

**BOARD OF REGENTS and its  
ad hoc CSN PRESIDENT SEARCH COMMITTEE  
NEVADA SYSTEM OF HIGHER EDUCATION**

College of Southern Nevada, Charleston Campus  
Student Union, Rooms U126-130  
6375 W. Charleston Boulevard, Las Vegas

Wednesday, March 12, 2025, 9:00 a.m.

Members Present:           Regents Committee  
Ms. Heather Brown, Chair  
Ms. Stephanie Goodman, Vice Chair  
Mrs. Susan Brager  
Mrs. Amy J. Carvalho  
Mrs. Carol Del Carlo

Other Regents Present:   Mr. Joseph C. Arrascada  
Mr. Byron Brooks  
Mr. Carlos D. Fernandez

Members Present:           Advisory Committee  
Dr. Jill Acree, Academic Faculty, CSN  
Dr. Armen Asherian, Affirmative Action Officer, CSN (*ex officio*)  
Ms. Valerie Conner, Faculty Senate Chair, CSN  
Mr. Devon Eisma, Chief Executive Officer, OptimuMedicine  
Mr. Ken Evans, Community Programs Advisor, M.Y.S. Firm  
Mr. Eric Garner, Administrative Faculty Assembly Chair, CSNMs.  
Pamela Goynes-Brown, Mayor, City of North Las Vegas  
Mr. Brian Knudsen, Ward 1 Councilman, City of Las Vegas  
Dr. Richard Kravchak, Dean of the School of Arts and Letters, CSN  
Mr. Rolando Mosqueda, Interim Vice President-Finance/Admin, CSN  
Ms. Lauri Perdue, National Workforce Director, University of Phoenix  
Ms. Tracy Sherman, Academic Faculty, CSN  
Ms. Sarah Tartaglia, Classified Council President, CSN  
Ms. Janeth Vences-Balvas, President, Associated Students of CSN  
Mr. Patrick Villa, Academic Faculty, CSN  
Dr. Lawrence Weekly, Chief Diversity Officer, CSN

Members Absent:           Advisory Committee  
Mr. Peter Guzman, President, Latin Chamber of Commerce  
Ms. Susie Martinez, Executive Secretary-Treasurer, NV AFL-CIO  
Mr. Tony F. Sanchez III, Executive Vice President, NV Energy

Others Present:           Ms. Keri D. Nikolajewski, Chief of Staff to the Board of Regents  
Ms. Patricia Charlton, Interim Chancellor  
Mr. Chris Nielsen, Special Counsel to the Board of Regents

Chair Heather Brown called the meeting to order at 9:06 a.m. with all Regent Committee members present. Vice Chair Goodman led the Pledge of Allegiance and Chair Brown provided the Land Acknowledgement.

1. Information Only-Public Comment – Shay Brazo-Bezard shared her support for Dr. Stacy Klippenstein as the next President of CSN.
2. Approved-Minutes – The Committee recommended approval of the minutes from the November 8, 2024, meeting. *(Ref. CSN PSC-2 on file in the Board Office)*

Regent Brager moved approval of the minutes from the November 8, 2024, meeting. Regent Del Carlo seconded. Motion carried.

3. Information Only-Chair's Report – Chair Heather Brown provided a brief review of the search process to date and announced the finalists for President of the College of Southern Nevada.
  - Joshua D. Baker, Ph.D. *(Ref. CSN PSC-3a on file in the Board Office)*
  - Darrell L. Cain, Ph.D. *(Ref. CSN PSC-3b on file in the Board Office)*
  - Stacy S. Klippenstein, Ed.D. *(Ref. CSN PSC-3c on file in the Board Office)*
  - Rey Rivera, Ed.D. *(Ref. CSN PSC-3d on file in the Board Office)*

Chair Brown thanked the Committee, Advisory Members, Academic Search and the NSHE staff for their time, dedication and work put into the search. She stated that selecting leaders for the NSHE institutions who are committed not only to the NSHE community, but to Nevada overall, is one of the most important jobs for the Board.

4. Information Only-Interview Process and Questions – Chair Heather Brown, and Dr. Gabriel Esteban and Mary Kennard of Academic Search led a discussion on the interview process. Chair Brown discussed the assignment of interview questions to be asked of each finalist by the Advisory Committee members.

Ms. Kennard provided an overview of the finalists' schedules for the week leading up to the interviews, including participation in the open forums and the opportunity for forum participants to complete feedback surveys on each candidate. She also discussed working with the Committee Chair to finalize the interview questions.

Chair Brown expressed the importance of keeping each interview as uniform as possible; however, she encourages the Committee and advisory members to ask follow-up questions of the candidates should they have any.

5. Information Only-Campus Forum Reports and Finalist Interviews – Dr. Gabriel Esteban and Mary Kennard of Academic Search provided a report on the open forums held with each finalist on March 10-11, 2025, at the CSN Charleston, Henderson, and North Las Vegas campuses, including a summary of the feedback received through surveys completed by forum participants and observers. Prior to each interview, Academic Search presented an overview of the candidate, including their background, qualifications, and reference feedback. The Committee interviewed the finalists for President of the College of Southern Nevada.

Ms. Kennard presented her report on Stacy S. Klippenstein, Ed.D.

Chair Brown welcomed Dr. Klippenstein and outlined the interview process. Dr. Klippenstein responded to the interview and follow-up questions.

The meeting recessed at 10:41 a.m. and reconvened at 11:00 a.m. with all Regents' Committee members present.

Dr. Gabriel Esteban, Academic Search, presented his report on Rey Rivera, Ed.D.

Chair Brown welcomed Dr. Rivera and outlined the interview process. Dr. Rivera responded to the interview and follow-up questions.

The meeting recessed at 12:15 p.m. and reconvened at 12:43 p.m. with all Regents' Committee members present.

Dr. Esteban presented his report on Joshua D. Baker, Ph.D.

Chair Brown welcomed Dr. Baker and outlined the interview process. Dr. Baker responded to the interview and follow-up questions.

The meeting recessed at 2:07 p.m. and reconvened at 2:29 p.m. with all Regents' Committee members present.

Ms. Kennard presented her report on Darrell L. Cain, Ph.D.

Chair Brown welcomed Dr. Cain and outlined the interview process. Dr. Cain responded to the interview and follow-up questions.

The meeting recessed at 3:51 p.m. and reconvened at 4:11 p.m. with all Regents' Committee members present.

6. Information Only-Advisory Committee Discussion and Assessment of Finalists – Advisory members discussed the finalists for President of the College of Southern Nevada and provided the Regents' Committee with their assessment of the candidates.

Mr. Garner asked if public comment could be opened before the final decision is made. Chair Brown consulted with Mr. Chris Nielsen, Special Counsel to the Board of Regents,

6. Information Only-Advisory Committee Discussion and Assessment of Finalists –

and decided she would allow for public comment (before Agenda Item 7) should there be enough time after the advisory members' discussion.

Advisory members and Mr. Aaron Ibarra, Chief of Staff, Southern Nevada Building Trades Unions, provided the Regents' Committee with their assessment of the candidates by sharing their top rankings for the next president of the College of Southern Nevada.

Chair Brown facilitated a conversation among the Committee members, advisory members, Ms. Patricia Charlton, Interim Chancellor, and Dr. William Kibler, CSN Acting President.

The meeting recessed at 5:29 p.m. and reconvened at 5:42 p.m. with all Regents' Committee members present.

7. Approved-Regents' Committee Discussion and Recommendation – The Regents' Committee recommended Dr. Stacy S. Klippenstein for appointment as the next president of CSN for consideration by the full Board of Regents at its March 13, 2025, special meeting.

Chair Brown reminded the Committee of the provision to recommend more than one nominee to the full Board.

Regent Del Carlo moved approval of recommending Dr. Stacy S. Klippenstein as the next president of CSN for consideration by the full Board of Regents at its special meeting on March 13, 2025. Vice Chair Goodman seconded.

The Regents' Committee discussed and assessed the final candidates for the position of CSN President. Furthermore, they shared their appreciation and respect for the advisory members and the search process.

Motion carried

8. Information Only-New Business – None.

9. Information Only-Public Comment – Giovanni Jones expressed his gratitude to the Board for supporting his nomination as a recipient of the 2025 Sam Lieberman Regents' Award for Student Scholarship. He shared his thoughts on why he felt Dr. Cain would have been the best choice as the next president of CSN.

Gerardo Aguliar shared his thoughts on why he felt Dr. Cain would have been the best choice as the next president of CSN.

The meeting adjourned at 5:54 p.m.

Prepared by: Winter M.N. Lipson  
Manager of Operations

Submitted for approval by: Keri D. Nikolajewski  
Chief of Staff to the Board of Regents