

**BOARD OF REGENTS and its
INCLUSION, DIVERSITY, EQUITY AND ACCESS COMMITTEE
NEVADA SYSTEM OF HIGHER EDUCATION**

University of Nevada, Las Vegas
Student Union, Ballroom A
4505 S. Maryland Parkway, Las Vegas
Wednesday, December 4, 2024

Members Present: Dr. Jeffrey S. Downs, Chair
Mr. Joseph C. Arrascada
Mrs. Carol Del Carlo
Ms. Stephanie Goodman

Others Present: Ms. Patricia Charlton, Interim Chancellor
Mr. James Martines, Vice Chancellor & Chief General Counsel
Mr. Chris Viton, Vice Chancellor of Budget & Finance/
Chief Financial Officer
Mr. Chris Nielsen, Special Counsel to the Board of Regents
Mr. Alejandro Rodriguez, Director of Government Relations
Mr. Tillery Williams, Director of Community Engagement, Equity
and Inclusion
Dr. J. Kyle Dalpe, WNC President
Mr. Brian Sandoval, UNR President

Student body presidents in attendance: Kevin Osorio Hernandez, NSU (NSA Chair); and
Dawson Deal, UNR-ASUN.

Chair Jeffrey S. Downs called the meeting to order at 11:59 a.m. with all members present.

1. Information Only-Public Comment – Kevin Osorio Hernandez offered public comment sharing his appreciation of the work of the IDEA Committee and the importance of continuing to work collaboratively to pursue inclusivity within the System and ensuring that “all” means “all”.
2. Approved-Minutes – The Committee recommended approval of the minutes from the June 6, 2024, meeting. (*Ref. IDEA-2 on file in the Board Office*)

Regent Goodman moved approval of the minutes
from the June 6, 2024, meeting. Regent Arrascada
seconded. Motion carried.

3. Information Only-Southern Nevada Diversity Summit – Dr. Marcela Rodriguez-Campo, Director of the Office of Community, Equity, Diversity and Inclusion, NSU, reported on the NSHE 2024 Southern Nevada Diversity Summit.

Dr. Rodriguez-Campo provided a report on the Southern Nevada Diversity Summit which included: background on the establishment of the annual NSHE diversity summits; professional development opportunities about social justice, diversity, equity and inclusion in higher education offered at the summits; the theme of the 2024 NSHE Southern Nevada Diversity Summit (hosted at NSU): “Advancing the Legacies of Diversity and Inclusion in an Anti-DEI Era”; US Congressman John Lewis’ legacy and memory were honored at the summit; 57 proposals received and 24 percent of submitted proposals were directly from students; schedule of the summit: three featured sessions, 20 breakout sessions and 12 student poster presenters; 740 registered summit participants; appreciation for the sponsors and SCS team for supporting the summit; and 114 feedback survey responses received.

4. Information Only-Tier I and Tier II Supplier Diversity Spending Reports – System staff presented a report on Fiscal Year 2023 and 2024 Tier 1 and Tier II supplier expenditures pursuant to Board policy (*Title 4, Chapter 10, Section 2*). (*Refs. IDEA-4a, IDEA-4b and IDEA-4c on file in the Board Office*)

Vice Chancellor and CFO Viton provided a brief history on the spending reports.

Chelsea Meggerson, Interim Executive Director of Purchasing and Contracts, Business Center South, provided the report which included: reporting requirement per policy (*Title 4, Chapter 10, Section 2*); definitions for Tier 1 Supplier, Tier 2 Supplier, Local Supplier or Subcontractor, Disadvantaged Business Enterprise (DBE), Minority Business Enterprise (MBE), and Women-Owned Business Enterprise (WBE); NSHE summary data Tier 1 and Tier 2; outreach initiatives; final Tier 1 and 2 report review; and future legislation and reporting.

Vice Chair Downs and Ms. Meggerson discussed the following: no formal vetting process in place for businesses with DBE, MBE and WBE designations when registering in SREG; however, business are encouraged to provide the necessary certification at the time of SREG registration; and the MWDBE designation does not affect the award decision as per NRS and Board policy, contracts should be awarded to the lowest responsive and responsible bidder.

5. Information Only-IDEA Council Campus Activity Update – Dr. Lawrence Weekly, IDEA Council Chair and CSN Chief Diversity Officer, provided an update on IDEA-related activities at each of the NSHE institutions.

Dr. Weekly’s update included: NSU: hosted the 2024 Southern Nevada Diversity Summit, and inaugural Health Equity Day; TMCC: Hispanic Heritage Month activities, and Native American Heritage Month activities; GBC: inclusion, diversity and belonging online training, and 1000 Cranes Dedication for Asian Heritage Month; UNR: Northern Nevada Pride Parade and festival, hosted National Hispanic Heritage Month activities;

5. Information Only-IDEA Council Campus Activity Update – *(continued)*

DRI: hosted Dia De Los Muertos events at both northern and southern campuses; WNC: Lunch and Learn event on leadership skills and closing the pay gap, launched an outreach initiative to engage with diverse communities including rural and underrepresented groups; CSN: National First Generation College Day and festival; and Dr. Weekly concluded the update by stating that UNLV hosted a number of diversity events in the fall semester.

Dr. Weekly shared that the IDEA Council meets monthly and operates under the leadership of the Chancellor. He thanked Regent Goodman for meeting with the Council recently.

6. Approved-Board of Regents Resolution Condemning Antisemitism at NSHE Institutions – The Committee recommended approval of a Board of Regents Resolution condemning antisemitism at institutions of the Nevada System of Higher Education and encouraging college and university leaders, administrators, and faculty to speak out against antisemitism. The Resolution is modeled after United States Senate Resolution S. Res. 437 passed on October 26, 2023. *(Refs. IDEA-6a and IDEA-6b on file in the Board Office)*

Interim Chancellor Charlton provided a brief overview of the resolution including the process leading up to presenting it to the Board for approval.

Regent Goodman offered comments of support and read the resolution into the record.

Regent Arrascada moved approval of a Board of Regents Resolution condemning antisemitism at the NSHE institutions and encouraging college and university leaders, administrators, and faculty to speak out against antisemitism.. Regent Goodman seconded. Motion carried.

7. Information Only-New Business – Regent Arrascada requested that the Tier 1 and Tier 2 Supplier Diversity reports be presented at a future meeting of the Business, Finance and Facilities Committee.

8. Information Only-Public Comment – None.

The meeting adjourned at 12:42 p.m.

Prepared by: Winter M.N. Lipson
Manager of Board Operations

Submitted for approval by: Keri D. Nikolajewski
Chief of Staff to the Board of Regents