

*Minutes approved by the Board of Regents at the June 6-7, 2024, meeting.*

**BOARD OF REGENTS and its  
WORKFORCE COMMITTEE  
NEVADA SYSTEM OF HIGHER EDUCATION**

University of Nevada, Las Vegas  
Student Union, Ballrooms B & C  
4505 South Maryland Parkway, Las Vegas  
Thursday, November 30, 2023

Video Conference Connection from the Meeting Site to:  
System Administration, Reno  
2601 Enterprise Road, Conference Room  
and  
Great Basin College, Elko  
1500 College Parkway, Berg Hall Conference Room

Members Present: Mrs. Carol Del Carlo, Chair  
Ms. Heather Brown  
Mr. Jeffrey S. Downs  
Ms. Laura E. Perkins

Member Absent: Dr. Lois Tarkanian, Vice Chair

Other Regents Present: Mr. Patrick J. Boylan  
Mrs. Susan Brager  
Mrs. Amy J. Carvalho  
Dr. Michelee Cruz-Crawford  
Ms. Stephanie Goodman  
Mr. Donald Sylvantee McMichael Sr.

Others Present: Ms. Patricia Charlton, Interim Chancellor  
Ms. Keri D. Nikolajewski, Chief of Staff to the Board of Regents  
Dr. Daniel Archer, Vice Chancellor for Academic & Student Affairs  
Mr. James Martines, Vice Chancellor and Chief General Counsel  
Mr. Chris Viton, Vice Chancellor of Budget & Finance/  
Chief Financial Officer  
Dr. Natalie J. Brown, Assistant Vice Chancellor for  
Workforce Development & Community Colleges  
Ms. Terina Caserto, Senior Analyst, Academic & Student Affairs  
Ms. Renée Davis, Associate Vice Chancellor for Academic &  
Student Affairs  
Ms. Carrie L. Parker, Deputy General Counsel  
Mr. Alejandro Rodriguez, Director of Government Relations  
Mr. David Singleton, Academic & Transfer Policy Analyst  
Mr. Michael B. Wixom, Special Counsel to the Board of Regents  
Dr. Federico Zaragoza, CSN President  
Dr. Kumud Acharya, DRI President  
Dr. DeRionne P. Pollard, NSU President

Others Present: *(continued)*

Dr. Karin M. Hilgersom, TMCC President  
Dr. Keith E. Whitfield, UNLV President  
Mr. Brian Sandoval, UNR President  
Dr. J. Kyle Dalpe, WNC President

Faculty senate chairs in attendance: Patrick Villa, CSN; JD Lancaster, DRI; David Sexton, GBC; Dr. Molly Appel, NSU; Ed Boog, System Administration; Dr. Bill Robinson, UNLV; Dr. Peter S. Reed, UNR; and Rachelle Bassen, WNC. Student body presidents in attendance: Kevin Osorio Hernandez, NSU; Brayson Gomez, TMCC; Nicole Thomas, UNLV-GPSA; Matthew Hawn, UNR-GSA; and Suzanna Stankute, WNC.

Chair Carol Del Carlo called the meeting to order at 11:00 a.m., with all members present except for Vice Chair Tarkanian. She provided the Land Acknowledgement.

1. Information Only-Public Comment – Matthew Walker submitted public comment commending GBC’s current leadership for providing real world education platforms that are cost effective and efficient in preparing students for the workforce, particularly in rural Nevada.
2. Approved-Minutes – The Committee recommended approval of the minutes from the June 8, 2023, meeting. *(Ref. WF-2 on file in the Board office)*

Regent Perkins moved approval of the minutes from the June 8, 2023, meeting. Regent Brown seconded. Motion carried. Vice Chair Tarkanian was absent.

3. Information Only-Chair’s Report – Chair Carol Del Carlo attended the ACCT Conference in Las Vegas in October 2023, and shared highlights including record-breaking attendance from across the United States and great representation from Regents and institutions. She highlighted the upcoming Workforce Summit sponsored by LVGEA and Workforce Connections taking place on December 12 at the M Resort Spa Casino in Henderson, Nevada, and she encouraged Regent attendance, noting the conflict between this event, Complete College America, and an upcoming Board of Regents special meeting.
4. Information Only-NSHE Workforce Development Initiatives – Assistant Vice Chancellor for Workforce Development and Community Colleges Dr. Natalie Brown and representatives of NSHE’s community colleges, state university, and universities, highlighted workforce development initiatives and programs across the System, including nursing expansion updates, legislative investments, and future workforce development plans. *(Refs. WF-4a and WF-4b on file in the Board office)*

Dr. Brown provided introductory remarks which included an overview of Senate Bill 375 (funding provided to expand nursing programs across the NSHE); and GOED/WINN funding to support workforce programs in high-need areas.

4. Information Only-NSHE Workforce Development Initiatives – (continued)

Dr. James McCoy, Vice President for Academic and Student Affairs presented the report on behalf of CSN which included: 1) nursing expansion plan goals; 2) expand nursing simulation programming at the CSN North Las Vegas campus; 3) Nurse Educator Consortium – pathway to becoming a Nurse Educator; 4) GOED/WINN Grant projects: expand advanced manufacturing programming, and expand IT/cybersecurity/networking/software programming; 5) ability to benefit and integrated models; and 6) expansion of CTE pathways to increase student access.

Chair Del Carlo, Regent Perkins, Regent Boylan, and Dr. McCoy discussed the following issues: recruitment of nursing professors; and pathways for incarcerated students and how funding from SB 375 will assist with resolving some of the inequities of programs offered at the women's prisons vs. the men's prisons due to space limitations and the possibility of utilizing mobile units to address that challenge.

Dr. Amber Donnelly, Dean of Health Science and Human Services presented the report on behalf of GBC which included: SB 375 Nursing Expansion - #1 nursing program in the State; Elko Welding Technology Line Boring; Winnemucca instrumentation – technology started August 2023; and providing workforce development training in rural Nevada.

Regent Perkins congratulated Dr. Donnelly on the National Council Licensure Examination 100 percent pass rate and for leading the top nursing program in the State.

Chair Del Carlo and Dr. Donnelly discussed the expansion plans for the welding technology program and its ties to the Mining Center of Excellence.

Dr. Jeffrey Alexander, Vice President of Academic Affairs presented the report on behalf of TMCC which included: GOED/WINN FY24-25 project implementation progress; nursing expansion; workforce grants on the horizon; and apprenticeship highlights.

Regent Brown commended Dr. Alexander and the TMCC team for their efforts in strengthening and expanding TMCC's workforce programs.

Dr. Dana Ryan, Vice President of Academic and Student Affairs presented the report on behalf of WNC which included: nursing expansion in Fallon; battery recycling – expanding career pathways in battery recycling and advanced manufacturing; commercial driver's license; and the Higher Education in Prison program.

Regent Brown and Regent Perkins congratulated Dr. Ryan and the WNC team for being able to quickly adapt to workforce needs by creating relevant programs in response to the market and for their success with the apprenticeship program.

4. Information Only-NSHE Workforce Development Initiatives – *(continued)*

Dr. Tony Scinta, Executive Vice Provost presented the report on behalf of NSU which included: NSU's Division of Workforce Development; 2013-2023 data for graduates; Bachelor and graduate programs for education and nursing; Bachelor of Science in Data Science program; Leadership Academy; cybersecurity; STEAM Academy; funding: SANDI Grant, MGM gift and federal dollars; and the path ahead.

Chair Del Carlo, Regent Brown, Regent Boylan, and Dr. Scinta discussed the following topics: background information on the Scorpion STEAM Academy, including initial and subsequent funding for the program; focusing on the future of economic development for the community NSU serves; NSU nursing graduate data; and the impending demographic cliff with first-year students

Dr. Kate Korgan, Senior Vice Provost for Academic Affairs presented the report on behalf of UNLV which included: talent pipelines and workforce aligned curriculum; campus-community talent partnerships; nursing pipelines and GOWINN prison education initiatives; and external partnerships.

Regent Brown, Regent Perkins, and Dr. Korgan discussed the following topics: UNLV's external partnership and the annual leadership summit on talent pipelines; and streamlining the workforce and career programs at UNLV.

Dr. David Shintani, Vice Provost of Undergraduate Education presented the report on behalf of UNR which included: Class of 2022 first Destination Survey Report; Orvis School of Nursing: Nurse Expansion Grant – student enrollment and administrative progress and goals; and workforce development in digital technology and natural resource management.

Chair Del Carlo, Regent Brown, Regent Perkins, Regent Carvalho and Dr. Shintani discussed the following issues: engaging stakeholders in the NSHE's workforce programs; experimental learning as every student learns differently; Credit for Prior Learning; the NSHE campuses' engagement in workforce development and how it adds to the value of higher education; and acknowledgement of the support from the various State agencies.

5. Information Only-New Business – Regent Carvalho requested more information on Credit for Prior Learning.

Regent Brown requested the Workforce Committee meet more than twice a year.

6. Information Only-Public Comment – None.

The meeting adjourned at 12:26 p.m.

Prepared by: Winter M.N. Lipson  
Special Assistant and Coordinator to the Board of Regents

Submitted for approval by: Keri D. Nikolajewski  
Chief of Staff to the Board of Regents