

**BOARD OF REGENTS and its
ad hoc CSN PRESIDENT SEARCH COMMITTEE
NEVADA SYSTEM OF HIGHER EDUCATION**

College of Southern Nevada, Henderson Campus
Student Union, Rooms U126-130
700 College Drive, Henderson
Monday, September 23, 2024

Members Present:

Regents Committee
Ms. Heather Brown, Chair
Ms. Stephanie Goodman, Vice Chair
Mrs. Susan Brager
Mrs. Amy J. Carvalho
Mrs. Carol Del Carlo

Other Regents Present:

Mr. Joseph C. Arrascada
Mr. Patrick J. Boylan
Dr. Michelee Cruz-Crawford
Ms. Laura E. Perkins

Members Present:

Advisory Committee
Dr. Jill Acree, Academic Faculty, CSN
Dr. Armen Asherian, Affirmative Action Officer, CSN (*ex officio*)
Ms. Valerie Conner, Faculty Senate Chair, CSN
Mr. Devon Eisma, Chief Executive Officer, OptimuMedicine
Mr. Ken Evans, Community Programs Advisor, M.Y.S. Firm
Mr. Eric Garner, Administrative Faculty Assembly Chair, CSN
Ms. Pamela Goynes-Brown, Mayor, City of North Las Vegas
Mr. Peter Guzman, President, Latin Chamber of Commerce
Mr. Brian Knudsen, Ward 1 Councilman, City of Las Vegas
Dr. Richard Kravchak, Dean of the School of Arts and Letters, CSN
Ms. Susie Martinez, Executive Secretary-Treasurer, NV AFL-CIO
Mr. Rolando Mosqueda, Interim Vice President-Finance/Admin, CSN
Ms. Lauri Perdue, National Workforce Director, University of Phoenix
Ms. Tracy Sherman, Academic Faculty, CSN
Ms. Sarah Tartaglia, Classified Council President, CSN
Ms. Janeth Vences-Balvas, President, Associated Students of CSN
Mr. Patrick Villa, Academic Faculty, CSN

Members Absent:

Advisory Committee
Mr. Tony F. Sanchez III, Executive Vice President, NV Energy
Dr. Lawrence Weekly, Chief Diversity Officer, CSN

Others Present:

Ms. Patricia Charlton, Interim Chancellor
Ms. Keri D. Nikolajewski, Chief of Staff to the Board of Regents
Mr. Chris Nielsen, Special Counsel to the Board of Regents
Mr. Alejandro Rodriguez, Director of Government Relations

Chair Heather Brown called the meeting to order at 11:00 a.m. with all Regent Committee members present except for Vice Chair Goodman. Mr. Patrick Villa led the Pledge of Allegiance and Chair Brown provided the Land Acknowledgement.

1. Information Only-Public Comment – None.
2. Information Only-Welcome and Introductions – Chair Brown offered welcome remarks and expressed her gratitude to the Committee and advisory members for their commitment to the search for the next leader of the College of Southern Nevada. She invited brief introductions from the advisory members.
3. Information Only-Nevada Open Meeting Law – Special Counsel to the Board of Regents Chris Nielsen provided an overview of the Nevada Open Meeting Law ([NRS Chapter 241](#)) as it relates to the ad hoc CSN President Search Committee and the search process.

The overview included: the purpose of the OML; OML violation consequences; how the OML applies to public bodies; what defines a quorum and walking quorum; the definition of “deliberate” specifically within NRS; committee agendas and the three-day notice period for meetings; action and information items on an agenda; public comment; and the importance of discussions in meetings to remain within the framework of what is agendized.

4. Information Only-Search Firm Presentations – At its May 23, 2024, special meeting, the Board of Regents approved the commencement of a national search for the next President of the College of Southern Nevada (CSN) and the engagement of a search firm with expertise in higher education to aid the Search Committee. In accordance with the NSHE Code ([Title 2, Chapter 1, Section 1.5.5.f](#)), and following a competitive solicitation process, Chief of Staff Keri D. Nikolajewski, in consultation with Search Committee Chair Heather Brown and Interim Chancellor Patricia Charlton, selected four executive search firms for consideration by the Search Committee.
 - ACCT Searches (*Ref. CSN-4a on file in the Board Office*)
 - LeadExec (*Ref. CSN-4b on file in the Board Office*)
 - Academic Search (*Ref. CSN-4c on file in the Board Office*)
 - AGB Search (*Ref. CSN-4d on file in the Board Office*)

The ACCT Searches representatives presented their proposal and answered follow-up questions from the Committee, advisory members and other Regents present.

Vice Chair Goodman entered the meeting.

4. Information Only-Search Firm Presentations – *(continued)*

The LeadExec representatives presented their proposal and answered follow-up questions from the Committee, advisory members and other Regents present.

Chair Brown recessed the meeting at 12:34 p.m. and reconvened the meeting at 12:53 p.m.

The Academic Search representatives presented their proposal and answered follow-up questions from the Committee, advisory members and other Regents present.

The AGB Search representatives presented their proposal and answered follow-up questions from the Committee, advisory members and other Regents present.

Chair Brown recessed the meeting at 2:10 p.m. and reconvened the meeting at 2:23 p.m.

5. Approved-Search Firm Selection – The Search Committee discussed the proposals from ACCT Searches, LeadExec, Academic Search, and AGB Search, including information provided in response to follow-up questions. The Committee selected and approved Academic Search to enter into negotiations with the Nevada System of Higher Education for a contract with the Board of Regents on behalf of the College of Southern Nevada to provide executive search services and aid the ad hoc CSN President Search Committee in the search for a permanent President of CSN.

Chair Brown thanked the search firms for their presentations.

Regent Carvalho provided a disclosure: She is member of the ACCT State Coordinator Committee and does not work with ACCT Searches. Additionally, she was previously a member of the AGB Council of Finance Chairs and did not work with AGB Search. Regent Carvalho stated that because the independent judgement of a reasonable person would not be materially affected by her situation, she will vote on the matter.

Regent Del Carlo provided a disclosure: She is the current Vice Chair of the ACCT Board of Directors. Regent Del Carlo stated that because of her ability to remain impartial and unbiased with regard to the search firm proposals, she will vote on the matter.

At the request of Chair Brown, the Committee and advisory members assessed each of the proposals from the four search firms and shared their top two choices.

Regent Brager moved approval of Academic Search to enter into negotiations with the Nevada System of Higher Education for a contract with the Board of Regents on behalf of the College of Southern Nevada to provide executive search services and aid the ad hoc CSN President Search Committee in the search for a permanent President of CSN. Regent Carvalho seconded. Motion carried.

6. Information Only-New Business – None.
7. Information Only-Public Comment – None.

The meeting adjourned at 2:44 p.m.

Prepared by: Winter M.N. Lipson
Special Assistant and Coordinator to the Board of Regents

Submitted for approval by: Keri D. Nikolajewski
Chief of Staff to the Board of Regents