only – Public Comment – (continued)

The following individual provided in-person public comment opposed to the Agenda Item 34 (*Proposed Implementation of Fee Assessed on Tuition and Fee Payments Made by Credit Card*):

- Sovereign Hone

The following individual provided written public comment concerned with faculty pay challenges, classified bargaining units, and opposition to AB 191 related to collective bargaining:

- Kent Ervin (*Ref. Ervin.Kent06.25 on file in the Board Office.*)

Isabelle Hatch provided in-person public comment reaffirming ASUN's dedication to inclusion, diversity, equity, and accessibility, as all students, regardless of religion, race, socioeconomic status, sexual orientation, or gender identity, are safe to live and learn on this campus. The association's commitment to these ideals and the students they represent is why they feel the need to hold the Board of Regents to the same standard. Every student should feel safe and heard on every NSHE campus, and isolating LGBTQ+ students in a public meeting contradicts that mission. ASUN proudly supports the Task Force on Power-Based Violence. NSHE cannot afford to villainize minority students who are more likely to be victimized. Students in need of support are encouraged to contact University Counseling Resources and NevadaCARES. All survivors of power-based violence should be recognized, supported, and heard.

Eric York provided in-person public comment thanking Chief Financial Officer Viton for his excellent explanation on Agenda Item 34, (*Proposed Implementation of Fee Assessed on Tuition and Fee Payments Made by Credit Card*), and asked that it be expressed as a percentage fee on use if the proposal comes in front of the Board for a vote.

The meeting adjourned at 3:20 p.m.

Prepared by:

Angela R. Palmer
Special Assistant and Coordinator
to the Board of Regents

Submitted for approval by:

Keri D. Nikolajewski
Chief of Staff to the Board of Regents